efile	e GR	RAPHIC	orint - DO NOT PROCESS	As Filed Data -			[	DLN: 93	3493204012010			
	00	<b>1</b> 0	Return of Org	ganization E	xempt From	Inco	me Tax		OMB No. 1545-0047			
Form	33	70	`		•			\	2018			
<b>%</b>			Under section 501(c), 527, or	ial security numbers			-	tions)	<b>2010</b>			
	Department of the  Go to www.irs.gov/Form990 for instructions and the latest information.											
Treasui		enue Service	T GO to www.ms.ig.	5 <del>7/10/11/330</del> 101 III.	tractions and the	idicət iii			Inspection			
			ı alendar year, or tax year begir	nning 10-01-2018	, and ending 09-3	0-2019						
<b>B</b> Che	ck if a	ipplicable:	C Name of organization Northwestern Medical Center				D Employ	er identi	fication number			
		change	Northwestern Medical Center				03-026	03-0266986				
□ Na □ Ini		-	Doing business as									
		n/terminated						na numba				
		d return	Number and street (or P.O. box if m 133 Fairfield St	nail is not delivered to st	reet address) Room/su	ite	E Telephor					
⊔ Ар	olicati	on pending	City or town, state or province, cou	ntry, and ZID or foreign	nostal codo		(802) 5	524-5911	•			
			St Albans, VT 05478	nd y, and ZIP or loreign	postal code		G Gross ro	accinto d 1	.26,173,045			
			F Name and address of principa	al officer:		ш/э)			20,173,043			
			Jill Berry Bowen				Is this a group re subordinates?	eturn for	□Yes <b>☑</b> No			
			133 Fairfield St St Albans, VT 05478			Н(b)	Are all subordina	tes	□ Yes □No			
I Tax	(-exer	mpt status:		(insert no.)	(a)(1) or		included? If "No," attach a	list (see				
1 W	ehsit	te: > www	w.northwesternmedicalcenter.org	, ,	(a)(1) (i) (ii) 327	ı	Group exemption		,			
								_				
<b>K</b> Forn	n of o	rganization:	✓ Corporation ☐ Trust ☐ Asso	ociation  Other >		<b>L</b> Year o	f formation: 1977	M State	of legal domicile: VT			
Pa	ırt I	Sumi	mary					<u> </u>				
			cribe the organization's mission o	_								
e Ce	<u> </u>	Northwest										
Governance	-											
/eII	-											
9		Check this Number of	assets.	12								
		Number o	4	12								
Activities &			nber of individuals employed in ca					5	1,037			
Ţ.	6	Total num	nber of volunteers (estimate if ne	cessary)				6	104			
Ac	7a	Total unre	elated business revenue from Par	t VIII, column (C), line	e 12			7a	0			
	b	Net unrel	ated business taxable income from	m Form 990-T, line 3	4			7b	0			
							Prior Year		Current Year			
9	8	Contribut	ions and grants (Part VIII, line 1h)	)			3,241,	983	3,523,138			
Ravenue	9	Program s	service revenue (Part VIII, line 2g	)			107,029,	042	108,019,417			
Ρşγ	10	Investme	nt income (Part VIII, column (A),	lines 3, 4, and 7d )			3,705,	981	4,254,607			
			enue (Part VIII, column (A), lines		•		184,		425,346			
	12	Total reve	735	116,222,508								
			id similar amounts paid (Part IX, o		·		18,	000	93,214			
			paid to or for members (Part IX, c					0	70,554,585			
8			aries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 65,493,757									
Expenses			nal fundraising fees (Part IX, colu					0	0			
<del>S</del>			aising expenses (Part IX, column (D),					-	49,166,936			
			er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)									
		•	enses. Add lines 13–17 (must equ	•	(a), line 25)		115,418,		119,814,735			
	19	Kevenue	less expenses. Subtract line 18 fr	om line 12			-1,256,	332	-3,592,227			

	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	49,906,310	49,166,936
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	115,418,067	119,814,735
	19	Revenue less expenses. Subtract line 18 from line 12	-1,256,332	-3,592,227
Balances			Beginning of Current Year	End of Year
3 E				
95	20	Total assets (Part X, line 16)	173,603,693	170,440,256
	l	Total liabilities (Part X, line 26)	47,223,281	51,526,246

 ${\bf 22}\,$  Net assets or fund balances. Subtract line 21 from line 20  $% {\bf 1}$ Signature Block

Type or print name and title

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	*****	2020-07-20
Sign	Signature of officer	Date
Here	Robyn Alvis CFO	

Paid	
Prep	arer
Use	Only

Paid	Print/Type preparer's name	Preparer's signature	Date 2020-07-20	Check if	PTIN P01289281				
Preparer	Firm's name	Firm's EIN ▶ 01-0523282							
Use Only	Firm's address ▶ PO Box 1100	Phone no. (207) 775-2387							
	Portland, ME 0410411								
May the IRS discuss this return with the preparer shown above? (see instructions)									

126,380,412

118,914,010

Form	990 (2018)					Page <b>2</b>							
Pa	Statement	of Program Servi	ce Accomplis	hments									
				any line in this Part III .		🗹							
1	Briefly describe the or	rganization's mission:											
Nort	hwestern Medical Cente	r's mission is to provi	de exceptional h	ealthcare for our commu	nity.								
2	<del>-</del>			vices during the year whi	ich were not listed on	☐ Yes ☑ No							
	the prior Form 990 or 990-EZ?												
	If "Yes," describe these new services on Schedule O.												
3	Did the organization cease conducting, or make significant changes in how it conducts, any program												
	services?												
	If "Yes," describe thes	se changes on Schedu	ile O.										
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total												
	Section 501(c)(3) and expenses, and revenue	s, the total											
	expenses, and revenu	ie, ii ally, for each pro	ografii service re	ported.									
4a	(Code:	) (Expenses \$	84,033,934	including grants of \$	93,214 ) (Revenue \$	108,392,665 )							
	See Additional Data												
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)							
	See Additional Data												
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)							
4.3	Oth ·	(Dil i C ! . !											
4d	Other program servic (Expenses \$	•	ule ().) luding grants of	¢	) (Revenue \$	)							
	<u> </u>			<u> </u>	) (Nevenue \$								
<u>4e</u>	Total program serv	ice expenses ►	84,033,9	34									

Pa	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 2  Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No
	If "Yes," complete Schedule D, Part III 📆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	201-	Vac	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b 21	Yes Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	, , , , , , , , , , , , , , , , , , , ,			- /

	Charlist of Beguired Schodules (continued)			rage <del>1</del>					
Pai	Checklist of Required Schedules (continued)	-	V	NI -					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	<b>Yes</b> Yes	No					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No					
C	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No					
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I								
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No					
27	taran da antara da a								
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No					
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No					
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes						
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes						
Pa	Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 145			1					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			i					

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Nο Nο

Nο

No

No

No

No

5c

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

Form 990 (2018)

10a

10b

11a

11b

12b

13b

13c

See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .. 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h

6a

If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

**9a** Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

**b** Gross income from other sources (Do not net amounts due or paid to other sources 

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . .

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders . .

c Enter the amount of reserves on hand . . . .

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

6h 7a 7b 7c **d** If "Yes," indicate the number of Forms 8282 filed during the year . . . . 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e

Form	990 (2018)			Page <b>6</b>
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI		onse to	lines 🗹
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 12		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
		8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- \	No
<u>Se</u>	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e coae	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			ļ
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶			
	<u>VT</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  Stephanie Breault CPA 133 Fairfield Street St Albans, VT 05478 (802) 524-5911			
		F	orm 99	0 (2018)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trus compensated employees; and former such person	stees or directo		_					-			
Check this box if neither the organization no  (A)  Name and Title	r any related or (B) Average	rganizat Positic		(C)	)			current officer, dire (D) Reportable	ctor, or trustee.  (E)  Reportable	(F) Estimated	
Name and Tide	hours per week (list any hours for related	tha pers and	an on on is	e bo both ecto	x, ι n an or/tr	inless office ustee	er )	compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) Leon Berthiaume President	5.00 0.00	X		x				0	0	0	
(2) Janet McCarthy Vice President	5.00	Х		×				0	0	0	
(3) Dawn Bugbee Treasurer	5.00	х		х				0	0	0	
(4) Jake Holzscheiter Secretary	5.00 0.00	Х		х				0	0	0	
(5) Lorne Babb MD Member	5.00	Х						0	0	0	
(6) John Casavant Member	5.00	Х						0	0	0	
(7) Nick Hadden Member	5.00	х						0	0	0	
(8) Kevin Manahan Member	5.00	х						0	0	0	
(9) Katie Montagne MD Member	5.00	Х						0	0	0	
(10) Karyn Rocheleau Member	5.00 0.00	Х						0	0	0	
(11) William O'Connor Jr Member	5.00 0.00	х						0	0	0	
(12) Marietta Scholten MD Member	0.00	Х						О	0	0	
(13) Thomas Harrison MD Past Member	0.00	Х						О	0	0	
(14) Jill Berry Bowen CEO	40.00 0.00			х				430,343	0	32,442	
(15) Chris Hickey Past CFO	40.00			x				260,438	0	22,502	
(16) Tristan Glanville Past Interim CFO	40.00			×				0	0	0	
(17) Robyn Alvis CFO	40.00			х				0	0	0	

Form 990 (2018)												Page <b>8</b>
Part VII Section A. Officers, Directors	, Trustees, K	ey Em	ploy	ees	, an	d Hiç	jhes	st Compensated	Employees (co	ontini	ued)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, u an of tor/t	ot che unles fficer trust		son a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estima mount o compens from t rganizati	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)		relate organiza	
(18) Michael Barnum MD	40.00					х		1,013,868		0		29,612
Orthopedic Surgeon	0.00		<u> </u>	<u> </u>	<u> </u>	L^`.	igspace	2,020,000		<u>—</u>		
(19) Lawrence Sullivan MD						х		781,066		0		29,612
OBGYN Physician (20) Robert Beattie MD	0.00 40.00		-	<del> </del>	<u> </u> '		$\vdash$			+		
Orthopedic Surgeon						Х		672,221		0		7,721
(21) Gregory Brophey MD	40.00			$\vdash$	$\vdash$		$\vdash$			+		
Ophthalmologist	0.00					Х		535,321		0		23,588
(22) Stephanie Neider MD	40.00						$\top$	499 270		$\downarrow$		20.612
Past Dermatologist	0.00			L		Х		488,270		0		29,612
				$\vdash$	$\vdash$		$\vdash$			+		
			┼	<del> </del>	<del>                                     </del>	<del></del>	$\vdash$			+		
			<u> </u>	<u> </u>	<u> </u>	<u> </u>	igspace			_		
						'						
1b Sub-Total				-	-	-						
c Total from continuation sheets to Part V	•				•	•		1 104 507				
d Total (add lines 1b and 1c)				<u>.                                    </u>		<u>*</u>		4,181,527	0			175,089
2 Total number of individuals (including but of reportable compensation from the orga		those II	sted a	abov	/e) w	/ho red	ceive	ed more than \$100	,000			
										$\dashv$	Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for					•		-	•	nployee on	_		NI_
, ,									<u>.</u> .	3	$\longrightarrow$	No
For any individual listed on line 1a, is the organization and related organizations graindividual										4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization?If "	•				•		_	ganization or individ	dual for	5		No
Section B. Independent Contractors												
Complete this table for your five highest of from the organization. Report compensations.	compensated in									ensa	tion	
	(A)	luai ye.	di cii	unig	VVIC	1 01 **	lum	Title Organization 5	(B)	$\top$	(C)	)
Name and but University of Vermont Medical Center	usiness address							Descript Various Medica	tion of services	+	Compens	
· ·								Vallous medica	Il Services		1,	213,031
PO Box 1902 Burlington, VT 05402										$\perp$		
PC Construction				_	_		_	Construction S	ervices		1,3	360,963
193 Tilley Drive												
South Burlington, VT 05403 Clinical Colleagues								Anesthesia Ser	 vices	+	1,	174,871
1121 N Bethlehem Pike Suite 60-234												
Spring House, PA 19477								Management S	Services	+		100 244
Quorum Healthcare Services								Management S	ervices		1,	109,344
105 Continental Place Brentwood, TN 37027												
Mayo Collaborative Services								Laboratory Ser	vices		1,	039,214
PO Box 9146 Minneapolis, MN 55480	Coden or hand or all	· 1::	1 4		1:-4	J _			** *100 000			
2 Total number of independent contractors (in compensation from the organization ▶ 43		ıımıted		nose	HISTO	=0 abc		who received more	• than \$100,000		orm <b>990</b>	(2019)

Part	VIII	Statement of	Revenue									
		Check if Schedul	e O contains a r	espons	e or note to any							
						Total r	a) evenue		(B) lated or		(C) nrelated	( <b>D</b> ) Revenue
									xempt inction		usiness evenue	excluded from tax under sections
	1 :	Federated campaig	ns .	La				re	evenue			512 - 514
nts nts		• Membership dues		Lb								
Srai nou		Fundraising events	<u> </u>	lc								
IS, (		d Related organizatio		Ld								
Giff ilar		Government grants (co		Le	1,318,760							
ns, Sim	1	All other contributions,			<u> </u>							
atio er S		and similar amounts no above	ot included	1f	2,204,378							
를 <b>돌</b>	9	Noncash contributio	ons included									
Contributions, Gifts, Grants and Other Similar Amounts	١.	in lines 1a - 1f:\$ • <b>h Total.</b> Add lines 1a		_								
<u> </u>		ii iotaii Add iiies Id		• •	Business		3,523,138					
an	2a	Patient Service Revenue	<u>!</u>				229,6	531,780	229,63	1,780		
ven		Other Operating Revenu				622100	•	586,931	68	6,931		
Program Service Revenue		Cafeteria				622100	•	581,550				681,550
rvic	d	Provision for Bad Debts				622100	-6,8	399,922	-6,89	9,922		
38	e	Contractual Allowances/	Char. Adj.			622100	-116,0	080,922	-116,08	0,922		
gran						022100						
Pro		All other program se			108,0	19,417						•
		Total. Add lines 2a-2		<u> </u>		1		1		I		T
		Investment income (ir imilar amounts) .	ncluding dividen	ds, inte •	erest, and other		1,539,10	6				1,539,106
	4	Income from investme	ent of tax-exem	pt bond	d proceeds 🕨							
	5	Royalties	(i) Parl		(ii) Davasaral							
	6a	Gross rents	(i) Real		(ii) Personal	-						
	_			,727								
	b	Less: rental expenses	59	,479								
	c	Rental income or (loss)	373	,248								
	d	Net rental income or	r (loss)	<u> </u>		] ]	373,24	8	373,248			
			(i) Securities		(ii) Other							
	7a	Gross amount from sales of	12,484	.942	96,877							
		assets other than inventory	,		,							
	b	Less: cost or										
		other basis and sales expenses	9,797		69,136							
		Gain or (loss)	2,687	,760	27,741	ļ	0.745.50					2 7/5 50/
		Net gain or (loss) .			<u> </u>	1	2,715,50	1				2,715,501
<u>ə</u>	8a Gross income from fundraising events (not including \$ of											
en		contributions reporte See Part IV, line 18		а	76,838							
Re	b	Less: direct expense	s	ь	24,740							
Other Revenue		Net income or (loss)			ts <b>&gt;</b>	- 1	52,09	8				52,098
Ott	9a	Gross income from g See Part IV, line 19										
				a								
		Less: direct expense:		b		]						
		Net income or (loss) Gross sales of invent		tivities	<u> </u>	1		+				
		returns and allowand										
	<b>L</b>		أداد	a 								
		Less: cost of goods s Net income or (loss)		b_ ventor	<b>.</b>	J						
		Miscellaneous			Business Code							
	11	a										
	b											
								-				1
	C											
		All other revenue .						-		-		
		T <b>otal.</b> Add lines 11a		_	<b>&gt;</b>			+				
		Total revenue. See		-				+				
				•	• • • •		116,222,50	8	107,711,115	;[	(	4,988,255 Form <b>990</b> (2018)

orm 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all co	Jumps All other orga	unizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	_	·	iete column (A).	🔽
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	93,214	expenses 93,214	general expenses	5
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	745,725	511,120	234,605	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	56,046,443	38,414,232	17,632,211	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,365,528	1,621,333	744,195	
9 Other employee benefits	7,669,705	5,256,816	2,412,889	
<b>10</b> Payroll taxes	3,727,184	2,554,612	1,172,572	
11 Fees for services (non-employees):				
a Management	1,248,370	855,633	392,737	
<b>b</b> Legal	91,180	62,495	28,685	
c Accounting	101,189	69,355	31,834	
<b>d</b> Lobbying	13,863		13,863	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	110,210		110,210	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,516,396	10,634,938	4,881,458	
12 Advertising and promotion	260,495	178,543	81,952	
13 Office expenses	702,342	481,385	220,957	
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	2,112,812	1,448,121	664,691	
<b>17</b> Travel	388,220	266,086	122,134	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
<b>20</b> Interest	770,957	528,414	242,543	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,696,513	3,904,390	1,792,123	
23 Insurance	1,440,851	987,559	453,292	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Supplies	11,445,347	7,844,641	3,600,706	
<b>b</b> Provider Tax	6,345,312	6,345,312		
c Miscellaneous	2,496,509	1,683,501	813,008	
d Minor Equipment	426,370	292,234	134,136	
e All other expenses				
Total functional expenses. Add lines 1 through 24e	119,814,735	84,033,934	35,780,801	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				
				Form 900 (2019)

Form 990 (2018)

2

3

11

Liabilities

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

2,059,093

9,787,680

10,203,751

1.814.949

8.145.853

68,886,164

60,566,482

4,611,871

4.094.943

170.440.256

13,572,694

31,243,368

26,478

6.683.706

51.526.246

114.259.357

3,509,190

1,145,463

118,914,010

170,440,256

Form **990** (2018)

269,470

(B)

End of year

Beginning of year

1,855,110

8,844,961

9,004,130

1.740.620

2.833.879

68,301,008

71,495,812

4.496.622

4.642.720

8,516,506

32,719,848

37,270

5.949.657

47.223.281

122,752,719

2,483,564

1.144.129

126.380.412

173,603,693

173.603.693

63,099,139

388,831

1

2

3

4

5

6

8

9

10c

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Page **11** 

Cash-non-interest-bearing . Savings and temporary cash investments . . . Pledges and grants receivable, net . . .

Check if Schedule O contains a response or note to any line in this Part IX .

Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L . . . Assets Notes and loans receivable, net . . Inventories for sale or use .

Prepaid expenses and deferred charges

10a

basis. Complete Part VI of Schedule D 10b

**10a** Land, buildings, and equipment: cost or other Less: accumulated depreciation Investments—publicly traded securities .

131,985,303

Investments—other securities. See Part IV, line 11 . . . Investments—program-related. See Part IV, line 11

Intangible assets . . . . . Other assets. See Part IV, line 11 . . .

12

13 14 Accounts payable and accrued expenses

15 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 17 18 Grants payable . . 19 Deferred revenue . . . .

20 Tax-exempt bond liabilities . . . 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

23 24

and other liabilities not included on lines 17 - 24).

Complete Part X of Schedule D

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

26

Other liabilities (including federal income tax, payables to related third parties,

Total liabilities. Add lines 17 through 25 .

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3h

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID:

Software Version:

**EIN:** 03-0266986

Name: Northwestern Medical Center

Form 990 (2018) Form 990, Part III, Line 4a: Providing inpatient and outpatient services to the general public in a full-service 70-bed hospital. The Hospital publishes an annual report. Please refer to the annual report for additional explanation of the Hospital's programs and achievements.

#### Form 990, Part III, Line 4b:

determined to qualify as charity care they are not reported in revenue. The Hospital maintains records to identify and monitor the level of charity care it provides. The records include the amount of charges foregone for services and supplies furnished under its charity care policy, the estimated cost of those services and supplies and

equivalent service statistics. The following information measures the level of charity care provided during the year ended September 30, 2019. See continuation on Schedule

Charity Care - The Hospital provides care to patients who meet certain criteria under its charity care policy. Because the Hospital does not pursue collection or amounts

O. Estimated costs and expenses incurred to provide charity care: \$521,083Number of charity care patients served: 2,900The Hospital provides health care services to

residents of St. Albans, Vermont, and the surrounding area, without regard to the individual's ability to pay for their services.

erne	GKA	AHIC brit	it - DO NOT I	ROCESS	As Filed Data -			DLN: 9	3493204012010
СН	ED	ULE A	ı	Public (	Charity Statu	s and Pub	olic Suppo	ort ⊢	OMB No. 1545-0047
orm 0EZ	1 990 Z)	) or			ganization is a sect 4947(a)(1) nonexe Attach to Form !	ion 501(c)(3) c mpt charitable	organization or trust.	I	2018
		the Treasury ue Service		► Go to	www.irs.gov/Forms			•	Open to Public Inspection
me	of th	ie organiza Medical Cente						Employer identific	ation number
\		Donas -	for Dublic Ch	awita Ctata	. All avannination	- may at a mamba	to this part \ C	03-0266986	
art org					<b>ıs</b> (All organization it is: (For lines 1 thro			see instructions.	
	П	A church, c	onvention of chu	ırches, or as	sociation of churches	described in <b>sect</b>	ion 170(b)(1)	(A)(i).	
	<u> </u>	A school de	scribed in <b>secti</b>	on 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
	<u></u>	A hospital o	or a cooperative	hospital serv	vice organization descr	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
		A medical r		ation operate	ed in conjunction with	a hospital descri	bed in <b>section</b> 1	170(b)(1)(A)(iii). E	nter the hospital's
i			ation operated fo (iv). (Complete		t of a college or univer	rsity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>
5		A federal, s	tate, or local go	vernment or	governmental unit de	scribed in <b>sectio</b>	n 170(b)(1)(A	ı)(v).	
•		An organiza section 17	ation that norma 'O(b)(1)(A)(vi)	lly receives a ). (Complete	a substantial part of it Part II.)	s support from a	governmental u	nit or from the gener	al public described in
		A communi	ty trust describe	d in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	[.)		
					escribed in <b>170(b)(1)</b> ee instructions. Enter				ege or university or
		from activit investment	ies related to its income and unr	éxempt fun elated busin	(1) more than 331/3% ctions—subject to cert ess taxable income (le mplete Part III.)	tain exceptions, a	and (2) no more	than 331/3% of its su	ipport from gross
					exclusively to test for	r public safety. S	ee section 509	(a)(4).	
		more public	ly supported or	ganizations c	exclusively for the be lescribed in <b>section 5</b> the type of supporting	09(a)(1) or sec	tion 509(a)(2)	). See section 509(a	
		<b>Type I.</b> A so	supporting organ	ization opera o regularly a	ated, supervised, or co ppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
		manageme		ting organiza	ervised or controlled in ation vested in the sand c.				
					supporting organization				ted with, its
		Type III n functionally	on-functionally integrated. The	y integrateo	ons). You must com d. A supporting organi n generally must satis t IV, Sections A and	zation operated i fy a distribution i	in connection wit	th its supported orgar	
		Check this	box if the organi	zation receiv	ed a written determing integrated supporting	ation from the If	RS that it is a Ty	pe I, Type II, Type II	I functionally
· E	nter					-		<u> </u>	
					pported organization(			(-2 A 1 C	(-12 A + 5
	(i) Name of supported organization (ii) EI		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your governi		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (seinstructions)	
						Yes	No		
tal									
	perw	vork Reduc	tion Act Notice	, see the Ir	structions for	Cat. No. 11285	F S	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	Section A. Public Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2017	(B) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grant.") .						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from						
	line 4.						
9	ection B. Total Support						1
	Calendar year						
	(or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	(c)2016	(d)2017	<b>(e)</b> 2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
٠	dividends, payments received on	1					
	securities loans, rents, royalties and	1					
	income from similar sources	1					
9	Net income from unrelated business						
-	activities, whether or not the	1					
	business is regularly carried on	1					
10	Other income. Do not include gain or						
	loss from the sale of capital assets	1					
	(Explain in Part VI.)						
11	Total support. Add lines 7 through						
	10					<u> </u>	
12	Gross receipts from related activities, e	tc. (see instructio	ons)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax vear as a sec	tion 501(c)(3) or	anization.
	check this box and <b>stop here</b>	_		, ,	,	` ' ' ' '	,
	check this box and stop here	C D					
	ection C. Computation of Public						
	Public support percentage for 2018 (line					14	
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15	
16a	<b>33 1/3% support test—2018.</b> If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% oı	more, check this	box
	and stop here. The organization qualif						
b	33 1/3% support test—2017. If the						ck this
17a	box and <b>stop here.</b> The organization of <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization in Part VI how the organization meets t	<b>–2018.</b> If the org	ganization did not -and-circumstance	check a box on lines" test, check this	e 13, 16a, or 16b box and <b>stop he</b>	, and line 14 •re. Explain	▶⊔
b	organization	: <b>—2017.</b> If the or	acts-and-circumst	ances" test, check	this box and <b>sto</b>	p here.	▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 4 9 0
	(Complete only if you cl					to qualify und	ler Part II. If
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(e) 2018	(f) Total				
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	_			,		
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	16					
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. <b>8</b> (line 10c, colur	nn (f) divided by	line 13, column (f	))	17	
18	Investment income percentage from 20					18	
19a	<b>331/3% support tests—2018.</b> If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization o	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	<b>11</b> c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.	00		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

Page **6** 

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. . . . . . **b** Excess from 2015. . . . c Excess from 2016. . . . .

#### **Additional Data**

#### Software ID: Software Version:

**EIN:** 03-0266986

Name: Northwestern Medical Center

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE C (Form 990 or 990-

EZ)

5

## Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493204012010

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

For instructions and the latest information.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Northwestern Medical Center 03-0266986 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures Page **2** 

Δ.	Check  if the filing organization belongs to expenses, and share of excess lob			in Part IV each a	affiliated gr	oup me	mber's name,	address, EIN,	
В	Check ▶ ☐ if the filing organization checked	box A and "lir	mited control" p	rovisions apply.					
		Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)							
1a	Total lobbying expenditures to influence public	opinion (grass	roots lobbying	)					
b	Total lobbying expenditures to influence a legisl	lative body (di	irect lobbying) .						
c	Total lobbying expenditures (add lines 1a and 1								
d	Other exempt purpose expenditures								
е	Total exempt purpose expenditures (add lines 1								
f	Lobbying nontaxable amount. Enter the amount columns.								
	If the amount on line 1e, column (a) or (b)	) is: The lob	bying nontaxa	able amount is:					
	Not over \$500,000	20% of th	ne amount on line	1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the	excess over \$500,00	0.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000	plus 10% of the	excess over \$1,000,	000.				
	Over \$1,500,000 but not over \$17,000,000		•	cess over \$1,500,0					
	Over \$17,000,000	\$1,000,0	·						
	0701 \$17,000,000	\$1,000,0							
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)			[				
h		-			ŀ				
i					l				
j	If there is an amount other than zero on either section 4911 tax for this year?	line 1h or line	1i, did the orga	anization file Forn		_		☐ Yes ☐ No	
	(Some organizations that mad columns below. S	de a section See the sep	501(h) elec arate instruc	ctions for lines	ave to co s 2a thro	ugh 2		five	
	Lobbying	Expenditur	es During 4-	Year Averagii	ng Perio	<u> </u>			
	Calendar year (or fiscal year beginning in)		(a) 2015	<b>(b)</b> 2016	(c) 20	17	(d) 2018	(e) Total	
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
С	Total lobbying expenditures								
d	Grassroots poptaxable amount								

Sche	dule C (Form 990 or 990-EZ) 2018					Page <b>3</b>
Pa	rt II-B Complete if the organiza Form 5768 (election und	tion is exempt under section 501(c)(3) and has NOT filler section 501(h)).				
For e	ach "Yes" response on lines 1a through 1i	below, provide in Part IV a detailed description of the lobbying	<u>(a</u>	)	(	b)
activ	ity.		Yes	No	Am	ount
1		n attempt to influence foreign, national, state or local legislation, opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?			No		
b	Paid staff or management (include compe	ensation in expenses reported on lines 1c through 1i)?	Yes			
c	Media advertisements?			No	1	
d	Mailings to members, legislators, or the p	public?		No		
е	Publications, or published or broadcast st	atements?		No		
f	Grants to other organizations for lobbying	g purposes?		No		
g	Direct contact with legislators, their staffs	s, government officials, or a legislative body?	Yes			4,240
h	Rallies, demonstrations, seminars, conve	ntions, speeches, lectures, or any similar means?		No		
i	Other activities?		Yes			13,863
j	Total. Add lines 1c through 1i					18,103
2a	Did the activities in line 1 cause the orga	nization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax inc	urred under section 4912				
С	If "Yes," enter the amount of any tax inc	urred by organization managers under section 4912				
d	If the filing organization incurred a section	n 4912 tax, did it file Form 4720 for this year?				
1	501(c)(6).  Were substantially all (90% or more) due	es received nondeductible by members?			Ye	s No
2	Did the organization make only in-house	lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over	obbying and political expenditures from the prior year?		🗀	3	
	and if either (a) BOTH P answered "Yes."	ation is exempt under section 501(c)(4), section 501(c) art III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A,	r section, line 3,	on 501 is	(c)(6)
1 2	•	rrom members  nd political expenditures (do not include amounts of political	1			
	expenses for which the section 527(	it political experimitates (no not include amounts of political	2a			
a b			2b			
С	•		2c			
3		33(e)(1)(A) notices of nondeductible section 162(e) dues .	3			
4	the organization agree to carryover to the	ne 2c exceeds the amount on line 3, what portion of the excess does e reasonable estimate of nondeductible lobbying and political				
_			4			
5		expenditures (see instructions)	5			
P	art IV Supplemental Informati	on				
		line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); ete this part for any additional information.	Part II-	A, lines 1	L and 2 i	(see
	Return Reference	Explanation				
Part	Relatio	estern Medical Center engages in minimal formal lobbying. NMC's CEC ns are registered as lobbyists with the Vermont Secretary of State's of ors and other elected officials regarding action on specific legislation a	fice for	discussio	ns with	the

health of the community and the sustainability of the Organization. Northwestern Medical Center is a member of the Vermont Association of Hospitals and Health Systems and the American Hospital Association.

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# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493204012010

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

2

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▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** Northwestern Medical Center 03-0266986 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year . . . . . . . . Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . □ <sub>Yes</sub> Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Par	t III	Organizations Ma	aintaining Col	lections of Art, H	istori	cal Tı	reasi	ures, o	r Other	Similar A	ssets (co	ntinued)	
3		the organization's acq (check all that apply):		n, and other records, o	check a	any of	the fo	ollowing 1	hat are a	significant	use of its o	ollection	
а		Public exhibition			d		Loan	or exch	ange prog	ırams			
b		Scholarly research			е		Othe	er					
c		Preservation for future	e generations										
4	Provid Part X	e a description of the	organization's col	lections and explain h	ow the	y furth	ner th	e organi:	zation's ex	kempt purp	ose in		
5	During	g the year, did the org to be sold to raise fur									☐ Yes		No
Pai	rt <b>IV</b>	Escrow and Cust Complete if the ord X, line 21.		<b>ments.</b> vered "Yes" on Forn	n 990	, Part	IV,	ine 9, o	r reporte	ed an amo			
<b>1</b> a		organization an agent ed on Form 990, Part I									Yes		No
	TE !!\/	- "	Down VIII			<b>.</b>					Amount		_
b c		s," explain the arrange ning balance		•	-				1c		Milount		_
d	-	ons during the year .							1d				
e		ons during the year . outions during the year							1e				_
f		· .							1f				_
•	Enaing	g balance											_
2a	Did th	e organization include	an amount on Fo	rm 990, Part X, line 2	1, for	escrow	or cu	ustodial a	account lia	ability?	☐ Yes	□ r	No
b	If "Yes	s," explain the arrange	ment in Part XIII	. Check here if the ex	planati	on has	beer	n provide	d in Part)	XIII			
Pa	rt V	Endowment Fund	<b>ds.</b> Complete if	the organization a	nswer	ed "Ye	es" o	n Form	990, Par	t IV, line	10.		
				(a)Current year	<b>(b)</b> Pi	rior yea	r	(c)Two y	ears back	(d)Three ye	ars back (	<b>e)</b> Four yea	ars back
<b>1</b> a	Beginni	ng of year balance .		1,144,129		1,118	3,351		1,054,571	1	,071,601		958,203
b	Contrib	utions											147,898
С	Net inve	estment earnings, gair	ns, and losses	1,334		25	5,778		63,780		-17,030		-34,500
d	Grants	or scholarships	•										
е		xpenditures for facilition	es										
f	Adminis	strative expenses .											
g	End of y	year balance		1,145,463		1,144	1,129		1,118,351	1	,054,571	1	,071,601
2 a		e the estimated perce designated or quasi-e	-	ent year end balance (	(line 1g	g, colu	mn (a	a)) held a	ıs:				
b	Perma	nent endowment <b>&gt;</b>	100.000 %										
c	Tempo	orarily restricted endo	vment ▶ 0	%									
Č		ercentages on lines 2a	***************************************	***************************************									
3a	,	ere endowment funds		,	on that	are h	eld ar	nd admin	istered fo	r the			
	organi	zation by:	·	-								Yes	No
	(i) un	related organizations									3a(		
		lated organizations .									3a(		No
		s" on 3a(ii), are the re	-	•			? .				. 3b	)	
4		be in Part XIII the inte			ment f	unds.							
Pai	rt VI	Land, Buildings,			~ ^^^	Dort	T\ /	ina 11a	Coo For	OOO D	ort V lina	10	
	Descrir	complete if the or	(a) Cost or oth	vered "Yes" on Form						lepreciation		Book valu	IP.
	Descrip	and or property	(investme		. 54101					p. =======	(4)		
_	1 !					1 00	00.500						1 020 522
	Land .						20,530			20.627.027			1,020,530
	_	js				83,39	90,077			30,637,038		5	2,753,039
С	Leaseho	old improvements											
d	Equipm	ent					95,353			30,313,603			0,181,750
е	Other					7,07	79,343			2,148,498			4,930,845

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).)

	ents—Other Securities. Complete if the 990, Part X, line 12.	organizatio	on ansv	vered "Yes" on For	m 990, Part IV, line 11b.
	) Description of security or category (including name of security)		<b>(b)</b> Book value		Method of valuation: and-of-year market value
<ul><li>(1) Financial derivatives</li><li>(2) Closely-held equity i</li><li>(3)Other</li></ul>		: : <u> </u>			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equ	ual Form 990, Part X, col. (B) line 12.)	•			
	ents—Program Related.  e if the organization answered 'Yes' on For	m 990, Pa	rt IV, li	ne 11c. See Form	990, Part X, line 13.
	a) Description of investment	<b>(b)</b> Boo		(c)	Method of valuation: and-of-year market value
(1)					ind or-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equ	ual Form 990, Part X, col.(B) line 13.)	<b>•</b>			
Part IX Other As	sets. Complete if the organization answered 'Y  (a) Description	es' on Form	990, Pa	rt IV, line 11d. See F	Form 990, Part X, line 15. <b>(b)</b> Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	t equal Form 990, Part X, col.(B) line 15.)				•
	<b>abilities.</b> Complete if the organization ans 990, Part X, line 25.	wered 'Yes		· · · · · · · · · · · · · · · · · · ·	ne 11e or 11f.
1. (1) Federal income taxes	(a) Description of liability		<b>(b)</b> B	ook value	
Estimated Third Party Se				2,237,975	
Deferred Compensation				3,133,318	
Interest Rate Swaps (4)				1,312,413	
(5)					
(6)					
(7)					
(8)					
(9)					
	ual Form 990, Part X, col.(B) line 25.)	<u> </u>		6,683,706	
2. Liability for uncertain	tax positions. In Part XIII, provide the text of the			ganization's financial	

Schedule D (Form 990) 2018

5

1

2

b

C

d

3

4

5

b

Part XIII

See Additional Data Table

Part XII

Page 4

-1,682,977

2,276,668

116,222,508

119,729,265

24,740

110,210

119.814.735

Schedule D (Form 990) 2018

119,704,525

113,945,840

b	Donated services and use of facilities
c	Recoveries of prior year grants
d	Other (Describe in Part XIII.)
e	Add lines <b>2a</b> through <b>2d</b>
3	Subtract line $2e$ from line $1$
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:
а	Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments . . .

Add lines **4a** and **4b** . . . . . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . .

Add lines 2a through 2d .

Return Reference

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . .

Other (Describe in Part XIII.) Add lines **4a** and **4b** . . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

-1,709,051

26,074

110,210

24,740

110,210

2,166,458

2e 3

4c

5

2e

3

4c

5

	Page <b>5</b>
Information (continued)	
Explanation	

Schedule D (Form 990) 2018

#### **Additional Data**

Software ID: Software Version:

**EIN:** 03-0266986

The Organization intends to use the endowment funds in the manner prescribed by the donors.

Name: Northwestern Medical Center

Explanation

### **Supplemental Information**

Part V, Line 4:

Return Reference

upplemental Information					
Return Reference	Explanation				
Part XI, Line 2d - Other Adjustments:	Increase in Perpetual Trusts 1,334. Special Event Expenses 24,740.				

-

upplemental Information						
Return Reference	Explanation					
Part XI, Line 4b - Other Adjustments:	Unrealized Loss on Interest Rate Swaps 2,166,458.					

-

plemental Information						
Return Reference	Explanation					
Part XII, Line 2d - Other Adjustments:	Special Event Expenses 24,740.					

Sι

upplemental Information	
Return Reference	Explanation
Schedule D, Part V, Line 3a(i)	The Organization has Beneficial Interest in Trusts which are not held at nor in the possession of the Organization.

Su

efile GRAPHIC print - SCHEDULE F		-		_			93493204012010 OMB No. 1545-0047	
(Form 990)	Statement of Activities Outside the United States  Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  Attach to Form 990.					ates		
(1 0,111 000)						or 16.	2018	
Department of the Treasury Internal Revenue Service	•	Go to www.irs.g	gov/Form990 for i	nstructions and the latest in	nformation.		Open to Public Inspection	
Name of the organization					1	Employer ider	ntification number	
Northwestern Medical Center						03-0266986		
<b>Part I General Info</b> Form 990, Pa			Outside the U	Jnited States. Comple	ete if the o	organization a	nswered "Yes" to	
=		=		substantiate the amount	_			
to award the grants							☐ Yes ☐ No	
2 For grantmakers. I outside the United St		Part V the orga	anization's proce	dures for monitoring the	use of its	grants and ot	her assistance	
3 Activites per Region. (	The followin	ng Part I, line 3 t	able can be dupli	cated if additional space is	s needed.)			
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program s spec	y listed in (d) is a ervice, describe ific type of (s) in region	(f) Total expenditures for and investments in region	
Central America and th Caribbean - Antigua & l Aruba, Bahamas,		0	0	Investments			4,611,87	
<b>3a</b> Sub-total		0	) C				4,611,87	
<b>b</b> Total from continuation Part I	sheets to						(	
c Totals (add lines 3a ar	'4 3P)	0	0				4,611,87	

chedule F (Form 990) 2018							Page <b>3</b>
				ed States. Complete if	f the organization ar	nswered "Yes" to Form S	990, Part IV, line 16.
a) Type of grant or assistance	duplicated if addit (b) Region	(c) Number of recipients	eeded. (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	□Yes	<b>☑</b> No
		∟ res	INO
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	<b>✓</b> No

Schedule F (	hedule F (Form 990) 2018 Pagi			
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide		
	ReturnReference	Explanation		
•				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493204012010 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No. 1545-0047

Open to Public Inspection

organization entered more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Attach to Form 990 or Form 990-EZ. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** Name of the organization Northwestern Medical Center 03-0266986 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	dule G (Form 990 or 990-EZ) 2018						Page 3		
11	Does the organization conduct ga	ming activities with nonmembers	5?		☐ Yes	Пио			
12	Is the organization a grantor, ber formed to administer charitable g		member of a partnership or other entity		□Yes				
13	Indicate the percentage of gamin	g activity conducted in:							
а	The organization's facility .			13a			%		
b	An outside facility			13b			%		
14	Enter the name and address of th	e person who prepares the organ	nization's gaming/special events books and r	ecords:					
	Name								
	Address •	,							
	revenue?		om the organization receives gaming		□Yes	□No			
b	If "Yes," enter the amount of gam amount of gaming revenue retain		anization ▶ \$ and tl 	ne					
С	If "Yes," enter name and address	of the third party:							
	Name ▶								
	Address►								
16	Gaming manager information:								
	Name ►								
	Gaming manager compensation	• \$							
	Description of services provided	·							
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions:								
а	Is the organization required unde retain the state gaming license?		stributions from the gaming proceeds to		☐Yes	□No			
b	Enter the amount of distributions in the organization's own exempt		Ited to other exempt organizations or spent \$						
Pai			ions required by Part I, line 2b, column licable. Also provide any additional info				 s.		
	Return Reference		Explanation						

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

Name of the organization

## As Filed Data -**Hospitals**

DLN: 93493204012010 OMB No. 1545-0047

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Employer identification number

orth	western Medical Center				03-02	56086			
Pa	rt I Financial Assist	ance and Certain	n Other Commu	nity Benefits at (		30980			
				,				Yes	No
1a	Did the organization have a	financial assistance	policy during the tax	k year? If "No," skip	to question 6a .		1a	Yes	
b	, ,						<b>1</b> b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	$\square$ Applied uniformly to all	hospital facilities	☐ App	olied uniformly to mo	st hospital facilities				
	Generally tailored to inc	dividual hospital facil	ities						
3	Answer the following based organization's patients durin		stance eligibility crit	eria that applied to t	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of th					?	3a	Yes	
	□ 100% □ 150% □	200% 🗹 Other	300	00.000000000 %					
b	Did the organization use FPG	G as a factor in deter	mining eligibility for	providing <i>discounte</i>	d care? If "Yes," ind	icate			
	which of the following was t	he family income lim	it for eligibility for d	iscounted care: .			3b	Yes	
	□ 200% □ 250% □	300% □ 350% □	☐ 400% <b>☑</b> Othe	r 3	0000.0000000000	<b>/</b> o			
С	If the organization used fact used for determining eligibil used an asset test or other t discounted care.	ity for free or discou	nted care. Include ii	n the description whe	ether the organization	on			
4	Did the organization's finance provide for free or discounte			largest number of its		tax year 	4	Yes	
5a	Did the organization budget the tax year?	organization budget amounts for free or discounted care provided under its financial assistance policy during year?				5a	Yes		
b	If "Yes," did the organization	If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?					5b		No
С	c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?								
6a	Did the organization prepare	e a community benef	it report during the	tax year?			6a		No
b	If "Yes," did the organization						6b		
	Complete the following table with the Schedule H.	e using the workshee	ts provided in the S	schedule H instruction	ns. Do not submit th	ese worksheets			
7	Financial Assistance and		nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested Sovernment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perce total exp	
	Financial Assistance at cost						_		
	(from Worksheet 1)			560,362		560,	362	0.	470 %
	Medicaid (from Worksheet 3, column a)			29,139,770	17,977,122	11,162,	648	9.	320 %
_	government programs (from Worksheet 3, column b)								
d	<b>Total</b> Financial Assistance and Means-Tested Government Programs			20 700 123	17.077.133	11 722	010	-	700.01
-	Other Benefits			29,700,132	17,977,122	11,723,	010	9.	790 %
	Community health improvement services and community benefit operations (from Worksheet 4).								
f	Health professions education (from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)			7,764,831	4,385,858	3,378,	973	2.	820 %
h	Research (from Worksheet 7) .								
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			93,214		93	214	0	080 %
j	Total. Other Benefits			7,858,045	4,385,858	3,472,			900 %
k	<b>Total.</b> Add lines 7d and 7j .			37,558,177	22,362,980	15,195,	-		690 %

3011	edule 11 (101111 990) 2018										age <b>z</b>
Pa	<b>Community Build</b> during the tax year	, and describe in									ities
	communities it ser	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total co building ex		( <b>d)</b> Direct reve	offsetting nue	(e) Net commu building expen		(f) Pero total ex	
_	Dhysical inspectances and baseing								_		
	Physical improvements and housing Economic development								$\dashv$		
	Community support										
	Environmental improvements										
	Leadership development and training for community members										
	Coalition building  Community health improvement										
	advocacy										
	Workforce development								-		
	Other Total										
Pa	rt IIII Bad Debt, Medica	re, & Collection	Practices								
Sec	tion A. Bad Debt Expense							г		Yes	No
1	Did the organization report b				ncial Mana • • •	igement .	Associatio • • •	n Statement	1	Yes	
2	Enter the amount of the organization methodology used by the organization.					2		3,548,984			
3	Enter the estimated amount eligible under the organization methodology used by the orgincluding this portion of bad	on's financial assistar ganization to estimat	nce policy. Explain in se this amount and t	n Part VI the		or					
4	Provide in Part VI the text of	the footnote to the	organization's finan	· · · · cial stateme	nts that de	<b>3</b> escribes l	ad debt e	xpense or the			
Sec	page number on which this for the base of	ootnote is contained	in the attached fina	ancial statem	ents.						
5	Enter total revenue received	from Medicare (inclu	uding DSH and IME)			5		29,707,191			
6	Enter Medicare allowable cos	,	•			6		38,981,373			
7	Subtract line 6 from line 5. T	his is the surplus (or	r shortfall)			7		-9,274,182			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology						t.			
<b>S</b> oo	Cost accounting system	<b>☑</b> Cost	to charge ratio		☐ Other						
9a		written debt collectio	on policy during the	tax vear? .					9a	Yes	
b	#6.104 B 11.1.1	's collection policy the	nat applied to the la be followed for patie	rgest numbe nts who are	r of its pat known to	qualify fo	or financia	l assistance?	9a 9b	Yes	
Pa	rt IV Management Com								ans—se		L ctions)
	(a) Name of entity		Description of primary activity of entity		(c) Orga profit %	anization's % or stock ership %	( <b>d)</b> ( tr em <b>;</b>	Officers, directors, ustees, or key oloyees' profit % ock ownership %	(e	Physic ofit % or wnershi	ians' stock
1											
2											
3											
4 											
<del>-</del>											
7							+				
8											
9											
10											
11											
12											
13								Cabadad	 		\ 2015
								Schedule	H (FO	rm 990	) 2018

f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups

g 📝 The process for identifying and prioritizing community health needs and services to meet the community health needs f h  $f ec{f V}$  The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes

6a b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Nο

No

7 Did the hospital facility make its CHNA report widely available to the public? . . .

If "Yes," indicate how the CHNA report was made widely available (check all that apply):

Hospital facility's website (list url): www.northwesternmedicalcenter.org

Other website (list url):

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

d 🗹 Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R identified through its most recently conducted CHNA? If "No," skip to line 11. . . . . . . . . . . .

Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18

Yes 10 Yes If "Yes" (list url): www.northwesternmedicalcenter.org

12a

12b

Schedule H (Form 990) 2018

Νo

12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . .

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

hospital facilities? \$

14 Explained the basis for calculating amounts charged to patients? . . . . . **16** Was widely publicized within the community served by the hospital facility? . . . . . . . . www.northwesternmedicalcenter.org c ☑ A plain language summary of the FAP was widely available on a website (list url): www.northwesternmedicalcenter.org d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 📙 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🔲 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

Other (describe in Section C)

If "No," indicate why:

**b** The hospital facility's policy was not in writing

Other (describe in Section C)

**a** ☐ The hospital facility did not provide care for any emergency medical conditions

If "Yes," explain in Section C.

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (cor	ntinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18 hospital facility in a facility reporting g	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	<del> </del>
	_
	<del>-</del>
	Schedule H (Form 990) 2018

Sche	chedule H (Form 990) 2018 Page <b>9</b>				
Pa	rt V Facility Information (continued)				
	tion D. Other Health Care Facilities That Are Not in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility			
Hov	v many non-hospital health care facilities did the organ	ization operate during the tax year?			
Nar	ne and address	Type of Facility (describe)			
1	1 - Northwestern Medical Center Pediatrics 11 Crest Road St Albans, VT 05478	Pediatrics			
2	2 - Northwestern Walk-in Clinic 927 Ethan Allen Hwy Ste 2 Georgia, VT 05468	Diagnostic Imaging, Physical Therapy & Urgent Care			
3	3 - Northwestern Georgia Health Center 4178 Highbridge Road Georgia, VT 05486	Primary Care			
4	4 - Northwestern Comprehensive Pain 17-19 Catherine Street St Albans, VT 05478	Pain Care			
5	5 - Northwestern Ophthalmology 53 Fairfax Road St Albans, VT 05478	Ophthalmology			
6	6 - Physical Therapy Services 44 Center Street Enosburg, VT 05450	Physical Therapy			
7	7 - Branon's Pools & Spa 248 North Main Street St Albans, VT 05478	Physical Therapy			
8	8 - Northwestern Medical Center Pediatrics 12 First Street Swanton, VT 05488	Pediatrics			
9					
10					

Schedu'	chedule H (Form 990) 2018 Page <b>10</b>				
Part \	VI Supplemental Infor	mation			
Provide	the following information.				
1	Required descriptions. Pro	ovide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.			
2	<b>Needs assessment.</b> Describ reported in Part V, Section B.	be how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs i.			
3		bility for assistance. Describe how the organization informs and educates patients and persons who may be their eligibility for assistance under federal, state, or local government programs or under the organization's			
4	<b>Community information.</b> D constituents it serves.	Describe the community the organization serves, taking into account the geographic area and demographic			
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).				
6		tem. If the organization is part of an affiliated health care system, describe the respective roles of the sin promoting the health of the communities served.			
7	<b>State filing of community benefit report.</b> If applicable, identify all states with which the organization, or a related organization, files a community benefit report.				
990 S	chedule H, Supplemental	I Information			
	Form and Line Reference	Explanation			
Part I,	I, Line 3c:	Determining eligibility for free care and/or discounted care is not solely determined by Federal Poverty Guidelines (FPG). Other considerations, such as net worth, other financial obligations, and outstanding medical bills are reviewed in addition to income.			
Part I,	I, Line 7g:	Subsidized health services includes the Medicare shortfall from physician practices that are not included in the Hospital's cost reporting reflected on Part III, Line 7.			

Tradicite accounts receivable are stated at the amount management expects to concer from outstanding
balances. Management provides for probable uncollectible amounts through a charge to operations and a
credit to a valuation allowance based on its assessment of individual accounts and historical adjustments.
Balances that are still outstanding after management has used reasonable collection efforts are written off
through a charge to the valuation allowance and a credit to patient accounts receivable.In evaluating the
collectibility of accounts receivable, the Hospital analyzes past results and identifies trends for each major
payor source of revenue for the purpose of estimating the appropriate amounts of the allowance for
doubtful accounts and the provision for bad debts. Data in each major payor source are regularly reviewed
to evaluate the adequacy of the allowance for doubtful accounts. For receivables relating to services
provided to patients having third-party coverage, the Hospital analyzes contractually due amounts and

Explanation

provides an allowance for doubtful accounts and a corresponding provision for bad debts at varying levels based on the age of the receivables and the payor source. For receivables relating to self-pay patients (which includes both patients without insurance and patients with deductibles, and copayment balances due for which third-party coverage exists for part of the bill.)

line 7 of Part III, does not represent all Medicare services provided by the Hospital, as required by IRS instructions. When taking all Medicare services into account, the Hospital calculated a different Medicare

Patient accounts receivable are stated at the amount management expects to collect from outstanding

990 Schedule H, Supplemental Information

Form and Line Reference

Part III line 4.

	debts in the period of service based on past experience which indicates patients are unable or unwilling to pay amounts for which they are financially responsible. The difference between the standard rates (or the discounted rates if negotiated or eligible) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged against the allowance for doubtful accounts.
Part III, Line 8:	The cost was determined using the cost to charge ratio. The Medicare shortfall of \$9,274,182 reported on

shortfall using an internal costing methodology.

Torni and Line Reference	Explanation
Part III, Line 9b:	During the collection process, financial assistance, a payment plan or a discount may be offered to the patient, if appropriate, and in accordance with established hospital policy.
Part VI, Line 2:	In alignment with the Federal mandate, Northwestern Medical Center conducted a comprehensive Community Health Needs Assessment in 2019. This document was formally approved by the Hospital's Board of Directors at their May 1, 2019 meeting, placing it in the Hospital's 2019 Fiscal Year. This document replaces the previous Community Health Needs Assessment which was approved in the

Evolunation

990 Schedule H, Supplemental Information

Form and Line Reference

document replaces the previous Community Health Needs Assessment which was approved in the Hospital's 2016 Fiscal Year. Seven top priorities were identified: Mental Health; Substance Abuse; Obesity; Suicide; Domestic/Sexual Assault; Food Insecurities; and Smoking & Vaping - and action plans have been created to help address each of these priorities. The current (and previous) assessment is available free of charge on the Hospital website and the Hospital's Community Relations Office is available to provide free

printed copies as requested.

Form and Line Reference	Explanation
Part VI, Line 3:	The Hospital uses a variety of methods of communication to inform and educate patients about its financial assistance program. For example, information related to financial assistance and charity care is available on the Hospital's website and patient portal, included on the back of patient statements, posted on signs at registration areas, and patients may speak on the phone with a collection specialist. The

990 Schedule H, Supplemental Information

	information regularly placed in the local newspaper and information brochures displayed at local United Way and Department of Health offices.
Part VI, Line 4:	The Hospital serves the greater Franklin and Grand Isle counties in northwestern Vermont. The service area consists of approximately 56,000 people and the area is primarily rural and agricultural in nature with

some light industry.

Form and Line Reference Explanation

Part VI, Line 5: The Hospital maintains an open medical staff and a community based Board of Directors. The Hospital's

990 Schedule H, Supplemental Information

Board of Directors is elected by the Hospital's Board of Incorporators, which consists of approximately 150 local residents. The Hospital created and funds a program known as The Center for Health and Wellness, which is committed to a collaborative approach to community health improvement.

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 03-0266986

Name: Northwestern Medical Center

Section A. Hospital Facilities	Licensed	General	Chik	Tea	Critical	Res	ER-	ER-		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  1 Name, address, primary website address, and state license number		eral medical & surgical	Children's hospital	Teaching hospital	ical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
Northwestern Medical Center     133 Fairfield Street     St Albans, VT 05478     www.northwesternmedicalcenter.org     898	X	X					Х			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Part V, Section B, Line 5: As part of our 2018/19 (FY'19) Community Health Needs Assessment, NMC Northwestern Medical Center gathered input in a variety of ways including interviews with physicians, providers, and community partners; perspectives from staff and volunteers; discussions with the Incorporators from throughout our service area; patient satisfaction insights; and utilization trend analysis. Significant input,

involvement of community leaders with specified skills or representing specified constituencies and lallows for them to use their connections to their neighbors and clientele and insights there in to assist in refining and prioritizing the community health needs.

perspective, and prioritization were received through a local group of experts who were asked to validate the direction and findings of the assessment and to establish priority among various identified issues. The composition of this group of community members aligns with the Federal regulations for

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Part V, Section B, Line 7d: In addition to making the Community Health Needs Assessment widely Northwestern Medical Center available via the hospital website and in response to requests, Northwestern Medical Center provided loverviews of the Community Health Needs Assessment to members of the community through presentations at groups such as the NMC Incorporators (150 local members who elect the hospital Board); the Boards of Directors of Northwestern Medical Center, Franklin County Home Health Agency; Northwestern Counseling & Support Services, NOTCH (Northern Tier Centers for Health Federally Oualified Health Centers): and the St. Albans Rotary comprised of business and civic leaders from across the region; and via Health Beat, NMC's public access television show. The priorities of the Community Health Needs Assessment are frequently referenced in other hospital documents, plans, bublications, and presentations as we work to integrate these findings into our efforts to care for our community.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Northwestern Medical Center Part V, Section B, Line 11: NMC is addressing the significant needs identified in its most recently conducted CHNA through a variety of initiatives including: the RiseVT community campaign to embrace healthy lifestyles; the modernization of the NMC Emergency Department; the expansion of access to and integration of addiction services; continuation and streng thening of partnerships for local mental health care and advocacy for proper inpatient men tal health care infrastructure at the state level; continued emphasis on tobacco preventio n and cessation with expansion to address vaping; support of community-based efforts relat ed to suicide (including the Afterglow Awareness & Fundraising event for Northwestern Coun seling & Support Services); support of community-based efforts related to sexual and domes tic abuse (including the Laurie's House and Voices Against Violence); support of community -based efforts related to food insecurity (including Healthy Roots, Northwest Family Foods, and Martha's Kitchen); and other strategies aligning with awareness, education, resource allocation, and collaboration. All of the top priorities identified are being addressed in some fashion by the hospital.NMC's most recent CHNA also addressed additional items that impact the community but were not ranked as top priorities, including: Prevention & Welln ess Education, Access and Affordability of Care, Cancer, Physical Activity, Dental Care, A Icohol Use, Chronic Pain Management, ACES (Adverse Childhood Experiences) & Trauma, Diabet es, Housing, Transportation, Heart Disease, Parent Education/Support, Accidents, Stroke, H ealth Equity, Women's Health, Alzheimer's, and Kidney Disease. The prevention messaging of NMC's RiseVT community campaign to embrace healthy lifestyles extends to many of these. M any of these are also addressed through NMC's Primary Care, Pediatrics, and other medical specialty practices. NMC's support of the United Way of Northwest Vermont and other import ant community partners also helps address these important but not top priority items. NMC' s actions in these areas are tracked through normal operations rather than through the CHN A action plan which is focused on the top priorities. The

hospital does not intend to deve lop a CHNA implementation plan for these lower ranked needs for the following reasons: 1. Actions required are beyond the mission of NMC;2. NMC can be more effective applying its r esources to higher priority needs;3. The Hospital does not possess the expertise necessary for substantive positive improvement;4. Actions contemplated for implementation fall more appropriately to the responsibility of others;5. Other than providing encouragement, implementation efforts for some needs require appropriate actions by individuals modifying the ir personal habits rather than a response by an organization or the Hospital; and6. The be st use of NMC resources is to

focus on resolving or improving higher priority needs rather than attempting to respond to

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.									
Form and Line Reference Explanation									
Northwestern Medical Center everything with small, perhaps ineffective, efforts.									

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493204012010

Open to Public Inspection

internal Revenue Service						_	
Name of the organization						Employer identific	cation number
Northwestern Medical Center						03-0266986	
Part I General Inform	ation on Grants	and Assistance					
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistanc	e, and	☑ Yes ☐ No
2 Describe in Part IV the org	anization's procedui	res for monitoring the u	se of grant funds in the U	nited States.			
			and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
							3 0

Department of the

Treasury

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV Return Reference

Part I, Line 2:

All assistance is given to either 501(c)(3) public charities or governmental units and their affiliates. Therefore, additional monitoring is not deemed necessary.

Schedule I (Form 990) 2018

**Explanation** 

## **Additional Data**

208 Flynn Avenue Suite 3J

United Way of Northwest

412 Farrell Street Suite 200

South Burlington, VT 05403

Burlington, VT 05401

Vermont

Software ID: **Software Version:** 

03-0217229

**EIN:** 03-0266986 Name: Northwestern Medical Center

(a) Name and address of (d) Amount of cash

organization or government		if applicable	grant	cash assistance	(book, FMV, appraisal, other)	r
Howard Center Inc	03-0179433	501(c)(3)	12,200			

17,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (c) IRC section **(b)** EIN (e) Amount of non- (f) Method of valuation

501(c)(3)

(q) Description of

(h) Purpose of grant

Support programs

Hospital's exempt

purpose.

complimentary to the

non-cash assistance or assistance

Support programs complimentary to the Hospital's exempt

purpose.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Burlington, VT 05402

Champlain Valley Office of Economic Opportunity 255 So Champlain Street Suite	03-0216837	501(c)(3)	32,000		Support programs complimentary to the Hospital's exempt purpose.
9					ipuipose.

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19320	4012	010
Sch	nedule J	С	ompensati	ion Information	10	1B No.	1545-0	0047
(Forr	m 990)	For certain Offic  ▶ Complete if the or	2018					
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	ov/Form990 for	instructions and the latest inform	mation.		to Pul ectio	
Nar	ne of the organiza				Employer identificat			
Nort	thwestern Medical Co	enter			03-0266986			
Pa	rt I Questi	ons Regarding Compensa	ntion					
							Yes	No
1a				f the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chaut	feur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	<b>1</b> b		
2				or allowing expenses incurred by all	. 1-2	2	Yes	
	directors, truste	es, officers, including the CEO/	executive Directo	r, regarding the items checked in line	elar			
3				ed to establish the compensation of the	ne			
	_	•		not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	, 	-						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>7</b>	Approval by the board or compensa	tion committee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	•		•	ified retirement plan?		4b		No
С				nsation arrangement?		4c		No_
	If tes to any t	or lines 4a-c, list the persons ar	id provide the app	bilicable almounts for each item in Par	L 111.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5				the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а		1?				5a		No
b	-					5b		No
_	,	5a or 5b, describe in Part III.	A 11 - 4 - 11 - 1					
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any				
a	-	1?				6a		No
b						6b		No_
_	•	6a or 6b, describe in Part III.	A 1: 4 P. I	Alle annualization mandel C	ı.			
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixe rt III	a 	7	Yes	
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," documents of the contract that was		8		No
9				presumption procedure described in		9		110
For F	Paperwork Redu	iction Act Notice, see the In	structions for Fo	orm 990. Cat. No. 5	50053T Schedule J	(Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdowr	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
<b>1</b> Jill Berry Bowen CEO	(i)	383,302	31,027	16,014	9,852	22,590	462,785	0	
020	(ii)	0	0	0	0	0	0	0	
<b>2</b> Chris Hickey Past CFO	(i)	258,791	0	1,647	5,500	17,002	282,940	0	
rust cro	(ii)	0	0	0	0	0	0	0	
<b>3</b> Michael Barnum MD Orthopedic Surgeon	(i)	830,864	30,000	153,004	5,500	24,112	1,043,480	0	
Orthopedic Surgeon	(ii)	0	0	0	0	0	0	0	
<b>4</b> Lawrence Sullivan MD OBGYN Physician	(i)	553,852	127,221	99,993	5,500	24,112	810,678	0	
ODG IN THYSICIAN	(ii)	0	0	0	0	0	0	0	
<b>5</b> Robert Beattie MD Orthopedic Surgeon	(i)	584,691	64,535	22,995	4,083	3,638	679,942	0	
Orthopedic Surgeon	(ii)	0	0	0	0	0	0	0	
<b>6</b> Gregory Brophey MD Ophthalmologist	(i)	372,521	34,459	128,341	5,500	18,088	558,909	0	
Ophthamiologist	(ii)	0	0	0	0	0	0	0	
7 Stephanie Neider MD Past Dermatologist	(i)	401,984	85,686	600	5,500	24,112	517,882	0	
rust Dermutologist	(ii)	0	0	0	0	0	0	0	
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Schedule J (Form 990) 2018	Page <b>3</b>											
Part III Supplemental Inforn	t III Supplemental Information											
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.												
Return Reference Explanation												
	Jill Berry Bowen, CEO, and Chris Hickey, CFO, compensation plans may include, among other things, elements that require meeting or exceeding financial performance measures, including profitability. Michael Barnum, Robert Beattie, Gregory Brophey, Stephanie Neider, and Lawrence Sullivan, Highest Compensated											

Employees, received bonuses from an incentive compensation plan.

I (Form 990) 2018

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	chedule K	Sui	onlemental i	Information o	n Tax-F	xem	nt F	Ronds			-		1545-004	·7
(F	form 990)		e organization ans	wered "Yes" to Form	rm 990, Part VI, line 24a. Provide descriptions,							20	18	
_				, and any additional		in Par	t VI.							
	partment of the Treasury ernal Revenue Service			➤ Attach to Form 990 irs.gov/Form990 for		nforma	tion.						to Public ection	
	ne of the organization rthwestern Medical Center									Emplo	yer iden	tification nu	mber	
										03-02	66986			
P	art I Bond Issues	1	T							1				
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price (f)			(f) Description	on of purpose	(g) De	efeased	(h) On behalf of		) Pool ancing
												issuer		
_		22 74 5 4 4 6 7	N A :1	06.04.2046	25.0	20.000	D (	1 2012 4 B	1 1 1 1 1	Yes	No	Yes N	_	
А	Vermont Educational & Health Building Financing Agency	23-7154467	NoneAvail	06-01-2016	35,0	00,000		nd 2012A Boi al Projects	nd and New		X	>		X
D	art II Proceeds													
	art ii Proceeds					Α		E	1		:	1	D	
1	Amount of bonds retired			'		3,559	,061							
2	Amount of bonds legally defease													
3	Total proceeds of issue				35,000,000									
4	Gross proceeds in reserve funds													
5	Capitalized interest from procee													
6	Proceeds in refunding escrows .													
7	Issuance costs from proceeds .					235	5,906							
8	Credit enhancement from proce	eds												
9	Working capital expenditures fro	•												
10	Capital expenditures from proce	eds			17,429,519									
11					17,334,575									
12														
13	Year of substantial completion .					17								
_					Yes	No	•	Yes	No	Yes	No	Ye	s	No
14					Х									
15						Х								
16	Has the final allocation of proce	eds been made? .			Х									
17	Does the organization maintain proceeds?				×									
P	art Ⅲ Private Business Us							<u> </u>	<u> </u>	<u> </u>		<u> </u>		
						A		E	3	Ç			D	
	Was the organization a mortural	in a nawhneuskie	mambarefaalle	which award areas	Yes	No	<b>&gt;</b>	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner financed by tax-exempt bonds?					X								
2		nts that may result in	private business use	e of bond-financed		Х								
For	r Paperwork Reduction Act Notic				Ca	t. No. 50	0193F	<u>'</u>	<u>'</u>	<u>'</u>	S	chedule K	Form 99	0) 2018

b

d

6

Part IV

b

C

Arbitrage

Page 2

No

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

В

No

Yes

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Nο

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Χ

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Yes

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Yes

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People's United

Χ

Bank

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No

Yes

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Exception to rebate? . . . . . . . . . . . .

Was the hedge superintegrated? . . . . . .

Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied? . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

No

Yes

Χ

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

No

Yes

Yes

No

No

Yes

Nο

Page 3

No

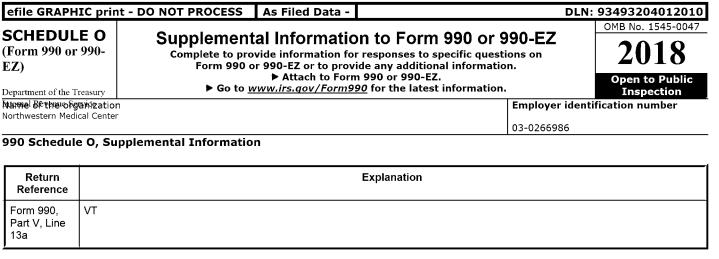
No

D

Yes

Schedule K (Form 990) 2018

Yes



990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 3	The Organization's CEO, Jill Berry Bowen, is an employee of Quorum Health Resources, an un related management company. Please refer to Form 990, Part VII for compensation paid by Qu orum Health Resources.

Return Explanation
Reference

Form 990.	The organization has a maximum of 150 members, elected at the annual meeting from a slate
,	,
,	of candidates nominated by the Nominating Committee. Other candidates for membership may b
Section A,	e nominated from the floor at the annual meeting. Any person whose term as a Corporation D
line 6	irector has expired shall automatically become a member if that person consents to become
	a member.

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Iline 7a

The membership elects a presiding membership officer, an alternate presiding membership of ficer and a membership secretary. Said officers are designated as Chair, Vice Chair and Re
cording Secretary of the membership.

Return Explanation
Reference

line 11b

Form 990,
Part VI,
Section B.

The entire Form 990 is provided to the full Board of Directors for review. The Board has the opportunity to ask questions and the Board votes on giving Administration approval to form items of the return in advance.

Return

Reference	
Form 990, Part VI,	Each Board Member and each member of the management team completes an annual statement att esting that they have received a copy of the policy and that they have read and understand
Section B,	it and will comply with it. Each person also completes a conflict of interest survey to i
line 12c	dentify potential conflicts and relevant financial interests. Each person also provides a listing of immediate family memebers, including spouse, children, grandchildren, parents,
	siblings, and any other person(s) living in their household. All disclosures are reviewed;
	determination of conflicts for Board Members are voted on by the remaining Board Members

and determination of conflicts by the management staff is voted on by the senior leadership team. Those with conflicts are not allowed to participate in discussion and/or votes rel

ated to the conflict. A full copy of the policy can be provided upon request.

**Explanation** 

Return Explanation

Form 990,
Part VI,
Section B,
line 15

The CEO is not an employee of Northwestern Medical Center. He/She is an employee of Quorum
Health Resources and the respective contracts, including compensation, are approved by th
e Board of Directors on an annual basis.

Return Reference	Explanation
Form 990, Part VI, Section C, Iine 19	Northwestern Medical Center does not formally make its governing documents and conflict of interest policy available to the public. Financial information is available to the public through the annual tax return filing, annual Medicare and Medicaid cost report filing, an d financial data published by the Green Mountain Care Board and available on the Hospital's website, as well as summarized financial information and statistics published in the Hospital's annual report distributed to local communities and published on the Hospital's web site.

Return Explanation
Reference

Form 990,
Part IX, line
11g
Other Professional Fees: Program service expenses 8,490,655. Management and general expense es 3,897,228. Fundraising expenses 0. Total expenses 12,387,883. Maintenance Contracts: Pr
ogram service expenses 2,144,283. Management and general expenses 984,230. Fundraising exp
enses 0. Total expenses 3,128,513.

990 Schedule O, Supplemental Information

Return Explanation

Deference

Reference	
Form 990,	Section 1.263(a)-3(n) Election: Northwestern Medical Center 133 Fairfield St. St. Albans,
Part X, Line	VT 05478 EIN: 03-0266986 Northwestern Medical Center is electing to capitalize repair and
10: Land,	maintenance costs under Regulation Section 1.263(a)-3(n).
Buildings,	
and	

Return Explanation
Reference

Reference	
Form 990, Part XI, line	Unrealized Loss on Interest Rate Swaps -2,166,458. Increase in Perpetual Trusts 1,334.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493204012010

Open to Public Inspection

Internal Revenue Service					Inspe	ction	
Name of the organization Northwestern Medical Center				Employer iden	ntification number		
Not thivestern medical Center				03-0266986			
Part I Identification of Disregarded Entities Complete	e if the organization answer	red "Yes" on Form	990, Part IV, line	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (sta or foreign country	(d) Ite Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) Northwestern Occupational Health LLC 133 Fairfield Street St Albans, VT 05478 03-0360669	Medical rehabilitative and urgent care services	VT	0	2,175,667	Northwestern Medical Center		
							-
							- -
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year (a)  Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	"Yes" on Form 990  (d)  Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	Section (13) co	<b>g)</b> n 512(b ontrolle tity?
(1)Northwestern Medical Center Auxiliary Inc 133 Fairfield St	Promotion and Support of Northwestern Medical Center	VT	501(c)(3)	Line 12a, I	Northwestern Medical Cente	Yes er Yes	No
St Albans, VT 05478 03-0278425	Center						
						<del>                                     </del>	
For Paperwork Reduction Act Notice, see the Instructions for For	m 990.	Cat. No. 5013	35Y		Schedule R (Form 9	990) 20	018

Part III Identification of Related Organization one or more related organizations treated	ons Taxable as a P ed as a partnership o	artnership during the ta	Complet x year.	e if the or	ganization	answ	vered "Yes	" on Form	990,	Part I\	/, line 34 b	ecaus	se it ha	d
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	unrelate excluded f tax und sections 5	ated, ed, from er 512-	<b>(f)</b> Share of total income		(I Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or   P aging   c	<b>(k)</b> ercentage wnership
					514)				Yes	No		Yes	No	
						_								
Part IV Identification of Related Organizati because it had one or more related organizati (a)		a corporatio				ır.	ation answ	ered "Yes	on Fo	orm 9:	90, Part IV,		34	(i)
Name, address, and EIN of related organization	Primary activity	Le don	egal nicile or foreign	Dire	ct controlling	Type (C corp		Share of total income		of end- year assets		ntage	(13)	ion 512(b) controlled entity?
			ntry)										Ye	
											Sahadula B	<b>( -</b>	000)	2010

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h		1h		No
i	Exchange of assets with related organization(s)	1i		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
p	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d)			
	Name of related organization  Transaction Amount involved Method of determining am type (a-s)	ount ir	volved	

Page **3** 

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		<u>_</u>	<del></del>														
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity		sections 512-	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	?	<b>(k)</b> Percentage ownership
			514)	Yes	No		<u> </u>	Yes	No		Yes	No	ı				
										Schedul	e R (Form	1 990	0) 2018				

