

Form **990EZ**
Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for the latest information.

OMB No 1545-1150
2018
Open to Public Inspection

A For the 2018 calendar year, or tax year beginning 09-01-2018, and ending 08-31-2019

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
Eastmont Education Association

Number and street (or P O box, if mail is not delivered to street address) Room/suite
470 9th Street NE

City or town, state or province, country, and ZIP or foreign postal code
East Wenatchee, WA 98802

D Employer identification number
91-1900912

E Telephone number
(509) 859-3798

F Group Exemption Number ▶

G Accounting Method Cash Accrual Other (specify) ▶

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ N/A

J Tax-exempt status (check only one) - 501(c)(3) 501(c)(4) ◀ (insert no) 4947(a)(1) or 527

K Form of organization Corporation Trust Association Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 145,836

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

(see the instructions for Part I)
Check if the organization used Schedule O to respond to any question in this Part I

| | | Revenue | | Expenses | | Net Assets | |
|-----------|--|-----------|---------|-----------|--|------------|---------|
| 1 | Contributions, gifts, grants, and similar amounts received | 1 | 2,456 | 10 | Grants and similar amounts paid (list in Schedule O) | 10 | 6,250 |
| 2 | Program service revenue including government fees and contracts | 2 | | 11 | Benefits paid to or for members | 11 | |
| 3 | Membership dues and assessments | 3 | 142,393 | 12 | Salaries, other compensation, and employee benefits | 12 | 87,366 |
| 4 | Investment income | 4 | 987 | 13 | Professional fees and other payments to independent contractors | 13 | 3,500 |
| 5a | Gross amount from sale of assets other than inventory | 5a | | 14 | Occupancy, rent, utilities, and maintenance | 14 | |
| b | Less cost or other basis and sales expenses | 5b | 0 | 15 | Printing, publications, postage, and shipping | 15 | 610 |
| c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | 5c | | 16 | Other expenses (describe in Schedule O) | 16 | 22,439 |
| 6 | Gaming and fundraising events | | | 17 | Total expenses. Add lines 10 through 16 | 17 | 120,165 |
| a | Gross income from gaming (attach Schedule G if greater than \$15,000) | 6a | | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | 18 | 25,671 |
| b | Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | 6b | 0 | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 | 212,936 |
| c | Less direct expenses from gaming and fundraising events | 6c | 0 | 20 | Other changes in net assets or fund balances (explain in Schedule O) | 20 | |
| d | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | 6d | | 21 | Net assets or fund balances at end of year Combine lines 18 through 20 | 21 | 238,607 |
| 7a | Gross sales of inventory, less returns and allowances | 7a | | | | | |
| b | Less cost of goods sold | 7b | 0 | | | | |
| c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c | | | | | |
| 8 | Other revenue (describe in Schedule O) | 8 | | | | | |
| 9 | Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | 9 | 145,836 | | | | |

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

| | (A) Beginning of year | (B) End of year |
|---|-----------------------|-------------------|
| 22 Cash, savings, and investments | 212,519 | 22 238,364 |
| 23 Land and buildings | | 23 |
| 24 Other assets (describe in Schedule O) | 417 | 24 243 |
| 25 Total assets | 212,936 | 25 238,607 |
| 26 Total liabilities (describe in Schedule O). | | 26 |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | 212,936 | 27 238,607 |

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

What is the organization's primary exempt purpose?
Provides representation to teachers of Eastmont School District

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

| | | |
|--|------------|---------|
| 28 See Additional Data Table | | |
| (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/> | 28a | |
| 29 | 29a | |
| (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/> | | |
| 30 | 30a | |
| (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/> | | |
| 31 Other program services (describe in Schedule O) | | |
| (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/> | 31a | |
| 32 Total program service expenses (add lines 28a through 31a) <input checked="" type="checkbox"/> | 32 | 116,116 |

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|----------------------------------|--|--|---|--|
| Tammy Grubb President | 22 00 | 60,010 | 13,156 | |
| Beth Neff Vice-President | 3 00 | 1,105 | | |
| Natalie Hoback-Noyd Secretary | 3 00 | 2,090 | | |
| Anna Rankin Treasurer | 3 00 | 3,635 | | |
| Sarah Grim Director | 1 00 | 1,500 | | |
| Michael Gamble Director | 1 00 | 765 | | |
| Erin Cornhel Negotiations | 1 00 | 1,605 | | |
| Angela Velazquez Director | 1 00 | 1,500 | | |
| Kim Spradlin Director | 1 00 | 2,000 | | |
| | | | | |
| | | | | |
| | | | | |

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

Table with columns for question number, description, and Yes/No columns. Rows include 33, 34, 35a, 35b, 35c, 36, 37a, 37b, 38a, 38b, 39, 39a, 39b, 40a, 40b, 40c, 40d, 40e, 41.

42a The organization's books are in care of Anna Rankin Telephone no (509) 859-3798 Located at 470 9th Street NE Suite 1 East Wenatchee, WA ZIP + 4 98802

Table with columns for question number, description, and Yes/No columns. Rows include 42b and 42c.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

Table with columns for question number, description, and Yes/No columns. Rows include 44a, 44b, 44c, 44d, 45a, 45b.

| | | |
|--|------------|-----------|
| | Yes | No |
| 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | No |

Part VI Section 501(c)(3) organizations only
 All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.
 Check if the organization used Schedule O to respond to any question in this Part VI

| | | |
|--|------------|-----------|
| | Yes | No |
| 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 47 | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | |
| b If "Yes," was the related organization a section 527 organization? | 49b | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|--|---|---|--|
| NONE | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| NONE | | |
| | | |
| | | |
| | | |
| | | |

d Total number of other independent contractors each receiving over \$100,000. ▶ _____

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | |
|---|--------------------|
| ***** Signature of officer Tammy Grubb President <small>Type or print name and title</small> | 2020-02-02 Date |
|---|--------------------|

| | | | | | |
|-------------------------------|--|-------------------------|------|--|-------------------|
| Paid Preparer Use Only | Print/Type preparer's name Michael J Yale CPA | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN P01301652 |
| | Firm's name ▶ Goetz Bailey & Yale PS | Firm's EIN ▶ 91-1874918 | | Firm's address ▶ 159 South Worthen St Ste 100 Wenatchee, WA 98801 | |
| | Phone no (509) 662-9691 | | | | |

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Additional Data

Software ID: 18007218

Software Version: 2018v3.1

EIN: 91-1900912

Name: Eastmont Education Association

Form 990EZ, Part III - Statement of Program Service Accomplishments

| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. | Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.) | |
|--|--|-------|
| <p>28 The Association provides representation for all public school teachers in the Eastmont School District which includes negotiating on behalf of the teachers with the district. The Association currently has over 385 members (Grants \$ 116,116)</p> <p style="text-align: right;">If this amount includes foreign grants, check here . . . <input type="checkbox"/></p> | 28a | 6,250 |

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
Eastmont Education Association

Employer identification number

91-1900912

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|--|
| Grants and Similar Amounts Paid In Excess of \$5,000 1 | Class of Activity Scholarships Donee's Name Various Cash Amount Given \$6250 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------|---------------------------------|
| Other Expenses 1001 | Advertising and Promotion \$720 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------|-----------------------|
| Other Expenses 1002 | Office Expenses \$549 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|--|
| Other Expenses 1007 | Conferences, Conventions, and Meetings \$379 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------|--------------------|
| Other Expenses 1009 | Depreciation \$174 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|-----------------------------|
| Other Expenses 1 | WEA & NEA Assemblies \$9145 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|------------------|--------------------------------|
| Other Expenses 2 | Membership Appreciation \$3985 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|----------------------------------|
| Other Expenses 3 | Board & President Expense \$3518 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|------------------|---------------------|
| Other Expenses 4 | Negotiations \$1546 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|------------------|------------------|
| Other Expenses 5 | Telephone \$1354 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|------------------------------|
| Other Expenses 7 | Representative Council \$512 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|------------------|--------------------------------|
| Other Expenses 8 | Other operating expenses \$352 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|-------------------------------------|
| Other Expenses 9 | Stipends not on 2018 1099Misc \$205 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|--|
| Other Assets 1003 | Machinery and Equipment - Beginning \$417 Machinery and Equipment - Ending \$243 |