

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

Part III		Statement of Program Service Accomplishments			
Check if Schedule O contains a response or note to any line in this Part III <input checked="" type="checkbox"/>					
1	Briefly describe the organization's mission				
FOR MORE THAN 50 YEARS, COUNTERPART INTERNATIONAL HAS PARTNERED WITH FORMAL AND INFORMAL EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH THEIR PEOPLE THRIVE (DESCRIPTION CONTINUED ON SCHEDULE O)					
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
If "Yes," describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
If "Yes," describe these changes on Schedule O					
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported				
4a	(Code)	(Expenses \$	41,960,884	including grants of \$	17,654,458) (Revenue \$)
See Additional Data					
4b	(Code)	(Expenses \$	4,011,902	including grants of \$	1,833,034) (Revenue \$)
See Additional Data					
4c	(Code)	(Expenses \$	3,911,996	including grants of \$	738,006) (Revenue \$)
See Additional Data					
	(Code)	(Expenses \$	848,722	including grants of \$	103,592) (Revenue \$ 419,134)
<p>HEALTH GOVERNMENTS, WORKING IN PARTNERSHIP WITH HEALTH NON-GOVERNMENTAL ORGANIZATIONS, COMMUNITY-BASED ORGANIZATIONS, AND PUBLIC AND PRIVATE HEALTH CARE PROFESSIONALS THAT SUPPLY THE TECHNICAL SKILLS, EXPERTISE, AND LOCAL KNOWLEDGE TO DELIVER COMMUNITY-LEVEL THROUGH GLOBAL-LEVEL HEALTH SOLUTIONS, CAN MORE EFFECTIVELY TACKLE CHALLENGES RANGING FROM EMERGING PANDEMIC THREATS TO HIV/AIDS TO WATERBORNE DISEASES SOCIAL SECTOR ACCELERATOR PROGRAMS COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA), COMBINES COUNTERPART'S PROGRAMMATIC EXPERTISE WITH AN ENTREPRENEURIAL SPIRIT, CHANGING THE WAY PEOPLE LOOK AT AND SOLVE GLOBAL DEVELOPMENT PROBLEMS FY19 SOCIAL SECTOR ACCELERATOR PROGRAMMATIC ACHIEVEMENTS INCLUDE HEALTH CONSULTING PARTNERSHIPS WITH - METHODIST HEALTHCARE MINISTRIES IN 2015, TEXAS A&M INTERNATIONAL UNIVERSITY (TAMU) WAS AWARDED A GRANT FROM METHODIST HEALTHCARE MINISTRIES OF SOUTH TEXAS, INC (MHM) THROUGH SI TEXAS SOCIAL INNOVATION FOR A HEALTHY SOUTH TEXAS, A MULTI-YEAR, MULTI-FUNDER INITIATIVE DESIGNED TO IMPROVE BEHAVIORAL HEALTH AND CHRONIC DISEASE IN SOUTH TEXAS, PARTICULARLY THE RATES OF DEPRESSION, DIABETES, AND OBESITY THE SI TEXAS INVESTMENT IN TAMU PROVIDED FUNDING FOR JUNTOS FOR BETTER HEALTH, AN UNPRECEDENTED PARTNERSHIP OF FIVE COMMUNITY HEALTHCARE PROVIDERS, TO DEVELOP THE LAREDO AREA'S FIRST FULLY-COORDINATED HEALTH CARE DELIVERY SYSTEM THAT INTEGRATES PRIMARY CARE WITH BEHAVIORAL HEALTH AND OTHER SERVICES THROUGH SHARED RESOURCES SINCE 2015, JUNTOS FOR BETTER HEALTH HAS SERVED NEARLY 11,000 UNINSURED PEOPLE IN WEBB, ZAPATA, AND JIM HOGG COUNTIES WITH INNOVATIVE HEALTHCARE SERVICES MHM CONTRACTED THE SOCIAL SECTOR ACCELERATOR TO ASSIST JUNTOS FOR BETTER HEALTH, A COLLABORATIVE COMMUNITY HEALTH CARE INITIATIVE, TO DEVELOP A BUSINESS PLAN TO GUIDE THE INITIATIVE'S GROWTH AND TO POSITION ITSELF FOR FUTURE INVESTMENT - VESTEDIN VESTEDIN ENGAGED WITH THE SOCIAL SECTOR ACCELERATOR TO EVALUATE THE CAPACITY BUILDING INVESTMENTS OF THE ST DAVID'S FOUNDATION (SDF) IN AUSTIN, TEXAS THE SOCIAL SECTOR ACCELERATOR CONDUCTED DATA ANALYSES, REVIEWED GRANT DOCUMENTATION, AND PREPARED A RECOMMENDATIONS REPORT FOR THE SDF TEAM - CLIMATE RESILIENCY - DEVELOPMENT CHALLENGES AROUND THE WORLD ARE MADE WORSE BY THE IMPACTS OF CLIMATE CHANGE MITIGATING THE IMPACTS OF CLIMATE CHANGE THROUGH EFFECTIVE NATURAL RESOURCE MANAGEMENT CAN HELP COMBAT POVERTY, MALNUTRITION, AND DISEASE, WHILE PROTECTING THE LIVELIHOODS OF THOSE LIVING IN COASTAL COMMUNITIES FY19 SOCIAL SECTOR ACCELERATOR PROGRAMMATIC ACHIEVEMENTS INCLUDE CLIMATE RESILIENCY CONSULTING PARTNERSHIPS WITH - GIZ FOR EUROPE AID PROJECT IN THE DOMINICAN REPUBLIC TO EXPAND THE FINANCIAL, TECHNICAL, AND INSTITUTIONAL PARTNERSHIPS IN COUNTERPART'S COASTAL COMMUNITY (CCR) RESILIENCY PROGRAM FRAMEWORK IN THE DOMINICAN REPUBLIC, A COLLABORATIVE RELATIONSHIP WAS ESTABLISHED WITH GIZ THE ACCELERATOR SUPPORTED, WITH FUNDING FROM GIZ, MANGROVE CONSERVATION, ALTERNATIVE LIVELIHOODS THROUGH ECOTOURISM, AND SUSTAINABLE FISHING PROJECTS IN THE MONTECRISTI AREA - FROHRING FOUNDATION, COASTAL CLIMATE RESILIENCY PROGRAM THE COASTAL CLIMATE RESILIENCY PROGRAM STRENGTHENS THE RESILIENCY OF COASTAL COMMUNITIES IN THE DOMINICAN REPUBLIC THROUGH INTEGRATED STRATEGIES AT THE INTERSECTION OF EDUCATION, SCIENCE, COMMUNITY DEVELOPMENT, YOUTH EMPOWERMENT, AND NATIONAL POLICY WITH SUPPORT FROM COUNTERPART'S SOCIAL SECTOR ACCELERATOR, DOMINICAN AND INTERNATIONAL PARTNERS IMPROVED THE LIVELIHOODS OF COASTAL POPULATIONS WHILE RESTORING AND ENHANCING COASTAL MARINE ECOSYSTEMS THE OVERARCHING GOAL FOR THE SSA'S WORK IN THE DOMINICAN REPUBLIC IS TO REDUCE LOCAL PRESSURES ON BIODIVERSITY IN COASTAL AND MARINE ECOSYSTEMS, WHILE MINIMIZING ECONOMIC AND CULTURAL DISRUPTION TO THE COMMUNITIES THAT DEPEND ON THOSE ECOSYSTEMS ULTIMATELY, THE PROGRAM STRIVES TO ENSURE THE ECONOMIC EMPOWERMENT OF COASTAL COMMUNITIES IN AN ECOLOGICALLY SUSTAINABLE WAY IN 2019, WE WORKED WITH FOUR LOCAL PARTNERS, THE DOMINICAN GOVERNMENT, AND SEVERAL EDUCATIONAL AND RESEARCH INSTITUTIONS TO IMPROVE CLIMATE RESILIENCY IN THE DOMINICAN REPUBLIC THROUGH EDUCATIONAL PROGRAMS, RESEARCH PROJECTS, AND COMMUNITY-BASED ACTIVITIES FY2019 SOCIAL SECTOR ACCELERATOR PROGRAMMATIC ACHIEVEMENTS ALSO INCLUDE CONSULTING PARTNERSHIPS WITH - NEAR NETWORK THE NEAR NETWORK IS A MOVEMENT OF CIVIL SOCIETY ORGANIZATIONS FROM THE GLOBAL SOUTH THAT SHARE A COMMON GOAL OF PROMOTING FAIR, EQUITABLE, AND DIGNIFIED PARTNERSHIPS IN THE CURRENT AID SYSTEM IN 2019, THE SOCIAL SECTOR ACCELERATOR TEAM SUPPORTED NEAR TO DEVELOP AN ORGANIZATIONAL STRENGTHENING STRATEGY FOR THEIR MEMBERS COUNTERPART BELIEVES THAT ROBUST AND RESILIENT ORGANIZATIONS ARE KEY TO RESPOND TO CRISIS AND DEVELOPMENT CHALLENGES - CIVICUS THE SSA TEAM IDENTIFIED 60 ORGANIZATIONS, COMPANIES, PLATFORMS, AND INITIATIVES WHO VET OR QUALIFY NON-PROFIT PARTNERS THIS REPORT SERVED AS THE BASIS OF A GRANTS MANAGEMENT PROCESS AND PLATFORM JOINTLY DEVELOPED BY CIVICUS AND THE SSA TO LESSEN THE BURDEN ON SOCIAL SECTOR ORGANIZATIONS WHILE IMPROVING THE VERIFICATION PROCESS FOR DONORS THE SOCIAL SECTOR ACCELERATOR ADMINISTERS TWO GRANT FUNDS ON BEHALF OF CIVICUS, TOTALING \$754,662 THE ARRANGEMENT IS GOVERNED BY A SERVICE LEVEL AGREEMENT BETWEEN THE ACCELERATOR AND CIVICUS AT ANY TIME, CIVICUS STAFF HAS ACCESS TO AN ONLINE GRANTS PORTAL WHERE THEY CAN FIND INFORMATION RELATED TO THE STATUS OF EACH GRANT SIGNED AND THE AMOUNT DISBURSED SSA ISSUED A MONTHLY ACCOUNT STATEMENT WHICH OUTLINES THE STATUS OF EACH GRANT FUND - RESILIENCE INITIATIVE PACKARD FOUNDATION AND ROCKEFELLER PHILANTHROPY ADVISORS THE RESILIENCE INITIATIVE, A PROJECT OF ROCKEFELLER PHILANTHROPY ADVISORS AND SUPPORTED BY PACKARD FOUNDATION, HELPS ORGANIZATIONS BUILD OPERATIONAL RESILIENCY AND BOLSTER THE PERSONAL RESILIENCY OF THEIR STAFF AS THEY ADAPT TO THE VOLATILITY AND UNCERTAINTY OF THE CURRENT POLITICAL AND MEDIA ENVIRONMENT THE SSA TEAM HELPED THE RESILIENCE INITIATIVE DEVELOP AND IMPLEMENT A LEARNING AGENDA TO SUPPORT THEIR ADAPTIVE MANAGEMENT AND GATHER INSIGHTS OF THE PROGRAM - ADESO ADESO IS AN AFRICAN CHARITY AND DEVELOPMENT AGENCY WORKING TO CHANGE THE WAY PEOPLE THINK ABOUT AND DELIVER AID ACROSS AFRICA IN 2019, SSA SUPPORTED ADESO TO DEVELOP THEIR 2019-2022 STRATEGIC PLAN WITH A FOCUS ON ACHIEVING FINANCIAL INDEPENDENCE AND SUSTAINABILITY - CONRAD N HILTON FOUNDATION THE SOCIAL SECTOR ACCELERATOR WAS ENGAGED BY THE CONRAD N HILTON FOUNDATION TO DEVELOP A VETTED AND SHORTLISTED SET OF POTENTIAL PHILANTHROPIC INVESTMENT OPTIONS THAT PROGRAM STAFF CAN PRESENT TO THE FOUNDATION BOARD FOR ITS FINAL APPROVAL THE INVESTMENTS SHOULD BE IN KEEPING WITH THE FOUNDATION'S PRIORITIES TO INVEST IN PROGRAMMATIC SOLUTIONS, SYSTEMS STRENGTHENING, AND KNOWLEDGE DEVELOPMENT THE SOCIAL SECTOR ACCELERATOR LED A CO-DESIGN PROCESS WITH THE FOUNDATION TEAM, PEER FOUNDATIONS, INTERNATIONAL, NATIONAL, AND LOCAL HUMANITARIAN ORGANIZATIONS TO DEVELOP RESEARCH BRIEFS ON KEY TOPICS AND DEVELOPED A PROGRAM STRATEGY DOCUMENT FOR THE CONRAD N HILTON FOUNDATION - THE SUMMIT FOUNDATION SUMMIT ENTERED INTO A CONSULTING AGREEMENT WITH THE SOCIAL SECTOR ACCELERATOR TO ASSIST WITH REFINING THE MESOAMERICAN REEF PROGRAM'S CAPACITY-BUILDING AND LEADERSHIP DEVELOPMENT EFFORTS THE SSA TEAM INTERVIEW KEY STAFF AND PARTNERS, REVIEWED OTHER LEADERSHIP PROGRAMS AND PARTICIPATED IN STRATEGY DESIGN SESSIONS WOMENLEAD INSTITUTE (WLI) IN 2018, PLAN INTERNATIONAL USA AND COUNTERPART ENTERED INTO A PROGRAM TRANSFER AGREEMENT FOR TRANSFER OF THE WOMENLEAD INSTITUTE (WLI), EFFECTIVE JANUARY 2, 2019 WLI BRINGS TO COUNTERPART MORE THAN 40 YEARS OF EXPERTISE IN STRENGTHENING WOMEN'S LEADERSHIP, MANAGEMENT, AND TECHNICAL COMPETENCIES WLI'S CORE MISSION IS TO FUEL GREATER REPRESENTATION AND IMPACT OF WOMEN IN LEADERSHIP POSITIONS ACROSS ALL SECTORS AND INSTITUTIONS, IN THE UNITED STATES AND IN COUNTRIES AROUND THE WORLD WLI'S FLAGSHIP PROGRAM, GLOBAL WOMEN IN MANAGEMENT (GWIM), STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND TECHNICAL SKILLS TO ENHANCE AND BRING TO SCALE PROGRAMS THAT ADVANCE WOMEN'S ECONOMIC OPPORTUNITIES</p>					
4d	Other program services (Describe in Schedule O)				
	(Expenses \$	848,722	including grants of \$	103,592)	(Revenue \$ 419,134)
4e	Total program service expenses ▶		50,733,504		

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No

Part IV Checklist of Required Schedules (continued)

		Yes	No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	61	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	177			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b AF, AJ, BG, UV, CG, ES, GT, HO, MI, MZ, NG, SG, YM, ZA If "Yes," enter the name of the foreign country ▶						
5a Was the organization filing any reports required by the U.S. Treasury Department's Regulations under the Foreign Bank and Financial Accounts (FBAR) Act?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, NJ, NH, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 ► KOSHA SHISWAWALA 2345 CRYSTAL DRIVE NO 301 ARLINGTON, VA 22202 (571) 447-5700

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RAUL HERRERA BOARD CHAIR	1 00	X		X				0	0	0
(2) DEBORAH NOLAN CHAIR EMERITUS (ENDED 12/18/18)	1 00	X		X				0	0	0
(3) MARY KAREN WILLS BOARD VICE CHAIR, AUDIT COMM CHAIR	1 00	X		X				0	0	0
(4) CARLOS AGUILAR TREASURER/FINANCE COMM CHAIR	1 00	X		X				0	0	0
(5) ROLDAN TRUJILLO BD MEMB THEN SEC (EFF 5/1/19)	1 00	X		X				0	0	0
(6) DIANA WALKER SSA COMM CHAIR	1 00	X						0	0	0
(7) JUDITH WHITTLESEY GOVERNANCE & NOM COMM CHAIR	1 00	X						0	0	0
(8) HILDA BAMBI ARELLANO BOARD MEMBER	1 00	X						0	0	0
(9) GUILLERMO CASTILLO BOARD MEMBER	1 00	X						0	0	0
(10) JEAN PHILIPPE PROSPER BOARD MEMBER (ENDED 12/18/18)	1 00	X						0	0	0
(11) THOMAS LOVEJOY BOARD MEMBER	1 00	X						0	0	0
(12) JOAN C PARKER CEO (ENDED 4/30/19)	40 00			X				323,232	0	29,402
(13) ANN HUDOCK EXECUTIVE VP, THEN CEO (EFF 5/1/19)	40 00			X				259,456	0	16,181
(14) DEREK W HODKEY CHIEF OPERATING OFFICER	40 00			X				256,359	0	32,334
(15) THOMAS G MAGNANI CHIEF FINANCIAL OFFICER(THRU 9/30/19)	40 00			X				229,661	0	25,291
(16) SIBEL F BERZEG VICE PRESIDENT, GLOBAL GROWTH	40 00				X			202,157	0	13,316
(17) KOSHA SHISWAWALA CONTROLLER	40 00				X			162,722	0	10,676

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) WENDY BRADFORD SR DIRECTOR, HUMAN RESOURCES	40 00				X			152,295	0	14,786
(19) GREGORY HEMPHILL CHIEF OF PARTY - NIGER	40 00					X		258,296	0	18,970
(20) STEVEN SHARP CHIEF OF PARTY - DRC	40 00					X		234,704	0	16,630
(21) DENISE DAUPHINAIS CHIEF OF PARTY - AFGHANISTAN	40 00					X		235,093	0	12,023
(22) MILEYDI GUILARTE CHIEF OF PARTY - EL SALVADOR	40 00					X		199,688	0	12,684
(23) TITUS BIYETE DEPUTY C O P - AFGHANISTAN	40 00					X		188,549	0	18,993
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,702,212	0	221,286

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 32

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PILGRIMS GROUP LIMITED 16 THE MOUNT GUILDFORD SURREY GU2 4HN UK	SECURITY SERVICES	403,025
GRANT THORNTON LLP 1901 S MEYERS RD SUITE 455 OAKBROOK TERRACE, IL 60181	INTERNAL AUDIT SERVICE	167,623
GELMAN ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE 800N BETHESDA, MD 20814	AUDITING & TAXATION SERVICES	133,072
LUCRECIA TOLA 25402 HAMDEN VALLEY DR RICHMOND, TX 77406	PROGRAM SUPPORT SERVICES	117,695
INTERNATIONAL SOLUTIONS GROUP 2975 S JASPER ST AURORA, CO 80013	EVALUATION SERVICE	114,628

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

Contributions, Gifts, Grants
and Other Similar Amounts

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns . . .	1a				
b Membership dues . . .	1b				
c Fundraising events . . .	1c				
d Related organizations	1d				
e Government grants (contributions)	1e	59,164,631			
f All other contributions, gifts, grants, and similar amounts not included above	1f	918,954			
g Noncash contributions included in lines 1a - 1f \$	3,013				
h Total. Add lines 1a-1f		60,083,585			

Program Service Revenue

	Business Code				
2a CONTRACTS					
	900099	346,564	346,564		
b FEES FOR SERVICE					
	900099	72,570	72,570		
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		419,134			

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)		49,547			49,547
4 Income from investment of tax-exempt bond proceeds					
5 Royalties					
6a Gross rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis and sales expenses					
c Gain or (loss)					
d Net gain or (loss)					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
b Less direct expenses	b				
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b				
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a				
b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code				
11a MISC INCOME	900099	1,692			1,692
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		1,692			
12 Total revenue. See Instructions		60,553,958	419,134	0	51,239

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	10,380,858	10,380,858		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	9,948,232	9,948,232		
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	1,741,239	133,231	1,608,008	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	19,377,453	15,576,676	3,800,777	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	473,132	413,184	59,948	
9 Other employee benefits.	1,445,690	1,115,439	330,251	
10 Payroll taxes.	1,133,234	847,977	285,257	
11 Fees for services (non-employees):				
a Management.				
b Legal.	118,704	56,994	61,710	
c Accounting.	270,249	49,611	220,638	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	4,248,921	3,256,341	992,580	
12 Advertising and promotion.	137,710	134,999	2,561	150
13 Office expenses.	455,051	397,517	57,533	1
14 Information technology.	956,092	558,492	397,600	
15 Royalties.				
16 Occupancy.	2,030,974	1,257,493	773,481	
17 Travel.	2,375,861	2,117,226	258,635	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	187,831	139,182	48,649	
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	68,322		68,322	
23 Insurance.	322,777	97,252	225,525	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a TRAINING	3,269,160	3,268,379	781	
b EQUIPMENT	328,599	254,305	74,294	
c PROJECT ACTIVITIES	220,196	220,196		
d REPAIRS & MAINTENANCE	159,452	119,122	40,330	
e All other expenses	552,055	390,798	160,859	398
25 Total functional expenses. Add lines 1 through 24e.	60,201,792	50,733,504	9,467,739	549
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		870,869	1	422,516	
	2	Savings and temporary cash investments		5,799,944	2	7,265,203	
	3	Pledges and grants receivable, net		2,171,068	3	652,491	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		348,085	9	518,806	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D.	10a	1,423,889			
	b	Less: accumulated depreciation	10b	1,122,853	230,675	10c	301,036
	11	Investments—publicly traded securities		25,832	11	25,314	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		2,129,854	15	2,083,670	
16	Total assets. Add lines 1 through 15 (must equal line 34)		11,576,327	16	11,269,036		
Liabilities	17	Accounts payable and accrued expenses		4,354,660	17	3,773,865	
	18	Grants payable		779,332	18	254,880	
	19	Deferred revenue		37,166	19	426,222	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		5,506,939	25	5,564,191	
	26	Total liabilities. Add lines 17 through 25		10,678,097	26	10,019,158	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		836,656	27	1,087,640	
	28	Temporarily restricted net assets		61,574	28	129,927	
	29	Permanently restricted net assets			29	32,311	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
33	Total net assets or fund balances		898,230	33	1,249,878		
34	Total liabilities and net assets/fund balances		11,576,327	34	11,269,036		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	60,553,958
2	Total expenses (must equal Part IX, column (A), line 25)	2	60,201,792
3	Revenue less expenses Subtract line 2 from line 1	3	352,166
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	898,230
5	Net unrealized gains (losses) on investments	5	-518
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,249,878

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:
Software Version:
EIN: 13-6183605
Name: COUNTERPART INTERNATIONAL INC

Form 990 (2018)

Form 990, Part III, Line 4a:

DEMOCRACY, RIGHTS, AND GOVERNANCE (DRG) DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS MOTIVATED CIVIL SOCIETY ORGANIZATIONS (CSOS) WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS (DESCRIPTION CONTINUED ON SCHEDULE O)

Form 990, Part III, Line 4b:

PEACE AND SECURITY (PG) CIVIL SOCIETY STRENGTHENING, COMMUNITY DEVELOPMENT, AND GOOD GOVERNANCE ARE CRITICAL TO BUILDING LEGITIMATE STATES THAT DELIVER FOR THEIR CITIZENS AND PROMOTE LONG-TERM PEACE. LOCAL ORGANIZATIONS WORKING IN PARTNERSHIP WITH THE GOVERNMENT BUILDS INCLUSIVE, RESILIENT, AND SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O) - COUNTERPART'S YOUTH FOR PEACE-BUILDING IN BURUNDI II (Y4PBB II) PROGRAM IN BURUNDI AIMED TO LOWER THE RISK OF YOUTH PARTICIPATION IN VIOLENCE IN BURUNDI AND PROVIDE ALTERNATIVE LONG-TERM SOCIO-ECONOMIC OPPORTUNITIES FOR YOUNG PEOPLE (AGES 18 TO 35-YEARS-OLD) FOR POSITIVE CIVIC ENGAGEMENT AND INCOME GENERATION. THE PROGRAM WORKED TO: (1) BUILD THE CAPACITY OF LOCAL CSOS TO EMPOWER AND SUPPORT YOUTH-LED, POSITIVE CIVIC ENGAGEMENT, (2) ENHANCE ECONOMIC INCENTIVES FOR YOUTH TO PARTICIPATE CONSTRUCTIVELY IN SOCIETY, AND (3) SUPPORT YOUTH-LED PEACEBUILDING AND VIOLENCE-PREVENTION ACTIVITIES. FY2019 SAW THE CONCLUSION OF PROGRAM ACTIVITIES AND CLOSEOUT OF COUNTERPART'S OPERATIONS IN THE COUNTRY UNDER THIS AWARD. OVERALL, Y4PBB II LAID THE FOUNDATION FOR PEACE AS HUNDREDS OF YOUTH GAINED SKILLS AND ACCESS TO SAFE SPACES TO RESOLVE CONFLICTS AND ARE LESS VULNERABLE TO POLITICAL MANIPULATION. COUNTERPART ACHIEVED SUCCESS ACROSS ALL THREE OBJECTIVES. FOR OBJECTIVE 1, ITS CSO PARTNERS RECEIVED A SERIES OF AD HOC AND STRUCTURED TRAININGS, FOCUSING ON TOPICS SUCH AS THE DEVELOPMENT OF COST ALLOCATION POLICIES AND FUNDRAISING, CONFLICT SENSITIVITY WORKSHOPS, AND GENDER ACTION PLANS. FURTHERMORE, 13 COMMUNAL-LEVEL YOUTH ADVOCACY NETWORKS AND ONE NATIONAL-LEVEL PLATFORM WERE ESTABLISHED TO ADVOCATE FOR YOUTH'S NEEDS AND ASPIRATIONS IN RELATION TO EMPLOYMENT AND CIVIC PARTICIPATION. OBJECTIVE 2 WAS SUCCESSFUL AS 508 YOUTHS RECEIVED ENTREPRENEURSHIP SKILLS AND START-UP RESOURCES (THROUGH MICROLOANS, CASH-FOR-WORK, OR START-UP KITS) TO DEVELOP AND IMPLEMENT THEIR OWN INCOME-GENERATING ACTIVITIES. THIS RESULTED IN AN 88% EMPLOYMENT RATE AND A REDUCTION OF RISK OF ENGAGING IN VIOLENCE FOR 93% OF PARTICIPANTS. FINALLY, UNDER OBJECTIVE 3, COUNTERPART CONTRIBUTED TO THE RESOLUTION OF LOCAL CONFLICTS AND WORKED TO PREVENT VIOLENCE IN THE IMPLEMENTATION AREAS THROUGH A SERIES OF 54 LOCAL YOUTH DIALOGUE ACTIVITIES, WHICH ENGAGED 1,179 PARTICIPANTS TO DISCUSS LOCAL CONFLICTS AND COMMIT TO NON-VIOLENT SOLUTIONS AND RELATED OUTREACH EVENTS INCLUDING COMMUNITY DEVELOPMENT PROJECTS AND SOCCER MATCHES, THEREBY INCREASING MUTUAL UNDERSTANDING AND TOLERANCE FOR 83% OF PARTICIPANTS. COUNTERPART CONTINUED IMPLEMENTING THE RIGHTS AND DIGNITY PROJECT IN EL SALVADOR THROUGHOUT 2019. THE OVERALL GOAL OF THIS FIVE-YEAR INITIATIVE IS TO HELP STRENGTHEN GOVERNMENTAL AND NON-GOVERNMENTAL HUMAN RIGHTS PROTECTION SYSTEMS, RESULTING IN AN INCREASINGLY TOLERANT, JUST, AND EQUITABLE EL SALVADOR. TO THAT END, THE PROJECT IS ENHANCING THE COUNTRY'S HUMAN RIGHTS SYSTEMS WITH AN EMPHASIS ON SECURITY, POLICING, AND ANTI-DISCRIMINATION THROUGH THREE COMPLEMENTARY AND MUTUALLY REINFORCING OBJECTIVES: (1) PROMOTING DEMOCRATIC SPACE, (2) STRENGTHENING HUMAN RIGHTS ADVOCACY AND MONITORING OF THE SECURITY SECTOR, AND (3) PREVENTING DISCRIMINATION OF VULNERABLE GROUPS AND IMPROVING THEIR ACCESS TO SERVICES. WITHIN CIVIL SOCIETY, THE PROJECT WORKS WITH VULNERABLE GROUPS, PRIORITIZING FOUR TARGET POPULATIONS: THE LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND INTERSEX (LGBTI) COMMUNITY, PEOPLE WITH DISABILITIES, WOMEN, AND YOUTH AFFECTED BY GANG VIOLENCE. TO ACHIEVE THESE GOALS, THE PROJECT WORKS CLOSELY WITH THE MINISTRY OF JUSTICE AND PUBLIC SECURITY, THE ATTORNEY GENERAL'S OFFICE, AND THE NATIONAL CIVIL POLICE, AS WELL AS WITH TARGETED MUNICIPALITIES. DURING FY19, THE PROJECT LAUNCHED THE UNIVERSITY'S HUMAN RIGHTS OBSERVATORY HOUSED AT THE CENTRAL AMERICAN UNIVERSITY (UCA), A KEY DELIVERABLE OF THE PROGRAM. IN ADDITION, THE PROJECT SUPPORTED THE IMPLEMENTATION OF THE THEMATIC POINTS OF ACTION (TPAS) OF THE COLLABORATIVE ROADMAP FOR INCLUSION AND HUMAN RIGHTS, WHICH RESULTED IN PROGRESS MADE IN THE IMPLEMENTATION OF THE 163 TPAS ESTABLISHED IN THE ROADMAP. THE PROJECT PROVIDED TECHNICAL ASSISTANCE TO LOCAL HUMAN RIGHTS ORGANIZATIONS TO SUCCESSFULLY CONTEST THE PROPOSED NATIONAL RECONCILIATION LAW, WHICH IF PASSED, WOULD HAVE REVERSED PROGRESS MADE WITH REGARDS TO TRANSITIONAL JUSTICE ASSOCIATED WITH HUMAN RIGHTS VIOLATIONS DURING THE COUNTRY'S CIVIL WAR. THE PROJECT ALSO HELPED IMPROVE THE ORGANIZATIONAL CAPACITY OF SEVEN HUMAN RIGHTS ORGANIZATIONS; 14 ORGANIZATIONS WERE TRAINED AND CERTIFIED ON PROJECT MANAGEMENT, AND FOUR ORGANIZATIONS WERE TRAINED ON DIGITAL SECURITY. THE PROJECT ALSO PROVIDED TECHNICAL ASSISTANCE FOR THE DEVELOPMENT OF A HUMAN RIGHTS POLICY FOR THE NATIONAL CIVIL POLICE AND THE DEVELOPMENT OF AN INSTITUTIONAL POLICY FOR THE INCLUSION OF VULNERABLE GROUPS AT THE PUBLIC DEFENDER'S OFFICE. THE PROJECT ALSO SUPPORTED GREATER INCLUSION OF WOMEN, YOUTH, PEOPLE WITH DISABILITIES, AND THE LGTBI COMMUNITY BY SUPPORTING INITIATIVES USING DIFFERENT ART FORMS THAT RAISE AWARENESS OF THE HUMAN RIGHTS SITUATION OF THESE GROUPS. THROUGH DIFFERENT CHANNELS, THE PROJECT FACILITATED COLLABORATION AMONG THESE GROUPS AND JUSTICE AND SECURITY INSTITUTIONS IN EL SALVADOR. THE PROJECT ALSO ADMINISTERED A TOTAL OF 22 GRANTS VALUED AT \$ 1,481,322, COVERING THE AREAS OF FIGHT AGAINST IMPUNITY AND POLICE ABUSE, HRO CAPACITY BUILDING, AND IMPLEMENTATION OF TPAS FOR THE COLLABORATIVE ROADMAP FOR INCLUSION AND HUMAN RIGHTS.

Form 990, Part III, Line 4c:

FOOD SECURITY TRANSFORMING COMMUNITIES INTO HEALTHY AND PRODUCTIVE FOOD-SECURE VILLAGES AND ENSURING RELIABLE AND CONSISTENT ACCESS TO SAFE, AFFORDABLE, ABUNDANT, AND DIVERSE SUPPLIES OF NUTRITIOUS FOOD NOT ONLY REDUCES SUSCEPTIBILITY TO DISEASE AND OTHER HEALTH RISKS, PARTICULARLY IN CHILDREN, IT ALSO IMPROVES FAMILY INCOME AND NEAR- AND LONG-TERM ECONOMIC DEVELOPMENT (DESCRIPTION CONTINUED ON SCHEDULE O)- COUNTERPART IS IMPLEMENTING THE THIRD PHASE OF THE MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM (MCGOVERN-DOLE) IN SENEGAL (SEPTEMBER 2018 - SEPTEMBER 2022) IN ITS SECOND PHASE IN THE SAINT LOUIS REGION OF SENEGAL, COUNTERPART'S \$20.9M PROGRAM TARGETS 270 SCHOOLS IN THREE DEPARTMENTS, PODOR, DAGANA, AND SAINT-LOUIS. THE MCGOVERN DOLE PROGRAM CONTRIBUTES TO DEVELOPING MORE SELF-RELIANT, PRODUCTIVE COMMUNITIES BY EQUIPPING COMMUNITY MEMBERS TO ENHANCE FOOD SECURITY, REDUCE HUNGER, AND IMPROVE LITERACY AND PRIMARY EDUCATION. THROUGHOUT THE LIFE OF THE PROJECT, COUNTERPART'S MAIN GOALS INCLUDE: (1) DISTRIBUTION OF 12 MILLION SCHOOL MEALS TO UP TO 48,816 SCHOOL CHILDREN, (2) DISTRIBUTION OF VITAMIN A AND DE-WORMING MEDICATION DOSAGES TO 43,827 STUDENTS AND 3,510 COOKS AND TEACHERS, (3) CONSTRUCTION OF 87 SCHOOL INFRASTRUCTURES SUCH AS LATRINES, WATER STATIONS, AND CLASSROOMS, AND (4) TRAIN 570 INDIVIDUALS ON HYGIENE STANDARDS, SAFE FOOD PREPARATION, AND STORAGE PRACTICES. AS PART OF ITS SUSTAINABILITY STRATEGY, COUNTERPART CONTINUED TO SUPPORT THE COMMUNITY IN THE MANAGEMENT OF 20 COMMUNITY FARMS. THE PROGRAM HAS ALSO COMPLETED ITS SUSTAINABILITY ACTION PLAN, WHICH WILL GUIDE TARGETED SCHOOLS ON A PATH TO MANAGE LONG-TERM SCHOOL FEEDING PROGRAMS NOT DEPENDENT ON INTERNATIONAL DONOR FUNDS. IN 2019, 30 MASTER TRAINERS AND LEAD COOKS WERE TRAINED ON FOOD PREPARATION TECHNIQUES, 30 MASTER TRAINERS WERE TRAINED ON COMMODITY MANAGEMENT, BOTH IMPORTED AND LOCALLY PROCURED COMMODITIES, 87% OF MASTER TRAINERS RECEIVED A THRESHOLD IMPROVEMENT BETWEEN PRE- AND POST-TRAINING OF TRAINER SETS, AND 30 INDIVIDUALS PARTICIPATED IN USDA FOOD SECURITY PROGRAMS USING AN INTEGRATED APPROACH TO INCREASE EFFECTIVENESS. THE MCGOVERN-DOLE PROGRAM IS SUPPORTED BY THE LOCAL AND REGIONAL FOOD AID PROCUREMENT PROGRAM OR TRANSITION D'ALIMENTATION DANS LES CANTINES SCOLAIRES AU SENEGAL (\$3.5M - 2018 - 2021). TACSS IS A THREE-YEAR INTERVENTION FINANCED BY THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) AND IMPLEMENTED BY COUNTERPART INTERNATIONAL TO CREATE MARKET LINKAGES WITH PRODUCERS TO SUPPLY FOOD TO SCHOOLS TO FOSTER A SUSTAINABLE PATHWAY TO COMMUNITY-LED SCHOOL FEEDING. THE OBJECTIVES OF THE TACSS PROGRAM INCLUDE: (1) INCREASING THE CAPACITY OF SCHOOLS AND THE GOVERNMENT TO EFFECTIVELY AND EFFICIENTLY PROCURE LOCAL COMMODITIES TO SUPPLY SCHOOL FEEDING PROGRAMS, PROMOTING THE SUSTAINABILITY OF SCHOOL FEEDING, (2) STRENGTHENING FARMER GROUPS' ABILITY TO PROVIDE HIGH-QUALITY, NUTRITIOUS COMMODITIES AND CONNECT THEM TO SCHOOL FEEDING PROGRAMS, (3) IMPROVING NUTRITION OF STUDENTS BY INCREASING ACCESS TO AND USE OF VARIOUS, QUALITY, NUTRITIOUS, AND CULTURALLY APPROPRIATE FOODS IN SCHOOL MEALS, (4) PROCURING COWPEA AND MILLET AND SECURING DONATIONS OF ORANGE FLESH SWEET POTATOES (OFSP), AND (5) PROCURING MUNG BEANS FROM THE COMMUNITY TO CONTRIBUTE TO SCHOOL MEALS. THIS YEAR, THE PROJECT ESTABLISHED A TOTAL OF SEVEN SMC PROCUREMENT GROUPS, TRAINED 681 INDIVIDUALS ON AGRICULTURAL BEST PRACTICES, INCLUDING TRAINING ON THE MULTIPLICATION OF OFSP CUTTINGS (402 INDIVIDUALS), MUNG BEAN PRODUCTION (161 INDIVIDUALS), AND COWPEA PRODUCTION BEST PRACTICES (118 INDIVIDUALS), TRAINED 961 COWPEA PRODUCER ORGANIZATIONS (POS) ON THE PROPER USE OF PICS BAGS TO STORE COWPEAS, COMMODITY MANAGEMENT, NUTRITION PREPARATION, AND PROCUREMENT SYSTEMS, AND PROCURED 40.327MT OF RAW MILLET AND MILLET PRODUCTS FOR A TOTAL VALUE OF \$21,643.17 AND 16MT OF COWPEA FOR A VALUE OF \$29,090.91. IN ADDITION, 4,550 INDIVIDUALS INDIRECTLY BENEFITTED FROM USDA ASSISTANCE AND 1,754 INDIVIDUALS PARTICIPATED IN USDA FOOD SECURITY PROGRAMS - COUNTERPART IS ALSO IMPLEMENTING A FOOD FOR PROGRESS (FFP) PROGRAM IN GUATEMALA, FUNDED BY THE U.S. DEPARTMENT OF AGRICULTURE. IN 2019, THE PROGRAM CONTINUED TO STRENGTHEN THE CAPACITIES OF THE GUATEMALAN MINISTRY OF AGRICULTURE, THE PRIVATE SECTOR, AND THE NGO SECTOR TO EFFECTIVELY MANAGE THE RURAL EXTENSION SYSTEM. THE PROJECT ESTABLISHED A GRADUATE DEGREE PROGRAM FOR EXTENSION AGENTS WITHIN THE UNIVERSITY OF SAN CARLOS, FOR WHICH IT IS RECEIVING TECHNICAL ASSISTANCE FROM THE UNIVERSITY OF CALIFORNIA DAVIS. NINETY-FOUR EXTENSION AGENTS WERE TRAINED AND GRADUATED FROM THIS PROGRAM. THEY WILL BE ABLE TO GO ON AND PROVIDE QUALITY SERVICES TO THE SMALLHOLDER FARMERS IN THE RURAL WESTERN HIGHLANDS OF THE COUNTRY. COUNTERPART HAS TRAINED MORE THAN 3,500 FARMERS ON HOW TO INCREASE THEIR PRODUCTIVITY AND HELP THEM ADOPT BETTER TECHNIQUES AND TECHNOLOGIES FOR FARMING, 716 SMALLHOLDER FARMERS RECEIVED LOANS FROM THE MICOOPE FEDERATION OF FINANCIAL COOPERATIVES TO IMPROVE THEIR AGRICULTURAL INPUTS AND INCREASE REVENUE. THE NATIONAL INSTITUTE OF COFFEE, ANACAFE, PROVIDED ON-THE-JOB TRAININGS FOR 1,400 FARMERS TO INCREASE THE PRODUCTION OF COFFEE AND REDUCE THE POST-HARVEST LOSSES AT COFFEE PLANTATIONS. THE OVERALL PRODUCTIVITY OF THE FARMS IS EXPECTED TO INCREASE BY APPROXIMATELY 20% AS A RESULT OF THESE EFFORTS.

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

COUNTERPART INTERNATIONAL INC

Employer identification number

13-6183605

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	64,620,661	61,981,984	68,604,734	61,564,569	60,083,585	316,855,533
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	64,620,661	61,981,984	68,604,734	61,564,569	60,083,585	316,855,533
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						316,855,533

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4	64,620,661	61,981,984	68,604,734	61,564,569	60,083,585	316,855,533
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,206	8,098	8,182	15,783	49,547	95,816
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,118		2,926	3,225	1,692	13,961
11	Total support. Add lines 7 through 10						316,965,310
12	Gross receipts from related activities, etc. (see instructions)					12	1,075,602
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14 99.970 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15 99.940 %
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input checked="" type="checkbox"/>	
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
<div><div>1</div><div><input type="checkbox"/></div><div>Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.</div></div>			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<div><div><input type="checkbox"/></div><div>Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).</div></div>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:
Software Version:
EIN: 13-6183605
Name: COUNTERPART INTERNATIONAL INC

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS

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SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

COUNTERPART INTERNATIONAL INC

Employer identification number

13-6183605

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Held at the End of the Year

2a

2b

2c

2d

3

Number of conservation easements on a certified historic structure included in (a)

4

Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

\$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions	37,885			
c	Net investment earnings, gains, and losses	472			
d	Grants or scholarships				
e	Other expenditures for facilities and programs	1,324			
f	Administrative expenses				
g	End of year balance	37,033			

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

▶

b

Permanent endowment

▶

87.250 %

c

Temporarily restricted endowment

▶

12.750 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land			
b	Buildings			
c	Leasehold improvements	532,939	362,331	170,608
d	Equipment	683,380	552,952	130,428
e	Other	207,570	207,570	0
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			301,036

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DEPOSITS	254,422
(2) UNDISTRIBUTED COMMODITIES	389,875
(3) SUB-RECIPIENT AND OTHER ADVANCES	1,439,373
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	2,083,670

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
REFUNDABLE ADVANCES	4,806,326	
DEFERRED RENT	757,865	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	5,564,191	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	61,436,432
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-518
b	Donated services and use of facilities	2b	882,992
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	882,474
3	Subtract line 2e from line 1	3	60,553,958
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	60,553,958

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	61,084,784
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	882,992
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	882,992
3	Subtract line 2e from line 1	3	60,201,792
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	60,201,792

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 13-6183605
Name: COUNTERPART INTERNATIONAL INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATIONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGANIZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	FOR THE YEARS ENDED SEPTEMBER 30, 2019 AND 2018, COUNTERPART HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
COUNTERPART INTERNATIONAL INC

Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number
13-6183605

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	7	103			14,501,767
b Total from continuation sheets to Part I					25,395,889
c Totals (add lines 3a and 3b)	23	382			39,897,656

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 226

3	Enter total number of other organizations or entities	0
---	---	---

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
-----------------	---

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☒ Yes ☐ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. FIELD AUDITS ARE PERIODICALLY CONDUCTED BY HEADQUARTERS INTERNAL AUDITOR TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

Additional Data

Software ID:

Software Version:

EIN: 13-6183605

Name: COUNTERPART INTERNATIONAL INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	5	61	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE	4,603,148
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,893,246

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	1	26	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	1,789,915
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		650,482

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA AND NEIGHBORING STATES	1	14	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	2,550,485
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		305,233

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	2	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE	1,435,648
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,273,610

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	2	65	PROGRAM SERVICE ACTIVITIES	GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	5,861,996
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		2,431,299

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	14	214	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE	13,708,232
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		3,394,362

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	20,529	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	47,875	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	27,825	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	21,300	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	43,444	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	16,109	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	22,436	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	12,259	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	10,865	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	17,819	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT INTERNET FREEDOM AND INTERNET GOVERNANCE	8,115	BANK PAYMENT			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	WOMENS PARTICIPATION PROGRAM (WPP) IN AZERBAIJAN	6,175	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	51,084	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	40,282	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	99,374	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	51,679	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	24,033	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	36,746	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	18,214	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	61,201	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,259	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	36,225	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	40,922	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,319	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,312	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	35,949	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,593	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,642	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	40,882	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,730	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	37,338	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	33,001	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,206	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	57,888	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	50,412	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	28,048	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,041	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	61,458	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	57,290	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	25,276	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,848	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	35,341	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,663	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	42,921	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	25,152	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	48,228	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	23,333	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,745	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,560	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,689	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	42,150	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	23,025	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	33,024	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	40,748	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	12,630	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	49,283	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	65,253	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	46,838	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	47,039	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	35,984	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	45,520	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,448	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	35,704	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	47,339	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	41,336	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	32,861	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	31,518	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	37,138	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	47,874	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	59,455	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	45,840	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	10,297	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	34,905	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	57,636	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	127,125	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	13,211	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORTING THE EFFORTS OF PARTNERS (STEPS) PROGRAM IN MALAWI	177,394	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	44,792	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	5,787	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	35,310	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	22,802	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	23,344	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	35,362	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	17,522	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	46,564	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	16,536	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	22,171	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	42,457	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	10,132	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	21,256	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	5,416	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	16,719	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	48,180	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	21,226	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	56,565	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	54,749	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	27,103	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	62,922	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	38,453	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	20,549	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	11,742	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	58,011	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	56,112	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	36,770	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	53,672	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	56,977	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,372	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	35,704	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	25,855	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,557	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,056	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,474	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,200	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,820	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	34,233	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,239	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	16,715	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,221	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	23,183	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	7,027	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	15,838	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,502	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	20,781	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	44,351	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,870	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,494	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	20,847	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	19,282	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	21,519	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	16,774	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	20,029	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,675	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	43,504	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	21,092	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	17,705	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	9,773	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,305	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	6,781	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	15,869	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	30,692	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	11,098	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	16,691	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	80,896	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	24,629	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	22,131	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	24,282	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	32,640	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIC PARTICIPATION	9,101	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	12,755	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	17,061	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	18,502	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	23,355	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	23,586	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	28,771	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	24,733	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	28,610	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	28,192	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	30,079	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	24,950	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	9,936	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	10,041	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	10,020	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	17,387	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	9,997	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	9,826	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	5,486	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER DIALOGUE	50,014	BANK PAYMENT			
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER DIALOGUE	8,749	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER DIALOGUE	65,748	BANK PAYMENT			
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER DIALOGUE	90,530	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER DIALOGUE	27,896	BANK PAYMENT			
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	155,834				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	158,861				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	19,867				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	69,185				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	72,128				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	52,694				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	69,807				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	99,369				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	81,321				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	69,685				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	31,948				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	116,684				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	89,156				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	94,221				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	66,758				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	41,445				
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	35,703				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	STRENGTHEN THE IMPACT OF CIVIC ACTIVISM TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE	80,462				
		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	34,350	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	15,291	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	45,716	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	12,291	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	13,940	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING INCREASED CIVIC ENGAGEMENT IN ELECTIONS STRONG CIVIC ENGAGEMENT IN THE PROCESS LEADING TO THE UPCOMING ELECTIONS IN THE DRC	13,660	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	40,500	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	52,007	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	19,150	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	23,000	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	22,897	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	18,300	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	116,332	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	6,000	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	47,872	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	40,000	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	73,600	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	23,500	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING WITH HUMAN RIGHTS APPROACH	483,151	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT FOR THE DEVELOPMENT OF LOCAL AND REGIONAL PARTNERSHIPS	35,398	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR COMMUNICATION AS A PEACE BUILDING TOOL,SUPPORT FOR THE PROMOTION OF PEACEFUL COEXISTENCE AND SOCIAL COHESION,SUPPORT FOR THE PROMOTION OF RESPONSIBLE LEADERSHIP AND LOCAL GOOD GOVERNANCE	15,108	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT CONFLICT PREVENTION, PEACEBUILDING AND ADVOCACY EFFORTS FOR THE PARTICIPATION, CIVIC ENGAGEMENT AND EMPLOYMENT OF YOUTH IN BURUNDI	16,646	BANK PAYMENT			
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	63,666	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
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		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	6,971	BANK PAYMENT			
		SOUTH ASIA	PROMOTING ADVOCACY & RIGHTS (PAR)	13,659	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	24,697	BANK PAYMENT			
		SOUTH AMERICA	STRENGTHEN TECHNICAL AND FINANCIAL CAPACITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY	373,625	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY PROMOTES TRANSPARENCY AND ACCOUNTABILITY AT NATIONAL AND MUNICIPAL LEVELS	431,461	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY FOSTERS DIVERSE PARTICIPATION AND ENGAGEMENT	133,786	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	120,652	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA	161,230	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS' GROUPS	118,870	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR	341,787	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	7,200	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	14,400	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	6,400	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC	8,683	BANK PAYMENT			

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 14

3 Enter total number of other organizations listed in the line 1 table 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES AUDITS ARE PERIODICALLY CONDUCTED BY INTERNAL AUDITOR TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E G , MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS) SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS

Additional Data

Software ID:
Software Version:
EIN: 13-6183605
Name: COUNTERPART INTERNATIONAL INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AGA KHAN FOUNDATION 1825 K STREET NW SUITE 901 WASHINGTON, DC 20006	52-1231983	501(C)(3)	696,285				AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)
DUE PROCESS OF LAW FOUNDATION 1779 MASSACHUSETTS AVE NW SUITE 710 710 WASHINGTON, DC 20036	52-1973930	501(C)(3)	457,787				STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EQUAL ACCESS INT 1212 MARKET ST SUITE 200 SAN FRANCISCO, CA 94102	94-3402601	501(C)(3)	343,280				IMPROVE COLLECTIVE (GOVERNMENT AND CITIZEN) RESPONSIVENESS TO PRIORITY PUBLIC NEEDS
HIRAM COLLEGE 11715 GARFIELD RD HIRAM, OH 44234	34-0714670	501(C)(3)	12,000				COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IFES 2011 CRYSTAL DR 10TH FLOOR ARLINGTON, VA 22202	52-1527835	501(C)(3)	-13,692				CIVIL SOCIETY FOR ACCOUNTABLE GOVERNANCE AND CITIZEN SECURITY - PARTICIPACION CIVICA - GUATEMALA
INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW 1126 16TH ST NW 400 WASHINGTON, DC 20036	52-1818273	501(C)(3)	513,928				- PROMOTING ADVOCACY & RIGHTS (PAR)- AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)- CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) -MOROCCO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNEWS 876 7TH STREET ARCATA, CA 95521	94-3027961	501(C)(3)	1,414,666				AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)
IREX 1275 K ST NW SUITE 600 WASHINGTON, DC 20005	22-3087809	501(C)(3)	2,947,365				- TO BUILD THE SKILLS OF YOUNG AFRICAN LEADERS TO IMPROVE THE ACCOUNTABILITY AND TRANSPARENCY OF GOVERNMENT, START AND GROW BUSINESSES, AND SERVE THEIR COMMUNITIES- PROMOTE CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MSI 200 12TH ST SOUTH SUITE 1200 ARLINGTON, VA 22202			3,496,764				TO ENHANCE DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE IN LEBANON
NCBACLUSA 1775 EYE STREET NW 8TH FL WASHINGTON, DC 20006	36-2007481	501(C)(3)	198,772				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON STATE UNIVERSITY A312 KERR ADMINISTRATION BLDG CORVALLIS, OR 97331	61-1730890	501(C)(3)	29,994				COASTAL CLIMATE RESILIENCY PROGRAM IN DOMINICAN REPUBLIC
REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS) 1 SHIELD AVENUE DAVIS, CA 95616	94-6036494	501(C)(3)	130,840				TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR THE PROGRAM'S CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSITY DE SAN CARLOS DE GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK WITHIN THEIR FACULTY OF AGRICULTURE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAVE THE CHILDREN FEDERATION INC 501 KINGS HIGHWAY EAST SUITE 400 FAIRFIELD, CT 06825	06-0726487	501(C)(3)	95,051				CHILDREN OF TOMORROW - USDA FOOD FOR EDUCATION PROGRAM
UNIVERSITY OF MIAMI 1320 S DIXIE HWY CORAL GABLES, FL 33146	94-6036494	501(C)(3)	24,575				IMPROVE CLIMATE-RESILIENT SERVICES BY COASTAL COMMUNITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW SUITE 4200 BLACKSBURG, VA 24081	54-6001805	501(C)(3)	33,243				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION

<div>Schedule J</div> <div>(Form 990)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div>	<div>Compensation Information</div> <div>For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</div> <div>▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</div> <div>▶ Attach to Form 990.</div> <div>▶ Go to www.irs.gov/Form990 for instructions and the latest information.</div>	<div>OMB No 1545-0047</div> <div>2018</div> <div>Open to Public Inspection</div>
	<div>Name of the organization</div> <div>COUNTERPART INTERNATIONAL INC</div>	<div>Employer identification number</div> <div>13-6183605</div>

Part I Questions Regarding Compensation		Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div> <div> <div> <div><input type="checkbox"/></div> <div>First-class or charter travel</div> </div> <div> <div><input checked="" type="checkbox"/></div> <div>Housing allowance or residence for personal use</div> </div> <div> <div><input type="checkbox"/></div> <div>Travel for companions</div> </div> <div> <div><input type="checkbox"/></div> <div>Payments for business use of personal residence</div> </div> <div> <div><input type="checkbox"/></div> <div>Tax indemnification and gross-up payments</div> </div> <div> <div><input type="checkbox"/></div> <div>Health or social club dues or initiation fees</div> </div> <div> <div><input type="checkbox"/></div> <div>Discretionary spending account</div> </div> <div> <div><input type="checkbox"/></div> <div>Personal services (e.g., maid, chauffeur, chef)</div> </div> </div>			
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</div>		1b	Yes
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</div>		2	Yes
<div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</div> <div> <div> <div><input type="checkbox"/></div> <div>Compensation committee</div> </div> <div> <div><input type="checkbox"/></div> <div>Written employment contract</div> </div> <div> <div><input type="checkbox"/></div> <div>Independent compensation consultant</div> </div> <div> <div><input checked="" type="checkbox"/></div> <div>Compensation survey or study</div> </div> <div> <div><input type="checkbox"/></div> <div>Form 990 of other organizations</div> </div> <div> <div><input checked="" type="checkbox"/></div> <div>Approval by the board or compensation committee</div> </div> </div>			
<div>4</div> <div>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</div>			
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>		4a	No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>		4b	No
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div>		4c	No
<div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>			
<div>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</div>			
<div>5</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div>			
<div>a</div> <div>The organization?</div>		5a	No
<div>b</div> <div>Any related organization?</div>		5b	No
<div>If "Yes," on line 5a or 5b, describe in Part III.</div>			
<div>6</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div>			
<div>a</div> <div>The organization?</div>		6a	No
<div>b</div> <div>Any related organization?</div>		6b	No
<div>If "Yes," on line 6a or 6b, describe in Part III.</div>			
<div>7</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div>		7	Yes
<div>8</div> <div>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div>		8	No
<div>9</div> <div>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table

Schedule J (Form 990) 2018

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION

Return Reference	Explanation
PART I, LINE 7	SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION



Additional Data

Software ID:
Software Version:
EIN: 13-6183605
Name: COUNTERPART INTERNATIONAL INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JOAN C PARKER CEO (ENDED 4/30/19)	(i)	303,232	20,000	0	18,171	11,231	352,634	0
	(ii)	0	0	0	0	0	0	0
ANN HUDOCK EXECUTIVE VP, THEN CEO (EFF 5/1/19)	(i)	239,456	20,000	0	14,720	1,461	275,637	0
	(ii)	0	0	0	0	0	0	0
DEREK W HODKEY CHIEF OPERATING OFFICER	(i)	236,359	20,000	0	14,116	18,218	288,693	0
	(ii)	0	0	0	0	0	0	0
THOMAS G MAGNANI CHIEF FINANCIAL OFFICER (THRU 9/30/19)	(i)	209,661	20,000	0	12,685	12,606	254,952	0
	(ii)	0	0	0	0	0	0	0
SIBEL F BERZEG VICE PRESIDENT, GLOBAL GROWTH	(i)	189,034	13,123	0	11,238	2,078	215,473	0
	(ii)	0	0	0	0	0	0	0
KOSHA SHISWAWALA CONTROLLER	(i)	154,941	7,781	0	9,323	1,353	173,398	0
	(ii)	0	0	0	0	0	0	0
WENDY BRADFORD SR DIRECTOR, HUMAN RESOURCES	(i)	146,543	5,752	0	8,784	6,002	167,081	0
	(ii)	0	0	0	0	0	0	0
GREGORY HEMPHILL CHIEF OF PARTY - NIGER	(i)	258,296	0	0	10,320	8,650	277,266	0
	(ii)	0	0	0	0	0	0	0
STEVEN SHARP CHIEF OF PARTY - DRC	(i)	228,046	6,658	0	7,980	8,650	251,334	0
	(ii)	0	0	0	0	0	0	0
DENISE DAUPHINAIS CHIEF OF PARTY - AFGHANISTAN	(i)	235,093	0	0	8,543	3,480	247,116	0
	(ii)	0	0	0	0	0	0	0
MILEYDI GUILARTE CHIEF OF PARTY - EL SALVADOR	(i)	196,188	3,500	0	8,742	3,942	212,372	0
	(ii)	0	0	0	0	0	0	0
TITUS BIYETE DEPUTY C O P - AFGHANISTAN	(i)	188,549	0	0	7,028	11,965	207,542	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018**Open to Public Inspection**

Department of the Treasury

Name of the organization

COUNTERPART INTERNATIONAL INC

Employer identification number

13-6183605

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINE 1	COUNTERPART'S PROGRAMS ARE DESIGNED AND IMPLEMENTED TO HELP OUR PARTNERS GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN SIGNIFICANT EXPANSION OF THEIR REACH, IMPACT, AND SUSTAINABILITY IN 2019, COUNTERPART PARTNERED WITH 236 LOCAL ORGANIZATIONS OF ALL TYPES AROUND THE WORLD THAT HAVE A SIMILAR VISION OF STRONG, VIBRANT COMMUNITIES COUNTERPART'S 21 PROJECTS IN PEACE AND SECURITY, FOOD SECURITY, DEMOCRACY, RIGHTS, AND GOVERNANCE, CLIMATE RESILIENCY, AND HEALTH WERE IMPLEMENTED ACROSS 19 COUNTRIES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>- DURING FY2019, ITS LAST FULL PROGRAM YEAR, THE AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP) SUPPORTED AFGHAN CIVIL SOCIETY TO EDUCATE AND MOBILIZE VOTERS FOR PARLIAMENTARY (OCTOBER 20, 2018) AND PRESIDENTIAL (SEPTEMBER 28, 2019) ELECTIONS. ADDITIONALLY, BEGINNING IN SPRING 2019, COUNTERPART ADJUSTED ACEP PROGRAMING TO INCLUDE PEACEBUILDING TRAINING AND PUBLIC INFORMATION CAMPAIGNS TO ACCOUNT FOR THE ON-GOING U.S. PEACE NEGOTIATIONS WITH THE TALIBAN. UNFORTUNATELY, THE YEAR WAS ALSO MARKED BY TRAGEDY WHEN MILITANTS ATTACKED OUR KABUL PROGRAM OFFICE IN MAY, RESULTING IN FATALITIES, SEVERAL INJURIES, AND A TEMPORARY PAUSE TO OPERATIONS. DESPITE THIS SETBACK, COUNTERPART MANAGED TO AWARD 58 GRANTS VALUED AT \$1,899,611 TO AFGHAN CSOS, TRAINED 5,311 INDIVIDUALS, INCLUDING STUDY TOURS TO INDIA AND UZBEKISTAN, AND REACHED 2,337,039 PEOPLE WITH PEACE MESSAGES. COUNTERPART CONTINUED STRENGTHENING AFGHAN CIVIL SOCIETY'S ABILITY TO ENGAGE WITH THE AFGHAN GOVERNMENT ON POLICY AND PERFORMANCE ISSUES. COUNTERPART HELPED START AND ENHANCE THE PERFORMANCE OF SEVEN POLICY WORKING GROUPS ON WOMEN'S RIGHTS, CIVIL SOCIETY COORDINATION, ELECTION INTEGRITY, PUBLIC BUDGETING, FAMILY LAW, DISABILITY ACCESS, AND NGO LAW. THESE EFFORTS RESULTED IN IMPROVED COORDINATION OF NEARLY 500 AFGHAN CSOS, ADDED GENDER-INCLUSIVE LANGUAGE TO THE CYBERCRIME AND ELECTION LAWS, ENSURED THAT WOMEN LEADERS WERE INCLUDED IN PEACE JIRGAS AND NEGOTIATIONS, ADVANCED THE PUBLICATION OF 25 ELECTION CREDIBILITY PRINCIPLES, CLARIFIED AND IMPROVED IMPLEMENTATION OF THE ASSOCIATION LAW, AND FORGED A MEMORANDUM OF UNDERSTANDING BETWEEN CSOS AND THE INDEPENDENT DIRECTORATE OF LOCAL GOVERNANCE FOR BETTER SUBNATIONAL WORK BETWEEN GOVERNMENT AND CIVIL SOCIETY. COUNTERPART'S ACEP CIVIC AND VOTER EDUCATION EFFORTS WERE LED BY 35 PROVINCIAL CSO PARTNERS, WHICH CONDUCTED 5,690 ELECTION OUTREACH AND EDUCATION SESSIONS TO A TOTAL OF 230,260 PEOPLE (49% WOMEN) ACROSS 28 OF THE COUNTRY'S 34 PROVINCES. IN ADDITION, AS PART OF AN ELECTION AWARENESS CAMPAIGN, ACEP'S PROVINCIAL CSO PARTNERS DISTRIBUTED 189,000 PRINTED EDUCATIONAL MATERIALS IN 28 PROVINCES. SIX OF COUNTERPART'S EMERGING CIVIL SOCIETY LEADER (ECSL) PROGRAM ALUMNI RAN IN PARLIAMENTARY ELECTIONS AND TWO WERE ELECTED AS MEMBERS. ACEP CONTINUED TO SUPPORT A BURGEONING AFGHAN MEDIA SECTOR. NATIONAL RADIO STATION SALAM WATANDAR PRODUCED AND BROADCAST 45 PROGRAMS FEATURING 252 REPRESENTATIVES OF CIVIL SOCIETY AND GOVERNMENT (103 WOMEN) AS GUESTS ON-AIR TO DISCUSS LOCAL POLITICAL AND ELECTION-RELATED ISSUES. NAI MEDIA SUPPORT CENTER CONDUCTED 11 MULTIMEDIA SKILLS TRAINING SESSIONS FOR CSOS, WHICH RESULTED IN NINE SOCIAL MEDIA ELECTION INTEGRITY CAMPAIGNS. PAJHWOKE AFGHAN NEWS (PAN) PUBLISHED 162 GOVERNANCE-RELATED STORIES (325,000 VIEWS) AND EXPANDED ITS COVERAGE OF PARLIAMENT, PREPARATIONS FOR THE PRESIDENTIAL ELECTIONS, AND ISSUES REGARDING THE PEACE PROCESS. THE AFGHANISTAN INSTITUTE FOR CIVIL SOCIETY (AICS), CONTINUED ITS SUPPORT OF AFGHAN CSOS BY CONDUCTING</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>RESEARCH, DELIVERING TRAININGS, AND PROVIDING QUALIFICATION CERTIFICATION PROGRAMS TO 11 ORGANIZATIONS JUST OVER 50% OF THESE AICS-CERTIFIED CSOS REPORTED AN INCREASE IN JULY, AICS PUBLISHED AND PRESENTED THE FIRST EVER CIVIL SOCIETY RESEARCH REPORT ON THE STATE OF CORPORATE SOCIAL RESPONSIBILITY (CSR) IN AFGHANISTAN, WHICH EXPLORED THE CURRENT STATE AND ANTICIPATED FUTURE OF CSR IN AFGHANISTAN. AICS ALSO PREPARED AND RELEASED FOUR POLICY PAPERS THIS YEAR: (1) INSECURITY AS AN OBSTRUCTING FACTOR FOR CSO DEVELOPMENT IN AFGHANISTAN, (2) CIVIC SPACE IN AFGHANISTAN, (3) CSO INSTITUTIONAL CAPACITY IN AFGHANISTAN, AND (4) CSO ADVOCACY IN AFGHANISTAN. IN AZERBAIJAN, COUNTERPART WORKS TO IMPROVE THE STATUS OF WOMEN BY RAISING PUBLIC AWARENESS ON ISSUES THAT AFFECT THEM, INCLUDING IMPROVING THEIR ABILITY TO INFLUENCE KEY GOVERNMENT POLICIES, SUPPORTING MORE WOMEN TO ENGAGE IN THE POLITICAL PROCESS, AND STRENGTHENING THE CAPACITY OF CIVIC AND STATE ORGANIZATIONS TO ADDRESS WOMEN'S ISSUES. FY2019 FOCUSED PRIMARILY ON IMPROVING THE STATUS OF WOMEN IN AZERBAIJAN THROUGH PROVIDING SUPPORT TO GOVERNMENT OF AZERBAIJAN INSTITUTIONS AND TRAINING YOUNG WOMEN AT ALL LEVELS OF SOCIETY, ESPECIALLY THOSE STRUGGLING ECONOMICALLY. COUNTERPART'S WOMEN'S PARTICIPATION PROGRAM (WPP) WAS ABLE TO IMPLEMENT SEVERAL ACTIVITIES DESPITE THE RESTRICTIVE POLITICAL ENVIRONMENT, INCLUDING TRAININGS ON DIGITAL MARKETING, EMPLOYEE EFFECTIVENESS, AND TRAININGS OF TRAINERS. COUNTERPART ALSO SUPPORTED 25 YOUNG WOMEN AS THEY INTERNEED WITH ASAN SERVICES, AN AZERBAIJANI GOVERNMENTAL BUREAU. THE INTERNSHIP PROVIDED PROFESSIONAL EXPERIENCE TO THE YOUNG WOMEN AND OVER HALF OF THESE WOMEN SUCCESSFULLY EARNED JOB OFFERS BY THE END OF THEIR INTERNSHIPS. COUNTERPART'S PROMOTING ADVOCACY AND RIGHTS (PAR) IN BANGLADESH WORKS TO STRENGTHEN THE ENABLING ENVIRONMENT FOR SUSTAINED CIVIL SOCIETY INSTITUTIONS ADVANCING DEMOCRATIC GOVERNANCE AND CITIZEN PARTICIPATION. PAR CONDUCTED CIVIC ENGAGEMENT FORUMS (CEFS) IN FY2018 AND FY2019, WHERE CSO REPRESENTATIVES AND CITIZEN-ACTIVISTS IDENTIFIED IMPORTANT ISSUES THAT AFFECT THE LIVES OF THOSE IN THEIR COMMUNITIES, PRIORITIZED THEM IN TERMS OF POTENTIAL FOR ADVOCACY, AND ASSESSED THEIR OWN ADVOCACY CAPACITY AND NETWORKING POTENTIAL. THE FIVE MOST PRESSING ISSUES THAT APPEARED WERE ENVIRONMENTAL POLLUTION, DRUG ABUSE, GENDER-BASED VIOLENCE, LACK OF ECONOMIC OPPORTUNITY FOR MARGINALIZED PEOPLES, AND UNPLANNED URBANIZATION. AS A RESULT, PAR HELD CEFS IN FY2019 ON EACH OF THESE SUBJECTS IN ORDER TO ENGAGE LOCAL COMMUNITIES TO COMBAT THESE ISSUES. AS A SEPARATE FORM OF TECHNICAL ASSISTANCE, PAR HAS BEEN WORKING WITH LOCAL AND INTERNATIONAL PARTNERS TO PROVIDE TRAININGS TO BANGLADESHI CSOS AND ACTIVISTS, WHICH HAVE INCLUDED LEGAL WORKSHOPS, DIGITAL SAFETY WORKSHOPS, AND EVIDENCE-BASED RESEARCH TRAININGS. FINALLY, IN FY2019, PAR WORKED CLOSELY WITH A LOCAL IMPLEMENTATION PARTNER TO DESIGN AND POPULATE AN ONLINE CIVIL SOCIETY ADVOCACY TOOLBOX, A COUNTRY</p>

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FORM 990, PART III, LINE 4A	<p>-CUSTOMIZED AND SUSTAINABLE ADVOCACY RESOURCE, HOSTED BY LOCAL PARTNER ORGANIZATIONS, AND ACCESSIBLE BY LOCAL CSOS AS A RESOURCE FOR ADVOCACY CAMPAIGNS CSOS ENGAGED IN LOCAL ADVOCACY EFFORTS WILL HAVE THE ABILITY TO NOT ONLY ACCESS FOUNDATIONAL RESOURCES BUT CAN UPLOAD TOOLS USED IN THEIR EFFORTS TO SUPPORT OTHER BANGLADESHI CSOS LOOKING TO LAUNCH A CAMPAIGN - IN 2015, USAID AWARDED COUNTERPART A \$15M, THREE-YEAR PROJECT IN DEMOCRATIC REPUBLIC OF CONGO (DRC) ENTITLED CONGO DEMOKRASIA, WHICH AIMS TO PROMOTE CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS THAT WERE ORIGINALLY SCHEDULED TO TAKE PLACE BETWEEN 2015-16, DELAYED UNTIL DECEMBER 2017, AND THEN AGAIN UNTIL DECEMBER 2018 TO ACCOMMODATE THOSE DELAYS, THE PROJECT WAS EXTENDED UNTIL MAY 2019 AND THE AWARD AMOUNT INCREASED TO A TOTAL OF \$19.9M. IN DECEMBER 2018, THE PROJECT WAS EXTENDED THROUGH MAY 2020 AND THE AWARD AMOUNT INCREASED TO \$24.4M. THE CONGO DEMOKRASIA PROJECT IS ORGANIZED AROUND TWO RESULTS: (1) STRENGTHENING THE CAPACITY OF TARGETED CSOS TO PROVIDE CIVIC AND VOTER EDUCATION THAT MOBILIZES CITIZENS TO ENGAGE IN THE ELECTORAL PROCESS, AND (2) INCREASING CONGOLESE CITIZENS' UNDERSTANDING OF THE ELECTORAL PROCESS. AS OF THE END OF SEPTEMBER 2019, COUNTERPART ISSUED 44 CIVIC AND VOTER EDUCATION SUB-GRANTS AND 162 IN-KIND GRANTS TO CARRY ON ITS CIVIC VOTER EDUCATION ACTIVITIES. THE SUB-GRANTS BOLSTER COUNTERPART'S CAPACITY TO ENABLE CSOS, THE DEMOCRATIC REPUBLIC OF CONGO'S ELECTORAL COMMISSION (CENI), AND LOCAL AUTHORITIES TO HAVE ENRICHING EXCHANGES WITH VARIOUS COMMUNITIES NOT ONLY IN KINSHASA, BUT ALSO IN THE SIX OTHER TARGET PROVINCES: BUKAVU, GOMA, KISANGANI, LUBUMBASHI, MBAMBEKA, AND MBUJI MAYI. AN IMPORTANT COMPONENT OF THE PROGRAM IS A MEDIA CAMPAIGN. THROUGH OUR PARTNER FONDATION HIRONDELLE, THE MEDIA CAMPAIGN HAS EXPANDED TO 97 LOCAL RADIO STATIONS AND - AS OF SEPTEMBER 2019 - REACHED NEARLY 11 MILLION PEOPLE WITH THE PROGRAM'S MESSAGING. THE MAJORITY OF COUNTERPART'S WORK IS BEING DONE THROUGH FACE-TO-FACE SENSITIZATION SESSIONS, REACHING OVER 1.5M PEOPLE THROUGH THIS CAMPAIGN DURING THE LAST FISCAL YEAR.</p>

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FORM 990, PART III, LINE 4A	<p>- IN MID-2016, COUNTERPART WAS AWARDED A ONE-YEAR \$693,069 PROJECT BY THE DEPARTMENT OF STATE'S BUREAU OF DEMOCRACY, HUMAN RIGHTS AND LABOR (DRL) ENTITLED "PROMOTING INCREASED CIVIL ENGAGEMENT IN THE LEAD-UP TO ELECTIONS IN THE DEMOCRATIC REPUBLIC OF CONGO " IN MARCH 2017, DRL AWARDED COUNTERPART A COST EXTENSION, ADDING \$987,654 TO THE AWARD AND INCREASING THE OVERALL TOTAL AWARD AMOUNT TO \$1,680,723 THE MODIFICATION ALSO EXTENDED THE PERIOD OF PERFORMANCE OF THE PROJECT THROUGH MAY 2018 IN MAY 2018, COUNTERPART WAS AWARDED A FOUR MONTH NO-COST-EXTENSION, EXTENDING THE PROJECT THROUGH SEPTEMBER 2018 IN JULY 2018, DRL EXPANDED THE PERIOD OF PERFORMANCE OF THE AWARD THROUGH SEPTEMBER 30, 2019 AND INCREASED THE VALUE OF THE AWARD BY \$888,888 FOR A NEW OVERALL TOTAL AWARD AMOUNT OF \$2,569,611 THIS AWARD COMPLEMENTS THE USAID PROGRAMMING AND SIMILARLY AIMS TO INCREASE CITIZEN PARTICIPATION, ESPECIALLY OF MARGINALIZED POPULATIONS, IN THE ELECTORAL PROCESS IN LATE 2016, COUNTERPART SIGNED GRANTS WITH THREE LOCAL ORGANIZATIONS - COMMISSION EPISCOPALE JUSTICE ET PAIX (CEJP), COMITE NATIONAL FEMME ET DEVELOPPEMENT (CONAFED), AND FONDS POUR LES FEMMES CONGO LAISES (FFC) - THAT HAVE TARGETED MARGINALIZED GROUPS IN FIVE PROVINCES THAT HAVE BEEN PARTICULARLY DISENFRANCHISED IN DECEMBER 2018, THE AWARD WAS MODIFIED TO REALIGN THE AWARD BUDGET THIS REALIGNMENT REALLOCATED FUNDS PREVIOUSLY ALLOCATED TO CONAFED TO THREE LOCAL GRANTEES COMITE DE SUIVI POUR LA CONTRIBUTION DES COMMUNAUTES ET EGLISES LA TRANSFORMATION HUMAINE (COSCCET), CENTRE ARRUEPE POUR LA RECHERCHE ET LA FORMATION (CARF), AND MOUVEMENT DE JEUNES POUR LA DIGNITE ET LE DEVELOPPEMENT (MJDD) IN MAY 2019, THE AWARD WAS REALIGNED TO RE-ALLOCATE FUNDS FOR EXPANDED ACTIVITIES IN LIGHT OF THE COST EXTENSION OF COUNTERPART'S CONGO DEMOKRASIA PROJECT THROUGH THE SAME MODIFICATION, COUNTERPART WAS AWARDED A NO-COST EXTENSION THROUGH DECEMBER 2019 AS OF THE END OF SEPTEMBER 2019, HAS REACHED OVER 1.1M WITH ITS CIVIC EDUCATION EFFORTS, EXCEEDING ITS GOAL IN ADDITION, COUNTERPART ORGANIZED OVER 40 COMPETITIONS AS PART OF ITS YOUTH ACTIVITIES, EXCEEDING ITS GOAL - AT THE END OF OCTOBER 2018, COUNTERPART WAS AWARDED JE VOTE!, A TWO-MONTH PROJECT VALUED AT \$450,000, BY THE DEPARTMENT FOR INTERNATIONAL DEVELOPMENT (DFID) IN THE DEMOCRATIC REPUBLIC OF CONGO THE JE VOTE! PROJECT FOCUSED ON EDUCATING CITIZENS ON ELECTION DAY RULES AND PROCEDURES IN THE FOLLOWING TARGET LOCATIONS MBUJI MAYI, BUKAVU, GOMA, KINSHASA, KISANGANI, LUBUMBASHI, AND MBANDAKA THE JE VOTE! PROJECT LEVERAGED THE EXTENSIVE NETWORK OF CIVIL SOCIETY PARTNERS ENGAGED UNDER COUNTERPART'S TWO EXISTING PROJECTS IN THE DRC AS PART OF THIS PROGRAM, COUNTERPART CONDUCTED CIVIC AND VOTER EDUCATION SESSIONS, FACILITATED CONSULTATIONS BETWEEN THE INDEPENDENT NATIONAL ELECTION COMMISSION (CENI), DEVELOPED EDUCATIONAL POSTERS, AND PRODUCED RADIO CAMPAIGNS IN COLLABORATION WITH FONDATION HIRONDELLE IN DECEMBER 2018, DFID AWARDED COUNTERPART A NO-</p>

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FORM 990, PART III, LINE 4A	<p>COST EXTENSION THROUGH MARCH 2019 OVER THE LIFE OF THE PROJECT, JE VOTE! REACHED 232,949 PEOPLE THROUGH FACE-TO-FACE CIVIC EDUCATION SESSIONS, 7,734 PEOPLE THROUGH CITIZEN FORUMS, AND 10,540,000 THROUGH ITS RADIO MEDIA CAMPAIGN. IN TOTAL, THIS FIGURE REPRESENTS MORE THAN 25% OF CONGOLESE REGISTERED VOTERS. - IN ECUADOR, COUNTERPART IS IMPLEMENTING THE CIVIL SOCIETY ASSISTANCE PROGRAM, WORKING WITH THREE LOCAL CSOS TO INCREASE TRANSPARENCY AND ACCOUNTABILITY AT THE NATIONAL AND MUNICIPAL LEVELS, FOSTER DIVERSE PARTICIPATION AND ENGAGEMENT, AND INCREASE THE ABILITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY. IN 2019, COUNTERPART AND ITS LOCAL PARTNERS WORKED TO (1) PROMOTE TRANSPARENCY THROUGH THE INITIAL IMPLEMENTATION OF THE OPEN GOVERNMENT PARTNERSHIP INITIATIVE, (2) SUPPORT A TRANSPARENT AND PARTICIPATORY POLITICAL AND ELECTORAL PROCESS, AND (3) EXPAND DIALOGUE WITH PUBLIC SECTOR STAKEHOLDERS ON ISSUES OF NATIONAL INTEREST. THE PROGRAM SUPPORTED COORDINATION BETWEEN CIVIL SOCIETY AND GOVERNMENT ENTITIES FOR OGP IMPLEMENTATION AND SPONSORED INFORMATIONAL EVENTS AND CO-CREATION WORKSHOPS THROUGHOUT THE COUNTRY, GATHERING MORE THAN 500 PEOPLE AND GENERATING 60 PROPOSALS FOR THE FIRST OGP NATIONAL ACTION PLAN (NAP) AND 297 PROPOSALS THROUGH THE ONLINE OGP PORTAL. THE PROGRAM ALSO SUPPORTED THE CREATION OF A TECHNICAL WORKING GROUP WHICH HELPED ANALYZE, EVALUATE, AND PRIORITIZE THE COMMITMENTS FOR THE NAP. THE PARTNERS ALSO MONITORED THE SUB-NATIONAL ELECTORAL PROCESS OF MARCH 2019, LAUNCHED CITIZEN CAMPAIGNS, PROMOTED INTERACTION BETWEEN CANDIDATES AND CITIZENS THROUGH FORUMS AND DEBATES, STRENGTHENED THE PARTICIPATION OF WOMEN LEADERS IN POLITICS AND THEIR PERFORMANCE IN PUBLIC MANAGEMENT AND LEADERSHIP POSITIONS, HELPED RAISE AWARENESS ON POLITICAL HARASSMENT AGAINST WOMEN, AND IMPLEMENTED TRANSPARENT TRANSITION PROCESSES FOR THE ADMINISTRATION OF FIVE LOCAL GOVERNMENTS. SOME OF THE RESULTS INCLUDE 317 CITIZEN PROPOSALS CREATED, DEBATES BETWEEN MAYORAL CANDIDATES IN QUITO, GUAYAQUIL, AND CUENCA REACHING 377,000 PEOPLE, AND FACEBOOK ENABLING THE INFORMED VOTE BUTTON IN THE ACCOUNTS OF OVER FIVE MILLION PEOPLE TO BE ABLE TO ACCESS INFORMED VOTE INFORMATION. ALSO, 77 WOMEN FROM 11 PROVINCES OF THE COUNTRY ENHANCED THEIR CAPACITY TO EFFECTIVELY PARTICIPATE IN THE POLITICAL ARENA AND PUBLIC MANAGEMENT. COUNTERPART TRAINED MORE THAN 620 INDIVIDUALS, ASSISTED MORE THAN 690 CSOS, SOCIAL ORGANIZATIONS, AND GOVERNMENT AGENCIES, STRENGTHENED 14 NETWORKS COMPOSED OF CSOS, CITIZEN GROUPS, ACADEMIA, YOUTH, AND PUBLIC INSTITUTIONS, AND REACHED MORE THAN 5,000 INDIVIDUALS WHO PARTICIPATED IN THE CSA PROGRAM-SUPPORTED FORUMS AND PUBLIC EVENTS, AND OVER 800,000 INDIVIDUALS THROUGH ONLINE EVENTS. - IN GUATEMALA, COUNTERPART CONTINUED IMPLEMENTATION OF THE USAID-FUNDED PARTICIPACION CIVICA PROJECT. IN OCTOBER 2018, USAID MODIFIED THE COOPERATIVE AGREEMENT, REDUCING THE TOTAL ESTIMATED COST FROM \$25 MILLION TO \$12,231,506 AND INCORPORATING CHANGES TO THE PROGRAM.</p>

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FORM 990, PART III, LINE 4A	<p>M DESCRIPTION OF THE PROJECT AS SUCH, THE OVERALL GOAL OF THE PROJECT WAS MODIFIED FROM S TRENGTHENING CIVIL SOCIETY AND KEY GOVERNMENT INSTITUTIONS TO MORE EFFECTIVELY PROMOTING A CCOUNTABLE GOVERNANCE AND TRANSPARENCY OF KEY INSTITUTIONS IN GUATEMALA TO THAT END, IN F Y19, THE PROJECT PROVIDED TECHNICAL ASSISTANCE AND TRAINING TO 30 CSOS AND 40 GOVERNMENT I NSTITUTIONS AND CARRIED OUT 16 TRAININGS FOR CIVIL SOCIETY REPRESENTATIVES AND GOVERNMENT INSTITUTIONS AS A RESULT, A TOTAL OF 251 GOVERNMENT OFFICIALS WERE TRAINED TWO TRANSPARE NCY AND ANTI-CORRUPTION POLICIES AND ADMINISTRATIVE PROCESSES WERE SUPPORTED, INCLUDING TH E SOCIAL DEVELOPMENT AND POPULATION MANUAL ON MECHANISMS OF PARTICIPATION AND GOVERNANCE O F THE OPEN GOVERNMENT PARTNERSHIP IN GUATEMALA IN ADDITION, THE PROJECT CONTRIBUTED TO TH E COMPLETION OF THE CO-CREATION PROCESS AND DEVELOPMENT OF THE FOURTH OPEN GOVERNMENT NATI ONAL ACTION PLAN (2018-2020) FOR GUATEMALA IT ISSUED SIX SUBGRANTS THAT CONTRIBUTED TO TH E OVERSIGHT OF THE POSTULATION COMMISSION AND PROCESS TO SELECT THE COMPTROLLER GENERAL, A ND THE IMPLEMENTATION AND OVERSIGHT OF THE OPEN GOVERNMENT PLAN, PROMOTED GREATER PARTICIP ATION TO PROMOTE TRANSPARENCY OF THE ELECTORAL PROCESS, AND RAISED AWARENESS AND PROMOTED GREATER PARTICIPATION IN THE OPEN GOVERNMENT INITIATIVE IN GUATEMALA - IN HAITI, COUNTERP ART CONCLUDED THE IMPLEMENTATION OF ITS USAID-FUNDED KONBAT VYOLANS PROJECT, LED BY PRIME AWARDEE AYITI NEXUS AND IMPLEMENTED AS A FIXED-AMOUNT AWARD BY COUNTERPART THE PROGRAM AI MED TO ENHANCE THE FINANCIAL SUSTAINABILITY OF THREE LOCAL ORGANIZATIONS IN HAITI CURRENTL Y WORKING TO COMBAT GENDER-BASED VIOLENCE OF WOMEN AND GIRLS DURING FY2019, COUNTERPART L ED THE ORGANIZATIONS THROUGH THE FINALIZATION OF ONE-YEAR FINANCIAL SUSTAINABILITY ACTION PLANS AND PROVIDED TARGETED TRAINING AND TAILORED ASSISTANCE ON FINANCIAL SUSTAINABILITY A ND BEST PRACTICES VIA IN-PERSON AND REMOTE SUPPORT SESSIONS TO ASSIST THE ORGANIZATIONS IN MEETING GOALS THE LOCAL BENEFICIARIES WERE ABLE TO LEVERAGE LOCAL RESOURCES AND INCREASE THEIR FINANCIAL SUSTAINABILITY THROUGH THE APPLICATION OF TOOLS AND BEST PRACTICES</p>

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FORM 990, PART III, LINE 4A	<p>- COUNTERPART INTERNATIONAL PARTNERED WITH MANAGEMENT SYSTEMS INTERNATIONAL (MSI) TO IMPLEMENT THE BALADI CAP PROGRAM IN LEBANON, WHICH HAS THREE MAIN COMPONENTS (1) CAPACITY BUILDING, (2) CIVIC ENGAGEMENT FOR DEMOCRATIC GOVERNANCE, AND (3) CIVIC ENGAGEMENT. IN JULY 2019, USAID ISSUED A COST-EXTENSION THROUGH DECEMBER 2020 FOR A TOTAL OF \$3M, BRINGING THE TOTAL ESTIMATED COST TO \$17,921,853. DURING FY19, BALADI CAP COMPLETED THE CAPACITY-BUILDING COMPONENT OF THE PROJECT, SUCCESSFULLY GRADUATING 41 CSOS DURING Q1 AND Q2, SURPASSING ITS LIFE OF PROJECT TARGET OF 49 AND BUILDING THE ORGANIZATIONAL CAPACITY OF 51 ORGANIZATIONS. THE CEDG COMPONENT ALSO INCLUDED ALL FIVE OF THE CEDG SERVICE PROVIDERS, COMPLETING IMPLEMENTATION OF THEIR GRANT ACTIVITIES. THE CEDG COMPONENT HELD OVER 70 TRAININGS TO MUNICIPALITIES, TRAINING 3,862 MUNICIPAL STAFF. SIXTY-SIX PERCENT OF THE MUNICIPALITIES ACHIEVED 85% OF THEIR TARGETED IMPROVEMENTS PER THEIR ACTION PLANS. THE REMAINING 34% HAVE ACHIEVED SIGNIFICANT ADVANCES THROUGH THE PROJECT. 18 OUT OF A TARGETED 26 MUNICIPAL PUBLIC OUTREACH COMMITTEES (MPOC) WERE ESTABLISHED UNDER CEI. ALL ADVOCACY GRANT ACTIVITIES WERE INCLUDED. OVERALL, THE PROJECT ISSUED 23 ADVOCACY GRANTS TO 12 CSOS AND ASSISTED IN THE DEVELOPMENT OF THREE ADVOCACY NETWORKS. A TOTAL OF 76% OF CSOS ATTAINED AT LEAST 75% OF THEIR REQUIRED ADVOCACY GRANTS PLANNED RESULTS. TWO OF CEI'S THREE INTERMEDIATE SUPPORT ORGANIZATIONS (ISOS) EFFECTIVELY DELIVERED ON THEIR ADVOCACY CAPACITY-BUILDING PLANS. DURING Q4, AFTER RECEIVING THE COST EXTENSION, THE BALADI CAP TEAM HELD A PUBLIC INFORMATION MEETING TO ANNOUNCE THE NEW COST EXTENSION ACTIVITIES AND TO ASK BALADI CAP'S ELIGIBLE CSO/ISO PARTNERS TO BE PREPARED TO APPLY UNDER THE UPCOMING RFAS TO BE RELEASED IN EARLY FY20. IN MALAWI, COUNTERPART CONTINUED IMPLEMENTATION OF THE USAID-FUNDED \$12.5M "SUPPORTING THE EFFORTS OF PARTNERS" (STEPS) PROGRAM. STEPS HAS TWO MAIN COMPONENTS (1) ORGANIZATIONAL CAPACITY DEVELOPMENT (OCD) AND (2) SUB-GRANT AWARDS AND MANAGEMENT FOR CSOS WORKING IN THE AREAS OF HIV/AIDS, MALARIA, AND PEOPLE WITH DISABILITIES. IN MARCH 2016, THE STEPS PROGRAM RECEIVED A PROGRAM EXPANSION OF \$4.3M TO INCLUDE WATER AND SANITATION/HYGIENE (WASH) ACTIVITIES WITH AN EXTENSION TO JUNE 2019. IN FY19, STEPS GRADUATED A TOTAL OF 15 PARTNERS THAT FULFILLED THE CERTIFICATION REQUIREMENTS OF THE STEPS OCD PROGRAM. IN ADDITION, IT PROVIDED PROVISIONAL OCD CERTIFICATION TO ANOTHER 10 OF ITS PARTNERS. THE PARTNERS THAT SCORED ABOVE A 3.3 ON THE PARTICIPATORY ORGANIZATIONAL CAPACITY ASSESSMENT TOOL (PODA) ARE CONSIDERED TO BE FUNCTIONING AT A LEVEL THAT, IF SUSTAINED, ENABLES THEM TO EFFECTIVELY MANAGE FUNDING INDEPENDENTLY BY LARGE DONORS, INCLUDING USAID, DFID, AND THE EU. SIGNIFICANT PROGRESS WAS ALSO MADE UNDER THE STEPS SUB-GRANT COMPONENT THROUGH SUPPORT TO ITS WASH PARTNERS, THE MINERAL AND APPROPRIATE TECHNOLOGY APPLICABLE IN MALAWI (MATAMA) AND THE HYGIENE VILLAGE PROJECT (HVP), BY SUCCESSFULLY</p>

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FORM 990, PART III, LINE 4A	<p>Y IMPLEMENTING PROJECTS THAT RESULTED IN INCREASED COMMUNITY USE OF BASIC SANITARY FACILITIES THE PROGRAM ESTIMATES THAT NEARLY 8,000 PEOPLE HAVE BETTER ACCESS TO SANITATION AND FOLLOW BETTER HYGIENE PRACTICES THE COMMUNITIES OF T/A MASULA AND T/A KALUMBU ACHIEVED OPEN DEFECATION FREE (ODF) ZONE STATUS AS CERTIFIED BY THE ODF NATIONAL TASKFORCE SECRETARIAT WITH 97% COMPLIANCE IN HYGIENE STANDARDS THROUGH MATAMA, 11 TOILETS WERE BUILT IN NINE SCHOOLS AND TWO HEALTH CENTERS, BENEFITING NEARLY 4,532 PEOPLE IN THE HEALTH/HIV SECTOR, INTERVENTIONS FOCUSED ON IMPROVING ACCESS TO QUALITY TREATMENT AND CARE TO PEOPLE LIVING WITH HIV AND AIDS AT THE COMMUNITY LEVEL THE LILONGWE CATHOLIC HEALTH COMMISSION (LCHC) CONTINUED MENTORSHIP SESSIONS WITH VOLUNTEERS, OFFERING COMMUNITY CARE AND SUPPORT, REACHING A TOTAL OF 539 COMMUNITY MEMBERS AS A RESULT, 53 BI-DIRECTIONAL REFERRALS OF PEOPLE LIVING WITH HIV (PLHIV) TO AND FROM THE HEALTH FACILITIES WERE PROVIDED, 146 CHILDREN RECEIVED NUTRITION SUPPORT THROUGH ANTHROPOMETRIC MEASUREMENTS, 145 ADULTS AND CHILDREN WERE NEWLY ENROLLED IN ANTIRETROVIRAL THERAPY (ART), AND 36 PLHIV (ADULTS & CHILDREN) RECEIVED HEALTH CARE AND SUPPORT SERVICES OUTSIDE OF THE HEALTH FACILITIES THROUGH THE MALAWI PARLIAMENTARY SUPPORT INITIATIVE (M-PSI) SUB-GRANT IMPLEMENTED BY THE AFRICAN INSTITUTE FOR DEVELOPMENT POLICY (AFIDEP), TECHNICAL SUPPORT WAS PROVIDED TO THE MALAWI PARLIAMENT IN THE OPERATIONALIZATION OF THEIR BUDGET OFFICE AND STRENGTHENING THE SKILLS OF THE LEGISLATIVE RESEARCH OFFICE AS A RESULT, THE PARLIAMENT NOW HAS TWO PRINCIPAL BUDGET ANALYSTS IN THEIR RANKS, AND PARLIAMENT HAS ESTABLISHED A PARLIAMENTARY SUPPORT NETWORK (PSN) COMPRISED OF CSOS, ACADEMIA, PROFESSIONAL BODIES, AND POLICY THINK TANKS THAT WILL SERVE AS A RESOURCE TO INFORM DELIBERATIONS ON BILLS AND RELATED MATTERS IN THE PARLIAMENT - COUNTERPART'S CIVIL SOCIETY STRENGTHENING PROGRAM (CSSP) IN MOROCCO UNDER THE USAID GLOBAL CIVIL SOCIETY STRENGTHENING LEADER WITH ASSOCIATES AWARD AIMED TO STRENGTHEN CIVIL SOCIETY'S INFRASTRUCTURE AND INDIVIDUAL ORGANIZATIONAL CAPACITY, WITH THE GOAL OF SUPPORTING CSOS AND COALITIONS THAT ENGAGE IN ADVOCACY INITIATIVES STARTED IN JANUARY 2015, THE PROGRAM ORIGINALLY HAD AN AWARD CEILING OF \$17.3M AND WAS SLATED TO END IN JANUARY 2019 IN OCTOBER 2018, THE USAID/MOROCCO MISSION EXTENDED THE AWARD'S PERIOD OF PERFORMANCE THROUGH JULY 2019, BUT ALSO DECREASED THE AWARD'S OVERALL VALUE TO \$16.4M DUE TO A LACK OF AVAILABLE FUNDS FY2019 SAW THE CONCLUSION OF PROGRAM ACTIVITIES AND CLOSEOUT OF COUNTERPART'S OPERATIONS IN THE COUNTRY OVERALL, CSSP PROVIDED TECHNICAL ASSISTANCE IN POLICY ADVOCACY, LEGAL FRAMEWORK DEVELOPMENT, GOVERNMENT-CSO DIALOGUE, AND TAILORED CAPACITY BUILDING TO BOTH LOCAL GOVERNMENT AND CSOS (LOCAL GRANTEES, COALITIONS, AND USAID-FUNDED INTERMEDIATE SERVICE ORGANIZATIONS) IN TARGET REGIONS IN FY19, CSSP PROVIDED TRAINING AND ASSISTANCE IN POLICY ADVOCACY TO 49 NEW ORGANIZATIONS AS WELL AS PROVIDED</p>

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FORM 990, PART III, LINE 4A	DING SUPPORT TO 128 DIFFERENT ADVOCACY INITIATIVES AT THE LOCAL AND NATIONAL LEVELS CSSP ALSO PROVIDED NEW SKILLS OR TRAINING IN ADVOCACY TO 444 CSO STAFF MEMBERS AT THE END OF THE PROGRAM, CSSP HAD PROVIDED TECHNICAL ASSISTANCE IN POLICY ADVOCACY TO OVER 250 CSOS AND FACILITATED OVER 260 MULTI-STAKEHOLDER FORUMS AND TRAININGS AIMED AT ENHANCING GOVERNMENT -CSO DIALOGUE THE PROGRAM HAS HAD A DEMONSTRABLY POSITIVE EFFECT AT IMPROVING DIALOGUE FOR CHANGE IN MOROCCO

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FORM 990, PART III, LINE 4A	<p>- IN MARCH 2016, USAID AWARDED COUNTERPART A COOPERATIVE AGREEMENT IN THE AMOUNT OF \$10.5M TO IMPLEMENT THE FOUR-YEAR PARCERIA CIVICA PARA BOA GOVERNAO (PCBG) PROGRAM IN MOZAMBIQUE. PCBG'S PURPOSE IS TO STRENGTHEN THE IMPACT OF CIVIC ACTIVISM AND TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE. DURING FY19, THE PCBG PROGRAM CONTINUED TO SUPPORT ITS PARTNERS TO EFFECTIVELY ENGAGE POLICYMAKERS, MOBILIZE CITIZEN VOICES TO INFORM KEY LEGISLATIVE FRAMEWORKS, AND IMPROVE POLICY PROCESSES. THIS YEAR, PCBG PARTNERS MADE PROGRESS USING EVIDENCE-BASED AND NON-CONFRONTATIONAL APPROACHES TO AFFECT POLICIES AND ENSURE GOVERNMENT ACCOUNTABILITY, MOST NOTABLY IN THE EDUCATION, EXTRACTIVE INDUSTRIES, BIODIVERSITY, AND GOVERNANCE SECTORS. PCBG HELPED PARTNERS STRENGTHEN THEIR ORGANIZATIONAL CAPACITY, DEVELOPING NEW SKILLS IN FINANCE, ADVOCACY, COMMUNICATION, AND MONITORING AND EVALUATION. THIS YEAR WAS MARKED BY THE MONITORING OF THE VOTER REGISTRATION PROCESS AND REALIZATION OF THE 2019 GENERAL ELECTION, HELD IN MID-OCTOBER 2019. SOME OF THE KEY ACHIEVEMENTS FOR THE YEAR INCLUDED SUCCESSFUL OVERSIGHT OF THE IMPLEMENTATION OF GOVERNMENT REGULATIONS REGARDING ALLOCATION OF RESOURCES FROM REVENUE FROM THE EXTRACTIVE INDUSTRIES THAT SHOULD BENEFIT THE LOCAL COMMUNITIES, IN WHICH MISMANAGEMENT OF THE RESOURCES WAS DISCOVERED AND ACTIONS TO RESOLVE THIS WERE TAKEN. THROUGH KUWUKA, THE FIRST CONGRESS OF COMMUNITIES AFFECTED AND RESITLED BY EXTRACTIVE INDUSTRY ACTIVITIES TOOK PLACE AND WAS ATTENDED BY 150 PEOPLE. THE CONGRESS DRAFTED AND ADOPTED THE "MAPUTO DECLARATION," WHICH IS AN ADVOCACY TOOL DEMANDING TRANSPARENCY AND ACCOUNTABILITY IN THE EXTRACTIVE INDUSTRY. BIOFUND SUCCESSFULLY ADVOCATED THE MINISTRY OF LAND AND ENVIRONMENT TO REVISE CONSERVATION LAW 89/2017 TO INCLUDE THE NO NET LOSS CONCEPT IN THE NATIONAL ENVIRONMENTAL IMPACT ASSESSMENT REGULATIONS. FRUTICAD ENGAGED GOVERNMENT, CIVIL SOCIETY ORGANIZATIONS, AND PRIVATE SECTOR ENTITIES ON THE PREVENTION OF FOREST DEGRADATION IN CABO DELGADO THAT IS CONTRIBUTING TO CLIMATE CHANGE AND SENSITIZED JOURNALISTS AND COMMUNITY MEMBERS ON LOCAL CONDITIONS THAT IMPACT CLIMATE CHANGE AND THE NEED FOR IMPLEMENTATION OF ENVIRONMENTAL LAWS THROUGH THE ORGANIZATIONAL DEVELOPMENT SUPPORT PROVIDED BY PCBG. 13 ORGANIZATIONS DEVELOPED A FINANCIAL SUSTAINABILITY STRATEGY AND MOBILIZED FUNDING FOR IMPLEMENTATION. PCBG FACILITATED 10 PARTICIPATORY ORGANIZATIONAL ASSESSMENTS FOR PARTNERS TO ASSESS AND SCORE THEIR INSTITUTIONAL DEVELOPMENT NEEDS AND SET PRIORITIES FOR AREAS NEEDING IMPROVEMENT. ELEVEN ORGANIZATIONS WERE EQUIPPED WITH TECHNICAL KNOWLEDGE AND SKILLS THAT PROMOTE EQUALITY AND INTEGRATE GSI IN THE ORGANIZATION'S POLICIES AND PRACTICES. THROUGHOUT THE YEAR, 16 PARTNERS REPORTED USING NEW SKILLS BECAUSE OF PCBG TRAININGS AND MENTORING IN ADVOCACY, COMMUNICATION, FINANCE, AND MONITORING AND EVALUATION. IN PREPARATION FOR THE MUNICIPAL ELECTIONS OF 2018, PCBG SUPPORTED A NETWORK OF 120 MONITORS THAT REPORTED ON THE</p>

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>ELECTORAL PROCESS IN 20 MUNICIPALITIES IN MAPUTO, GAZA, SOFALA, MANICA, ZAMBEZIA, NAMPULA, AND CABO DELGADO PROVINCES IN PREPARATION FOR THE GENERAL ELECTIONS, PCBG, IN PARTNERSHIP WITH ORPHAD, PNDH, ANDA, CESC, CEDES, AND CDD, IDENTIFIED AND TRAINED 199 MONITORS FROM THE THREE MAJOR REGIONS TO DOCUMENT CASES OF ELECTORAL VIOLENCE AND INTIMIDATION AND TO ADVOCATE FOR A PEACEFUL AND CREDIBLE PROCESS AHEAD OF THE 2019 GENERAL ELECTIONS. MOREOVER, PCBG ESTABLISHED AN ELECTION NETWORK, MONITOR, TO FURTHER FACILITATE A CREDIBLE, PARTICIPATORY, AND PEACEFUL ELECTORAL PROCESS. PCBG RECONVENED AND TRAINED THE LOCAL RESPONSE AND RECONCILIATION COMMITTEES (CRRS) WHO HAD ASSISTED IN RESOLVING 15 OUT OF 20 INCIDENTS OF VIOLENCE AND ELECTION TAMPERING DURING THE MUNICIPAL ELECTIONS IN 2018. THROUGH CEURBE, RESEARCH ON THE DIMENSIONS OF VIOLENCE AGAINST WOMEN IN ELECTIONS (VAWIE) WAS CONDUCTED, RESULTING IN THE PUBLICATION AND DISSEMINATION OF "INAUDIBLE- A STUDY ON VIOLENCE AGAINST WOMEN IN THE ELECTIONS: THE CASE OF MOCUBA AND CHOKWE MUNICIPALITIES" - IN NIGER, COUNTERPART HAS BEEN IMPLEMENTING THE FIVE-YEAR USAID-FUNDED PARTICIPATORY RESPONSIVE GOVERNANCE - MUNICIPAL ACTIVITY (PRG-PA) LAUNCHED IN FEBRUARY 2016. PRG-PA SEEKS TO PROMOTE GOOD GOVERNANCE BASED ON INCREASED CITIZEN PARTICIPATION AND GOVERNMENT OF NIGER (GON) RESPONSIVENESS. PRG-PA FOCUSES ON THE DELIVERY OF PRIORITY SERVICES, PARTICULARLY IN HEALTH, EDUCATION, AND SECURITY. IN FY2019, COUNTERPART IMPLEMENTED SEVERAL ACTIVITIES THAT HELPED INCREASE GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, IMPROVE CSO CAPABILITIES, AND MOBILIZE CITIZENS. COUNTERPART'S ACTIVITIES INCLUDED TRAINING PARTICIPANTS ON SOCIAL PARTNERSHIP AND PROPOSAL DEVELOPMENT, ASSISTING CSOS, GOVERNMENT AGENCIES, AND MEDIA OUTLETS WITH CAPACITY DEVELOPMENT, DEVELOPING A MULTI-PARTY CONSENSUS BUILDING FORUM, ASSISTING NON-STATE NEWS OUTLETS, TRAINING JOURNALISTS, SUPPORTING THE DEVELOPMENT OF PUBLIC OUTREACH BROADCASTS ON EDUCATION AND SECURITY, SUPPORTING THE DEVELOPMENT OF MECHANISMS FOR EXTERNAL OVERSIGHT OF PUBLIC RESOURCES USAGE, AND CONDUCTING OUTREACH ACTIVITIES. - IN SEPTEMBER 2019, COUNTERPART BEGAN TO IMPLEMENT THE 18-MONTH DRL-FUNDED KAGALO EMPOWERED WOMEN FOR CHANGE IN NIGER AND BURKINA FASO. THIS INCLUDED START-UP ACTIVITIES INCLUDING LOCAL PROGRAM MANAGER DEPLOYMENT, DEVELOPMENT OF SCOPE OF WORK AND BUDGET GUIDANCE FOR LOCAL GRANTEEES, PRELIMINARY DEVELOPMENT OF RADIO CAMPAIGN THEMES, AND INITIAL RECRUITMENT OF PERSONNEL. - THROUGH THE MANDELA WASHINGTON FELLOWSHIP FOR YOUNG AFRICA LEADERS - YALI, IMPLEMENTED BY COUNTERPART PARTNER INTERNATIONAL RESEARCH AND EXCHANGES BOARD, INC (IREX), MORE THAN 1000 YOUTH LEADERS ACROSS THE CONTINENT OF AFRICA HAVE ACCESS TO LEADERSHIP DEVELOPMENT PROGRAMS, ACADEMIC COURSEWORK, PRACTICUMS, MENTORSHIPS, SPEAKER OPPORTUNITIES, NETWORKING, AND NETWORK STRENGTHENING. FY2019 SAW THE CONCLUSION OF PROGRAM ACTIVITIES AND CLOSEOUT OF THE PROGRAM OVER THE COURSE OF MORE THAN FIVE YEARS AND WORK.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	WORKING WITH FIVE COHORTS OF FELLOWS (TOTAL OF 2,198 FELLOWS), IREX MADE SIGNIFICANT PROGRESS TOWARDS THE PROGRAM'S BROAD GOAL OF BUILDING THE SKILLS OF YOUNG AFRICAN LEADERS TO IMPROVE THE ACCOUNTABILITY AND TRANSPARENCY OF GOVERNMENT, START AND GROW BUSINESSES, AND SERVE THEIR COMMUNITIES. ONCE GRADUATED FROM THE PROGRAM, YALI FELLOWS JOIN A LARGER AFRICAN LEADERSHIP DEVELOPMENT NETWORK WHICH IS COMPRISED OF ALMOST 100,000 YOUNG PEOPLE WHO BENEFIT FROM ACCESS TO ONLINE PLATFORMS, IN-PERSON MEETINGS, AND RESOURCE SUPPORT TO FACILITATE COMMUNITY DEVELOPMENT ACROSS THE AFRICAN CONTINENT.

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>- IN SEPTEMBER 2014, COUNTERPART WAS AWARDED THE \$5.9M FOSTERING ACCOUNTABILITY AND TRANSPARENCY (FACT) PROGRAM IN ZAMBIA UNDER THE USAID GLOBAL CIVIL SOCIETY STRENGTHENING LEADER WITH ASSOCIATES AWARD. THE AWARD WAS MODIFIED IN NOVEMBER 2017 TO EXTEND THE PROGRAM UNTIL MARCH 2020 AND INCREASE FUNDING BY \$500K (TO \$6.4M) TO SUPPORT INCLUSION OF THE EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (EITI). FACT'S GOAL IS TO IMPROVE THE ENABLING GOVERNANCE ENVIRONMENT IN ZAMBIA BY INCREASING CITIZEN DEMAND FOR EFFECTIVE, TRANSPARENT, AND ACCOUNTABLE SERVICE DELIVERY. FACT ENGAGES A RANGE OF SECTOR-SPECIFIC CSOS TO STRENGTHEN AND INCREASE MEANINGFUL ENGAGEMENT AMONG ZAMBIAN CIVIL SOCIETY, CITIZENS, AND THE STATE. DURING FY19, FACT CONTINUED SUPPORTING PARTNERS IN SOCIAL ACCOUNTABILITY INTERVENTIONS ACROSS THE FOUR THEMATIC AREAS: EXTRACTIVES, EDUCATION, ENVIRONMENT AND NATURAL RESOURCES, AND HEALTH. UNDER OBJECTIVE 1, THE PROJECT CONTINUED TO STRENGTHEN THE CAPACITY OF PARTNERS IN PLAYING AN OVERSIGHT ROLE OF PUBLIC SERVICE DELIVERY. UNDER OBJECTIVE 2, THE PROJECT STRENGTHENED CITIZENS' CAPACITY ON OVERSIGHT ON PUBLIC SERVICE DELIVERY AND STRENGTHENED PLATFORMS FOR ENGAGEMENT AND DIALOGUE. SOME OF THE KEY ACHIEVEMENTS FOR THE YEAR INCLUDED RAISING AWARENESS AND UNDERSTANDING ABOUT THE EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (EITI) MECHANISM AT COMMUNITY, DISTRICT, AND NATIONAL LEVELS THROUGH PUBLIC MESSAGING AND ENHANCED CITIZEN ENGAGEMENT. AS A RESULT OF THIS EFFORT, KALUMBILA RECEIVED ITS BUSINESS TAX REVENUES FROM THE SOLWEZI MUNICIPAL COUNCIL. THE LOCAL AUTHORITY IS ENSURING FISCAL STEWARDSHIP OF TAX REVENUES AND PROMOTING GREATER CITIZEN PARTICIPATION IN PRIORITIZATION PROCESS OF DEVELOPMENT EFFORTS IN THE DISTRICT. CIVIL SOCIETY FOR POVERTY REDUCTION (CSPR) HAD SIMILAR SUCCESS INFLUENCING THE JIFUMPA MINE TO BROADEN ITS ENGAGEMENT WITH AFFECTED LOCAL COMMUNITIES. THE PROJECT HOSTED TWO LEARNING EVENTS WITH ITS PARTNERS TO EXAMINE THE APPROACHES, TOOLS, AND METHODS EMPLOYED IN FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN PUBLIC SERVICE DELIVERY ACROSS THE THREE THEMATIC AREAS OF EDUCATION, HEALTH, AND NATURAL RESOURCES AND ENVIRONMENT AND EXPLORED THE ACHIEVEMENTS REACHED THROUGH THE PROJECTS. THE FACT PROJECT HAS BEEN INSTRUMENTAL IN BROKERING PARTNERSHIPS BETWEEN SERVICE PROVIDERS AND USERS, OPENING CHANNELS FOR ENGAGEMENT, AND CHANGING HOW SERVICES ARE PLANNED AND RESOURCED AT THE FACILITY AND DISTRICT LEVELS. PARTNER CSOS LAUNCHED AN ACCOUNTABILITY CAMPAIGN AIMED AT PROMOTING THE IMPORTANCE OF AND FORGING OPPORTUNITIES FOR CITIZENS AND CIVIL SOCIETY TO ENGAGE IN ZAMBIA'S DEMOCRATIC AND SOCIO-ECONOMIC DEVELOPMENT. FACT PARTNER ZAMBIA NATIONAL EDUCATION COALITION (ZANEC), THROUGH CONSTRUCTIVE ENGAGEMENT AND DIALOGUE, DROVE THE ADOPTION OF 'LEAVING NO-CHILD BEHIND' BY THE MINISTRY OF GENERAL EDUCATION (MOGE) AND CLOSELY MONITORED IMPLEMENTATION AND INCLUSIVITY OF THE NATIONAL EDUCATION AND SKILLS PLAN (ESSP). EVIDENCE-BASED ADVOCACY APPROACHES</p>

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>S. ANOTHER IMPORTANT ACHIEVEMENT INCLUDED INITIATION OF THE PROCESS TO TRANSFER THE MANAGEMENT OF THE MPHOMWA FOREST IN CHIKUWE CHIEFDOM TO THE LOCAL COMMUNITY AS PER STATUTORY INSTRUMENT 11, WHICH CAPTURES THE COMMITMENT BY THE COMMUNITY AND GOVERNMENT TO COLLABORATE ON CONSERVATION AND BIODIVERSITY REGENERATION. IN THE HEALTH SECTOR, THE ZAMBIA INTERFAITH NETWORKING GROUP (ZINGO) CAN NOW PARTICIPATE IN THE DISTRICT INTEGRATED MEETINGS OF THE NYIMBA DISTRICT HEALTH OFFICE (DHO). ZINGO ESTABLISHED THE SAFE FATHERHOOD ADVOCACY GROUP (S-FAG) TO SUPPORT MATERNAL HEALTH MESSAGING AND MONITORING WHERE 27 MALES RECEIVED TRAINING. - THE CIVIL SOCIETY INNOVATION INITIATIVE (CSII), REBRANDED AS INNOVATION FOR CHANGE (I4C), IS A GLOBAL INITIATIVE FUNDED BY USAID AND SWEDISH SIDA, AND CO-IMPLEMENTED WITH THE CIVICUS ALLIANCE. THE GOAL OF I4C IS TO ESTABLISH SEVEN REGIONAL INNOVATION HUBS AROUND THE WORLD TO SUPPORT, STRENGTHEN, AND SUSTAIN CIVIL SOCIETY, ESPECIALLY THOSE ORGANIZATIONS OPERATING IN CLOSED OR CLOSING CIVIC SPACES. WITH PARTICIPATION FROM CLOSE TO 1,000 CSOS AND INDIVIDUALS, THE HUBS ARE IN LATIN AMERICA AND THE CARIBBEAN, AFRICA, CENTRAL ASIA, THE MIDDLE EAST AND NORTH AFRICA, SOUTH ASIA, EAST ASIA, AND THE PACIFIC. EACH HUB IS MADE UP OF DOZENS OF LEADING CSOS WORKING TOGETHER TO IMPROVE THE IMPACT OF CIVIL SOCIETY AROUND THE WORLD. IN 2019, THE PROJECT COUNTED 99 EVENTS CROSS-REGIONALLY THAT WERE CONDUCTED BY THE REGIONAL HUBS AND THE HELPER HUB. THESE EVENTS WERE ATTENDED BY MORE THAN 4,100 PARTICIPANTS. SINCE ITS START DATE, THE PROJECT HAS ISSUED 67 GRANTS TACKLING ISSUES OF CLOSING CIVIC SPACES AT THE LOCAL AND REGIONAL LEVELS. - COUNTERPART'S GLOBAL INFORMATION SAFETY AND CAPACITY PROJECT PROVIDES SUSTAINED CAPACITY BUILDING AND DIGITAL SECURITY ASSISTANCE TO CIVIL SOCIETY AND MEDIA. THE PROJECT FOCUSES ON COUNTRIES IN WHICH THE SPACE FOR FREE EXPRESSION, ADVOCACY, AND ONLINE COMMUNICATION IS AT RISK, BUT CRITICAL TO SOCIETAL LIBERALIZATION. THE PROJECT ALSO ENGAGES WITH KEY STAKEHOLDERS TO ADVOCATE FOR OPEN INTERNET GOVERNANCE STANDARDS. IN 2019, THE PROJECT ASSISTED 165 ORGANIZATIONS WITH 614 TECHNICAL ASSISTANCES. THE PROJECT ALSO TRAINED 1417 PEOPLE FROM MORE THAN 24 COUNTRIES. IN ADDITION, THE PROJECT EXPENDED \$8,575 IN IN-KIND GRANTS, AND AWARDED FIVE SMALL TECHNOLOGY GRANTS. THE PURPOSE OF THESE GRANTS WAS TO SUPPORT THE DEVELOPMENT OR IMPROVEMENT OF TOOLS AND TECHNOLOGIES THAT BENEFIT THE PROJECT'S LOCAL PARTNERS. IN FY2019, COUNTERPART CONTINUED TO STRENGTHEN ITS INTERNET GOVERNANCE AND INTERNET FREEDOM PROJECT COMPONENT BY AWARDED SIX MONETARY GRANTS TO ADVOCACY ORGANIZATIONS TO LAUNCH CAMPAIGNS AND DEVELOP RESEARCH PAPERS.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONTINUED)	<p>THE 2019 GWIM PROGRAM INCLUDED TWO MAJOR WORKSHOP EVENTS GWIM 68 AND THE ALUMNAE SKILL BUILDING WORKSHOP GWIM 68 WAS ATTENDED BY 26 WOMEN FROM AROUND THE WORLD WHO WORK FOR LOCAL AND INTERNATIONAL NON-PROFIT ORGANIZATIONS OR ARE BUSINESS OWNERS AND WHO HAVE EXPERIENCE DESIGNING AND MANAGING WOMEN-CENTERED ECONOMIC EMPOWERMENT ACTIVITIES FOR THEIR ORGANIZATIONS AND COMMUNITIES THROUGH CLASSROOM TRAINING, STRUCTURED OPPORTUNITIES FOR PEER-TO PEER EXCHANGE, PARTICIPANT PRESENTATIONS, AND INTERACTION WITH LOCAL COMMUNITY-BASED ORGANIZATIONS, GWIM PARTICIPANTS WERE EXPOSED TO A WIDE RANGE OF EFFECTIVE, NOVEL AND ADAPTABLE PROGRAMS, APPROACHES, AND SOLUTIONS TO EXPAND ECONOMIC GROWTH OPPORTUNITIES FOR WOMEN IN THEIR COMMUNITIES THE GWIM 68 CURRICULA INCORPORATED SESSIONS ON LEADERSHIP, CONFIDENCE, GENDER, NEGOTIATIONS, AND ETHICS AS WELL AS MANAGERIAL AND ORGANIZATIONAL THEMES SUCH AS PROJECT AND FINANCIAL MANAGEMENT, ADVOCACY, FUNDRAISING AND PROPOSAL DEVELOPMENT, MONITORING AND EVALUATION, AND PUBLIC SPEAKING THE ALUMNAE SKILL BUILDING WORKSHOP MENTORING THE NEXT GENERATION OF WOMEN LEADERS WAS ATTENDED BY 12 GWIM ALUMNAE AND WAS DESIGNED TO ASSIST IN THEIR EFFORTS TO DEVISE AND IMPLEMENT MENTORING PROGRAMS THAT WOULD PASS THE COMPETENCIES ACQUIRED IN GWIM ON TO THE NEXT GENERATION OF WOMEN LEADERS IN THEIR ORGANIZATIONS AND COMMUNITIES [FORM 990, PART III, LINE 4D SUMMARY] SOCIAL SECTOR ACCELERATOR PROGRAMS EXPENSES \$819,186 GRANTS \$103,592 REVENUE \$419,134 OTHER PROGRAM EXPENSES \$29,536</p>

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	THE ORGANIZATION'S BYLAWS WERE UPDATED WITH THE FOLLOWING - THE "GENERAL POWERS OF DIRECTORS" SECTION WAS MODIFIED TO CLARIFY THAT THE BOARD HAS THE AUTHORITY TO APPOINT OR REMOVE THE CHIEF EXECUTIVE OFFICER OF COUNTERPART INTERNATIONAL, INC AND THE EXECUTIVE DIRECTOR OF ANY OF ITS SUBSIDIARIES - THE "SECRETARY" SECTION WAS MODIFIED TO HAVE A MEMBER OF THE BOARD TO SERVE AS AND PERFORM THE DUTIES OF THE SECRETARY OF THE BOARD - THE "COMMITTEES OF WHOLLY-OWNED SUBSIDIARIES" SECTION WAS UPDATED TO CHANGE THE COMPOSITION OF THE SSA COMMITTEE TO INCLUDE THE CPI CEO AS A VOTING MEMBER

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO) THE DRAFT WAS PRESENTED TO THE C-SUITE AND THE AUDIT COMMITTEE FOR REVIEW ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE C-SUITE AND AUDIT COMMITTEE TO THE CPA FIRM THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED BY THE CFO AND FILED WITH THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT FURTHERMORE, OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE CEO'S SALARY IS DETERMINED BY THE BOARD THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS THE LAST COMPENSATION REVIEW WAS DONE IN JANUARY 2019

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SOCIAL SECTOR ACCELERATOR 2345 CRYSTAL DRIVE STE 301 ARLINGTON, VA 22202	INTERNATIONAL DEVELOPMENT	VA	1,224,146	579,362	COUNTERPART INTERNATIONAL INC

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) ENVIROVENTURES INC 2345 CRYSTAL DR STE 301 ARLINGTON, VA 22202 52-2322149	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL INC	C			100 000 %	Yes	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation