				29493	306000116	
Forr	<u>.</u> 99	90	Return of Organization Exempt From Inco	ome Tax	OMB No. 1545-0047	
		ø	 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except	t private foundat	_{tions)} 2018	
_	. 45.		Do not enter social security numbers on this form as it may be n	-	Open to Public	
Depa	artment c nal Reve	of the Treasury nue Service	► Go to www.irs.gov/Form990 for instructions and the latest infe	. 197	Inspection	,
A	For the	e 2018 calen	dar year, or tax year beginning August 1, 2018, and ending	July 31	, 20 19	_
В	Check i	f applicable:	Name of organization The Woman Project	D Em	ployer identification number	
	Address	s change	Doing business as The Womxn Project		82-2623685	
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Tele	ephone number	
	Initial re	turn 1	3 Mechanic Street		617-699-3153	
	Final retu	um/terminated	City or town, state or province, country, and ZIP or foreign postal code			
Ц			Vakefield, RI 02879	G Gro	oss receipts \$ 309,	_
Ц	Applicat		Name and address of principal officer		um for subordinates? Yes No	
			ordan Hevenor 13 Mechanic Street, Wakefield, RI 02879		linates included? Yes No)
<u>:</u>		mpt status:	□ 501(c)(3)	1	ach a list. (see instructions)	
	Website		//thewomxnproject.org/	H(c) Group exemp		
_	art I	Summa	Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of formation	. 2017 MS	State of legal domicile. RI	
	1		cnbe the organization's mission or most significant activities: TWP is a	statowida organ	nunction dedicated to	
ф	'	=	strong movement that harnesses the power of art, activism and advocacy.	Statewide or yar		
anc		building a	or only movement that harnesses the power of art activism and advocacy.			
Activities & Governance	2	6 of its net assets.				
Š	3	Number of	3	10		
જ	4	Number of		4	10	
ties	5	Total numl	per of individuals employed in calendar year 2018 (Part V, line 2a)	/-\	5	0
ξ	6	Total numi	per of volunteers (estimate if necessary)	(C) 10/	6	25
¥	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12	16/	7a	0
	b	Net unrela	per of volunteers (estimate if necessary)	20 10	70	0
				Minor Year	Current Year	
ē	8		, , , , , , , , , , , , , , , , , , ,	15	309,9)55
Revenue	9	-	ervice revenue (Part VIII, line 2g) \\g\. \\			0
æ	10		t income (Part VIII, column (A), lines 3, 4, and 7d)	DEN		0
	11					0
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		309,9	
	13 14		I similar amounts paid (Part IX, column (A), lines 1-3)			_0
	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)			_0
ses	16a		al fundraising fees (Part IX, column (A), line 11e)			0 568
Expenses	b		raising expenses (Part IX, column (D), line 25) 10,094		9,5	100
ă	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		264,9	145
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·	271,5	
	19		ess expenses. Subtract line 18 from line 12		38,4	
58				jinning of Current Y		
Net Assets or Fund Balances	20	Total asse	ts (Part X, line 16)	4.9	518 47,0	59
t Ass	21		ties (Part X, line 26)	·		99
ş	22		or fund balances. Subtract line 21 from line 20	4.5	518 42,9	

SCANNED FEB 0 8 2021

Sign Here
Paid Prep Use
May ti
For Pa Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Jocelyns. Print/Type preparer's name Alicia Monnes self-employed **Preparer** Firm's name Firm's EIN ▶ **Use Only** Phone no 617-699-3153 Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No Form **990** (2018) For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y



Page	2

Part	Ш	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		iefly describe the organization's mission:
		e believe that together we can dismantle systems of oppression and uplift the voices of people in our communities throughout
		ode Island in order to shift power and shape the policies that impact our lives and the lives of our neighbors. Ecommit to embodying the principles of reproductive justice, cultivating innovation and advancing real and lasting change.
	AAC	e continue de embodying die principles of reproductive justice, contrating minovation and advancing real and lasting change.
2		d the organization undertake any significant program services during the year which were not listed on the
	•	ior Form 990 or 990-EZ?
_		"Yes," describe these new services on Schedule O.
3		d the organization cease conducting, or make significant changes in how it conducts, any program rvices?
		rvices?
4		eres, describe triese changes on achequie 6. Escribe the organization's program service accomplishments for each of its three largest program services, as measured by
•		penses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the	e total expenses, and revenue, if any, for each program service reported.
4a		ode:) (Expenses \$ 260,125 including grants of \$ 0) (Revenue S 242,393)
		e Womxn Project found artistic ways to advocate for the passing of the Reproductive Privacy Act, originally referred to
		productive Health Carc Act, which was signed into law on June 10, 2019. These artistic activists projects, called artivism, including induritien petition scrolls, projections on the State House, a performative reading of the federal Roe legislation, and later the
		ommunity Petition Quilt to name a few. With the Community Petition Quilt, constituents could sign and decorate a square in
		pport of the acts and the squares were then sewn together to create panels for a quilt that grew in size as they acquired more
		natures. The quilt was hung in the Rhode Island State House during the 2018 and 2019 legislative session displaying the work
	of	advocacy and conversations with over 2000 Rhode Islanders.
		Reproductive Privacy Act was passed in 2019 prohibiting "govenment interference in a woman's decision to terminate a
		egnancy "prior to fetal viability". Abortion beyond that point is "expressly prohibited except when necessary, in the medical dgment of the physician, to preserve the life or health of that individual." In lay-terms, this is the codification of the federal
		pe legislation at the State level.
4b	(C	ode:) (Expenses \$ including grants of \$) (Revenue S)
4c	(C	ode:) (Expenses \$ including grants of \$) (Revenue S)
4d	<u></u>	ther program services (Describe in Schedule O.)
~u		xpenses \$ 0 including grants of \$) (Revenue \$)
4e	` _	otal program service expenses ► 260,125



Part	IV Checklist of Required Schedules			- 3-
u · ·	another the quired contradict		Yes	No
1	's the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	ļ	✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	-	✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	140		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		✓
20 a	· · · · · · · · · · · · · · · · · · ·	20a	<u> </u>	1
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II.	20b		/

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	'Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c 24d		√
d		240		V
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note . All Form 990 filers are required to complete Schedule O.	38	✓	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• • •	Yes	No.
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		169	140
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	1		
, D	Did the organization comply with backup withholding rules for reportable payments to vendors and	1. ,	£9	a,
U	reportable gaming (gambling) winnings to prize winners?	1c		
	<u> </u>	For	ո 990	(2018)

art.	Statements Regarding Other INS Fillings and Tax Compliance (Continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<u> </u>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
b	If "Yes," enter the name of the foreign country.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	<u>.</u>		-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		-
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		-
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	}
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		·••	
U	gifts were not tax deductible?	6b	1	}
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ļ,
٠.	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	- 5-	عم رسوه	<u> </u>
^	sponsoring organization have excess business holdings at any time during the year?	8	-	
9 a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			_
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			ł
	against amounts due or received from them.)			
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			ļ
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		Ħ
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes " complete Form 4720, Schedule O.			

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ions.
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI	• •	•	<u> </u>
Section	on A. Governing Body and Management		Yes	No
4.0	Enter the number of voting members of the governing body at the end of the tax year 1a 10		res	INO
1a	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			1
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 10			}
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<u>.</u>	<u></u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		-	•
_	the year by the following:		7]
a b	The governing body?	8b	•	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓_
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	_	
		40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	ļ
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	400		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		✓
b		120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a		1
	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<u></u> 16a	·v ·	· *
ט	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	، د	u en	**
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		` , ,
Section	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Rhode Island			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	r (Sec	tion (501(c)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>	
	Alicia Monnes, 291 Table Rock Road, Wakefield, RI 02879 (617)699-3153			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
				(0	>)					
(A)	(B)	i		Pos				(D)	(E)	(F)
Name and Title	Average					than one is that		Reportable	Reportable	Estimated
	hours per					or/trusi		compensation	compensation from	amount of
	week (list any hours for	62	3	o	×	٩±	77	from the	related organizations	other compensation
	related	호를	Stit.	Officer	9	[귳유	Former	organization	(W-2/1099-MISC)	from the
	organizations	ctc	ը	~	풀	year c	4	(W-2/1099-MISC)		organization
	below dotted line)	7 2	ng t	İ	Key employee]	1			and related organizations
	iirie)	Individual trustee or director	Institutional trustee		ď	8				organizations
		"	8			Highest compensated employee		[
(1) Beth Braganca Bell	5	l		ŀ	ļ			{		
		✓	Ш							
(2) Emily Mae Boucher	5									
		1		L						
(3) Tammy Brown	15					ĺ				
		1		L	<u></u>	<u> </u>	<u> </u>			
(4) Barbara Colt	2	İ			ŀ			1		
		1		<u> </u>		ļ				
(5) Jocelyn Foye	35	1		ŀ	İ			•		
Co-Director		✓		✓				\$1,645		
(6) Jordan Hevenor	35	ļ		ļ	j	ļ	•			
Co-Director		✓	<u> </u>	1	<u> </u>			\$1,650		
(7) Deb Kopech	10]				ļ				
		✓								
(8) Caroline Jackson Morgan	15	ŀ								
		1				L				
(9) Stephanie Olarte	5									
		✓		<u> </u>						
(10) DL Helfer	2									
		1								
(11)										
		l		l			l			
(12)										
(13)										
				<u> </u>	L					
(14)										
	T	[

Part	Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (continue	<u>d)</u>		
	• (A) Name and title		box, office	(do not check n box, unless per officer and a du		ition more than c rson is both lirector/trust		h an tee)	Reportable compensation	(E) Reportable compensation fr related organizations	n from	Estii amo	(F) Estimated amount of other compensation	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-A		from organ and	n the nization related ization:	1
(15)														
(16)														
(17)										1				
(18)														
(19)														
(20)														
(21)														
(22)														
(23)					-	<u> </u>		_		· · · · · · · · · · · · · · · · · · ·				
(24)														
(25)								<u> </u>						
1b c	Sub-total	VII, Section	n A					▶ ▶	\$3,295					
d	Total (add lines 1b and 1c) Total number of individuals (including bu	t not limited							\$3,295 ho received m		00,000	of		
	reportable compensation from the organ	ization ►							0				Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	est compe	nsated 	3		√
4	For any individual listed on line 1a, is the organization and related organizations	greater th	an \$1	150,	000)? /	f "Ye	s, "	complete Sch	onsation fr edule J fo	om the or such			
5	individual	or accrue co	ompe	nsat	tion	fro	m any	un	related organiz			4		√
Section	for services rendered to the organization on B. Independent Contractors	? If "Yes," o	compi	ete	Scr	neau	ile J 1	or s	such person	<u> </u>	<u>· : </u>	5		✓
1	Complete this table for your five highest compensation from the organization. Repear.													эх
	(A) Name and business add	iress							(B) Description of s	ervices	C	(C) compens	ation	
								-		·	·· <u>···</u>			
							• • • • • • • • • • • • • • • • • • • •							
		·						-						
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ovo) who				

Part	VIII	Check if Schedule O contains a response or note to	any line in this	. Part VIII		
	•	Check if Schedule O contains a response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, Grants Amounts	1a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c		6 - 0 -	4 ∠ 1 -•	Apr 1 TQ
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants				
Contribu	9 l:	and similar amounts not included above 1f 309,955 Noncash contributions included in lines 1a–1f. \$ Total. Add lines 1a–1f		come with the	g 1	til dhiw distrikt ad⊈wis
		Business Code				
ven	2a					
æ	b					
ice	c					
Š	đ					
Ē	е					
Program Service Revenue	f	All other program service revenue .				
<u>4</u>	g	Total. Add lines 2a–2f				
	3	Investment income (including dividends, interest,				
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personat		[
	6a	Gross rents				
	b	Less rental expenses		[
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
		Less. cost or other basis and sales expenses .				
	C	Gain or (loss)		ļ		
ø	d	Net gain or (loss)				
evenue	Ва	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
Other Revel		See Part IV, line 18 a Less: direct expenses b				
0		Net income or (loss) from fundraising events .				
		Gross income from gaming activities. See Part IV, line 19 a				
	b	Less: direct expenses b				
		Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances a				
		Less: cost of goods sold b		,		
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code		<u> </u>		
	11a					
	b					
	С					
	d	All other revenue			ļ	<u> </u>
	_	Total. Add lines 11a-11d		<u></u>		<u> </u>
	12	Total revenue. See instructions	309.959	il	1	1

	0 (2018)				Page 10
	Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must com	nlete all columns. Al	l other organization	s must complete col	lumo (A)
36000	 Check if Schedule O contains a respons 				<i>опит р у.</i>
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	•			
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits [
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal	400		400	
ď	Lobbying	19,358	19,358	400	
e	Professional fundraising services. See Part IV, line 17	6,568			6,568
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	197,576	194,281		3,295
12	Advertising and promotion	1,595	1,364		231
13	Office expenses	14,457	13,563	894	
14	Information technology				
15	Royalties				
16 17	Occupancy	4.00	4.405		
18	Payments of travel or entertainment expenses	1,185	1,185		
	for any federal, state, or local public officials			ł	
19	Conferences, conventions, and meetings	1,850	1,850		
20	Interest				
21	Payments to affiliates [
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Printing & Reproduction	22,774	22,774		
b	Meals & Entertainment	4,732	4,732		
c d	Pod Cast Speaker	567 172	567 172		
a e	All other expenses Miscellaneous	279	279		
25	Total functional expenses. Add lines 1 through 24e	271,513	260,125	1,294	10,094
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)	27,1819	200,120	11234	.5,557

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year Cash—non-interest-bearing 4,518 47,059 2 Savings and temporary cash investments 2 3 3 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 75. 3. 50 SE SECOND & 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and Street Section 18 sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Assets 7 7 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b 10c Less: accumulated depreciation 11 Investments—publicly traded securities 11 Investments—other securities, See Part IV, line 11 . 12 12 Investments-program-related. See Part IV, line 11. 13 13 14 14 15 15 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 16 4,518 47,059 17 17 4,099 18 18 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, . . Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties . . . 23 23 24 Unsecured notes and loans payable to unrelated third parties . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 26 Total liabilities. Add lines 17 through 25 4.099 Organizations that follow SFAS 117 (ASC 950), check here > 7 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 4,518 27 42,960 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 4,518 33 42,960 34 Total liabilities and net assets/fund balances . 47.059 Form 990 (2018)

Page 12

Part	XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI	• •	<u> </u>	<u>. · · </u>	<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			30	9,955
2	Total expenses (must equal Part IX, column (A), line 25)	2			27	1,513
3	Revenue less expenses. Subtract line 2 from line 1	3		•	3	8,442
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				4,518
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Pnor period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			4	2,960
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	• •	• •	ᆜᆜ
			r		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_ [1		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain	ın	i		
	Schedule O.].			لب
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		·	2a		✓ .
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or	ļ		
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-			لب
b	Were the organization's financial statements audited by an independent accountant?	• •	·	2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a			1
	separate basis, consolidated basis, or both:		j			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		ŀ			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersig	ht			,
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c		√ ,
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in		:	
	Schedule O.].			لـــــا
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın	_		
	the Single Audit Act and OMB Circular A-133?	• •	·	3a		-
b				25		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	Jaits.		3b	000	L
				Form	n 990	(2018)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

The Womxn Project	82-2623685				
Part VI, Section B, Line 11b					
The Co-Directors reviewed the 990 and then provided it to all Board Members for their review. Any guestions and comments were then					
discussed at the next Board meeting following the distributions. A vote was taken to approve the filing of the 990.					
Part VI, Section C, Line 19					
The financial statements and governing documents are available upon request.					
Part IX, Line 11g Other Fees for Services					
Program Service Expense:					
Legislation Advocacy Education \$167,294					
Messaging/Strategic Communication \$19,704					
Training \$5,793					
Other \$1,490					
Total Program Service Expense: \$194,281					
Fundraising Expense					
Grant Writing \$3,295					
,					
	·····				
·					

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
•	
·	·
	,
	•
······································	
·	