Form 990-PF

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

Open to Public Inspection

	For	caler	ndar year 2018 or tax year beginning	Sep 1.	2018, and		Au	ng 31 ,20 19	
			indation		•	A Employer identification number			
	Th	e Ro	bert A. Welch Foundation			76-0343128			
	Nun	nber and	street (or P.O. box number if mail is not delivered to street address)		Room/suite	B Telephor	ne number (see instructi	ons)	
	55	55 S	an Felipe	-	1900	(713	(713)961-9884		
	City	or town	, state or province, country, and ZIP or foreign postal code				tion application is pend	ing, check here ▶ □	
	Но	usto	n TX 77056-2730					g, ee	
				of a former pu	blic charity	D 1. Foreigi	n organizations, check	here ▶ 🗍	
			☐ Final return ☐ Amended		•	}			
3			Address change Name char	nge	1100		n organizations meeting here and attach compu		
0/	H	Check	type of organization: 🗵 Section 501(c)(3) exempt p	rivate foundati	ior(")	E If private	foundation status was	terminated under	
1			on 4947(a)(1) nonexempt charitable trust Other tax			section 5	607(b)(1)(A), check here	▶□	
•••			narket value of all assets at J Accounting method			f If the four	ndation is in a 60-mont	h tormination	
			f year (from Part II, col. (c), Other (specify)			under se	ction 507(b)(1)(B), chect	k here . ►	
		line 16	6) ► \$ 708,054,770. (Part I, column (d) must be	on cash basis.)					
	Pa	art I	Analysis of Revenue and Expenses (The total of	(a) Revenue an	vd.			(d) Disbursements	
			amounts in columns (b), (c), and (d) may not necessarily equal	expenses per	. (0) 146	t investment ncome	(c) Adjusted net income	for charitable purposes	
			the amounts in column (a) (see instructions).)	books				(cash basis only)	
		1	Contributions, gifts, grants, etc., received (attach schedule)		0.	,	4-	1	
		2	Check ► X if the foundation is not required to attach Sch. B					-	
		3	Interest on savings and temporary cash investments	400,67	0. 4	00,670.		1	
		4	Dividends and interest from securities	3,409,15	5. 13,4	18,973.		1	
2020		5a	Gross rents	20	0.	200.			
೫		b	Net rental income or (loss) 200.		,			-	
0	ē	Ga	Net gain or (loss) from sale of assets not on line 10	63, 335, 64	6.		. T 4	(= 1) (1 h)	
က	Revenue	ь	Gross sales price for all assets on line 6a 208, 735, 739.		Ľ	4	DEAE		
≥	Š	7	Capital gain net income (from Part IV, line 2)		70,1	42,706.	RECEI		
NOV 3 0	œ	8	Net short-term capital gain				ဖွ		
		9	Income modifications				₩ JUL 20	2020 191 !	
		10a	Gross sales less returns and allowances					3.5	
Z	:	b	Less: Cost of goods sold				OGDEN	117	
Z		С	Gross profit or (loss) (attach schedule)				LOODLIV	, 01	
SCANNED	5	11	Other income (attach schedule) - Sch. 8	2,787,77		70,724.)	
Œ	.	12	Total. Add lines 1 through 11	69,933,44		33,273.		ì	
	S	13	Compensation of officers, directors, trustees, etc.	813,52	8. 4	08,860.		408,859.	
	enses	14	Other employee salaries and wages	764,55		82,141.		383,630.	
	en	15	Pension plans, employee benefits Sch. 1	494,71		41,494.		243,234.	
	X	16a	•	17,83		10,530.		7,309.	
1	9	b	Accounting fees (attach schedule) Sch. la	86,74		43,371.		43,371.	
ı	Administrative Exp	_ C	Other professional fees (attach schedule) Sch. la	3,446,59	5. 7,8	91,219.		236,474.	
	Ħ	17	Interest						
	nis.	18	Taxes (attach schedule) (see instructions Sch. 2	324,94		78,093.			
	Ē	19	Depreciation (attach schedule) and depletionSch. 2			6,792.			
2 0 2020	Ad	20	Occupancy	539, 98		27,279.		312,704.	
12	and	21	Travel, conferences, and meetings	4,27		2,113.		2,164.	
1/21		22	Printing and publications	23,38		2,338.		21,043.	
	perating	23	Other expenses (attach schedule) Sch. 3	1,143,16	03. 1,/	28,242.		993,298.	
6	ati	24	Total operating and administrative expenses. Add lines 13 through 23	7 660 60	6 11 0	22 472		2 652 006	
_ _	Jer	25		7,662,60		22,412.		2,652,086.	
_ to gde	Ö	25 26	Contributions, gifts, grants paid . :	33,907,01				32,872,768.	
90 g			Subtract line 26 from line 12:	41,569,62	2. 11,8	22,472.		35,524,854.	
Received In Batching Ogden		27	Excess of revenue over expenses and disbursements	20 262 64	,				
Bat		a 6.	Net investment income (if negative, enter -0)	28,363,81		10 001	3 .,		
55		C	Adjusted net income (if negative, enter -0)	•	01,2	10,801.	3 ., 5	• • • • •	
		, -	rajastos nos moonio (n noganvo, onto 100)		ſ		1	,	

For Paperwork Reduction Act Notice, see instructions.

Cat. No 11289X

Form **990-PF** (2018)



Ľ	art II	The state of the s			End	of year
	, · · · · ·	should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Val	ue	(c) Fair Market Value
	1	Cash—non-interest-bearing	3,700.	3,7	700.	3,700.
	2	Savings and temporary cash investments	2,955,898.	2,645,4	88.	2,645,488.
	3	Accounts receivable ► 524, 268.	,		_ 4	
		Less: allowance for doubtful accounts ▶	114,706.	524,2	268.	524,268.
	4	Pledges receivable ►	'	` '		, :
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule)	4			<u> </u>
		Less: allowance for doubtful accounts ▶			r	
ţ	8	Inventories for sale or use			-	
Assets	9	Prepaid expenses and deferred charges Sch4a				
As	10a	Investments – U.S. and state government obligations (attach schedule)	72,264,770.	50,963,3	01.	52,213,151.
	ь	Investments—corporate stock (attach schedule) . Sch4b	247, 158, 727.			316, 194, 924.
	С	Investments—corporate bonds (attach schedule) Sch4c	7,207,974.			11,919,733.
	11	Investments—land, buildings, and equipment: basis ▶		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		11,515,735.
		Less: accumulated depreciation (attach schedule) ▶				-
	12	Investments—mortgage loans				
	13	Investments—other (attach schedule) Sch4c	239,554,295.	266 920 7	22	222 676 720
	14	Land, buildings, and equipment: basis ► 1,062,656.	239,334,293.	200, 920, 1	٠. ٧	322,676,739.
	' '	Less: accumulated depreciation (attach schedule) ▶ 994, 287.	56,564.	68,3	60	60 260
	15	Other assets (describe Sch. 4.)	1,341,629.			68,369.
	16	Total assets (to be completed by all filers—see the	1,341,029.	1,796,9	11.	1,808,398.
	'0	instructions. Also, see page 1, item I)	570 (50 262	COO 153 5	1.0	700 054 770
	17	Accounts payable and accrued expenses	570,658,263. 372,191.	600,153,5 182,3		708,054,770.
	18	Grants payable	21,218,753.	23,375,8		
es	19	Deferred revenue	21,210,733.	23,373,0	00.	
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons				-
ap	21	Mortgages and other notes payable (attach schedule)				
=	22	Other liabilities (describe > Schedule 4)	2,730,346.	1,499,2	72	
	23	Total liabilities (add lines 17 through 22)	24,321,290.	25,057,4		
	20	Foundations that follow SFAS 117, check here	24,321,290.	23,037,4	96.	-1
alances	24	and complete lines 24 through 26, and lines 30 and 31.	01 501 474	02 602 0		,
<u>ā</u>	25		-21,581,474.			
B	26 26	Temporarily restricted	510,772.	488,5		
b	20	Permanently restricted	567,407,675.	598,210,5	11.	
or Fund B	07	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.				-
S	27	Capital stock, trust principal, or current funds				
Net Assets	28	Paid-in or capital surplus, or land, bldg., and equipment fund				
Ş	M	Retained earnings, accumulated income, endowment, or other funds				
it/	30	Total net assets or fund balances (see instructions)	546,336,973.	575,096,0	<u> 18.</u>	5
Ň	375	Total liabilities and net assets/fund balances (see	530 650 060	600 150 5	• •	
D۵	rt III	Instructions)	570,658,263.	600, 153, 5	16.	
					<u>.</u>	r
1		I net assets or fund balances at beginning of year—Part II, coluing of-year figure reported on prior year's return)				546 226 072
2					1	546, 336, 973.
2					2	28,363,819.
3 4	DAA	er increases not included in line 2 (itemize) Schedule 5			3	1,221,911.
5		lines 1, 2, and 3			5	575,922,703.
_		I net assets or fund balances at end of year (line 4 minus line 5)—I	Part II. column (b) I	ne 30	6	826,685. 575,096,018.
		The state of the s			ı v	LALALOSOLOTO

	(a) List and describe the kind 2-story brick warehouse	e; or common stock, 200 shs MLC Co.)	te,	(b) How acquired P—Purchase D—Donation		e acquired day, yr)	(d) Date sold (mo., day, yr.)
<u>1a</u>	Schedule 7	······································					
b							
c							
d							
<u>e</u>				<u> </u>			
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		other basis ense of sale			or (loss) minus (g))
a b			 -			 	
C				· · · · · · · · · · · · · · · · · · ·			
d							
<u>e</u>	Complete only for assets show	ring gain in column (h) and owned by	the foundation	on 12/31/69			
	(i) FMV as of 12/31/69	(i) Adjusted basis as of 12/31/69	(k) Exces	s of col (i) . (j), if any	C	ol. (k), but not	(h) gain minus less than -0-) or om col. (h))
а				- ,			
b							
С							
d							
е							
2	Capital gain net income or (so enter in Pa nter -0- in Pa		2		70,142,70
3		or (loss) as defined in sections 1 line 8, column (c). See instructi					
	Part I, line 8						
_	V O - 1:C - A: At At A				3		3,671,02
or c	Qualification Unde ptional use by domestic priva	r Section 4940(e) for Reduc- ate foundations subject to the se	ed Tax on N		Incom		3,671,02
or c sec as t 'Ye	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the sets," the foundation doesn't qualification.	r Section 4940(e) for Reduc- ate foundations subject to the se this part blank. ection 4942 tax on the distributal alify under section 4940(e). Do n	ed Tax on Notion 4940(a) Die amount of ot complete t	tax on net invest any year in the this part.	ment in	come.) riod?	
or cosec as t 'Ye	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the set," the foundation doesn't quality the appropriate amount (a) Base period years	ar Section 4940(e) for Reduce the foundations subject to the set this part blank. The section 4942 tax on the distributal tallify under section 4940(e). Do not int in each column for each year;	ed Tax on Notion 4940(a) ble amount of ot complete to see the instru	tax on net invest any year in the this part. uctions before m	ment in	riod? ny entries. Distr	☐ Yes ☒ N
ec es t Ye	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the set," the foundation doesn't quality the appropriate amount (a) Base period years endar year (or tax year beginning in)	r Section 4940(e) for Reduc- ate foundations subject to the se this part blank. ection 4942 tax on the distributal alify under section 4940(e). Do n int in each column for each year; (b) Adjusted qualifying distributions	ction 4940(a) cle amount of ot complete to see the instru	f any year in the this part. (c) f noncharitable-use a	ment in coase per aking ar	riod? ny entries. Distr	(d)
ec es t Ye	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the set," the foundation doesn't quality the appropriate amoundation doesn't quality the app	this part blank. ection 4942 tax on the distributal alify under section 4940(e). Do not int in each column for each year; Adjusted qualifying distributions 33,005,875	ction 4940(a) cle amount of ot complete to see the instrument of the complete	f any year in the this part. (c) f noncharitable-use a 712,310,5	ment in coase per aking ar ssets	riod? ny entries. Distr	(d) subution ratio (c)) 0.0463
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or cosec as t 'Ye	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the sets," the foundation doesn't que Enter the appropriate amoundary year (or tax year beginning in) 2017 2016 2015	this part blank. ection 4942 tax on the distributal ralify under section 4940(e). Do not in each column for each year; (b) Adjusted qualifying distributions 33,005,875 31,347,513 33,386,689	ction 4940(a) cle amount of ot complete to see the instrument of the complete to see the comple	f any year in the his part. uctions before many fronchartable-use a 712, 310, 5656, 530, 6627, 817, 4	ment in passe per aking ar sssets 31. 18. 95. 80.	riod? ny entries. Distr	(d) sibution ratio vided by col (c)) 0.0463 0.0477 0.0531 0.0481
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or cosec as to 'Ye' Calcondate 2	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the sets," the foundation doesn't que Enter the appropriate amous (a) Base period years and year (or tax year beginning in) 2017 2016 2015 2014 2013 Total of line 1, column (d) Average distribution ratio for	this part blank. ection 4942 tax on the distributal alify under section 4940(e). Do not in the each column for each year; Adjusted qualifying distributions 33,005,875 31,347,511 33,386,689 32,368,632 30,456,259	ction 4940(a) cle amount of ot complete to see the instruction. Net value of the complete to	f any year in the this part. uctions before many fronchartable-use a 712, 310, 5656, 530, 6627, 817, 4672, 835, 6671, 739, 5	ment in pase per aking ar ssets 31. 18. 95. 80. 97.	riod? ny entries. Col (b) d	(d) subution ratio (c) vided by col (c)) 0.0463 0.0477 0.0531 0.0481 0.0453
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or cosec as t	Qualification Under ptional use by domestic privation 4940(d)(2) applies, leave the foundation liable for the sets," the foundation doesn't quere the appropriate amoundation year (a) Base period years endar year (or tax year beginning in) 2017 2016 2015 2014 2013 Total of line 1, column (d) Average distribution ratio for the number of years the four fourth of the number of years the four Multiply line 4 by line 3	this part blank. ection 4942 tax on the distributal alify under section 4940(e). Do not in each column for each year; (b) Adjusted qualifying distributions 33,005,875 31,347,511 33,386,689 32,368,632 30,456,259 or the 5-year base period—dividing and another section as the formal and another section as the formal and another section and another section as the section as the section and another section are section as the section and another section and another section are section as the section and another section and another section and another section and another section are section as the section and another section and another section are section as the section and another section and another section are section as the section and a section are section as the section and a section are section as the section and a section are section as the section as the section and a section are section as the section are section as the section and a section are section as the section and a section are section as the section are section as the section as the section are section as the section as the section as the section are section as the section as the section are section as the section as the section are section as the section as the section are section as the section as the section as the section are section as	ction 4940(a) clion	f any year in the his part. uctions before many from the	ment in pase per aking ar ssets 31. 18. 95. 80. 97.	riod? riod? ny entries. (col (b) d	(d) putton ratio (c)) 0.0463 0.0477 0.0531 0.0481 0.0453 0.2407 0.0481 708,405,30

3

Part	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	nstri	uctio	ns)			
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ □ and enter "N/A" on line 1.	1=		Γ			
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)				į		
b		12,1	.80	<u> </u>	_		
•	here All other demostic foundations enter 20% of line 27b						
С	Part I, line 12, col. (b).						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		0.	ļ	_		
3	Add lines 1 and 2	<u>12, 1</u>	.80	ļ	_		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		0.		_		
5 6	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0 5 8 8 Credits/Payments:	12,1	.08.	-	-		
a					ļ		
b	2018 estimated tax payments and 2017 overpayment credited to 2018	• •			ĺ		
c	Tax paid with application for extension of time to file (Form 8868) . 6c						
d	Backup withholding erroneously withheld 6d				l		
7	——————————————————————————————————————	13,8	38.		i		
8	Enter any penalty for underpayment of estimated tax. Check here [] if Form 2220 is attached 8				•		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9				•		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10 4	01,7	30.		•		
11	Enter the amount of line 10 to be: Credited to 2019 estimated tax ▶ 401,730. Refunded ▶ 11				•		
Part	VII-A Statements Regarding Activities				_		
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No X	-		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition						
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		,	,			
C	Did the foundation file Form 1120-POL for this year?	1c	ļ	×	:		
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:]]				
е	(1) On the foundation. ► \$ (2) On foundation managers. ► \$ Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed						
	on foundation managers. ► \$				ļ		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		×	j		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3					
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	×		•		
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	×				
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		×			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				ĺ		
	By language in the governing instrument, or			l	l		
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that						
	conflict with the state law remain in the governing instrument?	6	×				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	×		_		
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ► TX						
þ	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	 8b	×				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes,"		1:4.	2	j		
	complete Part XIV	9		×			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		×			
_		<u></u> :⊤ /					

Form **990-PF** (2018)

Par	t VII-A Statements Regarding Activities (continued)			
		T	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions Schedule 12.	11		
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified		×	
13	person had advisory privileges? If "Yes," attach statement. See instructions	12	×	×
	Website address ▶ welchl.org			
14	The books are in care of ▶ Ron Page Telephone no. ▶ (713)	961-	9884	
	Located at ▶ 5555 San Felipe, Suite 1900 Houston TX ZIP+4 ▶ 77056			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here and enter the amount of tax-exempt interest received or accrued during the year		•	▶ □
16	and enter the amount of tax-exempt interest received or accrued during the year		Yes	No
10	over a bank, securities, or other financial account in a foreign country?	16	165	×
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			
Pan	VII-B Statements Regarding Activities for Which Form 4720 May Be Required	<u> </u>		<u>'</u>
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):	<u> </u>	103	110
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? XYes \(\sum_{No}\)			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after			:
	termination of government service, if terminating within 90 days.)			
þ	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here	1b		×
c	Organizations relying on a current notice regarding disaster assistance, check here			
•	were not corrected before the first day of the tax year beginning in 2018?	1c		:
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and			
	6e, Part XIII) for tax year(s) beginning before 2018?			! •
	If "Yes," list the years ▶ 20 , 20 , 20 , 20			; ;
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	20		<u> </u>
	≥ 20 , 20 , 20 , 20			}
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise		1	i
	at any time during the year?			1
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or		·	١.
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the	•	İ	ł
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schodule C, Form 4720, to determine if the		. 1	- 4
	foundation had excess business holdings in 2018.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		×
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		J

Reena Cegielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000	Par	VII-B	Statements Regarding Activities	for V	Which Form	4720	May Be R	equire	ed (contir	nued)		<u> </u>	
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any vote registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(0)(6)(A)? See instructions (5) Provide for any purpose other than religious, charitable, scientific, iterary, or educational purposes, or for the prevention of crurel to chirdren or animals? (6) Provide for any purpose other than religious, charitable, scientific, iterary, or educational purposes, or for the prevention of crurel notice regarding disaster assistance? See natiructions Organizations section 53.4945 or in a current notice regarding disaster assistance? See natiructions. Organizations relying on a current notice regarding disaster assistance, check here 1 If "Yes," attach the statement required by Regulations section 53.4945-5(d). 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 1 If "Yes," did the foundation receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 1 If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? 1 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000.00 on remuneration or excess parachule payment(s) directly than \$1,000.00 on remuneration or excess parachule payment(s) directly experiments of the transactions. 1 Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors 1 List all officers, directors, trustees, and foundation managers and their compensation. 1 (a) Name and address of each employee paid more than \$50,000 1 (b) Time, and average devoted to position of the posi	5a											Yes	No
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2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE." (a) Name and address of each employee paid more than \$50,000 (b) Title, and average hours per week devoted to position plans and deferred compensation other allowances of each employee paid more than \$50,000 (c) Compensation plans and deferred compensation of employee benefit plans and deferred compensation of employee benefit plans and deferred compensation of employee paid more than \$50,000 (c) Compensation plans and deferred compensation of employee paid of the relievances of each employee paid more than \$50,000 (c) Compensation plans and deferred compensation of employee paid of the relievances of each employee paid more than \$50,000 (c) Compensation plans and deferred compensation of the relievances of each employee paid more than \$50,000 (c) Compensation plans and deferred compensation of employee paid over \$50,000 (c) Compensation plans and deferred compensation of the relievances of each employee paid more than \$50,000 (c) Compensation plans and deferred compensation plans and deferred compensation of the relievances of each employee paid more than \$50,000 (c) Compensation plans and deferred com			(a) Name and address										
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**NONE." (a) Name and address of each employee paid more than \$50,000 (b) Title, and average hours per week devoted to position (c) Compensation (d) Contributions to employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other allowances of each employee benefit plans and deferred other ellowances of each employee plans and deferred other ellowances of each employee plans and deferred other ellowances of each employee benefit plans and deferred other ellowances of each employee plans and deferred other ellowances of each employee plans and deferred other ellowances of each employee benefit plans and deferred other ellowances of each employee benefit plans and deferred other ellowances of each employee benefit plans and deferred other ellowances of each employee benefit plans and deferred other ellowances of employee benefit plans and deferred of employee benefit plans and deferred of empl		Compose	ation of five history poid appleas	- /-46	on Abon Abo		idad as li				-\ 16 ···		
(a) Name and address of each employee paid more than \$50,000 Ronald G. Page 5555 San Felipe, Suite 1900 Houston TX 770562730 Carla Atmar 5555 San Felipe, Suite 1900 Houston TX 770562730 Carolyn Kahlich 5555 San Felipe, Suite 1900 Houston TX 770562730 Carolyn Kahlich 5555 San Felipe, Suite 1900 Houston TX 770562730 Reena Cegielski 5555 San Felipe, Suite 1900 Houston TX 770562730 Reena Cegielski 5555 San Felipe, Suite 1900 Houston TX 770562730 Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 Reena Cegielski 5555 San Felipe, Suite 1900 Houston TX 770562730 Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 A0.00 97,072. 38,134. 145. Sherry White 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824.	2	•	ation of five flightest-paid employee	:5 (Util	ier man mo	se men	uuea on n	ile i –	see msut	icuon:	5). II III	one, e	enter
Name and address of each employee paid more than \$50,000 hours per week devoted to position plans and deferred compensation plans and	-				(b) Title and	Wersage.						-	
Ronald G. Page Controller 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 236,473. 82,423. 3,208. Carla Atmar Graft Prograt Coordinator 5555 San Felipe, Suite 1900 Houston TX 770562730 A0.00 121,712. 46,557. 738. Carolyn Kahlıch Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 110,234. 41,099. 1,220. Reena Cegielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000 . . . Form 990-PF (2019)	((a) Name and a	ddress of each employee paid more than \$50,00	0	hours per v	veek	(c) Comper	sation	plans and d	eferred			
Source 1900 Houston TX 770562730 40.00 236,473. 82,423. 3,208.			· · · · · · · · · · · · · · · · · · ·						compens	ation			
Carla Atmar Crart Program Coordinator Crart Program Coordinator Coordinator 40.00 121,712. 46,557. 738. Carolyn Kahlich Senior Acct. Senior Acct. 110,234. 41,099. 1,220. Reena Cegielski Senior Acct. Senior Acct. 38,134. 145. Sherry White Staff Acct. Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000					1								
5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 121,712. 46,557. 738. Carolyn Kahlıch Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 110,234. 41,099. 1,220. Reena Ceqielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000			e, Suite 1900 Houston TX /7056	2130			236,	4/3.	82,	423.		3,2	208.
Carolyn Kahlich Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 110,234. 41,099. 1,220. Reena Cegielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000			e. Suite 1900 Houston TX 77056	2730	1		121	712	46	557		7	138
5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 110,234. 41,099. 1,220. Reena Ceqielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000				_ , _ ,				· 4.6. ·					50.
Reena Cegielski Senior Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 97,072. 38,134. 145. Sherry White Staff Acct. 81,579. 67,051. 824. Total number of other employees paid over \$50,000				2730	1		110,	<u>234.</u>	41,	099.		1,2	20.
Sherry White Staff Acct. 5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000	Reen	a Cegiel	ski										
5555 San Felipe, Suite 1900 Houston TX 770562730 40.00 81,579. 67,051. 824. Total number of other employees paid over \$50,000				2730			97,	072.	38,	134.		1	<u>45.</u>
Total number of other employees paid over \$50,000										,,		_	
Form 990-PF (2019)				2/30	•						1	8	124.
	BAA		and onproyees paid over 400,000 .		· · · · · · · · · · · · · · · · · · ·	• •	· · · ·	<u> </u>	· · · · ·			0-PF	(2018)

	300 11 (2010)	rage
Part	VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees,	
	and Contractors (continued)	
3	Five highest-naid independent contractors for professional services. See instructions. If none, enter "NONE."	

3	Five highest-paid independent contractors for professional services. Se	e instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Camb	ridge Associates	Investment Manager	
125	High Street Boston MA 02110		700,548.
Eagl	e Capital Management LLC	Investment Manager	
499	Park Avenue New York NY 10022		479,228.
Silc	hester International Investors	Investment Manager	
780	Third Avenue, 42nd Floor New York NY 10017		432,401.
J. 0	. Hambro Capital Management Limited	Investment Manager	
Groun	nd Floor, Ryder Court, 14 Ryder Street London, SW1Y 6QB		264,962.
Edgb	aston Asian Equity Trust	Investment Manager	
	Piccadilly London, WlJ 7NJ		259,927.
	number of others receiving over \$50,000 for professional services	<u></u>	7
Part	IX-A Summary of Direct Charitable Activities		
	the foundation's four largest direct charitable activities during the tax year. Include relevant si nizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1	The Robert A. Welch Foundation Award in Chemistry	(Schedule 10)	
_			824,407.
2	The 62nd Annual Robert A. Welch Foundation Confer	ence on Chemical	_
F	Research (approximately 370 attendees)		
_			275,059.
3 _	Norman Hackerman Award in Chemical Research (Sche	dule 10)	
			245,302.
4			
			<u> </u>
_	IX-B Summary of Program-Related Investments (see instruc		
	cribe the two largest program-related investments made by the foundation during the tax year o	n lines 1 and 2.	Amount
1			
2 _			
			ł
All of	ther program-related investments. See instructions.	<u></u>	
3			
Total.	Add lines 1 through 3	.	
 BAA	REV 02/01/19 PRO		Form 990-PF (2018)

Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn fo	undations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	711,723,172.
b	Average of monthly cash balances	1b	2,409,245.
C	Fair market value of all other assets (see instructions)	1c	5,060,789.
d	Total (add lines 1a, b, and c)	1d	719,193,206.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	719,193,206.
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	10,787,898.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	708,405,308.
6	Minimum investment return. Enter 5% of line 5	6	35,420,265.
Part	XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating for	ound	ations
	and certain foreign organizations, check here ▶ □ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	35,420,265.
2a	Tax on investment income for 2018 from Part VI, line 5		
b	Income tax for 2018. (This does not include the tax from Part VI.) 2b	1	
С	Add lines 2a and 2b	2c	812,108.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	34,608,157.
4	Recoveries of amounts treated as qualifying distributions	4	586,439.
5	Add lines 3 and 4	5	35,194,596.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	35,194,596.
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	35,524,854.
ь	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	12,928.
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	35,537,782.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b. See instructions	_5	812,108.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	34,725,674.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	g whe	ther the foundation

Part	XIII Undistributed Income (see instruction	ons)			rage 3
		(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1	Distributable amount for 2018 from Part XI, line 7 ,		•		35,194,596.
2 a	Undistributed income, if any, as of the end of 2018: Enter amount for 2017 only		4	34,994,602.	,
þ	Total for prior years: 20, 20, 20			· · · · · · · · · · · · · · · · · · ·	
3 a	Excess distributions carryover, if any, to 2018: From 2013 0 .		-		
b	From 2014 0.	i			}
c	From 2015 0.				į
d	From 2016 0.				
е	From 2017 0.				,
f	Total of lines 3a through e	0.			
4	Qualifying distributions for 2018 from Part XII, line 4: ▶ \$ 35,537,782.				
а	Applied to 2017, but not more than line 2a .			34,994,602.	
b	Applied to undistributed income of prior years (Election required—see instructions)			: 	
С	Treated as distributions out of corpus (Election required—see instructions)				
d	Applied to 2018 distributable amount				543,180.
е	Remaining amount distributed out of corpus	0.			V - V
5	Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				1
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b	Prior years' undistributed income. Subtract line 4b from line 2b		0.	-	
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
đ	Subtract line 6c from line 6b. Taxable amount—see instructions		0.	•	-
е	Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount—see				
	instructions			0.	
f	Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019				34,651,416.
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				, , , , , , , , , , , , , , , , , , ,
8	Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	0.			
9	Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	0.			
10	Analysis of line 9:		·····		
а	Excess from 2014 0 .				1
b	Excess from 2015 0 .	1	ļ		i
С	Excess from 2016 0.				
d	Excess from 2017 0.				1
ее	Excess from 2018 0 .				

Part	XIV Private Operating Founda	itions (see instru	ctions and Part	VII-A, question 9)	N/A
1a	If the foundation has received a ruling					
	foundation, and the ruling is effective fo					
þ	Check box to indicate whether the four		operating founda		ction	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for	(a) 2018	(b) 2017	(c) 2016	(d) 2015	· · ·
L	each year listed					
C	85% of line 2a	<u> </u>				<u> </u>
	line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test-enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under					
b	section 4942(j)(3)(B)(i)			 		
	of minimum investment return shown in Part X, line 6 for each year listed					
С	"Support" alternative test—enter:					
	(1) Total support other than gross]		
	investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Part				he foundation ha	ad \$5,000 or m	ore in assets at
	any time during the year-		s.)			
1	Information Regarding Foundation		ted mare then 20	/ of the total anatur	ibutions reseived	by the foundation
a	List any managers of the foundation of before the close of any tax year (but of					by the loundation
b	List any managers of the foundation	who own 10% or	more of the stor	ck of a corporation	or an equally la	rge portion of the
	ownership of a partnership or other en	ntity) of which the f	foundation has a	10% or greater inte	erest.	
2	Information Regarding Contribution					
	Check here ▶ ☐ if the foundation unsolicited requests for funds. If the foundation complete items 2a, b, c, and d. See in	oundation makes (
a	The name, address, and telephone nu			n to whom applica	tions should be a	ddressed:
	See Supplementary Informat					
b	The form in which applications should	i be submitted and	I information and	materials they shou	uld include:	
С	Any submission deadlines:					
	A				dala lamata - 2 1	Ala, Ala, and an ala,
d	Any restrictions or limitations on aw factors:	vards, such as by	geographical a	reas, charitable fic	elas, kinds of ins	stitutions, or other

Supplementary Information (continued)

3	3 Grants and Contributions Paid During the Year or Approved for Future Payment							
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount			
	Name and address (home or business)	or substantial contributor	recipient	CONTRIBUTION				
	Paid during the year							
See	Schedule 9							
					32,872,768.			
		1						
			- !					
	Total			▶ 3a	32,872,768.			
	Approved for future payment							
See	Schedule 9							
					18,581,250.			
					,,			
	Total			<u></u> ≥ 2h	10 501 250			

Pa	rt X	VI-A Analysis of Income-Producing Ac	ctivities			·	
	_	oss amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by sect	ion 512, 513, or 514	(0)
	D		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	(e) Related or exempt function income (See instructions.)
1		gram service revenue:			 		
	a b				 -	ļ	
	C				 		
	d				 		
	e		ļ		 		 -
	f			· · · · · · · · · · · · · · · · · · ·	 	···	
	g	Fees and contracts from government agencies				<u> </u>	
2	_	mbership dues and assessments	<u> </u>		 		
3		erest on savings and temporary cash investments		- · · · · ·	14	400,670.	
4		idends and interest from securities				3,409,155.	
5	Ne	t rental income or (loss) from real estate:					
	а	Debt-financed property					
	b	Not debt-financed property		-	14	200.	
6		t rental income or (loss) from personal property					
7		ner investment income					
8		n or (loss) from sales of assets other than inventory			18	63,335,646.	
9		t income or (loss) from special events					
10		oss profit or (loss) from sales of inventory					
11		nerrevenue: a Royalties				2,456,300.	
		Other Income			1	331,470.	
	C						
	ď		ļ		 		
40	e 	ototal. Add columns (b), (d), and (e)			 	69,933,441.	
12	To	tal. Add line 12, columns (b), (d), and (e)			<u> </u>		L 69,933,441.
		ksheet in line 13 instructions to verify calculation			• • • •		09,933,441.
<u>. </u>		VI-B Relationship of Activities to the A		ent of Exemp	t Purposes		
Lin	e No ▼					I-A contributed in loses). (See instruc	mportantly to the tions.)
		N/A					
					-		
				····	·		
			 				
							
						 	
				· -			
	_			·			
					· · · · · · · · · · · · · · · · · · ·		
							
		<u> </u>					
			-				
							
·						 -	
						· · · · · · · · · · · · · · · · · · ·	

Part	XVI	Informatio Organizati		nsfers to and Transac	ctions and I	Relationships With	Nonchari	table	e Exc	mpt
1	Did			engage in any of the follo	owing with an	ny other organization o	described		Yes	No
	in s			501(c)(3) organizations				•		
а	_		porting foundation t	o a noncharitable exemp	t organization	n of:				
			•	· · · · · · · · ·	_			1a(1)		×
							-	1a(2)		×
b	Oth	er transactions:					Ī			
	(1)	Sales of assets to	a noncharitable ex	empt organization				1b(1)		×
				table exempt organizatioi			-	1b(2)		×
	(3)	Rental of facilities	, equipment, or other	er assets				1b(3)		×
	(4)	Reimbursement a	rrangements					1b(4)		×
								1b(5)		×
	(6)	Performance of se	ervices or members	hip or fundraising solicita	itions		[1b(6)		×
C	Sha	ring of facilities, e	quipment, mailing li	ists, other assets, or paid	employees		[1c		×
d				es," complete the following						
				rices given by the reporti						
	valu	e in any transacti		gement, show in column	` `	· · · · · · · · · · · · · · · · · · ·				
(a) Line	no.	(b) Amount involved	(c) Name of nonc	charitable exempt organization	(d) Desc	enption of transfers, transac	tions, and shari	ing am	angeme	ents
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2a				affiliated with, or related					(-	
۵.				ection 501(c)(3)) or in sec	11011 5277 .		(_ Ye	es 🗵	No
<u> </u>	IT "Y		following schedule		-41	(4) 0000	Ain 4 - Ain			
~		(a) Name of organ	Ization	(b) Type of organiz	auon	(c) Descrip	tion of relations	snip		
										
			 	 						
										
	11-	for nonalties of sodium:	declare that I have even-in	ed this return, including accompar	wing schedules as	d statements and to the heat	of my knowledge	ne and	helief .	ie trus
Sign				nan taxpayer) is based on all inform						
		(n/		7/13/200	` n		May the IRS			
Here		nature of officer or true	stee	Date	Presiden	ιτ	- See instruct			
	316	Print/Type preparer		Preparer's signature		Date •	I p	TIN		
Paid		WTOURTER T			TIMIW		eck [if		5567	700
Prepa	arer	MICHELLE L	WEBEK	INVINUL	/ WUIT		-employed F	200	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	, , ,

MILWAUKEE, WI 53202

Firm's address ▶100 EAST WISCONSIN AVE., SUITE 2100

Firm's name ► GRANT THORNTON LLP

Use Only

BAA

Firm's EIN ► 36-605558

Phone no. 414-289-8200

Schedule 1

Expenses Per Book	Investment Income	For Exempt Purpose
261,218	125,563	126,807
71,382	35,524	35,591
162,111	80,407	80,836
494,711	241,494	243,234
	Per Book 261,218 71,382 162,111	Per Book Income 261,218 125,563 71,382 35,524 162,111 80,407

Schedule la

	Receipts and Expenses Per Book	Net Investment Income	For Exempt Purpose
Line 16a - Legal Fees	17,839	10,530 ´	7,309
Line 16b - Accounting Fees	86,743	43,371	43,371
Line 16c - Other Professional Fees			
Investment Advisors	3,022,393	7,703,490	0
Custody Management Fee	12,500	12,500	0
Investment Consulting	83,101	83,101	0
Land and Royalty Consulting	61,800	61,800	0
Other Misc. Professional Fees	266,801 3,446,595	30,328 7,891,219	236,473 236,473

Schedule 2

	Receipts and Expenses Per Book	Net Investment Income	For Exempt Purpose
Line 18 - Taxes			
Production Ad Valorem Federal Excise Tax State Tax Foreign Taxes Paid	242,624 23,487 57,669 1,166 0 324,946	242,624 23,487 0 0 611,982 878,093	0 0 0 0 0
Line 19 - Depreciation Depletion, and Amortization			
Depletion Depreciation (Schedule 11)	0 2,882 2,882	6,789 6,792	0 0 0

Schedule 3

	Receipts and	Net	
	Expenses	Investment	For Exempt
Line 23 - Other Expenses	Per Book	Income	Purpose
Bank Fees	4,277	1,964	2,313
Office Supplies	6,993	2,943	4,050
Dues and Subscriptions	11,576	6,833	4,743
Sundry	9,099	3,657	5,442
Postage	1,000	50	950
Insurance	106,019	53,095	53,799
Service Agreement	1,868	786	1,082
Visitation	354	0	354
Public Relations	49,222	4,922	44,300
Telephone	15,008	3,752	11,256
Computer Supplies & Maintenance	173,137	59,161	113,976
Advisory Board Fees & Expenses	693,333	0	693,333
Portfolio Deductions	0	1,577,500	0
Semiannual Meetings	39,016	0	39,016
Equipment Rental, Storage & Other Leases	32,263	13,579	18,684
	1,143,165	1,728,242	993,298

Schedule 4

The Robert A. Welch Foundation 990PF, page 2 Year Ended August 31, 2019

Part II, Line 14, Column (b) Land, Buildings, and Equipment Leasehold Improvements Furniture and Fixtures Hardware Software	451,133 391,370 94,305 125,848 1,062,656	Accumulated Depreciation 451,133 343,465 73,841 125,848 994,287	Net 0 47,905 20,464 0 68,369
Part II, Line 15, Column (b) Other Assets Custody Receivable Other Receivables Oil and Gas Royalties Receivable Prepaid FET Interest Receivable Section 10 Other Assets			385,062 33,099 231,608 401,615 181,954 488,578 75,061 1,796,977
Part II, Line 22, Column (b) Other Liabilities Deferred Federal Tax Payable			1,499,273

The Robert A. Welch Foundation Investments-US Government Obligations Year Ended August 31, 2019 Form 900PF, page 2, line 10a

Taxpayer's ID 76-0343128 Schedule 4a

Quantity	Security	Cost				
550,000	UST NTS 2.250% Due 02-15-27	539,688				
700,000	UST NTS 2.250% Due 08-15-27	700,820				
850,000	UST NTS 1.750% Due 05-15-22	856,917				
865,000	UST NTS 2.625% Due 08-15-20	858,550				
1,000,000	UST NTS 2.125% Due 06-30-22	995,234				
1,000,000	UST NTS 2.250% Due 11-15-25	1,003,676				
1,200,000	UST NTS 1.625% Due 11-15-22	1,199,489				
1,250,000	UST NTS 2.375% Due 12-31-20	1,257,622				
1.500,000	UST NTS 2.250% Due 11-15-27	1,480,020				
1,515,000	UST NTS 2.250% Due 07-31-21	1,494,346				
2,000,000	UST NTS 2.250% Due 03-31-20	1,994,688				
2,000,000	UST NTS 1.875% Due 08-31-24	1,989,688				
2,000,000	UST NTS 2.125% Due 09-30-24	1,998,828				
2,450,000	UST NTS 1.750% Due 01-31-23	2,486,463				
2,500,000	UST NTS 2.125% Due 08-15-21	2,493,457				
2,500,000	UST NTS 1.625% Due 04-30-23	2,499,316				
2,500,000	UST NTS 2.000% Due 08-15-25	2,542,744				
2,515,000	UST NTS 2.625% Due 02-15-29	2,502,229				
3,000,000	UST NTS 2.625% Due 11-15-20	2,833,723				
3,000,000	UST NTS 1.375% Due 04-30-21	2,990,508				
3,000,000	UST NTS 1.625% Due 08-15-22	2,981,262				
1,248,998	VANGUARD FIXED INCOME INFL PRO SEC I	13,146,961				
		50,846,229				
Plus Accumulat	ted Amortization	117,072				
Total Bond Cos	Total Bond Cost					

17,431.02 DODDINGTON EMF, LLC 790,458.06 EDGBASTON ASIAN EQUITY TRUST 400,933 30 IRIDIAN PBV EQUITY FUND, LP 117.670 00 ISHARES MSCI EAFE ETF 1,138.964 94 JO HAMBRO CAPITAL MIGMT LTD 16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	59,586,600 17,431,019
790,458.06 EDGBASTON ASIAN EQUITY TRUST 400,933 30 IRIDIAN PBV EQUITY FUND, LP 117.670 00 ISHARES MSCI EAFE ETF 1,138.964 94 JO HAMBRO CAPITAL MGMT LTD 16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	17 431 010
400,933 30 IRIDIAN PBV EQUITY FUND, LP 117.670 00 ISHARES MSCI EAFE ETF 1,138.964 94 JO HAMBRO CAPITAL MGMT LTD 16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	11,421,013
117.670 00 ISHARES MSCI EAFE ETF 1,138.964 94 JO HAMBRO CAPITAL MGMT LTD 16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	18,634,247
1,138.964 94 JO HAMBRO CAPITAL MGMT LTD 16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	16,799,640
16,647 99 KABOUTER INT'L OPPORTUNITIES FUND II 335.855 98 SII INT'L VALUE EQUITY	7,827,910
335.855 98 SII INT'L VALUE EQUITY	24,455,458
	16,647,990
823.204 L1 VANGUARD INDEX FDS STK MKT INST	8,672,429
	000,000,00
20,000 00 WINDACRE PARTNERSHIP	0,000,000
OVERLOOK PARTNERS	0,000,000,0
2	0,055.293

The Robert A. Welch Foundation Investments-Other Year Ended August 31, 2019 Form 900PF, page 2

Taxpayer's ID 76-0343128 Schedule 4c

Part II, Line 10c, Column (b)

Corporate bonds:

Brandywine Global Investment Management Trust

7,175,388

Part II, Line 13, Column (b)

Other Investments:

 Ashbel Smith Management Company Preferred
 156,667

 Ashbel Smith Management Company Common
 20,000

 Mineral and Fee Properties
 3,111,782

 RWF Fund, LP
 263,632,283

 266,920,732

Schedule 5

Part III, Line 3 - Other increases not included in line 2 Deferred Federal Excise Tax Provision	1,221,911
Part III, Line 5 - Decreases not included in line 2	
Federal Excise Tax Provision on Capital Gains Grant Payment Discount	701,555 <u>125,130</u> 826,685

The Robert A. Welch Foundation 990PF, page 6 Year Ended August 31, 2019

Taxpayer's I.D. 76-0343128

Schedule 6

Part VIII, Line I	Tid-	Time	0	Benefit	Expense Account and
Name/ Address	Title	Devoted	Compensation	Plans	Allowance
Carin M. Barth 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730	Chair & Director	4 hours	50,000	0	0
Douglas L. Foshee 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730	Vice Chair & Director	2 hours	35,000	0	0
Fred W. Brazelton 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730	Secretary & Director	2 hours	35,000	0	0
Gina A. Luna 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730	Treasurer & Director	2 hours	35,000	0	0
William F. McKeon 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730	Director	2 hours	35,000	0	0
Norbert Dittrich 5555 San Felipe, Suite 1900 Houston, Texas 77056-2730 Page 1, Part 1, Line 13(a)	President	40 hours	623,528 (1)	82,098	4,191
(1) Salary Benefit restoration payment made due limit imposed on retirement plans.	to the compensation		542,102 81,426 623,528		

The Robert A. Welch Foundation Year Ending August 31, 2019

Taxpayer's I.D 76-0343128 Schedule 7

Security	Acquired	Date Acquired	Date Sold	Proceeds	Cost Basis	Gain or Loss Short Term	Gain or Loss Long Term
Publicly Traded Securities	purchase	various	various	112,687,874	83,582,491	458,561	28,646,821
Other Gains and Losses:							
Partnership #1	purchase	various	various	24,375,000	24,303,609	(353,660)	425,051
Partnership #2	purchase	various	various	52,704	20,118	0	(5,473)
Partnership #4	purchase	various	vanous	259,927	276,165	0	(16,238)
Partnership #6	purchase	various	vanous	15,190,630	14,772,019	0	418,611
Partnership #8	purchase	various	various	12,432,401	13,514,641	0	(1,082,240)
Partnership #13	purchase	various	various	5,264,962	4,581,717	0	683,245
Partnership #14	purchase	various	various	38,472,240	38,580,829	0	(108,589)
K-1 Partnership #1	purchase	various	various			279,461	5,622,750
K-1 Partnership #2	purchase	various	various			(1,200)	4,392
K-1 Partnership #3	purchase	various	various			8,895	1,342,755
K-1 Partnership #4	purchase	various	various			9,128	843,490
K-1 Partnership #5	purchase	various	various			23,125	1,180,508
K-1 Partnership #6	purchase	various	various			0	94,914
K-1 Partnership #8	purchase	various	various			381,070	5,489,032
K-1 Partnership #10	purchase	various	various			2,030,474	18,685,276
K-1 Partnership #13	purchase	various	various			(74,593)	(31,398)
K-1 Partnership #14	purchase	various	various			909,766	4,278,772
				208,735,739	179,631,590	3,671,027	66,471,679
Short Term Taxable Gain(Loss)							3,671,027
Long Term Taxable Gain(Loss)							66,471,679
Part I, Line 7							70,142,

As of August 31, 2019

Schedule 8

Receipts and	Net	
Expenses	Investment	For Exempt
Per Book	Income	Purpose
-		
	`	
2,456,300	3,283,127	0
331,470	5,787,597	0
2,787,770	9,070,724	0
	2,456,300 331,470	Expenses Investment Income 2,456,300 3,283,127 331,470 5,787,597