Form **990**

EXTENDED TO MAY 15, 2020

Datum of	Organization		F	Income of	Tax
Return of	Organization	Exempi	From	ıncome	ıax
	0. ga:=a:::0::				

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury
Internal Rêvenue Service

▶ Do not enter social security numbers on this form as it may be made public

A F	or the	2018 calendar year, or tax year beginning MAY 10, 2019 and		JUN 30, 2019	
	heck if	C Name of organization	- 3	D Employer identifi	
	pplicabl	o Name of organization		D Employer identifi	Cation number
	Addre chang				
\vdash	Name			83-4	720552
X	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/sui		
	Final	350 PTC HODN PD #300			577-8000
	termin			G Gross receipts \$	77,428.
\Box	Amen			H(a) Is this a group r	
〒	Applic			for subordinates	
	pendi		- 2	H(b) Are all subordinates i	
1 7	ax-ex	empt status X 501(c)(3) 501(c) ()	or 5	-	list (see instructions)
		e: ► WWW.LEADERSHIPWYOMING.ORG	U	H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Ye		M State of legal domicile: WY
	rt I	Summary	·		
Ð	1	Briefly describe the organization's mission or most significant activities INSP	IRING	WYOMING'S L	EADERS
Š.		THROUGH EXPLORATION AND CONNECTION. WYO	MING	LEADERS HAVE	A DEEP
r n	2	Check this box If the organization discontinued its operations or dispositions.	osed of mo	ore than 25% of its net a	ssets
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	11
න න	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	11
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	0
Σį	6	Total number of volunteers (estimate if necessary)		6	11
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	0.
_	b	Net unrelated business taxable income from Form 990-T, line 38	··		0.
			_	Prior Year	Current Year
ě	8	Contributions and grants (Part VIII, line 1h)		76,798.	
Ģ	9	Program service revenue (Part VIII, line 2g)		630.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1		0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_		0.
20/1	-	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			77,428.
20		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.
		Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>		0.
thigher sais 8		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-		19,180.
		Professional fundraising fees (Part IX, column (A), line 11e)	Λ F		0.
溢		Total fundraising expenses (Part IX, column (D), line 25)	५ ∙ ⊦		25,612.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24RECEIVED	l		44,792.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)]SS -		32,636.
R SS Clastin		Revenue less expenses Subtract line 18 from line 18 . MAR 2 3 2020	 } 	Beginning of Current Year	End of Year
25 25 25 25 25 25 25 25 25 25 25 25 25 2	20	Total assets (Part X, line 16)	IRS-	beginning of ourtent real	1,461,006.
6		Total liabilities (Part X, line 26) OGDEN, UT		 _	136,696.
E		Net assets or fund balances Subtract line 21 from line 20	' ├		1,324,310.
	irt II	Signature Block	•		
Und	er pena	lties of perjury, / Goclare that I have examined this return, including accompanying scheduli	es and state	ements, and to the best of m	y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (cyrterthan officer) is based on all information of w	hich prepa	rer has any knowledge.	
		www low		1-30-	20
Sig	1	Signature of officer		Date	
Her	е	MANDY FABEL, EXECUTIVE DIRECTOR			
		Type or print name and title		15.	
		Print/Type preparer's name Preparer's signature	$\mathcal{L}\mathcal{D}$	Date Check	PTIN
Paid		JOANNE KUMOR JOHNNE KUMO	CPH	1-24-20 self-employ	
Prep		Firm's name LENHART, MASON & (ASSOCIATES, LL	<u>'C</u>	Firm's EIN	83-0327383
Use	Unly	Firm's address > 900 WERNER COURT STE 200			071 024 7000
		CASPER, WY 82601		Phone no. (3	07) 234-7800
may	tne II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Form **990** (2018)

Form 990 (2018)

Form	990	(201)	8

Form 990 (2018) LEADERSHIP WYOMING
Part IV Checklist of Required Schedules

	···· <u>·</u>			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٠,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			3,5
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		\ .
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ '		 •
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			.
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_ \		х
40	If "Yes," complete Schedule D, Part IV	9_		^
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	х	
44	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		
11				}
_	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			-
a	Part VI	11a		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	IIa		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		· X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		· X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		7	_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			~
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2018) LEADERSHIP WYOMING
Part IV Checklist of Required Schedules (continued)

			Yes	No_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	}		
`	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	000		
04 -	Schedule J	23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	242		x
	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240	_	
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ļ		
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	2.00		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	ł		
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ŀ		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	1,7
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	۵		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b_		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		v
27	If "Yes," complete Schedule R, Part V, line 2	_36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_37		
36	Note. All Form 990 filers are required to complete Schedule O	38	х	
Pa		_ 55	_41	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			•
•	(gambling) winnings to prize winners?	1c	x	- '
	12 21 10		990	(2018)

	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	<u> </u>		aye 🗸				
	to take mente regarding eater me runing and rux compilation (continues)	-	Yes	No				
22	Ehter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		165	No.				
24	filed for the calendar year ending with or within the year covered by this return 2a 0		,	ا ب د				
` _	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	25						
b		2b						
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		X				
3a		3a		Δ.				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	_3b_						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country.							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	_6a_		X				
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b		<u> </u>				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			١.				
	to file Form 8282?	7c		X				
ď	If "Yes," indicate the number of Forms 8282 filed during the year	·						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a_						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:			2				
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter			•				
а	Gross income from members or shareholders			J				
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	_ بـ ا						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			٠,				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O		-	,				
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1				
	organization is licensed to issue qualified health plans			l '				
С	Enter the amount of reserves on hand			<u>'</u>				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		х				
	If "Yes," see instructions and file Form 4720, Schedule N							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x				

If "Yes," complete Form 4720, Schedule O

Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" n	espon	se			
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions						
_	Check if Schedule O contains a response or note to any line in this Part VI			X			
<u>Şec</u>	tion A. Governing Body and Management						
	Enter the number of voting members of the governing body at the end of the tax year		Yes	No			
1a	Enter the number of voting members of the governing sody at the one of the tax year.						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Finter the number of voting members included in line 1a, above, who are independent 1b 11						
þ							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		7.7			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>			
6	Did the organization have members or stockholders?	6		<u>X</u>			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		37			
	more members of the governing body?	7a		<u> </u>			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			77			
	persons other than the governing body?	7b		<u>X</u>			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			ر .			
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	-	Y = =				
		40-	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?	<u>10a</u>		^			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b					
	and branches to ensure their operations are consistent with the organization's exempt purposes?						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990	120	X				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 22				
С	in Schedule O how this was done	12c	Х				
42	Did the organization have a written whistleblower policy?	13	X				
13	Did the organization have a written document retention and destruction policy?	14		x			
14	Did the process for determining compensation of the following persons include a review and approval by independent	17					
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
_	The organization's CEO, Executive Director, or top management official	15a	х				
a	Other officers or key employees of the organization	15b	X				
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
ioa	taxable entity during the year?	16a		х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	_		,			
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	able			
	for public inspection. Indicate how you made these available. Check all that apply						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l fınan	cıal				
	statements available to the public during the tax year						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	<u>LINDA WALSH - (307)577-8000</u>						
	350 BIG HORN ROAD STE 300, CASPER, WY 82601						

n 990 (2018)	LEADERSHIP WYOMING	83-4720552

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	on nor any related	orga	nıza	tion	cor	mpe	nsat	ed any current officer, of	director, or trustee	
(A) (B)				(0	C)			(D)	(E)	(F)
Name and Title	Average	(do			ition more than one			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	$\overline{}$	cer an	dad	recto	or/trus	166)	from	from related	other
,	(list any	iecto			ŀ			the	organizations	compensation
	hours for related	D TO	ᆲ			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	ruste	l frus		 gg	преп		(44-2/1099-141130)		organization and related
	below	dualt	thoma		를 6	st co	_]		organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key eı	Highest compensated emptoyee	P. III			
(1) WANDA BURGET	0.38									
BOARD MEMBER		X			_		<u></u>	0.	0.	0.
(2) RANDY BRUNS	0.75						l			
VICE CHAIR		X		X		<u> </u>		0.	0.	0.
(3) JJ CHEN	0.38					ŀ				
BOARD MEMBER		X						0.	0.	0.
(4) BILL KNICKERBOCKER	0.38									
BOARD MEMBER		X						0.	0.	0.
(5) LINDSEY KRAUSE	0.38									
BOARD MEMBER		X						0.	0.	0.
(6) LINDA LINDSEY	_ 0.38									
BOARD MEMBER		X						0.	0.	0.
(7) TOM SAPRONY	0.75									
SECRETARY/TREASURER		X		X				0.	0.	0.
(8) TIM SHEPPERD	0.38									
BOARD MEMBER		X						_ 0.	0.	0.
(9) TOM SCOTT	0.38									
BOARD MEMBER		X	<u> </u>					0.	0.	0.
(10) WENDY SMITH	0.75									
CHAIR		X		X				0.	0.	0.
(11) JEAN GARRISON	0.38									
BOARD MEMBER		Х						0.	0.	0.
(12) MANDY FABEL	40.00									
EXECUTIVE DIRECTOR				Х				10,008.	0.	0.
										
						L_				·
								_		
										<u> </u>
								<u> </u>		
								- -		Form 990 (2018)

Page 7

. al	t VII Section A. Officers, Directors, Trus		pioy	ees			gne	st C			$\overline{}$		
	(A)	(B)	(C) Position		(D)	(E)		(F)					
	Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation		Estimat amount	
•		week					is bot or/trus			from related	İ	othe	
		(list any	į	į.					the	organizations	l c	compens	
		hours for	i di			ļ	뎙]	organization	(W-2/1099-MISC)	from th	he
		related	stee 0	ruste		١	Senso		(W-2/1099-MISC)		l l	organiza	
		organizations below	al tru	alt		l ge	E a	l			1	and rela	
		line)	Individual trustee or director	Institutional trustee	G#fcer	Key employee	Highest compensated employee	Ē			'	organizat	tions
			=	트	-	1 2	- = =	+=	 		_		
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			1	1				1	}				
1b	Sub-total			<u> </u>		·	·		10,008.		j.		0.
	Total from continuation sheets to Part V	II. Section A							0.		5.		0.
	Total (add lines 1b and 1c)	.,, 000						>	10,008.		5.		0.
2	Total number of individuals (including but r	ot limited to th	nose	liste	ed al	bov	e) wl	ho r			1		
_	compensation from the organization						•		•	•			C
												Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee	, or	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J for s				•						;	3	X
4	For any individual listed on line 1a, is the si	um of reportab	le c	omp	ensa	atior	n and	d ot	ther compensation from	the organization			Τ.
	and related organizations greater than \$15	0,000? <i>If "Yes,</i>	" co	mpl	ete S	Sch	edul	e J	for such individual	_		4	X
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	/ uni	relat	ted organization or indiv	idual for services	1.		
	rendered to the organization? If "Yes," con	plete Schedul	e J i	for s	uch	per	son		<u> </u>		!	5	X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of comp	ensatio	on from	
	the organization Report compensation for	the calendar y	ear	endı	ng v	vith	or w	<u>ıthır</u>	n the organization's tax	year			
	(A)								(B)			(C)	
	Name and business	address	N	INC	<u> </u>				Description of s	services	Com	npensatio	on
								l					
								_	·				
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								ļ		1			
								ļ					
			_						<u> </u>				
2	Total number of independent contractors (ot li	mite	d to	tho	se li:	stec	d above) who received m	nore than		-	
	\$100,000 of compensation from the organi	zation					<u> </u>			LL			(0010)

83-4720552 Form 990 (2018) LEADERSHIP WYOMING Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under sections 512 - 514 (C) Unrelated Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 76,798 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 76,798 h Total. Add lines 1a-1f **Business Code** 600. 600 2 a SESSION MEETING INCOME 611430 Program Service Revenue TUITION INCOME & FEES 611430 30 30. f All other program service revenue 630 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business_Code 11 a d All other revenue

77,428

630

0.

e Total. Add lines 11a-11d

Total revenue See instructions

Form 990 (2018) LEADERSHIP WYOMING Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	· · · · · · · · · · · · · · · · · · ·				
	Check if Schedule O contains a respon			(C)	<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			· · · · · · · · · · · · · · · · · · ·	The state of the state of
	and domestic governments. See Part IV, line 21			· · · · · · · · · · · · · · · · · · ·	等点 (两)
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22			The state of the s	
3	Grants and other assistance to foreign			学位了新新生 位置	医原形的 高级图
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16			是是的。 第二章	· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members			福 等級 特美的代替外	1年には現代は一般には
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	<u></u>		-	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	16,333.	16,333.		
8	Pension plan accruals and contributions (include			3	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,453.	1,453.		
10	Payroll taxes	1,394.	1,394.		
11	Fees for services (non-employees).				
а	Management	250.	_ 250.		
b	Legal	4,765.	4,765.		
С	Accounting	450.	450.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		white in the selfice	· · · · · · · · · · · · · · · · · · ·	
f	Investment management fees	<u> </u>			
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	14,714.	14,714.		
14	Information technology				
15	Royalties				
16	Occupancy	1,320.	1,320.		
17	Travel	63.	63.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,770.	2,770.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization		<u> </u>		
23	Insurance				
24	Other expenses. Itemize expenses not covered			表现现实	建筑是不是
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	聖學學 不完整 。	"对了一位就是一次公司	" · · · · · · · · · · · · · · · · · · ·	35-4 12-54 x 13
а	BANK FEES	680.	680.		
b	LICENSES, PERMITS & TAX	600.	600.		
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	44,792.	44,792.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>	<u> </u>	

Form 990 (2018)
Part X Balance Sheet

		Check if Schedule O contains a response or not	e to an	y line in this Part X			
ــــــــــــــــــــــــــــــــــــــ	•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	254,132.
	2	Savings and temporary cash investments			, ,	2	200.
	3	Pledges and grants receivable, net		3			
Í	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa				3	The state of
		Part II of Schedule L			The state of the s	5	
	6	Loans and other receivables from other disqualit	经验验 选	1	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
l		section 4958(f)(1)), persons described in section				1 1 1	
		employers and sponsoring organizations of sect	The state of the s	الفيث			
ets		employees' beneficiary organizations (see instr)	Comp	lete Part II of Sch L	<u> </u>	6	
Assets	7	Notes and loans receivable, net				7	
`	8	Inventories for sale or use				8_	
	9	Prepaid expenses and deferred charges	t 1		44 - Tan and 6 - 5 - 15 - 15 - 15 - 15 - 15 - 15 - 1	9	18490 TO 18700 TO 40, 40, 7
	10a	Land, buildings, and equipment cost or other			文學。於非明確認	-	
		basis. Complete Part VI of Schedule D	10a			40-	
		Less accumulated depreciation	10b_			10c	1,206,674.
	11 12	Investments - publicly traded securities Investments - other securities See Part IV, line 1			11	1,200,074.	
	13	Investments - other securities See Part IV, line 1		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	84)	0.	16	1,461,006.
	17	Accounts payable and accrued expenses	<u> </u>		17	9,336.	
•	18	Grants payable		18			
	19	Deferred revenue				19	127,360.
ł	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete F	art IV	of Schedule D		21	
υ	22	Loans and other payables to current and former			The state of the s	43.4	A STATE OF THE STA
Liabilities		key employees, highest compensated employee	s, and	disqualified persons	W. D. of Burney	· · ·	N. T. S.
abi		Complete Part II of Schedule L				22	
<u>ا</u> د	23	Secured mortgages and notes payable to unrela	ted th	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	third	parties	<u></u>	24	
	25	Other liabilities (including federal income tax, pay	yables	to related third	,		
j		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25		. (5-3)	0.	26	136,696.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🐰 and	The state of the s	17 2	公司
Ses		complete lines 27 through 29, and lines 33 an	d 34.			·›~,	1 001 707
aŭ	27	Unrestricted net assets			<u> </u>	27	1,261,797.
Ba	28	Temporarily restricted net assets			<u> </u>	28	62,513.
밑	29	Permanently restricted net assets	00.05	N - 1 1 - 1 N N	Section 1981 1981 1981	29	1 Taun 1949 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
E		Organizations that do not follow SFAS 117 (A	SC 958	B), check here			
Net Assets or Fund Balances	20	and complete lines 30 through 34.				30	Transfer at the transfer of Friend
se	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq	unma:	- nt fund		31	
ţ	31 32	Retained earnings, endowment, accumulated inc				32	
S	33	Total net assets or fund balances	'	or other farings ;	0.	33	1,324,310.
1	34	Total liabilities and net assets/fund balances			0.	34	1,461,006.
		Total national and the assets/fully balances				<u> </u>	Form 990 (2018)

orm	1 990 (2018) LEADERSHIP WYOMING '	<u>83-47</u>	<u> 20552</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
	•				
٠ 1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 28.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>92.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	32	2,6	<u>36.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>0.</u>
5	Net unrealized gains (losses) on investments	5	4.4	1, 4	<u>95.</u>
6	Donated services and use of facilities	6			
7	Investment expenses .	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,247	7,1	<u>79.</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,324	1,3	10.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				\mathbf{x}
				Yes	No
1	Accounting method used to prepare the Form 990		公司	TK)	為國
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		产门	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2a	X _	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a	19:15 6	1	在13
	separate basis, consolidated basis, or both		77.50		188
	X Separate basis Consolidated basis Both consolidated and separate basis		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	200	الأنكت
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,	1 1 1 1	16	3. PV
	consolidated basis, or both		36 of 18	با م	
	Separate basis Consolidated basis Both consolidated and separate basis			1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O	1	10.7	e it is
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No 1545-0047

Open to Public Inspection

LEADERSHIP WYOMING

Employer identification number

83-4720552 Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is. (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed In your governing document? (i) Name of supported (ii) EIN (III) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

	A (Form 990 or 990 EZ)-2018 L	EADERSHIP	WYOMING			83-472	0552 Page 2
Part II	Support Schedule for	_					• /
	(Complete only if you checke				on failed to qualify i	under Part III If the	e organization
	fails to qualify under the tests	s listed below, plea	ise complete Part	III)			
Section	A. Public Support				·		
Calendar ye	ar (or fiscal year beginning in) 🕨	(a)\2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018 /	(f) Total
1 Gıfts,	grants, contributions, and	\					
memb	pership fees received (Do not			j			ļ
ınclud	e any "unusual grants.")						
2 Tax re	evenues levied for the organ-	1					_
ızatıor	n's benefit and either paid to		.				
or exp	pended on its behalf						
3 The va	alue of services or facilities		\				_
furnisl	hed by a governmental unit to						
the or	ganization without charge		\				
4 Total.	Add lines 1 through 3		1				
5 The p	ortion of total contributions		Ţ				
by eac	ch person (other than a		\				
gover	nmental unit or publicly		\				
suppo	orted organization) included		``				
on line	e 1 that exceeds 2% of the		`		1		
amou	nt shown on line 11,						
colum	ın (f)					ļ	
6 Public	Support. Subtract line 5 from line 4						
	B. Total Support		<u></u>	X		<u> </u>	
Calendar ye	ar (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	nts from line 4	* *			1	.	
8 Gross	income from interest,						
	nds, payments received on		/				
	ities loans, rents, royalties,			\			
	come from similar sources			1	1		
9 Net in	come from unrelated business						
activit	ies, whether or not the						•
	ess is regularly carried on					İ	
	income Do not include gain						
	s from the sale of capital]					
	s (Explain in Part VI)	i /					
	support. Add lines 7 through 10		-				
	receipts from related activities	etc. (see instruction	ons)		,	12	
	five years. If the Form 990 is fo	· · /	•	rd. fourth, or fifth t	ax vear as a section		
	ization, check this box and stop	,	,	, ,	,	1(.)(.)	ightharpoons
	C. Computation of Publ		rcentage				
14 Public	support percentage for 2018 (line 6. column (f) de	ivided by line 11.	column (f))		14	%
	support percentage from 2017	/				15	%
	3% support test - 2018. If the	/		on line 13, and line	14 is 33 1/3% or n		
	nere. The organization qualifies						▶□
	3% support test - 2017. If the				d line 15 is 33 1/3%	or more, check th	nis box
	top here. The organization qual	=				2	▶□
	facts-and-circumstances tes		- · ·		e 13, 16a, or 16b. a	and line 14 is 10%	or more.
	the organization meets the "fac					,	\
	the "facts-and-circumstances"			-			\
	facts-and-circumstances tes	-	· ·			7a. and line 15 is	10%or
	and if the organization meets the	_					\
	ization meets the "facts-and-circ						
_	te foundation. If the organization		•	•			
-S I IIVal	/ Inc organization	Sid fiet cripon a	20x 011 mio 10, 10	, 100, 17a, 01 17		dule A (Form 990	
	/				Gone		2. 200 22,/20.0
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Schedule A (Form 990 or 990 EZ) 2018 LEADERSHIP WYOMING Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section A. Public Support	ow, please com	piete i ait ii j		· · ·		
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")					76,798.	76,798.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-		İ	1		1	
iness under section 513					600.	600.
4 Tax revenues levied for the organ-				•		
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities				-		
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5		J			77,398.	77,398.
7a Amounts included on lines 1, 2, and					1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						0.
c Add lines 7a and 7b						<u> </u>
8 Public support. (Subtract line 7c from line 6) Section B. Total Support	<u> </u>	1 20	: ' ' '			77,398.
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6					77,398.	<u>77,398.</u>
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)		<u> </u>	<u> </u>		77,398.	<u>77,398.</u>
14 First five years. If the Form 990 is for t	he organization'	s first, second, thi	rd, fourth, or fifth ta	x year as a sect	ion 501(c)(3) organiza	
check this box and stop here						<u> </u>
Section C. Computation of Public	Support Pe	rcentage				
15 Public support percentage for 2018 (lin	e 8, column (f), d	divided by line 13,	column (f))		15	%
16 Public support percentage from 2017 S					16	%
Section D. Computation of Invest	ment Incom	e Percentage	<u> </u>		···	
17 Investment income percentage for 201	8 (line 10c, colui	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from 20	17 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the o	rganization did r	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 17	r is not
more than 33 1/3%, check this box and	stop here. The	organization qual	ifies as a publicly su	upported organia	zation	ightharpoons
b 33 1/3% support tests - 2017. If the o						nd
mie io is not mole triali 33 1/370. CNeC	n alio bux aliu \$1	op nere. The orga	anzanon qualines a:	o a publicity supp	Joi tou organization	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
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10b	_	لنسا
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Sched	dule A (Form 990 or 990-EZ) 2018 LEADERSHIP WYOMING	83-472055	2 P	age 5
Part				
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	200日	٠ دي د	€ 6
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1		
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	i	
Sect	tion B. Type I Supporting Organizations		······	1
	•	1 . 2	Yes	No
	Did the directors, trustees, or membership of one or more supported organizations have the power to	1.00		1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		1,50	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		-7/2	, r 27
	controlled the organization's activities. If the organization had more than one supported organization,	3. The 1	The state of	2
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	[3(7)	The state of
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1 00 1 1 10		
	Did the organization operate for the benefit of any supported organization other than the supported	13.4	الایم. الح کی سابع	ا الاحداد الاحداد
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	1 200	1	2
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,		3 200	×
	supervised, or controlled the supporting organization	2		L
Sect	tion C. Type II Supporting Organizations			T
	Microsoft City and Ci	7. 0	Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		A 14.0	37
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		785.00	7
	or management of the supporting organization was vested in the same persons that controlled or managed			B.T.
	the supported organization(s) tion D. All Type III Supporting Organizations			<u> </u>
Jeci	Non D. All Type III Supporting Organizations		V	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	.5	Yes_	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		9
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	" J. " " " " " " " " " " " " " " " " " "	2.2	2.
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	18 75 S	7.	7 6- 3
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			6
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	-	
	By reason of the relationship described in (2), did the organization's supported organizations have a	P. SEK.	۴.	#2000 P
	significant voice in the organization's investment policies and in directing the use of the organization's	2	24	1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		6	
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee in	structions).		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity	tity (see instructions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	42.5		3.0
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		. 4	10.00
	those supported organizations and explain how these activities directly furthered their exempt purposes,		1.23	ن و از از و
	how the organization was responsive to those supported organizations, and how the organization determined	- () - 3:	فغادد	
	that these activities constituted substantially all of its activities	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	12 ml 4 ml	1. j.	1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		151	E. L
	reasons for the organization's position that its supported organization(s) would have engaged in these		از ان تمنی	دار چې مصنط
	activities but for the organization's involvement	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.	1. 李蒙	7	1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2 3	77	
	trustees of each of the supported organizations? Provide details in Part VI.	3a		<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	المستعقبة	فاعت	ر بدرون د د سورد
	of its supported expensions 2 if "Yes." describe in Bert VII the role played by the organization in this record	ا مد		1

<u>Sc</u> he	dule A (Form 990 or 990-EZ) 2018 LEADERSHIP WYOMING			33-4720552 Page 6
Pai	rt.V. Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	on Nov 20, 1970 (explain in	Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		To Part of the second of the	To Bush of the State of the Sta
-	instructions for short tax year or assets held for part of year)			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	1.5	4. " 4" 7 5 6 - 7 9 9 0	
•	factors (explain in detail in Part VI)	1. 7		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_ - ~	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
•	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Mınimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount		THE PROPERTY OF THE PARTY OF TH	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	Barby 1000 100 13 5 13	
2	Enter 85% of line 1	2	methyld with the state of the	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	1 4 m	
4	Enter greater of line 2 or line 3	4	The second of the second	
5	Income tax imposed in prior year	5	题 形成五年代中 1 7 万。	,
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1	The same of	
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional			anization (see
•		,	- 14-11	

Schedule A (Form 990 or 990-EZ) 2018

instructions)

Schedule A (Form 990 or 990-EZ) 2018

b Excess from 2015c Excess from 2016d Excess from 2017e Excess from 2018

Schedule	A (Fo	rm 99	0 or 990	·EZ) 20	18 L	EADE	RSHIP	W	YOMING				83-47205	52 Page 8
Part V	Sı Pa lın Se	upple art IV, a e 1, P ection	ement Section art IV, Se	al Info A, lines ection [5, 6, an	orma ; 1, 2, 3 D, lines	tion. P 3b, 3c, 4 3 2 and 3	Provide the lb, 4c, 5a, 3, Part IV,	exp 6, 9a Sect	lanations re a, 9b, 9c, 11 ion E, lines	a, 11b, an Ic, 2a, 2b,	Part II, line 10, Part d 11c, Part IV, Sect 3a, and 3b, Part V, omplete this part fo	ion B, lines line 1; Part	or 17b, Part III, line 1 and 2, Part IV, S V, Section B, line 1	12, ection C,
PART	111	-	SECT1	LON	В,	<u> PTNR</u>	_14		<u> </u>				<u></u>	
THIS	IS	AN	INIT	IAL	RE'	<u>rurn</u>	WITH	<u>A</u>	SHORT	YEAR	REPORTING	PERIC	D.	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047 Open to Public

Name of the organization

Employer identification number

83-4720552 LEADERSHIP WYOMING Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of No Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

	t III Organizations Maintaining C	Collections of A		ical Tre	asures or O	ther S				Page Z
3										
	(check all that apply)									
. a										
b	Scholarly research	е	· L Oth	er						
C	Preservation for future generations								. VIII	
4	Provide a description of the organization's co							e in Par	XIII	
5	During the year, did the organization solicit of					nılar as	sets		٦.,	
Dor	to be sold to raise funds rather than to be me							D-++ 1) (Yes	No_
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the org	janization	answered "Yes"	on Fo	rm 990,	Part IV,	line 9, or	
	Is the organization an agent, trustee, custod		lians for con	tributions	or other accets	not inc	luded			
ıa	on Form 990, Part X?	ian or other intermet	nary for con	unduons	Of Other assets	1101 1110	ludeu	Γ-	Yes	□ No
_	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowna tabl	. .				(l res	NO
Б	in res, explain the arrangement in Falt Alli	and complete the lo	illowing table	3					Amount	
_	Paginning halange						10		Amount	
	Beginning balance Additions during the year						1c 1d			
u	Distributions during the year						1e			
•	Ending balance						1f			
92	Did the organization include an amount on F	orm 990 Part Y lina	21 for accu	OW OF CH	stodial account li	l Svility?			Yes	□ No
	If "Yes," explain the arrangement in Part XIII.								J 162	
Par										
L		(a) Current year	(b) Prior		(c) Two years bac		Three yea	ars back	(e) Four v	ears back
1a	Beginning of year balance	(u) Carroin you	(6)	Jou.	10) 1 110 100 000	- 10	<u>00 j</u> 0.	are buon	<u> </u>	04.0 040.1
b	Contributions	62,513,				+				
	Net investment earnings, gains, and losses	92,313.				_				
	Grants or scholarships					+-				
	Other expenditures for facilities					1				
_	and programs			ļ						
f	Administrative expenses					1				
	End of year balance	62,513,								
2	Provide the estimated percentage of the cur		e (line 1a. c	olumn (a))	held as:					
	Board designated or quasi-endowment		%							
	Permanent endowment ▶	%								
	Temporarily restricted endowment ▶ 10	 ``								
•	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	ation that ar	e held an	d administered f	or the o	organiza	tion		
	by.	J							[·	Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on Sche	dule R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment fund	is						
Par	t VI Land, Buildings, and Equipm	nent.					-			
	Complete if the organization answere	d_"Yes" on Form 990), Part IV, lir	e 11a Se	e Form 990, Par	t X, line	10			
	Description of property	(a) Cost or o	ther	(b) Cost o	or other (c) Accu	mulated		(d) Book	value
		basis (investr	nent)	basis (c	other)	depred	ciation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
e	Other									
Total	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X. column (B). line 10	c)			▶		0.

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value			l-of-year market value
(1) Financial derivatives	(a)	<u> </u>		
(2) Closely-held equity interests	· -			
(3) Other				·· · · · · ·
(A)	_	 		
(B)				
(C)				
(D)				
(E)				
(F)		-		
(r) (G)	- -			
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	 			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 000. Dort IV. Inc.	110 Soo Form 000	Port V. line 12	
(a) Description of investment	(b) Book value			l-of-year market value
	(B) Book Value	(0) 11101101101111	000101010	or your market value
(1)	 	 		
(2)			· · · · · · · · · · · · · · · · · · ·	
				
	-			
(6)				
(8)		 -		
(9)	<u> </u>	 		
Total (Col (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	<u></u>			<u></u>
<u></u>	F 000 D-+ IV I	44.d Co. Form 000	D-4 V Inc. 45	
Complete if the organization answered "Yes"	Description	Tid See Form 990,	Part X, line 15	(b) Book value
	Description			(b) Book value
(1)				
(2)				
_ (3)				 _ _
(4)				
(5)				
(6)				
(7)				
		·		
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities.	<u>e 15)</u>			
<u></u>			000 5	
Complete if the organization answered "Yes"			n 990, Part X, line 25	
1. (a) Description of liability		(b) Book value	-	
(1) Federal income taxes			1	
(2)				
(3)				
(4)			,_	
(5)		 -	, ,	
(6)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(7)				
(8)			-	
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin				
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's f	inancial statements t	hat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2018 LEADERSHIP WYOMING		_83-4720552 Page 4
-	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
. 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
ь	Other (Describe in Part XIII)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	atements With Expe	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
	Add lines 4a and 4b		4c
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3)	5
	t XIII Supplemental Information.		
Prov	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4	; Part IV, lines 1b and 2b	; Part V, line 4, Part X, line 2, Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	y additional information	
			
	 		
			
		 	

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Schedule D (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

LEADERSHIP WYOMING	83-4/20552
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	SION:
SELF-KNOWLEDGE AND UNDERSTANDING OF THE STATE'S COMMUNITIE	S AND
INDUSTRIES AND CHOOSE TO LEAD WITH CIVILITY AND RESPECT.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE	EXECUTIVE
DIRECTOR.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTER	EST QUESTIONNAIRE
ANNUALLY. THE BOARD THEN REVIEWS EACH MEMBER'S QUESTIONNA	IRE AND ANY OTHER
SUBMITTED DISCLOSURES FOR EACH PRINCIPAL OFFICE, BOARD MEM	BER OR COMMITTEE
MEMBER WITH GOVERNING POWERS. AFTER AN INTERESTED PERSON	DISCLOSES A
POTENTIAL CONFLICT OF INTEREST, THE BOARD SHOULD REQUEST T	HAT PERSON TO
LEAVE THE BOARDROOM. THE REMAINING BOARD OF DIRECTORS SHA	LL THEN DISCUSS
THE POTENTIAL CONFLICT OF INTEREST AND VOTO ON ITS EXCISTE	NCE.
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE COMMITTEE REVIEWS COMPENSATION WITH COMPARAB	LE DATA AND MAKES
A RECOMMENDATION TO THE BOARD DURING EXECUTIVE MEETING FOR	APPROVAL.
FORM 990, PART VI, SECTION C, LINE 19:	
THE BOARD MAKES ALL GOVERNING DOCUMENTS, POLICIES, AND FIN	ANCIAL STATEMENTS
AVAILABLE UPON REQUEST.	

Name of the organization LEADERSHIP WYOMING	Employer identification number 83-4720552
CAPITAL TRANSFERRED FROM PREDECESSOR ORGANIZATION	1,247,179.
FORM 990, PART XII, LINE 2C:	
THE BOARD'S FINANCIAL COMMITTEE REVIEWS THE COMPILED FINAL	NCIALS AND
PRESENTS THEM TO THE ENTIRE BOARD AT THEIR MONTHLY MEETING	GS
	•
•	
	
	

SCHEDULE R (Form 990)

LEADERSHIP WYOMING

Name of the organization Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

83-4720552

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year entity End-of-year assets <u>e</u> Total income Ē Legal domicile (state or Identification of Disregarded Entitles. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II Part

Schedule R (Form 990) 2018 (g) Section 512(b)(13) controlled ٥ × entity? Direct controlling entity status (if section 501(c)(3)) Public charity Exempt Code section 501(C)(3) Legal domicile (state or foreign country) VYOMING SCONOMIC HERITAGE AND TO DEVELOP KNOWLEDGEABLE TO PROMOTE WYOMING'S Primary activity WYOMING HERITAGE FOUNDATION - 74-2254800 Name, address, and EIN of related organization 82003 CHEYENNE, WY PO BOX 3197

SEE PART VII FOR CONTINUATIONS For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2 83-4720552

Schedule R (Form 990) 2018 LEADERSHIP WYOMING

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related, organizations treated as a partnership during the tax year Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets		rhonate nons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? (Kes No	(i) (k) General or Percentage managing ownership yes No
	,											
Partive Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year	yanizations Taxable a	as a Corpo	ration or Trust. Co	omplete if th	ie organization	answered "Y	es" on Form	990, Part IV	/, line 34,	because it h	ad one or r	nore related
(a) Name, address, and EIN of related organization	Z c	Primis	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 5.12(b)(13) controlled entity? Yes No
								;				
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Part V. Transactions With Related Organizations. Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II:IV?	is with one or more re	elated organizations listed	
b Gift, grant, or capital contribution to related organization(s)			+
c Gift, grant, or capital contribution from related organization(s)			1c X
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			1e X
f Dividends from related organization(s)			1
g Sale of assets to related organization(s)			X 19 X
h Purchase of assets from related organization(s)			The X
i Exchange of assets with related organization(s)			it
j Lease of facilities, equipment, or other assets to related organization(s)	•		X
k Lease of facilities, equipment, or other assets from related organization(s)			* * * * * * * * * * * * * * * * * * *
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)		T X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoi		T T
o Sharing of paid employees with related organization(s)			10 X
Baimbi incoment haid to related arraquisation(c) for expenses			X · · · · · · · · · · · · · · · · · · ·
Reimbursement paid by related organization(s) for expenses			
			T X X
ام	4 4 4 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		2
If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	wno must complete t	nis line, including covered	relationships and transaction thresholds
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WYOMING HERITAGE FOUNDATION	ß	1,332,990	INVESTMENT FUNDS TRANSFERRED
(3)			
(4)			
(5)			
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)		(d)	(e)	6)	(b)	3	(3)	S	(K)
Name, address, and EIN of entity	Primary activity	를 들	Predominant income (related, unrelated, excluded from tax under	Are all partners sec 501(c)(3) orgs ?	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Dispropor- Code V-UBI Ceneral or Percentage bonate amount in box 20 managing ownership of Schedule K-1 partner?	Seneral or managing partner?	Percentage ownership
		country)	sections 512-514) Yes	Yes No	Income	assets	Yes No	(Form 1065)	Yes No	
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Schedule R (Form 990) 2018

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Schedule R (Form 990) 2018