CHANGE OF ACCOUNTING PERIOD

Form **990**(Rev. January 2020)
Department of the Treasury Internal Revenue Service

SCANNED FEB 2 8 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

A F	or the	2019 calendar year, or tax year beginning JAN 1, 2019 and	dending	SEP 30, 2019	<u> </u>
В	Check if	C Name of organization		D Employer identifi	cation number
ā	pplicabl	CENTRAL FLORIDA AEROSPACE ACADEMY			
Г	Addre	S FOUNDAMION INC			
\vdash	Name			27-07637	31
H	_ chang Initial		Room/suit		
늗	return □Final	Number and street (or P.O. box if mail is not delivered to street address) 4175 MEDULLA ROAD	Room/suit	e E Telephone numbe 863-644-	
_	∟return termir				374,555.
	ated □Amen	City or town, state or province, country, and ZIP or foreign postal code LAKELAND, FL 33811		G Gross receipts \$	
늗	Ireturn □Applic			H(a) Is this a group r	
L	tion tion tion	F Name and address of principal officer KTCAKDO GARCIA	2	for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3)	lor 1 /52	 	list. (see instructions)
		te: WWW.CFAAF.COM organization X Corporation Trust Association Other	1	H(c) Group exemption	
	orm o		I L Yea	ar of formation: 2009[M State of legal domicile: FL
		Summary	IIDDAD	M CMIIDENMC T	N DOLK
ø	1	,			N POLK
Governance	_	COUNTY TO ACHIEVE AEROSPACE EDUCATIONAL C			
eru	2	Check this box If the organization discontinued its operations or dispo	sed of mo		sets.
õ	3	Number of voting members of the governing body (Part VI, line 1a)	N I	3	4
		Number of independent voting members of the governing body (Part VI, line 1b)	\	4	4
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<i>\</i>) 5	0
ĭ₹	6	Total number of volunteers (estimate if necessary)	CIVED	Tura.	4
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		LH OH 707 7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 39	A/ / (0 * 1)	1 3355	0.
		IDO:	// · · · · ·	7 LUéPrior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)	₩ \$₩\$	417,890. OF, 7, MO 0.	368,654.
Ę	9	Program service revenue (Part VIII, line 2g)	<u> </u>	01, 1, MO 0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	_	5,491.	5,901.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		423,381.	374,555.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		333,007.	315,007.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>	0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
X De	Ь	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,348.	3,598.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		338,355.	318,605.
		Revenue less expenses. Subtract line 18 from line 12		85,026.	55,950.
Net Assets or			LE	Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		1,065,768.	1,159,257.
AS	21	Total liabilities (Part X, line 26)		23,110.	678.
		Net assets or fund balances. Subtract line 21 from line 20		1,042,658.	1,158,579.
	art II	Signature Block			
	•	illies of perjury, I declare that I have examined this return, including accompanying schedule		· · ·	y knowledge and belief, it is
true	, corre	t, and complete Declaration of preparer (other than officer) is based on all information of w	hich prepare	er has any knowledge.	
		1 May 1 Ville			
Sig	n	Signature of Officer		Date 🕢	12/20
Her	e	TRACY NEAL, CFO		0/	17/20
		Type or print name and title			•
		Print/Type preparer's name Preparer's signature		Date Check [PTIN
Paid	i	LAUREN BALLARD, CPA LAUREN BALLARD,	CPA	08/16/20 self-emplo	P01451787
Pre	parer	Firm's name CLIFTONLARSONALLEN LLP		Fırm's EIN ▶	41-0746749
	Only	Firm's address 402 SOUTH KENTUCKY AVENUE, SUIT	E 600		
_		LAKELAND, FL 33801-5354		Phone no. 8 6	3-680-5600
May	/ the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

) (Revenue \$

Total program service expenses ► 315,007.

Form 990 (2019) Part IV | Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	.		v
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
9	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a		X
ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			ļ
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		ļ	٠,,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	\vdash	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\vdash	┢┸
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	_ 	<u> </u>	
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	•	х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	Х
b	The second secon	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		1	
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
		Earn	noo.	(2010)

Form 990 (2019)

FOUNDATION INC.

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.
	Schedule K If "No," go to line 25a	24a	_	<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	_25a_		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		х
••	Schedule L, Part I	230		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		х
97	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	<u> </u>		
20	Instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		'	
a	"Yes," complete Schedule L, Part IV	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			ļ
	Part V, line 1	34	ļ. <u></u> .	X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ. —	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,,	•
n-	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
ra	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		.	<u> </u>
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Effect the flamber reported in Box of Ferri 1995. Effect of Whet approach	1		
	Enter the humber of Forms W-2d included in line 1d. Enter of in not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4-		
	(gambling) winnings to prize winners?	1c Form	990	<u>l</u> (2019)
93200	4 01-20-20	. 0111		(2013)

	990 (2019) 'FOUNDATION INC. 27-0763	<u>731</u>	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0		ŀ	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		\vdash
→a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?			x
_	If "Yes," enter the name of the foreign country	4a	_	
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			- -
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	├─	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_ <u>5b</u>	-	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	├	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	ļ		
	any contributions that were not tax deductible as charitable contributions?	6a	-	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		}	
	were not tax deductible?	6b	 -	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			لييدا
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	•	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ļ	<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	-		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		 	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
` f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
-11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		l	
	amounts due or received from them.)		<u> </u>	<u> </u>
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
. р	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand]		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		
-	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2019)

27-0763731 FOUNDATION INC. Form 990 (2019) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions $\overline{\mathbf{X}}$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 4 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoonsSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KATIE CHALUPSKY - 863-644-2431

Form 990 (2019

33811

4175 MEDULLA ROAD, LAKELAND,

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

hours per week (list any hours for related organizations related organizations) Note	eck this box if neither the organization r	nor any related	orga	nıza	tion	con	npen	sate		rector, or trustee.	,
Connect back more than one box, unless persons is both an officer and a director/trustee) Compensation from related organizations below line) Topology and the compensation from related organizations below line) Topology and the compensation from related organizations below line) Topology and the compensation from the organization (W-2/1099-MISC) Topology and the compensation from the organization (W-2/1099-MISC) Topology and the compensation from the organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization organization (W-2/1099-MISC) Topology and the compensation from the organization (W-2/1099-MISC) Topology and the compensation of the organization (W-2/1099-MISC) Topology and the compensation of the compens	(A)	(B) .			_ (0	C)			(D)	(E)	(F)
hours per week (list any hours for related organizations below line) (1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN Author of the week (list any hours for related organizations below line) Author of the week (list any hours for related organizations below line) Author of the week (list any hours for related organizations below line) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/1099-MISC) Author of the week (list any hours for related organization (W-2/10	Name and title	Average	(do	not c	Pos	ition more	than d	one	Reportable	Reportable	Estimated
(list any hours for related organizations below line) (1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN (list any hours for related organizations below line) X X X (1) RICARDO GARCIA 1.00 X X X (1) RICARDO GARCIA 1.00 X X X (2) JOHN LEENHOUTS (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN (1) RICARDO GARCIA 1.00 X X X (2) JOHN LEENHOUTS (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN (1) RICARDO GARCIA (3) THEODORE BROUSSEAU (4) CHARLES AHEARN (4) CHARLES AHEARN (5) THEOREM ORGANIZATION (W-2/1099-MISC) (6) THEOREM ORGANIZATION (W-2/1099-MISC) (6) THEOREM ORGANIZATION (W-2/1099-MISC) (7) THEOREM ORGANIZATION (W-2/1099-MISC) (8) THEOREM ORGANIZATION (W-2/1099-MISC) (8) THEOREM ORGANIZATION (W-2/1099-MISC) (9) THEOREM ORGANIZATION (W-2/1099-MISC) (1) RICARDO GARCIA (2) JOHN LEENHOUTS (3) THEOREM ORGANIZATION (W-2/1099-MISC) (4) CHARLES AHEARN (5) THEOREM ORGANIZATION (W-2/1099-MISC) (6) THEOREM ORGANIZATION (W-2/1099-MISC) (7) THEOREM ORGANIZATION (W-2/1099-MISC) (8) THEOREM ORGANIZATION (W-2/1099-MISC) (9) THEOREM ORGANIZATION (W-2/1099-MISC) (1) RICARDO GARCIA (2) JOHN LEENHOUTS (3) THEOREM ORGANIZATION (W-2/1099-MISC) (4) CHARLES AHEARN (4) CHARLES AHEARN (5) THEOREM ORGANIZATION (W-2/1099-MISC) (6) THEOREM ORGANIZATION (W-2/1099-MISC) (6) THEOREM ORGANIZATION (W-2/1099-MISC) (7) THEOREM ORGANIZATION (W-2/1099-MISC) (8) THEOREM ORGANIZATION (W-2/1099-MISC) (8) THEOREM ORGANIZATION (W-2/1099-MISC) (9) THEOREM ORGANIZATION (W-2/1099-MISC) (1) THEOREM ORGANIZATION (W-2/1099-MISC) (1) THEOREM ORGANIZATION (W-2/1099-MISC) (1) THEOREM ORGANIZATION (W-2/1099-MISC) (1) TH			box	, unle	ss pe	rson i	s both	nan			amount of
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X X X			-	Cer ar	I	Irecio	7005	166,			
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X X X			recto			i					
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X X X		•	6 0 0	ite			sated			(44-27 1033-141130)	
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X X X		1	truste	al trus		yee	m per		(11 2) 1000 111100)		and related
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X X X			ıdual	ratio	E)d m	estco	ia i			organizations
(1) RICARDO GARCIA PRESIDENT (2) JOHN LEENHOUTS VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X (1) X X X X X X X X X X X X X X X			횰	Instr	憲	Key	돌	Form			
(2) JOHN LEENHOUTS	ARDO GARCIA	1.00							,		-
VICE PRESIDENT (3) THEODORE BROUSSEAU SECRETARY (4) CHARLES AHEARN 1.00 X X X X X	INT		X		X	<u> </u>	<u> </u>				
(3) THEODORE BROUSSEAU SECRETARY X X (4) CHARLES AHEARN 1.00	IN LEENHOUTS	1.00	1		1						
SECRETARY X X X (4) CHARLES AHEARN 1.00			X		X	ļ	ļ				
(4) CHARLES AHEARN 1.00	ODORE BROUSSEAU	1.00	1		l						
			X		X	_	<u> </u>				
TREASURER X X		1.00	┨								
	(ER	ļ	X	 	X	├	<u> </u>	ļ			
			-			İ					
			⊬	┢		┢	<u> </u>				
			-								
			╫	-	├	-	┢	-		<u> </u>	
			┨				ŀ				'
		-	╁	\vdash	╁	╁	┢	\vdash			
			┨						'	1	
		1	╁╌	+-	H	1	┢				
			1								
			1								
						Γ					
		<u> </u>						L.			
]								
			╙	<u> </u>	ļ	<u> </u>					,
			1								,
		ļ	_	$oxed{oxed}$	<u> </u>	<u> </u>	<u>L</u>				
			1	1							
		-	₩	╄	ļ	 		\vdash			
			-								
	<u> </u>	+	\vdash	\vdash	\vdash	╀	\vdash	\vdash			
 -			-	1							
		<u> </u>	<u> </u>	1		<u> </u>	<u> </u>	<u> </u>	<u>. </u>	<u> </u>	Form 990 (2019)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued). (A) Average hours per week (light arm) fours for week (light arm) for week (light arm) fours for week (light arm) fours for week (light arm) fours for week (light arm) for wee	<u>Form</u>	990 (2019) FOUNDATIC	N INC.								27-07	63/3	<u> </u>	Page 6	
Name and title Average hours per week (list atry) Brain and title Average hours per week (list atry) Brain for related organizations below below Brain for related organizations below below Brain for related organizations organization (W2/1099-MISC) Total from continuation sheets to Part VII, Section A Total room continuation sheets to Part VII, Section A Total room continuation sheets to Part VII, Section A Total room continuation for the organization or in ividual listed on the 1a, as the sum of reportable compensation from the organization or individual listed on the 1a, as the sum of reportable compensation or individual listed on the 1a, as the sum of reportable compensation or individual listed on the 1a, as the sum of reportable compensation or many unrelated organization or individual for services redeed to the organization or individual for services redeed to the organization or individual for services redeed to the organization organization or individual for services redeed to the organization organization or individual for services redeed to the organization organization organization or individual for services redeed to the organization organizatio	Par	VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	1 Hig	ghes	t C	ompensated Employee	s (continued)				
Name and title Average Pours per week Pours per we		(A)	(B)			((C)			(D) .	(E)		(F)	
hours per vector is with a compensation of other compensation in from related organizations. W2/1099-MISC) Subtotal			Average			Pos	ition								
Comparison Com			hours per							· '	•	.			
Compensation Comp			week								•				
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or access compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			(list any	ţò			l	ļ				C			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or access compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			hours for	ğ			1	<u>-</u>		1	•		•		
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or access compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			related	99	stee			usate			,		organiz	ation	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or access compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			organizations	trust	al tru),ee	e e		,			and re	lated	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or access compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			below	gng	utto	a	를	estco	<u> </u>			0	rganız	ations	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines to band to) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is stany former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization are related organizations greater than \$150,000? If Yes," complete Schedule J for such individual for services are related to the organization? If Yes," complete Schedule J for such individual for services are related to the organization? If Yes," complete Schedule J for such acroso Section B. Independent Contractors 1 Complete this table for your twe highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or writin the organization is tax year. (A) Name and business address NONE 2 Total number of independent contractors (including but not limited to those listed above) who received more than 2 Total number of independent contractors (including but not limited to those listed above) who received more than			line)	횰	Instil	Offic	Ęę	돌를	F						
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than															
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				1											
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than							\vdash	T							
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				1]					
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				\vdash	\vdash	\vdash	\vdash		\vdash					-	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				ł		İ						l.			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				├	\vdash	├		+	H			_			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors Complete instable for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than				┨											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation				<u> </u>	-	<u> </u>	<u> </u>	-	L	1					
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation]											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation											1.55				
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation				1			l								
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation				1	1			l							
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization / Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a' If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation	45	Cultotal	l				<u>. </u>		_	 					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. Yes No			. C									+			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation			, Section A									-			
compensation from the organization Yes No									<u> </u>						
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 7 Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	2		ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100,	000 of reportable				
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation		compensation from the organization													
Inne 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than										,		_	Ye	s No	
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	3	Did the organization list any former officer,	director, trust	ee, k	кеу є	empl	loye	e, or	hig	hest compensated empl	oyee on		_ _	_ i	
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than		line 1a? If "Yes," complete Schedule J for s	uch individual									3		X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	4	For any individual listed on line 1a, is the su	m of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from t	ne organization			_	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than		and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual		4	<u>. </u>	Х	
rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	5										lual for services				
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than										·		5	;	X	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	Sec		DICTO CONCOUNT		<i>57</i> 50		JUI 0								
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than			mnensated inc	lene	nde	nt co	ontr:	acto	rs th	nat received more than \$	100 000 of compe	ensation	from		
Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	•											Ji loution			
Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than			ine calendar y	cai c	, I (dil	<u>19 W</u>	rici i	<i>O1</i> VV I			bai.		(C)		
2 Total number of independent contractors (including but not limited to those listed above) who received more than			address	NIC	זואר	7			1		ervices	Com		tion	
				747	7141				\dashv	2000,19110,1701	-				
									\dashv		-			-	
]						
	2	Total number of independent contractors (iii	ncludina but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
	_	·								•				i	

FOUNDATION INC.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Related or exempt Revenuè excluded Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts. 1a 1b Membership dues Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 368,654. similar amounts not included above 1g|\$ g Noncash contributions included in lines 1a-1f 368,654. h Total. Add lines 1a-1f **Business Code** Program Service f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 5,901. 5,901. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents <u>6a</u> b Less rental expenses 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis and sales expenses 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a 9b b Less direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** d All other revenue e Total. Add lines 11a-11d 374,555 5,901. Total revenue. See instructions

932009 01-20-20

FOUNDATION INC.

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				(5)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21	30,000.	30,000.		
2	Grants and other assistance to domestic				
	ındivıduals. See Part IV, line 22	285,007.	285,007.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				•
10	Payroll taxes				
11	Fees for services (nonemployees)				
а	Management				
b	Legal				
C	Accounting	1,350.		1,350.	
d	Lobbying	_			•
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	205.	* 1 <u>-</u>	205.	
14	Information technology	1,280.		1,280.	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	B00	•		•
23	Insurance	702.		702.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С			·		
d				<u></u>	
е		61.	215 007	61.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	318,605.	315,007.	3,598.	. 0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 737,190. 708,453. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis, Complete Part VI of Schedule D 10a 10b 10c b Less. accumulated depreciation 422,067. 357,315. 11 11 Investments - publicly traded securities Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,065,768. 1,159,257. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 23,110. Accounts payable and accrued expenses 17 17 18 18 Grants payable Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 23,110. 678. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 1,042,658. 158,579. Net assets without donor restrictions 27 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 1,042,658. 1,158,579. 32 32 Total net assets or fund balances 065,768. 1,159,257. 33 Total liabilities and net assets/fund balances

Both consolidated and separate basis

X

2c

3a

3b

Separate basis

Act and OMB Circular A-133?

Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No 1545-0047

Name of the organization

CENTRAL FLORIDA AEROSPACE ACADEMY

Employer identification number

FOUNDATION INC. 27-0763731 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

'nе	he organization is not a private foundation because it is. (For lines 1 through 12, check only one box.)										
1		A church, convention of chi	urches, or associatio	n of churches described	lin sectio	n 170(b)(1	I)(A)(i).				
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)	1 11				
3		A hospital or a cooperative	hospital service orga	inization described in se	ection 170	(b)(1)(A)(ii	i). U				
4	$\overline{\Box}$	A medical research organization					•	the hospital's name.			
-		city, and state:	•	,				,			
5	\Box	An organization operated for	or the benefit of a col	lege or university owner	or operate	ed by a no	vernmental unit describ	ed in			
5		•		logo or anivorsity owner	or operat	cu by a go	vernmental unit describ	5 4 III			
_		section 170(b)(1)(A)(iv). (C			45						
6		A federal, state, or local gov	_				• •				
7	X	An organization that norma	-	ntial part of its support fi	rom a gove	ernmental	unit or from the general (public described in			
		section 170(b)(1)(A)(vi). (C	•								
8	\sqsubseteq	A community trust describe									
9	Ш	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college									
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or									
		university									
10		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from									
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment									
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.									
	See section 509(a)(2). (Complete Part III)										
11											
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform ti	he function	ns of, or to carry out the	purposes of one or			
		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in									
	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а											
		the supported organization	· ·	•	•			•			
		organization. You must o			,, -						
b		Type II. A supporting org			tion with it	s sunnorte	ed organization(s), by hav	/Ina			
_		control or management o	•					•			
		organization(s). You mus			arric perso	i is triat co	into of manage the supp	ported			
С		Type III functionally inte			ın connect	tion with	and functionally intograte	ad wath			
·		its supported organization	-				• •	ou with,			
		-		·				rotion(o)			
d	_	J Type III non-functionally					• • • • •	* *			
		that is not functionally int	•		-		•	veness			
		requirement (see instructi	•	•							
е	<u> </u>	Check this box if the orga					Type I, Type II, Type III				
_		functionally integrated, or	• •	nally integrated supporti	ng organiz	ation.					
T	_	er the number of supported of	-								
9		vide the following information i) Name of supported	ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other			
	•	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)			
				above (see instructions))	Yes	No					
						!					
				<u>.</u>	ļ	ļ					
						<u> </u>					
						ļ					
					<u> </u>	<u> </u>					
					 	ļ					

CENTRAL FLORIDA AEROSPACE ACA

Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC. 27-0763731 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support												
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total					
1	Gifts, grants, contributions, and						_					
	membership fees received. (Do not					ı	1					
	include any "unusual grants.")	391,500.	397,242.	400,113.	417,890.	368,654.	1975399.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	391,500.	397,242.	400,113.	417,890.	368,654.	1975399.					
5	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)											
6	Public support. Subtract line 5 from line 4						1975399.					
	Section B. Total Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total					
	Amounts from line 4	391,500.	397,242.	400,113.	417,890.	368,654.	1975399.					
8	Gross income from interest, '			,								
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	2,293.	2,825.	3,431.	5,491.	5,901.	19,941.					
9	Net income from unrelated business											
	activities, whether or not the						,					
	business is regularly carried on	· ·				1						
10	Other income. Do not include gain					•						
	or loss from the sale of capital											
	assets (Explain in Part VI.)	151.	211.	211.			573.					
11							1995913.					
12		etc. (see instruction	ons)			12						
13	· · · · · · · · · · · · · · · · · · ·			d, fourth, or fifth ta	x year as a section	501(c)(3)						
	organization, check this box and stop	here					<u>.</u>					
Se	ction C. Computation of Publi	c Support Per	centage		··							
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	98.97 <u>%</u>					
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	99.20 <u>%</u>					
16	33 1/3% support test - 2019. If the o	organization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo						
	stop here. The organization qualifies	as a publicly supp	orted organization				$\triangleright X$					
t	33 1/3% support test - 2018. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check the	is box					
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□					
178	10% -facts-and-circumstances test	- 2019. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,					
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the orgar	nization					
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		ightharpoons					
t	10% -facts-and-circumstances test	- 2018. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or					
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, ch	eck this box and	stop here. Explair	ı ın Part VI how the	е					
	organization meets the "facts-and-circ						ightharpoons					
18	Private foundation. If the organization						<u>s</u> ▶□					
						dule A (Form 990						

27-0763731 Page 3

Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	elow, please comp	nete Fait II.)		* .		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	_					
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				•		
3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge					:	
6 Total. Add lines 1 through 5		<u> </u>		 		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	,					
amount on line 13 for the year		<u> </u>		<u> </u>		
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)				<u>l</u>		
Section B. Total Support						,
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6				1		
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					•	
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					•	
c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					٠	:
 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12) 		,				-
14 First five years. If the Form 990 is fo	r the organization's	s first, second. this	d, fourth, or fifth t	ax year as a section	501(c)(3) organiza	ition,
check this box and stop here Section C. Computation of Publ					, //	>
15 Public support percentage for 2019 (column (fl)	<u></u>	15	%
16 Public support percentage for 2018 (• • • • • • • • • • • • • • • • • • • •	•	column (i))		16	
Section D. Computation of Invest					1 10 1	
			ing 13 column (A)	ü	17	%
17 Investment income percentage for 2			ine 13, column (i))			
18 Investment income percentage from			on line 14 +== 1 !=	0 15 10 mara 15 0	18 2 1/394 and line 1	% %
19a 33 1/3% support tests - 2019. If the	-					IS NOT
more than 33 1/3%, check this box a						<i>\</i>
b 33 1/3% support tests - 2018. If the	=					no 🛌
line 18 is not more than 33 1/3%, che		•			-	
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 190, check t		tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	don / it / it eapporting enganezations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
•	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action;	(
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action)	_	
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	į		
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in	:		
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
h	Did one or more discussified persons (as defined in line 9a) hold a controlling interest in any entity in which			

932024 09-25-19

9ь

9c

10a

10b

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

the supporting organization had an interest? If "Yes," provide detail in Part VI.

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC.

Pai	<u>t V</u>	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations ·	
1		Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions. All
		other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net	short-term capital gain	1		
2	Rec	overies of prior-year distributions	2		
3	Othe	er gross income (see instructions)	3	•	
4	Add	lines 1 through 3.	4		
5	Dep	reciation and depletion	5		
6	Port	ion of operating expenses paid or incurred for production or			
		ection of gross income or for management, conservation, or	1 1		_
	mair	ntenance of property held for production of income (see instructions)	6		
7		er expenses (see instructions)	7		
8		usted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
		- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Agg	regate fair market value of all non-exempt-use assets (see		•••	1
		ructions for short tax year or assets held for part of year):	-		
a		rage monthly value of securities	1a		
	-	rage monthly cash balances	1b		I
		market value of other non-exempt-use assets	1c		
		al (add lines 1a, 1b, and 1c)	1d		
-		count claimed for blockage or other		•	
	fact	ors (explain in detail in Part VI):			
2		uisition indebtedness applicable to non-exempt-use assets	2		
з		tract line 2 from line 1d.	3		
4	Cas	h deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
		instructions).	4		·
-5	Net	value of non-exempt-use assets (subtract line 4 from line 3)	5	1	
6	Mut	tiply line 5 by .035.	6		
7	Rec	overies of prior-year distributions	7		
8	Min	imum Asset Amount (add line 7 to line 6)	8		
Sect	ion C	- Distributable Amount			Current Year
1	Adju	usted net income for prior year (from Section A, line 8, Column A)	1		
2		er 85% of line 1.	2		
3	Mın	imum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Ente	er greater of line 2 or line 3.	4		
5	Inco	ome tax imposed in prior year	5		
6	Dist	tributable Amount. Subtract line 5 from line 4, unless subject to	T		
		ergency temporary reduction (see instructions).	6		
7		Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		•	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to porform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6.	· · · · · · · · · · · · · · · · · · ·		
8	Distributions to attentive supported organizations to which th	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.	•		
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
СС	From 2016			
<u>d</u>	From 2017			
е	From 2018			
<u>f</u>	Total of lines 3a through e			
	Applied to underdistributions of prior years			[
<u>h</u>	Applied to 2019 distributable amount			
<u>_i</u>	Carryover from 2014 not applied (see instructions)			
i	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount		<u>.</u>	
<u> </u>	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if]
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8				
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019		I	

Schedule A (Form 990 or 990-EZ) 2019

CENTRAL FLORIDA AEROSPACE ACADEMY

27-0763731 Page 8 Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC. Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2015 AMOUNT: \$ 151. 211. 2016 AMOUNT: 2017 AMOUNT: 211. PART VI A SHORT YEAR WAS USED FOR THE 2018 COLUMN DUE TO A CHANGE IN ACCOUNTING PERIOD

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ■ Attach to Form 990.

OMB No 1545-0047

Department of the freezery Internal Revenue Service		Go to www.ir	■ Go to www.irs.gov/Form990 for the latest information.	r the latest inform	ation.		Inspection	
Name of the organization CENTRAL FLORIDA FOUNDATION INC.	ا ا	AEROSPACE ACAI	ACADEMY				Employer identification number $27-0763731$	1 1
Part I General Information on Grants and Assistance	nd Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate the stance?	amount of the grants	or assistance, the c	grantees' eligibility	for the grants or assis	stance, and the selection	X Yes	ę
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the Unite Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	ocedures for monital Domestic Organization		of grant funds in the United States.	States. omplete if the orga	anization answered "Y	ad States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if addition	onal space is neede	ed.			•	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
AEROSPACE CENTER FOR EXCELLENCE 4175 MEDULLA RD LAKELAND, PL 33811	59-3679477	501C(3)	30,000.	.0	N/A	N/A	PAYROLL GRANT	
	-							
·								•
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	janizations listed in the	e line 1 table				•	;
-1	s listed in the line 1		:				A	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instruction	ons for Form 990.					Schedule I (Form 990) (2019).	19).

27-0763731

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed FOUNDATION INC. Schedule I (Form 990) (2019)

Part III

(f) Description of noncash assistance A/N (e) Method of valuation (book, FMV, appraisal, other) OF OR PRIVATE PILOT Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. SEPARATED INTO TWO CATEGORIES. FIRST TIME APPLICANTS MAY SELECT FROM ONE EXPENSES UP TO THE LIMITS SPECIFIED, INCURRED DURING TRAINING TO COMPLETE "FIRST AN ADDITIONAL THE FLIGHT TRAINING SCHOLARSHIPS HAVE BEEN ("CERTIFICATE X/A - GLIDER, LIGHT SPORT TRAINING 0 (d) Amount of non-cash assistance GLIDER SOLO, LIGHT SPORT AIRCRAFT (LSA) SOLO, SOLO, SCHOLARSHIPS"). SOLO SCHOLARSHIPS WILL PAY 100% OF THE 285,007. (c) Amount of cash grant - AIRPLANE CERTIFICATION, ("SOLO SCHOLARSHIPS"). AFTER SUCCESSFUL FIRST 78 (b) Number of SCHOLARSHIP IS AVAILABLE FOR PRIVATE PILOT recipients FLIGHT TRAINING, COLLEGE TUITION SCHOLARSHIPS OR PRIVATE PILOT 2014 (a) Type of grant or assistance EFFECTIVE 1 JANUARY, ~ LINE THREE PATHS, AIRPLANE, PART I, Part IV SOLO,

Schedule I (Form 990) (2019)

SOLO". BARRING CIRCUMSTANCES BEYOND THEIR CONTROL, THE RECIPIENT MUST
COMPLETE THEIR FIRST SOLO WITHIN SIX (6) MONTHS OF COMMENCEMENT OF
TRAINING, OR THE SCHOLARSHIP IS ENDED. FOLLOWING SUCCESSFUL COMPLETION
OF THE SOLO SCHOLARSHIP, THE RECIPIENT CAN SUBMIT AN UPDATED APPLICATION
FOR AWARD OF A CERTIFICATE SCHOLARSHIP. THE CERTIFICATE SCHOLARSHIP WILL
PROVIDE SCHOLARSHIP FUNDING TO PAY 90% OF THE EXPENSES, UP TO THE LIMITS
SPECIFIED, INCURRED IN THE TRAINING THAT REMAINS TO COMPLETE THE FAA AIRMEN
CERTIFICATE BEING SOUGHT, PRIVATE PILOT - GLIDER, LIGHT SPORT AIRPLANE, OR
PRIVATE PILOT - AIRPLANE. THE RECIPIENT WILL BE RESPONSIBLE FOR PAYMENT OF
10% OF THE EXPENSES DURING THE CERTIFICATE SCHOLARSHIP, AND MUST COMPLETE
THEIR TRAINING WITHIN SIX MONTHS OF COMMENCEMENT OF CERTIFICATE SCHOLARSHIP
TRAINING. SCHOLARSHIP RECIPIENTS ARE EXPECTED TO MAINTAIN THEIR GPA AT OR
ABOVE THE 2.75 GPA MINIMUM, AND NOTIFY THE SCHOLARSHIP COMMITTEE IF THEIR
GRADES FALL BELOW THAT LEVEL. RECIPIENTS ARE TO MAINTAIN GOOD MORAL
CHARACTER AND PUT FORTH THEIR BEST EFFORT TO COMPLETE THE TRAINING IN THE
TIMEFRAMES SPECIFIED.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection

Name of the organization

CENTRAL FLORIDA AEROSPACE ACADEMY FOUNDATION INC.

Employer identification number 27-0763731

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:					
THE CFAAF MISSION INVOLVES GATHERING SUPPORT FOR THE AVIATION AND					
AEROSPACE-RELATED ACTIVITIES OF THE STUDENTS IN POLK COUNTY AND					
SECURING FUNDING FOR THE CONTINUED DEVELOPMENT AND APPLICATION OF ITS					
UNIQUE LEARNING PLATFORM. BY PROVIDING ACADEMY STUDENTS WITH AN					
OPPORTUNITY TO EXPLORE AEROSPACE AND AVIATION, CFAAF BELIEVES THEY WILL					
BE ENCOURAGED AND INSPIRED TO PURSUE REWARDING CAREERS IN RELATED					
FIELDS.					
FORM 990, PART VI, SECTION B, LINE 11B:					
A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR APPROVAL					
BEFORE IT IS FILED.					
FORM 990, PART VI, SECTION C, LINE 19:					
THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS AVAILABLE UPON REQUEST.					