Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2018 calendar year, or tax year beginning $$ JUL $$ 1 , $$ 2018 $$ and	ending t	JUN 30, 2019						
B Check if populable C Name of organization D Employer identification number										
4	applicab	Roofing Industry Improvement Program								
	Addre	99		1						
一	Name									
〒	Initial	Number and street (or P 0. box if mail is not delivered to street address)								
F	Final	200 N Vineyard Blud Bldg A	11001111001110		341-7575					
	—'return termir ated			G Gross receipts \$	155,667.					
Г	Amen			H(a) Is this a group re						
F	Applic			for subordinates						
	pendi	same as C above		H(b) Are all subordinates in						
$\overline{}$	Tayley	empt status	or 5 2		list (see instructions)					
		te: > n/a	<u>, — «e</u>	H(c) Group exemption						
_	-	organization: Corporation X Trust Association Other	1 Year		State of legal domicile: HI					
	art I	Summary	1		<u> </u>					
_		Briefly describe the organization's mission or most significant activities Adva.	nce r	ofing indust	crv in					
Activities & Governance	'	Hawaii through trade shows, seminars, ra	dio p	rograms and o	other					
'nai		Check this box if the organization discontinued its operations or disp		han 25% of its net as						
Š		Number of voting members of the governing body (Part VI, line 1a)		3	3					
Ö		Number of independent voting members of the governing body (Part VI, line 1b)		4	3					
οğ		Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	0					
ıţie		Total number of volunteers (estimate if necessary)		6	0					
Ę		Total unrelated business revenue from Part VIII, column (合性性的 N CO	חחבכ	7a	0.					
ď	. u	Net unrelated business taxable income from Form 990-T, line 38, BS OSC + 1	いっ	7b	0.					
_	Ť	110 called 53511635 (4x356 1105110 11011 1 1 1 1 1 1 1 1 1 1 1 1 1	13	Prior Year	Current Year					
•	8	Contributions and grants (Part VIII, line 1h) IANL 1 / 202	on	0.	0.					
Ž		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) JAN 1 4 202	<u> </u>	129,289.	143,129.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,693.	12,538.					
ď	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 119 EN. UTA	н 🗀	0.	0.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	134,982.	155,667.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	_	0.	0.					
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ē		Total fundraising expenses (Part IX, column (D), line 25)	0.							
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		102,609.	101,463.					
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		102,609.	101,463.					
		Revenue less expenses Subtract line 18 from line 12		32,373.	54,204.					
Ces			В	eginning of Current Year	End of Year					
ian	20	Total assets (Part X, line 16)		529,030.	583,234.					
ASS	21	Total liabilities (Part X, line 26)		0.	0.					
Net Assets Fund Baland	22	Net assets or fund balances Subtract line 21 from line 20		529,030.	583,234.					
Pa	art II	Signature Block								
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and staten	nents, and to the best of my	knowledge and belief, it is					
true	, correc	t, and complete Beclaration of preparer (other than officer) is based on all information of wh	hich prepare	r has any knowledge.						
		AM Cu		1/7/20						
Sig	n	Signal re of diffeer		Date						
Her		Scott Ai, Director								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date Check						
Paid	i	James P Hasselman		01/06/20 11 self-employer	₁ P00653759					
Prep	parer	Firm's name James P. Hasselman, CPA, LLC		Firm's EIN	20-5496781					
Use	Only	Firm's address P.O. Box 11149								
		Honolulu, HI 96828		Phone no.808	3-721-5483					
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					
		1 18 I HA For Panerwork Reduction Act Notice see the senarate instructu			Form 990 (2018)					

See Schedule O for Organization Mission Statement Continuation

Roofing Industry Improvement Program

	1990 (2018) Trust Fund	99-6049953	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission		
Ċ	Advance roofing industry in Hawaii through trade shows,	seminars,	
	radio programs and other educational and promotional act		· · · · · · · · · · · · · · · · · · ·
	Programme with the programme and programme a	· · · · · · · · · · · · · · · · · · ·	
			
	Did the organization undertake any significant program services during the year which were not listed on the		
2		Vas	X No
	prior Form 990 or 990-EZ?	163	١١٠ المما
_	If "Yes," describe these new services on Schedule O	□v _{aa}	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	LAN NO
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 101,462. including grants of \$) (Revenue))
	Advanced roofing industry in Hawaii through trade shows	, seminars,	
	radio programs and other educational and promotional act	civities.	
		"	
			······
4b	(Code) (Expenses \$) (Revenue	ie \$,
			
			-
			_
4c	(Code) (Expenses \$ including grants of \$) (Revenue	ue \$)
	/ (Code / (Code of)		
	Colonia Coloni		
	to a section of the s		
		-	
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 101,462.		
		Form 9	90 (2018)

99-6049953

Form 990 (2018) Trust Fund
Part IV Checklist of Required Schedules

			res	NO
.1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
_	public office? If "Yes," complete Schedule C, Part I	3		 **
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		 -
0	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,] :	'
_	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X_
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	400		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٠,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
^^	complete Schedule G, Part III	19_		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	demostic government out ratery, committely, line 1. ii. 100, complete concedent, rates rand ii.	۱ ــــــــــــــــــــــــــــــــــــ		ــــــــــــــــــــــــــــــــــــــ

X

X

X

Х

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35a

35b

36

37

Х

Form	Roofing Industry Improvement Program 990 (2018) Trust Fund 99-	-6049953	P	age
Pai	ttIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's currer and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	nt23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	the 24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II			х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	/V 28a		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an of director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	ficer, 28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	$\sqcup \sqcup$	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x

- If "Yes," complete Schedule N, Part I
- 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II
- 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I
- Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and
- 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
 - b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
- Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
- 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
- Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Yes No 1a 0 1b Form 990 (2018)

832004 12-31-18

Pạr	t v Statements Regarding Other IRS Filings and Tax Compliance (continued)	<u></u>					
	1	ı	·	Yes	No		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,					
	filed for the calendar year ending with or within the year covered by this return	2a 0					
	If at least one is reported on line 2a, did the organization file all required federal employment tax retur		2b				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a		$\overline{\mathbf{x}}$		
	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?						
	b If "Yes," has it filed a Form 990.T for this year? If "No" to line 3b, provide an explanation in Schedule O						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		4-		X		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		^		
	If "Yes," enter the name of the foreign country	Page (FDAD)					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)	<u></u>		$\frac{1}{x}$		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	n4.nm2	5a 5b		X		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa-	cuony	5c				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	o organization collect	30				
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	6a		X		
ь	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribut	one or aifte	Oa				
	were not tax deductible?	ons or gitts	6b				
	Organizations that may receive deductible contributions under section 170(c).		<u> </u>				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required					
	to file Form 8282?		7c				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?	7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the					
	sponsoring organization have excess business holdings at any time during the year?		8				
9	Sponsoring organizations maintaining donor advised funds.		<u> </u>		لــــا		
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
	Section 501(c)(7) organizations. Enter	1					
	Initiation fees and capital contributions included on Part VIII, line 12	10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	ł		l		
	Section 501(c)(12) organizations. Enter	1					
	Gross income from members or shareholders	11a	-		1		
	Gross income from other sources (Do not net amounts due or paid to other sources against	11b		· ·			
	amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	12.0				
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	1				
	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	Note. See the instructions for additional information the organization must report on Schedule O						
	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
	Enter the amount of reserves on hand	13c					
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b				
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune						
	excess parachute payment(s) during the year?		15		X		
	If "Yes," see instructions and file Form 4720, Schedule N						
16	ls the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х		
	If "Yes," complete Form 4720, Schedule O		<u> </u>				
			Form	990	(2018)		

Roofing Industry Improvement Program

Trust Fund

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Charles College In Col			X			
£00	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>			
Sec	tion A. Governing Body and Management		Yes	No			
4-	5-1		res	140			
та	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing	1					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
h							
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	ł					
2	officer, director, trustee, or key employee?	2		X ·			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	<u> </u>					
J	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
•	more members of the governing body?	7a		X			
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Х				
	Each committee with authority to act on behalf of the governing body?	8b		X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х				
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> X</u>			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	ın Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13_		X			
14	Did the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v			
а	The organization's CEO, Executive Director, or top management official	15a		X			
b	Other officers or key employees of the organization	15b					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	46-		х			
L	taxable entity during the year?	16a	-				
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b					
500	exempt status with respect to such arrangements? tion C. Disclosure	נטטו					
	List the states with which a copy of this Form 990 is required to be filed None						
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	e only	availa	ble.			
18	for public inspection. Indicate how you made these available. Check all that apply	J Jilly)	avane				
	Own website Another's website X Upon request Other (explain in Schedule O)						
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial				
19	statements available to the public during the tax year	, iii iai l	Jidi				
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
20	Hawaii Benefit Administrators Inc 808-841-7575						
	200 N Vineyard Blvd, Honolulu, HI 96817						
832006	12-31-18	Form	990	(2018)			

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Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (Ď), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			((C)			(D)	director, or trustee (E)	(F)
Name and Title	Average hours per	(do	Position (do not check more than one box, unless person is both an			than	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations	tee or director	cer an	d a d	recto	or/trus	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
	below line)	Individual t	Institutional trustee	Officer	кеу етрюуее	Highest compensated employee	Former			organizations
(1) Scott Ai	0.10									_
Director	0 10	X		L	L_	<u> </u>	_	0.	0.	0.
(2) Jason Clark	0.10	4,5							0.	_
Director	0.10	X				 		0.	0.	0.
(3) Steve Robidoux	0.10	х						0.	0.	0.
Director								<u> </u>	-	
					_					
									-	
									·	
-										
						Γ				-
										

Form 990 (2018)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

99-6049953 Trust Fund Page 9 Form 990 (2018) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (C) Unrelated Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code 143,129 2 a Employer contributions 230000 143,129. Program Service Revenue f All other program service revenue 143,129. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 12,538 12,538. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a þ d All other revenue

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155,667.

e Total. Add lines 11a-11d

Total revenue See instructions

143,129.

Form 990 (2018) Trust Fund
Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			complete column (A)	
	Check if Schedule O contains a respon		this Part IX	761	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	· · · ·			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors,				
_	trustees, and key employees		·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages Pension plan accruals and contributions (include				
8	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			 	
10	Pavroll taxes		· · · · · · · · · · · · · · · · · · ·		ž
11	Fees for services (non-employees)	, , , _{, , ,} , , , , , , , , , , , , ,			
''	Management				
b	Legal				
	Accounting				· · · · · · · · · · · · · · · · · · ·
d	Lobbying	-			
	Professional fundraising services. See Part IV, line 17			i	
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch O)	68,885.			. <u></u>
12	Advertising and promotion	3,600.			
13	Office expenses	12,721.			
14	Information technology				
15	Royalties				
16	Occupancy				<u></u>
17	Travel	-			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,160.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,897.			
23	Insurance	1,09/.	<u> </u>	-	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Custodial bank fees	1,200.			
b		<u> </u>			
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	101,463.			
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
832010) 12-31-18	······································			Form 990 (2018)

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art X	Balance Sheet	<u>.</u>		
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	529,030.	1	583,234
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
- 1	Land, buildings, and equipment cost or other			
	basis Complete Part VI of Schedule D 10a			
Ь	Less accumulated depreciation 10b		10c	
111	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11)		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	-	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	529,030.	16	583,234
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0.	26	0
	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets		27	
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🛣			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	0.	30	0
31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0
32	Retained earnings, endowment, accumulated income, or other funds	529,030.	32	583,234
33	Total net assets or fund balances	529,030.	33	583,234
	Total liabilities and net assets/fund balances	529,030.	34	583,234

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

X

Act and OMB Circular A-133?

SCHEDULE O

(Fbrm 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Roofing Industry Improvement Program

Emplo

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Trust Fund

Employer identification number 99-6049953

Form 990, Part I, Line 1, Description of Organization Mission:	
educational and promotional activities.	
Form 990, Part VI, Section A, line 8b:	
The board of trustees does not have any sub-committees.	
Form 990, Part VI, Section B, line 11b:	
Form 990 was circulated to the board of directors for their review	, prior
to filing.	
Form 990, Part VI, Section C, Line 19:	
Certain documents may be provided to the public upon request.	
	· · · · · · · · · · · · · · · · · · ·
Form 990, Part IX, Line 11g, Other Fees:	
Administrative fees	13,853.
Service Fees Hawaii Roofing Contractors Assn	55,032.
Total Other Fees on Form 990, Part IX, line 11g, Col A	68,885.
	
	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)