Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

	Dep Inter	artment of nal Revenu	the Treasury le Service	1		I security number ov/Form990 for in			-	-	lic. 9	96	Open to Pu Inspectio			
	A	For the	2018 calen	dar year, or tax year	r beginning	7-1-18	, 20	018, and	ending	(6-30		20 19			
										D Emp	loyer ic	dentification num	ber			
			dress change Doing business as									94-2415741				
		Name cha	ange	Number and street (or	P.O box f m	ail is not delivered to	street address)) R	oom/suite		E Telep	hone n	umber			
	\checkmark	Initial retu	ırn	r	0 15c	W 26 K		i			ł	53	0 674 5400			
		Final return	n/terminated	City or town, state or p			n postal code	27								
		Amended	return	YWD	<u>a Ci</u>	Ty, 47	959	70			G Gros	s receip	ots \$			
		Application	on pending F	Name and address of p	orincipal office	. <u> </u>				H(a) is this a	group return	for subor	rdinates? 🗌 Yes 🔽	No		
										H(b) Are all	subordin	ates inc	luded? 🗌 Yes 🗌	□No		
		Tax-exem	npt status	✓ 501(c)(3)	501(c) (6 3) ◄ (insert no.) 🔲 4947(a)(1) or 🔲	527] If "N	Vo," attac	h a list	(see instructions)			
	J	Website:	>							H(c) Group	exempt	on num	ıber ▶			
	K	Form of o	rganization	Corporation Trust	Associa	ition ☐ Other ► '	2	L Year o	f formation	1977	M St	ate of le	egal domicile	CA		
	P	art I	Summa	ıry												
		1 1	Briefly des	scribe the organizat	tion's miss	ion or most sıgnı	ficant activi	ities:								
	9															
	Governance	l .														
10	Ver	ľ		s box $ ightharpoonupigcup \Box$ if the org								of its i	net assets.			
Ö	ဒ္ဓ	1		f voting members o	-									11		
2	ජ ග			f independent votin	-	-										
SCANNED	ite	1		ber of indıviduals e		-			-		_	\rightarrow				
m	Activities &	1		ber of volunteers (e												
O	ď	1		lated business reve												
JAN		ь	Net unrelat	ted business taxab	le income	from Form 990-	, line 38 .	<u> </u>	- : ; - :		. 7 <u>1</u>	<u> </u>				
						413				Prior Y	ear		Current Year			
0	ne			ons and grants (Par					·							
0 5	je j		-	ervice revenue (Pai								-				
20	Revenue			t income (Part VIII,	-	•										
2022				enue (Part VIII, colui								+				
				nue-add lines 8 thr							10269	06	10	006226		
				d similar amounts p							-					
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	Expenses	1	-	ther compensation,		•			· —			+				
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	ă			enses (Part IX, colu				CEI	VED	THE PERSON NAMED IN			在一个人的	CA-FREST		
				enses (r art IX, cold enses. Add lines 13-					<u> </u>	70	10378	77	10			
				ess expenses. Subt					0000	- 181 -	10376	-		080961 74735		
	- s		novonac ic	Joe experience: east		0.110.111.1110.12	ig JU	 2 \) ZUZU	inruto of C	urrent Ye	ar	End of Year	<u>-74735</u>		
	Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			[¹⁰⁰]			121	7418	_	7	03306		
	Ass Bal	21		ities (Part X, line 26)		00	SDE	v m		315			67687		
	캺	22		or fund balances.	•	ine 21 from line 2			"		7103			35619		
	Pa	rt II		re Block												
				, I declare that I have ex								of my kr	nowledge and bel	lief, it is		
	tru	e, correct,	and complete	te Declaration of prepare	er (other than	officer) is based on a	II information o	of which p	reparer ha	is any know	ledge					
			1	7 JH /								7	-15-20	,		
	Sig		Signati	ure of office							ate					
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			,	or print name and title		1	$ \wedge$									
	Pa	id	Print/Type	e preparer's name		Preparer's signature	9		Date		Chec	k 🗍 i	f PTIN			
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			Firm's add							Pho	one no					
	Ma	y the IR	S discuss t	this return with the	preparer s	shown above? (se	ee instructio	ons) .	· ·				☐ Yes ☐	No		
	Ear	Danamu	out Doduct	tion Act Notice see	the congra	to instructions			Cat No. 1	110001			Form 990	(2019)		

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Page 2

Part		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Casa is a refuge providing providing protection and education for people caught in the cycles of domestic violence, sexual assau	llt
	and child abuse Casa is a healing community where victims can receive the nuturing and support necessary to their efforts in	
	gathering control of teir own lives.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	ners,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 633418 including grants of \$ 642152) (Revenue \$)	
	Assistance for victims of domestic violence. Services to include shelter, food, clothing, advocacy, accompaniment	
	counseling both individual and group, domestic violence orders. Client assistance provided 24 hrs a day,	
	365 days a year at no cost to the victim. Assistance provided in Spanish, Hmong, Punjabi, American Sign Language.	
	Other languages as needed.	
4b	(Code:) (Expenses \$ 267870 including grants of \$ 267870) (Revenue \$)	
	Sexual Assault services to include, housing, food, clothing, groups, advocacy, accompaniment, community	
	education, self defense, education in the schools on sexual assault, rape prevention, healthly relationships and	
	how to keep yourself safe. Client assistance provided 24 hrs a day 365 days a year at no cost to the victim.	•
	Assistance provided in Spanish, Hmong, Punjabi, American Sign Language. Other languages as needed.	

4c	(Code:) (Expenses \$65100 including grants of \$62000) (Revenue \$)	
	Child Assault Prevention, Intervention and Treatment for children and non offending parents. 1 on 1 counsieing,	
	groups, education in the community and ascholls on ways the children can preotect themselves against assault.	
	3	

4d	Other program services (Describe in Schedule O.)	_
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 986388	_



Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," / 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D. Part V... If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more 11b Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	V Checklist of Required Schedules (continued)			
,			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		٧
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		,
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
4 =	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	B aret	Yes	No
1a h	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 0 1b 1b 1c	100		
b				
	reportable gaming (gambling) winnings to prize winners?	1c	#182(\$)	/

Part	Statements Regarding Other IRS Fillings and Tax Compilance (continued)			
_	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	E SANCE	Yes	No
2a	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		Page 1	1461
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		~
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	-		
70	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		U
ь	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	Ì '		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	SOUTH OF ME	✓ Executive
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		V
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		~
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	Sa Dise	1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<i>v</i>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		~
h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0.55		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ipelied)	1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	AND STATE	7 X5 X X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	N. P. B. S.	美光谱
а	Note. See the instructions for additional information the organization must report on Schedule O.	130	医	2300 M
b	Enter the amount of reserves the organization is required to maintain by the states in which			
Ð	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	30.00 G(15)	<i>₩</i>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.		200	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	And the second	✓
	If "Yes," complete Form 4720, Schedule O.	题源	性型	

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struct	ions.
Secti	on A. Governing Body and Management		_ : _	<u>. </u>
0000	on A, doverning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	经验	236	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		v
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5		V
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	,	,
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		v
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b		
9 Soeti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	odo.)	
Secu	on B. Policies (This Section B requests information about policies not required by the internal never	iue Ci	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	703	7
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1.00		-
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		_
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		200	8888
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	V	TERES.
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	V	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	<u> </u>
b	Other officers or key employees of the organization	15b	- CAN-100-1	CONTRACTOR OF THE PARTY OF THE
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		SE	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	1022	V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	1.00		Ь
17	Let the states with which a convent this Form 000 is required to be filled			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	, and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) (T) Julie Gill Shuffield President	
Name and Title Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations below dotted line) Julie Gill Shuffleld (do not check more than one box, unless person is both an offlicer and a director/trustee) (do not check more than one box, unless person is both an offlicer and a director/trustee) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) To direct of trustee organizations (W-2/1099-MISC) (T) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) (1) Julie Gill Shuffleld	
Name and Title Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations below dotted line) Dox, unless person is both an officer and a director/trustee) Dox, unless person is both an officer and a director/trustee) From the organization (W-2/1099-MISC) W-2/1099-MISC) Ferminated compensation from the organization (W-2/1099-MISC) Institutional trustee To direct any hours for related organization (W-2/1099-MISC) Institutional trustee To direct any hours for related organization (W-2/1099-MISC) Institutional trustee To direct any hours for related organization (W-2/1099-MISC)	
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hours for related organizations below dotted line) hours for related organizations below dotted line) Tome organization (W-2/1099-MISC)	i
organizations below dotted line) Tall Turk T	
(1) Julie Gill Shuffleld	
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President 4 V O O	
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(2) John Nicoletti	
Vice President 4 V 0 0	0
(3) Karen Tabler	
Treasure 2 0 0	0
(4) Maris Tiera	
Secretary 2 0 0	0
(5) Courtney Gengler	
Member 1 🗸 0 0	0
(6) TaShara Collins	
Member 1 🗸 0 0	0
(7) Whitney Hardison	
Member 1	0
(8) Cynthia Rachel	
<u>Member</u> 1	0
(9) Julie Radigan	
Member 1 1 0 0	0
(10) Preet Didbl	
Member 1 0 0	0
(11) Lisa Buschmann	
Member 1 1 0 0	0
(12)	
(13)	
(14)	

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees	continu	ed)	
•					•	C) ition							
	(A)	(B)	, .		ieck	more	than o		(D)	(E)	.	(F)	a.
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportation compensation		Estimated amount of	
		week (list any		_					from	related		other	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	를를	Former	the organization	organizati (W-2/1099-N		compensat from the	
		organizations	e dua	뺩	의 역	풀	oyer	Ē	(W-2/1099-MISC)	(** 27 1000 1		organizatio	on
		below dotted	우를	2		ğ	ı öğ			1		and relate	
		line)	stee	ls.		ď) Sen		•			organizatio	1113
			"	ee			Highest compensated employee						
(4.5)		<u> </u>	<u> </u>	-	 	 		╁					
(15)		 	1										
(16)		 		_	_	_		+-	 				
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14.17		†	ĺ			ĺ							
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3		†											
(24)													
37.33		†											
(25)													
X/		†	1		Ì								
1b	Sub-total			<u> </u>				▶					
С	Total from continuation sheets to Part							▶					
đ	Total (add lines 1b and 1c)							ightharpoons					
2	Total number of individuals (including but	t not limited	to th	ose	list	ed	above	e) w	ho received m	ore than \$1	00,000	of	
	reportable compensation from the organ	ization 🕨						_					,
									· -			Yes	No
3	Did the organization list any former of	fficer, direc	tor, c	r tr	ust	ee,	key e	emp	oloyee, or high	est compe	ensated		
	employee on line 1a? If "Yes," complete											3	V
4	For any individual listed on line 1a, is the	sum of re	portal	ble (con	npei	nsatio	on a	and other comp	ensation fr	om the		
	organization and related organizations	greater th	an \$1	150,	000	? 1	f "Ye	s,"	complete Sch	edule J fo	or such		
	ındividual											4	'
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	y un	related organiz	ation or in	dıvıdua		
	for services rendered to the organization	? If "Yes," o	compl	ete	Scl	nedi	ule J	for s	such person	. <i></i> .		5	
Section	on B. Independent Contractors										,		
1	Complete this table for your five highest	compensat	ed ind	dep	end	ent	contr	ract	ors that receive	ed more tha	an \$100),000 of	
	compensation from the organization. Re	port compe	nsatio	on fo	or th	ne c	alenc	dar y	year ending wit	h or within	the org	janization's	tax
	year.												
	(A)	d							(B)			(C)	
	Name and business add	aress							Description of s	ei vices	<u> </u>	Compensation	
								_			<u> </u>		
								_					
											ļ		
								\vdash			ļ		
											STATE OF	one like the best section	May 1500
2	Total number of independent contractor							o th	nose listed ab	ove) who			
	received more than \$100,000 of compens	sation from	the or	gan	izat	ion					國際原		是特色的

Par	-VIII	Check if Schedule C		a res	ponse or note t	o any line in this	s Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1a					
	b	Membership dues .		1b					
ts,	С	Fundraising events .		1c					
اقِّ جَرَ	d	Related organizations		1d	700040				
Sim.	e	Government grants (cor		1e	793249				
utio	f	All other contributions, g and similar amounts not inc		مدا	040077				
ē Ē	_	Noncash contributions includ		1f	212977				
ŠĒ	9 h	Total. Add lines 1a-1				1006226			
	- "	Total. Add lines Ta-1	<u>' · · · · · · · · · · · · · · · · · · ·</u>	• •	Business Code	1000220		The second second	
enu	2a				243,11033 0040	ASSERTE AND ASSESSED ASSESSED.		NOT THE WAY DESCRIPTION OF THE PARTY.	
Æ	b								
9	c				 				
eιν	d								
Ē	- e								
Program Service Revenue	f	All other program ser	vice revenu	e.			-		
ᇫ	g	Total. Add lines 2a-2					The second		
	3	Investment income							
		and other similar amo							
	4	Income from investmen	t of tax-exer	npt bo	ond proceeds >				
	5	Royalties	(2.5			CONTRACTOR OF THE PROPERTY OF	Lateratura escia de centra estada es	TORREST OF HE & VERNING STREET	
	_		(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	C	Rental income or (loss) Net rental income or ((1000)		<u> </u>				
	d		(i) Securiti	es ·	(II) Other				
	7a	Gross amount from sales of assets other than inventory	(,, 0000		()				
		-			<u> </u>				
	b	Less: cost or other basis and sales expenses .			·				
	С	Gain or (loss)	 						
	d	Net gain or (loss) .			▶	Hospit, Chies, William 186 of Creation	NATIONAL PORT OF A STATE OF	AND STATE OF THE PARTY OF THE PARTY OF	the result of the second of the second
	_								
Ĕ	8a	Gross income from fu	undraising						
Ver		events (not including \$							
Other Rever		of contributions reporte					1.00		
ē		See Part IV, line 18 .		· a					
ĕ	ь	Less: direct expenses		. b			CHECK DESIGNATION	37 A.P. 410 (D.P. 10)	
_	С	Net income or (loss) f			events . >	In Commercial States on white will be one	25,78	Divascenaria Stania, mani di ma	Chairman Chairman
	9a	Gross income from ga							
		See Part IV, line 19 .							
		Less: direct expenses			L				
		Net income or (loss) f			vities ▶		nas on as a real scale and a	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	2200424650250020046466466
	ıva	Gross sales of in returns and allowance	ivenitory, i	ess · a					
				·a .b					
		Less: cost of goods s Net income or (loss) f		-					
	<u>.</u>	Miscellaneous R	154	-	Business Code		(0.00)		7,210,1130,1120,1130
	11a					AND THE PROPERTY OF THE SECOND	TOTAL SECTION OF THE SECTION OF S	TO COMPANY AND	Part Constitution of Assets
	b					<u> </u>			
	c					1	-		
	ď	All other revenue .							
	e	Total. Add lines 11a-			▶				
	12	Total revenue. See in			•	1006226	Annual Control of Control of Control	200,000,000,000,000	and have made in a made of a fig.

	Statement of Functional Expenses		433		, (4)
Section	on 501(c)(3) and 501(c)(4) organizations must cor			ns must complete co	olumn (A).
	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
•					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	·				
5	Benefits paid to or for members			The state of the s	
3	trustees, and key employees				
6	Compensation not included above, to disqualified				
Ð	persons (as defined under section 4958(f)(1)) and				ŀ
	persons described in section 4958(c)(3)(B)	l			
7	Other salaries and wages	639977	601578	38399	
8	Pension plan accruals and contributions (include	037717		30377	
·	section 401(k) and 403(b) employer contributions)	14319	13460	859	
9	Other employee benefits	162229		9734	
10	Payroll taxes	62162		3730	
11	Fees for services (non-employees)	02102	30432	3700	-
''а	Management				
b	Legal	ļ ————————————————————————————————————			
C	Accounting	4815	3250	1565	
ď	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		ASSESSED TO THE OWNER OF SECTION	10 19 10 10 10 10 10 10 10 10 10 10 10 10 10	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1264	1213	51	
13	Office expenses	12690	8275	4415	,
14	Information technology				
15	Royalties				
16	Occupancy	128015	123304	4711	
17	Travel	11948	12499	-551	
18	Payments of travel or entertainment expenses				-
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	11800			
23	Insurance	16410	10831	5579	And the second s
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	client cost, program cost	5520		5	
b	membership, acknowledgements, dues	5615		2680	· · · · · · - · · · · · · · · ·
C	misc labor	1500		1500	
d	training material			0.4570	
e 25	All other expenses printing Total functional expenses. Add lines 1 through 24e	2399 1080961		84573 84573	
25 26	Joint costs. Complete this line only if the	1080961	770388	643/3	
40	organization reported in column (B) joint costs				
	from a combined educational campaign and		·		
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

	art X	Balance Sheet			
	•	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing	253597	1	25453
	2	Savings and temporary cash investments	74021	2	7403!
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	272533	4	24093!
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
sts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	4600	7	1300
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	137123	15	132503
	16	Total assets. Add lines 1 through 15 (must equal line 34)	741874	16	703306
	17	Accounts payable and accrued expenses	8842	17	14167
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
_	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	TOTAL CONTRACTOR AND	21	and the control of th
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
<u>ē</u> .	23	Secured mortgages and notes payable to unrelated third parties		22	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	22678	25	53520
	26	Total liabilities. Add lines 17 through 25	13520	26	67687
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		建設	
Ses		complete lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	688354	27	613619
Bal	28	Temporarily restricted net assets		28	
<u>Б</u>	29	Permanently restricted net assets	22000	29	22000
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	American Contracts, Asserted Sept. S
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
À	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	701354	33	635619703306
	34	Total liabilities and net assets/fund balances	741874	34	

Page 1	2
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					<u> </u>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· · · ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			06226
2	Total expenses (must equal Part IX, column (A), line 25)	2			30961
3	Revenue less expenses. Subtract line 2 from line 1	3			74735
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		70	1354
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 1			
	33, column (B))	10		63	35619
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	 ,		
_			#2555(\$7	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
-	Schedule O.		N2.74		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	17.188.25°	12 TG 155
	If "Yes," check a box below to indicate whether the financial statements for the year were com	pilea or			
	reviewed on a separate basis, consolidated basis, or both:				
L	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2b		
D	, , , , , , , , , , , , , , , , , , ,		20 35%5	X4343	V #25
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed on a			
	☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versiaht	arathae.	30 30 M	
G	of the audit, review, or compilation of its financial statements and selection of an independent accounts.		2c	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	If the organization changed either its oversight process or selection process during the tax year, ex			200	
	Schedule O.	(pidii) iii			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b	200	
			Forn	n 990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Casa de Esperanza

Employer identification number 94-2415741

Pai		Reason for Public Cha						ons.
The o	_	zation is not a private founda		•		-	· /	1
1	-	church, convention of church) [
2		school described in section						
3		hospital or a cooperative ho						fiii) Entartha
4	ho	medical research organizationspital's name, city, and stat	е:					
5	se	n organization operated for ection 170(b)(1)(A)(iv). (Com	plete Part II.)			•		al unit described in
6		federal, state, or local gover						
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8	□ A	community trust described i	n section 170(b)	(1)(A)(vi). (Complete l	Part II.)			
9	or	n agricultural research organ university or a non-land-gra nversity:						
10	re: su	n organization that normally ceipts from activities related ipport from gross investmen equired by the organization a	to its exempt fut tincome and uni	nctions—subject to c related business taxal	ertain exi ole incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 331/3% of its
11	☐ Ar	n organization organized and	l operated exclus	sively to test for public	safety.	See sect i	on 509(a)(4).	
12	of	n organization organized and one or more publicly supponeck the box in lines 12a thro	orted organizatio	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	_	Type I. A supporting organ	_	• • • • • • • • • • • • • • • • • • • •		•	·	
ū	L,	the supported organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	upported organizati	on(s), by having
		control or management of organization(s). You must				persons	that control or man	age the supported
C		Type III functionally integits supported organization						ally integrated with,
đ								
		that is not functionally inte requirement (see instruction						d an attentiveness
е		Check this box if the organ functionally integrated, or						e II, Type III
f		er the number of supported	•					[]
<u>g</u>		vide the following informatio				 -	r	
	(I) Nan	ne of supported organization	(II) EIN	(Ili) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								-
Tota	1		THE WAY	会は個人の対象	清楚	を対象が		

	 (Complete only if you checked the Part III. If the organization fails to 						alify under
	ion A. Public Support	· · · · · · · · · · · · · · · · · · ·					
Caler	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
_	include any "unusual grants.")	745189	915685	981006	996993	962986	4601859
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	38314	36520	19020	15071	32091	141016
3	The value of services or facilities furnished by a governmental unit to the organization without charge	62000	62000	62000	62000	62000	310000
4	Total. Add lines 1 through 3	845503	1014205	1062026	1074064	1057077	5052875
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				7.7.7.7.3.99		5052875
	on B. Total Support						
Calen	idar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	845503	1014205	1062026	1074064	1057077	5052875
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3205	3846	1994	997	230	10272
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	•	•			12	5042603
13	First five years. If the Form 990 is for the	_	•		-		
04	organization, check this box and stop he			· · · · ·	· · · · · ·		· · • [
	on C. Computation of Public Suppor			d l· ·· (0)		441	20.0.07
14 15 16a	Public support percentage for 2018 (line of Public support percentage from 2017 Scl 331/3% support test—2018. If the organ	hedule A, Part	II, line 14 .		[14 15 11/3% or more.	99.9 % 99.8 % check this
	box and stop here. The organization qua						
b	331/3% support test – 2017. If the organithis box and stop here. The organization						ore, check
17a	10%-facts-and-circumstances test—2010% or more, and if the organization means the forganization meets the forganization	eets the "facts- 'facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organız	eck this box a ation qualifies	nd stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the meets the	e "facts-and-c s-and-circums	ircumstances" stances" test. 1	test, check t The organization	his box and son qualifies as	top here. a publicly
18	Private foundation. If the organization di						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

201

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Casa de Esperanza 94-2415741 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Par	t III Organizations Maintaining	Collections of	Art, Hist	orical Treasur	es, or O	ther Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, check any of	the follo	wing that are a	significant use of its
а	☐ Public exhibition		d [Loan or excha	ange prog	grams	
þ	☐ Scholarly research		e [Other			
С	Preservation for future generation						
4	Provide a description of the organiza XIII.	tion's collections a	and expla	in how they furth	er the or	ganızation's exe	mpt purpose in Part
5	During the year, did the organization						
	assets to be sold to raise funds rathe		ained as p	art of the organiz	ation's c	ollection?	☐ Yes ☐ No
Par	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.	n answered "Yes					
1a	Is the organization an agent, trustee included on Form 990, Part X?						ot Yes No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fol	lowing table:			
					<u></u>	<i></i>	Amount
C	Beginning balance					··· ·	
d	Additions during the year						
e	Distributions during the year						
f	Ending balance				. 1		√2 □ Vac □ Na
2a h	If "Yes," explain the arrangement in P						
	t V Endowment Funds.	art Am. Oneck her	e ii tile ex	planation has be	en provid	ed off fait Air .	<u></u>
	Complete if the organization	answered "Yes	" on Forr	n 990. Part IV. I	ine 10.		
		(a) Current year	(b) Pric		ears back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance				- 10		
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs				_		
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of	the current year en	nd balance	e (line 1g, column	(a)) held	as:	
a	Board designated or quasi-endowme		%				
b	Permanent endowment						
С	Temporarily restricted endowment ►		000/				
3a	The percentages on lines 2a, 2b, and Are there endowment funds not in thorganization by:			ation that are he	ld and ad	dministered for the	ne Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related of						3b
_4	Describe in Part XIII the intended uses	s of the organization	on's endo	wment funds.			
Part							
	Complete if the organization	answered "Yes	" on For	n 990, Part IV, I	<u>ine 11a.</u>	See Form 990	, Part X, line 10.
	Description of property	(a) Cost or ot (investm		(b) Cost or other bas (other)		Accumulated lepreciation	(d) Book value
1a	Land						
b	Buildings						
С	Leasehold improvements	·		3349		390244	-55303
d	Equipment			870			87075
E Total	Other	· Complete	00 Part	499;			49926 81698
ı vidi.	AUG III ISS TA LITTUUUTI TE. (COTUITII) (O) (1	nusi cuudi l'Ullii Yi	συ, ΓαπιΛ	,	100.1 .		01070

Part VII Investments—O	ther Securities. organization answered "Yes" on Fo	rm 00	O Part IV din	ne 11h See Forr	n 990 Part Y line 12
(a) Description	of security or category		b) Book value	(c) Me	ethod of valuation:
	g name of secunty)	ļ	······································	Cost or en	d-of-year market value
• •				 	
(2) Closely-held equity interests				 	
(3) Other		 			
(B)		├──	···		
(C)	·	· 		 	
(D)		· 			
(E)		-		 	
(F)					· · · · · · · · · · · · · · · · · · ·
(G)	·				
(H)					
Total. (Column (b) must equal Form 990, Par	t X, col. (B) line 12.) ▶				结合的自己的自己的
	rogram Related.				
Complete if the o	organization answered "Yes" on For	rm 99	0, Part IV, lin	e 11c. See Forn	n 990, Part X, line 13.
(a) Descrip	ption of investment	(b)) Book value		ethod of valuation d-of-year market value
(1) state owned assets				81698	
(2) workers comp depost				6905	
(3) prepaid expenses				4318	
(4) prepaid insurance				7460	
(5) valic forfelture account	<u> </u>	ļ		32122	
(6)		ļ			
(7)					
(8)		ļ			
(9)	1 W - 1 (D) E- 10 L	ļ		to the sample of the same of	
Total. (Column (b) must equal Form 990, Par	(X, COI. (B) line 13.)	<u> </u>	·	の代表の行為と認べ	Street Control of the Control
Part IX Other Assets.	organization answered "Yes" on Fo	rm 991	O Part IV lin	e 11d See Form	n 000 Part V line 15
Complete if the C	(a) Description	1111 331	o, rarciv, iiri	ie i iu. See i oili	(b) Book value
(1)	(-) 00000		 -		(2) 20011 12:00
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part X Other Liabilities Complete if the o		· · · · · · · · · · · · · · · · · · ·		e 11e or 11f. Se	e Form 990. Part X.
fine 25.			,		,
1. (a) Description of liat	bility (b) Book value				
(1) Federal income taxes					
(2) vacation pay payable		26661			
(3) payroll		6859			
(4) c of c payroll		20000			
(5)					
(6)					
(7)					
(8)					
Total. (Column (b) must equal Form 990, Par				是是於特別的	
	is. In Part XIII, provide the text of the footn tax positions under FIN 48 (ASC 740). Che				

Part	· · · · · · · · · · · · · · · · · · ·		iue per Return.	
•	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
_	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			_
Part	XII Reconciliation of Expenses per Audited Financial Stater		 	
	Complete if the organization answered "Yes" on Form 990,	-		
1			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			_
- а	Donated services and use of facilities	2a -		
b	Prior year adjustments	2b		
c	Other losses	2c		
ď	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i . i		
-	Investment expenses not included on Form 990, Part VIII, line 7b	40		
a b	Other (Describe in Part XIII.)			
_	Add lines 4a and 4b		4c	
			76	
				_
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III			_
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information.	ne 18.)	5	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	me
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2.	ne 18.)	b and 2b; Part V, line 4; Part X, lir	ne

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number Casa de Esperanza 94-2415741 Part V1 section B12C - To the best of our ability every action entered into is reviewed by the board to ensure that a conflict or interest has not occurred at the agency. Part V1 section B 15A - Comparability information is used by the board to determine current compensation for the Executive Director Part VII section A - Our organization does not provide any compensation to any board member or officer of the board Part XII - We are required only to perform a program audit. Our agency selects to perform a full agency audit for each fiscal year.