DLN: 93493071015050 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number C Name of organization DELTA SIGMA PHI FRATERNITY B Check if applicable ☐ Address change 84-0405009 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2960 N MERIDIAN ST PO BOX 88507 ☐ Amended return ☐ Application pending (317) 634-1899 City or town, state or province, country, and ZIP or foreign postal code INDIANAPOLIS, IN  $\,$  46208  $\,$ **G** Gross receipts \$ 3,843,960 Name and address of principal officer H(a) Is this a group return for PHIL RODRIGUEZ □Yes ☑No subordinates? 2960 N MERIDIAN ST PO BOX 88507 H(b) Are all subordinates INDIANAPOLIS, IN 46208 ☐ Yes ☐No ıncluded? Tax-exempt status 4947(a)(1) or 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW DELTASIG ORG L Year of formation 1900  ${f M}$  State of legal domicile IN **K** Form of organization lacksquare Corporation lacksquare Trust lacksquare Association lacksquare Other lacksquareSummary  ${\bf 1} \ {\sf Briefly describe the organization's mission or most significant activities}$ TO ORGANIZE, CARRY ON, CONDUCT, MAINTAIN, FURTHER THE INTERESTS AND PERPETUATE IN THE UNITED STATES OF AMERICA AND IN OTHER NATIONS A GREEK-LETTER FRATERNITY OF COLLEGE AND UNIVERSITY MEN WHO BELIEVE IN GOD AND ARE LOYAL TO AND SUPPORT THE UNITED STATES OF AMERICA OR THE COUNTRIES OF WHICH THEY ARE CITIZENS, WHICH FRATERNITY SHALL BE DEDICATED TO THE FURTHERANCE AND DEFENSE OF LIBERTY, EDUCATION, AND FRATERNITY IN COLLEGES, UNIVERSITIES AND OTHER EDUCATIONAL INSTITUTIONS, THE MAINTENANCE AND PROTECTION OF THE SANCTITY OF THE HOME, THE SACREDNESS OF THE FAMILY BOND AND THE CHIVALRY OF MAN TOWARD WOMAN, AND OF MEN ATTENDING, OR WHO HAVE ATTENDED, COLLEGES, UNIVERSITIES AND OTHER EDUCATIONAL INSTITUTIONS, AND TO CREATE, ESTABLISH, CARRY ON, MAINTAIN, ENCOURAGE, OVERSEE, REGULATE AND Activities & Governance SANCTION CHAPTERS AMONG ITS MEMBERS Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 9 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 37 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 778 Total unrelated business revenue from Part VIII, column (C), line 12 7a 184.515 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year** Current Year 8 Contributions and grants (Part VIII, line 1h) . 123,000 203.550 9 Program service revenue (Part VIII, line 2g) . 3,278,206 2,938,889 129,407 98,049 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 588,316 504.826 4,035,439 3,828,804 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 2,200 415 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,747,170 1,822,095 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 2,497,234 2,011,322 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 4,246,604 3,833,832 -5,028 **19** Revenue less expenses Subtract line 18 from line 12 . . . -211,165 d Balances End of Year **Beginning of Current Year** 2,525,636 2.238.626 20 Total assets (Part X, line 16) . 1,040,263 21 Total liabilities (Part X, line 26) . 1,111,606 1,198,363  ${\bf 22}\,$  Net assets or fund balances  $\,$  Subtract line 21 from line 20  $\,$  . 1,414,030 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-03-10 Signature of officer Sign Here PHIL RODRIGUEZ EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature PTIN P00573197 Date 2020-03-10 Check | If Paid Firm's name BLUE & CO LLC Firm's EIN > 35-1178661 Preparer Use Only Firm's address ► 12800 N MERIDIAN ST STE 400 Phone no (317) 848-8920 CARMEL, IN 46032 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

Form	990 (2018)			Page <b>2</b>
Pa	Statement of Program	n Service Accomplishments		
	Check if Schedule O contai	ns a response or note to any line in thi	s Part III	🗸
1	Briefly describe the organization's	mission		
NATI STAT DEFE AND OF M	ONS A GREEK-LETTER FRATERNITY TES OF AMERICA OR THE COUNTRIE ENSE OF LIBERTY, EDUCATION, AND PROTECTION OF THE SANCTITY OF IEN ATTENDING, OR WHO HAVE ATT	OF COLLEGE AND UNIVERSITY MEN W S OF WHICH THEY ARE CITIZENS, WH FRATERNITY IN COLLEGES, UNIVERS THE HOME, THE SACREDNESS OF THE ENDED, COLLEGES, UNIVERSITIES AN	ND PERPETUATE IN THE UNITED STATE: WHO BELIEVE IN GOD AND ARE LOYAL T IICH FRATERNITY SHALL BE DEDICATED ITIES AND OTHER EDUCATIONAL INSTI E FAMILY BOND AND THE CHIVALRY OF ND OTHER EDUCATIONAL INSTITUTION: ANCTION CHAPTERS AMONG ITS MEMB	O AND SUPPORT THE UNITED TO THE FURTHERANCE AND TUTIONS, THE MAINTENANCE MAN TOWARD WOMAN, AND S, AND TO CREATE,
2	Did the organization undertake an the prior Form 990 or 990-EZ?	y significant program services during t	he year which were not listed on	□ Yes ☑ No
	If "Yes," describe these new service			
3	•	ting, or make significant changes in ho	ow it conducts, any program	
•	services?		on it conducts, any program	. □Yes ☑No
	If "Yes," describe these changes o	n Schedule O		
4		rganizations are required to report the	f its three largest program services, as i e amount of grants and allocations to oth	
4a	(Code ) (Expens	ses \$ including grains	nts of \$ ) (Revenue \$	)
	See Additional Data			
4b	(Code ) (Expen	ses \$ including grains	nts of \$ ) (Revenue \$	)
	See Additional Data			
4c	(Code ) (Expen:	ses \$ including grain	nts of \$ ) (Revenue \$	}
	See Additional Data			
	(Code ) (Expens	ses \$ including gra	nts of \$ ) (Revenue \$	)
	OTHER PROGRAM SERVICES CONSIST ( FOUNDATION ADMINISTRATION SUPPO		ATION, EXPANSION, RISK MANAGEMENT, AND	ADMINISTRATION AND
4d	Other program services (Describe	ın Schedule O )		
	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expense	s Þ		

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😼 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 💆 . . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Nο Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο **20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, No 

			Page <b>4</b>
Checklist of Required Schedules (continued)			
		Yes	No
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
Part IV	28a		No
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," of to line 25 a.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, which accomplete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employees and provide schedule L, Part II  Did the organization p	Dut the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No." got to line 23a.  Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If No." got to line 23a.  Dut the organization maintain an escross of account other than a refunding escrow at any time during the year?  24b.  Dut the organization maintain an escross benefit transaction with a disqualified person during the year?  24c.  Dut the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations on year that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person.  25c If "Yes," complete Schedule L, Part II  Dut the organization engage in a prior year, and that the transaction has not been reported on any of these organization reverses, we employees, indigest compensated employees, or disqualified persons?  26 If "Yes," complete Schedule L, Part II  Dut the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 23  Wes Schedule I. 24  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. If "Not," go to rine 25a.  Did the organization navitation and the December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. If "Not," go to rine 25a.  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24d Schedule 1, Dearl 1. 24d Schedule 1, Dearl 1. 24d Schedule 1, Dearl 2, 24d Schedule 1, Dearl 3, 25a Schedule 1, Dearl 3, 25a Schedule 1, Dearl 4, 25b Old the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule 1, Part 1. 25b Old the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27  If "Yes," complete Schedule 1, Part 1. 25b Old the organization report as with the organization prior forms of the schedule 1, Part 1. 25b Old the organization report as with a disqualified persons? If "Yes," complete Schedule 1, Part 1. 25b Old the organization prior de a grant or other assistance to an officer, director, trustee, key employee, by the stantal contribution or employee there of, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule 1, Part IV. 25b Old the organization priorde a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule 1, Part IV. 25b Old the organization reports on

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

11

0

1a

1b

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

432,534

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to	lınes 🗸
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $\cdot$	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
		$\overline{}$	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶  IN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PHIL RODRIGUEZ 2960 N MERIDIAN STREET PO BOX 88507 INDIANAPOLIS, IN 46208 (317) 634-1899			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

•	•	•	•	•	•	•	_			
and Independent Con	tractors									

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, ι n of or/t	t ch unle: ficer	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊭ë	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) JAMES LARSON NATIONAL PRESIDENT	2 00	×		х				0	0	0
(2) THOMAS WISEMAN ARCHER SECRETARY/TREASURER	2 00	х		х				0	0	0
(3) TRAVIS WALKER DIRECTOR	2 00	х						0	0	0
(4) DIVYESH JEVTANI DIRECTOR	2 00	X						0	0	0
(5) KEN RILEY DIRECTOR	2 00	Х						0	0	0
(6) SCOTT WILEY DIRECTOR	2 00	х						0	0	0
(7) JOHN JENKINS VICE PRESIDENT	2 00	Х		х				0	0	0
(8) TYLER LEGA DIRECTOR	2 00	Х						0	0	0
(9) TIMOTHY MEYER DIRECTOR OF FINANCE	40 00			х				46,154	0	1,385
(10) PATRICK JESSEE EXECUTIVE DIRECTOR	40 00			х				286,618	0	46,130
(11) AMBER HUSTON CHIEF OPERATING OFFICER	40 00			х				122,550	0	7,231
(12) NATHAN WIGHT CHIEF ADVANCEMENT OFFICER	40 00			х				118,923	0	10,799
(13) RY BECK DIRECTOR OF FRATERNITY GROWTH	40 00			х				39,827	0	3,616
							•			Form <b>990</b> (2018)

Form 990 (2018)										Page <b>8</b>
Part VII Section A. Officers, Direct	tors, Trustees	, Key	Emp	loye	es,	and I	ligh	nest Compensate	d Employees (cor	ntinued)
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position than on the second se	on (de	(C) o not ox, u in off tor/tr	che nles icer uste	eck pers and Highest	re on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		il trustee or	mal Trustee		employee	compensated e				

	istee	Trustee	Ď	pensated		

1b Sub-Total	 	 	<b>&gt;</b>		

1b Sub-Total				▶ _			
c Total from continuation sheets to Pa	art VII <b>, Section</b>	Α		▶			
d Total (add lines 1b and 1c)				▶□	614,072	0	 69,161

1b Sub-Total				<b>&gt;</b>				
c Total from continuation sheets to Pa	art VII <b>, Section</b>	Α		▶				
d Total (add lines 1b and 1c)				▶□	614,072	0	69,	,161

1b Sub-Total						<b>&gt;</b>	•			
c Total from continuation sheets to Pa	art VII <b>, Section</b>	Α				▶				
d Total (add lines 1b and 1c)						▶		614,072	0	69,161
2 Total number of individuals (including	but not limited	to thes	a lieti	٠, ١	h a	. \b.a		awad mara than	£100.000	 

b Sub-Total						•				
c Total from continuation sheets to Pa	rt VII <b>, Section</b>	Α				▶ [				
d Total (add lines 1b and 1c)						▶		614,072	0	69,161
Total number of individuals (including of reportable compensation from the c			e liste	ed al	oove	e) who	rece	eived more than	\$100,000	

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	

	Individual						
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
Se	Section B. Independent Contractors						
1	npensa	ition					

	services rendered to the organization? If "Yes," complete Schedule J for such person	5	No				
Se	ection B. Independent Contractors						
1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year						
	(A) Name and business address	(B) Description of services	(C) Compensation				
	·						

from the organization Report compensation for the calendar year ending with or within the organization's tax year								
(A)	(B)	(C)						
Name and business address	Description of services	Compensation						

2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0						

Form **990** (2018)

Chack in Schedule O contains a response or note to any not in the Part VIII   Chack   Section   Chack in Schedule O contains a response or note to any note that Part VIII   Chack   Section   Chack in Schedule O contains a response or note to any note to an	Part		Statement of	Revenue									rage <b>3</b>
Total revenue			Check if Schedul	e O contains a	respo	onse or note to any	line in th	nis Part VIII					🗆
Perfected campaigns   1a									Rel e: fu	ated or kempt nction	Unrel busir	ated ness	Revenue excluded from tax under sections
Dissert Code	0	1:	a Federated campaigi	ns	1a					1000			
Dissert Code	ints int		<b>b</b> Membership dues		<b>1</b> b								
Dissert Code	gra noi		<b>c</b> Fundraising events		1c								
Dissert Code	F, A	١.	d Related organizatio	ns	1d	203,550							
Dissert Code	<u>≅</u>	١.	e Government grants (co	ontributions)	1e								
Dissert Code	ns,	١,	f All other contributions,	, gıfts, grants,									
Dissert Code	ë			ot included	1f								
Dissert Code	혈흊			ons included									
Dissert Code	id it												
2   24   MARKES RP DOES   7,735,10   7,792,123   7,7	<u>ۃ ت</u>		<b>h Total.</b> Add lines 1a-	·1f	•			203,550					
### 1 All other program service revenue ### 2,938,889    3 Total Add lines 2a-2f .	<u> 1</u>					Business	Code	2 -	702.225	2 702	225		
### 1 All other program service revenue ### 2,938,889    3 Total Add lines 2a-2f .	นะ						713910						
### 1 All other program service revenue ### 2,938,889    3 Total Add lines 2a-2f .	æ						900099						
### 1 All other program service revenue ### 2,938,889    3 Total Add lines 2a-2f .	٦ ۲	C	CHAPTER INTEREST				900099		15,929	15	,929		
### 1 All other program service revenue ### 2,938,889    3 Total Add lines 2a-2f .	3	d			_								
3	an	е	,		_								
3	rogı	f	All other program se	rvice revenue			38 880						ı
### A floorer from investment of tax-exempt bond proceeds   95,072   95,072   ### A floorer from investment of tax-exempt bond proceeds   68,666   86,666   ### B 6,666   68,666   68,666   68,666   68,666   68,666   ### B 6,666   68,666   6	٩	g	<b>Total.</b> Add lines 2a-2	f		<b>&gt;</b>	30,009						
### 1000 ###						nterest, and other		95.37	2			95.372	
S Royaltes			·			ond proceeds ►	<u> </u>	,				,	
(i) Real   (ii) Personal							<u> </u>	86,46	6			86,466	
D   Less rental expenses   C   Gestal Income or (loss)													
C. Rental income or (loss)  d. Net rental income or (loss)  (i) Securities (ii) Other  7a Gross amount from sales of assests other than inventory  b. Less cost or other basis and seles expenses c. C. Gan or (loss)  7a A Net gain or (loss)  7b Less cost or other basis and seles expenses income from fundralising events (not including \$ of control than income or (loss) from fundraling events (not including \$ of control than income or (loss) from fundraling events see Part IV, line 18		6a	Gross rents										
Closs		Ŀ	Less rental expenses				1						
Closs													
17.8   17.8		•											
To fores amount for males of assets other than inventory      b Less cost or other bass and sales expenses   2,677   2,677      d Net gain or (loss)   2,677   2,677      Sa Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line IC)     See Parl IV, line 18   a     b Less direct expenses   b     c Net income or (loss) from gaming activities     See Parl IV, line 19   a     b Less direct expenses   b     c Net income or (loss) from gaming activities     See Parl IV, line 19   a     b Less cost of goods sold   b   0     c Net income or (loss) from sales of inventory   b     Miscellaneous Revenue   Business Code     11aFOUNDATION REIMBURSEME   900099   312,696   312,696     b MISCELLANEOUS REVENUE   900099   119,743   119,743     c FOUNDATION SERVICES   900099   42,994   42,994     d All other revenue   21,656   21,656   e     e Total. Add lines 11a-11d   b   497,098     12 Total revenue. See Instructions   3,828,804   3,440,739   184,515   0		c	Net rental income of	r (loss)	•		1						
## Trom sales of assets other than inventory    b Less cost or other basis and sales expenses   2,677   2,677   2,677      d Net gain or (loss)   2,677   2,677   2,677      Sa Gross income from fundraising events (not including 5 of contributions reported on line 1c)   See Part IV, line 18     a				(ı) Securit	ies	(II) Other							
Description		<b>7</b> a	from sales of		17,833								
15,156     2,677     2,6													
Sales expenses   2,677   2,6		Ŀ					-						
A					15,156								
Sa Gross income from fundraising events (not including \$ of contributions reported on line 1c)			` '				ļ						
Continuition   Cont			• , ,			<b>•</b>	ļ	2,67	7			2,677	
a   b Less direct expenses b   c Net income or (loss) from gaming activities . ▶   10a Gross sales of inventory, less returns and allowances   a   4,761   4,761   4,761   4,76	a	8a		_									
a   b Less direct expenses b   c Net income or (loss) from gaming activities . ▶   10a Gross sales of inventory, less returns and allowances   a   4,761   4,761   4,761   4,76	n H				اد								
a   b Less direct expenses b   c Net income or (loss) from gaming activities . ▶   10a Gross sales of inventory, less returns and allowances   a   4,761   4,761   4,761   4,76	ě.	ŀ					-						
a   b Less direct expenses b   c Net income or (loss) from gaming activities . ▶   10a Gross sales of inventory, less returns and allowances   a   4,761   4,761   4,761   4,76	-e				ı	ents 🕨	J						
a   b Less direct expenses b   c Net income or (loss) from gaming activities . ▶   10a Gross sales of inventory, less returns and allowances   a   4,761   4,761   4,761   4,76	Ě	9a	Gross income from g	amıng actıvıtı	es								
c Net income or (loss) from gaming activities . ▶         10aGross sales of inventory, less returns and allowances	٠ <sub> </sub>		See Part IV, line 19		a l								
10aGross sales of inventory, less returns and allowances		Ŀ	Less direct expenses	s			-						
returns and allowances		c	Net income or (loss)	from gaming	activit	les <b>&gt;</b>	1						
a       4,761         b Less cost of goods sold b       0         c Net income or (loss) from sales of inventory ▶       4,761         Miscellaneous Revenue       Business Code         11aFOUNDATION REIMBURSEME       900099         MISCELLANEOUS REVENUE       900099         119,743       119,743         c FOUNDATION SERVICES       900099         42,994       42,994         d All other revenue       21,656         e Total. Add lines 11a-11d ▶       497,089         12 Total revenue. See Instructions       3,828,804       3,440,739       184,515       0		10											
c Net income or (loss) from sales of inventory			returns and anowand		a	 4,761							
Miscellaneous Revenue   Business Code		Ŀ	Less cost of goods s	sold	ь	0							
11aFOUNDATION REIMBURSEME       900099       312,696       312,696         b MISCELLANEOUS REVENUE       900099       119,743       119,743         c FOUNDATION SERVICES       900099       42,994       42,994         d All other revenue		c	Net income or (loss)	from sales of	ınvent	ory ►	•	4,76	1	4,761			
b MISCELLANEOUS REVENUE 900099 119,743 119,743  c FOUNDATION SERVICES 900099 42,994 42,994  d All other revenue													
c       FOUNDATION SERVICES       900099       42,994       42,994         d All other revenue		11	·aFOUNDATION REIM	BURSEME		900099		312,69	6	312,696			
c       FOUNDATION SERVICES       900099       42,994       42,994         d All other revenue						200000		440 77	1	440 740			
d All other revenue		E	MISCELLANEOUS RE	VENUE		900099		119,74	٥	119,743			
d All other revenue						00000		43.00	4	42.004			
e Total. Add lines 11a-11d		C	FOUNDATION SERVI	CES		900099		42,99	7	42,994			
e Total. Add lines 11a-11d			All ather waren					21.05	6	21 (50			
12 Total revenue. See Instructions					l			21,65	<u> </u>	21,656			
3,828,804 3,440,739 184,515 0								497,08	9				
			- Total Tevellue, See	MISHIUCHORS	• •	• • • •		3,828,80	4	3,440,739		184,515	0 Form <b>990</b> (2018)

Section 50	1(c)(3) and 501(c)(4)	organizations must complete a	II columns All other	r organizations must comple	te column (A)

P	art IX Statement of Functional Expenses				Page <b>10</b>
Sec	tion $501(c)(3)$ and $501(c)(4)$ organizations must complete all co			plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .	(B)	(C)	<u> ⊔</u>
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	415			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	693,986			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	896,582			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,252			
9	Other employee benefits	103,584			
10	Payroll taxes	125,691			
11	Fees for services (non-employees)				
	a Management				
		690			
	c Accounting	21,009			
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
	f Investment management fees	3,932			
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	54,493			
12	Advertising and promotion				
	Office expenses	114,787			
	Information technology	110,382			
	Royalties	,			
	Occupancy				
	Travel	421,260			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	721,200			
10	Conferences, conventions, and meetings	110,056			
		24,128			
	Interest	24,120			
	Payments to affiliates	25 554			
	Depreciation, depletion, and amortization	25,554			
	Insurance	614,526			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a EQUIPMENT RENTAL & MAIN	208,477			
	b DEDUCTIBLE RESERVE	123,112			
	c INITIATION MATERIALS	48,582			
	d DUES & SUBSCRIPTIONS	42,459			
	e All other expenses	87,875			
25	Total functional expenses. Add lines 1 through 24e	3,833,832			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Net Assets or Fund

29

30

31

32

33

34

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here  $\blacktriangleright$   $\square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	100	1	100
	2	Savings and temporary cash investments	215,212	2	149,013
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	197,359	4	124,957
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ائت	7	Notes and leans reservable not		7	

	Ū	section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L.	n 4958 itions c (see in	s(c)(3)(B), and of section 501(c)(9) structions) Complete		6				
Assets	7	Notes and loans receivable, net	•			7				
SS	8	Inventories for sale or use			25,792	8	23,826			
A	9	Prepaid expenses and deferred charges			192,339	9	266,415			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	489,244						
	b	Less accumulated depreciation	<b>10</b> b	465,286	24,272	<b>10</b> c	23,958			
	11	Investments—publicly traded securities .	1,453,959	11	1,288,863					
	12	Investments—other securities See Part IV, line		12						
	13	Investments—program-related See Part IV, line		13						
	14	Intangible assets			14					

As		inventories for sale of use	20,702	"	20,020		
	9	Prepaid expenses and deferred charges			192,339	9	266,415
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	489.244			
	b	Less accumulated depreciation	<b>10</b> b	465,286	24,272	10c	23,958
	11	Investments—publicly traded securities .	1,453,959	11	1,288,863		
	12	Investments—other securities See Part IV, line		12			
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	416,603	15	361,494		
	16	Total assets.Add lines 1 through 15 (must equ	2,525,636	16	2,238,626		
	17	Accounts payable and accrued expenses	176,532	17	51,994		
	18	Grants payable		18			
			00.075		202.000		

	b	Less accumulated depreciation	10b	465,286	24,272	10c	23,958
	11	Investments—publicly traded securities .	•		1,453,959	11	1,288,863
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .	•		13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			416,603	15	361,494
	16	Total assets.Add lines 1 through 15 (must equa	al line	34)	2,525,636	16	2,238,626
	17	Accounts payable and accrued expenses			176,532	17	51,994
	18	Grants payable				18	
	19	Deferred revenue			89,675	19	260,639
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability Complete F	art IV	of Schedule D		21	
<u>.e</u>	22	Loans and other pavables to current and former	officei	rs, directors, trustees.	_		

	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	416,603	15	361,494
	16	Total assets.Add lines 1 through 15 (must equal line 34)	2,525,636	16	2,238,626
-	17	Accounts payable and accrued expenses	176,532	17	51,994
	18	Grants payable		18	
	19	Deferred revenue	89,675	19	260,639
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>e</u>		persons Complete Part II of Schedule L		22	
13			22 525		252.245

	20	Tax-exempt bond liabilities		20	
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>₹</u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	33,535	23	250,045
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	811,864	25	477,585
	26	<b>Total liabilities.</b> Add lines 17 through 25	1,111,606	26	1,040,263

lances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	1,414,030	27	1,198,363
	26	<b>Total liabilities.</b> Add lines 17 through 25	1,111,606	26	1,040,263
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	811,864	25	477,585
	24	Unsecured notes and loans payable to unrelated third parties		24	
	23	Secured mortgages and notes payable to unrelated third parties	33,535	23	250,045

	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)  Complete Part X of Schedule D	811,864	25	477,585
	26	Total liabilities. Add lines 17 through 25	1,111,606	26	1,040,263
lances		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	1,414,030	27	1,198,363
Ba	28	Temporarily restricted net assets		28	

29

30

31

32

33

34

1,198,363

2,238,626 Form **990** (2018)

1,414,030

2,525,636

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

No

Form 990 (2018)

Audit Act and OMB Circular A-133?

## **Additional Data**

Software ID: Software Version:

RISK MANAGEMENT. INCLUDES EXPENSES OF LIABILITY INSURANCE PREMIUMS AND PAYMENTS MADE TOWARD THE INSURANCE DEDUCTIBLE. ALSO INCLUDES

EIN: 84-0405009

Name: DELTA SIGMA PHI FRATERNITY

Form 990, Part III, Line 4a:

Form 990 (2018)

EDUCATIONAL PROGRAMMING FOR 106 CHAPTERS AND COLONIES.

EDUCATION PROVIDES EDUCATIONAL PROGRAMS TO UNDERGRADUATE MEMBERS INCLUDING, THE LEADERSHIP INSTITUTE, A TRAINING DEVELOPMENT PROGRAM FOR CHAPTER GROWTH AND LEADERSHIP OFFICERS, LEADERSHIP TRAINING FOR UNDERGRADUATES AND VOLUNTEERS, AND EDUCATION MANUALS

Form 990, Part III, Line 4b:

## Form 990, Part III, Line 4c: CHAPTER SERVICES PROVIDES SUPPORT TO 103 CHAPTERS AND ALUMNI THROUGH VISITS FROM TEN TRAVELING STAFF MEMBERS.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493071015050 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

8

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** DELTA SIGMA PHI FRATERNITY 84-0405009 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the

(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

> Cat No 52283D Schedule D (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III	Organizations Maintaining Col	lections of Art, I	listori	ical Tı	eası	ıres, or	Other	Similar A	ssets (	contin	ued)	
3		the organization's acquisition, accession (check all that apply)	n, and other records,	check	any of	the fo	llowing tl	nat are a	sıgnıfıcant	use of it	s colle	ction	
а		Public exhibition		d		Loan	or excha	nge prog	ırams				
b		Scholarly research		е		Othe	r						
С		Preservation for future generations											
4	Provid Part X	de a description of the organization's col (III	lections and explain	how the	ey furth	er the	e organiz	ation's ex	xempt purp	ose in			
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							nılar	□ <b>Y</b> •	es	□ N	o
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	), Part	IV, lı	ne 9, or	reporte	ed an amo	unt on	Form	990,	Part
1a		organization an agent, trustee, custodi led on Form 990, Part X?	an or other intermed	iary for	contril	oution	s or othe	r assets	not	☐ Y	es	□ N	о
ь	If "Ye	s," explain the arrangement in Part XIII	and complete the fo	llowing	table		[		-	mount			_
С	Begin	ning balance						1c					_
d	Addıtı	ons during the year						<b>1</b> d					
е	Distri	butions during the year						1e					_
f	Endın	g balance					L	1f					_
2a	Did th	ne organization include an amount on Fo	orm 990, Part X, line	21, for	escrow	or cu	istodial a	ccount lia	ability?	□ Ye	es	□ N	0
b		s," explain the arrangement in Part XIII								_			
Pa	rt V	Endowment Funds. Complete if											
			(a)Current year	<b>(b)</b> P	rior yea	-	(c)Two ye	ars back	(d)Three ye	ars back	<b>(e)</b> Fo	ur year	s back_
<b>1</b> a	Beginn	ing of year balance											
b	Contrib	outions											
C	Net inv	estment earnings, gains, and losses											
d	Grants	or scholarships											
е		expenditures for facilities ograms											
f	Admini	strative expenses											
g	End of	year balance											
2	Provid	de the estimated percentage of the curre	ent year end balance	(line 1	g, colui	mn (a	)) held as	5					
а	Board	designated or quasi-endowment <b>&gt;</b>											
b	Perma	anent endowment 🟲											
c	Temp	orarily restricted endowment 🕨											
_		ercentages on lines 2a, 2b, and 2c shou	•										
3a		nere endowment funds not in the posses ization by	sion of the organizat	ion tha	t are h	eld an	d admini	stered fo	r the		Г	Yes	No
	_	nrelated organizations								3	a(i)		
	(ii) re	elated organizations								3.	a(ii)		
b	If "Ye	s" on 3a(11), are the related organization	ns listed as required	on Sche	edule R	٠.				. [	3b		
4	Descr	be in Part XIII the intended uses of the		wment	funds								
Pa	rt VI	Land, Buildings, and Equipmen		···· 000	\ Dowt	T\ /	no 115	Coo For	OOO Da	seek V Ju	aa 10		
	Descri	Complete if the organization answ ption of property (a) Cost or oth (investment)	ner basis (b) Cost		•				depreciation			ok valu	e
	Land												
	Building	· -											
		old improvements					-						
		nent			48	9,244	1		465,286				23,958
	Other		/ 5 222 5 :	V - !	(0)	1	10(-) )						
ıota	ıı. Add	lines 1a through 1e (Column (d) must e	quai rorm 990, Part	x, colui	mn (B),	iine .	IU(C)).	•					23,958

See Form 990, Part X, line 12.			Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method o Cost or end-of-ye	
1) Financial derivatives			
2) Closely-held equity interests	-		
A)			
В)			
С)			
D)			
E)			
F)			
G)			
н)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	<b>•</b>		
Complete if the organization answered 'Yes' on Form 99			
(a) Description of investment (b)	) Book value	(c) Method o Cost or end-of-ye	
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. Complete if the organization answered 'Yes' on  (a) Description	Form 990, Part	IV, line 11d See Form 990	), Part X, line 15 (b) Book value
1) RESTRICTED INVESTMENTS			251,327
2) CAPITAL CONTRIBUTION - FRMT 3)		+	110,167
4)			
5)			
6)			
6) 7)			
6) 7) 8)			
6) 7) 8) 9)			361,494
6) 7) 8) 9)  Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered	· · · · · · · · · · · · · · · · · · ·		•
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.	d 'Yes' on Forn	n 990, Part IV, line 11e	•
6)  7)  8)  9)  Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability  1) Federal income taxes		n 990, Part IV, line 11e	•
6) 7) 8) 9)  Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE		n 990, Part IV, line 11e	•
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS		1 990, Part IV, line 11e k value 185,809	· · · · · · · · · · · · · · · · · · ·
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15 ) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS 3)		1 990, Part IV, line 11e k value 185,809	· · · · · · · · · · · · · · · · · · ·
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15 ) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS 3) 4)		1 990, Part IV, line 11e k value 185,809	· · · · · · · · · · · · · · · · · · ·
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15 ) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS 3) 4) 5)		1 990, Part IV, line 11e k value 185,809	· · · · · · · · · · · · · · · · · · ·
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25. L. (a) Description of liability 1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS 3) 4) 5) 6)		1 990, Part IV, line 11e k value 185,809	· · · · · · · · · · · · · · · · · · ·
See Form 990, Part X, line 25.		1 990, Part IV, line 11e k value 185,809	•
6)  7)  8)  Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  1. (a) Description of liability  1) Federal income taxes  INSURANCE DEDUCTIBLE RESERVE  ESCROW & SECURITY DEPOSITS  3)  4)  5)  6)  7)		1 990, Part IV, line 11e k value 185,809	361,494 or 11f.
6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  L. (a) Description of liability  1) Federal income taxes  NSURANCE DEDUCTIBLE RESERVE ESCROW & SECURITY DEPOSITS  3) 4) 5) 6) 7)	(b) Boo	1 990, Part IV, line 11e k value 185,809	•

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2b 9.856 b 2c c

2a

2a

2b

2c

2d

4a

-24.910

9,856

3.932

2e

3

4c

5

d 2d 2e e

3 3 3,824,872 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 3,932

4b

Add lines **4a** and **4b** . . . . . . . . 4c

b c

5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

c Other (Describe in Part XIII ) . . . . . d Add lines 2a through 2d . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1:

3

Net unrealized gains (losses) on investments . . . .

Schedule D (Form 990) 2018

Part XI

Part XII

1

2

а

4 Investment expenses not included on Form 990, Part VIII, line 7b . . b

5

Return Reference

See Additional Data Table

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

Part XIII

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . Supplemental Information

4b

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Explanation

Page 4

3,809,818

-15,054

3,932

3,828,804

3,839,756

9,856

3,932

3.833.832

Schedule D (Form 990) 2018

3,829,900

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## **Additional Data**

## Software ID: Software Version:

**EIN:** 84-0405009

Name: DELTA SIGMA PHI FRATERNITY

Supplemental Information

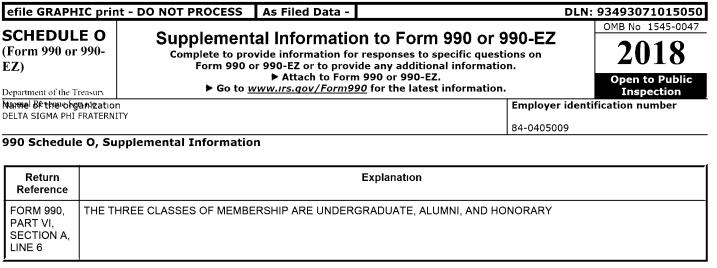
Return Reference	Explanation
PART X, LINE 2	THE FRATERNITY IS A NOT-FOR-PROFIT CORPORATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECT ION 501(C)(7) OF THE INTERNAL REVENUE CODE AND SIMILAR STATE LAW THE EXEMPTION IS ON ALL INCOME EXCEPT UNRELATED BUSINESS INCOME AN UNRELATED TRADE OR BUSINESS OF AN EXEMPT ORGAN IZATION AS ANY TRADE OR BUSINESS WHICH IS NOT SUBSTANTIALLY RELATED TO THE EXERCISE OR PER FORMANCE OF ITS EXEMPT PURPOSE CERTAIN NONMEMBER INCOME, THAT WOULD OTHERWISE BE TAXABLE, MAY BE SET ASIDE ANY INCOME THAT THE GRAND COUNCIL HAS PROPERLY SET ASIDE MUST BE USED F OR THE QUALIFYING PURPOSES OUTLINED IN THE SET ASIDE RESOLUTION INCLUDED IN CASH AT JUNE 30, 2019 AND 2018 IS \$27,142 AND \$39,700, RESPECTIVELY, OF FUNDS SET ASIDE BY THE GRAND CO UNCIL ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MA NAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FRATERNITY AND RECOGNIZE A TAX LIABILITY I F THE FRATERNITY HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SU STAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES MANAGEMENT HAS A NALYZED THE TAX POSITIONS TAKEN BY THE FRATERNITY, AND HAS CONCLUDED THAT AS OF JUNE 30, 2 019 AND 2018, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD RE QUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS T HE FRATERNITY HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR PERIODS THROUGH JUNE 30, 2018 AND IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICATIONS HOWEVER, AS OF THE DAT E OF THE FINANCIAL STATEMENTS WERE AVAILABLE TO BE ISSUED, THERE WERE NO AUDITS FOR ANY TAX X PERIODS IN PROGRESS THESE INCOME TAX RETURNS ARE GENERALLY OPEN TO EXAMINATION BY THE R ELEVANT TAXING AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE DATE (INCLUDING APPROVED EXTENSIONS)

efil	e GRAPHIC p	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19307	1015	050
Sch	nedule J	C	ompensat	ion Information	00	1B No	1545-0	0047
(For	n 990)	For certain Offic		Trustees, Key Employees, and Hig	hest	-		
		► Complete if the ore	Compensa ganization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	<b>20</b>	118	}
Б			▶ Attach	n to Form 990. · instructions and the latest infori		) pen i		
•	tment of the Treasury al Revenue Service	Go to www.ns.go	<i>50/1 61111996</i> 101	mstructions and the latest mion	mation.		ectio	
	ne of the organiz TA SIGMA PHI FRAT				Employer identificat	ion nu	ımber	
	TA SIGNA FIII TRAT	LINITT			84-0405009			
Pa	rt I Questi	ons Regarding Compensa	ation					
	<b>a.</b>						Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
		s or charter travel		Housing allowance or residence for	•			
	_	r companions		Payments for business use of perso				
		nification and gross-up paymen nary spending account	ts 🗀	Health or social club dues or initiati Personal services (e g , maid, chau				
	L Discretion	nary spending account		Personal services (e g , maid, chau	neur, cher)			
b		ixes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	<b>1</b> b	Yes	
2				or allowing expenses incurred by all ir, regarding the items checked in line	- 1-2	2	Yes	
	directors, truste	ees, officers, including the CEO/	executive Directo	r, regarding the items checked in line	e la <sup>r</sup>			
3				ed to establish the compensation of t not check any boxes for methods	he			
	_	•		CEO/Executive Director, but explain	ın Part III			
	<b>✓</b> Compens	ation committee		Written employment contract				
	_ '	lent compensation consultant	<u> </u>	Compensation survey or study				
		of other organizations	$\checkmark$	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	_	rance payment or change-of-cor	ntrol payment?			4a		No
ь		or receive payment from, a supp		lified retirement plan?		4b		No
c	Participate in, o	or receive payment from, an equ	ııty-based comper	nsation arrangement?		4c		No
	If "Yes" to any	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9				
5			-	the organization pay or accrue any				
		contingent on the revenues of		<b></b> , ,				
а	The organizatio	n?				5a		
b	Any related org					5b		
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section contingent on the net earnings o		the organization pay or accrue any				
а	The organizatio					6a		
b	Any related org					6b		
-	•	e 6a or 6b, describe in Part III	A long 4	his annual and a second	ي .			
7	payments not d	described in lines 5 and 6? If "Ye	s," describe in Pa		a	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redi	uction Act Notice, see the In	structions for Fo	orm 990. Cat No. 1	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 PATRICK JESSEE 241,573 (i) O 45.045 38,899 7.231 332,748 EXECUTIVE DIRECTOR 0 (ii)

Schedule J (Form 990) 2018	Page <b>3</b>
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
PART I, LINE 1B	THE EMPLOYMENT CONTRACT OF THE EXECUTIVE DIRECTOR OF THE ORGANIZATION PROVIDES FOR REIMBURSEMENT OF TRAVEL COSTS INCURRED BY HIS

SPOUSE OR CHILDREN WHEN ACCOMPANYING HIM ON BUSINESS TRAVEL



Return Explanation

FORM 990, OFFICERS OF THE ORGANIZATION ARE ELECTED BY REPRESENTATIVES OF THE CHAPTERS AND ALUMNI ASS PART VI, OCIATION EVERY OTHER YEAR IN THE OFF YEAR AN UNDERGRADUATE IS ELECTED TO THE BOARD THE B SECTION A, Y-LAWS OF THE ORGANIZATION PROVIDE THAT THE OFFICERS WILL APPOINT OTHER MEMBERS IF VACANCI LINE 7A ES EXIST

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation
Reference

LINE 12C

FORM 990, PART VI, SECTION B.

THE CONFLICT OF INTEREST POLICY IS REVIEWED AT THE ANNUAL BOARD MEETING EACH BOARD MEMBER MUST UPDATE THEIR COMPLIANCE AND SIGN THE POLICY ANNUALLY

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 15

I THE SALARY AND PERFORMANCE OF THE EXECUTIVE DIRECTOR ARE REVIEWED ANNUALLY BY THE GRAND CO UNCIL (BOARD OF DIRECTORS) THIS REVIEW IS CONDUCTED BY THE BOARD'S EXECUTIVE COMPENSATION AND REVIEW COMMITTEE AND CONSIDERS BENCHMARKING DATA FROM LIKE MEMBERSHIP ORGANIZATIONS (IT IS FRATERNITIES), INDIANAPOLIS-BASED MEMBERSHIP ASSOCIATIONS, AND NATIONAL SURVEYS FOR THE NON-PROFIT SECTOR

Return Explanation
Reference

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C, LINE 19

Return Explanation
Reference

FORM 990, PART XI, UDIT AND THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS
LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury

OMB No 1545-0047 2018

DLN: 93493071015050

Open to Public Inspection

Name of the organization DELTA SIGMA PHI FRATERNITY							Employe	r identific	ation nu	ımber		
DELIA SIGMA PHI FRATERNITY							84-04050	09				
Part I Identification of Disregarded Entities Complete	ıf the organızatı	on answered	d "Yes"	on Form 9	990, Part	IV, line 33	3.					
(a)  Name, address, and EIN (ıf applicable) of disregarded entity		<b>(b)</b> Primary activity	у	(c) Legal domic or foreign c	ile (state country)	(d) Total inco	me End	<b>(e)</b> -of-year asso	ets	<b>(1</b> Direct co ent		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.  (a)  Name, address, and EIN of related organization			(	nswered "  c) nicile (state	Yes" on Folk	)	Part IV, lır (e) Public charit			nad one or  (f)	more (g	<b>5)</b> 512(b)
	FOUNDATION			n country)	504(5)(0)		(if section 50	1(c)(3))	,	entity	(13) co	ntrolled ity? No
(1)THE DELTA SIGMA PHI FOUNDATION 2960 N MERIDIAN ST INDIANAPOLIS, IN 46208 84-6035998	FOUNDATION			[N	501(C)(3)							No
For Paperwork Reduction Act Notice, see the Instructions for Form	000		Cat	No 50135	<u> </u>				Sahadu	ıle R (Form	000) 30	118

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	total income		( <b>I</b> Disprop alloca		(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	Gene mana part	j) ral or aging ner?	(k) Percen owner
					314)			Yes	No		Yes	No	
					1		1	1	1			1 1	
Identification of Related Organi because it had one or more related	zations Taxable as a ( organizations treated as	Corporation s a corporation	or Trus	<b>t</b> Complete st during th	ıf the organ ie tax year.	ızatıon ansv	wered "Yes	" on Fo	orm 9!	90, Part IV	, lıne	34	
Identification of Related Organi because it had one or more related  (a)  Name, address, and EIN of related organization	zations Taxable as a (organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e)	vered "Yes  (f) Share of total income	Share	(g) of end- year assets	of- Perce	h)	Se (1	(1) ection 5 13) cont entity
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 L3) cont
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related  (a)  Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity

Schedule R (Form 990) 2018		P	age <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		1	1
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1a	a	No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	. 11	b Yes	
c Gift, grant, or capital contribution from related organization(s)	. 10	c Yes	
d Loans or loan guarantees to or for related organization(s)	. 10	E	No
e Loans or loan guarantees by related organization(s)	16	a	No
f Dividends from related organization(s)	11	f	No
g Sale of assets to related organization(s)	19	g	No
h Purchase of assets from related organization(s)	11	n	No
i Exchange of assets with related organization(s)	11	i	No
j Lease of facilities, equipment, or other assets to related organization(s)	15	1	No
k Lease of facilities, equipment, or other assets from related organization(s)	11	k Yes	-
l Performance of services or membership or fundraising solicitations for related organization(s)	1	1	No
m Performance of services or membership or fundraising solicitations by related organization(s)		m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n Yes	+
o Sharing of paid employees with related organization(s)	10	o Yes	
p Reimbursement paid to related organization(s) for expenses	. 11	p	No
<b>q</b> Reimbursement paid by related organization(s) for expenses	. 10	q Yes	
r Other transfer of cash or property to related organization(s)	. 11	<del> </del>	No
s Other transfer of cash or property from related organization(s)	. 19	5	No

1	Performance of services or membership or fundraising solicitations for related organization(s)		11		No						
m	n Performance of services or membership or fundraising solicitations by related organization(s)		1m		No						
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	Yes							
0	Sharing of paid employees with related organization(s)		10	Yes							
р	Reimbursement paid to related organization(s) for expenses		<b>1</b> p		No						
q	Reimbursement paid by related organization(s) for expenses		<b>1</b> q	Yes							
r	Other transfer of cash or property to related organization(s)		1r		No						
s	Other transfer of cash or property from related organization(s)		1s		No						
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds										
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determinents	Transaction Amount involved Method of determining amount involved									
<b>(1)</b> ⊤⊦	THE DELTA SIGMA PHI FOUNDATION C 203,550										

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners   G		(f) (g) Share of total end-of-ye assets	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Disproprtionate		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	ox managing partner? e		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No											
													_										
									•	Schedul	e R (Forn	1 99	0) 2018										

