EXTENDED TO MAY 15, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) MHA

Do not enter social security numbers on this form as it may be made public.
No. 4 - constitution of the control

		enue Service	Go to www.irs.go	v/Form990 for instruc	tions and the la	atest inforn	nation. VI	Inspection
Α	For th	ne 2018 calen		JUL 1, 2018	and ending			
В	Check i applica	C Name	of organization			D Er	nployer identifi	cation number
Г	Add	ress TAM	CP - UNITED STATES	, INC. GROUP	ממווייתם			
ᅡ	Nam	е	business as	, INC. GROOF	KETOKK		94-3	470160
F	lchar		er and street (or P.O. box if mail is not di	alivered to etreet address)	Room/s	E To	elephone numbe	
눋	retur Fina	lana	LAKE CAROLYN PKWY	ciivereu to street address/	320	Suite E 19	•	717-3500
_	retur term ated	in-	town, state or province, country, and	d 7IP or foreign postal o		G Gr	oss receipts \$	135,592.
Г	Ame	nded TD37	ls this a group re					
F	retur Appl tion		ING, TX 75039 and address of principal officer TOM	M MAJTOR			for subordinates	
_	pend	tina l	ILLAS CIRCLE, LITTI		72223	1		refuded? X Yes No
1	Taxe	xempt status			-			list: (see mstructions)
			· IAMCP-US · ORG	7 (moore no.)	···(@X.1/@. —	₹= :- `		n number ▶ 5324
				Association Other	▶ L'			A State of legal domicile: MA
	art I							
_	1	Briefly descri	be the organization's mission or mos	st significant activities:	OUR ASSO	CIATI	ON STRIV	ES TO
Governance	1		E MEMBER MICROSOFT					
r.	2		ox I if the organization disce					
Ş	3		oting members of the governing body	•	·		3	22
Ğ «			dependent voting members of the go		line 1b)		4	22
Se	5	Total number	r of individuals employed in calendar	year 2018 (Part V, line	2a)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5	0
<u>S</u>	6	Total number	r of volunteers (estimate if necessary)	/12	1/2/	\mathcal{I} 6	0
Activities	7 a	Total unrelate	ed business revenue from Part VIII, c	column (C), line 12 🖊 🌶	ケア		7a	0.
_		Net unrelated	business taxable income from Form	n 990-T, line 38			7b	0.
						Pri	ior Year	Current Year
ō	8	Contributions	s and grants (Part VIII, line 1h)				0.	0.
Revenue	9 Program service revenue (Part VIII, line 2g)10 Investment income (Part VIII, column (A), lines 3, 4,						116,764.	135,592.
ě				4, and 7d)			9.	0.
_	11	Other revenu	ie (Part VIII, column (A), lines 5, 6d, 8	c, 9c, 10c, and 11e)			0.	0.
	12		e - add lines 8 through 11 (must equa		ine 12)	ļ	<u>116,773.</u>	135,592.
	13		imilar amounts paid (Part IX, column				2,350.	6,960.
	14	-	to or for members (Part IX, column (0.	0.
Ses	15		er compensation, employee benefits	•	es 5-10)	ļ	0.	0.
Expenses	16a		fundraising fees (Part IX, column (A),	• .	•		0.	0.
Ϋ́	·		sing expenses (Part IX, column (D), lii		0.	ļ	100 EE2	00 672
_	17		ses (Part IX, column (A), lines 11a-11o				<u>100,552.</u> 102.902.	98,673. 105,633.
		•	es Add lines 13-17 (must equal Part					29,959.
<u> </u>	19	rievenue less	s expenses. Subtract line 18 from line	# IC		Regioning	13,871.	End of Year
ots o	5 00	Total assets	(Part X, line 16)				182,080.	212,039.
ASS	20		s (Part X, line 26)			ļ'	0.	0.
Net Assets or	22		r fund balances Subtract line 21 fron	m line 20			182,080.	212,039.
	art II			11 11110 20		<u> </u>	10270001	<u> </u>
_			, I declare that I have examined this return	n. including accompanying	schedules and st	atements, an	d to the best of m	y knowledge and belief, it is
			e. Declaration of preparer A other than office					
			Oma Win				V 5-13	3-20
Sig	ın	Signatu	re of officer				Date	
Here TOM MAJOR, TREASURER								
			print name and title					
		Print/Type pre	eparer's name	Preparer's signature		Date	Check	PTIN
Pai	d	1	BENEDETTO	PAUL N. BEN	EDETTO	05/0	6/20 self-employ	P01271964
Pre	parer			AN AND KING			Firm's EIN	20-4972823
Use	Only		P.O. BOX 1069					

May the IRS discuss this return with the preparer shown above? (see instructions)

NORTHBOROUGH, MA 01532

X Yes No Form 990 (2018)

Phone no. 508 - 393 - 7264

Form	3990 (2018) IAMCP - UNITED STATES, INC. GROUP RETURN 94-3470160 Page 2
	990 (2018) IAMCP - UNITED STATES, INC. GROUP RETURN 94-3470160 Page 2 till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	INFORMATION EXCHANGE, PROFESSIONAL DEVELOPMENT, EDUCATIONAL FORUMS AND
	ONGOING COMMUNICATION WITH MICROSOFT TO BUILD STRONG, ETHICALLY SOUND
	MUTUALLY BENEFICIAL AND PROFITABLE WORKING RELATIONSHIPS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 104,950. including grants of \$) (Revenue \$ 135,592.)
	PROVIDING MEMBERS WITH TECHNICAL SUPPORT. EDUCATION AND TRAINING
	THROUGH MEETINGS, NEWSLETTERM AND CONFERENCES.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$
70	/ (Code
4d	Other program services (Describe in Schedule O.)
A =	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 104,950.
4e	Total program service expenses ► 104,950. Form 990 (2018)

94-3470160

Form 990 (2018) IAMCP - UNITED STATES,
Part IV Checklist of Required Schedules

			162	INU
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			v
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		$\neg \dashv$	
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	' I	- 1	
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	i		
	Part VI	11a		<u>X</u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		ł	v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total]	X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
a		11d		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- 117		
	Schedule D, Parts XI and XII	12a]	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ł	}	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	_15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ſ	[
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		l	••
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			<u>X</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	_18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	Δ

Form 990 (2018) IAMCP - UNITED STATES, INC. GROUP RETURN
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
_	Schedule J	23_		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
С	any tax-exempt bonds?	24-		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2.54	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"		ŀ	
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		v
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	,		X
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 32		
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		- 1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
_	532 W. C. W. C. W. C. W. C.		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
			j	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	l	
83200	(garibling) withings to prize withers?		990 (2018)

	in the state of th								
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No.					
Za	filed for the calendar year ending with or within the year covered by this return 2a 0								
.	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	Oh.		l					
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_2b							
20		За		х					
	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	<u>3b</u>		-					
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		x					
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country.	<u>4a</u>		_^					
D									
.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	F-	-	v					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_^					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-					
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		x					
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		_^					
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C.L.							
-	were not tax deductible?	6b_		l —					
7	Organizations that may receive deductible contributions under section 170(c).	- -							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	-							
	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7c							
d		70							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_ 7f	_						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>g</u> 7h		-					
н 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11							
0	sponsoring organizations maintaining donor advised runds. Did a donor advised fund maintained by the	8	-	-					
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter	30							
а	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
·· a	Gross income from members or shareholders			ĺ					
	Gross income from other sources (Do not net amounts due or paid to other sources against			İ					
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	i						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
•	Note, See the instructions for additional information the organization must report on Schedule O.								
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15	1	X					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	-	X					
-	if "Yes," complete Form 4720, Schedule O								
	 								

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through		"No" ı	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	e instructions.			
 2	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management			1	
4	Fator the number of voting markers of the navers as had not the and of the tour year.	1 22		Yes	No,
ıa	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing	42			<u> </u>
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		ĺ	ľ '	
b	Enter the number of voting members included in line 1a, above, who are independent	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		1) .	
-	officer, director, trustee, or key employee?	and any owner	2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the di	ect supervision	-		
	of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990	was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets'		5		X
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoi	nt one or			
	more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock	holders, or			
	persons other than the governing body?		7b	X	<u></u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	the following:			
а	The governing body?	•	8a_	X	
b	Each committee with authority to act on behalf of the governing body?		8b_	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	d at the		ĺ	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9_		<u> X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code)			
				Yes	No_
	Did the organization have local chapters, branches, or affiliates?		10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapt	ers, affiliates,			i
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	fore filling the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40-		• ~!
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	anfluato?	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		12b	^	
C	in Schedule O how this was done	Gescribe	12c	X	
12	Did the organization have a written whistleblower policy?		13	X	
13 14	Did the organization have a written whisheblower policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1
а	The organization's CEO, Executive Director, or top management official		15a		X
	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				6
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a	-	_	
	taxable entity during the year?		16a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizat	ion's			:
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►MA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 99	90-T (Section 501(c)(3):	s only)	avaıla	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain in S	•			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict	of interest policy, and	finan	cial	
	statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's books	and records >			
	TOM MAJOR, TREASURER - 501-425-6967				
	74 VILLAS CIRCLE, LITTLE ROCK, AR 72223				

Form	990	(2018)	

<u> IAMCP - UNITED STATES,</u> INC. GROUP RETURN 94-3470160 <u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	<u> </u>			C)			(D)	(E)	(F)
Name and Title	Average	l		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week		cer ar	d a d	recto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	P P	8		ĺ	zated	1	organization	(W-2/1099-MISC)	from the
	related organizations	nstee.	trus		8	uadu		(W-2/1099-MISC)	· •	organization and related
	below	al	tona			is as		}		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Бет			organization o
(1) JEFF GOLDSTEIN	2.00	_	 -		=		一			
PRESIDENT		X		Х				0.	0.	_ 0.
(2) DAVID GERSTEN	2.00									
VICE PRESIDENT		X		X			<u> </u>	0.	0.	0.
(3) TOM MAJOR	6.00									
TREASURER		X	_	X			_	0.	0.	0.
(4) DEB PFUNDSTEIN	2.00									
SECRETARY		X		X		<u> </u>	L_	0.	0.	0.
(5) CORT BAKER	2.00								:	
DIRECTOR		X	<u>L</u> .				<u>L</u> .	0.	0.	0.
(6) BETH BURRELL	2.00			Ì	ĺ	ĺ	ĺ	1		
DIRECTOR		X	<u> </u>					0.	0.	0,
(7) MIKE DEPOIAN	2.00			ŀ				_	_	_
DIRECTOR		X	L.	<u> </u>				0.	0.	0.
(8) BJ FARMER	2.00						}	_	_	_
DIRECTOR		X	_			<u> </u>	Ļ.,	0.	0.	0.
(9) RUDY RODRIGUEZ	2.00				ŀ					
DIRECTOR		X	L_	L.	<u>L</u> .	_	ļ	0.	0.	0.
(10) RYAN RISLEY	2.00									
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>		<u> </u>	0.	0.	0.
(11) JEFF SHUEY	2.00	_								
DIRECTOR		X						0.	0.	0.
(12) MARTIN O'BLACK	2.00								•	
DIRECTOR		X	<u> </u>		-		<u> </u>	0.	0.	0.
(13) TITU SARDER	2.00			 			}		•	•
DIRECTOR		Х	<u> </u>			_	<u> </u>	0.	0.	0.
(14) JON RIVERS	2.00				}				•	•
DIRECTOR		X	<u> </u>				<u> </u>	0.	0.	0.
(15) EJ HAROF	2.00								•	0
DIRECTOR		X	-		_	-	-	0.	0.	0.
(16) ERIC KLAUSS	2.00	٠,,							^	^
DIRECTOR	- - 2 22	X	 	_	-	-		0.	0.	0.
(17) ERIK FRANTZEN	2.00	3.5						0.	0.	0.
DIRECTOR		X	L		L	<u> </u>	<u> </u>	<u> </u>	0.	Form 990 (2018)
832007 12-31-18										rorm 330 (2018)

	n 990 (2	2018)	IAMCP	- UNITED S	ST	ATI	ES		INC		GROUP RETUR	N 94-34	70	160	<u> </u>	age 8
Pa	rt∛II	Section A									compensated Employe		_			
		•	(A)	(B)				C)			(D)	(E)			(F)	
		Nam	e and title	Average	(do			ntion more	than •	one	Reportable	Reportable		E	stımat	ed
		hours per box, unless person is both an compensation compensation week officer and a director/trustee) from from related					amount of									
				(list any	_	1		1			from the	from related organizations		000	other	
				hours for	direct			ĺ	9		organization	(W-2/1099-MIS		l	npensa rom th	
				related	o aa	stee			ensate		(W-2/1099-MISC)	(** = ,	-,	l	ganizat	
				organizations	ll frus	nal tri		oyee	dwo:				- 1	an	d relat	ed
				below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former			ļ	org	anızatı	ons
_			<u></u>	line)	프	Sig	Officer	ě,	풀음	ক্র				<u> </u>		
18) JON	SASTRE		2.00												_
	ECTOR			_	X			_	_		0.		0.			0.
		TH KEELER	l	2.00												_
	ECTOR			2 00	X				-		0.		0.			0.
		COLAKOWSK	II.	2.00	~~			1								^
	ECTOR			2 00	X			_			0.	· 	0.			<u>0.</u>
		1 CARILLO)	2.00	37											^
	CTOR			2.00	X	<u> </u>	-		-		0.		0.			<u>0.</u>
		T PETIT		2.00	х						0.		0.			0.
TKF	CTOR	····			Λ_	_			\vdash		0.		"			<u>U •</u>
													ļ			
						-			\vdash				\neg			
						-			Н				\dashv			
													-			
				·- 												
1b	Sub-1	total	 							<u> </u>	0.		0.			0.
			inuation sheets to Pa	rt VII. Section A					į	•	0.		0.			0.
			1b and 1c)	,						•	0.		0.			0.
2	Total	number of	individuals (including t	out not limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100	,000 of reportable	,			
			om the organization													0
											•				Yes	No
3	Did th	ne organiza	tion list any former off	ficer, director, or tru	stee	e, ke	y en	nplo	yee,	or I	nighest compensated e	mployee on				·
	line 1	a? If "Yes,"	complete Schedule J	for such individual]	3		<u> </u>
4	For a	ny individua	al listed on line 1a, is th	ne sum of reportabl	e cc	mpe	ensa	ition	and	oth	ner compensation from	he organization		_		
	and re	elated orga	nizations greater than	\$150,000? If "Yes,"	co.	mple	ete S	Sche	edule	J f	or such individual			4		<u>X</u>
5	Did ai	ny person l	isted on line 1a receive	e or accrue compen	sati	on f	rom	any	unre	elate	ed organization or indivi	dual for services	- 1	!		
			organization? If "Yes,"	complete Schedule	Jf	or su	ıch j	oers	on					5	L	<u>X</u>
Sec	tion B.	Independ	ent Contractors					_								
1				-							hat received more than		ensa	ation f	irom	
	the or	ganization	Report compensation	for the calendar ye	eare	endii	ng w	<u>/ith (</u>	or wi	thin	the organization's tax y	rear.				
			(A)				_				(B) Description of s		_	((_
			Name and busin	ness address	NC	NE	<u> </u>			-	Description of s	ervices		ompe	nsatio	
				/						- 1						
				····												
										- 1		Í				
										+						
										\dashv						
										\dashv						
2	Total	number of	independent contracto	ors (including but no	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than				
				,			-		_							

\$100,000 of compensation from the organization

Business Code

135,592.

135,592

0.

11 a

10 a Gross sales of inventory, less returns

Net income or (loss) from sales of inventory Miscellaneous Revenue

and allowances b Less: cost of goods sold

All other revenue Total. Add lines 11a-11d

Total revenue See instructions

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX								
Do 4	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)				
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	6,960.	6,960.						
2	Grants and other assistance to domestic	1	r						
_	individuals. See Part IV, line 22		 -						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	Individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members Compensation of current officers, directors,								
5	trustees, and key employees								
6	Compensation not included above, to disqualified								
O	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages								
8	Pension plan accruals and contributions (include				<u> </u>				
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees).								
а	Management								
b	Legal								
C	Accounting								
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other (If line 11g amount exceeds 10% of line 25,								
	column (A) amount, list line 11g expenses on Sch 0.)								
12	Advertising and promotion	4 245	4 247						
13	Office expenses	4,347.	4,347.						
14	Information technology	 							
15	Royalties								
16	Occupancy								
17	Travel Payments of travel or entertainment expenses								
18	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	36,765.	36,765.						
20	Interest		207.000	· · · · · · · · · · · · · · · · · · ·					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization								
23	Insurance								
24	Other expenses. Itemize expenses not covered				!				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				•				
	amount, list line 24e expenses on Schedule 0.)				<u> </u>				
а	MEMBER EVENT EXPENSE	53,649.	53,649.						
b	BOARD EXPENSE	3,229.	3,229.						
C	BANK SERVICE CHARGES	601.		601.	·				
d	POSTAGE	82.		82.					
е	All other expenses		404 055						
25	Total functional expenses. Add lines 1 through 24e	105,633.	104,950.	683.	0.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here If following SOP 98-2 (ASC 958-720)	1							

		Check if Schedule O contains a response or not	e to any line in this Part X			
	•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		182,080.	1	212,039.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3_	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and fo	ormer officers, directors,			•
		trustees, key employees, and highest compensa-	ated employees. Complete		_	
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali				
		section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of sect	non 501(c)(9) voluntary		ļ	
ş		employees' beneficiary organizations (see instr)		6_		
Assets	7	Notes and loans receivable, net	[7	
Ä	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other	1			
		basis. Complete Part VI of Schedule D	10a			_
	ь	Less accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11_	
	12	Investments - other securities See Part IV, line 1	11		12	
	13	Investments - program-related See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
_ [16_	Total assets. Add lines 1 through 15 (must equa	al line 34)	182,080.	16	212,039.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
Ω	22	Loans and other payables to current and former	f i			•
Liabilities		key employees, highest compensated employee	es, and disqualified persons.	_		_ '
abi		Complete Part II of Schedule L	Ł		22	
Ξ.	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelated	d third parties		24	
	25	Other liabilities (including federal income tax, page	yables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of	:		
		Schedule D	<u> </u>		25	
	26	Total liabilities. Add lines 17 through 25_		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		İ	
es		complete lines 27 through 29, and lines 33 an	d 34.	- •		
Juc.	27	Unrestricted net assets	_	182,080.	27	212,039.
3ala	28	Temporarily restricted net assets	1		28	
Pd	29	Permanently restricted net assets	\		_29_	
F		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶ 📖 📗			
ō		and complete lines 30 through 34.	J	•		
ets	30	Capital stock or trust principal, or current funds	Į.	·	30	
Ass	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, or other funds		32	
Z	33	Total net assets or fund balances	ļ.	182,080.	33	212,039.
	34	Total liabilities and net assets/fund balances		182,080.	34	212,039.

	990 (2018) IAMCP - UNITED STATES, INC. GROUP RETURN	<u>94-34</u>	70160	Page 12
Pa	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
	,			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,592.
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>,633.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>,959.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	_4	182	,080.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	_6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	_10	212	<u>,039.</u>
Pa	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	 -		x
				Yes No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		1 1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	1 1	1
	separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Scho			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit		x
	Act and OMB Circular A-133?	rad audit	3a	- ^ -
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	rea audit	26	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	90 (2018)
			LOUID 2	7 22 (2018)

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes No
1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	ın Parts II-IV?	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			:	ta X
b Gift, grant, or capital contribution to related organization(s)				₽ ×
c Gift, grant, or capital contribution from related organization(s)				ا د
d Loans or loan guarantees to or for related organization(s)				pt X
e Loans or loan guarantees by related organization(s)			:	1e X
f Dividends from related organization(s)			•	
g Sale of assets to related organization(s)				1g X
h Purchase of assets from related organization(s)				# X
i Exchange of assets with related organization(s)				± X
j Lease of facilities, equipment, or other assets to related organization(s)		٠		<u>;</u> -
k Lease of facilities, equipment, or other assets from related organization(s)				* *
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			× =
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)	:	:	1n X
 Sharing of paid employees with related organization(s) 		:	:	10 X
 Beimbursement paid to related organization(s) for expenses 		:		р
			:	1q X
r Other transfer of cash or property to related organization(s)				×
		:	:	
1 1	ho must complete t	his line, including covered	relationships and transaction thresholds	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ıvolved
(1) IAMCP - UNITED STATES, INC.	C	84,987.	84,987. REVENUE SHARING FROM PARENT	RENT
(2)				
(5)				
(4)				
(5)				
832163 10-02-18			Schedul	Schedule R (Form 990) 2018

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

ZUISOpen to Public

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions Complete Part III			
Nan	ne of organization			Emp	loyer identification number
		UNITED STATES,	INC. GROUP	RETURN	94-3470160
Pa	art I-A Complete if the org	janization is exempt un	der section 501(c)	or is a section 527 of	rganization.
1	Provide a description of the organiz	ation's direct and indirect politi	ical campaign activities	ın Part IV.	
2	Political campaign activity expendit	ures		▶ \$	S
3	Volunteer hours for political campai	gn activities			
_				(0)	
		janization is exempt un			
	Enter the amount of any excise tax	•			
	Enter the amount of any excise tax		•	>	·
	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	o for this year?		Yes No
	Was a correction made?				Yes No
	o If "Yes," describe in Part IV art I-C Complete if the org	janization is exempt un	der section 501(c)	except section 501	(c)(3).
L	Enter the amount directly expended			·	3
	Enter the amount of the filing organ	, , ,	•		′
~	exempt function activities	ization 3 fands contributed to c	And organizations for o	▶ \$,
3	Total exempt function expenditures	Add lines 1 and 2. Enter here	and on Form 1120-POL		·
Ū	line 17b	, ida iirida 1 aria 2. erikar mara		• \$	3
4	Did the filing organization file Form	1120-POL for this year?		•	Yes No
5		•	EIN) of all section 527 pc	olitical organizations to which	ch the filing organization
	made payments For each organiza				
	contributions received that were pre-				
	political action committee (PAC). If	additional space is needed, pro	ovide information in Part	IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	• •			filing organization's	contributions received and
			1	funds. If none, enter -0	promptly and directly delivered to a separate
					political organization
					If none, enter -0-
					
					
					<u></u>
					
					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 I	AMCP - UN	ITED STATES,	INC. GROUP	RETUR 94-	3470160 Page 2
Part II-A Complete if the orga	nization is ex	empt under section	on 501(c)(3) and fil	ed Form 5768 (e	election under
section 501(h)).			5		
	-	affiliated group (and list i	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share B Check If the filing organization	•	, ,	avicione anniv		
Limits	on Lobbying Ex	and "limited control" pro- penditures ounts paid or incurred.		(a) Filing organization's totals	(b) Affiliated group totals
4 - Total labburga ayaandayyaa ta yafiya	naa nubba anaa	- (araba labbuma)			
1a Total lobbying expenditures to influeb Total lobbying expenditures to influe	•				
 b Total lobbying expenditures to influe c Total lobbying expenditures (add line 		lody (direct lobbying)			
d Other exempt purpose expenditures	•				
e Total exempt purpose expenditures		1d)			
f Lobbying nontaxable amount Enter	•	•	h columns		
If the amount on line 1e, column (a) or (obbying nontaxable am		1	
Not over \$500,000		of the amount on line 1e			, ;
Over \$500,000 but not over \$1,000,0		000 plus 15% of the exc			;
Over \$1,000,000 but not over \$1,500		000 plus 10% of the exc			'
Over \$1,500,000 but not over \$17,00		000 plus 5% of the exce			,
Over \$17,000,000		0,000			
					•
g Grassroots nontaxable amount (ente	r 25% of line 1f)				
h Subtract line 1g from line 1a If zero	or less, enter -0;				
i Subtract line 1f from line 1c If zero c	r less, enter -0-		Į		<u> </u>
j If there is an amount other than zero	on either line 1h	or line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this ye	ar?				Yes No
(Some organizations tha	t made a section	veraging Period Under 501(h) election do not arate instructions for l	have to complete all o	of the five columns l	pelow.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(ь) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))	· - _				
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990 EZ) 2018 IAMCP - UNITED STATES, INC. GROUP RETUR 94-3470160 Page 3 [Part II-B] Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)		<u> </u>
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did filie Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 5027(f) tax was paid). 2 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year?	of the lobbying activity				
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2					No
3 X Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	1 Were substantially all (90% or more) dues received nondeductible by members?		· 1	X	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4			1		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4		the prior year	? 3		X
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 2 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	answered "Yes."				
expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		tical			
b Carryover from last year c Total 2c 3 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	expenses for which the section 527(f) tax was paid).				
c Total 3 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	a Current year		2a		
3 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	b Carryover from last year		2b		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	c Total		2c		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	3 - Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
expenditure next year?	4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	xcess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
5 Taxable amount of lobbying and political expenditures (see instructions) 5	expenditure next year?		4		
	5 Taxable amount of lobbying and political expenditures (see instructions)		5		
5 1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grounstructions), and Part II-B, line 1. Also, complete this part for any additional information.	up IIST); Part II	-A, lines 1 a	Ina 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.	·				

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants
Governm

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

ame of tl	ame of the organization	Employer identification number
	IAMCP - UNITED STATES, INC. GROUP RETURN	94-3470160
Partl		
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
crite	criteria used to award the grants or assistance?	X Yes No
2 Des	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Part II

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	55,000. Part II can	be duplicated if addition	onal space is need	led.	(6) Mothod of		
(a) Name and address of organization or government	(p)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
			,				
 2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations listed in the line 1 table 	nd government or s listed in the line	Suoi	listed in the line 1 table				
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2018)

Page 2 Schedule I (Form 990) (2018) (f) Description of noncash assistance 94-3470160 (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance GROUP RETURN (c) Amount of cash grant INC. (b) Number of recipients IAMCP - UNITED STATES, (a) Type of grant or assistance Schedule I (Form 990) (2018) 832102 11-02-18 Part III

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IAMCP - UNITED STATES, INC. GROUP RETURN

Employer identification number 94-3470160

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EXCHANGE, PROFESSIONAL DEVELOPMENT, EDUCATIONAL FORUMS AND ONGOING
COMMUNICATIONS WITH MICROSOFT TO BUILD STRONG, ETHICALLY SOUND MUTUALLY
BENEFICIAL AND PROFITABLE WORKING RELATIONSHIPS
FORM 990, PART VI, SECTION A, LINE 6:
THE ORGANIZATION IS MADE UP OF MEMBERS WHO SHARE SIMILAR GOALS OF THE
ORGANIZATION AND WHO HELP SUPPORT THE ORGANIZATION'S MISSION THROUGH
MEMBERSHIP DUES.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBERS OF THE ORGANIZATION ELECT OTHER MEMBERS TO SERVE IN ITS GOVERNING
BODY.
FORM 990, PART VI, SECTION A, LINE 7B:
THE ORGANIZATION IS MADE UP OF MEMBERS WHO SHARE SIMILAR GOALS OF THE
ORGANIZATION AND WHO HELP SUPPORT THE ORGANIZATION'S MISSION THROUGH
MEMBERSHIP DUES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED WITH THE ACCOUNTANT BY THE TREASURER OF THE
ORGANIZATION WHO REPORTS TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C:
AS OF THE DATE FILING THIS RETURN, THE POLICIES HAVE BEEN ADOPTED. THE
INTENTION IS TO DISCUSS THE COMPLIANCE AT THEIR TWO BOARD MEETINGS IN
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization IAMCP - UNITED STATES, INC. GROUP RETURN	Employer identification number 94-3470160
JANUARY AND JULY.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FI	NANCIALS STATEMENTS
ARE NOT MADE AVAILABLE TO THE PUBLIC.	
FORM 990, PART XII, LINE 2C:	
FORM 990, PART XII, LINE 2C	
THERE HAS BEEN NO CHANGE IN THE ASSUMPTION OF RESPONSIBI	LITY FOR
OVERSIGHT OF THE COMPILED FINANCIAL STATEMENTS AND SELEC	TION OF
INDEPENDENT ACCOUNTANT. GENERALLY, THE TREASURER AND HIS	COMMITTEE
REVIEW THIS.	
•	

Schedule O (Form 990 or 990-EZ) (2018)

832212 10-10-18

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

2018

OMB No 1545-0047

Open to Public Inspection

Employer identification number 94-3470160 ► Go to www.irs.gov/Form990 for instructions and the latest information. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. IAMCP - UNITED STATES, INC. GROUP RETURN Name of the organization Department of the Treasury Internal Revenue Service Partl

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. entity End-of-year assets Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Schedule R (Form 990) 2018 (g) Section 512(b)(13) ž × controlled entrty? Yes Direct controlling entity Public charity status (if section 501(c)(3)) <u>e</u> Exempt Code section 501 (C)(6) ਉ Legal domicile (state or foreign country) MASSACHUSETTS SDUCATION AND TRAINING. PROVIDING MEMBERS WITH Primary activity ECHNICAL SUPPORT, For Paperwork Reduction Act Notice, see the Instructions for Form 990. - 20-1271187 Name, address, and EIN of related organization 909 LAKE CAROLYN PKWY, STE 320 IAMCP - UNITED STATES, INC. IRVING TX 75039

Page 2 94-3470160

GROUP RETURN INC. - UNITED STATES, IAMCP Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related as a partnership during the tax year

Share of Dispropuluate Code V-UBI General or Peend-of-year allocations? Assets Yes No K-1 (Form 1065) Yes No K-1 (Form 1065)	(a)	(q)	(0)	(p)	(e)	(j)	(6)	ε	ε	8	(K)
Sections 512-514) Yes No K-1 (Form 1065)	ame, address, and EiN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	Percentage ownership
			country)		sections 512-514)		20000		K-1 (Form 1065)	Yes No	
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Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

	(a) (b)	(0)	(p)	(a)		(6)	£.	
	Primary activity	Legal domicite (state or	Direct controlling entity	Type of entity (C corp, S corp,	ર્જ	Share of end-of-year	Percentage ownership	5 12(b)(13) controlled entity?
		country)		or trust)		assets	-	Yes No
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Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 IAMCP - UNITED STATES, INC. GROUP RETURN

Part VI' Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership						
General or Finanaging partner?						
Cer Cer 1 Par					 	
(h) (i) (j) (k) (k) (k) (k) (k) (k) (k) (k) (k) (k			:			
(h) Disproportionale allocations?						
(g) Share of end-of-year assets						
(f) Share of total income				•		
Are all Are all 501(c)(3) orgs 7					 	
Ser Solar A	-				 	
Predominant income particular (related, unrelated, excluded from tax under sections 512-514)						
(c) Legal domicile (state or foreign e						
(b) Primary activity					•	
(a) Name, address, and EiN of entity						

Schedule R (Form 990) 2018

Schedule F	R (Form 990) 2018	IAMCP	- UNITED	STATES,	INC.	GROUP	<u>RETURN94-3</u>	<u> 3470160</u>	Page 5
Part VII	Supplementa	IAMCP al Information.							
	Provide addition	al information for resp	onses to question	s on Schedule F	R See inst	ructions			
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Schedule R (Form 990) 2018

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