DLN: 93493211007120 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 10-01-2018 , and ending 09-30-2019 D Employer identification number B Check if applicable SOUTHWESTERN VERMONT MEDICAL CENTER INC ☐ Address change 22-2563241 ☐ Name change % STEPHEN MAJETICH Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) 100 HOSPITAL DRIVE ☐ Application pending (802) 442-6361 City or town, state or province, country, and ZIP or foreign postal code BENNINGTON, VT  $\,$  05201  $\,$ G Gross receipts \$ 174,632,890 Name and address of principal officer H(a) Is this a group return for THOMAS DEE □Yes ☑No subordinates? 100 HOSPITAL DRIVE H(b) Are all subordinates BENNINGTON, VT 05201 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW SVHEALTHCARE ORG L Year of formation 1912 M State of legal domicile VT K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities PROVIDING HEALTH CARE ON BOTH AN INPATIENT AND OUTPATIENT BASIS WITH FACILITIES IN AND AROUND THE BENNINGTON, VT Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 1,158 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 1,216,427 1,290,533 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 171,345,297 170,636,563 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 630,242 491,339 16,474 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 21,228 173,213,194 172,434,909 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 23,572 53,685 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 61,924,228 65,639,034 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 102,389,266 100,122,548 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 164,337,066 165,815,267 19 Revenue less expenses Subtract line 18 from line 12 . 8,876,128 6,619,642 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 81,005,430 85,672,806 49,816,587 21 Total liabilities (Part X, line 26) . 42,131,359 38,874,071 35,856,219 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-02-18 Signature of officer Sign Here STEPHEN MAJETICH CFO Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check I If P00422601 Paid self-employed Firm's name ► BKD LLP Firm's EIN ▶ Preparer Use Only Firm's address ▶ 910 E ST LOUIS 200/PO BOX 1190 Phone no (417) 865-8701 SPRINGFIELD, MO 658062523 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program	
1 Briefly describe the organization's mission  TO CARE FOR AND COMFORT OUR PATIENTS, RESIDENTS, AND THEIR LOVED ONES AND TO IMPROVE THE HEALTH STATUS OF THE COME SERVE SEE SCHEDULE O FOR ADDITIONAL DETAILS  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
TO CARE FOR AND COMFORT OUR PATIENTS, RESIDENTS, AND THEIR LOVED ONES AND TO IMPROVE THE HEALTH STATUS OF THE COMES SERVE SEE SCHEDULE O FOR ADDITIONAL DETAILS  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	MMUNITIES
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	MMUNITIES
the prior Form 990 or 990-EZ?	
the prior Form 990 or 990-EZ?	
Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 104,750,973 including grants of \$ 53,685) (Revenue \$ 137,358,06 See Additional Data  (Code ) (Expenses \$ 46,025,586 including grants of \$ ) (Revenue \$ 33,278,49 See Additional Data	✓ No
If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by exposection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 104,750,973 including grants of \$ 53,685) (Revenue \$ 137,358,06 See Additional Data)  (Code ) (Expenses \$ 46,025,586 including grants of \$ ) (Revenue \$ 33,278,49 See Additional Data)	
If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by exposence of Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code (Cod	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses and solicity of the service reported services, and revenue, if any, for each program service reported  4a (Code (C	es 🗹 No
See Additional Data  4b (Code ) (Expenses \$ 46,025,586 including grants of \$ ) (Revenue \$ 33,278,49 See Additional Data	enses:
See Additional Data	1)
See Additional Data	
4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	))
	)
4d Other program services (Describe in Schedule O )	
(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e Total program service expenses ► 150,776,559	m <b>990</b> (2018)

	990 (2018)			Page <b>3</b>
Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No 
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

Ves   No   Ves   No   No   Adaptive organization answer   Year   In Part VII. Section A, line 3.4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Tes,' complete Schedule I.   Adaptive A	Par	Checklist of Required Schedules (continued)			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule V. Part IV.  24a Did the organization have a trax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the least day of the year, that was sissued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule V. If "No," go to him 25a.  25b Did the organization minest any proceeds of trax-exempt bonds beyond a temporary period exception?  26d Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  27d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  28d Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II.  28d Is the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?  29d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, biquest compensated employees, or disqualified persons?  29d Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employees thereofy, grant selection committee member, or to a 39% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part IV.  29d Was the organization provide a grant or other assistance to an officer, director, trustee, key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key emplo				Yes	No
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," for to line 25a.  b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d No  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization avaire that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  b. Is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27  the Yes," complete Schedule L, Part II.  25b No  17 "Yes," complete Schedule L, Part II.  25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, levy employees, highest compensated employees, or substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  27d No  b. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c. An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28b No  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part II, III. or IV, and Part V, line 1.  30 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes	
to Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d No Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part I .  In the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I .  In the organization waver that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I .  In the organization waver that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization of pool-EZ?  If "Yes," complete Schedule L, Part I .  Did the organization organization and in any of the organization for profess, directors, trustees, key employees, or disqualified persons?  If "Yes," complete Schedule L, Part I .  Did the organization with one of the following parties (see Schedule L, Part IV .  28 Was the organization organization organization with one of the following parties (see Schedule L, Part IV .  28 A not parties of the organization organ	24a	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a	Yes	
to defease any tax-exempt bonds?  d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section SO1(c)(3), SO1(c)(4), and SO1(c)(29) organizations.  Dd the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27  b Is the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II.  25b No  25c No  No  27 No  27 No  28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A neatity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A current or former officer, director indirect owner? If "Yes," complete Schedule L, Part IV.  28 Dd the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation on contributions? If "Yes," complete Schedule IV, Part II.  Dd the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation on the part of	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I .  15 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person of 990-E27 or 1990 or 1990-E27 or 1990 or 1990 or 1990 or 1990 or 1990-E27 or 1990 or 1990 of 1990 or 1990 of 1990 or 1990 of 1990 or 19	c		24c		No
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," omplete Schedule L, Part I .  It is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization 's prior Forms 990 or 990-E2?'  If "Yes," complete Schedule L, Part II .  Did the organization report any amount on Part X, line S, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, eve employees, exibstantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II .  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, instorical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  Did the organization will own of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I .  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part V, Iine 2  Did the organization have a controlled entity within the meaning of sec	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?  125 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  126 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member of any of these persons? If "Yes," complete Schedule L, Part III.  128 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  128 a Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  129 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  129 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II.  130 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I.  131 No.  132 Did the organization in particular transaction of architector, trustee, or key employee? If "Yes," complete Schedule N, Part II.  135 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II.  136 No.  137 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  138 If "Yes," complete Schedule N, Part II.  139 Did the organization and not	25a	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		No
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II  No  Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  No  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28a No  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b No  A an entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or undirect owner? If "Yes," complete Schedule M  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 No  10 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 No  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  31 No  32 Did the organization one 100% of an entity disregarded as separate from the organization under Regulations sections 30 17701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, IIne 1  33 No  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a cont	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		No
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No
instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28b No  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 No  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 No  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  32 No  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.  33 No  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b No  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2  37 No  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O.	27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No
Part IV	28				
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 No  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 No  32 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Inle 11 Inleaded to complete Schedule R Part VI Inleaded R	а				
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 No  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 No  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  32 No  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.  33 No  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 No  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			28a		No
officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28c No  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 No  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 No  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 No  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  31 No  32 No  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 30 17701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I .  33 No  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 .  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 .  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 19? Note.  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  39 All Form 990 filers are required to complete Schedule O	Ь		28b		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	c		28c		No
contributions? If "Yes," complete Schedule M	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II .  32 No  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I .  33 No  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 .  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .  36 No  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	30		30		No
If "Yes," complete Schedule N, Part II	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
33 No 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		If "Yes," complete Schedule N, Part II	32		No
Part V, line 1		301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34	nds.)	34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
organization? If "Yes," complete Schedule R, Part V, line 2	b		35b		No
is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Note.  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O	36	organization? If "Yes," complete Schedule R, Part V, line 2	36		No
All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
		All Form 990 filers are required to complete Schedule O	38	Yes	

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

Yes

Page 4

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

Вα				
Га	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to	lınes 🗹
Se	ection A. Governing Body and Management			
_		$\longrightarrow$	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 15			
2		2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
	and branches to charte their operations are consistent with the organization's exempt purposes	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes Yes	
b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes	
b 12a b c 13	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the States with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made i	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b See 17	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the States with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes	No

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - f reportable compensation from the organization and any related organizations

     List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

Name and Title	hours per week (list any hours for related	is both an officer and a director/trustee) organization (W- organizations (W- organi					amount of other compensation from the organization and			
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1005-11150)	MISC)	related organizations
See Additional Data Table										
										Form <b>990</b> (2018)

Name and Title

DARTMOUTH HITCHCOCK MEDICAL CENTER,

DARTMOUTH HITCHCOCK MEDICAL CENTER,

ANESTHESIOLOGY ASSOCIATES OF BENNIN,

compensation from the organization ▶ 17

ONE MEDICAL CENTER DRIVE LEBANON, NH 03756

ONE MEDICAL CENTER DRIVE LEBANON, NH 03756

4 EXECUTIVE CIRCLE SUITE 185

100 HOSPITAL DRIVE BENNINGTON, VT 05201 RENOVO SOLUTIONS LLC,

IRVINE, CA 92614 FASTAFF LLC,

PO BOX 911452 DENVER, CO 80111

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

29,292,160

1,612,908

1,208,311

1,111,968

542,607

Form 990 (2018)

Page 8

		hours per week (list any hours for related	(list is both an officer and a from the organization (W-organization (W-organizatio) (W-organization (W-organization (W-organi								compensation from related organizations (V	v-	amount o compen from	sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-11130)	2/1055-HI3C)		organizat relat organiza	ed
See	Additional Data Table													
												$\top$		
	Sub-Total				•		<b>&gt;</b>		u.		•	亡		
	Total from continuation sheets to P Total (add lines 1b and 1c)	•		· ·	•		<b>&gt;</b>		2,	987,653	(			434,922
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bov	e) who	rec	eived mo	re than \$1	00,000			
													Yes	No
3	Did the organization list any former				ey e	mpl	oyee,	or hi	ghest cor	mpensated	employee on			
	line 1a? If "Yes," complete Schedule			•	•	•						3		No
4	For any individual listed on line 1a, is organization and related organization individual										i uie	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization								-			5		No
S	ection B. Independent Contract	tors											ı	
1	Complete this table for your five high from the organization Report compe											npens	ation	
	Name .	(A) and business addre	ess							Desc	(B) ription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

(D)

Reportable

PSA AGREEMENT

PHYSICIAN PSA

BIOMEDICAL ENG

CONTRACT LABOR

PURCHASED/LAB SVCS

Reportable

(B)

Average

		(2018)											Page <b>9</b>
Part	VIII			esno	onse or note to any	line in th	nis Part VIII						П
		Check ii Schedul	ie o contains a i	espe	onse of flote to ally	(,	A) revenue	Rel ex fu	(B) ated or kempt nction	Unre busi reve	ness	(D Reve exclude tax under 512 -	nue d from sections
	1	a Federated campaig	ns	1a				re	venue			312 -	314
nts ints		<b>b</b> Membership dues		1b									
Sra nou		c Fundraising events		1c									
, S		d Related organizatio		1d	643,104								
<u>a</u> 5		e Government grants (co	ontributions)	1e	647,429								
ns, Sim		f All other contributions			<u> </u>								
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	ot included	1f									
년 된 된		g Noncash contribution	ons included										
ont nd		in lines 1a - 1f \$	1.5	_	_								
S E		<b>h Total.</b> Add lines 1a	-1r	•	<del>-</del>	1	1,290,533						
<del>i</del>	_	NET PATIENT SERVICE I	DEVENUE		Business	Code	140.	176,675	140,17	6.675			
Ven		CAFETERIA INCOME	NEVENOL			621990	·	572,712	57	2,712			
g.		EHR REVENUE				722514		154,614		4,614			
MCE		PHARMACY				621990		054,933		4,933			
Ş	_	FIXED PROSPECTIVE RE	=VENUE			446110		775,895		5,895			
ranı	٠	- TAED TROSTECTIVE RE				621990	1 1	901,734	1 90	1,734			
Program Service Revenue	f	· All other program se	ervice revenue		170.6	l 536,563	Ξ,	301,734	1,50	1,734			
	g	I <b>Total.</b> Add lines 2a–2	2f		<b>&gt;</b>								
		Investment income (il similar amounts) .	ncluding divider		interest, and other		206,04	9					206,049
		Income from investme			ond proceeds			0					
	5	Royalties	<u> </u>		•			0					
	_		(ı) Real		(II) Personal	1							
	6ā	Gross rents	16	,474									
	ł	<b>b</b> Less rental expenses				1							
		c Rental income or	16	,474									
	c Rental income or (loss) 16,474  d Net rental income or (loss)												
	•	d Net rental income o			<u> </u>	ļ	16,47	4					16,474
	7 <i>a</i>	Gross amount	(ı) Securitie	S	(II) Other	1							
		from sales of assets other	2,446	,362	36,909								
		than inventory											
	ł	b Less cost or other basis and	2,182	,879	15,102	2							
		sales expenses C Gain or (loss)	263	,483	21,807	7							
		d Net gain or (loss)			<b>&gt;</b>	1	285,29	0					285,290
	8ā	Gross income from f	undraising even of										
nue		contributions reporte	ed on line 1c)										
eve	_	See Part IV, line 18		a	0	_							
r R		<b>b</b> Less direct expense c Net income or (loss)		b n ev	ents .	_		0					
Other Revenue		Gross income from g			ents •	1							
0		See Part IV, line 19		а	 								
	ŀ	<b>b</b> Less direct expense	es	ь	0	1							
	(	c Net income or (loss)	from gaming a	tıvıt	ies Þ	_		0					
	10	aGross sales of invent returns and allowand											
		retarris and anoward		a	0								
	ł	<b>b</b> Less cost of goods s	sold	b	0								
	(	Net income or (loss)		vent				0					
	11	Miscellaneous	Revenue		Business Code	-							
	ŀ	ь			•	1							
	•	c											
		d All other revenue .											
		e <b>Total.</b> Add lines 11a		•	•			0					
	12	<b>2 Total revenue.</b> See	Instructions .		· · · <u>•</u>		172,434,90	9	170,636,563	:			507,813
_	_		· ·	_	·	_		_		·	_	Farm 00	n (2019)

Forr	n 990 (2018)				Page <b>10</b>
	art IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	enizations must com	olete column (A)	
Seci	Check if Schedule O contains a response or note to any	-		` '	🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	53,685	53,685	g	
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,625,904	1,332,004	1,293,900	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	48,264,024	43,277,926	4,986,098	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,376,999	1,376,999		
9	Other employee benefits	9,807,959	8,686,361	1,121,598	
10	Payroll taxes	3,564,148	3,141,850	422,298	
11	Fees for services (non-employees)				
ā	Management	0			
ŀ	Legal	126,420		126,420	
	Accounting	186,938		186,938	
	Lobbying	0			
6	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	37,166		37,166	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	43,719,764	40,652,600	3,067,164	
12	Advertising and promotion	433,422	395,738	37,684	
13	Office expenses	4,547,621	4,069,826	477,795	
14	Information technology	3,536,464	3,242,999	293,465	
15	Royalties	0			
16	Occupancy	4,322,512	3,809,400	513,112	
	Travel	236,052	186,076	49,976	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	280,983	93,155	187,828	
20	Interest	499,630	456,567	43,063	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,155,235	5,624,716	530,519	
23	Insurance	522,132	479,102	43,030	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MEDICAL SUPPLIES & DRUGS	23,788,945	23,788,945		
	<b>b</b> PROVIDER TAX	9,766,182	9,766,182		
	c LICENSES, DUES, SUBSCRIPTIONS	1,951,909	335,944	1,615,965	
	d MISCELLANEOUS EXPENSE	11,173	6,484	4,689	
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	165,815,267	150,776,559	15,038,708	0

Form **990** (2018)

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Forr	n 990	(2018)					Page <b>11</b>
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			254,870	1	296,515
	2	Savings and temporary cash investments .		[	9,004,955	2	10,469,772
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			14,607,010	4	13,685,518
Assets	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L	ated em	ployees Complete	0	5	0
	7	Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L	n 4958( ations of (see ins	c)(3)(B), and section 501(c)(9) tructions) Complete	0	6	0
Se	8	Inventories for sale or use	-	3,218,225		3,054,260	
A	9	Prepaid expenses and deferred charges		·	1,387,186	9	1.885.096
	-	Land, buildings, and equipment cost or other		450 500 542	.,,,		.,,555,555
		basis Complete Part VI of Schedule D	10a	150,506,543			
		Less accumulated depreciation	10b	112,799,050	39,367,273		37,707,493
	11	Investments—publicly traded securities .		6,614,364	11	7,034,574	
	12	Investments—other securities See Part IV, line	<b>⊢</b>	0	12	0	
	13	Investments—program-related See Part IV, line		<b>⊢</b>	0	13	0
	14	Intangible assets		<b>⊢</b>	0	14	0
	15	Other assets See Part IV, line 11		<u> </u>	6,551,547	15	11,539,578
	16	Total assets.Add lines 1 through 15 (must equ		·	81,005,430	16	85,672,806
	17	Accounts payable and accrued expenses		•	19,934,976	17	21,742,021
	18	Grants payable		_	0	18	0
	19	Deferred revenue			18,684	19	0
	20	Tax-exempt bond liabilities			7,198,346	20	6,967,678
S	21	Escrow or custodial account liability Complete F	Part IV o	f Schedule D	0	21	0
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u> </u>		persons Complete Part II of Schedule L			0	22	0
۲	23	Secured mortgages and notes payable to unrela	ted thir	d parties	2,798,266	23	2,721,910
	24	Unsecured notes and loans payable to unrelated	d third p	arties	0	24	0
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		to related third parties,	12,181,087	25	18,384,978
	26	Total liabilities Add lines 17 through 25			42 131 359	26	49 816 587

38.874.071

38,874,071

81,005,430

27

28

29

30

31

32

33

34

0

35.856.219

35,856,219

85,672,806 Form **990** (2018)

0

0

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here  $\blacktriangleright$   $\square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

	19	Deferre
	20	Tax-exe
S	21	Escrow
ilitie	22	Loans a key em
ae:		persons
	23	Secureo

Net Assets or Fund Balances

27 28

29

30

31

32

33

34

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### Additional Data

Software ID:

Software Version:

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER INC.

Form 990 (2018)

Form 990, Part III, Line 4a:

SOUTHWESTERN VERMONT MEDICAL CENTER IS A 99 BED HOSPITAL THAT PROVIDES INPATIENT AND OUTPATIENT MEDICAL SERVICES AND PHYSICIAN SERVICES IN

BENNINGTON AND THE SURROUNDING AREA. IT IS VERMONT'S ONLY MAGNET HOSPITAL FOR NURSING EXCELLENCE. ITS SERVICES INCLUDE A FULLY STAFFED. EMERGENCY DEPARTMENT, INCLUDING A CHEST PAIN UNIT, CANCER CENTER, A FAMILY CENTERED BIRTH PLACE, MINIMALLY INVASIVE AND OTHER SURGICAL SERVICES, A RENAL DIALYSIS UNIT, A FULL SERVICE ACCREDITED LABORATORY, PRIMARY CARE AND SPECIALIST PHYSICIANS THERE ARE SATELLITE CAMPUSES IN DEERFIELD VALLEY, NORTHSHIRE AND POWNAL SEE SCHEDULE O FOR ADDITIONAL INFORMATION

### Form 990, Part III, Line 4b: THE MEDICAL PRACTICE GROUP INCLUDES PRIMARY CARE PHYSICIANS, RHEUMATOLOGY AND IMMUNOLOGY, RADIATION ONCOLOGY, MEDICAL ONCOLOGY, PEDIATRIC PRACTICE, GENERAL SURGERY PRACTICE, GASTROENTEROLOGY, ALLERGY PRACTICE, UROLOGY PRACTICE, ORTHOPEDICS, THREE OFF CAMPUS CLINICS, INTERNAL

MEDICINE PRACTICE. INFECTIOUS DISEASE PRACTICE AND AN OB/GYN PRACTICE

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

1	l 6							1 (1) 2 (4 0 0 0	(11) 2/1000	arannantian and		
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations		
THOMAS DEE CEO	40 0	x		x				576,899	0	224,187		
CAROL CONROY FORMER CNO/TRUSTEE BEG 10/18	40 0	x		x				243,738	0	0		
RICHARD ADER TRUSTEE	1 0	x						0	0	0		
JAMES BROWN TRUSTEE, 2ND CHAIR	1 0	×		x				0	0	0		
CHRISTOPHER CASEY	1 0											

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2 0 10

2 0

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TRUSTEE
JAMES BROWN
TRUSTEE, 2ND CHAIR
CHRISTOPHER CASEY
TRUSTEE END 08/19

SEAN CASEY

**TRUSTEE** 

TRUSTEE

TRUSTEE

KATHLEEN FISHER

WAYNE GRANQUIST

TOMMY HARMON JR

CONNIE JASTREMSKI

TRUSTEE, CHAIR

TRUSTEE, SECRETARY END 03/19

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer from the week (list from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

·	any nours	and a director/trustee)			<i>/</i>	organization	organizations	from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
STEPHEN KELLY TRUSTEE	1 0	×						o	0	0
MARNY KRAUSE TRUSTEE END 09/19	1 0	×						0	0	0
SUE MAGUIRE TRUSTEE	1 0	×						o	0	0
DAVID MEISELMAN TRUSTEE END 08/19	1 0	×						0	0	0
BRUCE MULLEN	1 0	_		x			$\Box$	0	0	0

2 0 10

2 0 10

2 0

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34,990

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0

1,400

0

TRUSTEE, 1ST CHAIR END 05/19

CHARLES SALEM

ERIC SEYFERTH MD

TRUSTEE, CHAIR OF UHA

LARA SHORE-SHEPPARD

TRUSTEE, SECRETARY

THEMARGE SMALL

STANLEY STROUP

TRUSTEE

TRUSTEE

.....

TRUSTEE

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

RICHARD OGILVIE

ANGELINE MARANO

VP MPD END 06/19

ADMINISTRATIVE DIR OF NURSING

CARL DOBSON

SHEILA BONI

KEVIN DAILEY

VP CIO

VP HR

CMO

		l						1 (1) 2 (4 0 0 0	(14, 24,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BRIAN G O'GRADY TRUSTEE	1 0	×						0	0	0
MICHAEL BRADY DDS TRUSTEE BEG 06/19	40 0	×						176,213	0	16
DIMITRI GARDER TRUSTEE BEG 10/18	1 0	×						0	0	0

Χ

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257,945

293,058

252,511

197,726

69,646

31,422

28,795

11,916

31,879

0

DIMITAL CARDEN		×				۱ ،	
TRUSTEE BEG 10/18	2 0	`					
TOM ZIEGLER	1 0						
TRUSTEE BEG 06/19	2 0	X				0	
STEPHEN MAJETICH	40 0			x		423,168	
CFO	5 0			^		425,100	

40 0

0 0 40 0

0 0 40 0

0 0

......

and Independent Contractors
(A)
Name and Title

MPD FINANCE DEPART DIRECTOR

ADMINISTRATIVE DIR OF NURSING

DREW LERMAN

DENTIST

RICHARD BARBIERRI

BILLIE L ALLARD

Average hours per week (list any hours for related organizations below dotted line)
40 0
0 0
40 0
0 0
40 0

................

0.0

(B)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

Reportable compensation from the organization (W- 2/1099- MISC)	
182,058	-
176,784	
172,563	3

(D)



(E)

Reportable

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

27,105

65

8,491

than one box, unless person is both an officer and a director/trustee) Institutio

SCHED Form 990 990EZ)		Com	ort a section	2018				
Department of (	in Service		► Go to	www.irs.gov/Form	990 for the late	est information		Open to Public Inspection
Name of th SOUTHWESTE	<b>e organiza</b> RN VERMONT	t <b>ion</b> MEDICAL CENT	ER INC				Employer identific	cation number
Part I	Reason	or Public (	harity Stat	<b>us</b> (All organization	s must comple	ite this part ) 9	22-2563241 See instructions	
				e it is (For lines 1 thro			dee mad dedona.	
1 🗆	A church, c	onvention of	churches, or as	ssociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2 🗌	A school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3 🗸	A hospital o	r a cooperati	ve hospital ser	vice organization desci	rıbed ın <b>section</b>	170(b)(1)(A)(	iii).	
4 🗆	A medical r name, city,		nization operat	ed in conjunction with	a hospital descr	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	Enter the hospital's
5 🗌		ition operated ( <b>iv).</b> (Comple		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in <b>section 170</b>
6 🗌			,	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	۱)(v).	
7 🗆	section 17	O(b)(1)(A)(	<b>vi).</b> (Complete			-	ınıt or from the genei	ral public described in
8 🗌	A communi	ty trust descr	ibed in <b>sectio</b> i	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
9 🗌				escribed in <b>170(b)(1)</b> lee instructions Enter				lege or university or
0 🗆	from activit	ies related to income and ເ	ıts exempt fur ınrelated busır	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III )	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
1 🗆				d exclusively to test fo	r public safety S	See section 509	(a)(4).	
2 🗆	more public	ly supported	organizations	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or se	ction 509(a)(2	). See section 509(	
a 🗌	<b>Type I.</b> A so	upporting org n(s) the powe	janization opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
ь 🗆	manageme	nt of the supp	-	pervised or controlled in ation vested in the sar and C.				_
с 🗌		-	_	supporting organizatio		·	, -	ated with, its
d 🗆	Type III n functionally	on-function integrated 1	ally integrate he organization	ions) You must com  d. A supporting organi  n generally must satis  rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗆	Check this	oox if the org	anızatıon recei	ved a written determir	nation from the I		pe I, Type II, Type I	II functionally
<b>f</b> Enter			on-functionally organizations	integrated supporting	organization			
			n about the s	upported organization(				
	ame of supp organizatior		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
otal								
	ork Reduc	tion Act Not	ce, see the I	nstructions for	Cat No 1128!	<u>.</u> 5F :	 Schedule A (Form 9	990 or 990-EZ) 201

instructions

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fai						ry under rait
	ection A. Public Support	is to quality at	ider the tests his	tea below, pieus	se complete run	C 111.)	
	Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	( <b>b</b> )2015	(6)2016	(4)2017	(e)2018	(T)TOLAT
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI ) <b>Total support.</b> Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)		1	12	
13	First five years. If the Form 990 is for	-			•	1 / 1 / -	
	check this box and <b>stop here</b>					<u> ▶ L</u>	
S	ection C. Computation of Public	<b>Support Perc</b>	entage				
14	Public support percentage for 2018 (line	e 6, column (f) d	ıvıded by line 11, o	column (f))		14	
15	Public support percentage for 2017 Sch	edule A, Part II,	line 14			15	
	33 1/3% support test-2018. If the			on line 13, and lin	e 14 is 33 1/3% oi		box
	and <b>stop here.</b> The organization qualif					,	▶□
	33 1/3% support test—2017. If the				and line 15 is 22 i	/3% or more char	ok this
D		-			ז ככ 15 כז כו פוווו מוומ	73 70 OF HIOTE, CHEC	_
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	ne "racts-and-cir	cumstances" test	ine organization	qualifies as a publi	iciy supported	_
	organization						▶□
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	meets the "fact	s-and-circumstand	es" test The orga	nization qualifies a	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	7b, check this box	and see	<del>_</del>

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.	)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
36	ection B. Total Support  Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and <b>stop here</b>	,	, ,	, ,	,	( ), ( )	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anızatıon	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
				1

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

### **Additional Data**

### Software ID:

Software Version:

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER INC

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

instructions)

Facts And Circumstances Test

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Employer identification number

DLN: 93493211007120

OMB No 1545-0047

Open to Public Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization

SOUTHWESTERN VERMONT MEDICAL CENTER INC	
	22-2563241

Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A

Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions)

3 Volunteer hours for political campaign activities (see instructions)

Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955 1

fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(b) Address

Enter the amount of any excise tax incurred by organization managers under section 4955

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Was a correction made?

SCHEDULE C (Form 990 or 990-

EZ)

If "Yes," describe in Part IV

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

(a) Name

Did the filing organization file Form 1120-POL for this year?

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

(c) EIN

Cat No 50084S

(d) Amount paid from

filing organization's

funds If none, enter

-0-

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

(e) Amount of political

contributions received

and promptly and

directly delivered to a separate political organization If none, enter -0-

Schedule C (Form 990 or 990-EZ) 2018

☐ Yes

□ No

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organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregation.

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ь	Total lobbying expenditures to influence a legislative		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	d 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f	)	
h	Subtract line 1g from line 1a If zero or less, enter -(	)-	

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Nο Media advertisements? Nο c d Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? Nο e Grants to other organizations for lobbying purposes? Nο Nο Direct contact with legislators, their staffs, government officials, or a legislative body? Nο Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Yes 23,897 Total Add lines 1c through 1i 23,897 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation OTHER LOBBYING ACTIVITIES SOUTHWESTERN VERMONT MEDICAL CENTER IS A MEMBER OF THE SCHEDULE C, PART II-B, LINE 1(I) VERMONT ASSOCIATION OF HOSPITALS AND HEALTH SYSTEMS AND THE AMERICAN HOSPITAL ASSOCIATION A PORTION OF THE DUES PAID TO THESE ORGANIZATIONS ARE AVAILABLE FOR LOBBYING EXPENDITURES ON BEHALF OF SOUTHWESTERN VERMONT MEDICAL CENTER AND THE OTHER MEMBER

ORGANIZATIONS IN FURTHERANCE OF THEIR EXEMPT PURPOSE

**SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

DLN: 93493211007120 OMB No 1545-0047

Cat No 52283D Schedule D (Form 990) 2018

Department of the Treasury

(Form 990)

	al Revenue Service   P Go to www.ms.q	ov/10/11/390 for the latest illiorination.			spection
la SOL	me of the organization JTHWESTERN VERMONT MEDICAL CENTER INC		Employer id	entificatior	number
			22-2563241		
: E	Organizations Maintaining Donor Advis Complete if the organization answered "Ye		r Accounts.		
		(a) Donor advised funds	( <b>b)</b> Fund	s and other	accounts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		vised funds are		Yes □ No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				Yes 🗌 No
a	rt III Conservation Easements. Complete if th	ne organization answered "Yes" on Forn	n 990, Part IV	/, line 7.	
	Purpose(s) of conservation easements held by the organ	_	•	•	
	Preservation of land for public use (e.g., recreation	n or education)	historically imp	ortant land	area
	Protection of natural habitat	Preservation of a c	ertified historic	structure	
	Preservation of open space		er amed motorre	J. actar c	
	Complete lines 2a through 2d if the organization held a	gualified conservation contribution in the for	m of a concerv	ation	
	easement on the last day of the tax year	qualified conservation contribution in the for		at the End	of the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified historic	c structure included in (a)	2c		
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register					
	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	the organization	n during the	
	Number of states where property subject to conservation	n easement is located <b>&gt;</b>			
	Does the organization have a written policy regarding th		of violations,	_	_
	and enforcement of the conservation easements it holds	57		☐ Yes	□ No
	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing co	onservation eas	ements duri	ng the year
	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violations, and enforcing conserv	vation easemen	ts during the	e year
	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$ ?	above satisfy the requirements of section 1	70(h)(4)(B)(ı)	☐ Yes	□ No
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the			and	
ar	the organization's accounting for conservation easement III Organizations Maintaining Collections		er Similar As	ssets.	
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 8.			
а	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publical following amounts relating to these items				
(	i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$		
(i	i)Assets included in Form 990, Part X		<b>&gt;</b> \$		
	If the organization received or held works of art, historic following amounts required to be reported under SFAS:				
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$ _		
h	Assets included in Form 990, Part V				

Par	1111	Organizations Ma	aintaining Col	lections of Art,	Histori	cal Tr	reası	ures, or	Other	Similar A	ssets (cont	inued)	
3		the organization's acq (check all that apply)	uisition, accessio	n, and other records	s, check	any of	the fo	ollowing t	hat are a	significant	use of its col	lection	
а		Public exhibition			d		Loan	or excha	nge prog	rams			
b		Scholarly research			e		Othe	er					
С		Preservation for future	e generations										
4	Provid Part X	de a description of the	-	lections and explair	n how the	ey furth	ner th	e organız	atıon's ex	empt purpo	ose in		
5	Durin	g the year, did the orga s to be sold to raise fur								ılar	☐ Yes	□ N	lo
Pai	t IV	Escrow and Cust Complete if the ord X, line 21.			orm 990	, Part	IV, I	ine 9, or	reporte	d an amoi		n 990,	Part
1a		e organization an agent ded on Form 990, Part )		an or other interme	diary for	contril	bution	ns or othe	r assets I	not	☐ Yes	□ N	lo
ь	If "Yo	es," explain the arrange	ment in Part VIII	and complete the f	following	table		Γ		Δ	mount		_
c		ning balance	inicine in Fare XIII	and complete the	onoming	cabic		İ	1c				_
d	_	ions during the year						Ì	1d				_
e		butions during the year	-					ŀ	1e				_
f		g balance						Ì	1f				_
				000 B 1 V 1	24 6								_
2a		ne organization include								•		∐ N	0
		s," explain the arrange						-					
- 6	rt V	Endowment Fund	<b>as.</b> Complete if									Fourwas	re back
l a	Reginn	ing of year balance .		(a)Current year 11,514,089		rior yea 11,387	-	(c)Two ye	1,070,205	(d)Three ye	,065,382	Four yea 11	135,162
	-	outions		121,435			,000		101,833		,003,302	,	11,827
				99,582			2,590		224,092		53,364		8,086
		estment earnings, gair	is, and losses	33,002			-,000		221,032		55,501		
		or scholarships	•				$\rightarrow$						
	and pro	expenditures for facilitie ograms	es	27,428		85	5,617		9,014		48,541		89,693
		strative expenses .											
g	End of	year balance		11,707,678	1	11,514	1,089	1	1,387,116	11	,070,205	11,	065,382
2 a b c	Board Perma Temp	de the estimated perceid designated or quasi-e anent endowment ► orarily restricted endov	ndowment ►  99 840 %  wment ► 0 1	60 %	e (line 1	g, colui	mn (a	i)) held a	5				
_	•	ercentages on lines 2a		•									
3a		nere endowment funds nization by	not in the posses	sion of the organiza	ation tha	t are h	eld ar	nd admini	stered fo	the		Yes	No
	-	nrelated organizations									3a(i)	165	No
		elated organizations .									3a(ii)	Yes	
b		s" on 3a(II), are the rel			on Sche	dule R	? .				3b	Yes	
4	Descr	ibe in Part XIII the inte	ended uses of the	organization's endo	owment i	funds							
Pai	rt VI	Land, Buildings, Complete if the ord			orm 990	Part	TV I	ine 11a	See For	m 990 Pa	art X line 1	0	
	Descri	ption of property	(a) Cost or oth	ner basis (b) Cos	st or other	•				epreciation		ook valu	e
			(investme	nt)									
La	Land			<del></del>			5,000						5,000
	Building			-		45 00	05,406			29,487,292		1 /	5,418,114
						73,30	, <del></del> 00			23,707,232		10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		old improvements				00.30	18 204			80 356 00F		1.0	0.52.200
		nent					08,294	ļ		80,256,085			9,052,209
е	Other		I			5,28	37,843	1		3,055,673			2,232,170

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

schedule D (F	-orm 990) 2018				Page
	Investments—Other Securities. Complete if	the organiza	tion answ	vered "Yes" on Form	990, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b) Book		hod of valuation -of-year market value
(1) Financial	derivatives		value		
	neld equity interests	· · ·			
۹)					
В)					
C)					
D)					
≣)					
F)					
G)					
H)					
otal. (Column	(b) must equal Form 990, Part X, col (B) line 12)  Investments—Program Related.	•			
ait VIII	Complete if the organization answered 'Yes' on				
	(a) Description of investment	( <b>b</b> ) B	ook value		hod of valuation -of-year market value
1)					
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
	(b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answers	ed 'Yes' on For	m 990. Pa	rt IV. line 11d See Forr	n 990. Part X. line 15
	(a) Description			,	<b>(b)</b> Book value 9,559,46
2) OTHER RI	ECEIVABLES				992,57
3) DEF COM 4)	PPENSATION PLAN ASSETS				987,54
5)					
5)					
7)					
3)					
9)					
	nn (b) must equal Form 990, Part X, col (B) line 15)  Other Liabilities. Complete if the organization	answered 'Y	es' on Fo		11,539,57
	See Form 990, Part X, line 25.	- I			
 1) Federal ır	(a) Description of liability		( <b>D</b> ) B	ook value 0	
	EMENT OBLIGATION			1,201,688	
	TO THIRD PTY PYRS			2,068,135	
NTEREST RA				1,461,326	
ENSION BE	NEFIT OBLIGATION			11,269,032	
	SELF-INS COSTS			1,125,571	
THER LIABI 7)	LITIES			1,259,226	
8)					
9)					
otal. (Column	(b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>		18,384,978	
	r uncertain tax positions In Part XIII, provide the text	of the footnot	e to the or		atements that reports the
	s liability for uncertain tax positions under FIN 48 (ASC				

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

d 2d -730.801 -660,453 e 2e 3 3 172,434,909

2b

2c

2a 2b

2c

2d

4a

4b

Explanation

Page 4

172,434,909

165,778,101

165,778,101

37,166

165.815.267

Schedule D (Form 990) 2018

2e

3

4c

5

37,166

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

Other (Describe in Part XIII ) . . . . . . . . . 4c

Add lines **4a** and **4b** . . . . . .

5

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

b c

Schedule D (Form 990) 2018

Part XI

b

c

Part XII

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 5

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Schedule D (Form 990) 2018		
Part XIII Supplemental Info	mation (continued)	
Return Reference	Explanation	

Schedule D (Form 990) 2018

## **Additional Data**

Software ID: Software Version:

**EIN**: 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER INC.

Return Reference

Explanation

**Supplemental Information** 

FOUNDATIO

SCHEDULE D, PART V, LINE 4 ENDOWMENT FUNDS THE ENDOWMENTS ARE HELD THROUGH SOUTHWESTERN VERMONT HEALTHCARE N, A RELATED ORGANIZATION, AND ARE INVESTED TO PROVIDE INVESTMENT RETURNS TO FUND GENERAL OPERATIONS AND SPECIFIC DONOR RESTRICTED PURPOSES

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART X, LINE 2	UNCERTAIN TAX POSITIONS MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUI DANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERI AL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS

Constant and add to Constant and

Supplemental Information	
Return Reference	Explanation
	AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART VIII, LINE 12 \$ (693,635) CHANGE IN FAIR VALUE OF INTEREST RATE SWAP ( 37,166) INVESTMENT MANAGEMENT FEES \$ (730,8 01)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493211007120 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** SOUTHWESTERN VERMONT MEDICAL CENTER INC 22-2563241 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% ☑ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 914,183 914,183 0 550 % Medicaid (from Worksheet 3, column a) 35,956,815 19,668,674 16,288,141 9 830 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 36,870,998 19,668,674 17,202,324 10 380 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 1,438,738 39.248 1,399,490 0 840 % Health professions education (from Worksheet 5) 522,003 291,002 231,001 0 140 % Subsidized health services (from 8,083,438 5,247,895 2,835,543 Worksheet 6) 1 710 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 53,685 53,685 0 030 % j Total. Other Benefits 10,097,864 5,578,145 4,519,719 2 720 % k Total. Add lines 7d and 7j 46,968,862 25,246,819 21,722,043 13 100 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

Sche	edule H (Form 990) 2018									F	Page <b>2</b>
Pa	during the tax year communities it ser	r, and describe in									ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total communication building expense		<b>d)</b> Direct of revenu		(e) Net commu building expen		<b>(f)</b> Pero	
1	Physical improvements and housing										
2	Economic development										
	Community support								_		
	Environmental improvements				-						
	Leadership development and training for community members										
	Coalition building								$\dashv$		
	Community health improvement advocacy										
	Workforce development										
	Other T-1-1				-				-		
	Total rt IIII Bad Debt, Medica	re, & Collection	Practices								
	tion A. Bad Debt Expense	•								Yes	No
1	Did the organization report b		accordance with Hea	athcare Financial	Manag	gement As	ociatio	n Statement	1	Yes	
2	Enter the amount of the orga	anization's bad debt				ĺĺ					
_	methodology used by the org					2		6,109,855			
3	Enter the estimated amount eligible under the organization	on's financial assistar	nce policy Explain ii	n Part VI the							
	methodology used by the org including this portion of bad				ny, for	] <sub>3</sub>		1,118,103			
4	Provide in Part VI the text of	•			nat des		l debt e				
_	page number on which this f										
5ec	tion B. Medicare	from Modicaro (incli	iding DCU and IME)			5		37,524,757			
6	Enter total revenue received  Enter Medicare allowable cos	•	-		•	6		47,872,918			
7	Subtract line 6 from line 5 T	-			•	7		-10,348,161			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	nt to which any short costing methodology	fall reported in line	7 should be treat		communit					
	Cost accounting system	<b>✓</b> Cost	to charge ratio		Other						
Sec	tion C. Collection Practices										
9a b	contain provisions on the col	i's collection policy the lection practices to b	nat applied to the la be followed for patie	rgest number of	its pat	ents durin qualify for			9a	Yes	
Da	Describe in Part VI  Int IV Management Com			One or more by officer	e direc	tous trustoos	kov omi	lovees and physical	9b	Yes	tions\
	(a) Name of entity		Description of primary			nization's		Officers, directors,		) Physic	
	(1)		activity of entity		rofit %	or stock ship %	tr em <b>ı</b>	ustees, or key ployees' profit % ock ownership %	pro	fit % or wnershi	stock
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
		1		<u> </u>			ı	Schedule I	l (For	m 990	) 2018

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a No b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b No 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply) → Hospital facility's website (list url) SEE PART V, SECTION C Other website (list url)  ${f c}$  Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . . . Indicate the tax year the hospital facility last adopted an implementation strategy 20 17

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . .

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

If "Yes" (list url) SEE PART V, SECTION C

hospital facilities? \$

Schedule H (Form 990) 2018

10 Yes

10b

12a

12b

No

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process

d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . . . . . 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) SEE PART V, SECTION C **b** Lagrangian The FAP application form was widely available on a website (list url) SEE PART V. SECTION C c ☑ A plain language summary of the FAP was widely available on a website (list url) SEE PART V, SECTION C d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) 

hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗌 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

Other (describe in Section C)

**d** Made presumptive eligibility determinations e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

eligibility under the hospital facility's financial assistance policy?

 $^{f c}$   $\Box$  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

If "No," indicate why

**b** The hospital facility's policy was not in writing

Other (describe in Section C)

21 Yes

Schedule H (Form 990) 2018	Page <b>8</b>
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Sche	dule H (Form 990) 2018	Page <b>9</b>
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are Not in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility
How	many non-hospital health care facilities did the organ	nization operate during the tax year?3
Nam	ne and address	Type of Facility (describe)
1	NORTHSHIRE CAMPUS 5957 MAIN STREET ROUTE 7A NORTH MANCHESTER CENTER, VT 05255	PRIMARY CARE, LABORATORY
2	DEERFIELD VALLEY CAMPUS 30 ROUTE 100 SOUTH WILMINGTON, VT 05363	SAME-DAY CARE, LABORATORY
3	POWNAL FAMILY PRACTICE 7237 ROUTE 7 POWNAL, VT 05262	PRIMARY CARE, LABORATORY
4	·	
5		
6		
7		
8		
9		
10		
		Schedule H (Form 990) 2018

Schedu	ıle H (Form 990) 2018	Page 10					
Part '	VI Supplemental Inform	nation					
Provide	e the following information						
1	Required descriptions. Provide	de the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b					
2	2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B						
3		ity for assistance. Describe how the organization informs and educates patients and persons who may be eir eligibility for assistance under federal, state, or local government programs or under the organization's					
4	Community information. Des constituents it serves	scribe the community the organization serves, taking into account the geographic area and demographic					
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)						
6	<b>Affiliated health care system.</b> If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served						
7	7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report						
990 S	Schedule H, Supplemental 1	Information					
, <u> </u>	Form and Line Reference	Explanation					
SCHE	DULE H, PART I, LINE 7G	SUBSIDIZED SERVICES THE ORGANIZATION HAS INCLUDED COSTS ASSOCIATED WITH RURAL HEALTH CENTERS(RHC) IN THE CALCULATION OF SUBSIDIZED SERVICES ON LINE 7G SOUTHWESTERN VERMONT MEDICAL CENTER PROVIDES PRIMARY CARE SERVICES TO THE SURROUNDING COMMUNITIES AT THE CENTERS THESE SERVICES ARE PROVIDED IN RURAL AREAS WHERE THERE WOULD BE A SHORTAGE OF QUALITY MEDICAL CARE WITHOUT THE SERVICES AND THE ORGANIZATION CONTINUES TO PROVIDE THESE SERVICES AS A BENEFIT TO THE COMMUNITY DESPITE KNOWING THAT FINANCIAL					

IN THE CALCULATION OF COST ON IRS WORKSHEETS 1, 3 AND 6

COSTING METHODOLOGY THE COST TO CHARGE RATIO CALCULATED ON IRS WORKSHEET 2 WAS USED

SHORTFALLS WILL BE SUSTAINED

SCHEDULE H, PART I, LINE 7

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION A, LINE 2	BAD DEBT EXPENSE THE HOSPITAL HAS ADOPTED THE NEW REVENUE RECOGNITION STANDARD ASU 2014-09 UNDER ASU 2014-09, THE ESTIMATED AMOUNTS DUE FROM PATIENTS FOR WHICH THE HEALTH SYSTEM DOES NOT EXPECT TO BE ENTITLED OR COLLECT FROM THE PATIENTS ARE CONSIDERED IMPLICIT PRICE CONCESSIONS AND EXCLUDED FROM THE HEALTH SYSTEM'S ESTIMATION OF THE TRANSACTION PRICE OR REVENUE RECORDED BAD DEBT EXPENSE WAS NOT SIGNIFICANT TO THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED SEPTEMBER 30, 2019 HOWEVER, THE HOSPITAL INTERNALLY TRACKS BAD DEBT EXPENSE CONSISTENT WITH HISTORICAL PRACTICES AND THAT AMOUNT HAS BEEN REPORTED ON SCHEDULE H, PART III, SECTION A, LINE 2
SCHEDULE H. PART III. SECTION A	BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE. THE ORGANIZATION HAS ESTIMATED THE

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SCHEDULE H, PART III, SECTION A,
LINE 3

BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE THE ORGANIZATION HAS ESTIMATED THE
AMOUNT OF BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS UNDER THE ORGANIZATION'S CHARITY
CARE POLICY FOR LINE 3 BASED ON CENSUS DATA SHOWING 18 3% OF THE POPULATION IN ITS
SERVICE AREA FALLING BELOW THE FEDERAL POVERTY GUIDELINES

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION A, LINE 4	BAD DEBT EXPENSE FOOTNOTE THE AUDITED FINANCIAL STATEMENTS DO NOT CONTAIN A FOOTNOTE THAT DESCRIBES BAD DEBT EXPENSE THEY DO, HOWEVER, CONTAIN A FOOTNOTE THAT DESCRIBES PATIENT ACCOUNTS RECEIVABLE THAT FOOTNOTE CAN BE FOUND ON PAGE 10 OF THE ATTACHED AUDITED FINANCIAL STATEMENTS
SCHEDULE H, PART III, SECTION B, LINE 8	COMMUNITY BENEFIT SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL

OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION C, LINE 9B	COLLECTION POLICY ALL PATIENTS OF THE HOSPITAL HAVE THE ULTIMATE RESPONSIBILITY FOR PAYMENT OF THEIR MEDICAL BILLS, HOWEVER, THE ORGANIZATION RECOGNIZES THAT THERE WILL BE INSTANCES WHERE THE PATIENT WILL BE UNABLE TO MEET THIS OBLIGATION ALL APPLICATIONS FOR FREE CARE MUST BE MADE TO THE COLLECTION COORDINATOR OR FINANCIAL COUNSELOR, WHO WILL REVIEW THE INFORMATION AND DETERMINE ELIGIBILITY THE HOSPITAL WILL MAKE EVERY EFFORT TO ASSIST PATIENTS AND THEIR FAMILIES IN ARRANGING FOR THE SETTLEMENT OF THEIR MEDICAL FINANCIAL OBLIGATIONS
SCHEDULE H, PART VI, LINE 2	NEEDS ASSESSMENT AS A NON-PROFIT, SOUTHWESTERN VERMONT MEDICAL CENTER (SVMC) STRIVES TO CREATE MEANINGFUL PUBLIC PARTICIPATION IN OUR STRATEGIC PLANNING, DECISION-MAKING AND IDENTIFICATION OF COMMUNITY NEEDS THROUGH A NUMBER OF CHANNELS EACH OF THESE CHANNELS OFFERS OUR HOSPITAL AND HEALTH SYSTEM THE OPPORTUNITY TO HEAR A VARIETY OF VOICES FROM OUR COMMUNITIES IN GENERAL, WE IDENTIFY COMMUNITY NEEDS IN SEVERAL WAYS 1 THROUGH LISTENING TO THE COMMUNITY INPIT THROUGH OUR BOARD OF TRESES, OUR MEDICAL STAFF, AND OUR CONNECTIONS WITH OUTSIDE COMMUNITY GROUPS 2 LEGISLATIVE UPDATES DURING WHICH SYMC HEARS FROM ELECTIVE OFFICIALS ABOUT NEEDS COMMUNICATED TO THEM FROM CONSTITUENTS 3 THE BENNINGTON COMMUNITY COLLABORATIVE COMPRISED OF LEADERS THAT SPAN THE REGIONS MEDICAL AND SOCIAL SERVICE AGENCIES INCLUDING HOUSING, FOOD INSECURITY EDUCATION, CRIMINAL JUSTICE AND TRANSPORTATION 4 ATTENDANCE AT COMMUNITY FORUMS HELD BY OTHER ORGANIZATIONS, FOR EXAMPLE, THE HEALTHCARE TOWN HALL HOSTED BY THE BENNINGTONG FREE LIBRARY 5 THROUGH THE COMMUNITY HEALTH NEEDS ASSESSMENT PROCESS WHICH INCLUDED SIX SEPRATER, IN-DEPTH FOCUS GROUPS INVOLVING MORE THAN 70 COMMUNITY MEMBERS AND LEADERS FROM MULTIPLE SECTORS IN VERMONT, NEW YORK, AND MASSACHUSETTS COMMUNITIES THESE FOCUS GROUPS CONSISTED OF MEMBERS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY SERVED BY SVHC MEMBERS, AND REPRESENTATIVES OF THE MEDICALLY UNDRESERVED, LOW-INCOME AND MINORITY POPULATIONS POOL SGROUP DISCUSSIONS DID NOT EXCLUDE ANY POPULATIONS WITH HEALTH DEPARTMENTS, A WIDE VARIETY OF COMMUNITY LEADERS, AND REPRESENTATIVES OF THE MEDICALLY UNDRESERVED, LOW-INCOME AND MINORITY POPULATIONS DEMOGRAPHICS -PRE-K AND PARENTS-CHILDREN AND YOUTH (AGES 6-12) -TEENS AND YOUNG ADDULT (AGES 13-20) FOR THE HEALTH NEEDS IN THE FOLLOWING DEMOGRAPHIC SEGMENTS -POPULATION DEMOGRAPHICS -PRE-K AND PARENTS-CHILDREN AND YOUTH (AGES 6-64) -SENIORS (AGE GREATER THAN 65) TO REDUCE THE LIST OF IDENTIFIED HALTH NEEDS, SIMILAR HEALTH NEEDS OF THE HEALTH NEEDS OF THE HEALTH NEEDS OF THE HEALTH

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE SVMC COUNSELS PATIENTS WHO HAVE NO INSURANCE ABOUT FEDERAL AND STATE PROGRAMS AND CHARITY CARE AS PATIENTS ARE ADMITTED TO OUR FACILITY EITHER FOR OUTPATIENT OR INPATIENT CARE, OUR ADMITTING PERSONNEL WATCH FOR PATIENTS WHO HAVE NO INSURANCE WHEN WE IDENTIFY PATIENTS WITH NO INSURANCE, WE OFFER THEM THE OPPORTUNITY TO SPEAK WITH A FINANCIAL COUNSELOR WHO CAN HELP THEM FILE THE NECESSARY PAPERWORK TO QUALITY FOR ANY OF THE VARIED GOVERNMENT INSURANCE PROGRAMS AS WELL AS CHARITY CARE WE MAKE EVERY EFFORT TO WORK WITH PATIENTS WHILE THEY ARE AT OUR FACILITIES HOWEVER, WE ALSO FOLLOW UP AFTER A PATIENT VISITS OUR FACILITY TO SEE IF THE PATIENT HAS ANY ADDITIONAL QUESTIONS OR NEEDS FURTHER ASSISTANCE WE HAVE A FULL-TIME COUNSELOR WHO REGULARLY MEETS WITH ANY PATIENTS WHO LACK INSURANCE OR MAY HAVE DIFFICULTY PAYING TO HELP THEM UNDERSTAND THEIR OPTIONS FOR PAYING FOR CARE AS WELL AS COMPLETE ANY PAPERWORK THEY NEED TO QUALIFY FOR INSURANCE OR CHARITY CARE OUR SOCIAL SERVICES DEPARTMENT ALSO PERFORMS THESE TASKS
SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION SERVICE AREA SOUTHWESTERN VERMONT MEDICAL CENTER (SVMC) IS THE ONLY HOSPITAL IN ITS SERVICE AREA THE SERVICE AREA IS CENTERED ON BENNINGTON, VT, AND STRETCHES ABOUT 25 MILES TO THE EAST TO THE COMMUNITIES OF WILMINGTON, VT, AND THE DEERFIELD VALLEY IT STRETCHES 30 MILES TO THE NORTH TO ENCOMPASS THE COMMUNITIES OF MANCHESTER AND DORSET, VT, AND OTHER SMALLER COMMUNITIES ON THE EDGE OF BENNINGTON COUNTY AND THE SOUTHERN PORTIONS OF RUTLAND COUNTY TO THE WEST, IT STRETCHES 15-20 MILES INTO EASTERN N Y AND INCLUDES HOOSICK, HOOSICK FALLS, EAGLE BRIDGE, WHITE CREEK, BERLIN, PETERSBURGH AND CAMBRIDGE LASTLY, TO THE SOUTH IT STRETCHES TO THE VERMONT BORDER WITH MASSACHUSETTS AND SERVES SOME MASSACHUSETTS RESIDENTS DEMOGRAPHICS THE SVMC SERVICE AREA'S POPULATION GROWTH DECLINED FROM 2000 TO 2019 THE CURRENT POPULATION OF SVMC'S PRIMARY SERVICE AREA IS 50,000 ACROSS OUR FULL SERVICE AREA, INCLUDING FRINGE MARKETS, THE POPULATION IS JUST UNDER 120,000 THE AVERAGE AGE OF

990 Schedule H, Supplemental Information

RESIDENTS HAS ALSO INCREASED WITH 19% BEING 65 OR OLDER THE POPULATION SVMC SERVES IS CONSIDERABLY OLDER AND LESS ECONOMICALLY ADVANTAGED THAN THAT IN THE REST OF VERMONT OR THE NATION AVERAGE AGE OF RESIDENTS HAS ALSO INCREASED WITH 19% BEING 65 OR OLDER THE POPULATION SVMC SERVES IS CONSIDERABLY OLDER AND LESS ECONOMICALLY ADVANTAGED

THAN THAT IN THE REST OF VERMONT OR THE NATION

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 5	PROMOTION OF COMMUNITY HEALTH AS A HEALTH CARE ORGANIZATION, SOUTHWESTERN VERMONT HEALTH CARE (SVMC) FOCUSES ON COMMUNITY BUILDING ACTIVITIES AND HEALTH EDUCATIONAL EVENTS THAT ARE GEARED TO IMPROVE THE HEALTH OF THE COMMUNITIES WE SERVE, INCLUDING IMPROVING ACCESS TO HEALTH CARE AND ADDRESSING THE SOCIAL DETERMINANTS OF HEALTH ACCESS TO HEALTH CARE AND ADDRESSING THE SOCIAL DETERMINANTS OF HEALTH ACCESS TO MEDICAL CARE ENSURING THAT OUR COMMUNITY HAS ACCESS TO HIGH QUALITY PRIMARY AND SPECIALTY CARE IS ESSENTIAL TO ADVANCE THE HEALTH OF THE COMMUNITIES SERVED BY SVMC ACCOMPLISHING THIS GOAL REQUIRES EFFORT IN THREE DIMENSIONS (1) PROVIDING OVERSIGHT OF MEDICAL CARE QUALITY, (2) RECRUITING NEW PHYSICIANS, AND (3) EMPLOYING PHYSICIANS IN NEEDED SPECIALTIES IT IS HARDER TO RECRUIT AND KEEP PHYSICIANS IN RURAL COMMUNITIES THAN EVER BEFORE IN MANY CASES, WITHOUT SUPPORT FROM THE HEALTH SYSTEM, OUR COMMUNITIES THAN EVER BEFORE IN MANY CASES, WITHOUT SUPPORT FROM THE HEALTH SYSTEM, OUR COMMUNITIES THAN EVER BEFORE HIMMSON AND SENININGTON, AS WELL PRACTICES IN PEDIATRICS, OBSTETRICS AND GYNECOLOGY, PALLIATIVE CARE AND INFECTIOUS DISEASE IN FISCAL YEAR 2019, SVMC INVESTED IN SUPPORTING THESE PROGRAMS COMMUNITY SUPPORT, EDUCATION, SCREENINGS, AND SUPPORT GROUPS ALTHOUGH PROVIDING GREAT HEALTH CARE IS OUR MISSION, SVMC IS DEVOTED TO SUPPORTING THESE PROGRAMS COMMUNITY SUPPORT, EDUCATION, SCREENINGS, AND SUPPORT SOUR COMMUNITIES IN MANY OTHER WAYS WE SUPPORT INITIATIVES TO INTRODUCE STUDENTS TO HEALTH CARE CAREERS AND PROVIDE JOB SHADOW OPPORTUNITIES, PRECEPTORSHIPS AND COMMUNITY SERVICE OPPORTUNITIES TO LOCAL HIGH SCHOOL AND COLLEGE STUDENTS SVMC PROVIDES A COORDINATOR TO HELP PEOPLE ENROLL IN MEDICAID, MEDICARE, OR OTHER TRANSITION TO HOME OR SUBACUTE CARE FOR HOSPITAL PATIENTS HAS RECEIVED NATIONAL ACLAIM AS A MODEL TO IMPROVE COMMUNITY HEALTH SVMC PROVIDES EXTENSIVE SUPPORT FOR WELLNESS ACTIVITIES, PRATICUALRLY AROUND FOOD INSECURITY, HEALTH EATING AND COUNSELING SO THAT AREA RESIDENTS DO NOT HAVE TO TRAVEL FOR HIGH Q
SCHEDULE H, PART VI, LINE 6	AFFILIATED HEALTH CARE SYSTEM THE ORGANIZATION IS A MEMBER OF A CONSOLIDATED GROUP THE GROUP'S CONSOLIDATED FIRMANICIAL STATEMENTS INCLUDE THE ACCOUNTS O'SOUTHWESTERN VERMONT HEALTH CARE CORPORATION (SVHC), SOUTHWESTERN VERMONT MEDICAL CENTER, INC (SVMC), MOUNT ANTHONY HOUSING CORPORATION (MAHC), SOUTHWESTERN VERMONT HEALTH CARE AUXILIARY, INC (SVMCA), SOUTHWESTERN VERMONT HEALTH CARE FOUNDATION (FOUNDATION), SOUTHWESTERN VERMONT HEALTH CARE FOUNDATION (FOUNDATION), SOUTHWESTERN VERMONT HEALTH CARE FOUNDATION (FOUNDATION), SOUTHWESTERN VERMONT HEALTH CARE NEW YORK, LLC (SVHC-NY), TWIN RIVER MEDICAL, PC (TR), AND NORTHERN BERKSHIRE MEDICAL, PC (NBM), SOUTHWESTERN VERMONT HEALTH CARE HOOSICK FALLS, LLC (SVHC-HF), HOOSICK FALLS HEALTH CENTER, INC (HFHC), HOOSICK FALLS HEALTH CENTER FOUNDATION (HFHCF) SOUTHWESTERN VERMONT HEALTH CARE CORPORATION (SVHC) IS A NOT-FOR-PROFIT CORPORATION ORGANIZED UNDER THE LAWS OF THE STATE OF VERMONT FOR THE PURPOSE OF SERVING AS A PARENT ORGANIZATION FOR FOUN WHOLLY OWNED OR CONTROLLED SUBSIDIARY CORPORATIONS ACTIVITIES PERFORMED BY SVHC INCLUDE MANAGING INVESTMENTS, FUNDRAISING, OPERATING AND MANAGING BUILDINGS AND EQUIPMENT OWNED AND LEASED BY SUBSIDIARIES AND OTHER RELATED ENTITIES SVHC AND ITS SUBSIDIARIES ARE PROVIDERS OF HEALTH SERVICES WITH FACILITIES IN AND AROUND THE BENNINGTON, VERMONT AREA THE SUBSIDIARIES OF THE CORPORATION ARE SOUTHWESTERN VERMONT MEDICAL CENTER, INC (SWMC) IS A NOT-FOR-PROFIT ORPORATION ORGANIZED FOR THE PURPOSE OF DEVELOPING, MANAGING AND OPERATING NURSING HOMES SOUTHWESTERN VERMONT MEDICAL CENTER, INC (SWMC) IS A NOT-FOR-PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF DEVELOPING, MANAGING AND OPERATING NURSING HOMES SOUTHWESTERN VERMONT HEALTH CARE HOSPITAL WHICH PROVIDES DIAGNOSTIC AND TREATMENT SERVICES MOUNT ANTHONY HOUSING CORPORATION (MAHC) IS A NOT-FOR-PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF THE PURPOSE OF THE PURPOSE OF PROVIDING FAMILY PRACTICE AND OTHER SPECIALTY PHYSICIAN SERVICES SWC CONTROLS THE PURPOSE OF PROVIDING FAMILY PRACTIC

## **Additional Data**

Software ID:

Software Version:

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER INC

Section A (list in ord smallest— How man	O Schedule H, Part V Section A. Hos  A. Hospital Facilities  der of size from largest to  -see instructions)  ly hospital facilities did the lion operate during the tax year?	Licensed hospital	General medical &	Children s hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
	ldress, primary website address, and nse number		sur great			ਹ				Other (Describe)	Facility reporting group
	SOUTHWESTERN VERMONT MEDICAL CENTER 100 HOSPITAL DRIVE BENNINGTON, VT 05201 SVHEALTHCARE ORG 837	X	X			Х		Х		SOLE COMMUNITY HOSPITAL	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C Supplemental Information for Part V Section B Provide descriptions required for Part V. Section B. lines 11, 3, 4

Form and Line Reference	Explanation
	COMMUNITY INPUT SIX SEPARATE, IN-DEPTH FOCUS GROUPS WERE CONDUCTED INVOLVING OVER 90 COMMUNITY MEMBERS AND LEADERS FROM MULTIPLE SECTORS IN VERMONT, NEW YORK, AND MASSACHUSETTS COMMUNITIES THESE FOCUS GROUPS CONSISTED OF MEMBERS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY SERVED BY SVHC MEMBERS INCLUDED STATE AND LOCA PUBLIC HEALTH DEPARTMENTS, A WIDE VARIETY OF COMMUNITY LEADERS, AND REPRESENTATIVES OF THE MEDICALLY UNDERSERVED, LOW-INCOME AND MINORITY POPULATIONS FOCUS GROUP DISCUSSIONS DID NOT EXCLUDE ANY POPULATIONS WITH HEALTH DISPARITIES OR GROUPS AT RISK OF NOT RECEIVING ADEQUATE MEDICAL CARE BECAUSE OF BEING UNINSURED OR UNDERINSURED OF DUE TO GEOGRAPHIC, LANGUAGE, FINANCIAL OR OTHER BARRIERS THE FOCUS GROUPS IDENTIFIED THE HEALTH NEEDS IN THE FOLLOWING DEMOGRAPHIC SEGMENTS -POPULATION DEMOGRAPHICS -PRE-K AND PARENTS -CHILDREN AND YOUTH (AGES 6-12) -TEENS AND YOUNG ADULT (AGES 13-20) -ADULTS (AGES 21-34) -MATURE ADULTS (AGES 35-64) -SENIORS (AGE GREATER THAN65) TO REDUCT THE LIST OF IDENTIFIED HEALTH NEEDS, SIMILAR HEALTH NEEDS IN EACH SEGMENT WERE GROUPED AND SIMILAR HEALTH NEEDS IN SEPARATE AGE SEGMENTS WERE COMBINED FOCUS GROUPS REVIEWED QUANTITATIVE DATA TO FURTHER DEEPEN THEIR PERSPECTIVE OF THE HEALTH NEEDS OF THE COMMUNITY AFTER CATALOGUING PREVALENT HEALTH NEEDS AND REVIEWING QUANTITATIVE AND QUALITATIVE DATA, FOCUS GROUPS USED A STRUCTURED VOTING SYSTEM TO PRIORITIZE THE FINAL LIST OF THE MOST PRESSING COMMUNITY HEALTH NEEDS FOCUS GROUPS ALSO DEVELOPED INITIAL RECOMMENDATIONS FOR THE IMPLEMENTATION PLAN TO ADDRESS THE MOST PRESSING HEALTH NEEDS IDENTIFIED

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A." "Facility B." etc. Form and Line Reference Explanation

SCHEDULE H. PART V. 9-28 PDF?LA=EN

CHNA WEBSITE HTTPS //SVHEALTHCARE ORG/~/MEDIA/FILES/DEPARTMENTS/PLANNING-COMPLIANCE/CHN A-2018-SECTION B, LINE 7A

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

l		
I	Form and Line Reference	Explanation
I		IMPLEMENTATION STRATECY WERSITE HTTPS: //SV/HEALTHCARE ODG/s./MEDIA/EILES/DERARTMENTS/DLANNING

in a facility reporting group, designated by "Facility A." "Facility B." etc.

SCHEDULE H. PART V. COMPLIANCE/CHN A-2018-9-28 PDF?LA=EN SECTION B. LINE 10A

Form and Line Reference	Explanation					
SCHEDULE H, PART V, LINE 11	IMPLEMENTATION STRATEGY/ADDRESSING IDENTIFIED NEEDS THE MOST RECENT COMMUNITY HEALTH NEED S ASSESSMENT (CHNA) WAS COMPLETED AND APPROVED BY SOUTHWESTERN VERMON HEALTH CARE'S (SVHC) BOARD OF TRUSTEES IN JUNE, 2018 THE PRIORITY HEALTH NEEDS IDENTIFIED FOR SVHC'S SERVICE REGION ARE 1) ACCESS TO CARE - IMPROVE PRIMARY CARE AND URGENT CARE ACCESS - INCREASE AC CESS TO BEHAVIORAL HEALTH SERVICES 2) OBESITY AND HEALTHY ACTIVITIES - ENHANCE HEALTH AND WELLNESS PROGRAMS - FOSTER LINKS BETWEEN GOO HEALTH, NUTRITION, EXERCISE, AND EDUCATION A ND ECONOMIC DEVELOPMENT 3) BEHAVIORAL HEALTH AND SUBSTANCE ABUSE - EXPAND SUBSTANCE ABUSE PREVENTION AND TREATMENT OPTION - DEVELOP YOUTH STRESS MANAGEMENT AND COPING PROGRAMS IN 2019, A WIDE ARRAY OF PROGRAMS ADDRESSING THE SOCIAL DETERMINANT OF HEALTH HAVE BEEN IMPLE MENTED TO ADDRESS THE ROOT CAUSES OF THESE NEEDS, ACCESS TO CARE - FINANCIAL SUPPORT FOR THE BENNINGTON FREE CLINIC, ACCELERATED EFFORT IN RECRUITMENT OF PRIMARY CARE PROVIDERS, DEV ELOPMENT OF INITIAL FRAMEWORK FOR A FAMILY MEDICINE RESIDENCY PROGRAM, AND COLLABORATIVE L AUNCH OF A YOUTH URGENT BEHAVIORAL HEALTH SITE OBESITY AND HEALTHY ACTIVITIES - ADVANCEMENT OF SEVERAL FOOD-BASED PROJECTS INCLUDING SUPPORTING A MONTHLY FOOD BANK DROP SITE ON THE HOSPITALS CAMPUS THAT SERVES MORE THAN 300 FAMILIES EXPANDING HEALTH CARE SHARE WHICH DE LIVERS HEALTHY FOOD AND NUTRITION EDUCATION TO CARDIAC AND PULMONARY PATIENTS EXPANSION OF YOUTH SUMMER MEALS PROGRAMS AND GRATEFUL HEARTS GLEANING FOOD PREPARATION AND DISTRIBUTI ON PROGRAMS LAUNCHING THE POWER OF PRODUCE TO INCENTIVIZE PICKY FAITING YOUTH TO TRY PRODUCE EXPANSION OF RISEVT COMMUNITY PROGRAMS TO INCREASE EXERCISE COLLABORATION WITH THE SC HOOL SYSTEM TO IMPLEMENT HEALTHY FOOD POLICIES AT ALL MEALS, ACTIVITIES AND EVENTS THE LI NKAGE BETWEEN ECONOMICS AND HEALTH WAS LEVERAGED TO FACILITATE INVESTMENT IN REDEVELOPMENT OF A BLIGHTED PROPERTY IN THE HEART OF OUR COMMUNITY THIS PROJECT WILL SERVE AS THE CORN ERSTONE OF THIS AREAS ECONOMIC REVIVAL PURCHASE AND REHABILITATION					

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SCHEDULE H, PART V, LINE 11 S MULTIPLE PRIORITY HEALTH NEEDS FOR EXAMPLE, THE SUPPORT FOR THE BENNINGTON FREE CLINIC INCREASES ACCESS TO QUALITY PRIMARY CARE HOWEVER, BECAUSE A DISPROPORTIONATE PERCENTAGE O F THE PATIENTS SERVED ALSO STRUGGLE WITH BEHAVIORAL HEALTH ISSUES AND SUBSTANCE ABUSE. SUP PORT FOR THE BENNINGTON FREE CLINIC ALSO ADDRESSES THE PRIORITY HEALTH NEEDS OF BEHAVIORAL HEALTH AND ADDICTION SERVICES SIMILARLY, THE EXPANSION OF BENNINGTONS RISEVT ENCOURAGES EXERCISE TO REDUCE OBESITY AND IMPROVES MENTAL RESILIENCE THROUGH STRESS MANAGEMENT AND BU ILDING SOCIAL RELATIONSHIPS SVHC CANNOT ADDRESS THESE PRIORITY HEALTH NEEDS AND IMPROVE C OMMUNITY HEALTH ALONE CONTINUING TO FOSTER COLLABORATION WITH LOCAL ORGANIZATIONS AND ENG AGEMENT WITH MUNICIPALITIES AND COMMUNITY LEADERS IS KEY TO ACHIEVING SUCCESS. THE HEALTH OF THE COMMUNITIES

SERVED BY SVHC WILL IMPROVE AS WE DEPLOY THE MULTI-YEAR IMPLEMENTATION PLAN THAT INCLUDES BOTH PROGRAMMATIC AND POLICY INITIATIVES IN 2019, SVMC INVESTED \$20 6 MILLION IN COMMUNITY BENEFIT ACROSS A WIDE ARRAY OF SERVICES. PROGRAMS AND INITIATIVES SV MC PROVIDED \$976,320 IN CHARITY CARE AND \$16,281,993 IN UNREIMBURSED MEDICAID AND OTHER ME ANS-TESTED GOVERNMENT PROGRAMS SVMC PROVIDED \$2 8 MILLION IN SUBSIDIZED HEALTHCARE AND \$2 18.094 IN PROVIDER RECRUITMENT TO ADDRESS ISSUES WITH HEALTHCARE ACCESS SVMC ALSO INVESTE D \$1,081,985 IN COMMUNITY HEALTH IMPROVEMENT SERVICES

INCLUDING DIABETES EDUCATION, CHILD BIRTH CLASSES AND TRANSITIONAL CARE NURSING THESE PROGRAMS WERE BALANCED BY EFFORTS TO AD DRESS THE SOCIAL DETERMINANTS OF HEALTH INCLUDING \$86,256 TOWARDS ECONOMIC DEVELOPMENT AND POVERTY ALLEVIATION AND

\$39,480 TOWARDS SOCIETIES AND PROGRAMS THAT RANGE FROM THE SUPPOR T OF THE

INTO THE COMMUNITY

BENNINGTON FREE CLINIC TO BENNINGTONS EVENTS WHICH INFUSE OVER \$1 MILLION IN SPEN DING

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

In a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation						
SCHEDULE H, PART V, SECTION B,	FAP, FAP APPLICATION, AND PLS WEBSITE HTTP //SVHEALTHCARE ORG/PATIENTS-VISITORS/BILLING-						

INSURANCE/ LINES 16A, 16B, AND 16C

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, Fed. 6, 7, 10, 11, 12, 14g, 16g, 17g, 19g, 10g, 10g, 20d, 21, and 22. If applicable, provide congrate descriptions for each facility.

in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Su, or, 7, 10, 11, 12, 149, 10e, 17e, 10e, 19e, 19e, 19e, 19e, 19e, 20u, 21, and 22. If applicable, provide separate descriptions for each racing	' !

Form and Line Reference	Explanation
	LEP TRANSLATIONS. THERE ARE NO GROUPS WITH LIMITED ENGLISH PROFICIENCY THAT RISE TO THE

SCHEDULE H, PART V, LINE 16I

THRESHOLD REQUIRED UNDER IRC SECTION 501(R)

efile GRAPHIC print	t - DO NOT PROCESS	As Filed Data -					DL	N: 93493211007120
Note: To capture the Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	_	Grants and C Governments of the organization	lect landscape mode  other Assistance  and Individuals  tion answered "Yes," o  Attach to Form  w.irs.gov/Form990	ce to Organiz in the Unite Torm 990, Part IV 990.	ations, d States , line 21 or 22.		C	2018 Open to Public Inspection
Name of the organization SOUTHWESTERN VERMOR	NT MEDICAL CENTER INC					-	yer identific 63241	ation number
<ol> <li>Does the organizat the selection criteri</li> <li>Describe in Part IV</li> <li>Part II Grants and</li> </ol>	a used to award the grants of the organization's procedure	itantiate the amount of to or assistance? es for monitoring the use estic Organizations ar	e of grant funds in the Un  of Domestic Governme	ited States	for the grants or assistance, rganization answered "Yes" o		Part IV, line	Yes No 21, for any recipient
(a) Name and addres organization or government	ss of (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash as		(h) Purpose of grant or assistance
(1) GREATER BENNINGTON INTERFAITH COMMUNI' SERVICES 107 ADAMS STREET BENNINGTON, VT 0520	ΓΥ	501(C)(3)	47,000					SUPPORT
	of section 501(c)(3) and good of other organizations listed	-						1
	Act Notice, see the Instruction			Cat No 50055			Sch	edule I (Form 990) 2018

Schedule I (Form 990) 2018						Page <b>2</b>
Part III Grants and Other A			als. Complete if the org	anızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assis		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplementa	l Informatio	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanation	on				
SCHEDULE I, PART I, LINE 2			THE USE OF GRANT FUEN IN THE COMMUNITY	INDS THE ORGANIZATION	ON PROVIDES GRANT FUNDS TO C	HARITABLE ORGANIZATIONS BASED ON NEED THE

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Data	a -	DLN: 934	19321	1007	120
Sch	edule J	Com	pensati	ion Information	40	1B No	1545-0	0047
(For	n 990)	For certain Officers, I	Directors, T	rustees, Key Employees, and Hig	hest			
		► Complete if the organiz	Compensa ation answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	18	ζ .
_			▶ Attach	to Form 990.			to Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qov/re</u>	<u>огтээо</u> тог	instructions and the latest inform	nation.		ectio	
	me of the organiza	ation ONT MEDICAL CENTER INC			Employer identificat	ion nu	ımber	
300	JIHWESTERN VERMO	MI MEDICAL CENTER INC			22-2563241			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a				the following to or for a person lister y relevant information regarding thes				
		or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of persoi				
		nification and gross-up payments	H	Health or social club dues or initiation				
	☐ Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cner)			
b		kes in line 1a are checked, did the or Il of the expenses described above?		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1b		
2		tion require substantiation prior to r		or allowing expenses incurred by all r, regarding the items checked in line	. 1-2	2		
	directors, truste	es, officers, including the CEO/Exect	itive Director	r, regarding the items checked in line	e la?			
3				ed to establish the compensation of the	ne			
	_	EO/Executive Director Check all tha d organization to establish compens		not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
			<b>~</b>	Markham and a contract				
	· ·	ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>V</b>	Approval by the board or compensa	tion committee			
4		-	Part VII, Se	ction A, line 1a, with respect to the fi				
	related organiza	tion						
а	Receive a sever	ance payment or change-of-control p	payment?			4a	Yes	
b	•	receive payment from, a suppleme	•	· ·		4b 4c	Yes	<u> </u>
С		receive payment from, an equity-based compensation arrangement?  Illines 4a-c, list the persons and provide the applicable amounts for each item in Part III						No
	If les to any t	in lines 4a-c, list the persons and pro	ivide tile app	bilicable amounts for each item in Fait	. 111			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) org	anizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, ontingent on the revenues of	line 1a, did	the organization pay or accrue any				
а	The organization	۹۶				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, ontingent on the net earnings of	line 1a, did i	the organization pay or accrue any				
а	The organization	יף				6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, escribed in lines 5 and 6? If "Yes," de		the organization provide any nonfixed rt III	d	7		No
8		nts reported on Form 990, Part VII, itial contract exception described in		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	3, did the organization also follow the	e rebuttable	presumption procedure described in	Regulations section	9		140
For I	Danarwark Badu	ction Act Notice, see the Instruc	tions for Es	orm 990	i0053T Schedule 1	/Forn	- 000)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation			( <b>D)</b> Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							

Page 3								
art III Supplemental Information								
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							

SEVERANCE PAYMENTS \$ 202,277 CAROL CONROY

SCHEDULE J, PART I, LINE 4A

Return Reference	Explanation
	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN CONTRIBUTIONS TO NONQUALIFIED PLANS \$ 189,708 THOMAS DEE 35,017 STEPHEN MAJETICH 1,849 RICHARD OGILVIE 598 CAROL CONROY

Return Reference	Explanation
,	BONUS DETERMINATION THE AMOUNT OF INCENTIVE COMPENSATION IS CALCULATED IN ACCORDANCE WITH THE FORMAL INCENTIVE COMPENSATION PROGRAM THAT WAS DEVELOPED BY SVHC'S HUMAN RESOURCE DEPARTMENT IN CONJUNCTION WITH OUR COMPENSATION CONSULTANT ASTRON SOLUTIONS THE ESSENCE OF THE PROGRAM IS TO REWARD OUR CEO FOR ACHIEVING POSITIVE RESULTS ON BOTH ORGANIZATIONAL AND INDIVIDUAL GOALS GOALS ARE ESTABLISHED BY THE GOVERNANCE COMMITTEE PRIOR TO THE BEGINNING FOR THE FISCAL YEAR TYPICALLY THERE WILL BE FIVE TO SIX ORGANIZATIONAL GOALS AND EIGHT TO TEN INDIVIDUAL GOALS SUCCESSFUL ACHIEVEMENT OF THESE GOALS RESULTS IN ADDITIONAL COMPENSATION FOR THE CEO

## **Additional Data**

(1)

(1)

(A) Name and Title

FORMER CNO/TRUSTEE BEG

**Form** 

THOMAS DEE

CAROL CONROY

STEPHEN MAJETICH

RICHARD OGILVIE

ANGELINE MARANO

VP MPD END 06/19

ADMINISTRATIVE DIR OF

MPD FINANCE DEPART DIRECTOR

RICHARD BARBIERRI

MICHAEL BRADY DDS

TRUSTEE BEG 06/19

ADMINISTRATIVE DIR OF

BILLIE L ALLARD

NURSING

SHEILA BONI

NURSING DREW LERMAN

DENTIST

KEVIN DAILEY

CEO

10/18

CFO

VP CIO

VP HR

**Software Version:** 

(i) Base Compensation

429.681

324,574

165,102

218,101

228,916

185,585

165,297

175,012

175,012

170,420

99,536

39,000

72,783

49,240

55,750

11,501

10,850

15,850

850

Software ID:

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

**EIN:** 22-2563241

(iii)

Other reportable

compensation

47,682

204,738

25,811

43,603

19,207

12,094

1,291

911

1,772

1,201

1,293

(C) Retirement and

other deferred

compensation

197,708

43,017

9,849

8,000

2,382

8,000

7,447

6,926

(D) Nontaxable

benefits

26,479

26,629

21,573

20,795

9,534

23,879

19,658

65

1,565

(E) Total of columns

(B)(ı)-(D)

801,086

243,738

492,814

289,367

321,853

264,427

229,605

209,163

176,849

176,229

181,054

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

Name:	SOUTHWESTERN VERMONT MEDICAL CENTER INC
990 Schedule 1 Part II - Officers Directors Trustees K	ev Employees, and Highest Compensated Employees

n 990, Schedule J, Part II - Officers, Directors, Tru	ictooc l	Kay Employees	and Highest	Companyated F	Employees	
ii 330, Sciicuule J, Pait II - Olliceis, Dilectois, Ilu	ISLEES, I	VEA EIIIDIOAGES'	and midnest	Compensated b	TIIIDIOAGE2	

ef	file GRAPHIC print - DO NOT	PROCESS As	Filed Data -									DLN: 93	4932110	07120	
	te: To capture the full conte	nt of this docum	ent, please selec	ct landscape mode	(11" x 8.	5") wł	nen p	rinting.			1				
Schedule K (Form 999)  Supplemental Information on Tax-I						av-Evemnt Ronds						OMB No 1545-0047			
(Form 990) Complete if the organization answered "Yes" to Form 9					<b>■</b>						2.0	118			
		•	explanations	, and any additional i	information				• •						
	partment of the Treasury ernal Revenue Service			Attach to Form 990 irs.gov/Form990 for		nforma	tion.						to Public		
Nan	ne of the organization	SENTED INC	, 55 to <u>1</u>							Emplo	yer ıden	tification n			
501	UTHWESTERN VERMONT MEDICAL (	LENTER INC								22-25	63241				
P	art I Bond Issues									•					
(a) Issuer name		(b) Issuer EIN (c) CUSI		# (d) Date issued	(e) Issue price		(f) Description of purpose			(g) De	efeased	(h) Oi behalf	,	(i) Pool	
													.   1111	financing	
										Yes	No	Yes I	No Yes	No	
A	VT EDUCATIONAL AND HEALTH BUILDING FINANCING AGEN	23-7154467	824166BRI	03-20-2008	8,8	65,000	CURRENT REFUNDING OF 199 BONDS		DING OF 1995		X		X	X	
	BOILDING FINANCING AGEN						DONE	,,							
P	art III Proceeds														
				Į	A B				C	С			D		
	Amount of bonds retired					1,580	0,000								
		ount of bonds legally defeased				0									
		oceeds of Issue				8,865,000									
4	Gross proceeds in reserve funds						0								
		alized interest from proceeds				0									
		roceeds in refunding escrows				8,707,360									
<u>7</u>	Issuance costs from proceeds				135,047										
8		Credit enhancement from proceeds				22,593									
9		Working capital expenditures from proceeds				0									
10							0								
11	2:1						0								
12					2000		0								
13	real of substantial completion:		• • • • •	• •	2008 Yes No		Yes No		Voc	Yes No		es	No		
14	Were the bonds issued as part o	f a current refunding	ıssue <sup>?</sup>		X	140	,	163	140	163	140	<u> </u>	-	110	
15						X									
16	Has the final allocation of procee	eds been made? .			Х										
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?				X										
Ð	art III Private Business Us														
					A B					С			D		
					Yes	No	,	Yes	No	Yes	No	Y	es	No	
1	Was the organization a partner in financed by tax-exempt bonds?	<u></u>													
2		ts that may result in	private business use	e of bond-financed											
For	r Paperwork Reduction Act Notice				Ca	No 50	0193F				S	chedule K	(Form 9	90) 2018	

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under 

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . . Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

b

d

6

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2018

No

Yes

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Α

No

Χ

Χ

Χ

Χ

Yes

Χ

Х

0 %

В

No

Yes

C

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Χ

Explanation

No

Yes

Х

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

REBATE COMPUTATION THE REBATE COMPUTATION WAS PERFORMED 03/20/18

Yes

C

No

Yes

No

Yes

R

No

Yes

Page 3

No

D

D

No

Yes

Yes

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Term of GIC . . . . . . . . . .

requirements of section 148? . . .

Return Reference

SCHEDULE K, PART IV, LINE 2C

efile GRAPH	IIC prin	t - DO NOT PROCESS	As Filed Data -		DLN:	93493211007120				
SCHEDUL (Form 990 or EZ)	· 990-	Complete to prov Form 990 or	ride information fo • 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 990-EZ r responses to specific questions on ide any additional information. n 990 or 990-EZ. 90 for the latest information.  OMB No 1545-0  2018  Open to Pub Inspection						
	VERMONT M	MEDICAL CENTER INC			Employer identification number 22-2563241					
Return Reference	e O, Su <sub>l</sub>	oplemental Information	<b>1</b>	Explanation						
FORM 990, PART III, LINE 1	THEIR I OMOTE INTEGE ALTHIE Y THE / CHIEVII MANNE ING HA ENVIRG CESS S	LOVED ONES AND TO IMPE E AND SUPPORT THE DEVE RATED HEALTHCARE DELIN ST IN THE NATION AND OL ACRONYM QUESTS, SVHC NG THE BEST POSSIBLE O ER EMPATHY TREATING O RM TO PATIENTS FROM TE DOMMENT THAT IS INTENDE	ROVE THE HEALTH ILOPMENT AND MA ILOPMENT AND MA ILOPMENT SYSTEM OUF EXPECTS ITS EMPIUTCOMES AND SATHERS IN A COMPIREATMENT THAT IS DITO SUPPORT THE	FOR AND COMFORT OUR PASTATUS OF THE COMMUNITII INTENANCE OF A HIGHLY EFICATION TO MAKE THE COMINITIES AND THE SAFEST IN THE NATION LOYEES TO MODEL THE FOLL TISFYING THE CUSTOMER IN ASSIONATE AND SENSITIVE MASSIONATE AND SENSITIVE MASSIONATE AND SENSITIVE MASTER AND SENSITIVE MASTER AND MAKING DECISIONS THAT	ES WE SERVE AL FICIENT, PATIENT MUNITIES WE SEIN OUR VALUES FOR MOST COST MANNER SAFETY ND TO EMPLOYEINCH OTHER TO AC	SO, TO PR FOCUSED, RVE THE HE KNOWN B QUALITY A -EFFECTIVE PREVENT ES FROM AN CHIEVE SUC				

Return Explanation
Reference

FORM 990, BUSINESS RELATIONSHIPS THE ORGANIZATION'S BOARD OF DIRECTORS IS THE SAME AS THE BOARD OF PART VI, DIRECTORS OF SOUTHWESTERN VERMONT HEALTHCARE ENTERPRISES, A RELATED TAXABLE ORGANIZATION SECTION A, LINE 2

Return Explanation
Reference

FORM 990,	MANAGEMENT DUTIES DARTMOUTH-HITCHCOCK MEDICAL CENTER EMPLOYS THE PHYSICIANS AS PART OF T
PART VI,	HIS ARRANGEMENT, THE CMO IS AN EMPLOYEE OF DARTMOUTH-HITCHCOCK AND PERFORMS CERTAIN MANAGE
SECTION A,	MENT FUNCTIONS
LINE 3	

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINES 6, 7A, & 7B	MEMBERS THE SOLE MEMBER OF THE CORPORATION SHALL BE THE SOUTHWESTERN VERMONT HEALTH CARE CORPORATION (SVHC), A NONPROFIT CORPORATION, ACTING THROUGH ITS BOARD OF DIRECTORS (THE SV HC BOARD) THE MEMBER SHALL TAKE ACTION BY RESOLUTION DULY ADOPTED BY THE SVHC BOARD OR BY EXECUTION OF A WRITTEN CONSENT, AUTHORIZED BY THE SVHC BOARD AND EXECUTED BY A PERSON SO AUTHORIZED THE AFFAIRS OF THE CORPORATION SHALL BE MANAGED AND CONDUCTED BY A BOARD OF DI RECTORS (THE BOARD), SUBJECT TO THE AUTHORITY AND DIRECTION OF THE SVHC BOARD THE SVHC BO ARD SHALL HAVE ULTIMATE RESPONSIBILITY TO ASSURE THAT THE POLICIES AND ACTIVITIES OF THE CORPORATION ARE COORDINATED WITH THOSE OF ITS AFFILIATED CORPORATIONS IN ORDER TO ACHIEVE A HIGHLY EFFICIENT, PATIENT-FOCUSED, INTEGRATED SYSTEM OF HEALTH CARE DELIVERY ACCORDINGLY, ANY CORPORATE ACTION OF THE CORPORATION AUTHORIZED BY THE SVHC BOARD SHALL BE DEEMED TO BE AUTHORIZED AND DIRECTED BY THE BOARD IN THE ABSENCE OF ANY CONTRARY DIRECTION FROM SVHC BOARD, THE BOARD MAY TAKE ACTION WITH RESPECT TO THE AFFAIRS OF THE CORPORATION IN ACCORDANCE WITH THESE BYLAWS, PROVIDED HOWEVER, THAT THE BOARD MAY NOT TAKE ACTION WITH RESPECT TO ANY OF THE FOLLOWING MATTERS WITHOUT AUTHORIZATION OF THE SVHC BOARD ANNUAL OPERATING BUDGETS, CAPITAL BUDGETS, CERTIFICATE OF NEED APPLICATIONS, ANY CONTRACT OR AGREEMENT WHICH IS OF A SUBSTANTIAL NATURE OR WHICH IS NOT INCLUDED IN APPROVED OPERATING OR CAPITAL BUDGETS, ANY VOLUNTARY DISSOLUTION, MERGER, OR CONSOLIDATION OF THE CORPORATION OR THE SALE OR TRANSFER OF ALL OR SUB-CREATION, ACQUISITION, DISSOLUTION, MERGER OR CONSOLIDATION OF A NY SUBSIDIARY OF AFFILIATE OR AUXILIARY CORPORATION, ANY AMENDMENTS TO THE BYLAWS, ARTICLE S OF INCORPORATION OF THE CORPORATION OF THE CORPORATION OF THE STRATEGIC AND MASTER FACILITIES PLANS, AND APPOINTMENT OF CHIEF EXECUTIVE OFFICER

990 Schedule O, Supplemental Information

Return
Reference

Explanation

FORM 990,	FORM 990 REVIEW PROCESS THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED
PART VI,	ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT
SECTION B,	OF THE ORGANIZATION THE DRAFT 990 IS THEN REVIEWED BY MANAGEMENT AND ACCOUNTING AFTER AL
LINE 11B	L SUGGESTED CHANGES FROM MANAGEMENT ARE MADE, THE UPDATED DRAFT FORM 990 IS THEN PRESENTED
	TO THE FINANCE COMMITTEE AFTER ANY FINAL CHANGES ARE MADE, THE FORM 990 IS PRESENTED TO
	THE FULL BOARD OF DIRECTORS BEFORE FILING WITH THE IRS

Return

Reference	p
FORM 990,	MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY TRUSTEES, SENIOR OFFICERS, AND SEN
PART VI,	IOR MEDICAL STAFF MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST AND POTENTIAL CON
SECTION B,	FLICTS OF INTEREST TO THE CORPORATE COMPLIANCE OFFICER ANNUALLY IF THE CORPORATE COMPLIAN
LINE 12C	CE DETERMINES THAT A POTENTIAL CONFLICT OF INTEREST EXISTS, THE MATTER IS REFERRED TO THE
	AUDIT AND COMPLIANCE COMMITTEE FOR REVIEW AND MAY BE REFERRED TO THE BOARD OF TRUSTEES

Explanation

Return

Reference	· ·
FORM 990, PART VI, SECTION B, LINE 15A & 15B	COMPENSATION REVIEW THE ORGANIZATION'S CEO POSITION IS PAID BY SOUTHWESTERN VERMONT MEDIC AL CENTER (SVMC) THE PROCESS SVHC/SVMC USES TO DETERMINE CEO COMPENSATION IS AS FOLLOWS THE BOARD ENGAGES AN OUTSIDE CONSULTING FIRM TO REVIEW COMPARABLE CEO SALARY DATA AND USES NATIONAL PROFESSIONAL ORGANIZATION SURVEY DATA IN THE DETERMINATION OF THE CEO'S SALARY A ND BENEFITS IN ADDITION, THE BOARD ENGAGES AN OUTSIDE CONSULTING FIRM AND ALSO USES NATIO NAL PROFESSIONAL ORGANIZATION SURVEY DATA TO REVIEW THE WAGE DATA OF OTHER OFFICERS AND KE Y EMPLOYEES PROCESS BEGINS WITH A REQUEST TO SVHC'S/SVMC'S COMPENSATION CONSULTANT ASTRON SOLUTIONS TO PERFORM A MARKET ANALYSIS OF THE CEO POSITION THIS REPORT IS USED AS THE BASIS FOR STRUCTURING COMPENSATION FOR THE CEO DURING THE NEXT CONTRACT PERIOD USING THE RESULTS OF THE MARKET ANALYSIS WITH INPUT FROM OUR CEO, THE COMPENSATION OFFER FOR THE NEXT CONTRACT PERIOD IS DEVELOPED AND INCORPORATED INTO THE CONTRACT THE COMPENSATION IS THEN DISCUSSED BY THE GOVERNANCE COMMITTEE OF THE BOARD WITH ASTRON SOLUTIONS IN ATTENDANCE AS TRON SOLUTIONS WILL PROVIDE A WRITTEN LETTER CONFIRMING THEIR AGREEMENT

Explanation

Return Explanation

11010101100	
FORM 990,	DOCUMENT DISCLOSURE SOUTHWESTERN VERMONT MEDICAL CENTER MAKES ITS GOVERNING DOCUMENTS, CO
PART VI,	NFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
SECTION C,	
LINE 19	

Return Explanation

FORM 990,	BOARD MEMBER COMPENSATION NO TRUSTEE RECEIVES COMPENSATION FOR THEIR SERVICES AS A TRUSTE
PART VII,	E OF THE BOARD ERIC SEYFERTH, MD, RECEIVES COMPENSATION AS A PHYSICIAN THOMAS DEE IS COM
SECTION A	PENSATED AS THE CEO OF THE SOUTHWESTERN VERMONT HEALTHCARE SYSTEM MICHAEL BRADY, DDS, AND
	CAROL CONROY BOTH RECEIVED COMPENSATION FOR THEIR EMPLOYMENT WITH SVMC

Return Explanation

07.842)

LINE 9

Reference	
FORM 990,	OTHER CHANGES IN NET ASSETS \$ (9,313,577) DEFINED BENEFIT PENSION COSTS ( 693,635) CHANGE
PART XI,	N FAIR VALUE OF INTEREST RATE SWAP 299,370 TRANSFER FROM AFFILIATES\$ (9,7

990 Schedule O, Supplemental Information Return Explanation Reference

# FORM 990 PART IX LINE 11G DESCRIPTION PSA FEES TOTAL FEES 29042655

Return Explanation
Reference

FORM 990 DESCRIPTION PURCHASED SERVICES TOTAL FEES 8169161
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION SERVICE CONTRACTS TOTAL FEES 2292772
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION CONTRACTED SERVICES TOTAL FEES 1699373
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION LOCUM FEES TOTAL FEES 1518801
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION CONSULTANTS TOTAL FEES 706728
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION COLLECTION FEES TOTAL FEES 204492
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION TRANSCRIPTION SERVICES TOTAL FEES 85782
PART IX
LINE 11G

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SCHEDULE R (Form 990)	<b>&gt;</b> (	Related C	_	swered "Ye:	s" on Form	n 990, Parl		-		37.		OMB No 1545-0047 2018					
Department of the Treasury Internal Revenue Service	ervice											Open to Inspe	o Public ection				
Name of the organization SOUTHWESTERN VERMONT MEDICA	L CENTER INC								Emp	loyer identifi	cation	number					
										563241							
Part I Identification	of Disregarded E	ntities Complete If	the organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3.	3. 								
Name, address, and	(a) d EIN (ıf applicable) of disr	egarded entity		( <b>b</b> ) Primary a		Legal dom	c) ncile (state n country)	(d) Total inc	ome	<b>(e)</b> End-of-year as	sets	<b>(f</b> Direct co ent	ntrolling				
Part II Identification related tax-exer	of Related Tax-Ex mpt organizations di		ı <b>s</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	it had one or	more				
See Additional Data Table	(a)		1	(b)	1 ,	c)	(d)	, 1		(e)		(f)	(g	`			
Name, address, an	d EIN of related organizat	ion	Prim	ary activity	Legal dom	nicile (state n country)	Exempt Cod		Public cl	harity status in 501(c)(3))	Dir	entity Section (13) controlling entity entity		512(b) ntrolled ty?			
													Yes	No			
For Panerwork Reduction A	rt Notice, see the In-	structions for Form 9	90		Ca	t No 5013	25Y				Sche	dule R (Form	990) 20	18			

																.gc <b>_</b>
Part III Identification of Related Organiza one or more related organizations treated	tions Taxable as a Pated as a partnership o	<b>artnership</b> Iurıng the ta	Complet x year.	e if the	orga	anızatıon	ansv	vered "Yes	s" on Form	990, I	Part I\	V, line 3	4 be	caus	e it ha	d
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Dire- control entit	ct Iling	(e) Predomin income(rela unrelate excluded f tax unde sections 5 514)	ated, d, rom er	<b>(f)</b> Share of total income		<b>(h</b> Dispropi allocal	rtionate	(i) Code V-L amount in 20 of Schedule (Form 10	box K-1	<b>(j)</b> Genera manag partn	lor Pe	( <b>k)</b> ercentage wnership
						52.,				Yes	No			Yes	No	
														$\dashv$		
Part IV Identification of Related Organiza								ation ansv	vered "Yes	" on Fo	orm 9	90, Part	ΙV,	line 3	4	
because it had one or more related or	ganızatıons treated as	· · · · · · · · · · · · · · · · · · ·		st durii	ng the	e tax yea	r.									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	do do (state	(c) _egal omicile or foreign untry)			(d) controlling entity	eqyT (C cor	(e) of entity rp, S corp, trust)	<b>(f)</b> Share of total income		(g) of end- year assets		(h) ercent wners	age	Secti (13) •	(i) on 512(b) controlled entity?
(1)SOUTHWESTERN VT HEALTHCARE ENTERPRISES	HEALTHCARE		VT		SVHC		C COF	RP							1 10	No
100 HOSPITAL DRIVE BENNINGTON, VT 05201 03-0314501																
															+	

Schedule R (Form 990) 2018					Pa	ge <b>3</b>
Part V Transactions With Related Organizations Complete If the organization answered '	'Yes" on Form 990, Part I\	/, line 34, 35b,	or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relative	ated organizations listed in Pai	ts II-IV?		П		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		No
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	Yes	
<b>d</b> Loans or loan guarantees to or for related organization(s)				<b>1</b> d	Yes	
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)			•	1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	<u> </u>
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
${f s}$ Other transfer of cash or property from related organization(s)				1s	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete th	ıs lıne, ıncludıng covered relat	onships and trai	nsaction thresholds			
(a) Name of related organization	(b) Transaction A	(c) mount involved	(d) Method of determining am	ount ir	nvolved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		(f) Share of total Income	nare of Share of total end-of-year	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
									•	Schedul	e R (Forn	1 99	0) 2018



100 HOSPITAL DRIVE BENNINGTON, VT 05201

16 DANFORTH STREET HOOSICK FALLS, NY 12090

03-0179435

03-0279740

22-2563243

45-3362785

47-3028931

81-4023607

14-1370000

22-3186959

375 MAIN STREET WILLIAMSTOWN, MA 01267

21 DANFORTH STREET HOOSICK FALLS, NY 12090

21 DANFORTH STREET HOOSICK FALLS, NY 12090

#### Software ID: **Software Version:**

**EIN:** 22-2563241 Name: SOUTHWESTERN VERMONT MEDICAL CENTER INC

NURSING HOMES

SUPPORT SVHC

FUNDRAISING

HEALTHCARE

HEALTHCARE

NURSING HOME

FUNDRAISING

orm 000 Schodulo B	Part II - Identification	of Polated Tay-Eyempt	Organizations	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Sectio (b)( contr enti	n 512 13) olled			
						Yes	No			
	MANAGEMENT	VT	501(C)(3)	3	NA		No			

VT

VT

VT

NY

MA

NY

NY

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No

No

Nο

No

Nο

Yes

Yes