Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 09-01-2018 , and ending 08-31-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
QUEBEC-LABRADOR FOUNDATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 4 SOUTH MAIN STREET | Room/suite

City or town, state or province, country, and ZIP or foreign postal code
IPSWICH, MA 01938

D Employer identification number
13-6155399

E Telephone number
(978) 356-0038

G Gross receipts $ 3,908,098

F Name and address of principal officer:
ELIZABETH ALLING
4 SOUTH MAIN STREET
IPSWICH, MA 01938

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ QLF.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1963 | **M** State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
QUEBEC-LABRADOR FOUNDATION U.S. (QLF) EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	12
6	Total number of volunteers (estimate if necessary)	6	10
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	871,838	659,353
	9	Program service revenue (Part VIII, line 2g)	22,570	10,880
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	387,005	278,273
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	86,600	91,021
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,368,013	1,039,527
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	26,500	18,585
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	737,288	699,750
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶63,308		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	719,494	694,171
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,483,282	1,412,506
	19	Revenue less expenses. Subtract line 18 from line 12	-115,269	-372,979

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	6,062,299	5,123,971
	21	Total liabilities (Part X, line 26)	524,411	150,451
	22	Net assets or fund balances. Subtract line 21 from line 20	5,537,888	4,973,520

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2020-07-14
Signature of officer | Date

ELIZABETH ALLING PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☑ if self-employed	PTIN
		2020-07-10		P00299025

Firm's name ▶ NARDELLA & TAYLOR LLP | Firm's EIN ▶ 04-2979611

Firm's address ▶ 24 HARTWELL AVENUE
LEXINGTON, MA 02421 | Phone no. (781) 862-6833

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

QLF EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 482,061 including grants of $ 10,585) (Revenue $)

See Additional Data

4b (Code:) (Expenses $ 158,556 including grants of $ 8,000) (Revenue $)

See Additional Data

4c (Code:) (Expenses $ 225,436 including grants of $) (Revenue $ 88,000)

See Additional Data

(Code:) (Expenses $ 390,065 including grants of $) (Revenue $)

IV. COMMUNITY SERVICE, CULTURE & HERITAGE, COMMUNICATIONS COMMUNITY SERVICE WITH ORIGINS AS A COMMUNITY SERVICE ORGANIZATION, THE QUEBEC-LABRADOR FOUNDATION HAS EVOLVED OVER SIX DECADES AND IS RECOGNIZED AS A PIONEER IN COMMUNITY-BASED CONSERVATION MERGING THE NEEDS OF COMMUNITY, CULTURE, AND CONSERVATION. AS WELL, THE ORGANIZATION IS RECOGNIZED FOR ITS NETWORK OF 5,000 ALUMNI - FORMER VOLUNTEERS AND INTERNS WHO HAVE SERVED WITH THE ORGANIZATION IN OUR HOME REGION - NEW ENGLAND AND EASTERN CANADA - AND INTERNATIONAL FELLOWS WHO HAVE PARTICIPATED IN OUR CONSERVATION EXCHANGE PROGRAMS AND WHO REPRESENT 75 COUNTRIES BEYOND NORTH AMERICA.WITH THE PASSING OF QLF'S FOUNDER, THE VEN. ROBERT A. BRYAN (IN FISCAL YEAR 2019), QLF ESTABLISHED THE ROBERT A. BRYAN LEGACY FUND TO PROVIDE ONGOING SUPPORT FOR QLF'S COMMUNITY-BASED CONSERVATION PROGRAMS IN OUR HOME REGION FOR WHICH BOB BRYAN REMAINED DEEPLY COMMITTED SUCH AS CONSERVATION INTERNSHIP PROGRAM, BIODIVERSITY CONSERVATION, ENVIRONMENTAL EDUCATION, AND LAND CONSERVATION AND STEWARDSHIP CULTURE AND HERITAGE PROGRAM IN PARTNERSHIP WITH COMMUNITY ORGANIZATIONS, SCHOOLS, BUSINESSES, LOCAL RESIDENTS, AND GOVERNMENT, THE OVERARCHING GOAL OF THE CULTURE AND HERITAGE PROGRAM IS TO PRESERVE BOTH CULTURE AND TRADITION, AND DEVELOP HERITAGE TOURISM STRATEGIES ACROSS NEWFOUNDLAND AND LABRADOR AND THE QUEBEC NORTH SHORE. THE PROGRAM IS DESIGNED TO INSPIRE LEADERSHIP THROUGH COMMUNITY DEVELOPMENT PROGRAMS WITH CULTURE, TRADITION, AND HERITAGE AS A THEMATIC FOCUS. THE PROGRAM'S INITIATIVES HAVE ALSO PROVEN TO BE A USEFUL CATALYST FOR COMMUNITY REVITALIZATION, LOCAL EMPLOYMENT, AND BUSINESS DEVELOPMENT WITH INITIATIVES SUCH AS CULTURE AND HERITAGE EXHIBITS IN LOCAL MUSEUMS AND INTERPRETATION CENTERS. IN 2019, A QLF SENIOR CONSULTANT, BASED IN MASSACHUSETTS, MANAGED A CULTURE AND HERITAGE PROJECT IN THE COMMUNITY OF ST. PAUL'S RIVER ON THE QUEBEC NORTH SHORE. THIS PROJECT, RENEWING CULTURAL EXPRESSIONS AND CELEBRATING HERITAGE THROUGH DRAMATIC ARTS, WAS DIRECTED IN PARTNERSHIP WITH THE WHITELEY MUSEUM IN ST. PAUL'S RIVER. THE GOAL OF THE PROJECT WAS TO CELEBRATE CULTURAL EXPRESSIONS AND CELEBRATE HERITAGE IN ST. PAUL'S RIVER AND NEARBY FISHING COMMUNITIES. THE PROJECT CONSISTED OF RESEARCH AND INTERVIEWS WITH COMMUNITY MEMBERS TO IDENTIFY CULTURAL EXPRESSIONS TO INCLUDING THE VERNACULAR NAMES OF BIRDS, OTHER FISH AND WILDLIFE, AND TANGIBLE CULTURAL HERITAGE (E.G., ARCHITECTURE, FISHING GEAR) THAT ARE COMMON TO THE CULTURE AND HERITAGE OF ENGLISH-SPEAKING RESIDENTS OF THE AREA; WRITING AND PERFORMING A PLAY TO CELEBRATE CULTURAL HERITAGE IN THE ST. PAUL'S RIVER AREA. THE PROJECT PROVIDED A RENEWED INTEREST IN PRESERVING CULTURE AND HERITAGE OF THE ENGLISH-SPEAKING COMMUNITIES ALONG THE QUEBEC NORTH SHORE. THE HIGH ARCTIC EXPEDITION IN PARTNERSHIP WITH ADVENTURE CANADA, QLF JOINED THE HIGH ARCTIC EXPEDITION IN AUGUST 2019 TO NUNAVUT, CANADA, AND WESTERN GREENLAND. QLF HAS WORKED IN PARTNERSHIP WITH ADVENTURE CANADA OVER THE YEARS AND HAS OFFERED PROGRAMS IN COLLABORATION WITH ADVENTURE CANADA IN NEWFOUNDLAND AND LABRADOR. A QLF SENIOR CONSULTANT SERVED AS A MEMBER OF THE PRESTIGIOUS EXPEDITION TEAM OF ORNITHOLOGISTS, NATURALISTS, BIOLOGISTS, HISTORIANS, AND WILDLIFE PHOTOGRAPHERS. A FORMER QLF STAFF MEMBER AND CURRENT PH.D. CANDIDATE WAS SPONSORED BY ADVENTURE CANADA TO RESEARCH THE IMPACT OF CLIMATE CHANGE IN THE COMMUNITIES ON BAFFIN ISLAND, NUNAVUT. QLF STAFF AND MEMBERS OF THE GOVERNING BOARDS JOINED THE HIGH ARCTIC EXPEDITION. ON THE EXPEDITION WE WERE WITNESS TO THE IMPACT OF CLIMATE CHANGE ALONGSIDE THE ILLULISSAT ICEFJORD, A UNESCO WORLD HERITAGE SITE, WITH ITS FASTEST-MOVING GLACIER IN THE WORLD, SERMEQ KUJALLEQ. FOLLOWING THE EXPEDITION, QLF IS NOW SPONSORING TWO PROGRAM CONSULTANTS WHO ARE RESEARCHING THE IMPACT OF CLIMATE CHANGE IN THE HIGH ARCTIC. COMMUNICATIONS IN 2019, QLF MANAGEMENT AND STAFF ESTABLISHED A COMMUNICATIONS STRATEGY WITH BRAND STANDARDS AND GUIDELINES SO THAT ALL COMMUNICATIONS MAINTAIN CONSISTENT PROGRAM MESSAGING AND HIGH STANDARDS. OVER THE LAST YEAR, QLF HAS ALSO ESTABLISHED A SCHEDULE FOR COMMUNICATION OF ALL MEDIA SOCIAL MEDIA, ELECTRONIC COMMUNICATION TO ALL CONSTITUENTS, NEWSLETTERS, PROGRAM REPORTS, AND PUBLICATIONS. THE QLF WEBSITE IS MAINTAINED, REVISED, AND UPDATED FREQUENTLY WITH PROGRAM REPORTS AND PUBLICATIONS, CASE STUDIED TO DEMONSTRATE PROGRAM IMPACT, STORIES OF ALUMNI, AND DOCUMENTS ON GOVERNANCE. IN ADDITION, QLF MAINTAINS TWO PROGRAM WEBSITES DEDICATED TO THE SOUNDS CONSERVANCY PROGRAM AND QLF'S GLOBAL LEADERSHIP NETWORK OF ALUMNI.

4d Other program services (Describe in Schedule O.)

(Expenses $ 390,065 including grants of $) (Revenue $)

4e **Total program service expenses ▶** 1,256,118

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	19			
b	Enter the number of Forms W-2G included in line 1a. *Enter -0- if not applicable*	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	12		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16		No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ MA , NY

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶ELIZABETH ALLING 4 SOUTH MAIN ST IPSWICH, MA 019382331 (978) 356-0038

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LAWRENCE B MORRIS PRESIDENT EMERITUS&DIRECTOR	40.00	X		X				132,294	0	22,818
(2) ELIZABETH ALLING PRESIDENT & DIRECTOR	40.00	X		X				152,050	0	38,128
(3) BAYARD BROKAW DIRECTOR	1.00	X						0	0	0
(4) HALLIDAY E HART DIRECTOR	1.00	X						0	0	0
(5) CLARE TWEEDY MCMORRIS CHAIRMAN & DIRECTOR	2.00	X		X				0	0	0
(6) REVEREND EDWARD O MILLER JR VICE-CHAIR & DIRECTOR	1.00	X		X				0	0	0
(7) FREDERICK S MOSELEY IV DIRECTOR	1.00	X						0	0	0
(8) SUSAN W PECK SECRETARY & DIRECTOR	1.00	X		X				0	0	0
(9) ROBERT M SCHMON JR DIRECTOR	1.00	X						0	0	0
(10) ERNEST B TRACY III TREASURER & DIRECTOR	1.00	X		X				0	0	0
(11) JO-ANN WATSON DIRECTOR	1.00	X						0	0	0
(12) ROSEMARY N FURFEY DIRECTOR	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	(D)	(E)	(F)
1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII**, Section A** . . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	284,344	0	60,946

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 2

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	**1a** Federated campaigns . .	1a				
	b Membership dues . .	1b				
	c Fundraising events . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 83,651				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 575,702				
	g Noncash contributions included in lines 1a - 1f:$					
	h Total. Add lines 1a-1f . . . . ▶		659,353			
Program Service Revenue		Business Code				
	2a PROGRAM SERVICES	541900	10,880	10,880		
	b					
	c					
	d					
	e					
	f All other program service revenue.					
	g Total. Add lines 2a–2f . . . . ▶		10,880			
Other Revenue	**3** Investment income (including dividends, interest, and other similar amounts) . . . . . . ▶		126,901			126,901
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	(i) 3,019,943				
	b Less: cost or other basis and sales expenses	(i) 2,868,571				
	c Gain or (loss)	(i) 151,372				
	d Net gain or (loss) . . . . . ▶		151,372			151,372
	8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18 . . . . a					
	b Less: direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities. See Part IV, line 19 . . . a					
	b Less: direct expenses . . . b					
	c Net income or (loss) from gaming activities . . ▶					
	10a Gross sales of inventory, less returns and allowances . . a					
	b Less: cost of goods sold . . b					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a MANAGEMENT FEES	561000	88,000	88,000		
	b MISCELLANEOUS	561000	3,021	3,021		
	c					
	d All other revenue					
	e Total. Add lines 11a–11d . . . . ▶		91,021			
	12 Total revenue. See Instructions. . . . . . ▶		1,039,527	101,901	0	278,273

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,585	2,585		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,000	8,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	8,000	8,000		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	355,794	332,296	15,665	7,833
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	281,792	263,181	12,407	6,204
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,532	7,034	332	166
9 Other employee benefits	10,518	9,823	463	232
10 Payroll taxes	44,114	41,200	1,943	971
11 Fees for services (non-employees):				
a Management				
b Legal	37,279	33,655	2,416	1,208
c Accounting	56,118	50,663	3,637	1,818
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,419	17,531	1,259	629
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	241,788	218,434	15,569	7,785
12 Advertising and promotion				
13 Office expenses	20,541	16,538	2,122	1,881
14 Information technology	12,892	11,639	835	418
15 Royalties . .				
16 Occupancy	46,841	40,388	4,302	2,151
17 Travel	72,793	49,119	13,869	9,805
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest	7,552	6,590	641	321
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	21,431	18,217	2,142	1,072
23 Insurance . . .	50,320	43,039	4,854	2,427
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRINTING	46,750	30,811	4,067	11,872
b TELECOMMUNICATIONS	21,681	17,431	3,492	758
c POSTAGE & SHIPPING	16,555	11,696	1,586	3,273
d STIPENDS	9,078	9,078		
e All other expenses	13,133	9,170	1,479	2,484
25 Total functional expenses. Add lines 1 through 24e	1,412,506	1,256,118	93,080	63,308
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		309,831	1	20,772
	2	Savings and temporary cash investments		191,240	2	
	3	Pledges and grants receivable, net		30,655	3	3,975
	4	Accounts receivable, net		-2,920	4	9,205
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		10,235	9	12,292
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	**10a** 191,463			
	b	Less: accumulated depreciation	**10b** 165,224	44,146	10c	26,239
	11	Investments—publicly traded securities		4,763,330	11	4,261,366
	12	Investments—other securities. See Part IV, line 11		578,378	12	614,527
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		137,404	15	175,595
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		6,062,299	16	5,123,971
Liabilities	17	Accounts payable and accrued expenses		113,228	17	75,493
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		411,183	23	74,958
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		524,411	26	150,451
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		163,287	27	96,271
	28	Temporarily restricted net assets		1,181,739	28	643,837
	29	Permanently restricted net assets		4,192,862	29	4,233,412
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		5,537,888	33	4,973,520
	34	Total liabilities and net assets/fund balances		6,062,299	34	5,123,971

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,039,527
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,412,506
3	Revenue less expenses. Subtract line 2 from line 1	3	-372,979
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,537,888
5	Net unrealized gains (losses) on investments	5	-171,387
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-20,000
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,973,520

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Software ID:
Software Version:
EIN: 13-6155399
Name: QUEBEC-LABRADOR FOUNDATION INC

Form 990 (2018)

Form 990, Part III, Line 4a:

THE 2019 PROGRAMS ARE DIVIDED INTO FOUR THEMES: CONSERVATION AND STEWARDSHIP; LEADERSHIP PROGRAMS; SPECIAL PROGRAMS; AND COMMUNITY SERVICE/CULTURE AND HERITAGE/COMMUNICATIONS. I. CONSERVATION AND STEWARDSHIP - THE SOUNDS CONSERVANCY MARINE RESEARCH PROGRAMDEDICATED TO THE CONSERVATION AND STEWARDSHIP OF THE COASTAL WATERS, ESTUARIES, RIVERS, WATERSHEDS, AND SOUNDS OF SOUTHERN NEW ENGLAND AND NEW YORK, IS QLF'S SOUNDS CONSERVANCY MARINE RESEARCH PROGRAM. FROM SOUTH TO NORTH, THE SOUNDS ARE LONG ISLAND, FISHERS ISLAND, BLOCK ISLAND, RHODE ISLAND, MARTHA'S VINEYARD, AND NANTUCKET SOUNDS. THE PROGRAM IS DESIGNED TO WORK IN COLLABORATION WITH MARINE SCIENTISTS AND RESEARCHERS TO PROTECT THE SOUNDS AND ITS ECOSYSTEMS; AND MANAGE ENVIRONMENTAL EDUCATION AND OUTREACH INITIATIVES. EACH YEAR, RESEARCH GRANTS ARE AWARDED TO GRADUATE STUDENT AND CONSERVATION PROFESSIONALS AFFILIATED WITH LEADING UNIVERSITIES AND ORGANIZATIONS ALONG THE SOUNDS. BIODIVERSITY CONSERVATION PROGRAM MANAGED BY A SENIOR PROGRAM CONSULTANT IN MASSACHUSETTS, QLF'S BIODIVERSITY CONSERVATION PROGRAM IS DESIGNED TO ENCOURAGE COMMUNITIES TO ENGAGE IN CONSERVATION AS CITIZEN SCIENTISTS AND STEWARDS OF THEIR NATURAL RESOURCES. PROJECTS FOLLOW. RECOVERY OF MARINE SPECIES AT RISK & RESTORATION OF COASTAL HABITATS - QLF CONTINUES TO WORK IN COLLABORATION WITH COMMUNITY LEADERS, MARINE BIOLOGISTS, AND FISH HARVESTERS TO ASSIST IN THE RECOVERY OF MARINE SPECIES AT RISK ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND SOUTHERN LABRADOR. THREATS INCLUDE ACCIDENTAL CATCH, ENTANGLEMENT IN FISHING GEAR, AND THE INGESTION OF MARINE DEBRIS. CONSERVATION OF SEABIRDS, SEA DUCKS, AND IMPORTANT BIRD AREAS - THE COASTAL WATERS ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND, SOUTHERN LABRADOR AND THE QUEBEC NORTH SHORE PROVIDE FOOD RESOURCES FOR OVER TWO DOZEN SPECIES OF SEABIRDS AND SEA DUCKS. QLF WORKS IN COLLABORATION WITH THE PUBLIC AND PRIVATE SECTOR TO PROTECT SEABIRDS, SEA DUCKS, AND THE IMPORTANT BIRD AREAS IN THE PROVINCE. AQUATIC SPECIES AT RISK - THE FOUR-YEAR AQUATIC SPECIES AT RISK PROJECT IS ESTABLISHED TO CONTRIBUTE TO THE RECOVERY OF THREATENED AND ENDANGERED MARINE SPECIES ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND SOUTHERN LABRADOR. ITS GOALS ARE TO REDUCE THREATS TO AQUATIC SPECIES AND ESTABLISH A RECOVERY ACTION PLAN FOR THOSE SPECIES. CONSERVATION AND STEWARDSHIP, MARITIMES - MANAGED FROM QLF HEADQUARTERS IN MASSACHUSETTS THIS PROJECT IS A PARTNERSHIP WITH THE NATURE TRUST OF NEW BRUNSWICK, A CHARITABLE LAND CONSERVATION ORGANIZATION. STAFF FROM BOTH ORGANIZATIONS MONITORED MIGRATORY BIRDS, SEABIRDS, AND SHORE BIRDS ON 14 OF THE TRUST'S PRESERVES, GATHERING DATA ON THE IMPACT OF CLIMATE CHANGE ON SPECIES OF BIRDS MIGRATING TO AND NESTING ON THE PRESERVES. THOSE DATA CONTRIBUTE TO THE TRUST'S CONSERVATION AND STEWARDSHIP STRATEGIES. ENVIRONMENTAL EDUCATION AND FIELD STUDIES FOR YOUTH - QLF MANAGED THE THIRD AND FINAL YEAR OF A THREE-YEAR PROJECT OFFERING ENVIRONMENTAL EDUCATION WORKSHOPS TO 300 YOUTH ACROSS THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND AND SOUTHERN LABRADOR. REGIONAL STEWARDSHIP NATIONAL PARK SERVICE STEWARDSHIP INSTITUTE MANAGED BY THE ORGANIZATION'S SENIOR VICE PRESIDENT, QLF IS THE PRINCIPAL PARTNER WITH THE STEWARDSHIP INSTITUTE OF THE NATIONAL PARK SERVICE. THE INSTITUTE, BASED AT THE MARSH-BILLINGS-ROCKEFELLER NATIONAL HISTORICAL PARK IN VERMONT, PROVIDES NEW DIRECTION ON CONSERVATION INNOVATION FOR THE NATIONAL PARK SERVICE. 2019 PROJECTS FOLLOW. URBAN MATTERS - QLF SENIOR VICE PRESIDENT WORKS WITH THE NATIONAL PARK SERVICE TO DEVELOP, IMPLEMENT, AND EVALUATE AN "URBAN AGENDA," A BROAD ACTION PLAN TO SUPPORT THE PLANNING AND MANAGEMENT OF URBAN PARKS AND PROGRAMS. NEW PARKS/NEW PARTNERSHIPS - ESTABLISHING NEW PARKS REQUIRES AN ENGAGED PARTNERSHIP WITH LOCAL STATE AND NATIONAL NONGOVERNMENTAL PARTNERS. QLF AND THE STEWARDSHIP INSTITUTE CONTINUE TO WORK WITH PARK SUPERINTENDENTS AND REGIONAL STAFF ON THE PRINCIPLES OF ESTABLISHING NEW PARKS AND COMMUNITY PARTNERSHIPS. CULTURE CHANGE IN THE NATIONAL PARK SERVICE - QLF'S SENIOR VICE PRESIDENT AND THE STEWARDSHIP INSTITUTE CONTINUE TO IMPLEMENT AN INITIATIVE TO IMPROVE INSTITUTIONAL CULTURE AND BEHAVIOR WITHIN THE NATIONAL PARK SERVICE. SCALING UP - QLF AND THE STEWARDSHIP INSTITUTE CONTINUE TO DEVELOP AN INITIATIVE WITH THE NATIONAL PARK SERVICE ON LANDSCAPE-SCALE CONSERVATION WITH A FOCUS ON BUILDING COLLABORATIVE RELATIONSHIPS OUTSIDE OF THE AGENCY WITH A FOCUS ON THE NORTHEAST REGION.STEWARDSHIP TODAY IN RECOGNITION OF THE 20TH ANNIVERSARY OF THE STEWARDSHIP INSTITUTE, QLF TOOK THE LEAD ON A PROJECT TO IDENTIFY ITS CURRENT CONSERVATION INITIATIVES. INTERNATIONAL CONSERVATION AND STEWARDSHIP MANAGED BY QLF'S SENIOR VICE PRESIDENT, THE INTERNATIONAL CONSERVATION AND STEWARDSHIP INITIATIVES CONSIST OF SPECIAL ASSIGNMENTS THAT IDENTIFY INNOVATIVE SOLUTIONS TO SHARED CONSERVATION CHALLENGES IN-REGION AND WORLDWIDE. 2019 PROJECTS FOLLOW: SYSTEMS PLANNING FOR PROTECTED AREAS, BELIZE - QLF'S SENIOR VICE PRESIDENT SERVED AS THE LEAD AUTHOR ON A PAPER REVIEWING THE PROTECTED AREAS SYSTEM IN BELIZE. QLF'S SENIOR VICE PRESIDENT ALSO WORKED WITH THE BELIZE ASSOCIATION OF PRIVATELY PROTECTED AREAS ON A WHITE PAPER TO DOCUMENT PRIVATE CONSERVATION; AND PROVIDED A WEBINAR PRESENTATION BEFORE THE UNITED NATIONAL DEVELOPMENT PROGRAMME, BIODIVERSITY FINANCE INITIATIVE, DRAWING ON A CASE STUDY OF THE NORTHEAST BIOLOGICAL CORRIDOR IN BELIZE. URBAN PARKS, CHILE - IN 2019, THE U.S. DEPARTMENT OF THE INTERIOR REQUESTED THAT QLF'S SENIOR VICE PRESIDENT ADVISE THE GOVERNMENT OF CHILE ON THE COUNTRY'S URBAN PARKS WITH A FOCUS ON A LANDMARK PARK IN SANTIAGO. PRIVATELY PROTECTED AREAS - QLF SENIOR VICE PRESIDENT CHAIRS A SPECIALIST GROUP OF THE WORLD COMMISSION ON PROTECTED AREAS ON PRIVATE APPROACHES TO CONSERVATION WITHIN THE INTERNATIONAL UNION FOR THE CONSERVATION OF NATURE. IN 2019, THE SPECIALIST GROUP DRAFTED A PUBLICATION, GUIDELINES FOR PRIVATELY PROTECTED AREAS. WORLD HERITAGE CONVENTION - QLF SENIOR VICE PRESIDENT SERVES AS AN ADVISOR TO THE WORLD HERITAGE CONVENTION TO CONSULT ON THE GOVERNANCE OF WORLD HERITAGE SITES TO INCLUDE A RECENT ASSIGNMENT TO PIMACHIOWAN AKI, AN AREA OF THE BOREAL SHIELD ON THE BORDER OF MANITOBA AND ONTARIO NOMINATED BY CANADA FOR WORLD HERITAGE INSCRIPTION.INTERNATIONAL COLLABORATIVE CONSERVATION INITIATIVES - QLF SENIOR VICE PRESIDENT SERVES ON INTERNATIONAL BODIES TO INCLUDE THE PROTECTED LANDSCAPES SPECIALIST GROUP; COMMISSION ON ENVIRONMENTAL, ECONOMIC AND SOCIAL POLICY, INTERNATIONAL UNION FOR CONSERVATION OF NATURE; AND JOINT TASK FORCES WITH SPECIES SURVIVAL COMMISSION AND THE COMMISSION ON ENVIRONMENTAL LAW.INTERNATIONAL CONSERVATION EXCHANGE PROGRAMS OVER FOUR DECADES, QLF'S REGION-TO-REGION CONSERVATION EXCHANGE PROGRAMS HAVE FOSTERED THE EXCHANGE OF KNOWLEDGE, EXPERTISE, AND CONSERVATION INNOVATION TO ENCOURAGE CROSS-BORDER, INTERNATIONAL COOPERATION BETWEEN INDIVIDUALS, COMMUNITIES, AND REGIONS WORLDWIDE. INTERNATIONAL FELLOWS NOW REPRESENT 75 COUNTRIES. EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM QLF DIRECTED THE FIRST EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM IN NEW ENGLAND IN PARTNERSHIP WITH THE MONGOL ECOLOGY CENTER. WHILE MONGOLIA IS RICH IN BIODIVERSITY, THE IMPACT OF CLIMATE CHANGE HAS RESULTED IN LOSS OF BIODIVERSITY AND HABITAT. CONSERVATION PRACTITIONERS FROM MONGOLIA AND NEW ENGLAND ADDRESSED THESE SHARED CHALLENGES TO IDENTIFY STRATEGIES TO RENEW ENVIRONMENTS AND BUILD SUSTAINABLE COMMUNITIES. MIDDLE EAST CONSERVATION EXCHANGE PROGRAM ON THE GREAT FLYWAYS SINCE 1992, QLF HAS DIRECTED CONSERVATION EXCHANGE PROGRAM FOR CONSERVATION LEADERS FROM THE MIDDLE EAST AND NORTH AMERICA. THE OBJECTIVE OF THE PROGRAM IS TO USE THE ENVIRONMENT AS A BRIDGE TO MUTUAL UNDERSTANDING, RECONCILIATION, AND COLLABORATIVE CONSERVATION ACROSS BORDERS GEOGRAPHY, POLITICAL BOUNDARIES, AND CULTURAL FRAMEWORKS. IN APRIL 2019, QLF IMPLEMENTED A CONSERVATION EXCHANGE PROGRAM ON GLOBAL FLYWAYS IN PARTNERSHIP WITH BIRDLIFE INTERNATIONAL MIDDLE EAST. QLF WAS A SPONSOR OF AN INTERNATIONAL CONFERENCE ON BIRD OBSERVATORIES HELD IN EILAT, ISRAEL ALONG THE RIFT VALLEY/RED SEA FLYWAYS, AN IMPORTANT MIGRATION CORRIDOR. THE CONFERENCE WAS FOLLOWED BY A BIRDLIFE INTERNATIONAL WORKSHOP ON MIGRATORY BIRDS OF WHICH QLF WAS A SPONSOR. BOTH THE CONFERENCE AND WORKSHOP FOCUSED ON INITIATIVES TO PROTECT MIGRATORY BIRDS IMPACTED BY CLIMATE CHANGE AND STRATEGIES FOR TRANSBOUNDARY FLYWAY CONSERVATION SHARED AMONG PRACTITIONERS FROM THE REGION AND THOSE REPRESENTING THE WORLD'S GREAT FLYWAYS BEYOND THE MIDDLE EAST.

Form 990, Part III, Line 4b:

II. LEADERSHIP PROGRAMS CONSERVATION INTERNSHIP PROGRAM THE CONSERVATION INTERNSHIP PROGRAM IS MANAGED BY STAFF FROM QLF HEADQUARTERS IN MASSACHUSETTS. CONSERVATION LEADERSHIP IS AMONG QLF'S HIGHEST PRIORITIES AND A HALLMARK OF OUR PROGRAMS, OVER FIVE DECADES, QLF HAS MAINTAINED A COMMITMENT TO INVEST IN THE NEXT GENERATION OF ENVIRONMENTAL LEADERS WHO ARE UNDERGRADUATE AND GRADUATE STUDENTS STUDYING AND YOUNG PROFESSIONALS PURSUING A CAREER IN CONSERVATION BIOLOGY AND ENVIRONMENTAL SCIENCES. EACH YEAR, QLF SUPPORTS UP TO 24 INTERNS WHO REPRESENT ACADEMIC INSTITUTIONS FROM QLF'S HOME REGION NEW ENGLAND, THE MARITIMES, NEWFOUNDLAND AND LABRADOR, AND THE QUEBEC NORTH SHORE ALONG THE GULF OF ST. LAWRENCE AND WHO ARE PLACED ON ASSIGNMENT IN-REGION. INTERNSHIPS PROVIDE HANDS-ON, EXPERIENTIAL LEARNING IN THE FIELD OF BIODIVERSITY CONSERVATION, MARINE BIRD CONSERVATION, CONSERVATION AND STEWARDSHIP OF MARINE ENVIRONMENTS, PRIVATELY PROTECTED AREAS, AND WILDLIFE CONSERVATION. OFTEN, INTERNSHIPS ARE DIRECTED IN PARTNERSHIP WITH CONSERVATION ORGANIZATIONS IN NEW ENGLAND AND EASTERN CANADA AND SPONSORED, IN PART, BY ACADEMIC INSTITUTIONS IN THE U.S. IN 2019, A PRINCETON UNIVERSITY STUDENT WAS ON CONSERVATION RESEARCH ASSIGNMENT BASED IN THE QLF OFFICE IN MONTREAL, QUEBEC. TWO STUDENTS FROM THE TAFT SCHOOL (CONNECTICUT) WERE PLACED ON ASSIGNMENT WITH THE CONSERVATION AND STEWARDSHIP, MARITIMES PROJECT MANAGED BY QLF STAFF IN PARTNERSHIP WITH THE NATURE TRUST OF NEW BRUNSWICK. THERE STAFF AND INTERNS WORKED IN THE PRESERVES OWNED AND MANAGED BY THE TRUST, TO MONITOR AND STUDY THE IMPACT OF CLIMATE CHANGE ON MIGRATORY BIRDS, SHOREBIRDS AND SEABIRDS, WILDLIFE AND THEIR HABITATS. THE SCHOLARSHIP PROGRAM QLF FOUNDER ROBERT A. BRYAN ESTABLISHED THE SCHOLARSHIP PROGRAM IN 1964 TO PROVIDE EDUCATIONAL OPPORTUNITY AND ACADEMIC SUPPORT FOR PROMISING UNDERGRADUATE AND GRADUATE STUDENTS FROM THE MARITIMES, NEWFOUNDLAND AND LABRADOR, AND THE QUEBEC NORTH SHORE. FOR NEARLY SIX DECADES, THE PROGRAM HAS EXPANDED ITS REACH PROVIDING FINANCIAL ASSISTANCE TO STUDENTS ACROSS QLF'S HOME REGION PROVIDED MORE THAN 1,200 SCHOLARSHIPS TO NEARLY 1,000 STUDENTS TO PURSUE STUDIES IN BUSINESS, CONSERVATION, EDUCATION, LAW, MEDICINE, AND SCIENCE.IN RECENT YEARS, THE SCHOLARSHIP PROGRAM HAS BEEN RESTRUCTURED COMMENSURATE WITH CURRENT PROGRAMS DESIGNED TO ADDRESS THE CONSERVATION NEEDS OF RURAL COMMUNITIES IN OUR HOME REGION. TODAY, THE SCHOLARSHIP PROGRAM OPERATES AS A REVOLVING FUND, WHEREBY DISCRETIONARY AWARDS ARE TO BE DIRECTED BY THE QLF PRESIDENT FOR EDUCATIONAL PURPOSES TO INCLUDE ACADEMIC SCHOLARSHIPS, FELLOWSHIPS, STUDY TOURS, EDUCATIONAL OPPORTUNITIES, AND CONSERVATION PROGRAMS. IN 2019, QLF PROVIDED AWARDS FOR ORGANIZATIONS IN NEWFOUNDLAND AND LABRADOR THAT ARE PRESERVING CULTURAL HERITAGE AND THE STEWARDSHIP OF NATURAL RESOURCES.

Form 990, Part III, Line 4c:

III. SPECIAL PROGRAMS EACH YEAR, QLF'S PRESIDENT AND PRESIDENT EMERITUS WORK ON SPECIAL PROGRAMS AND PROJECTS TO ADVANCE OUR PROGRAM MISSION. IN 2019, QLF PRESIDENT LAUNCHED A PROGRAM PLAN TO ASSESS RELEVANCE IN MEETING MISSION AND TO ADDRESS THE WORLD'S ENVIRONMENTAL ISSUES THROUGH COMMUNITY-BASED CONSERVATION INITIATIVES. IN RESPONSE TO THE RAPIDLY EVOLVING REALITIES OF THE WORLD'S ENVIRONMENT, ECONOMIES AND INTERNATIONAL RELATIONS, QLF SEEKS TO ENSURE THAT ITS PROGRAMS AND PARTNERSHIPS ARE ALIGNED TO ACCOMPLISH AND LEVERAGE THE GREATEST POSSIBLE BENEFITS FOR QLF AND ITS REGIONAL AND INTERNATIONAL CONSERVATION PROGRAMS. TO THIS END, QLF'S PROGRAM PLAN IS ESTABLISHING A NEW STRATEGIC FRAMEWORK TO GUIDE ITS ACTIVITIES FOR THE NEXT FIVE YEARS (2019-2024). THE PLAN WAS INITIATED DURING SPRING 2019 AND WILL BE INCORPORATED WITH INPUT FROM A DIVERSE SELECTION OF QLF'S STAFF, CONSULTANTS, AND ALUMNI. IT IS ANTICIPATED THAT THE PLANNING PROCESS WILL SUPPORT THE CONTINUED NEED FOR THE SUITE OF CORE PROGRAM PRIORITIES THAT FORM THE BODY OF QLF'S WORK TODAY: LEADERSHIP, CONSERVATION AND STEWARDSHIP. A PRIMARY IMPETUS FOR THE PLAN IS TO IDENTIFY WAYS IN WHICH EXISTING AND FUTURE PROGRAMS CAN BE CONCEPTUALIZED, DESIGNED, AND DELIVERED TO GREATER EFFECT, WHETHER THROUGH INNOVATION, IMPROVED EFFICIENCY OR OTHER MEANS. IN ADDITION, THE PROCESS WILL DEFINE QLF'S ROLE IN LEADING COMMUNITY-BASED BIODIVERSITY CONSERVATION INITIATIVES AS A STRATEGY TO ADDRESS AND TO BUILD RESILIENCE TO CLIMATE CHANGE. THE PROGRAM PLAN WILL REFLECT THE VISION, VALUES AND PROUD LEGACY ESTABLISHED BY THE ORGANIZATION'S LATE FOUNDER AND PRESIDENT EMERITUS. A KEY ASPECT OF THE PLAN WILL BE THE INTEGRATION OF STRATEGIC OBJECTIVES PERTAINING TO PROGRAMS, COMMUNICATIONS AND FUNDRAISING. PREPARED ECONOMICALLY AND PRESENTED IN A CLEAR AND CONCISE MANNER, THE PLAN WILL DETAIL A SHORT SERIES OF PRIMARY GOALS AND CORRESPONDING STRATEGIES TO ACHIEVE THEM. CREATED UNDER THE DIRECTION OF QLF PRESIDENT, THE PLAN IS BEING RESEARCHED AND AUTHORED WITH A SENIOR CONSULTANT WHO IS A SENIOR LEVEL HERITAGE RESOURCE PROFESSIONAL WITH OVER 25 YEARS OF PLANNING AND PROGRAM EXPERIENCE IN THE PUBLIC, PRIVATE AND NON-PROFIT SECTORS.QLF'S PRESIDENT EMERITUS HAS SERVED AS QLF PRESIDENT FOR 45 YEARS, HALF OF WHICH AS PRESIDENT. IN 2019, QLF'S PRESIDENT EMERITUS WORKED ON SEVERAL SPECIAL PROJECTS IN PREPARATION FOR THE ORGANIZATIONS 60TH ANNIVERSARY IN 2021. MOST OF THE ARCHIVAL PROJECTS CONSISTED OF SPECIAL REPORTS, PUBLICATIONS, ARTICLES AS WELL AS A SERIES OF ESSAYS FOR A QLF BOOK EACH OF WHICH ARCHIVES THE HISTORY AND EVOLUTION OF THE ORGANIZATION. AS WITH EACH YEAR, THE PRESIDENT EMERITUS ATTENDS REGIONAL CONSERVATION PROGRAMS AND INTERNATIONAL CONSERVATION EXCHANGE PROGRAMS, AND MEETS WITH INTERNS (UNIVERSITY STUDENTS AND YOUNG PROFESSIONALS) ASSIGNED TO QLF PROGRAMS IN NEW ENGLAND AND ACROSS EASTERN CANADA. IN 2019, QLF'S PRESIDENT EMERITUS BEGAN RESEARCH ON A NEW VISITING SCHOLARS PROGRAM WITH OXFORD UNIVERSITY IN THE UK. MUCH OF THE ROLE OF THE PRESIDENT EMERITUS IS TO SERVE AS QLF'S AMBASSADOR WITH ALL CONSTITUENTS: ALUMNI, DONORS, AND PROSPECTIVE DONORS.

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 (b)(1)(A)(ix)**

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	692,800	1,240,786	1,015,409	871,838	659,353	4,480,186
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	692,800	1,240,786	1,015,409	871,838	659,353	4,480,186
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						
6 **Public support.** Subtract line 5 from line 4.						4,480,186

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7 Amounts from line 4. .	692,800	1,240,786	1,015,409	871,838	659,353	4,480,186
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .	212,848	182,513	153,105	113,604	126,901	788,971
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						
11 **Total support.** Add lines 7 through 10						5,269,157

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . 14 85.030 %

15 Public support percentage for 2017 Schedule A, Part II, line 14 . . . . 15 70.340 %

16a **33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2018** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2017** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in **Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in **Part VI.** the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	**1**		
2	Recoveries of prior-year distributions	**2**		
3	Other gross income (see instructions)	**3**		
4	Add lines 1 through 3	**4**		
5	Depreciation and depletion	**5**		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7	Other expenses (see instructions)	**7**		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	**8**		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	**1**		
a	Average monthly value of securities	**1a**		
b	Average monthly cash balances	**1b**		
c	Fair market value of other non-exempt-use assets	**1c**		
d	**Total** (add lines 1a, 1b, and 1c)	**1d**		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	**2**		
3	Subtract line 2 from line 1d	**3**		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	**4**		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6	Multiply line 5 by .035	**6**		
7	Recoveries of prior-year distributions	**7**		
8	**Minimum Asset Amount** (add line 7 to line 6)	**8**		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	**1**		
2	Enter 85% of line 1	**2**		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	**3**		
4	Enter greater of line 2 or line 3	**4**		
5	Income tax imposed in prior year	**5**		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018:			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 **Excess distributions carryover to 2019.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:
Software Version:
EIN: 13-6155399
Name: QUEBEC-LABRADOR FOUNDATION INC

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______________

4 Number of states where property subject to conservation easement is located ▶ ______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ______________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ______________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ______________

b Assets included in Form 990, Part X . . . . ▶ $ ______________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other ....
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	5,551,672	5,586,113	5,294,859	5,413,934	5,986,105
b Contributions . . .	40,550	1,000		14,000	22,000
c Net investment earnings, gains, and losses	87,467	609,664	656,704	286,503	-101,174
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	804,190	625,139	365,450	419,578	492,997
f Administrative expenses		19,966			
g End of year balance	4,875,499	5,551,672	5,586,113	5,294,859	5,413,934

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ....

b Permanent endowment ▶ 86.830 %

c Temporarily restricted endowment ▶ 13.170 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	**No**
(i) unrelated organizations	**3a(i)**		No
(ii) related organizations	**3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements		19,727	13,734	5,993
d Equipment		92,274	83,891	8,383
e Other		79,462	67,599	11,863
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				26,239

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) REAL ESTATE INVESTMENT TRUST	614,527	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	614,527	

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	848,721
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-171,387		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	-171,387
3	Subtract line **2e** from line **1**			3	1,020,108
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,419		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	19,419
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	1,039,527

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	1,393,086
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	1,393,086
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,419		
b	Other (Describe in Part XIII.)	4b	1		
c	Add lines **4a** and **4b**			4c	19,420
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	1,412,506

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 13-6155399
Name: QUEBEC-LABRADOR FOUNDATION INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	UNCERTAIN TAX POSITIONS THE ORGANIZATIONS ACCOUNT FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. THE ORGANIZATIONS HAVE IDENTIFIED THEIR TAX STATUS AS A TAX EXEMPT ENTITY AND THEIR DETERMINATION AS TO INCOME BEING RELATED OR UNRELATED AS THEIR ONLY SIGNIFICANT TAX POSITIONS; HOWEVER, THE ORGANIZATIONS HAVE DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE ORGANIZATIONS ARE NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. THE ORGANIZATIONS' UNITED STATES FEDERAL AND STATE TAX RETURNS, AND CANADIAN TAX RETURNS, ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	ROUNDING

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☐ Yes ☑ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in region	**(d)** Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures for and investments in region
3a Sub-total	0	0			0
b Total from continuation sheets to Part I . . .					0
c **Totals** (add lines 3a and 3b)	0	0			0

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST - ISRAEL & JORDAN	CONSERVATION EXCHANGE PROGRAM ON GLOBAL FLYWAYS IN PARTNERSHIP WITH BIRDLIFE INTERNATIONAL AND ITS AFFILIATES IN ISRAEL AND JORDAN	8,000				

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

3 Enter total number of other organizations or entities . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV **Foreign Forms**

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☐ Yes ☑ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference	Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☐ Yes ☑ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1) GRANTS	3	8,000			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	**Explanation**

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☑ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? . .	**2**		No
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 LAWRENCE B MORRIS PRESIDENT EMERITUS&DIRECTOR	**(i)**	132,294	0	0	10,604	12,214	155,112	0
	(ii)	0	0	0	0	0	0	0
2 ELIZABETH ALLING PRESIDENT & DIRECTOR	**(i)**	152,050	0	0	18,797	19,331	190,178	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	SOCIAL CLUB DUES ARE PAID ON BEHALF OF THE PRESIDENT EMERITUS IN ORDER TO HAVE A CONVENIENT LOCATION TO MEET WITH DONORS & BOARD MEMBERS. THESE DUES ARE TREATED AS BUSINESS-RELATED AND, THEREFORE, AS NONTAXABLE COMPENSATION TO THE RECIPIENTS.

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS REVIEWED BY MANAGEMENT AND THEN, SEPARATELY, BY THE AUDIT COMMITTEE. THE ORGAN IZATION SENDS A LINK TO THE BOARD OF DIRECTORS, QUEBEC-LABRADOR FOUNDATION, INC. - U.S. TO A PROTECTED BOARD WEBSITE TO WHICH THE 990 IS POSTED. DIRECTORS REVIEW THE 990 PRIOR TO I TS FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	FOR PURPOSES OF THIS PROVISION, THE TERM "INTEREST" SHALL INCLUDE PERSONAL INTEREST, INTER EST AS A DIRECTOR, OFFICER, MEMBER, STOCKHOLDER, SHAREHOLDER, PARTNER, MANAGER, OR BENEFIC IARY OF ANY CONCERN OR HAVING AN IMMEDIATE FAMILY MEMBER WHO HOLDS SUCH AN INTEREST IN ANY CONCERN. THE TERM "CONCERN" SHALL MEAN ANY CORPORATION, ASSOCIATION, TRUST, PARTNERSHIP, LIMITED LIABILITY ENTITY, FIRM, PERSON OR OTHER ENTITY OTHER THAN THE ORGANIZATION, QUEBEC -LABRADOR FOUNDATION, INC. NO DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL BE DISQUALIFIED FROM HOLDING ANY OFFICE OR POST IN THE ORGANIZATION BY REASON OF ANY INTER EST IN ANY CONCERN. A DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL NOT BE D ISQUALIFIED FROM ENGAGING, EITHER AS VENDOR, PURCHASER OR OTHERWISE, OR CONTRACTING OR ENT ERING INTO ANY TRANSACTION WITH THE ORGANIZATION OR WITH ANY ENTITY OF WHICH THE ORGANIZAT ION IS AN AFFILIATE, PROVIDED, HOWEVER, THAT THE FOLLOWING PRECAUTIONS ARE UNDERTAKEN: 1. THE INTEREST OF SUCH DIRECTOR, OFFICER OR KEY EMPLOYEE IS FULLY DISCLOSED TO THE BOARD OF DIRECTORS PRIOR TO ITS ENTERING INTO THE TRANSACTION. 2. NO INTERESTED DIRECTOR, OFFICER O R KEY EMPLOYEE MAY VOTE OR LOBBY ON THE MATTER OR BE COUNTED IN DETERMINING THE EXISTENCE OF A QUORUM AT THE MEETING OF THE BOARD OF DIRECTORS AT WHICH SUCH MATTER IS VOTED UPON. 3 . ANY TRANSACTION IN WHICH A DIRECTOR, OFFICER OR KEY EMPLOYEE HAS AN INTEREST SHALL BE DU LY APPROVED BY THE DISINTERESTED BOARD MEMBERS AS BEING IN THE BEST INTERESTS OF THE ORGAN IZATION. 4. PAYMENTS TO THE INTERESTED DIRECTOR, OFFICER OR KEY EMPLOYEE SHALL BE REASONAB LE AND SHALL NOT EXCEED FAIR MARKET VALUE. 5. THE MINUTES OF MEETINGS AT WHICH SUCH VOTES ARE TAKEN SHALL RECORD SUCH DISCLOSURE, ABSTENTION, AND RATIONALE FOR APPROVAL. THE FOREGO ING PROCEDURES SHALL NOT BE REQUIRED IF THE INTEREST OF THE AFFECTED DIRECTOR, OFFICER OR KEY EMPLOYEE CONSISTS OF DIRECT OR INDIRECT OWNERSHIP OF 1% OR LESS OF PUBLIC TRADED SECUR ITIES OF THE CONCERN OR IF THE TRANSACTION RS DE MINIMIS IN RELATION TO THE ORGANIZATION'S ASSETS OR REVENUES. DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST AT LEAST ANNUALLY. THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE STATEMENT ARE MAILED TO THE BOARD OF DIRECTORS, OFF ICERS , AND KEY EMPLOYEES OF THE QUEBEC- LABRADOR FOUNDATION. THE SIGNED DISCLOSURE STATEM ENT IS COLLECTED AND REVIEWED BY THE PRESIDENT OF THE ORGANIZATION, ELIZABETH ALLING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS REVIEWED BY THE MEMBERS OF THE EXECUTIVE COMPENSATION COMMITTEE WITH A PER IODIC REVIEW DONE BY AN EXTERNAL THIRD PARTY. THE COMPENSATION OF THE PRESIDENT EMERITUS A ND PRESIDENT ARE REVIEWED AND APPROVED BY THE FULL BOARD OF DIRECTORS, AND PERIODICALLY CO MPARED TO COMPARABLE DATA AT SIMILAR ORGANIZATIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, GOVERNANCE REFERENCE MANUAL, CONFLICT OF INTEREST POLICY, AND FINANCI AL STATEMENTS ARE POSTED ON THE QLF WEBSITE. THE GOVERNANCE REFERENCE MANUAL INCLUDES BY-LAWS, MEMBERS OF THE GOVERNING BOARDS, BOARD COMMITTEES AND CORRESPONDING BOARD CHARTERS, STAFF, AND POLICIES OF THE QUEBEC- LABROADOR FOUNDATION TO INCLUDE: CONFLICT OF INTEREST, WHISTLEBLOWER POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, COMPENSATION SETTING POLI CY, AND THE JOINT VENTURE POLICY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	PAYROLL PROCESSING FEES: PROGRAM SERVICE EXPENSES 10,412. MANAGEMENT AND GENERAL EXPENSES 747. FUNDRAISING EXPENSES 374. TOTAL EXPENSES 11,533. CONTRACTORS: PROGRAM SERVICE EXPENSE S 3,039. MANAGEMENT AND GENERAL EXPENSES 218. FUNDRAISING EXPENSES 109. TOTAL EXPENSES 3,3 66. OTHER: PROGRAM SERVICE EXPENSES 200,508. MANAGEMENT AND GENERAL EXPENSES 14,393. FUNDR AISING EXPENSES 7,197. TOTAL EXPENSES 222,098. PENSION ADMINISTRATIVE COSTS: PROGRAM SERVI CE EXPENSES 4,475. MANAGEMENT AND GENERAL EXPENSES 211. FUNDRAISING EXPENSES 105. TOTAL EX PENSES 4,791.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	ROUNDING -2.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)QUEBEC LABRADOR FOUNDATION (CANADA) INC 606 RUE CATHCART BUREAU 335 MONTREAL, QUEBEC H3B 1K9 CA	SUPPORTING THE RURAL COMMUNITIES & ENVIRONMENT OF EASTERN CANADA	CA	CANADIAN REGISTERED				No

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No

Part V **Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or**(iv)** rent from a controlled entity . . .	**1a**		No
b	Gift, grant, or capital contribution to related organization(s) . . .	**1b**		No
c	Gift, grant, or capital contribution from related organization(s) . . .	**1c**		No
d	Loans or loan guarantees to or for related organization(s) . . .	**1d**	Yes	
e	Loans or loan guarantees by related organization(s) . . .	**1e**		No
f	Dividends from related organization(s) . . .	**1f**		No
g	Sale of assets to related organization(s) . . .	**1g**		No
h	Purchase of assets from related organization(s) . . .	**1h**		No
i	Exchange of assets with related organization(s) . . .	**1i**		No
j	Lease of facilities, equipment, or other assets to related organization(s) . . .	**1j**		No
k	Lease of facilities, equipment, or other assets from related organization(s) . . .	**1k**		No
l	Performance of services or membership or fundraising solicitations for related organization(s) . . .	**1l**	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s) . . .	**1m**		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .	**1n**		No
o	Sharing of paid employees with related organization(s) . . .	**1o**		No
p	Reimbursement paid to related organization(s) for expenses . . .	**1p**		No
q	Reimbursement paid by related organization(s) for expenses . . .	**1q**		No
r	Other transfer of cash or property to related organization(s) . . .	**1r**		No
s	Other transfer of cash or property from related organization(s) . . .	**1s**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)QUEBEC-LABRADOR FOUNDATION (CANADA) INC	D	175,595	FMV OF CASH PROVIDED
(2)QUEBEC-LABRADOR FOUNDATION (CANADA) INC	L	88,000	FMV OF SERVICES PROVIDED

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	**No**			**Yes**	**No**		**Yes**	**No**	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

Return Reference	Explanation