As Filed Data efile GRAPHIC print - DO NOT PROCESS DLN: 93492276000189 Short Form OMB No 1545-1150 Form 990EZ Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Do not enter social security numbers on this form as it may be made public. Department of the Public Treasury ▶ Go to <u>www.irs.gov/Form990EZ</u> for the latest information. Inspection Internal Revenue Service A For the 2018 calendar year, or tax year beginning 07-01-2018 and ending 06-30-2019 B Check if applicable D Employer identification number C Name of organization Kappa Delta Sorority - Eta Theta Chapter ☐ Address change 68-0576561 ☐ Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number ☐ Initial return GREEK LIFE OFFICE 800 LANCASTER AV ☐ Final return/terminated (901) 748-1897 City or town, state or province, country, and ZIP or foreign postal code ☐ Amended return VILLANOVA, PA 19085 F Group Exemption ☐ Application pending ▶ 0805 Number Check ▶ ☑ If the organization is **not** ☑ Cash ☐ Accrual Other (specify) ▶ G Accounting Method required to attach Schedule B (Form 990, 990-EZ, or 990-PF) I Website: ►VILLANOVA KAPPADELTA ORG **J Tax-exempt status** (check only one) - ☐ 501(c)(3) ☑ 501(c)(7) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 **K** Form of organization □ Corporation □ Trust ☑ Association □ Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I 1 10,390 2 2 Program service revenue including government fees and contracts . . . . . . . . . 92,373 3 Membership dues and assessments . . . . . . . 3 4 4 5a Gross amount from sale of assets other than inventory . . . . . 5b h Less cost or other basis and sales expenses . . . . . . . Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . 5c C 6 Gaming and fundraising events Revenue Gross income from gaming (attach Schedule G if greater than \$15,000) Gross income from fundraising events (not including \$ 10,390 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b 400 376 Less direct expenses from gaming and fundraising events **6**c d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances . . . 68 b 2,220 Less cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) C **7**c -2,1528 Other revenue (describe in Schedule O) 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . 9 100.635 10 Grants and similar amounts paid (list in Schedule O) 10 8,007 11 Benefits paid to or for members 11 12 Salaries, other compensation, and employee benefits . 12 13 450 13 Professional fees and other payments to independent contractors 14 1,655 14 Occupancy, rent, utilities, and maintenance . . . 15 Printing, publications, postage, and shipping 15 105,740 16 Other expenses (describe in Schedule O) 16 17 17 Total expenses. Add lines 10 through 16 115,852 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 -15.217Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 end-of-year figure reported on prior year's return) 50,357 20 Other changes in net assets or fund balances (explain in Schedule O) 20 21 Net assets or fund balances at end of year Combine lines 18 through 20 21 35,140 For Paperwork Reduction Act Notice, see the separate instructions. Cat No 10642I Form 990-EZ (2018)

|                                     | e <b>Sheets</b> (see the instructions the organization used Schedule                                |                               | luestion in this F            | Part II    |   |                |  |
|-------------------------------------|---|-------------------------------|-------------------------------|------------|---|----------------|--|
|                                     |   |                               |                               |            | eginning of year                              |                | (B) End of year                                  |
| 22 Cash, savings, and               | investments   |                               | [                             | (1.1)      | 33,780  | 22             | 37,556   |
|                                     |   |                               | [                             |            |   | 23             |  |
| 24 Other assets (desc               | ribe in Schedule O)   |                               |                               |            | 16,577  | 24             | 9  |
|                                     |   |                               |                               |            | 50,357  |                | 37,565   |
| ,                                   | describe in Schedule O)   |                               | · · · L                       |            | 50.357  | 26             | 2,425  |
|                                     | id balances (line 27 of column<br>ent of Program Service A  | <u> </u>                      |                               | ne for Dar | 50,357  | <del>7</del> / | 35,140<br>Expenses                               |
|                                     | the organization used Schedule  | -                             |                               |            | 🗆   |                | equired for section 501(c)                       |
| What is the organization            | on's primary exempt purpose? Y ACTIVITIES   |                               |                               |            |   | òrg            | ) and 501(c)(4)<br>ganizations, optional for     |
| measured by expenses                | ion's program service accomplis<br>In a clear and concise manne<br>elevant information for each pro | r, describe the service       |                               |            |   | otr            | ners)  |
| <b>28</b><br>See Additional Data Ta | <u>ible</u>   |                               |                               |            |   |                |  |
| (Grants \$ )                        | If this amount  | t includes foreign gran       | its check here                |            | . ▶ □   | 28a            |  |
| 29                                  | II this amoun   | t melades foreign gran        | ics, check here               | •          | <u>. ,                                   </u> | 29a            |  |
|                                     |   |                               |                               |            |   |                |  |
| (Grants \$ )                        | If this amoun   | t includes foreign gran       | its, check here               |            | . ▶ □   |                |  |
| 30                                  |   |                               |                               |            |   | 30a            |  |
|                                     |   |                               |                               |            | _   |                |  |
| (Grants \$ )                        | If this amoun   | t includes foreign gran       | ts, check here                |            | . ▶ □   |                |  |
| <b>31</b> Other program serv        | vices (describe in Schedule O)  |                               |                               |            |   |                |  |
| (Grants \$ )                        | If this amoun   | t includes foreign gran       | ts, check here                |            | . ▶ 🗆   | 31a            |  |
|                                     | rvice expenses (add lines 28a   |                               |                               |            | <u> •</u>                                     | 32             |  |
|                                     | officers, Directors, Trustees, the organization used Schedule                                       |                               |                               |            |   |                |  |
| (-) 1                               | 1 d 4-41-   | l (1-3 A                      | l (-) p                       | . I. I.    | / 43       -                                  | · c            | 14-2 5-4   |
| (a) N                               | lame and title  | (b) Average<br>hours per week | (c) Reporta                   |            | (d) Health bene<br>contributions to en        |                | (e) Estimated amount<br>ee of other compensation |
|                                     |   | devoted to position           | (Forms W-2/:<br>MISC) (if not | paid,      | benefit plans,<br>deferred compen             |                | n  |
| Maeve OLeary                        |   | 1 00                          | enter -0-                     | 0          |   |                |  |
| President                           |   |                               |                               |            |   |                |  |
| Victoria Schmidt                    |   | 1 00                          |                               | 0          |   |                |  |
| VP-MEMBER EDU                       |   |                               |                               |            |   |                |  |
| Kathryn Helander                    |   | 1 00                          |                               | 0          |   |                |  |
| ,                                   |   |                               |                               |            |   |                |  |
| VP-MEMBERSHIPS Alleen McBride       |   | 1 00                          |                               | 0          |   |                |  |
|                                     |   |                               |                               | U          |   |                |  |
| VP-CMTY SERVICE                     |   | 1.00                          |                               |            |   |                |  |
| Taylor Connors                      |   | 1 00                          |                               | 0          |   |                |  |
| VP-PUBLIC REL                       |   |                               |                               |            |   |                |  |
| Kelly Maloney                       |   | 1 00                          |                               | 0          |   |                |  |
| VP-OPERATIONS                       |   |                               |                               |            |   |                |  |
| Sally McNamara                      |   | 1 00                          |                               | 0          |   |                |  |
| VP-STANDARDS                        |   |                               |                               |            |   |                |  |
| Kathleen Garcıa                     |   | 1 00                          |                               | 0          |   |                |  |
| Secretary                           |   |                               |                               |            |   |                |  |
| Amanda Polman                       |   | 1 00                          |                               | 0          |   |                |  |
| VP-FINANCE                          |   |                               |                               |            |   |                |  |
| Emily Cox                           |   | 1 00                          |                               | 0          |   |                |  |
| ,<br>PANHELLENIC DEL                |   |                               |                               |            |   |                |  |
|                                     |   |                               |                               |            |   |                |  |
|                                     |   |                               |                               |            |   |                |  |
|                                     |   |                               |                               |            |   |                |  |
|                                     |   |                               |                               |            |   |                |  |

| Pai  | rt V Other Information (Note the Schedule A and personal benefit contract statement requirement   | s in the     | е             |              |  |  |  |
|------|---|--------------|---------------|--------------|--|--|--|
|      | instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V   |              |               |              |  |  |  |
|      |   |              | Yes           | No           |  |  |  |
| 33   | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O   | 33           |               | No           |  |  |  |
| 34   | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name Otherwise, explain the change on Schedule O (see instructions)   |              |               |              |  |  |  |
| 35a  | 5a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?   |              |               |              |  |  |  |
| h    | •   | 35a<br>35b   |               | No<br>No     |  |  |  |
|      | <ul> <li>b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0</li> <li>c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e)</li> </ul>   |              |               |              |  |  |  |
| 36   | notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III  Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N   | 35c          |               | No           |  |  |  |
| 37a  | Enter amount of political expenditures, direct or indirect, as described in the instructions     37a  | 36           |               | No           |  |  |  |
| b    | Did the organization file Form 1120-POL for this year?  | 37b          |               | No           |  |  |  |
| 38a  | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were  |              |               |              |  |  |  |
|      | any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  | 38a          |               | No           |  |  |  |
| b    | If "Yes," complete Schedule L, Part II and enter the total amount involved .   38b  |              |               |              |  |  |  |
| 39   |   | 1            |               |              |  |  |  |
|      | Initiation fees and capital contributions included on line 9  |              |               |              |  |  |  |
|      | · · · · · · · · · · · · · · · · · · ·   | 3            |               |              |  |  |  |
|      |   | 4            |               |              |  |  |  |
| 4ua  | Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under   |              |               |              |  |  |  |
| _    | section 4911 ▶  |              |               |              |  |  |  |
| b    | Section $501(c)(3)$ , $501(c)(4)$ , and $501(c)(29)$ organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b          |               |              |  |  |  |
| С    | c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections4912, 4955, and 4958  |              |               |              |  |  |  |
| d    | Section $501(c)(3)$ , $501(c)(4)$ , and $501(c)(29)$ organizations. Enter amount of tax on line 40c reimbursed by the organization.   |              |               |              |  |  |  |
| e    | All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T   | 40e          |               | No           |  |  |  |
| 41   | List the states with which a copy of this return is filed 🕨   |              |               |              |  |  |  |
| 42a  |   | . (00.1)     | <b>7.</b> 000 | _            |  |  |  |
| The  | e organization's books are in care of Amanda Polman Telephone no  | <u>(901)</u> | 748-189       | <del>/</del> |  |  |  |
|      | Located at ▶ GREEK LIFE OFFICE 800 LANCASTER AVE VILLANOVA , PA ZIP + 4 ▶   | 19085        | i             |              |  |  |  |
|      |   |              | Yes           | No           |  |  |  |
| b    | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 42b          | Tes           | No           |  |  |  |
|      | If "Yes," enter the name of the foreign country   |              |               |              |  |  |  |
|      | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)   |              |               |              |  |  |  |
| С    | At any time during the calendar year, did the organization maintain an office outside the U S ?   | <b>42</b> c  |               | No           |  |  |  |
|      | If "Yes," enter the name of the foreign country   |              |               |              |  |  |  |
| 43 9 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here   |              | ▶□            |              |  |  |  |
|      | and enter the amount of tax-exempt interest received or accrued during the tax year • 43  |              |               |              |  |  |  |
|      |   |              | Yes           | No           |  |  |  |
|      | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  | 44a          |               | No           |  |  |  |
|      | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ   | 44b          |               | No           |  |  |  |
| С    | c Did the organization receive any payments for indoor tanning services during the year?  |              |               |              |  |  |  |
| d    | d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  |              |               |              |  |  |  |
| 45a  | <b>5a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |              |               |              |  |  |  |
| 45b  | 5b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meanir of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)  |              |               |              |  |  |  |
|      |   | . '          | '             |              |  |  |  |

|  |   |  |                                  |  |          |           | Yes      |       |
|--|---|--|----------------------------------|--|----------|-----------|----------|-------|
|  | ne organization engage, directly or indire<br>dates for public office? If "Yes," complete   |  |                                  | of or in opposition to   |          |           |          |       |
|  |   | ,  |                                  |  |          | 46        |          | No    |
| art VI   | Section 501(c)(3) organization All section 501(c)(3) organization   | -  | ions 47- 49b and 52              | 2, and complete the  | tables f | for lır   | nes 50   | and   |
|  | 51.<br>Check if the organization used Schedul   | le O to respond to any q   | juestion in this Part VI         |  |          |           | [        | ]     |
|  | j   | , ,  | •                                |  |          | Ħ         | Yes      | No    |
| Dıd tl   | ne organization engage in lobbying activi   | ties or have a section 50  | 01(h) election in effect         | during the tax year?   |          |           |          |       |
| If "Ye   | s," complete Schedule C, Part II  |  |                                  |  | ·        | 47        |          |       |
| Is the   | e organization a school as described in se  | ection 170(b)(1)(A)(II)?   | If "Yes," complete Sch           | edule E .  | • ⊢      | 48        |          |       |
| a Did th   | ne organization make any transfers to ar  | exempt non-charitable  | related organization?            |  | • ⊢      | 49a       |          |       |
| If "Ye   | s," was the related organization a sectio   | n 527 organization? .  |                                  |  | . 4      | 49Ь       |          |       |
|  | lete this table for the organization's five<br>each received more than \$100,000 of coi   |  |                                  |  | tees and | d key e   | employ   | ees)  |
|  | Name and title of each employee   | (b) Average  | (c) Reportable                   | (d) Health benefit   |          |           | mated    |       |
|  |   | hours per week<br>devoted to position  | compensation<br>(Forms W-2/1099- | contributions to empl  | ď        | otner     | compe    | msauc |
|  |   |  | MISC)                            | deferred compensat   | tion     |           |          |       |
| NE   |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
|  |   |  |                                  |  |          |           |          |       |
| <b>f</b> Tota  | al number of other employees paid over  | \$100,000  |                                  | •  | <u> </u> |           |          |       |
| Comp   | elete this table for the organization's five  | highest compensated in   |                                  | s who each received mo   | ore than | n \$100   | ),000 of | _     |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          | _     |
| Comp   | elete this table for the organization's five  | highest compensated in<br>is none, enter "None"  |                                  | s who each received mo   |          |           | ),000 of |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated in<br>is none, enter "None"  |                                  |  |          |           |          |       |
| . Comp   | elete this table for the organization's five<br>ensation from the organization If there   | highest compensated ir<br>is none, enter "None "<br>each independent contr   | actor                            | (b) Type of service  |          |           |          |       |
| Comp<br>comp<br>NE   | elete this table for the organization's five ensation from the organization. If there  (a) Name and business address of the contract of the contract of the organization complete Schedule A?   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  ▶  ist attach a   | (c) Co   | Compe     | nsation  |       |
| . Comp<br>comp<br>NE   | elete this table for the organization's five ensation from the organization. If there  (a) Name and business address of   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  ▶  ist attach a   | (c) Co   | Compe     |          |       |
| Comp<br>comp<br>NE  d Tota  Diccorder pena                             | al number of other independent contractors the organization is five ensation from the organization. If there  (a) Name and business address of the organization is all number of other independent contractors. If the organization complete Schedule A? Inpleted Schedule A  | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  | (c) Co   | Yes       | nsation  |       |
| d Total  | al number of other independent contractors the organization of the organization is five ensation from the organization. If there  (a) Name and business address of the organization of the organization complete Schedule A? In the organization complete of the organization complete of the organization of the | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  | (c) Co   | Yes       | nsation  |       |
| Comp<br>comp<br>NE  d Tota Dic cor der pena                            | al number of other independent contractor the organization complete Schedule A? Inpleted Schedule A   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  | (c) Co   | Yes       | nsation  |       |
| Comp<br>comp<br>NE  I Tota  Dic  cor  er pena wledge a any kno         | al number of other independent contractor is the organization of the organization. If there are in the organization is five ensation from the organization. If there (a) Name and business address of all number of other independent contractor is the organization complete Schedule A? Inpleted Schedule A   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  | (c) Co   | Yes       | nsation  |       |
| Comp<br>comp<br>NE  I Tota  Dic  cor  er pena wledge a any kno         | al number of other independent contractor the organization complete Schedule A? Inpleted Schedule A   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  | (c) Co   | Yes       | nsation  |       |
| Comp<br>comp<br>NE  Tota  Dic  cor  er pena wledge a any kno           | al number of other independent contracted the organization complete Schedule A? In the organization completed Schedule A? In the organization complete Schedule A? In the organization complete Schedule A? In the organization complete Schedule A   | highest compensated in is none, enter "None " each independent control of the con | \$100,000                        | (b) Type of service  ist attach a  inequies and statements is based on all information  2019-10-03  Date | (c) Co   | Yes the b | nsation  |       |
| Comp<br>comp<br>NE  I Tota Diccor er pena wledge a any kno             | al number of other independent contractors of the organization complete Schedule A? Inpleted Schedule A   | highest compensated in is none, enter "None " each independent control of the property of the  | \$100,000                        | (b) Type of service    Service   | (c) Co   | Yes which | nsation  |       |
| Compcomp  NE  d Total Correlater pena whedge a any known re  iid epare | al number of other independent contracted the organization complete Schedule A? in the organization complete Schedule A in the organization complete Schedule A? in the organization complete Schedule A? in the organization complete Schedule A in the organization complete Schedule A? In | highest compensated in is none, enter "None " each independent control of the property of the  | \$100,000                        | (b) Type of service    Service   | (c) Co   | Yes which | nsation  |       |
| Comp<br>comp<br>NE  d Tota Diccor der pena wledge a any kno            | elete this table for the organization's five ensation from the organization. If there  (a) Name and business address of  all number of other independent contractors are included in the organization complete. Schedule A? Inpleted Schedule A   | highest compensated in is none, enter "None " each independent control of the property of the  | \$100,000                        | (b) Type of service    Service   | (c) Co   | Yes which | nsation  |       |

Page **4** 

Form 990-EZ (2018)

## **Additional Data**

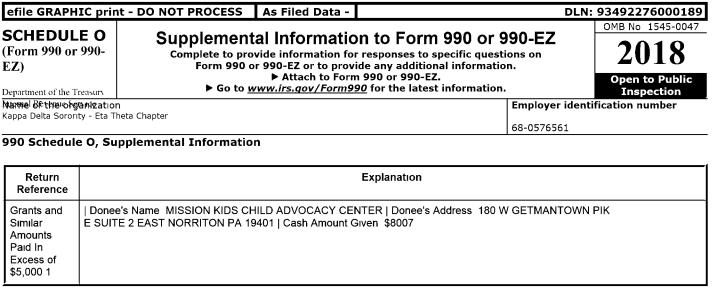
**Software ID:** 18007218

**Software Version:** 2018v3.1 **EIN:** 68-0576561

Name: Kappa Delta Sorority - Eta Theta Chapter

Form 990EZ, Part III - Statement of Program Service Accomplishments

| Describe the organization<br>services, as measured by<br>number of persons benef | (Required for section 501<br>(c)(3) and 501(c)(4)<br>organizations; optional<br>for others.)                        |     |  |
|--|---|-----|--|
|  | ATE CHAPTER OF A NATIONAL COLLEGE SORORITY ORGANIZATION TO FURTHER INTERESTS WITHIN THE VILLANOVA UNIVERSITY CAMPUS | 28a |  |
| (Grants \$ )   | If this amount includes foreign grants, check here ▶ □  |     |  |



990 Schedule O, Supplemental Information Return Explanation Reference

Other Office Expenses \$6748
Expenses 1002

990 Schedule O, Supplemental Information Return Explanation Reference

Other SOCIAL EXPENSES \$71605

990 Schedule O, Supplemental Information Return Explanation Reference

Other RECRUITMENT \$17568 Expenses 2

990 Schedule O, Supplemental Information Return Explanation Reference

Other MISCELLANEOUS \$5763

990 Schedule O, Supplemental Information Return Explanation Reference Other PHILANTHROPY \$2070 Expenses 4

990 Schedule O, Supplemental Information Return Explanation Reference Other DUES \$1280 Expenses 5

990 Schedule O, Supplemental Information Return Explanation Reference Other PUBLIC RELATIONS \$431

990 Schedule O, Supplemental Information Return Explanation Reference

Other MEETING EXPENSE \$275

Return Explanation

990 Schedule O, Supplemental Information

Reference

Other
Assets 1011

Prepaid Expenses and Deferred Charges - Beginning \$223 Prepaid Expenses and Deferred Charges - Ending \$9

990 Schedule O, Supplemental Information Return Explanation Reference

Reference

Other DUE FROM - Beginning \$16354 DUE FROM - Ending \$0
Assets 1

990 Schedule O, Supplemental Information Return Explanation Reference

Total - Beginning \$0 - Ending \$2425