Form **990-EZ** 

## **Short Form Return of Organization Exempt From Income Tax**

OMB No 1545-1150

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

**Open to Public** Inspection

0040 and adding the 20							00 40		
A For the 2018 calendar year, o				enaing		une 30	, 20 19		
Во	Check if applicable C Name of organization					D Employer identification number			
닏.	Address change American Federation of Government Employees					63-6067293			
$\overline{}$	Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E T					E Telephone number			
_	Initial return 3701 Loop Road					(205) 554-2000			
=	Final return/ferminated					ıp Exem	ption		
=		n pending	Tuscaloosa, AL 35404	<i>"</i> / [	Num	ber 🕨			
		ting Method		н	Check I	▶ Ø if t	the organization is not		
	/ebsite	•					ch Schedule B		
			eck only one) — ☐ 501(c)(3)	]527 (	(Form 9	90, 990-	EZ, or 990-PF).		
	_		Corporation ☐ Trust ☐ Association ☑ Other Unio			·			
Ι Δ	dd linei	e 5h 6c and	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more,		assets				
(Par	t II. coli	umn (B)) are 9	5500,000 or more, file Form 990 instead of Form 990-EZ		400010	<b>▶</b> •	121 200		
_			e, Expenses, and Changes in Net Assets or Fund Balances (	coo the	inetrue	tions f	121,298 for Part I\		
12	art I								
			the organization used Schedule O to respond to any question in the	is Part I	<u>·</u>		🔽		
	1		ons, gifts, grants, and similar amounts received			1			
	2	-	ervice revenue including government fees and contracts	•		2			
	3	Membersh	ip dues and assessments			3	108,796		
	4	Investmen	t I			4	194		
	5a	Gross amo	ount from sale of assets other than inventory 5a						
	b		or other basis and sales expenses						
	С	Gain or (lo	ss) from sale of assets other than inventory (Subtract line 5b from line 5	ia)		5c			
	6	Gaming ar	d fundraising events						
	а	Gross inc	ome from gaming (attach Schedule G if greater than						
e			6a						
Revenue	Ь	Gross inco	me from fundraising events (not including \$ of con	tribution	s				
ě	-		aising events reported on line 1) (attach Schedule G if the						
Œ			ch gross income and contributions exceeds \$15,000).						
	ြင		at expenses from gaming and fundraising events 6c						
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b	and sub	ntract				
	"	line 6c)	c or (1035) from garring and rendrationing events (and infect out and est			6d			
	<b> </b>	•	s of inventory, less returns and allowances			ou			
	7a								
	b		5. goods 55.2			7.			
	С	•	it or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c			
	8		nue (describe in Schedule O)		• •	8	12,308		
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8  RECEIVED	· · · -	. 🏲	9	121,298		
	10		Similar amounts para (not in contegure o)	<del>-ე</del> ც		10	370		
	11		aid to or for members	· lõl		11			
es	12		ther compensation, and employee benefits . 22 . MAY 2 0 2020	시었	!	12			
S.	13	Profession	al fees and other payments to independent contractors	.  &		13	2,988		
Expense	14	Occupano	y, rent, utilities, and maintenance			14			
ũ	15	Printing, p	ublications, postage, and shipping	<u> </u>		15	2,322		
	16		enses (describe in Schedule O)			16	53,687		
	17		enses. Add lines 10 through 16		•	17	59,367		
	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)			18	61,931		
Net Assets	19		s or fund balances at beginning of year (from line 27, column (A)) (mu		with				
SS	-		ar figure reported on prior year's return)			19	108,877		
ž.	20	•	nges in net assets or fund balances (explain in Schedule O)			20	100,077		
ž	1					21	170 000		
_	21	ivei assets	or fund balances at end of year. Combine lines to through 20	<u> </u>			170,808		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form **990-EZ** (2018)





Pai						_
	Check if the organization used Schedule	O to respond to a	ny question in this			<u></u>
			_	(A) Beginning of year	<u>_</u>	B) End of year
22	Cash, savings, and investments			108,877		163,048
23	Land and buildings				23	7.760
24 25	Total assets		· · · · ·		25	7,760
26	Total liabilities (describe in Schedule O)			<del>-/-</del>	26	
27	Net assets or fund balances (line 27 of column		<u>-</u>	108,877	27	170,808
Par				Part III)		V
	Check if the organization used Schedule				/Degu	Expenses lired for section
What	is the organization's primary exempt purpose?	To organize, collective	ely bargain for publi	c sector workers		)(3) and 501(c)(4)
as m	ribe the organization's program service accompline in the sure of the service accompline in the service accompline in the service accomplished by expenses. In a clear and concise none benefited, and other relevant information for expenses the service accomplished the service in the service accomplished the service accom	nanner, describe the	f its three largest pe services provided	rogram services, I, the number of	organ	izations, optional for s)
28						
	(Grants \$ ) If this amount	includes foreign gra	ants, check here .	▶ □	28a	
29			••••••			
	(Grants \$ ) If this amount	includes foreign ar	ante check here	······	29a	
30	· · · · · · · · · · · · · · · · · · ·				200	
00						
		•••••				
	(Grants \$ ) If this amount	includes foreign gra			30a	
31	Other program services (describe in Schedule O)					
		includes foreign gra			31a	
32	Total program service expenses (add lines 28a	through 31a)		🕨	32	
	IV List of Officers Discretes Tructure and Vo				ctruct	hone for Dart IVA
Par		y Employees (list eac	h one even if not com	pensated—see the in	struct	_
	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedule	y Employees (list eac e O to respond to a	h one even if not com ny question in this (c) Reportable	pensated—see the in Part IV	<u></u>	🗸
		y Employees (list eac	h one even if not com ny question in this	pensated—see the in Part IV (d) Health benefits, contributions to employe	 ee <b>(e)</b> 8	🗸
Par	Check if the organization used Schedule	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	
Par Tann Presi	Check if the organization used Schedule  (a) Name and title  occus Bryant dent	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	
Tann Presi Ulyss	Check if the organization used Schedule  (a) Name and title  occus Bryant ident ses Lavender	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation
Tann Presi Ulyss 1st V	Check if the organization used Schedule  (a) Name and title  occus Bryant  dent ses Lavender ice President	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation
Tann Presi Ulyss 1st V	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President irah Jordan	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position 40	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation  5,293
Tann Presi Ulyss 1st V Debo	Check if the organization used Schedule  (a) Name and title  occus Bryant ident ses Lavender ice President orah Jordan Vice President	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation
Tann Presi Ulyss 1st V Debo 2nd \ Debr	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President irah Jordan	y Employees (list eac e O to respond to a (b) Average hours per week devoted to position 40	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation  5,293
Tann Presi Ulyss 1st V Debo 2nd \ Debr	Check if the organization used Schedule  (a) Name and title  occus Bryant ident ses Lavender uce President orah Jordan Vice President a Lewis	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position 40 10	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation  5,293  2,983
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief	Check if the organization used Schedule  (a) Name and title  occus Bryant ident ses Lavender ice President irah Jordan Jice President a Lewis f Steward	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position 40 10	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	Estimated amount of her compensation  5,293  2,983
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President irah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575
Tann Presi Ulyss 1st V Debo 2nd \ Debr. Chief Wence	Check if the organization used Schedule  (a) Name and title  occus Bryant dent ses Lavender ice President orah Jordan Vice President a Lewis f Steward dolyn Williams etary-Treasurer rette Knox	y Employees (list eac c O to respond to a (b) Average hours per week devoted to position  40  10  10  8	ny question in this  (c) Reportable compensation (Forms W-2/1099-MISC	pensated—see the in Part IV	 ee <b>(e)</b> 8	5,293 2,983 375 1,575

0

Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part	V . Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		162	140
	detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		<b>✓</b>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		✓
c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>√</b>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			لب_
b	Did the organization file Form 1120-POL for this year?	37b		<b>✓</b>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a	<del></del>	
h	If "Yes," complete Schedule L, Part II and enter the total amount involved	30a		<b>V</b>
ь 39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶, section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<u></u>
41	List the states with which a copy of this return is filed ▶			
42a	The organization of poorte are in the contractions and the contraction of the contraction	334) 50 35474		
h	Located at ► 15968 Rockwood Drive, Moundville, AL  At any time during the calendar year, did the organization have an interest in or a signature or other authority over	33474	Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		<u>√</u>
	If "Yes," enter the name of the foreign country ▶			1
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ▶	42c		<u>√</u>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 – Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	.	<b>▶</b> ∐
44-	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
44a	completed instead of Form 990-EZ	44a		7
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		<b>-</b>
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		✓,
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			لـــا
	Form 990-EZ. See instructions	45b	l .	<b>√</b>

orm	990-EZ	(2018)

Page 4

Form **990-EZ** (2018)

	<u> </u>		-durantly us maldysal a		on bobolf	of or in opposi		Ye	s No		
		le organization engage, directly or in Indidates for public office? If "Yes," c						6	<b>1</b>		
Part \	1	Section 501(c)(3) Organizations All section 501(c)(3) organizations 50 and 51. Check if the organization used Sch	s Only s must answer que	stions 47–49b ar	nd 52, and	d complete th		s for li	nes		
		Officer if the organization used our	icadic O to respond	to any question	T timo i di			Ye	s No		
	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II						7				
		the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E									
		old the organization make any transfers to an exempt non-charitable related organization?									
								and ko			
50	emple	byees) who each received more than	\$100,000 of compen	sated employees (	ganızatıon	. If there is nor	ne. enter	"None	iiiu key :."		
	· · · · ·	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	(d) H contribu benefit p	lealth benefits, tions to employee lans, and deferred impensation	(e) Estim		nount of		
			•								
									<del></del>		
51	Comr	number of other employees paid over olete this table for the organization' 000 of compensation from the orga	s five highest compa	. ► ensated independence, enter "None."	ent contrac	 ctors who eac	h receive	ed mo	re thar		
	(a)	Name and business address of each independ	lent contractor	(b) Type of	service	(0	c) Compens	ation			
	<b></b> -			<u> </u>  -							
			<u> </u>								
				-							
				-							
		<u> </u>			-						
				1							
		number of other independent contra	_		. ►	a must attac	h 0				
		he organization complete Scheduleted Schedule A	ile a/ <b>Note:</b> All se		rganization	· · ·		es 🗀	No		
Under ne	enalties	of persury. I declare that I have examined this r	return, including accompan	lying schedules and sta	tements, and	to the best of my k	nowledge :	and beli	ef, it is		
true, com	rect, an	d complete Declaration of preparer (other than	n officer) is based on all info	ormation of which prepa	rer has any kr	nowledge	200				
Sian		Speciature of officer Date									
Sign   Signature of officer   V V   Datel     Datel											
Type or print name and title											
Paid	2202	Print/Type preparer's name	Preparer's signature		Date	Check Self-empl	J if	PTIN			
Prepa Use 0		Firm's name ▶					Firm's EIN ▶				
		Firm's address ▶				Phone no			1		
May th	e IRS	discuss this return with the preparer	r snown above? See	instructions			► □ Y	esi	I No		

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2018

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

American Federation of Government Employees	63-6067293
Part 1.	
Line 8. Revenue from rebate reimbursement	
Line 16. Expenses related to travel and training, organizing events	
Part 2.	
Line 24. Fixed assets from previous year rolled into total assets by CPA	
Part 4.	•••••
Amounts paid to officers for travel and training	
·····	
	•••••
·····	
ţ	
·····	
·	