Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Depa	artment of	the Treasury		cial security number s.gov/Form990 for in		-			Open to I	
_			ndar year, or tax year beginn		2010	and endi		ly 31	, 20 19	
			C Name of organization_Bal d'Hi		, 2010,	arra crian	<u></u> Ju		r identification n	umber
Ö	Address		Doing business as	ver benefit, inc					62-1368312	
\Box	Name ch	· -	Number and street (or P.O. box	if mail is not delivered to	street address)	Room/su	ute	E Telephone		
			•	ii iiiaii ia iiot aciivarca to	our out addition,	110011#00		•		
	Initial ret		105 St Andrews Drive City or town, state or province, or	country and ZIP or foreign	n postal code	<u> </u>		<u> </u>	615-673-7824	
		m/terminated		Journay, and Zir or loreig	ii postai code			C C		
	Amende	_	Franklin, TN 37069					G Gross rec		231,402
ш	Applicat	- 1	F Name and address of principal o		s, Treasurer				ibordinates? Yes	
			105 St Andrews Drive, Frank						included? 🔲 Yes	
<u> </u>		mpt status	✓ 501(c)(3) 501)	527			ist (see instruction	oris)
<u>J</u>	Website		v.nashvillethetas.org/baldhiv		<u> </u>	0/		exemption n		
			Corporation Trust Ass	ociation	L Ye	ar of forma	ition	M State o	f legal domicile	TN
1.	art I	Summa						<u></u>		
	1		scribe the organization's m	_	\					
ဥ	1	the procee	eds of which are distributed a	among three charitie	s· Family & Chil	ldren's S	ervices, CAS	A and Kapp	a Alpha Theta	<u> </u>
ā		Foundation								
Ver	2	Check this	s box ▶□ if the organization	on discontinued its	operations or d	isposed	of more than	า 25% of it	s net assets.	
့ မွ်	3	Number o	of voting members of the go	overning body (Part	VI, line 1a)			3_		12
7 %	4	Number o	of independent voting mem	bers of the governir	ng body (Part VI	l, line 1b))	. 4		
() D	5		ber of individuals employe	_	• • •					
⊝	6		ber of volunteers (estimate	•						35
⇔ §	7a		elated business revenue fro							(
z Ì	b		ated business taxable incor	·	• •			7b		
A M	 	1101 0111010	1100 Business taxabis into		1, 1110 00 1 1	' i	Prior Y		Current Y	
	8	Contributi	181,696		146,434					
SCANNED Revenue	9		ions and grants (Part VIII, li service revenue (Part VIII, li	•				161,030		140,434
2 §	10	_								
28	10		nt income (Part VIII, column	• •	-	r		94		133
兵	11		enue (Part VIII, column (A),		•			4,269		-12,596
G-	12		nue-add lines 8 through 1				 -	186,05 <u>9</u>		133,971
40	13		id similar amounts paid (Pa	, ,	· ·			105,000		150,000
	14		paid to or for members (Par	• •						
es	15	Salaries, o	other compensation, employe	ee benefits (Part IX, o	column (A), lines	5–10)				
SUS	16a		nal fundraising fees (Part IX							
Expenses	b	Total fund	draising expenses (Part IX,	column (D), line 25)	>					
ш	17	Other exp	enses (Part IX, column (A),	lines 11a-11d, 11f-	-24e)	[3,938		5,307
	18	Total expe	enses. Add lines 13–17 (mu	ust equal Part IX, co	ilumn (A), line 25	5) . [108.938		155,307
	19	Revenue I	less expenses. Subtract lin	e 18 from line 12 .				77,120		-21,336
e s		,			-		Beginning of Ci	urrent Year	End of Ye	ar
ages Fare	20	Total asse	ets (Part X, line 16)			[82,207	_	60,871
Z.P	21	Total liabil	lities (Part X, line 26)			[0		
Net Assets or Fund Balances	22		s or fund balances. Subtrac		20	[82,207		60,871
	art li		ure Block							
			y, I declare that I have examined the	his return, including acco	mpanying schedule	s and state	ments, and to	the best of m	v knowledge and	belief, it is
tru	e, correc	t, and comple	ete Declaration of preparer (other t	han officer) is based on a	ill information of whi	ich prepare	er has any know	ledge	,	•
			11 1/20	-10/=				7-14-2	(Ceo	
Sig	ın	Signa	iture of officer	1,003	uner		Da	ate		
He		11	lism H. Jones	To acure						
		Type	or print name and title	reasurer	·					
_			pe preparer's name	Preparer's signature		Ω	ate	T	PTIN	
Pa	id		o proper or a flame	, roparor o digitatore		-		Check _ self-emple] If	
Pr	epare							<u> </u>	Jyeu	
Us	e Onl	y Firm's na	ime 🕨					n's EIN ▶		
		Firm's ad						one no		
			this return with the prepar		ee instructions)		RECE	·IVED		No No
For	Paperv	vork Reduc	ction Act Notice, see the sep	arate instructions.		Cat.	lo. 11282Y		TOSO Form S	390 (2018)
						B070	JUL 2	0.2020	lől	
					117	18	JUL	0 2020	k)	

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Bal d'Hiver is to raise funds for distribution to Family & Children's Services, CASA of Davidson County and
	the Kappa Alpha Theta Foundation
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revende, if any, for each program service reported.
4a	(Code:) (Expenses \$ 50,000 including grants of \$ 50,000) (Revenue \$)
Tu	Distribution of proceeds to CASA of Davidson County to fund advocacy programs/services for children in foster care so that each
	child has a voice in the court room
	•••••••••••••••••••••••••••••••••••••••
	•
4h	(Code:) (Expenses \$ 50,000 including grants of \$ 50,000) (Revenue \$)
4b	Distribution of proceeds to Family & Children's Services to fund programs serving abused and neglected children as well as
	programs serving families in need of counseling and/or social services

4c	(Code:) (Expenses \$ 50,000 including grants of \$ 50,000) (Revenue \$)
	Distribution of proceeds to Kappa Alpha Theta Foundation to fund college scholarships for young women with high academic
	performance
	4
	•
	•
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

Part IV	Checklist of	f Required	Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	/	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10_		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√ .
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√ .
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓.
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓.
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√ -
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		/
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	√	
		For	n 990	(2018)

Part	Checklist of Required Schedules (continued)			
		<u></u>	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		/
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check it Schedule O Contains a response of note to any line in this rait v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		1.2. 3525	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2		200	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	OK 1 (Mode	> 454 m
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	经证		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			١.,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	22 660 594	√
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			TO DE
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		,	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	. ✓	ļ
p	-If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	Fore year ZV	. Prest mil
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u> </u>		
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	V	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			١,
	required to file Form 8282?	7c	-912EGP	2.74
d	If "Yes," indicate the number of Forms 8282 filed during the year	Addis and Brick	100	20000000
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f	_	√ .
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	-	_	<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		\ <u>\</u>
h		21900AS	NEISEN I	41234
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	E UF D	建筑	E. is to
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	12334	√
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:	Follow.	·482	7200
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b n/a	38 30 10		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			17.7.7.
_	against amounts due or received from them.)	DE:	493	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	MAR		观察
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	High:		
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	4.44	/
	If "Yes," see instructions and file Form 4720, Schedule N.	PÉÉ	1500	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	If "Yes," complete Form 4720, Schedule O.			MARKET

Form **990** (2018)

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ions.
	Check if Schedule O contains a response or note to any line in this Part VI	· <u>·</u>		. 🗸
Secti	on A. Governing Body and Management			
		2.846 3.85	Yes	No.
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or			Y.
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h	Enter the number of voting members included in line 1a, above, who are independent . 1b			
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			4
2	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3_		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5_		✓
6	Did the organization have members or stockholders?	6_		✓
-7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	-	✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	1	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			34373
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		/
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	100		
40	describe in Schedule O how this was done	12c	ļ	 ,
13	Did the organization have a written whistleblower policy?	14		·/
14	Did the process for determining compensation of the following persons include a review and approval by	72.57		SALEM!
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a 15b		
b	Other officers or key employees of the organization	130	1200 Sept.	45%.7
40-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a	with a taxable entity during the year?	16a	Name lake	✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
-	organization's exempt status with respect to such arrangements?	16b	l	<u> </u>
	on C. Disclosure		-	
17	List the states with which a copy of this Form 990 is required to be filed Tennessee	T /C-		 -01/-\
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	ı (Sec	tion :	5U1(C)
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		
	Allican Janes 105 St Androws Drive Franklin TN 27069			

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (D) (do not check more than one Name and Title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) week (list an from related other Individual trustee Institutional employee Highest compensated compensation hours for the organizations related (W-2/1099-MISC) organization from the employee W-2/1099-MISC organizations organization below dotted and related line) trustee organizations (1) Kim Looney, Chairman and Board Member (2) Allison Jones, Secretary/Treasurer (3) Sarah Ann Ezzell, Board Member (4) Ann Kloeppel, Board Member 1 Kappa Alpha Theta Alumni Club Pres (5) Irwin Fisher, Board Member (6) Carla Nelson, Board Member (7) Mary Bess Corbin, Board Member (8) Marees Henry Choppin, Board Member (9) Jessica Siegel Dial, Board Member (10) Cathy Krumm, Board Member (11) Alice Sword Whitson, Board Member (12) Jane Buchanan Corcoran, Board Member

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, aı	nd F	lighe	st C	ompensated E	mployees (c	ontını	ied)	
						C)							
	(A)	(B)	/do.n	at ch		ition	e than o	nne	(D)	(E)		(F)	
	Name and title	Average	box,	unles	s pe	rson	ıs both	n an	Reportable	Reportable		Estimated	
	hour week						or/trus	·	compensation	compensation related	rom	amount of other	
		hours for	Ind or d	Insti	Officer	Key employee	emagr High	Form	the	organization		compensation	
		related organizations	rec	턃	er	<u> </u>	loye	ner	organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	from the organization	
		below dotted	al to	nal		항	1 to 20		(,			and related	
		line)	Individual trustee or director	Institutional trustee		8	pen					organizations	
			Φ	e			Highest compensated employee						
/1E\						_		 				 	
(15)		 -											
(16)					_	-			<u> </u>		$\neg \dagger$		
110/		}						ĺ					
(17)					\vdash		l	T	<u> </u>		Ì		
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(22)		ļ											
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(23)		ļ				Ì		İ					
							-						
(24)											ľ		
(05)			-		_			┢					
(25)		 											
1b	Sub-total								1		0		- (
c.	Total from continuation sheets to Part							•		i	0		
ď	Total (add lines 1b and 1c)	•						•	C		0		
2	Total number of individuals (including but							e) w	ho received m	ore than \$10	0,000) of	
_	reportable compensation from the organi							•					
												Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	r tr	ust	ee,	key e	emp	oloyee, or high	nest comper	sated		
	employee on line 1a? If "Yes," complete	Schedule J	for s	ıch	ınd	ıvıdı	ual					3	✓
4	For any individual listed on line 1a, is the	sum of re	portal	ble d	con	npei	nsatio	n a	ind other comp	pensation fro	m the		
	organization and related organizations												
												4	<u> </u>
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organi	zation or indi	vidua		٠
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J i	for s	such person	· · · ·	<u> </u>	5	<u>✓</u>
Section	on B. Independent Contractors												
1	Complete this table for your five highest	compensat	ed ind	depe	end	ent	contr	act	ors that receive	ed more than	\$100	0,000 of	
	compensation from the organization. Rep	oort compe	nsatio	on to	or th	ne c	alend	lar y	year ending wi	in or within ti	ne org	ganization's tax	(
	year.							Т		 '- 		(0)	
	(A) Name and business add	Iress							(B) Description of s	services		(C) Compensation	
								╁┈	<u> </u>				
NONE								\vdash					
								\vdash	_, *-				
					-			\vdash					
								\vdash					
2	Total number of independent contractor	ors (includi	na hi	ıt n	nt	lımıt	ed to) th	nose listed ah	ove) who	· ×		
~	received more than \$100,000 of compens	ation from	the or	aan	ızat	ion	• · · · · · · · · · · · · · · · · · · ·	- "	0		4	Section 19	

Par	VIII	Statement of Reve		_		Para la Alace	- D - 4 \ /III		
Contract	2516-K-1562	Check if Schedule C	contains	a res	ponse or note t		S Part VIII	· · · · · · ·	· · · ·
						(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
Grants	1a	Federated campaigns	s	1a		dining morning		(Colonially)	
Contributions, Gifts, Grants and Other Similar Amounts	b	•		1b	0				
	С	Fundraising events .		1c	79,278				
흁	d	Related organizations		1d	0	n de secretario de la composición del composición de la composición del composición de la composición del composició			
Sir.	e	Government grants (cor		<u>1 e</u>	0				
utio	f	All other contributions, g and similar amounts not inc		مدا					
출동	_	Noncash contributions includ		1f	67,156				
Contributions, Gifts, and Other Similar Ar	g	Total. Add lines 1a-1				146,434			On an indicate the second second
	''	Total: Add lines to 1	<u>' • • • • </u>	• •	Business Code				
JE /	2a					Excellent registrates, netablic pareces &	100 100 1177 11 17 17 17 17 17 17 17 17 17 17 1	the state of the s	A direction of the distribution of the dindividution of the distribution of the distribution of the distri
æ	b		••••••						
—.ફુ_	c_								
Sen	d								
a	е								
Program Service Revenue	f	All other program ser					Enan T. at. harridayya a his aming		THE STATE OF THE S
	<u>g</u> 3	Total. Add lines 2a-2 Investment income				0			
	3	and other similar amo			enas, interest,	*22			
	4	Income from investmen	=			133 0			
	5			•	bild proceeds	0			
	`	,	(i) Real		(II) Personal				5525590000005508
	6a	Gross rents							
	ь	Less. rental expenses							
	С	Rental income or (loss)							
ć	d	Net rental income or i	<u> </u>	<u> </u>		0			
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other				
		assets other than inventory							
	b	Less cost or other basis							
		and sales expenses .							
	l d	Gain or (loss) Net gain or (loss) .	L			and the same things			
	ı u	iver gain or (1055) .			· · · · · ·	U Bana independent die de		CASCAMPIC VERONOS	 14866 1896 1865 7686 180
ne	8a	Gross income from fu	ındraisina]				
e e		events (not including \$	79,4	11					
Ä		of contributions reporte			1			in the state of th	and the first of the same
Other Reve		See Part IV, line 18 .		а	84,835			Programme Space (1997)	
5	b	Less: direct expenses			0,7,0				
	С	Net income or (loss) f			events . ►	-12,596		Linking Color (Colors Colors of August 201, 201)	MANAGEMENT TO THE METERS OF THE PROPERTY OF
	9a	Gross income from ga	-						
	١.	,		-					
	b	Less: direct expenses							
	10a	Net income or (loss) for Gross sales of in			vities	0			
	IVa	returns and allowance		· 3					
	ь	Less: cost of goods s		_					A CONTRACTOR OF THE PARTY OF TH
	c	Net income or (loss) fi				0	JOHN ASSESSMEN SPIRES STA	**************************************	SAN X STATE OF STATE
		Miscellaneous R			Business Code				
	11a					0			
	b		***************************************			0			
	С					0			
	ď	All other revenue .			L	0	Kriter, pinging betseen bur. and	DEID GESTSTEINE STEED RESERVE WARD	40 Ruponesser-sessionisticular-aumaneani
	e	Total. Add lines 11a-			🟲	0		naiwayti.	arobartojiitiikii
	12	Total revenue, See in	ISTRICTIONS			122 071			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
Check if Schedule O contains a response or note to any line in this Part IX									
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	150,000	150,000						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	0	o						
4	Benefits paid to or for members	0	' 0	iner dableti					
5	Compensation of current officers, directors,								
	trustees, and key employees	0	0		0				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and		,						
	persons described in section 4958(c)(3)(B)]	_				
7	Other salaries and wages	0	0	0	0				
8	Pension plan accruals and contributions (include								
•	section 401(k) and 403(b) employer contributions)	,	,	,					
9	Other employee benefits	0	0	0	· · · · ·				
10	Payroll taxes	0	0	0	0				
11	Fees for services (non-employees):								
а	Management	o	o		o				
b	Legal	0	0	0	0				
С	Accounting	0	0	0	0				
d	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0		PRESIDEN	0				
f	Investment management fees	0	0	0	0				
g	Other. (If line 11g amount exceeds 10% of line 25, column			ļ					
	(A) amount, list line 11g expenses on Schedule O)	0	0	0	0				
12	Advertising and promotion	0	0	0	0				
13	Office expenses	5307		5307					
14	Information technology	0	0	 	0				
15	Royalties	0	0	·					
16	Occupancy	0	0	0					
17 18	Travel	0	0	0	0				
10	for any federal, state, or local public officials				o				
19	Conferences, conventions, and meetings .	0		0					
20	Interest	0							
21	Payments to affiliates	0							
22	Depreciation, depletion, and amortization .	0		 					
23	Insurance	0	0	0	0				
24	Other expenses. Itemize expenses not covered			William Committee					
	above (List miscellaneous expenses in line 24e If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O)				varionimianimose considerat in the albert (1).				
а	***************************************	0	0	0	0				
b		0							
C		0		-					
d	All M	0	0						
e	All other expenses Total functional expenses. Add lines 1 through 24e	0	0						
25	Joint costs. Complete this line only if the	155,307	. 150,000	5,307	0				
26	organization reported in column (B) joint costs								
	from a combined educational campaign and								
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	n/a							

P	art X	Balance Sheet				
		Check if Schedule O contains a response or note to a	iny line in this Pa	urt X		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	:	82,207	1	60,871
	2	Savings and temporary cash investments		0	2	0
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and former off				
		trustees, key employees, and highest compensate	ed employees.			
		Complete Part II of Schedule L	0	5	0	
	6	Loans and other receivables from other disqualified persons (as defi	ned under section -			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut				
		sponsoring organizations of section 501(c)(9) voluntary employee		100000	281	1977, 33.0
ts		organizations (see instructions). Complete Part II of Schedule L .		0		0
Assets	7	Notes and loans receivable, net		C		0
4	8	Inventories for sale or use		0		0
	9	Prepaid expenses and deferred charges	· ·	CO TO CHAIRM A COLUMN S MANAGEMENT	9	On the parties of the same of the parties of the same
	10a	Land, buildings, and equipment cost or				
		other basis. Complete Part VI of Schedule D	<u>_</u>			
	b	Less: accumulated depreciation	<u>C</u>	0	_	0
	11	Investments—publicly traded securities		0		0
	12	Investments—other securities. See Part IV, line 11				0
	13	Investments—program-related. See Part IV, line 11	0	_	0	
	14	Intangible assets	0	1	10	
	15	Other assets. See Part IV, line 11		82,207		0 0
	16 17	Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses		82,207		60,871 0
	18	Grants payable		0		0
	19	Deferred revenue		0		0
	20	Tax-exempt bond liabilities		0		0
	21	Escrow or custodial account liability. Complete Part IV of		0		0
ý	22	Loans and other payables to current and former offi			3510	
Liabilities	~~	trustees, key employees, highest compensated er				
į				0	22	· 0
Ë	23	Secured mortgages and notes payable to unrelated third p	parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third par		0	24	0
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24). C	Complete Part X			
		of Schedule D				0
	26	Total liabilities. Add lines 17 through 25		82,207	26	60,871
es		Organizations that follow SFAS 117 (ASC 958), check he complete lines 27 through 29, and lines 33 and 34.	ere ► 🗌 and			
Ĕ	27	Unrestricted net assets		82,207	27	60,871
3al	28	Temporarily restricted net assets		0		0
Ď	29	Permanently restricted net assets		0	29	0
Ë		Organizations that do not follow SFAS 117 (ASC 958), check				
2		complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		0	30	0
sse	31	Paid-in or capital surplus, or land, building, or equipment		0	31	0
ţ	32	Retained earnings, endowment, accumulated income, or o	other funds .	0	_	0
Ne	33	Total net assets or fund balances		82,207		60,871
	34	Total liabilities and net assets/fund balances	<u> </u>	82.207	34	60.871
						Form 990 (2018)

_	-	•
Page	1	2

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Form 98	90 (2018)			Pa	ige I∠
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>	· • •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13	3,971
2	Total expenses (must equal Part IX, column (A), line 25)	2		15	5,307
3	Revenue less expenses. Subtract line 2 from line 1	თ.		-2	21,336
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8	32,207
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		6	<u> 0,871</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			· · ·	
			ware.	Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		- K		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olaın	in iii		
	Schedule O.				Sign
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X 334500A	# N.056733#	CF (F5888 1
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled	or 🏥		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		151773	1 27 214	
b	Were the organization's financial statements audited by an independent accountant?		. 2b	2 20737662300	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		[7 (174, 155)	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				1
	of the audit, review, or compilation of its financial statements and selection of an independent account		ATIS VEAZV	g regions	000017E2
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain	IU 12527		
_		£4L		Z	SECTION.
За	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iortn	in 3a		1
4.				+	_
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a				l
	required addit of addits, explain why in schedule of and describe any steps taken to undergo such a	uuita.		rm 990	(2018)
			roi	550	(EV 10)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018
Open to Public

Inspection

Employer identification number Name of the organization Bal d'Hiver Benefit, Inc Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (ii) EIN (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No

62-0499284

62-1203459

36-6066534

Family & Children's Services

CASA of Davidson County

(D)

(E)
Total

Kappa Alpha Theta Foundation

50,000

50,000

50,000

Schedul	e A (Form 990 or 990-EZ) 2018						Page 2	
Part	(Complete only if you checked the	he box on line	5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua		
C = a4:	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	te Part III.)	/	
	on A. Public Support	(-) 0044	(L) 0015	(-) 0010	(4) 0017	(=) 0010	(f) Totaí	
1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(i) Total	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	SHEPERSON IN MORE PROPERTIES.	างคราม ส่งคลที่ที่ประกาณที่ A.ค.กราชสาร	Strates and and address of the state of the	(*** CA.555** #805************	ieriogenski njemos e kinike		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4	和建筑的建筑	NUMBER OF STREET	到此一种				
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						٠	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	//						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	: (see instruction	ACKNOWN WAS INCOMEDIATED TO SERVE			12	•	
13	First five years. If the Form 990 is for the		n's first, secon	id, third, fourth	i, or fifth tax y	ear as a sectio	n 501(c)(3)	
	organization, check this box and stop he						> 🗀	
Secti	on C. Computation of Public Suppo	rt Percentag	<u>e</u>					
14	Public support percentage for 2018 (line					14		
15	Public support percentage from 2017 Sc	hedule A, Part	II, line 14			15	%	
16a	331/3% support test—2018. If the organ box and stop here. The organization qua	alifies as a publ	icly supported	lorganization			▶ 🗆	
b	331/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is explain in Part VI how the organization is supported organization	ation meets th	e "facts-and-	circumstances	" test, check	this box and	stop here.	
18/	Private foundation. If the organization d							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	198,840	185,801	108,899	181 <u>,69</u> 6	146,434	821,670
2	Gross receipts from admissions, merchandise		-				
	sold or services performed, or facilities furnished in any activity that is related to the	l i					
	organization's tax-exempt purpose	79,790	105,856	71,908	93,351	84,835	435,740
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the				,		
	organization's benefit and either paid to				ľ		
	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities	1					
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0		0
6	Total. Add lines 1 through 5	278,630	291,657	180,807	275,047	231,269	1,257,410
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	<u> </u>			_		_
	, ,	0	0	0	0	.0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	ا					0
_	•	0		U		0	0
С 8	Add lines 7a and 7b	O Section of	U hillishirhan an	U Secretarian de Marcane		As Decited to the Asset	0
·	line 6.)						1,257,410
Secti	on B. Total Support	15. A. 16. 10. 8 to 1 "NO.	(14 oct 14 14 14 14 14 14 14 14 14 14 14 14 14	AND ABOUT CANEL A.	PATALL AND PARENTALISATION	des deres se recommend	1,237,410
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	278,630	291,657	180,807	275,047	231,269	1,257,410
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources.	430	14	95	94	133	766
b	Unrelated business taxable income (less		"				
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	430	14	95	94	133	766
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						•
40		0	0	0	0	0	
12	Other income. Do not include gain or loss from the sale of capital assets	ļ					
	(Explain in Part VI.)	ا	0	0	0	o	0
13	Total support. (Add lines 9, 10c, 11,	-					
	and 12.)	279,060	291,671	180,902	275,141	231,402	1,258,176
14	First five years. If the Form 990 is for the	ne organization					
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo	rt Percentage)				
15	Public support percentage for 2018 (line					15	99.94 %
16	Public support percentage from 2017 Sc			<u></u>	<u> </u>	16	99.91 %
Secti	on D. Computation of Investment In					<u>-</u>	
17	Investment income percentage for 2018					17	.0609 %
18	Investment income percentage from 201	7 Schedule A, F	Part III, line 17		, , , ,	18	.0879 %
19a	331/3% support tests—2018. If the organ	nization did not	check the box	c on line 14, al	na line 15 is m	ore than 331/37	o, and line
	17 is not more than 331/3%, check this box						
	AA4 A4	المحادثات المحادثات	saalea bassaa	luna 14 az luna 4	IGo and line 15	ic more than 9	21,0% and
b	331/3% support tests—2017. If the organization 18 is not more than 331/3%, check this	zation did not ch	neck a box on	line 14 or line 1 ization qualifies	19a, and line 16 as a publicly s	is more than 3	3¹/3%, and ization ▶ ☑

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	V Supporting Organizations (continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		1800	
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	—т		·
	Did the device to the second control of the	8.185.33 E	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,		Min	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	*****);;;;)E 923,623
2	Did the organization operate for the benefit of any supported organization other than the supported			(3)(O)(1)
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
C4		1 1		
Secu	on D. All Type III Supporting Organizations		Voo	Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	303840	Yes ##248	No
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		i i i i i i i i i i i i i i i i i i i	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1 Transport	.25° (\$291.00)
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1_	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	ınstruc	tion	S)
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	 ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity. 	leaa ine	tnict	ionel
С 2	Activities Test. Answer (a) and (b) below.	Г	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			(ACM
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	10000		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	~4k .70	C39 8 K7 3
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		ALC:	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	30.共也)	्युक्तिका स्वर्थ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	<u> 3b </u>		L

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income	٠	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
-1 Aggregate fair market value of all_non-exempt-use_assets (see instructions for short tax year or assets held for part of year):	-		
a Average monthly value of securities	1a	+	
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		i
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		.4.
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		1
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	THE PROPERTY OF THE PARTY.	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continued)	
Secti	Current Year			
1	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		<u> </u>	
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			-
5	Qualified set-aside amounts (prior IRS approval required)	 		
<u>6</u>	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			,
8	Distributions to attentive supported organizations to whic	n the organization is res	sponsive	
9	(provide details in Part VI). See instructions. Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
10	Line 8 amount divided by line 5 amount		(ii)	(iiı)
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See	The second of th		
	instructions.			
3	Fxcess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			The standard of the court of the standard of t
d	From 2016			Artigoria do presidente
е	From 2017		The state of the s	
f	Total of lines 3a through e	VARPHHASI HARYSON DOORNOOMANIKALEEN MA		
g	Applied to underdistributions of prior years		THE SECTION OF THE SE	
<u>h</u>	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	No AND CONTRACTOR MADE IN THE CONTRACTOR AND		
4	Distributions for 2018 from			
	Section D, line 7:			
a	Applied to underdistributions of prior years		Carrel residencia i un contra de la fina de esta de esta esta esta esta esta esta esta est	
<u>b</u>	Applied to 2018 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.		(A) (1289)	
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
	Remaining underdistributions for 2018. Subtract lines 3h			PHERMANNELLY STREET STREET
6	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3	pareluran nangerrazanya ortorografia bangganak	The Property of the Control of the C	
•	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014	n dan dan dan dan dan dan dan dan dan da		
b	Excess from 2015	AND CONTRACTOR AND CONTRACTOR		
¢	Excess from 2016			Hand har to the contract of th
d	Excess from 2017			
е	Excess from 2018	dago - Allabida - g.Mbida dalladida dalladida E. Maria dalla	resident per interest	CONTINUES DE LA CONTRACTOR DE LA CONTRAC

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
•	<u> </u>
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

	nent of the Treasury Revenue Service	▶ :		tach to Form Form990 for i		990-EZ. nd the latest informa	tion.	Open to Public Inspection			
Name o	of the organization						Employer identifi				
	Hiver Benefit, Inc							1368312			
Par		sing Activities. 10-EZ filers are r				vered "Yes" on	Form 990, Part IV,	line 17.			
1	Indicate wheth	er the organization	n raised funds t			_	heck all that apply.				
а	✓ Mail solicit	_									
b	=	d email solicitatio	ns	f		on of governmen					
C	☐ Phone solu			g ⊻	J Special f	undraising event	S				
d	- •	solicitations						.			
2a							icers, directors, trust fundraising services				
b	If "Yes," list th		individuals or e	ntities (fund		•	-	ne fundraiser is to be			
	(i) Name and addre or entity (fur	ess of individual ndraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization			
				Yes	No						
1											
2				_							
3		-									
4						-					
5											
6											
7											
8											
9											
10											
Total					•						
3		in which the orga				olicit contribution	ns or has been notifi	ed it is exempt from			
Tenne				•••••							
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Cat No. 50083H

	rt II	(Form 990 or 990-EZ) 2018 Fundraising Events. Conthan \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" o and gross income on	on Form 990, Part IV, li n Form 990-EZ, lines 1	Page the 18, or reported more and 6b. List events with
			(a) Event #1 Presentation Ball (event type)	(b) Event #2	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	231,402			231,40
	2 3	Less: Contributions Gross income (line 1 minus	146,567			146,56
	4	Inne 2)	84,835			84,83
	5	Noncash prizes				
enses	6	Rent/facility costs	10,800			10,80
Direct Expenses	7	Food and beverages	48,931			48,93
Dire	8	Entertainment	8,475			8,47
	9	Other direct expenses .	29,225			29,22
Pa	10 11 11	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ	ect line 10 from line 3, c	olumn (d)	>	97,43 -12,59 or reported more than
Revenue		\$13,000 011 0111 990-E2	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs	··· ····			
_	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	•
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	/. Subtract line 7 from li	ne 1, column (d)		
9 a k	a Is	nter the state(s) in which the org the organization licensed to co "No," explain:	enduct gaming activities	s in each of these state:	s?	□Yes □No

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .

Yes
No b If "Yes," explain:

chedu	ıle G (Form 990 or 990-EZ) 2018		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	□No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%_
b	An outside facility		%_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		•••
	Address ▶		•••••
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		••
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
ŭ		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
	spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	and (inforr	v); and nation.
		-	·

Schedule G (Form 990 or 990-EZ) 2018

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22

Attach to Form 990.

Go to www irs.gov/Form990 for the latest information.

2018

Schedule I (Form 990) (2018)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Go to u

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Open to Public Inspection

Name of the organization							Employer identific	ation number	
Bal d'Hiver Benefit Inc							62-	1368312	
Part I General Information	on Grants and	Assistance							
Does the organization maintai the selection criteria used to a Describe in Part IV the organization.	ward the grants	or assistance?				for the grants or a		∐ Yes ☑ N	io
Part II Grants and Other As: Part IV, line 21, for any								res" on Form	990
1 (a) Name and address of organization or government	(P) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assists		n) Purpose of grant or assistance	
(1) Family & Children's Services 201 23rd Ave N Nashville, TN 37203	62-0499284	501c3	50,000				Contrib	oution	
(2) CASA 601 Woodland St, Nashville, TN 37201	62-1203459	501c3	50,000				Contrib	oution	
(3) Kappa Alpha Theta Foundation 8740 Founders Way Indianapolis, IN	36-6066534	501c3	50,000				Contrib	oution	
(5)									
(6)								<u></u>	
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
2 Enter total number of section				ine 1 table .				3	
3 Enter total number of other or	ganizations listed	a iri ine line i table	J				<u> – </u>	0	

Cat No 50055P

Schedule I (Form 990) (2018)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**18**

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Bal d'Hıv	r Benefit, Inc	62-1368312
Part IV.	b. Membership meets annually to review financial reports of the organization. Any mem	ber not in attendance may review
docume	s upon request.	
Part VI.1	. The organization makes all governing documents and financial statements upon reques	t.
•••••		
Part VI 9	Kim Looney - 3600 Hoods Hill Road Nashville, TN 37215; Jane Corcoran - 505 Belle Meade	e Blvd Nashville, TN 37205,
Sarah A	n Ezzell - 3635 Knollwood Rd Nashville, TN 37215; Irwin Fısher - 539 Close Lane Nashville,	, TN 37205;
Carla Ne	son- 4411 Howell Place Nashville, TN 37205; Ann Kloeppell - 506-C Park Center Drive Nash	nville, TN 37205;
Mary Be	s Corbin- 1212 Laurel Street Apt 2009 Nashville, TN 37203; Marees Choppin - 4906 Mayma	nor Circle Nashville, TN 37205;
Cathy K	ımm - 4312 Estes Road Nashville, TN 37215; Jessica Siegel Dial - 5317 Illinoıs Avenue Nas	shville, TN 37209;
Alice Sv	ords Whitson - 508 Park Hıll Drive Nashville, TN 37205	
•		
·		

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
	·
	······

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www irs gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

2018

Department of the Treasury Internal Revenue Service Name of the organization Bal d'Hiver Benefit, Inc

(6)

nployer identification numbe 62-1368312

| Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| Name, address, and EIN (if applicable) of disregarded entity | Primary activity | Legal domicitle (state or foreign country) | Total income | End-of-year assets | Direct controlling entity | Primary activity | Complete or foreign country | Total income | End-of-year assets | Direct controlling entity | Complete or foreign country | Co

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II (e)
Public charity status
(if section 501(c)(3)) (f) Direct controlling (c) Legal domicile (state (b) Primary activity (a)
Name, address, and EIN of related organization (g) Section 512(b)(13) or foreign country) controlled entity? Yes No (1) Kappa Alpha Theta Fraternity Nashville Alumnae Chapter 39914 Harding Place, Nashville, TN 37215, 62-0475825 Alumni Mtgs and Event Tennessee 501c3 509a2 n/a (4) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2018

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Page 2

| Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) |

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of- year assets		ortionale tions?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	0 managing		managing		Percentage ownership
						_	Yes	No		Yes	No			
_(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	'Olled
								Yes	No
(1)									
(2)				Ü.					
(3)							_		
(4)			-						
(5)					_				
(6)									
.(7)									

Schedule R (Form 990) 2018

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Schedu	e A (FOITT 930) 2018					Page 3
Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Form	n 990, Part IV, line 3	4, 35b, or 36.		
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	es No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related organ	nizations listed in Parts	i II-IV?	15 14	· 51 F 45
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	7
b	Gift, grant, or capital contribution to related organization(s)		•		1b	7
С	Gift, grant, or capital contribution from related organization(s)				1c	7
d	Loans or loan guarantees to or for related organization(s)	· · · · · · ·			1d	7
ө	Loans or loan guarantees by related organization(s)		•		1e	√ 3.8 ₹3.54
f	Dividends from related organization(s)				1f	✓
g	Sale of assets to related organization(s)		•		1g	
h	Purchase of assets from related organization(s)	•			1h	✓
1	Exchange of assets with related organization(s)	•			11	
j	Lease of facilities, equipment, or other assets to related organization(s)				11 34	-
k	Lease of facilities, equipment, or other assets from related organization(s)				ئات 1k	تبات
ı.	Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s)	٠.	•		11	
m	Performance of services or membership or fundraising solicitations for related organization(s		•		1m	+ -
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		•	•	1n	+
0				•	10	+-
U	Sharing of paid employees with related organization(s)			· · · ·		- 1 - 1
р	Reimbursement paid to related organization(s) for expenses				10	التعاشل أسم
q	Reimbursement paid by related organization(s) for expenses			' ' '	1a	 } -
4	The impulsation paid by rotated organization (by the expenses				362 43	التكييد يث
r	Other transfer of cash or property to related organization(s)				1r	المقلدات السند
s					1s	+>
	If the answer to any of the above is "Yes," see the instructions for information on who must			ships and transaction		
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction type (a - s)	Amount Involved	Method of determining	amount	nvolved
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
	· · · · · · · · · · · · · · · · · · ·	<u> </u>		Schedule R	(Form	90) 2018

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	y activity Legal domicile (state or foreign country) un	income (related, unrelated, excluded from tax under o	organizations?		Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No																			
(1)	·						1																								
(2)																															
(3)																															
(4)									-																						
(5)																															
(6)			-					T																							
.(7)								-																							
(8)								1																							
(9)																															
10)																															
(11)	•							1																							
(12)																															
13)																															
14)																															
15)										:																					
16)			-																												

Schedule R (Form 990) 2018

Schedule R (F	Form 990) 2018	Page 5
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	
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