DLN: 93493317075799 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable United Way of St Charles □ Address change 72-0928066 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 13207 River Road ☐ Amended return ☐ Application pending (985) 331-9063 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 2,703,780 Name and address of principal officer H(a) Is this a group return for ☐Yes **☑**No subordinates? 13207 River Road H(b) Are all subordinates Luling, LA 70070 ☐ Yes ☐No ıncluded? □ 527 **✓** 501(c)(3) 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www uwaysc org L Year of formation 1951 M State of legal domicile LA Summary 1 Briefly describe the organization's mission or most significant activities To lead and unite the community in providing a program of health and human services that is comprehensive, efficient, and effective Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 26 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 5 Total number of volunteers (estimate if necessary) 6 35 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) . 2,706,391 2,662,972 Ravenua 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 19,774 40,808 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,726,165 2,703,780 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,929,794 2,108,655 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 350,683 364,090 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶357,413 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 745,763 831,258 3,026,240 3,304,003 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -300,075 -600,223 Net Assets or Fund Balances Beginning of Current Year **End of Year** 4,577,006 4,095,456 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 2,019,629 2,138,302 Net assets or fund balances Subtract line 21 from line 20 . 2,557,377 1,957,154 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here John Dias Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-11-13 P00228982 Paid self-employed Firm's name Martin & Pellegrin CPA's PC Firm's EIN ▶ Preparer Use Only Firm's address > 103 Ramev Road Phone no (985) 851-3638 Houma, LA 70360 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2					
Pa	nt III Statement	of Program Ser	vice Accomplis	hments							
	Check If Sche	dule O contains a re	esponse or note to a	any line in this Part III .		🗹					
1	Briefly describe the o	organization's missio	on	•							
To le	Briefly describe the organization's mission Lead and unite the community in providing a program of health and human services that is comprehensive, efficient, and effective Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	effective									
		Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III									
2	Did the organization	undertake any sign	ficant program serv	vices during the year wh	nich were not listed on						
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No					
	If "Yes," describe these new services on Schedule O										
3	Did the organization	cease conducting, o	or make significant o	changes in how it condu	icts, any program						
	services?					🗌 Yes 🗹 No					
	If "Yes," describe the	ese changes on Sch	edule O								
4	Section 501(c)(3) an	ıd 501(c)(4) organız	ations are required	to report the amount o							
4a	(Code) (Expenses \$	2,012,173	ıncludıng grants of \$	0) (Revenue \$	2,419,551)					
	See Additional Data										
4b	(Code) (Expenses \$	51,559	including grants of \$	0) (Revenue \$	0)					
	See Additional Data										
4c	(Code) (Expenses \$	119,742	including grants of \$	0) (Revenue \$	0)					
	Soo Additional Data										
		Table									
4d	See Additional Data		nedule O)								
4d	See Additional Data Other program servi	ces (Describe in Sch	•	\$	0) (Revenue \$	0)					

Pai	Checklist of Required Schedules			
_			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII 🕏	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥞	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐿	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Νo

22

37

38

Part V

Νo

Nο

No

36

37

38

17

0

1a

1b

Yes

Yes

Form 990 (2018)

Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

All Form 990 filers are required to complete Schedule O

13b

13c

Enter the amount of reserves the organization is required to maintain by the states in

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

No

14a

14b

15

Form 990 (2018) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Cod	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	

	, , , , , , , , , , , , , , , , , , ,			
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . 15a Yes 15b Other officers or key employees of the organization Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Nο b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Section C. Disclosure 17 State the name, address, and telephone number of the person who possesses the organization's books and records ►Nicole DeSoto 13207 River Road Luling, LA 70070 (985) 331-9063

orm 990 (2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high of reportable compensation (Box of and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed orgar	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

Form 990 (2018) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (F) (E) Name and Title Position (do not check more Reportable Reportable Average Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Worganizations (Wany hours from the for related 2/1099-MISC) 2/1099-MISC) organization and individual or director organizations Institution related below dotted organizations line)

	trustėė r	nal Trustee	oyee	ompensated		
See Additional Data Table				·		
				·		
				·		
				·		
				·		

1b Sub-Total				>			
c Total from continuation sheets to Pa	art VII , Section	Α		▶ [
d Total (add lines 1b and 1c)				▶□	115,766	0	

1b 9	Gub-Total				•		>	•					
c T	Total from continuation sheets to Pa	art VII , Section	Α				▶[
d٦	otal (add lines 1b and 1c)						▶		115,766		0		0
2	Total number of individuals (including of reportable compensation from the o			e list	ed al	bove	e) who	rece	eived more than	\$100,000			
												Yes	No
3	Did the organization list any former of line 1a? If "Yes." complete Schedule 1	•			•				-		on		

d	Total (add lines 1b and 1c)	0		
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 13 receive or accrue compensation from any unrelated organization or individual for			

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

S	ection B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of conform the organization. Report compensation for the calendar year ending with or within the organization's tax year.	5 mpensati	No
S		5	No
	services rendered to the organization? If "Yes," complete Schedule J for such person	5	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for		
	ındıvıdual	4	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
4			

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person		5		No
Se	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o		pensa	ation	
	(A) Name and business address	(B) Description of services		(C) Compens	sation

(A)	(B)	(C)
Name and business address	Description of services	Compensation
2. Total number of independent contractors (including but not limited to those listed above) who is	received more than \$100,000 of	

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compensation from the organization >

Part	VIII Statement of Revenue						rage 3
	Check if Schedule O contains a	resp	onse or note to any	line in this Part VIII			<u> 🗆</u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(A	1a Federated campaigns	1a	2,419,551		revenue		312 314
ints unt	b Membership dues	1 b					
֓֞֞֟֜֜֞֜֞֓֓֓֓֓֓֓֓֓֓֟֓֓֓֓֓֓֓֟֓֓֓֓֓֡֓֟֓֓֓֓֡֓֡֓֡֓֡֡֝֓֡֡֝	c Fundraising events	1 c	169,846				
ĦS, ĒĀ	d Related organizations	1d					
<u>5</u> : [2	e Government grants (contributions)	1e					
ons Sir	f All other contributions, gifts, grants, and similar amounts not included						
je j	above	1f	73,575				
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contributions included in lines 1a - 1f \$						
and Sugar	h Total. Add lines 1a-1f		•	2,662,972			
			Busines				
E F	2a						
å	b —	_					
S C	с —	_					
3	d ————————————————————————————————————						
ranı	e f All other program service revenue						
Program Service Revenue	· -		_				
	9 Total. Add lines 2a-2f		Interest and other	. 1		<u> </u>	Ι
	sımılar amounts)		1	40,80	18	0	40,808
	4 Income from investment of tax-exe			<u> </u>			
	5 Royalties		(II) Personal	<u>▶ </u> 			
	6a Gross rents		(.,,	7			
	b Less rental expenses			_			
	D Least Territar expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)		· · · •	┪			
	(ı) Securit	ies	(II) Other				
	7a Gross amount from sales of						
	assets other than inventory						
	b Less cost or other basis and			7			
	sales expenses			_			
	C Gain or (loss) d Net gain or (loss)			_			
	8a Gross income from fundraising eve		•	1			
ne	(not including \$ 169,846 contributions reported on line 1c)	of					
Other Revenue	See Part IV, line 18	а					
æ	b Less direct expenses	b					
the	c Net income or (loss) from fundrais 9a Gross income from gaming activities		rents •				
δ	See Part IV, line 19		ļ				
	b Less direct expenses	a b		_			
	c Net income or (loss) from gaming		les •				
	10aGross sales of inventory, less		,				
	returns and allowances	a	}				
	b Less cost of goods sold	b					
	${f c}$ Net income or (loss) from sales of	ınven		_			
	Miscellaneous Revenue		Business Code	_			
	b						
	с						
	d All other revenue						
	e Total. Add lines 11a-11d		•				
	12 Total revenue. See Instructions	<u>. </u>	· · · · <u>•</u>	2,703,78	30	0 0	40,808
				· 	<u></u>		Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,108,655	2,108,655		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	115,766	48,622	17,365	49,779
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	208,509	80,938	46,055	81,516
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	18,126	11,184	2,554	4,388
10 Payroll taxes	21,689	7,521	5,212	8,956
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	10,000	0	10,000	0
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	13,735	0	13,735	0
17 Travel	7,583	2,275	3,033	2,275
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				

11,887

36,614

51,559

103,756

34,901

29,807

531,416

3,304,003

0

12,698

51,559

34,901

29,807

343,519

2,731,679

0

11,887

8,798

0

0

0

0

96,272

214,911

0

0

0

0

91,625

357,413

Form **990** (2018)

103,756

15,118

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

23 Insurance . . .

a Success by 6

b Events Expenses

d Back to School

c Imagination Library

e All other expenses

expenses on Schedule O)

Page **11**

10.646

515,069

850.926

4.095.456

2.100.955

2.138.302

1.107.154

850,000

1,957,154

4,095,456

Form **990** (2018)

37,347

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13.721

514,098

2.045.926

4.577.006

1,996,554

2.019.629

1.757.377

2,557,377

4,577,006

800,000

23.075

	Check if Schedule O contains a response or note to any line in this Part IX $$.			<u> </u>
		(A) Beginning of year		(B) End of year
	1 Cash-non-interest-bearing	26	1	
	2 Savings and temporary cash investments	430,367	2	1,136,716
	3 Pledges and grants receivable, net	1,572,868	3	1,582,099
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete	-	6	
ا رب	Part II of Schedule L			

10a

10b

627,431

112,362

Assets	6 7	Loans and other receivables from other disqual section 4958(f)(1)), persons described in sectic contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L										
SS	8	Inventories for sale or use										
A	9	Prepaid expenses and deferred charges										
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D										
	b	Less accumulated depreciation										
	11	Investments—publicly traded securities .										
	12	Investments—other securities See Part IV, line										

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33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Intangible assets

Other assets See Part IV, line 11 . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Form 990 (2018)

Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	T			-	702 700
1	Total revenue (must equal Part VIII, column (A), line 12)	1			703,780
2	Total expenses (must equal Part IX, column (A), line 25)	2			304,003
3	Revenue less expenses Subtract line 2 from line 1	3			600,223
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,	557,377
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	957,154
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3a		No

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form **990** (2018)

Additional Data

Software ID: 18007482

Software Version:

EIN: 72-0928066

Name: United Way of St Charles

Form 990 (2018)

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approval by the Community Investment and the Board of Directors

Form 990, Part III, Line 4a:

Community Investment In a time when nonprofit dollars are more important than ever, our Allocations Process strives to be as objective and fair in its approach as we can make it. It is also our goal to be sensitive and respectful to the wishes of our donors. It includes a thorough application process in which staff reviews the applications for completion and "red flags." In addition, community volunteers serve as review teams to visit agencies and provide a more thorough examination of the agency's fiscal practices and programs. Based on all of those findings, the Review Team and staff make a formal recommendation. The recommendations are then met for review and

Form 990, Part III, Line 4b: Education Through our education programming, we brought Success by 6 to our community. We have implemented a series of steps including a childcare mentoring program and training for childcare center providers. In addition, we supplement local parenting events and other educational events in our community and provide school

uniforms to 175 students per year. In 2017, a bike safety program was added. It is presented to all third graders in St. Charles Parish Public Schools to teach them the imporatnce of following safety guidelines when riding bikes.

Form 990, Part III, Line 4c: in St. Charles Parish and help achieve self-sufficiency and independence. We have a case manager through our Money Matters program who works with families to determine

their needs and get them on the right track to self-sufficiency. In addition, we started a Workforce Development Program that works to address the needs of the unemployed

and underemployed individuals in our community through job training and job placement

United Way of St. Charles Money Matters. Financial Stability Program, the goal of our financial stability program is to address the ongoing needs of individuals and families.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

others, the total expenses, and revenue, if any, for each program service reported.

service achievements outside of the required school commitments

0) (Revenue \$ (Code) (Expenses \$ 34,901 including grants of \$

Dolly Pardon Imagination Library is a program funded by UWSC in partnership with the Dolly Parton Foundation to provide free books to children from birth to their fifth birthday. Over the last 8 years, 6,000+ local children have received books through this program. (Code 10,500 including grants of \$ 0) (Revenue \$) (Expenses \$ 0

UWSC provides financial scholarships to select students who demonstrate a strong commitment to community service. The goal is to recognize

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

others, the total expenses, and revenue, if any, for each program service reported. (Code) (Expenses \$ 58,043 including grants of \$ 0) (Revenue \$

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Summer Youth Camp UWSC provides vouchers for 150 youth from the area to attend a 6 week summer camp. In addition, we partnered with our

local ARC to create a summer program for older youth with physical and intellectual disabilities (Code 2.528 including grants of \$ 0) (Revenue \$) (Expenses \$ 0 ' Christmas Events We support local community outreach through holiday events that provide gifts and food for families in need during the holiday

season

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 29,807 including grants of \$ 0) (Revenue \$ provide 700+ backpacks with school supplies to area youth. Families are also treated to a lunch and educational activities to kick off the school

Back to School Events We support a back to school event to alleviate the cost of going back to school for families. Through a community event, we year

(Code) (Expenses \$ 179,382 including grants of \$ 0) (Revenue \$

Grants We provide grants during the year to support local projects not funded through out Community Investment process. These grants support

local projects in the area of education, income, and health that usually target an existing unmet need in our community

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

the community

others, the total expenses, and revenue, if any, for each program service reported. (Code) (Expenses \$ 167,694 including grants of \$ 0) (Revenue \$

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Includes personnel and office-type expenses required to administer the above programs

(Code) (Expenses \$ 65,350 including grants of \$ 0)(Revenue \$

Health Through programming, we started Get Fit United Get Fit United is a 12 week program focused on health and wellness Individuals participate in 12 weeks of nutrition boot camp classes. There is a strong focus on improving health outcomes and maintaining them beyond the

program. In addition, we are the lead sponsor of a local elemtary school running club and continually seek other opportunities to improve health in

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensat	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
						Ę.				
John Dias Executive Director	40 00				×			115,766	0	0
Alton James Jr Member	2 00	х						0	0	0
Brent Stratton Member	2 00	х						0	0	0
Brian Eiler Member	2 00	×						0	0	0
Carmine Frangella	2 00									

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Vice President

Greg Mollere

Loyd Bourgeois

Rochelle Touchard

Stevie Crovetto

Member

Member

Member

Member

Member

Nicole Day

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	recto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Ray Tyree Member	2 00	×						0	0	0
Bryan Pellegrin Member	2 00	х						0	0	0
Julia Fisher-Perrier Member	2 00	x						0	0	0
	2 00									

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Bryan Pellegrin
Member
Julia Fisher-Perrier
Member
Jodie Doucet

Secretary/Treasurer

Michelle Joseph

Dwayne LaGrange

Jennifer Perkins

McKinley Day

Jeanne Dazet

Brant DeLaune

Member

Member

Member

Member

Member

Member

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) Name and Title Position (do not check more Reportable Reportable Average than one box, unless compensation compensation amount of other hours per

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(F)

Estimated

0

0

	week (list person is both an officer any hours and a director/trustee)							from the organization	from related organizations	compensation from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Bernadette Melancon Member	2 00	x						0	0	0	
Teddı Roberts Member	2 00	×						0	0	0	
Kaycee Donnaud Member	2 00	×						0	0	0	
George Merrifield	2 00									_	

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Member

Member

President

Patrick O'Malley

Jerry Stumbo

efile	e GRA	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493317075799		
SCI	HED	ULE A	Public (Charity Statu	s and Dul	nlic Sunn	ort	OMB No 1545-0047		
	m 990			ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) o mpt charitable	organization o	I	2018		
•		the Treasury	► Go to	www.irs.gov/Form	990 for the late	st information	•	Open to Public Inspection		
Nam	e of th	nue Service ne organiza f St Charles	tion				Employer identific	ation number		
							72-0928066			
	rt I		for Public Charity Statual private foundation because				See instructions.			
1			onvention of churches, or as	`			(A)(i)			
2		•	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))							
3			or a cooperative hospital serv		,	• • •				
4		·	esearch organization operate	-			-	nter the hospital's		
•	Ш	name, city,		ed in conjunction with	a nospital descri	bed iii sectioii .	170(D)(1)(A)(III): L	inter the hospital's		
5			ation operated for the benefit (iv). (Complete Part II)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6			tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	۱)(v).			
7	✓		ation that normally receives a 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınıt or from the gener	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi)	(Complete Part I	I)				
9			ural research organization de rant college of agriculture Se					ege or university or a		
10		from activit	ation that normally receives ties related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	taın exceptions, a	and (2) no more	than 331/3% of its si	ipport from gross		
11		An organiza	ation organized and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organi	zation(s), typically by			
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	tion vested in the sar						
C			unctionally integrated. A s					ited with, its		
d		Type III n functionally	organization(s) (see instructi ion-functionally integrated i integrated The organization i) You must complete Par	I. A supporting organi n generally must satis	Ization operated fy a distribution i	in connection wi requirement and	th its supported orgai			
e		Check this	box if the organization received or Type III non-functionally	ed a written determir	nation from the II		pe I, Type II, Type II	I functionally		
f	Enter		of supported organizations	mregrated supporting	organizacion					
g	Provi	de the follow	ing information about the su	pported organization(s)					
	(i) Name of supported organization		1 , ,	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
T = +- '	ı									
Total		work Podes	tion Act Notice, see the Ir	etructions for	Cat No 11285	<u> </u>	Schodulo A (Earm O	 90 or 990-EZ) 2018		

(b)(1)(A)(ix)

Schedule A (Form 990 or 990-EZ) 2018

Page 2

	(Complete only if you ch III. If the organization fa						y under Part
	Section A. Public Support			,,	1		
	Calendar year	(-) 2014	(h) 201E	(-) 2016	(4) 2017	(-) 2010	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	2,192,026	2,361,961	2,368,738	2,478,318	2,419,551	11,820,594
_	include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either paid						0
	to or expended on its behalf						0
3	The value of services or facilities						
•	furnished by a governmental unit to						0
	the organization without charge						
4	Total. Add lines 1 through 3	2,192,026	2,361,961	2,368,738	2,478,318	2,419,551	11,820,594
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						0
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						11,820,594
	from line 4						<u></u>
	Section B. Total Support Calendar year		<u> </u>				
	(or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d) 2017	(e) 2018	(f)Total
7	Amounts from line 4	2,192,026	2,361,961	2,368,738	2,478,318	2,419,551	11,820,594
8	Gross income from interest,	2,132,020	2,301,301	2,300,730	2,470,310	2,415,551	11,020,334
•	dividends, payments received on						
	securities loans, rents, royalties and	15,970	15,596	19,619	19,774	40,808	111,767
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						0
	business is regularly carried on						
10							
	or loss from the sale of capital	220,881	260,704	418,172	228,073	243,421	1,371,251
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						13,303,612
12	Gross receipts from related activities,	etc (see instruction	ns)			12	
	First five years. If the Form 990 is for			d. fourth, or fifth	tax vear as a sect		nization.
	check this box and stop here	-	, ,		•	• • • • • •	,
	Section C. Computation of Public						
	Public support percentage for 2018 (lin		_	olumn (f))		14	88 850 %
	Public support percentage for 2017 Sc			. , ,		15	87 840 %
	33 1/3% support test—2018. If the			n line 13. and line	14 is 33 1/3% or		
100					2		▶ ☑
Ŀ	and stop here. The organization quali 33 1/3% support test—2017. If th				nd line 15 is 33 1/.	3% or more, check	
	box and stop here. The organization						ightharpoons
17:	10%-facts-and-circumstances test				13, 16a, or 16b.	and line 14	-
-,,	is 10% or more, and if the organizatio						
	in Part VI how the organization meets						
	organization			- '	•		►□
Ь	10%-facts-and-circumstances tes	st—2017. If the ord	anization did not	check a box on lin	ie 13, 16a, 16b. oi	r 17a, and line	

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Р	Support Schedule for									
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)									
		quality under t	ne tests listed i	below, please co	ompiete Part II.)				
56	ection A. Public Support Calendar year				I					
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
_	include any "unusual grants ")									
2	Gross receipts from admissions, merchandise sold or services									
	performed, or facilities furnished in									
	any activity that is related to the									
	organization's tax-exempt purpose									
3	Gross receipts from activities that are									
	not an unrelated trade or business									
4	under section 513 Tax revenues levied for the									
7	organization's benefit and either paid									
	to or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to									
c	the organization without charge Total. Add lines 1 through 5									
6	Amounts included on lines 1, 2, and									
/a	3 received from disqualified persons									
Ь	Amounts included on lines 2 and 3									
_	received from other than disqualified									
	persons that exceed the greater of									
	\$5,000 or 1% of the amount on line									
_	13 for the year Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
0	from line 6)									
Se	ection B. Total Support				•					
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
	(or fiscal year beginning in) ▶	(a) 2014	(0) 2013	(0) 2010	(u) 2017	(e) 2018	(I) Iotai			
9	Amounts from line 6									
0a	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties and									
	income from similar sources									
ь	Unrelated business taxable income									
	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
C	Add lines 10a and 10b Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or									
	loss from the sale of capital assets									
13	(Explain in Part VI) Total support. (Add lines 9, 10c,									
	11, and 12)									
L4	First five years. If the Form 990 is for	the organization	's fırst, second, tl	nird, fourth, or fift	h tax year as a se	ction 501(c)(3) oi	ganızatıon,			
	check this box and stop here						▶ □			
Se	ction C. Computation of Public S	Support Perce	ntage							
L5	Public support percentage for 2018 (lin			column (f))		15	0 %			
L6	Public support percentage from 2017 S	chedule A, Part I	II, line 15			16				
	ection D. Computation of Investr	nent Income	Percentage			1 1				
L7	Investment income percentage for 201			line 13, column (f	·))	17	0 %			

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **b** 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 331/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

Investment income percentage from 2017 Schedule A, Part III, line 17

18

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	art IV Supporting Organizations (continued)					
	cupper unit of game and community		Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
u	governing body of a supported organization?	11a				
h	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	Section B. Type I Supporting Organizations	110				
	ection B. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such					
	powers during the tax year	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization					
	-					
5	section C. Type II Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	NO		
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
S	Section D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?)				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)				
	a The organization satisfied the Activities Test Complete line 2 below					
	b The organization is the parent of each of its supported organizations Complete line 3 below					
	c	ınstru	ctions)			
2	Activities Test Answer (a) and (b) below.					
	· , · · ,		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.	20				
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a				
	 b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	26				

m	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income		(A) Prior Year	(B) C (o
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A	chedule A (Form 990 or 990-EZ) 2018 Page 8								
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)								
	Facts And Circumstances Test								
990 Sche	dule A, Supplemen	tal Information							
Re	turn Reference	Explanation							
Pt II Ln 10		Other Income Part II, Line 10 Description Special Events 2014 150208 2015 137288 2016 204154 2017 163684 2018 169846 Description Other Donations 2014 70673 2015 1234 16 2016 214018 2017 64389 2018 73575							

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493317075799 OMB No 1545-0047

2018

Open to Public
Inspection

	me of the organization				Employer id	dentification	number	
Uni	ted Way of St Charles				72-0928066			
Pā	rt I Organizations Maintaining Donor Advis				or Accounts.			
	Complete if the organization answered "Yes			•	1 (1)5	1 1 11		
	Tatal number at and af usar	(a) Donor	advis	ea runas	(B)Fun	ds and other	accounts	
1	Total number at end of year				1			
2 3	Aggregate value of contributions to (during year)							
	Aggregate value of grants from (during year)							
4	Aggregate value at end of year				1 16 1			
5	Did the organization inform all donors and donor advisors organization's property, subject to the organization's exc			ts held in donor a	idvised funds ar		Yes 🗌 No	
6	Did the organization inform all grantees, donors, and dor charitable purposes and not for the benefit of the donor of private benefit?						Yes □ No	
Pa	rt III Conservation Easements. Complete if the	e organization an	swer	ed "Yes" on For	rm 990, Part I	V, line 7.		
1	Purpose(s) of conservation easements held by the organ				•	•		
	\square Preservation of land for public use (e.g., recreation	or education)		Preservation of a	n historically im	portant land	area	
	☐ Protection of natural habitat			Preservation of a	certified histori	c structure		
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a c	qualified conservation	on con	itribution in the fo	orm of a conserv	/ation		
	easement on the last day of the tax year	•				at the End o	of the Year	
а	Total number of conservation easements				2a			
b	Total acreage restricted by conservation easements				2b			
С	Number of conservation easements on a certified historic		٠,		2c			
d	Number of conservation easements included in (c) acquir structure listed in the National Register	ed after 7/25/06, a	nd no	t on a historic	2d			
3	Number of conservation easements modified, transferred tax year	d, released, extingu	ıshed,	or terminated by	y the organization	on during the		
4	Number of states where property subject to conservation	n easement is locate	ed 🕨					
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds:		ng, ins	pection, handling	g of violations,	☐ Yes	□ No	
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of vio	lation	s, and enforcing (conservation ea			
7	Amount of expenses incurred in monitoring, inspecting, h	handling of violation	ns, and	d enforcing conse	ervation easeme	nts during the	e year	
8	Does each conservation easement reported on line 2(d)	above satisfy the re	aurei	ments of section	170(h)(4)(B)(ı)			
•	and section 170(h)(4)(B)()?	above satisfy the re	.quii ci	ments of section	170(11)(1)(1)(1)	☐ Yes	□ No	
9	In Part XIII, describe how the organization reports conse balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement:	footnote to the orga				and		
Pai	t III Organizations Maintaining Collections of Complete if the organization answered "Yes	of Art, Historica			her Similar A	ssets.		
1a	If the organization elected, as permitted under SFAS 116 art, historical treasures, or other similar assets held for p	6 (ASC 958), not to public exhibition, ed	repor lucatio	t in its revenue s on, or research in				
b	provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items							
	(i) Revenue included on Form 990, Part VIII, line 1				▶ \$			
	ii)Assets included in Form 990, Part X				•			
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS 1				ancial gain, prov	vide the		
а	Revenue included on Form 990, Part VIII, line 1	(5		> \$			
	Assets included in Form 990, Part X				·			

Cat No 52283D

Schedule D (Form 990) 2018

Par	t IIII	Organizations M	aintaining Col	lections o	of Art, F	<u>listori</u>	<u>cal Tı</u>	<u>eas</u> u	ires, oi	· Other	Similar A	ssets (contin	ued)	
3		the organization's acq (check all that apply)	quisition, accessio	n, and other	records,	check a	any of	the fo	llowing t	hat are a	a significant	use of its	s colle	ction	
а		Public exhibition				d		Loan	or excha	ange pro	grams				
b		Scholarly research				e		Othe	r						
c		Preservation for future	e generations												
4	Provid Part X	de a description of the	organization's col	lections and	dexplain	how the	y furth	ner the	e organız	ation's e	exempt purpo	ose in			
5		g the year, did the org s to be sold to raise fur									nılar	□ Ye	es	□ N	0
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			" on For	m 990	, Part	IV, lı	ne 9, o	r report	ed an amo	unt on I	Form	990,	Part
1a		organization an agent led on Form 990, Part		an or other	ıntermed	ıary for	contril	oution	s or othe	er assets	not	☐ Y €	es	□ N	o
Ь	If "Ye	s," explain the arrange	ement in Part XIII	and comple	ete the fo	llowina	table				-	mount			_
c		ning balance								1c					_
d	Addıtı	ons during the year								1d					_
е	Distrib	butions during the year	r							1e					_
f	Endin	g balance								1f					_
2 a		ne organization include										_	es	□ N	o
		s," explain the arrange													
Pa	rt V	Endowment Fun	ds. Complete if							•	<u> </u>		(a)Fa		ra baalı
1a	Beginni	ing of year balance .		(a)Currer	it year	(B)PI	or yea		(C) I WO Y	ears back	(d)Three ye	ars Dack	(e)FC	ur year	'S DACK
	-	utions						_							
		estment earnings, gair	ns. and losses					_							
		or scholarships	•		+			\dashv							
		expenditures for facilities													
	and pro	ograms													
f	Admini	strative expenses .						_							
g	End of	year balance													
2 a		de the estimated perce designated or quasi-e	-	ent year end	d balance	(line 1g	g, colu	mn (a))) held a	s					
b	Perma	anent endowment 🕨													
c	Temp	orarily restricted endov	wment >												
	The p	ercentages on lines 2a	a, 2b, and 2c shou	ld equal 100	0%										
3а		nere endowment funds Ization by	not in the posses	sion of the	organızat	ion that	are h	eld an	d admını	stered fo	or the		г	v 1	
	_	related organizations										3	a(i)	Yes	No
		elated organizations						٠.٠					a(ii)		
b		s" on 3a(11), are the re			required o	on Sche	dule R	? .					3b		
4	Descr	ibe in Part XIII the inte	ended uses of the	organizatio	n's endov	wment f	unds						•	•	
Pa	rt VI	Land, Buildings,			–						222 -				
	Deccri	Complete If the ordering Complete If the order	ganization ansv		" on For (b) Cost						orm 990, Pa depreciation			ok valu	
	חבאנוו	paidit of property	(investme		(2, 0030	5, 50,101	24515 (1	/	(5) ///		p, cc.uuoii	,	,	en Fuid	-
1a	Land			0											0
	Building						50)5,141			11,580				493,561
		old improvements						,			,				,
		nent					12	2,290			100,782				21,508
	Other										•				*

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII	Investments—Other Securities. Complete if th See Form 990, Part X, line 12.	ie organizatio	n answ	vered "Yes" on	Form 990, Pa	t IV, line 11b.
	(a) Description of security or category (including name of security)	(b) Book v	alue		c) Method of value of	
(1) Financia	l derivatives				or cira or year	THAT VALUE
(3) Other	held equity interests	0.0	50.036		<u> </u>	_
(B)	Le of Deposit	0.	50,926		С	
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						_
	n (b) must equal Form 990, Part X, col (B) line 12)	. 85	50,926			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Fe					
	(a) Description of investment	(b) Book	c value		c) Method of value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
Total. (Colum Part IX	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered	'Yes' on Form	990. Pa	rt IV. line 11d Se	ee Form 990. Pa	art X. line 15
(1)	(a) Description		•			(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)				•	
Part X	Other Liabilities. Complete if the organization at See Form 990, Part X, line 25.	nswered 'Yes'	on Fo	rm 990, Part I\	, line 11e or	11f.
1.	(a) Description of liability		(b) Bo	ook value		
(1) Federal ı	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of	► the footnote to	o the or	ganızatıon's fınan	cıal statements	that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 7-					

2 Amounts included on line 1 but not on Form 990. Part VIII, line 12 Net unrealized gains (losses) on investments 2a

2h h 2c

2d

3

Schedule D (Form 990) 2018

Part XI

4

5

1

2

3

4

b

5

а

Part XII

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Add lines **4a** and **4b**

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a

4b

2a

2h

Amounts included on line 1 but not on Form 990, Part IX, line 25

> 2c 2d

4c 5

2e

3

2e

3

4c

1

Page 4

2,703,780

2,703,780

2,703,780

3,304,003

3,304,003

3,304,003

Schedule D (Form 990) 2018

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part XIII **Supplemental Information**

Return Reference Explanation

Schedule D (Form 990) 2018			Page 5
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317075799 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** United Way of St Charles 72-0928066 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2018

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3				
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No					
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No					
13	Indicate the percentage of gaming activ	vity conducted in								
а	The organization's facility			13a		%				
b	An outside facility			13b		%				
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords						
	Name ►									
	Address ►									
15a	Does the organization have a contract version revenue?	with a third party from v	vhom the organization receives gaming		☐ Yes ☐ No					
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e						
С	If "Yes," enter name and address of the	e third party								
	Name									
	Address ►									
16	Gaming manager information									
	Name ►									
	Gaming manager compensation ► \$									
	Description of services provided ▶									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
17	Mandatory distributions									
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No					
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \$							
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor							
	Return Reference		Explanation							

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493317075799 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number United Way of St Charles 72-0928066 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018					Page 2
Part III Grants and Other Assistant Part III can be duplicated if		als. Complete if the org	ganızatıon answered "Yes	" on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Infor	mation. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	additional information.
Return Reference Exp	lanation				

Schedule I (Form 990) 2018

Additional Data

American Red Cross

Metarie, LA 70002

East

3131 North I-10 Service Road

Software ID: 18007482 **Software Version: EIN:** 72-0928066 Name: United Way of St Charles

53-0196605

Form 990.Schedule I. Part	II Grants and	Other Assistance to	n Domestic Organiza	tions and Domesti	ic Governments
Torin 330,5chedule 1, Ture	II, Grants and	Other Assistance to	Domestic Organiza	cions and Domese	C GOVERNMENTS.

501(c)(3)

organization or government	(b) EIN	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-
		1	I	1	l	I

organization or government	, ,	ìf applicable	grant	cash assistance	(book, FMV, appraisal, other)	
Alpha Daughters of Zion 1757 River Road Ama, LA 70031	26-3521812	501(c)(3)	130,341			

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gr or assistance
or government				assistance	other)		

50,000

See attached

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Alpha Daughters of Zion	26-3521812	501(c)(3)	130,341				See attached					

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance ARC of St Charles 72-0696534 501(c)(3) 125.000 See attached PO Box 455

Boutte, LA 70039

CADA - Includes Project 72-0541502 501(c)(3) 13,531

Transition 3520 General DeGaulle Drive Suite 5

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

New Orleans, LA 70114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Cancer Association of Greater 72-0517802 501(c)(3) 23.000 See attached

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Programs

100 Melonie St Suite F Boutte, LA 70039

Catholic Charities - All	72-0408911	501(c)(3)	416,134		See attached
New Orleans 824 Elmwood Park Blvd Suite 240 New Orleans, LA 70123					

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 72-1262466 501(c)(3) 80.000 Child Advocacy Services See attached 1507 W Church Street

See attached

160,300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Hammond, LA 70401
Creative Family Solutions

13101 River Road Luling, LA 70070 72-1430168

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Englancy Council of Southeast 72-0824847 501(c)(3) 20 0001 See attached

_pp.,	 (-/(-/	,		1	
Louisiana					
11762 S Harrells Ferry Road					
Suite F					
Baton Rouge, LA 70806					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 10800 New Orleans, LA 70181

501(c)(3) 47,000 Girl Scouts Louisiana East 72-0408955 See attached

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 72-1234671 501(c)(3) 39.600 See attached Greater New Orleans Therapeutic Riding Center

PO Box 10800 New Orleans, LA 70181 Metro Center for Women & 72-1062244 501(c)(3) 40.000 See attached

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Children PO Box 10775 Jefferson, LA 70181

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Retired & Senior Volunteer 72-3001208 12.000 See attached Program

See attached

107 Marvland Dr Luling, LA 70070

River Region Drama Guild 72-1253934 501(c)(3) 50.000 15146 River Road

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Norco, LA 70079

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance ched

Second Harvest 1201 Sams Avenue New Orleans, LA 70123	72-0956468	501(c)(3)	170,800		See attached
Special Olympics Louisiana	72-0706608	501(c)(3)	25,000		See attached

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1000 East Morris Ave Hammond, LA 70401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance St Charles Council on Aging Incl 72-0752327 501(c)(3) 32,000 See attached 626 Pine Street Suite A

See attached

38,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Hahnville, LA 70057
St Charles Parish 4-H

PO Box 1766 Luling, LA 70070 72-1281141

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance St Charles Parish Community 47-0852944 501(c)(3) 55.000 See attached Health Center 843 Millina Ave

Sea attached ## Sea ## Sea

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 87 Luling, LA 70070

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 26-3460594 20,000 See attached

St Charles Toy & Gift Fund PO Box 225 Luling, LA 70070 See attached TRIAD 72-6001212 8,000 See attached See attached

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 7

Hahnville, LA 70057

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance AMERICAN AMERICAN CONTRACTOR OF CONTRACTOR O 72 0706660 E01/-1/21 10 000 See attached

See attached

VIALINK - Volunteer &	/2-0/00009	201(c)(3)	10,000		See au
Information Agency					
PO Box 15409					
New Orleans, LA 70174					

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Volunteers of America 72-0709750

4152 Canal Street New Orleans, LA 70119

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Youth Empowerment Project 1604 Oretha C Haley Blvd New Orleans, LA 70113	42-1633060	501 (c) (3)	10,000		See attached
St Charles Public Schools	26-0506108	501(c)(3)	30,000		see attached

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

12727 Hwy 90 Luling, LA 70070

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance German Coast Farmer's Market 20-0024612 501(c)(3) 10.000 see attached

 Destrehan, LA 70047
 81-4581540
 501(c)(3)
 22,750
 see attached

 14034 River Road
 14034 River Road

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Destrehan, LA 70047

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 72-0408954 501(c)(3) 15.000 see attached

Boy Scouts of America 72-0408954 501(c)(3) 15,000 see 4200 S I-10 Service Rd Metairie, LA 70001

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Luling, LA 70070

Metairie, LA 70001

Promapalooza 72-6001209 10,000 see attached

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Dat Dad's Club 81-3896157 501(c)(3) 12.888 see attached 100 Gardenia Ct

see attached

12,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

37-1531921

Luling, LA 70070 SELA Warriors Elite

320 Kennedy Street Ama, LA 70031

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(c)(3) 48.550 see attached Southeast Louisiana Legal 72-0877422 Services 1340 Povdras St

New Orleans, LA 70112

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			(d) Loan	to or from the nization?	(e)Original principal amount	8a, or Form 99 (f)Balance due	(g) In default? Ap		(h Approv	(h) (i)Written oved by agreement: ard or mittee?		en:	
			То	From			Yes	No	Yes	No	Yes	N	lo
l otal					 ▶ \$								
			_	ested Persones" on Form 9		line 27.							
, ,		b) Relationship between iterested person and the organization		1 * /		(d) Type o	(d) Type of assistance (e			(e) Pur	pose o	f assis	tance
	I												

	, ,	· · · · · · · · · · · · · · · · · · ·		
(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
			Yes	No
Owned by Board Member	9,177	Partnership with GetFit Program		No
	(b) Relationship between interested person and the organization	(b) Relationship between interested person and the organization (c) Amount of transaction (a) Amount of transaction (b) Relationship between interested person and the organization (c) Amount of transaction (d) Amount of transaction (e) Amount of transaction (f) Amount of transaction (g) Amount of transaction	(b) Relationship between interested person and the organization Owned by Board (c) Amount of transaction (d) Description of transaction (d) Description of transaction	between interested person and the organization rever r

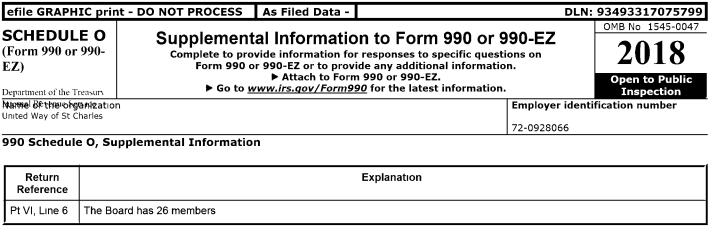
Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

Part IV line 1 UW has a progam called Get Fit in which they pay for the participants to attend the boot camps and gym

wihile in the program This represents the amount paid to Anytime Fitness-Luling Schedule L (Form 990 or 990-EZ) 2018



990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line 7a Board members can elect other members to the Board

990 Schedule O, Supplemental Information Return Explanation Reference Pt VI, Line 7b | Board members vote on significant decisions

Return Explanation
Reference

Pt VI, Line	The prepared 990 is given to all members of its governing body. After explaining specific
11b	line items by the Executive Director or Nicole DeSoto, the vote is called for and recorded
	In the official minutes

Return Explanation

Pt VI, Line Each committee chair is responsible for monitoring adherence to the conflict of interest p olicy within their committee. The Board President monitors the Board. The Executive Direct

or monitors the staff. The Governance Committee monitors the entire structure

Return Explanation

vee annually which determines compensation

Pt VI, Line
The Governance Committee does comparison searches for similar positions through the Intern
et sites Example United Way Worldwide A formal review process is provided to each emplo

Return
Reference

Explanation

Pt VI, Line
The Governance Committee does comparison searches for similar positions through the Intern
et sites Example United Way Worldwide A formal review process is provided to each emplo
vee annually which determines compensation

Return Explanation

Pt VI, Line 19
The Organization puts an announcement of its annual meeting online. In this announcement, the following statement is made. "Our annual audit and 990 are available for review." The Form 990, annual audit, conflict of interest policy, and annual report are available on the Organization's website, www uwaysc org. All governing documents are made available to the eigeneral public at any time upon request.

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part III, Line

Dolly Pardon Imagination Library is a program funded by UWSC 34901 0 0

990 Schedule O, Supplemental Information Return Explanation Reference

Reference
Form 990,
Part III, Line
UWSC provides financial scholarships to select students who 10500 0 0

Return Explanation
Reference

Form 990,
Part III, Line
Summer Youth Camp UWSC provides vouchers for 150 58043 0 0

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part III, Line

Christmas Events We support local community outreach 2528 0 0

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part III, Line
Back to School Events We support a back to school event 29807 0 0

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990, Grants We provide grants during the year to support local projects not funded 179382 0 0
Part III, Line

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990, Includes personnel and office-type expenses required to administer the 167694 0 0
Part III, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part III, Line Health Through programming, we started Get Fit United 65350 0 0

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Alton James, Jr 110 Choctaw Drive Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part VI, Line
Greg Mollere 13505 River Road Luling LA 70070

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Brian Eiler 15 Elmwood Drive Hahnville LA 70057 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Brent Stratton 103 Gabrielle Ln Destrehan LA 70047

Form 990, Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Loyd Bourgeois 113 Avery Street Luling LA 70070

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part VI, Line

McKinley Day 103 Madewood Drive Destrehan LA 70047

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Nicole Day 103 Madewood Drive Destrehan LA 70047

Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

990 Schedule O, Supplemental Information Return Explanation Reference Jeanne Dazet 325 Riverdale Drive Jefferson LA 70121

990 Schedule O, Supplemental Information Return Explanation Reference

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Brant DeLaune 2117 Ormond Blvd Destrehan LA 70047 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Stevie Crovetto 13855 River Road Luling LA 70070

Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Ray Tyree 34 Belle Grove Destrehan LA 70047 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part VI, Line

Bryan Pellegrin 7721 Willow Grove Blvd Baton Rouge LA 70809

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Julia Fisher-Perrier 426 Wade St Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Michelle Joseph 220 Judge Edward Dufresne Pwy Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Dwayne LaGrange P O Box 302 Hahnville LA 70057

Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Jennifer Perkins 12225 Hwy 90 Ste G Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part VI, Line Bernadette Melancon 127 Magnolia Court Luling LA 70070

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Teddi Roberts 723 Camp Street New Orleans LA 70130 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Kaycee Donnaud 347 Evelyn Drive Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Jerry Stumbo 14902 River Rd Norco LA 70079

Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, George Merrifield 69220 Hwy 41 Pearl River LA 70452
Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Patrick O'Malley 34 East Levert Dr Luling LA 70070 Part VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Services 34338 0 34338 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line Campaign expenses 43933 0 0 43933

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Hospitality 3414 0 3414 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Bank Charges 6196 0 0 6196 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Payroll Service 2949 0 2949 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line Other Expenses 20428 2177 15659 2592

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Equipment Lease & Maintenance 1218 0 1218 0

Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Trash Bash 989 989 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part IX, Line

Christmas Toys and Gift Cards 2528 2528 0 0

990 Schedule O, Supplemental Information Return Explanation Reference Health Project 65350 65350 0 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Other Memberships 35928 0 35928 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Scholarships 10500 10500 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Day of Action 14209 14209 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Supplies 6571 2279 1579 2713 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Public Communications 36191 0 0 36191 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Postage 1060 0 1060 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference HHMCD 18331 18331 0 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Volunteer Expense 32259 32259 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Equipment Purchase 127 0 127 0

Form 990, Part IX, Line

Return Explanation Reference

990 Schedule O, Supplemental Information

Form 990, Financial Stability Partnership 119742 119742 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line Barry Guillot Project 17112 17112 0 0