DLN: 93493136018190 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC □ Address change 58-2179986 % MARIE GAFFNEY ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (706) 475-7000 City or town, state or province, country, and ZIP or foreign postal code ATHENS, GA $\,$ 30606 $\,$ G Gross receipts \$ 517,076,103 Name and address of principal officer H(a) Is this a group return for J MICHAEL BURNETT ☐Yes **☑**No subordinates? 1199 PRINCE AVENUE H(b) Are all subordinates ATHENS, GA 30606 ☐ Yes ☐No ıncluded? **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW PIEDMONT ORG/LOCATIONS/PIEDMONT-ATHENS/ L Year of formation 1987 M State of legal domicile GA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities PROVISION OF HEALTHCARE SERVICES Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 15 4 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 3,511 625 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 466,523 197,606 Ravenua 513,048,904 531,541,086 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -12,583,866 -19,638,628 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,733,719 4,975,239 505,665,280 517,075,303 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 589,072 1,283,568 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 202,642,858 212,566,677 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 268,051,980 324,377,864 471,283,910 538,228,109 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 34,381,370 -21,152,806 Net Assets or Fund Balances Beginning of Current Year End of Year 449,453,423 397,504,662 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 237,820,854 234,742,822 22 Net assets or fund balances Subtract line 21 from line 20 . 211,632,569 162,761,840 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here MARIE GAFFNEY VP CORP FINANCE Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-14 P01048557 Paid self-employed Firm's name ► KPMG LLP Firm's EIN ▶ Preparer Use Only Firm's address ▶ 300 North Greene Street Suite 400 Phone no (336) 275-3394 Greensboro, NC 27401 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	Statement of	of Program Servi	ce Accomplis	hments		
	Check If Sched	lule O contains a resp	onse or note to	any line in this Part III .		🗸
1	Briefly describe the or	ganızatıon's mıssıon				
THE	MISSION OF PIEDMONT	ATHENS REGIONAL	MEDICAL CENTE	R IS TO IMPROVE THE L	IVES AND HEALTH OF THOSE WE	TOUCH
2	-			vices during the year wh	nich were not listed on	
	the prior Form 990 or					🗌 Yes 🗹 No
_	If "Yes," describe thes					
3	-		make significant	changes in how it condu	cts, any program	
	services?					🗌 Yes 🗹 No
_	If "Yes," describe thes	-				
4	Describe the organizar Section 501(c)(3) and expenses, and revenu	l 501(c)(4) organızat	ons are required	to report the amount of	argest program services, as meas f grants and allocations to others,	ured by expenses the total
4a	(Code) (Expenses \$	485,704,045	ıncludıng grants of \$	1,283,568) (Revenue \$	511,305,478)
	See Additional Data					
	-					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
		, , ,		3 3		,
	-					
44	Other pregram comme	as (Dassenha in Caba-	lula O)			
4d	Other program service (Expenses \$	•	lule O) cluding grants of	¢) (Revenue \$)
	Total program servi		485,704,0		/ (Neverlac 4	
<u>4e</u>	rotai program servi	ice exhelises	703,704,0	7.7		

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 👺 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e No Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Yes

Yes

Yes

Nο

Nο

18

19

20a

20b

21

	Checklist of Required Schedules (continued)			rage -
Fai	Checklist of Required Schedules (continued)		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ;		2
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page (
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	' respo	onse to	lines ✓					
Se	ction A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 15								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6	Yes						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)						
	_		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b	Yes						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes." did the organization follow a written policy or procedure requiring the organization to evaluate its participation Γ								

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9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ GA			

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records MARIE GAFFNEY 2727 PACES FERRY RD BLDG 2 STE 70 ATLANTA, GA 30339 (470) 271-6007

 \square Own website \square Another's website \square Upon request \square Other (explain in Schedule O)

19

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Form **990** (2018)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
 - f reportable compensation from the organization and any related organizations

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

Name and Title	hours per week (list any hours for related	than one box, unless perso is both an officer and a director/trustee)						compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1005-11150)	MISC)	related organizations
See Additional Data Table										
										Form 990 (2018)

Name and Title

ATHENS RADIOLOGY ASSOCIATES PC,

ATHENS NEUROLOGICAL ASSOCIATES PC,

compensation from the organization ▶ 44

1199 PRINCE AVE ATHENS, GA 30606

1088 A Baxter St ATHENS, GA 30606

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

Page 8

		any hours	direc			r and a :ee)	a	organizatio	organization (W- organizations 2/1099-MISC) 2/1099-MISC			from	the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-14	(ISC)	2/1099-M15C		organizat relat organiza	ed
See	Addıtıonal Data Table													
												+		
								+				+		
								+				+		
					\vdash			\vdash				+		
												+		
					-							+		
							▶		•		<u>'</u>	工		
	Fotal from continuation sheets to F Fotal (add lines 1b and 1c) . .	•					>		5,616	.123	7,254,29	92		1,029,734
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos					o rec	eived more t	than \$1	00,000			
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>								ghest compe			3	Yes	
4	For any individual listed on line 1a, i organization and related organizatio										the			
	individual		• •	•	•	•	•	•				4	Yes	
5	Did any person listed on line 1a recesservices rendered to the organization											5		No
Se	ection B. Independent Contrac	· · ·												No
1	Complete this table for your five hig from the organization Report compe	hest compensate										npens	ation	
	Name	(A) and business addre	۵ςς	-						Desc	(B)		(C Comper	
1199	CAL CENTER ANESTHESIOLOGY OF AT, Prince Ave NS, GA 30606	and business dudiv							ANI	ESTHESI	•			,681,189
GEOF 1199	RGIA EMERGENCY MEDICINE SPECIALI, Prince Ave NS, GA 30606								ER	SERVICE	S		16	,448,634
ATHE 3320	NS, PULMONARY ALLERGY PC, Old Jefferson Rd NS, GA 30607								MEI	DICAL SE	RVICES		13	,897,108

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

RADIOLOGY

NEUROLOGY

Reportable

compensation

(B)

Average

hours per

7,210,095

3,240,207

		(2018)											Page 9
Part	VIII	Statement of Check if Schedule		a recno	onse or not	te to any	line in th	us Part VIII					П
		Check ii Schedu	e o contains	а гезр	onse or no	te to any	(/	A) evenue	Re e fu	(B) lated or xempt inction	(C Unrel busir reve	ated ness	(D) Revenue excluded from tax under sections
	1a	Federated campaigi	ns	1a					Γ€	evenue			512 - 514
ints ints	ŀ	b Membership dues		1b									
Gra mot		c Fundraising events		1c									
fs, _A		d Related organizatio	ns	1d									
ons, Gifts, Grants Similar Amounts	6	Government grants (co	ontributions)	1e									
Sin		F All other contributions, and similar amounts no	, gıfts, grants, ot ıncluded	l . <u>.</u>									
Contributions, Gifts, Grants and Other Similar Amounts		above		1f		197,606							
	g	Noncash contribution in lines 1a - 1f \$	ons included										
Contand	ı	h Total. Add lines 1a-	-1f			•		197,606					
3.						Business	Code	,					
and the	2a	HEALTHCARE SERVICES					622110		264,481	521,264			
Ę.	b	PHARMACY					900099		229,547	5,229	9,547		
<u>ç</u>	_	PARKING					900099		251,438				251,438
æ	d	OTHER OPERATING REV	ENUE				900099	4,7	795,620	4,795	5,620		
an	e			_									
Program Service Revenue	f	All other program se	rvice revenue	!		E21 E	41,086						
	g.	Total. Add lines 2a–2	f	•	<u> </u>	331,3	-1,000		,		_		
		Investment income (ii imilar amounts) .	ncluding divid		ınterest, aı	nd other		-19,637,82	8				-19,637,828
	4 I	Income from investme			ond procee	eds 🕨		ı	0)			
	5 Royalties							•	0				
	6a	Gross rents	(ı) Rea	l	(п) Ре	rsonal							
			2,5	36,073									
	b	Less rental expenses											
	С	Rental income or (loss)	2,5	36,073		0							
	d	Net rental income o	r (loss) . .			•	1	2,536,07	3				2,536,073
			(ı) Securi	ties	(II) C	ther							
	7a	Gross amount from sales of											
		assets other than inventory											
	ь	Less cost or other basis and				800	1						
	_	sales expenses				-800	1						
		Gain or (loss) Net gain or (loss)				-800]	-80	0				-800
		Gross income from fu	undraising ev	ents									
ıμe		(not including \$ contributions reporte		of									
₹ A		See Part IV, line 18		а	[0							
æ		Less direct expense: Net income or (loss)		b Sing ev	ents	0]		٥				
Other Revenue		Gross income from g		-		•	1		+				
0		See Part IV, line 19		a		0							
	ь	Less direct expenses	s	ь		0	-						
		Net income or (loss)		activit	les	>		•	0				
	10a	Gross sales of invent returns and allowand											
				a		437,645							
	b	Less cost of goods s	sold	b		0]	427.64	_				427.645
	С	Net income or (loss) Miscellaneous		invent	tory Busines	s Code		437,64	3				437,645
	11	aCAFETERIA SALES				722210	1	1,933,94	о				1,933,940
	b	RESEARCH				900099		25,16	8	25,168			
	C	OTHER REVENUE				900099		42,41	3	42,413			
		I All other revenue .							-				
	e Total. Add lines 11a-11d												
		Total revenue. See				. •		2,001,52					
								517,075,30	3	531,357,229			-14,479,532

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns	lumns All other orga	anizations must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,166,361	1,166,361		
2 Grants and other assistance to domestic individuals See Part IV, line 22	117,207	117,207		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	4,189,279	3,946,720	242,559	
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7 Other salaries and wages	167,779,868	158,065,414	9,714,454	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	29,993,332	28,256,718	1,736,614	
LO Payroll taxes	10,604,198	9,990,215	613,983	
L1 Fees for services (non-employees)				
a Management	674,707		674,707	
b Legal	547,632		547,632	
c Accounting	0			
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	39,737,426	37,242,441	2,494,985	
L2 Advertising and promotion	1,707,778	1,280,833	426,945	
.3 Office expenses	31,356,284	31,203,586	152,698	
4 Information technology	17,517,621	13,138,216	4,379,405	
.5 Royalties	0	. ,	, ,	
. 6 Occupancy	10,719,662	8,885,213	1,834,449	
.7 Travel	174,478	155,487	18,991	
L8 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
9 Conferences, conventions, and meetings	136,068	122,273	13,795	
20 Interest	13,121,565	,	13,121,565	
1 Payments to affiliates	0		,,	
22 Depreciation, depletion, and amortization	19,173,609	14,380,207	4,793,402	
23 Insurance	3,359,775	11,000,201	3,359,775	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	3,553,773		3,632,111	
a MEDICAL SUPPLIES & DRUGS	94,050,234	94,050,234		
b BAD DEBT EXPENSE	65,708,046	65,708,046		
c TAXES	5,397,717	5,397,717		
d OTHER EXPENSES	20,995,262	12,597,157	8,398,105	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	538,228,109	485,704,045	52,524,064	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Page **11**

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5.270.660

397.504.662

53,085,474

264.486

181,392,862

234.742.822

162.761.840

162,761,840

397,504,662

Form **990** (2018)

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449.453.423

50,259,727

187,214,581

237.820.854

211.632.569

211,632,569

449,453,423

346.546

15

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Form 990 (2018)

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Liabilities 22

Fund Balances

Assets or 30

Net

Intangible assets . . .

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

	Beginning of year		End of year
1 Cash-non-interest-bearing	55,986,543	1	7,470,670
2 Savings and temporary cash investments	0	2	0
3 Pledges and grants receivable, net	4,301	3	0
4 Accounts receivable, net	60,939,623	4	67,792,352
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0

	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ited en fied pe n 4958 tions d (see in	rsons (as defined under s(c)(3)(B), and of section 501(c)(9) structions) Complete	0	5	0
Assets	7	Notes and loans receivable, net	0	7	0		
SS	8	Inventories for sale or use	9,513,753	8	10,478,037		
٨	9	Prepaid expenses and deferred charges			8,041,183	9	7,605,090
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	336,078,752			
	b	Less accumulated depreciation	10 b	41,339,914	304,677,293	10 c	294,738,838
	11	Investments—publicly traded securities .		0	11	0	
	12	Investments—other securities See Part IV, line		10,290,727	12	4,149,015	
	13	Investments—program-related See Part IV, line	•	0	13	0	

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC.

Form 990 (2018)

Form 990, Part III, Line 4a:

PIEDMONT ATHENS REGIONAL MEDICAL CENTER ("PAR") IS A 360-BED FACILITY LOCATED IN THE CITY OF ATHENS IN CLARKE COUNTY, GEORGIA OVER 500 PRIMARY

CARE AND SPECIALTY PHYSICIANS COMPRISE THE MEDICAL STAFF AND MEET THE PROFESSIONAL CLINICAL NEEDS OF CHILDREN, ADULTS, AND SENIORS WITHIN ATHENS AND THE SURROUNDING NORTHEAST GEORGIA MARKET, REGARDLESS OF ANY INDIVIDUAL'S ABILITY TO PAY FOR SERVICES FOR THE FISCAL YEAR ENDED JUNE

30. 2019. THE HOSPITAL HAD 21,336 ATIENT ADMISSIONS WITH A TOTAL OF 96,7300F IN-PATIENT HOSPITALIZATION ER VISITS TOTALED 85,069 OUTPATIENT VISITS TOTALED 210.304 SURGICAL SERVICES WERE PROVIDED TO 13.246 PATIENTS

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours			recto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mr Kevin Brown	1 0	×						0	3,936,217	224,155
Board Member & CEO, PHC	54 0									,
Mr Dexter L Fisher	1 0	х						0	0	0
Board Member	4 0									_
Mr Michael D Garrett	1 0	×						0	0	0
Board Member	4 0									
Ms Cheryl Legette	1 0	×						0	0	0
Board Member	4 0									
Dr Charles I. Ogburn III	1 0									

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Board Member							
Ms Cheryl Legette							
Board Member							
Dr Charles L Ogburn III							
Board Member							

Dr Jane M Parks

Board Member

Mr Alan Reddish

Board Member

Ms Kim Ripps

Board Member

Board Member

Dr David Sailors

Board Member

Mr Richard B Russell Jr

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and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Dr Jonathan D Woody

CEO (THROUGH 1/19)

Mr J Michael Burnett

Chief Financial Officer

Mr Michael McAnder

Ms Elizabeth Leddy

CEO (From 4/19)

Ms Wendy Cook

Treasurer

Secretary

Board Member

Dr Charles Peck

	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mr G Michael Smith Chairman	1 0	×		х				0	0	0
Ms Tracey Worthington Stice Board Member	10	×						0	0	0
Dr Samuel K Thomason	1 0									

Ms Tracey Worthington Stice	1 0	,				,	
Board Member	4 0	^					
Dr Samuel K Thomason	1 0						
	•••••	x				0	
Board Member	4 0						
Mr Tony Townley	1 0						
		X				0	
Board Member	4 0						

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755,604

1,103,610

752,241

111,621

95,430

32,588

128,676

100,515

1,273,952

489,933

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

269,299

223,858

240,609

222,932

352,680

321,148

0

0

0

70,386

31,817

20,397

21,220

19,807

23,737

23,927

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	formulated	and a an estal fer astee)						(14, 2/1000	(14/ 2/1000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
Mr Robert Sinyard VP MEDICAL AFFAIRS	40 0				×			576,440	0	30,752	
Dr Geoffrey Cole VP ANCILLARY SVCS	40 0				×			116,715	312,762	43,342	
Ms Jody Corry VP IN HOUSE LEGAL	40 0				×			333,081	0	26,780	
Mr Robert Finch VP HUMAN RESOURCES	40 0				×			302,917	0	16,992	
Mr Norman Burkett	40 0										

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VP IN HOUSE LEGAL
Mr Robert Finch
VP HUMAN RESOURCES
Mr Norman Burkett
VP PROFESSIONAL SERVICES

Mr Louis Duhe

Ms Diane Todd

Ms Tammy Gilland

VP FOUNDATION

Mr James Appiah-Pippim

Phys-Dir Trans Residency

FACULTY PROGRAM DIRECTOR

Ms Catherine Apaloo

VP CORP - COMPLIANCE & OPS

VP AND CIO

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Reportable Reportable Average Position (do not check more Estimated amount of other hours per than one box, unless compensation compensation

week (list

any hours

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

person is both an officer

and a director/trustee)

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from the

organization

253,309

from related

organizations

323,472

compensation

from the

25,608

26,632

	for related organizations below dotted line)	Individual trustee or director	Institutional Tru	Officer	Key employee	Highest compens:	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
		i.	डीसर			nsated					
Ms Tamara Jackson CNO	40 0					×		331,050	0	17,502	
Ms Wendı Lovenvırth Phys-GME Program	40 0					×		254,600	0	8,236	

40 0

55 0

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Mr Paul Collar

Mr Larry Ebert

DIR, MANAGED CARE

FORMER EXC DIR STRAT OPS

	DULE A	nt - DO NOT		As Filed Data -	e enel Dud	h!!a Oa.a		3493136018190 OMB No 1545-0047	
Form 9: 90 EZ)			lete if the o	Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 90-EZ.	a section	2018 Open to Public	
ternal Rev	of the Treasury enue Service		► Go to	www.irs.gov/Form	990 for the late	est information		Inspection	
	the organiza ATHENS REGION	tion IAL MEDICAL CEN ⁻	TER INC				Employer identific	cation number	
Part I	Reason	for Public Ch	arity Stati	us (All organization	s must comple	ote this part) S	58-2179986 See instructions		
				ent is (For lines 1 thro			oce monactions.		
r 🗆	A church, c	onvention of ch	urches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).		
: 🗆	A school de	scribed in sect	ion 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))			
✓	A hospital o	or a cooperative	hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)(iii).		
· 🗆	A medical r name, city,		zation operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	inter the hospital's	
	-	ation operated f (iv). (Complete		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170	
		• • • •	•	governmental unit de	scribed in secti	on 170(b)(1)(A	ı)(v).		
' _		ation that norma 'O(b)(1)(A)(vi		a substantial part of it Part II)	s support from a	a governmental u	nit or from the gener	al public described ii	
· 🗆	A communi	ty trust describ	ed in sectior	170(b)(1)(A)(vi)	(Complete Part 1	Π)			
				escribed in 170(b)(1) ee instructions Enter				lege or university or	
	from activit	ies related to it income and un	s exempt fur related busin	(1) more than 331/39 actions—subject to cer ess taxable income (le amplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross	
				d exclusively to test fo	r public safety S	See section 509	(a)(4).		
	more public	ly supported or	ganızatıons (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a		
	Type I. A so	supporting orga	nızatıon oper to regularly a	ated, supervised, or co	ontrolled by its s	supported organiz	zation(s), typically by		
	manageme		rtıng organız	ervised or controlled i ation vested in the sar and C.					
				supporting organizations) You must com				ated with, its	
	Type III n	on-functional integrated The	ly integrate e organizatio	d. A supporting organi n generally must satist IV, Sections A and	Ization operated fy a distribution	in connection wi	th its supported orgai		
	Check this	box if the orgar	nzation recei	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally	
f Ente		or Type III nor of supported o		integrated supporting	organization				
			_	ipported organization(s)		_		
(i) Name of supported organization		orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)	
					Yes	No			
tal									
	rwork Reduc	tion Act Notice	e, see the Iı	nstructions for	Cat No 1128.	5F .	Schedule A (Form 9	90 or 990-EZ) 20:	

instructions

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fai						ry under rait
	ection A. Public Support	is to quality at	ider the tests his	tea below, pieus	se complete run	C 111.)	
	Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	(b)2015	(6)2016	(4)2017	(e)2018	(T)TOLAT
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI) Total support. Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)		1	12	
13	First five years. If the Form 990 is for	-			•	1 / 1 / -	
	check this box and stop here					<u> ▶ L</u>	
S	ection C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2018 (line	e 6, column (f) d	ıvıded by line 11, o	column (f))		14	
15	Public support percentage for 2017 Sch	edule A, Part II,	line 14			15	
	33 1/3% support test-2018. If the			on line 13, and lin	e 14 is 33 1/3% oi		box
	and stop here. The organization qualif					,	▶□
	33 1/3% support test—2017. If the				and line 15 is 22 i	/3% or more char	ok this
D		-			alid lille 13 15 33 1	73 70 OF HIOTE, CHEC	_
	box and stop here. The organization						▶□
17 a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	ne "racts-and-cir	cumstances" test	ine organization	qualifies as a publi	iciy supported	_
	organization						▶□
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	meets the "fact	s-and-circumstand	es" test The orga	nization qualifies a	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	7b, check this box	and see	_

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.)	
30	Calendar year		43.50.5		412.554.7		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI) Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 8 (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	017 Schedule A, ¹	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 20/ 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Old the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E								
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8							
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1							
a	Average monthly value of securities	1a							
b	Average monthly cash balances	1 b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other factors (explain in detail in Part VI)								
2	Acquisition indebtedness applicable to non-exempt use assets	2							
3	Subtract line 2 from line 1d	3							
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 035	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
	Section C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1							
2	Enter 85% of line 1	2							
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3							
				1					

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID:

Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC

Schedule A	(Form 990 or 990-EZ) 2018	Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, I Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (Section E)	ine 1, /

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information. DLN: 93493136018190 OMB No 1545-0047

Open to Public Inspection Employer identification number

	me of the organization				Em	ployer iden	tification	number
PIE	DMONT ATHENS REGIONAL MEDICAL CENTER INC				58-	2179986		
Ρā	ort I Organizations Maintaining Donor Advi				s or Ac	counts.		
	Complete if the organization answered "Ye	es" on Form 990, (a) Dono		•		(b)Funds a	and other	accounts.
1	Total number at end of year	(a) Dono	auvis	sea runus		(D)Funus a	and other a	accounts
,	Aggregate value of contributions to (during year)							
2	Aggregate value of grants from (during year)				+			
4	Aggregate value at end of year							
	Did the organization inform all donors and donor adviso	ers in writing that th	0.3556	ts held in donor	- dviced	funds are th		
,	organization's property, subject to the organization's ex			ets field iii dolloi	auviseu	iuiius are ti	_	Yes 🗌 No
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?		_	-		,	issible	Yes □ No
Pa	rt III Conservation Easements. Complete if th	ne organization a	nswei	ed "Yes" on Fe	orm 990), Part IV,	lıne 7.	
Ĺ	Purpose(s) of conservation easements held by the organ	nızatıon (check all t	hat ap	ply)				
	\square Preservation of land for public use (e g , recreation	n or education)		Preservation of	an histo	rıcally ımpor	tant land a	area
	☐ Protection of natural habitat			Preservation of	a certifie	ed historic st	ructure	
	☐ Preservation of open space							
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion coi	ntribution in the	form of			of the Year
а	Total number of conservation easements				2a	пени ат	the Ella o	n the rear
b	Total acreage restricted by conservation easements				2b			
c	Number of conservation easements on a certified histori	ic structure included	lın (a))	2c			
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06,	and no	ot on a historic	2d			
3	Number of conservation easements modified, transferre tax year ▶	ed, released, exting	uished	, or terminated	by the or	ganızatıon d	luring the	
4	Number of states where property subject to conservation	on easement is loca	ted >					
•			-		£ I			
•	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitor s?	ing, in:	spection, nandiir	ng or viol		Yes	□ No
5	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of vi	olation	ns, and enforcing	g conserv	ation easem	nents durin	ig the year
7	Amount of expenses incurred in monitoring, inspecting, ► \$	handling of violation	ns, an	d enforcing cons	servation	easements	during the	: year
3	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^2$	above satisfy the r	equire	ments of section	n 170(h)	, , , , , ,	☐ Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				atement, an	d	
Par	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historic			ther Si	milar Ass	ets.	
La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	L6 (ASC 958), not to public exhibition, e	repo ducati	rt in its revenue on, or research	ın furthe			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items							
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$		
	ii)Assets included in Form 990, Part X					► \$		
2 `	If the organization received or held works of art, historic following amounts required to be reported under SFAS				ınancıal 🤉	ain, provide	the	
а	Revenue included on Form 990, Part VIII, line 1	(, (, (, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	9 .0			▶ \$		
	Assets included in Form 990, Part X					► \$		
-	ASSESS MEIGUEG III FORM SOU, FOREA					- φ		

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, Hi	istori	cal T	reası	ıres, oı	Other	Similar A	ssets (co	ntınued)	
3		g the organization's acq is (check all that apply)	uisition, accession	n, and other	records, o	check a	any of	the fo	llowing t	hat are a	significant i	use of its c	ollection	
а		Public exhibition				d		Loan	or excha	ange prog	ırams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII													
5		ng the year, did the org its to be sold to raise fur									ıılar	☐ Yes		lo .
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.													
1a		ne organization an agent ided on Form 990, Part I		an or other	ntermedia	ary for	contri	bution	s or othe	er assets	not	Yes		lo
ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	te the foll	owing	table				A	mount		
С		nning balance		'		,				1c				_
d	_	tions during the year								1d				_
е		ributions during the year	r							1e				_
f		ng balance								1f				_
2a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes									— Jo				
		es," explain the arrange										_	·	10
	rt V	Endowment Fund												
F C		Lildowillelit i dil	us. Complete ii	(a)Curren			rior yea				(d)Three year		e)Four yea	ırs back
1a	Begin	ning of year balance .		(-,	-,	(-)-	,		(-)		(,		· · · · · · · · · · ·	
b	Contr	ibutions												
С	Net in	vestment earnings, gair	ns, and losses											
d	Grant	s or scholarships												
е		expenditures for facilition	es											
f	Admır	nistrative expenses .												
g	End o	f year balance												
2	Prov	ide the estimated perce	ntage of the curre	ent year end	balance ((line 1g	g, colu	mn (a)) held a	s				
а	Boar	d designated or quasi-e	ndowment 🟲											
b	Pern	nanent endowment 🟲												
c	Tem	porarily restricted endov	wment 🟲											
	The	percentages on lines 2a	, 2b, and 2c shou	ld equal 100)%									
3a		there endowment funds nization by	not in the posses	sion of the o	organizatio	on that	are h	eld an	d admını	stered fo	r the		Yes	No
	_	inrelated organizations										3a(
	(ii)	related organizations .										3a(i	ii)	
b	If "Y	es" on 3a(II), are the re	lated organization	s listed as r	equired or	n Sche	dule R	? .				3b	,	
4	Desc	cribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds					•		
Pa	rt VI				¹ on Forn	n 000	Dart	TV/ li	no 115	Coo For	-m 000 Da	rt V lina	10	
	Desci	Complete if the or	(a) Cost or oth (investme	er basis	(b) Cost o						lepreciation		Book valu	ie
			(iiivestille	,										
1a	Land						30,36	58,855					3	0,368,855
b	Buildii	ngs					188,99	97,678			20,034,257		16	8,963,421
c	Lease	hold improvements						2,180			55			2,125
А	Fauin	ment					79.58	34.199			19.621.023		5	9.963.176

37,125,840

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

35,441,261

294,738,838

1,684,579

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	_			
(a) Description of security or category (including name of security)		(b) Book value		Method of valuation end-of-year market value
1) Financial derivatives				
2) Closely-held equity interests				
N)				
9)				
:)				
9)				
)				
5)				
1)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Investments—Program Related. Complete if the organization answered 'Yes' on Fo	rm 990 P:	art IV line	11c See Form	990 Part X line 13
(a) Description of investment		ok value	(c)	Method of valuation
.)			Cost or e	end-of-year market value
2)				
2)				
))				
· ;)				
· ()				
<i>y</i>				
<u> </u>				
9)				
9)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered "	Yes' on Form	n 990, Part I'	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered `` (a) Description	Yes' on Forn	n 990, Part I	V, line 11d See F	Form 990, Part X, line 15 (b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered " (a) Description	Yes' on Form	n 990, Part I	V, line 11d See F	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description	Yes' on Form	n 990, Part I	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered '(a) Description (b) Description (c) Descriptio	Yes' on Form	n 990, Part I'	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered '(a) Description (b) Description (c)	Yes' on Form	n 990, Part I'	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description)	Yes' on Form	n 990, Part I'	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description)))))	Yes' on Form	n 990, Part I'	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) art IX Other Assets. Complete if the organization answered " (a) Description)))))))	Yes' on Form	n 990, Part I	V, line 11d See F	
Other Assets. Complete if the organization answered (a) Description))))))))))))))	Yes' on Form	n 990, Part I	V, line 11d See F	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (g) Description (g) Description (g) Description (g) Description (g) Description	Yes' on Form	n 990, Part I'	V, line 11d See F	(b) Book value
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Other Assets. Complete if the organization answered (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13) 22 (a) Description (b) Description (c)			990, Part IV, li	(b) Book value

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revalue answered 'Yes' on Form 990, Part IV, line 12a.	venue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		. 3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		. 4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Ex zation answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		_
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 2d and 4b Also complete this part to provide any additional i		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC.

Supplemental Information

Return Reference	Explanation
ule D, Part X, Line 2	ASC 740 Footnote PHC ACCOUNTS FOR INCOME TAXES UNDER THE PROVISIONS OF THE INCOME TAXES
	PIC OF THE ASC (ASC 740) UNDER THE REQUIREMENTS OF ASC 740, TAX-EXEMPT ORGANIZATIONS MA

Schedule D, Par ES TO YA1 ALLY TAKEN ON VARIOUS UNCERTAIN TAX EXPOSURE ITEMS THERE WERE NO MATERIAL UNCERTAIN TAX POSIT IONS AT JUNE 30, 2019 AND 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493136018190 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC 58-2179986 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% ☑ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% ☑ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 23,035,785 23,035,785 4 880 % Medicaid (from Worksheet 3, column a) 23,702,673 19,815,897 3,886,776 0 820 % c Costs of other means-tested government programs (from Worksheet 3, column b) 6,972,520 5.221.629 1.750.891 0 370 % Total Financial Assistance and Means-Tested Government Programs 53,710,978 25,037,526 28,673,452 6 070 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 98,196 98,196 0 020 % Health professions education (from Worksheet 5) 1,332,843 1,332,843 0 280 % Subsidized health services (from Worksheet 6) 1,032,156 1,032,156 0 220 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 1,039,972 1,039,972 0 220 % j Total. Other Benefits 0 740 % 3,503,167 3,503,167 k Total. Add lines 7d and 7j 57,214,145 25,037,526 32,176,619 6 810 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

Pā	art II	Community Building Activities Complete this table if the organization conducted any community build during the tax year, and describe in Part VI how its community building activities promoted the health o communities it serves.											
			(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total col building ex			t offsetting enue	(e) Net commu building expen		(f) Pero total ex		
1	Physical ir	nprovements and housing								\neg			
		development											
3	Communi	ty support											
4	Environme	ental improvements											
		p development and or community members											
	Coalition I									_			
	Communitadvocacy	ty health improvement											
8	Workforce	development											
9	Other												
	Total												
		Bad Debt, Medica	re, & Collection	Practices							I		
		Bad Debt Expense	_ 4 _ 4 _ 1 _ 1		- th	1		A			Yes	No	
1 2	No 15	e organization report b 5?				ncial Mana	gement • •	ASSOCIATIO	n Statement	1	Yes		
3	metho	odology used by the org	janization to estimat	e this amount .			2		65,708,046				
3		the estimated amount e under the organizatio					•						
		odology used by the org ing this portion of bad			the rationale	, ıf any, fo	r 3						
4		le in Part VI the text of number on which this fo					escribes	bad debt e	xpense or the				
Sec	tion B. I	Medicare											
5	Enter	total revenue received	from Medicare (inclu	ıdıng DSH and IME)			5		19,815,897				
6	Enter	Medicare allowable cos	ts of care relating to	payments on line 5	5		6		23,702,673				
7	Subtra	act line 6 from line 5 T	his is the surplus (or	shortfall)			7		-3,886,776				
8	Also d	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used							t				
Sec		ost accounting system Collection Practices	✓ Cost	to charge ratio		☐ Other							
9a	Did th	e organization have a v	written debt collectio	n policy during the	tax year? .					9a	Yes		
b	contai	s," did the organization n provisions on the coll be in Part VI		e followed for patie	nts who are	known to	qualify f	or financia	l assistance?	9b	Yes		
Pa		Management Comp										tions)	
		(a) Name of entity					anızatıon'		Officers, directors,) Physic		
	(a) Name of entity (b) Description of primary activity of entity				profit % or stock ownership % trustees, or l employees' pro or stock owners				pro	fit % or wnershi	stock		
L N	ONE												
2													
3													
1													
5													
5													
7													
3										+			
•										+			
LO										+			
11										\perp			
12										+			
										\perp			
L3									Schedule	L (For	m 000	2019	

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a No b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b No 7 Did the hospital facility make its CHNA report widely available to the public? Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply)

d ☑ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 17 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url) SEE PART VI 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

Hospital facility's website (list url) SEE PART VI

 ${f c}$ Made a paper copy available for public inspection without charge at the hospital facility

Other website (list url)

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) SEE PART VI **b** Lagrangian The FAP application form was widely available on a website (list url) c ☑ A plain language summary of the FAP was widely available on a website (list url) SEE PART VI d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the

and by mail)

hospital facility and by mail)

spoken by LEP populations Other (describe in Section C)

other measures reasonably calculated to attract patients' attention

Yes Schedule H (Form 990) 2018

16

20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? 21 Yes

 $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

If "No," indicate why

b The hospital facility's policy was not in writing

Other (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

If "Yes," explain in Section C

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Li (list in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organiz	ration operate during the tax year?
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	

Schedule H (Form 990) 2018 Page 10 Part VI Supplemental Information

Provide the following information

Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b 1

2

- Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be
- billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other
- health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the
- organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a 7 community benefit report 990 Schedule H, Supplemental Information Explanation

Form and Line Reference

REVENUE

	· ·
BENEFIT REPORT	SCH H, PART I, LINE 6A Piedmont Athens Regional Medical Center regularly reports to the community its community benefit activities in several ways. Each year, the hospital prepares a systemwide community-benefit report that is widely distributed to the public through emailed versions sent to community stakeholders and community organizations, printed copies made available to community members upon request, and publication on the system's website. The hospital also makes available copies of its IRS form 990 Schedule H on its website and available to anyone upon request Additionally, the hospital presents its community benefit work within the health care system's annual report and the health care system's foundation annual report, which is widely distributed to the public through both printed copies made available to community members upon request and through publication on the system's website Additionally, the report was mailed to hospital and system board members, state and local elected officials and other key stakeholders. The hospital provides information on community benefit programming to local, state and federal lawmakers through our government affairs office. Finally, the hospital issues media alerts on key community benefit programming, such as its community benefit grants program, to the public, and provides an annual impact report demonstrating the outcomes from those grants. PERCENT OF TOTAL EXPENSE SCHEDULE H, PART I, LINE 7(F) THE DENOMINATOR USED FOR THE CALCULATION OF COLUMN (F), PERCENT OF TOTAL EXPENSE, WAS THE AMOUNT OF TOTAL FUNCTIONAL EXPENSES ON FORM 990, PART IX, LINE 25, COLUMN (A) OF \$538,228,109, LESS BAD DEBT EXPENSE OF \$65,708,046 FROM FORM 990, PART IX, LINE 24(A). FINANCIAL ASSISTANCE AND CERTAIN OTHER COMMUNITY BENEFITS AT COST SCHEDULE H, PART II, LINE 7 A RATIO OF PATIENT CARE COST TO CHARGES, CONSISTENT WITH WORKSHEET 2, WAS USED TO REPORT THE AMOUNTS IN PART I, LINES 7A-7D FOR AMOUNTS ON LINES 7E-7D, FOR AMOUNTS ON LINES 7E-7D FOR AMOUNTS ON LINES 7E-7D FOR AMOUNTS ON LINES 7E
	OTHER COLLECTION INDICATORS PERIODICALLY, MANAGEMENT ASSESSES THE ADEQUACY OF THE

Form and Line Reference	Explanation
	SCH H, PART III, LINE 4 The provision for bad debts is based upon management's assessment of historical and expected net collections considering business and economic conditions, trends in health care coverage

990 Schedule H, Supplemental Information

and other collection indicators. Periodically, management assesses the adequacy of the allowance for double accounts based upon historical write-off experience by payer category. The results of the review are then used to make any modifications to the provision for bad debts to establish an appropriate allowance for uncollectible receivables.

Form and Line Reference	Explanation
MEDICARE SHORTFALLS AS COMMUNITY BENEFIT	SCH H, PART III, LINE 8 The amount reported on Part III, Line 6, was calculated in accordance with Schedule H instructions by utilizing the organization's allowable Medicare cost as reported in the Medicare cost report, which is based on a cost to charge ratio. However, the allowable costs in the Medicare cost report do not reflect the actual cost of providing care to patients since the Medicare cost report excludes many direct patient care costs that are essential to provide quality healthcare for Medicare patients. For example, certain coverage fees to physicians, cost of Medicare C and D, and other similar direct patient care expenses are specifically excluded from allowable cost in the Medicare Cost Report. The organization believes that Piedmont Athens Regional Medical Center's Medicare shortfall reported on Part III, Line 7 of Schedule H, should be considered a community benefit as the IRS community benefit standard includes the provision of care to elderly and Medicare patients. IRS Revenue Ruling 69-545 provides, in part, that hospitals serving patients with governmental health insurance, such as Medicare, is an indication the hospital operates to promote health in the community Medicare accounted for 26 40% of the hospital's patient service revenue. Piedmont Athens Regional Medical Center's policy is to treat Medicare patients, regardless of the extent to which Medicare actually pays for the treatment. For many services, Medicare's reimbursement is less than the cost of the care provided, resulting in shortfalls that are to be absorbed by Piedmont Athens Regional Medical Center in honor of the hospital's commitment to treat elderly patients Many of these patients live on a low, fixed income, and would qualify for financial assistance or other means-tested programs, absent from their enrollment in Medicare. COLLECTION PRACTICES SCHEDULE H, PART III, LINE 9(B) INITIAL SCREENINGS OF ALL INPATIENT, EMERGENCY, AND SURGERY ENCOUNTERS, AS WELL AS MOST OUTPATIENT VISITS, ARE CONDUCTED By FINANCIAL COUNSELORS I
I	l l

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Form and Line Reference	Explanation
SCH H, PART VI, LINE 2	As a designated 501(c)(3) nonprofit hospital, Piedmont Athens Regional Medical Center is r equired by the Internal Revenue System to provide to conduct a triennial community health needs assessment (CHNA), in accordance with regulations put forth by the IRS following the 2010 Patient Protection and Affordable Care Act (ACA) Through this assessment, we hope to better understand local health challenges, identify, health trends in our community, deter mine gaps in the current health delivery system and craft a plan to address those gaps and the identified health needs in FY19, Piedmont Athens Regional Medical Center conducted its third triennial community benefits team, with significant input and direct ion from Piedmont Athens leadership, including the director of community relations and the Piedmont Athens Board of Directors, which formed a subcommunite to help determine final prionities Process The CHNA started first with a definition of our community benefits team, with significant input and direct ion from Piedmont Athens leadership, including the director of community relations and the Piedmont Athens Board of Directors, which formed a subcommunite to help determine final prionities Process The CHNA started first with a definition of our community status we stim ate property taxes make up the largest segment of a hospital's tax exemption. Because of this, we want to ensure that we are providing equal benefit to our county. Additionally, we take into consideration patient origin, and especially that of our lower-incompations are considered the areas in which we have the highest concentration of patients fitting that criteria, including ones from nearby communities. Once we established our primary and secondary community, we then conducted an analysis of a valiable public health data. This included resources from US Census, US Health and Human Services. Community Health Rankings and Georgia Online Analytic al Statistical Information System (OASIS). All figures are for 2017, unless otherwise and sustainability

Form and Line Reference	Explanation
SCH H, PART VI, LINE 2	ealth equity is built into each priority, and that is demonstrated through our implementation strategies. How we determined our priorities. Several key community health needs emergied during the assessment process. The chosen priorities were recommended by the community benefit department with sign-off from hospital and board leadership. The following criterial were used to establish the priorities. The number of persons affected, The seriousness of the issue, Whether the health need particularly affected persons living in poverty or reflected health disparities, and, Availability of community and/or hospital resources to address the need. The priorities we chose reflected a collective agreement on what hospital leadership, staff and the community felt was most important and within our ability to positively impact the issue. While the priorities reflect clinical access and certain conditions, all priorities are viewed through the lens of health disparities, with particular attention paid to improving outcomes for those most vulnerable due to income and race. The CHNA was unanimously approved by the Piedmont Athens. Regional Medical Center Board of Directors on May 23, 2019. The Piedmont Athens Regional Medical. Center implementation strategy was developed in partnership with hospital leadership and community stakeholders to address the identified priorities in our FY19 community health needs assessment. The implementation strategy was designed to be executed over a three-year period and included specific metrics by which we would be able to evaluate our work and its impact. The implementation strategy was developed by utilizing community feedback from the assessment in partnership with the system community benefits department, Piedmont Athens Regional Medical Center leadership and the Piedmont Athens Regional Medical Center Board of Directors. As mention ed above, we included proven and successful interventions and programming, investing further in work we felt was successful in addressing unmet health needs. T

Form and Line Reference	Explanation
SCH H, PART VI, LINE 3	Piedmont Athens Regional Medical Center understands that not everyone has the ability to pay their hospital bill due to their insurance status or a limited income, and because of this, we offer financial assistance to qualifying patients. Notification about financial assistance available at Piedmont Athens Regional Medical Center includes providing a dedicated contact number, which is disseminated by the hospital to patients by various means. These include, but are not limited to the publication of notices in patient bills and by posting notices in emergency rooms, in the Conditions of Admission form, at admitting and registration departments, hospital business offices, and patient financial services offices that are located on facility campuses, and at other public places the hospital may elect, including availability at local low-cost clinics primarily treating uninsured populations. Piedmont Athens Regional Medical Center also publishes and widely publicizes a plain language summary of this financial assistance care policy on its facility website, which includes a link to full policy. Referral of patients for financial assistance may be made by any staff or medical staff member at the hospital, including physicians, nurses, financial counselors, social workers, case managers, chaplains and religious sponsors. A request for financial assistance may be made by the patient or a family member, close friend, or associate of the patient, subject to applicable privacy laws. Finally, we provide copies of our financial assistance policy to our partner clinics and others who work closely with low-income populations. We offer assistance in understanding the policy, how it relates to their populations and

Evalanation

990 Schedule H, Supplemental Information

community

Form and Line Reference

managers, chaplains and religious sponsors. A request for financial assistance may be made by the patient or a family member, close friend, or associate of the patient, subject to applicable privacy laws. Finally, we provide copies of our financial assistance policy to our partner clinics and others who work closely with low-income populations. We offer assistance in understanding the policy, how it relates to their populations and receive feedback in ways our financial assistance programming could be improved. Additionally, Piedmont Healthcare annually publishes a directory of services and programs for low-income community members, and within this resource guide are extensive directions and advice on how to apply for patient financial assistance. Also, in this guide is information on how to apply for certain government assistance programs, resources to help prepare and file tax returns, as well as detailed resources for local sliding scale and free mental, dental and health resources. This guide is widely distributed to the community via hardcopy, is available within our hospitals and is digitally available online. Copies are provided in both English and Spanish. In FY19, we distributed approximately 3,500 copies of this guide throughout the Athens.

Form and Line Reference	Explanation
SCH H, PART VI, LINE 4	Piedmont Athens Regional Medical Center is located in Athens-Clarke County, and serves pat ients from a wide area. For the purposes of our CHNA, and this disclosure, we consider our home county to be our primary community. We do this in consideration of our status as a county authority-owned hospital and in recognition of the direct impact of our tax-exempt s tatus on county residents. In 2017, approximately 123,554 people lived in Clarke County's 119 square miles. The majority of the community is white-more than twice of all other mino rities combined. The county is also shrinking, with a drop of about 6 percent in population between 2000 and 2010. Hispanic or Latino populations alone grew by 51 percent during that time. In 2017, the median household income was \$34,557, much lover than both state and national averages of \$52,977 and \$57,652, respectively. In 2017, 34 percent of the county lived at or below the poverty level – about 38,618 people. A majority of people rent their homes in Clarke County-about 61 percent in 2017, a rate much higher than state and national averages. Nearly 4 percent of adults were unemployed in 2018, a figure slight ly better than state and national averages. There were 4,513 veterans living in Clarke County in 2017. The majority were non-elderly adults, and approximately 17 percent lived with some sort of disability. In Clarke County, like with the rest of Georgia, heart disease is the number one cause of both age-adjusted and premature death, and this holds true for a li l'aces Age-adjusted death rates allows communities with different age structures to be compared. In compansion, premature death is when death happens before the average age for a given community. Between 2013 and 2017, the number one cause of premature death were cer tain conditions during the perinatal period. Other top causes, in order, included heart di sease, suicide, accidental possioning, motor vehicle accidents, hypertension/hypertensive r enal and heart disease, lung cancer, cerebrovascular disease, all o

Form and Line Reference	Explanation
SCH H, PART VI, LINE 4	cent, respectively) In 2015, 24 percent of Medicare beneficiaries lived with diabetes. The numbers may be higher for Medicare beneficiaries because that population is more likely to be tested routinely for the disease. Cancer continues to have a devastating impact in C larke County. In 2017 alone, 156 people died from cancer. Of those, lung cancer kills the most Clarke County community members - 44 in 2017. Overall, between 2013 and 2017, it was the fourth leading cause of age-adjusted death and the 7th leading cause of premature death. Breast cancer was the 12th leading cause of age-adjusted death and colon, rectum and an al cancers were the 14th leading cause of death. Even though fewer women now die from the disease, female breast cancer inadence rate is higher than state and national averages, with a rate of 134 incidences per every 100,000 people. There are an average 68 new cases d iagnosed annually, and about 5,078 women lived with the disease in 2015. The lung cancer in cidence rate is lower at 58 incidences per every 100,000 people, however, this is higher than national averages. An estimated 9,169 people had lung cancer in 2015, and there are a naverage 53 new cases annually. Adult obesity rates were high in Clarke County, with one- quarter of county residents as obese. This contributes to a number of diseases, including heart disease, stroke and diabetes. Smoking rates were lower than the state average, though is moking is still an issue as it is a key contributor to cancer, and in particular lung cancer, which has a devastating effect on Clarke County residents. Long commutes aren't as big of an issue in Clarke County as it is in the rest of the state Approximately 5 percent of residents drove more than 60 minutes in 2016. The majority of commuters from Clarke County drive alone, which contributes to depression. The violent crime rate was 372 per every 100,000 county residents, a figure in line with state and national averages. Mental health and behavioral disorders were the second leading cause of

Form and Line Reference	Explanation
SCH H, PART VI, LINE 5	Piedmont Athens Regional Medical Center actively promotes the health of its community through clinic-hospital partnerships, our community benefit grants programs, community-based health screenings, educational activities, community building activities, the operation of a 24-hour emergency department available to the entire community, the operation of an emergency room open to all members of the community without regard to ability to pay, a governance board composed of community members, use of surplus revenue for facilities improvement, patient care, and medical training, education, and research, the provision of inpatient hospital care for all persons in the community able to pay, including those covered by Medicare and Medicaid, and an open medical staff with privileges available to all qualifying physicians. In FY19, Piedmont Athens Regional Medical Center offered numerous proactive community benefit programs meant to boost the health of the community it serves. This includes housing and staffing the Community Care Clinic, a full-service community-based clinic that treats patients at no charge. Services include preventative and specialty care, as well as ophthalmology. The hospital also provides lab services at no charge to Mercy Health Center, a not-for-profit charitable clinic. The clinic provides significant ongoing financial assistance to not-for-profit charitable clinic. Athens Nurses Clinic - paproximately \$350,000 in FY19 - and support for a local school-based clinic (\$25,000 in FY19). The hospital also provides more than \$120,000 annually to support local transportation services for low-income and/or mobility-challenged community members access necessary health services. The hospital provides funding to other organizations as well, tallying approximately \$1 million annually in community support as well more than \$1 million in subsidized health services, the support for programming through the system's community benefit grants program, which provides funding to local not-for-profit organizations whose

Form and Line Reference	Explanation
SCITI, FAIRT VI, LINE O	Piedmont Athens Regional Medical Center is a part of Piedmont Healthcare, a regional not-for-profit organization and the parent company of 11 hospitals, the Piedmont Physicians Group, the Piedmont Heart Institute, the Piedmont Clinic and the Piedmont Healthcare Foundation Piedmont Healthcare's community benefit department coordinates the community benefit activities on behalf of all hospitals throughout the system This includes conducting the triennial CHNA and subsequent implementation strategy, ensuring the

990 Schedule H, Supplemental Information

financial assistance policy is communicated to the community, maintaining the community benefit webpage, authoring the community benefit annual report, preparing board materials, developing and executing the community benefit grants program and compiling all community benefit figures. Each hospital and certain departments of Piedmont Healthcare provide key input and execute programming, such as our revenue.

department, which oversees and executes the financial assistance policy and program

990 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
SCH H, PART VI, LINE 7	Piedmont Athens Regional Hospital is not required to file a community benefit report, however, the hospital is required to file with the Georgia Department of Community Health information on its indigent and charity					

care, as well as its Medicaid and Medicare shortfalls

Additional Data

Software ID:

Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
(list in o smallest How ma organiza 1 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	PIEDMONT ATHENS REGIONAL MED CENTER 1199 PRINCE AVENUE ATHENS, GA 30606 WWW PIEDMONT ORG 029-007	×	X					X			1

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1_J, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

process

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
SCH H, PART V, SECTION B, LINE S	As a part of our process to represent the broad interests of the community, we interviewed 31 state and regional stakeholders and policy makers that represent public health, low-income populations, uninsured and uninsured persons, minorities, chronic conditions and older adults, as well as elected officials and lawmakers. These stakeholders have a particular expertise or knowledge of the community. Specifically, we interviewed representatives of local and regional public health entities, minority populations, faith-based communities, local business owners, the philanthropic community, mental health agencies, elected officials and individuals representing our most vulnerable patients. These interviews were conducted for beople representing the entire region, including Clarke County. The Piedmont Healthcare board of

directors and leadership from all 11 hospitals were actively informed and engaged throughout this

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

n a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference	Explanation				
7A	COMMUNITY HEALTH NEEDS ASSESSMENT WEBSITE https://www.piedmont.org/media/file/PAR-FY19-CHNA-Strategy.pdf SCHEDULE H, PART V, LINE 7D PUBLIC AVAILABILITY OF CHNA IN ADDITION TO MAKING ITS CHNA REPORTS AVAILABLE ON ITS WEBSITE AND BY REQUEST, PIEDMONT ATHENS REGIONAL MEDICAL CENTER SENT COPIES TO EACH PARTICIPANT IN THE CHNA PROCESS, DISTRIBUTED THE ASSESSMENTS TO COMMUNITY CENTERS AND OTHER LOCATIONS THAT PRIMARILY SERVE AN UNINSURED POPULATION, SENT COPIES TO LEGISLATIVE AND ELECTED OFFICIALS, AND WIDELY DISTRIBUTED THE ASSESSMENTS TO OTHER PIEDMONT HEALTHCARE HOSPITALS SCH H, PART V, SECTION B, LINE 10A IMPLEMENTATION STRATEGY THE BOARD OF DIRECTORS FOR PIEDMONT ATHENS REGIONAL MEDICAL CENTER UNANIMOUSLY APPROVED ITS IMPLEMENTATION STRATEGY FOR THE THREE YEAR PERIOD BEGINNING WITH FY20 ON OCTOBER 24, 2019, WITHIN THE GRACE PERIOD FOLLOWING THE APPROVAL OF THE NEW COMMUNITY HEALTH NEEDS ASSESSMENT THE FOLLOWING LINK IS FOR THE IMPLEMENTATION STRATEGY EFFECTIVE THROUGH JUNE 30, 2019 https://www.piedmont.org/media/file/2017-19-Implementation-Strategies.pdf				

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SCH H, PART V, SECTION B, LINE 11 In 2015, the then-Athens Regional Health System administration and board approved the hosp ital's Community Health Needs Assessment (CHNA), which was developed using primary and sec ondary data, internal hospital data, findings from key stakeholder interviews and other re-levant communitybased information. The CHNA identified several key health priorities, which were developed using four key criteria 1) the number of people affected, 2) the severi ty of the problem, 3) the health system's ability to impact, and 4) the extent to which of her organizations are already meeting the need From the CHNA findings, and in partnership with hospital leadership and community stakeholders, Athens

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Regional Health System developed its implementation strategy to address the identified priorities listed in the 2015 CH NA. The initial implementation strategy was approved by the Athens Regional Health System Board of Directors on November 24, 2015 Athens Regional joined the Piedmont Healthcare sy stem as Piedmont Athens Regional Medical Center ("PARMC") in October 2016 In March 2017, the Piedmont Health System community benefit team, in partnership with PAR leadership, red rafted the implementation strategy to align it with system priorities and to reflect the s hift in ownership. Core strategies from the original were maintained, and several prioriti es were combined as they share strategies PARMC has attempted to increase access to care and services by providing financial assistance and covering any short-falls for low and no -income populations through free and reducedcost care to qualifying patients through Pied mont Healthcare's Financial Assistance Policy PARMC has also continued to support care for Medicaid populations through coverage of cost shortfalls and by enrolling qualifying pat ients with vendors PARMC has also maintained a partnership with Mercy Clinic for the provision of free pharmaceuticals PARMC also identified supporting cardiovascular, cerebrovas cular, and respiratory health and combating obesity and diabetes as a community need PARM C provides grant funding to community based non-profits to help at-risk populations directly. Further, PARMC provides a variety of healthy lifestyle community education programing, including nutrition counseling, smoke-free campaigns, and other lifestyle classes at the local YMCA PARMC has also remained accredited for stroke and cardiovascular services. The PARMC Board of Directors unanimously approved the new CHNA on May 23, 2019 Based on the CHNA, PARMC will focus on the following (1) INCREASE ACCESS TO APPROPRIATE AND AFFORDABLE HEALTH AND MENTAL CARE FOR ALL COMMUNITY MEMBERS. AND ESPECIALLY THOSE WHO ARE UNINSURED AND THOSE WITH LOW

INCOMES, (2) REDUCE OPIOID AND RELATED SUBSTANCE ABUSE AND OVERDOSE DEA THS, (3)

DECREASE DEATHS FROM LUNG AND BREAST CANCER AND INCREASE ACCESS TO CANCER PROGRAM

MING FOR THOSE LIVING WITH THE DISEASE, AND (4) PROMOTE HEALTHY WEIGHTS AND BEHAVIORS

AS T O DECREASE PREVENTABLE INSTANC

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility n a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference Explanation					
SCH H, PART V, SECTION B, LINE 11	ES OF HEART DISEASE, STROKE, DIABETES, HYPERTENSION, AND OTHER RELATED CHRONIC CONDITIONS				

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference Explanation FINANCIAL ASSISTANCE POLICY WEBSITES FINANCIAL ASSISTANCE POLICY -SCH H, PART V, SECTION B, LINE https://www.piedmont.org/media/file/Financial-Assistance-Policy.pdf FINANCIAL ASSISTANCE APPLICATION https://www.piedmont.org/media/file/Financial-Assistance-Application.pdf FINANCIAL ASSISTANCE PLAIN

in a facility reporting group, designated by "Facility A," "Facility B," etc.

LANGUAGE SUMMARY - https://www.piedmont.org/media/file/Financial-Assistance-Plain-Language-Summary-English pdf

DLN: 93493136018190 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC 58-2179986 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

(6) (7) Return Reference

SCHEDULE I, PART I, LINE 2 MONITORING THE USE OF GRANT FUNDS MONEY IS GIVEN TO CHARITABLE ORGANIZATIONS WHICH PRIMARILY PROMOTE HEALTH CARE CAUSES THE GRANTS ARE ADMINISTERED AND MONITORED THROUGH THE ORGANIZATION'S PUBLIC RELATIONS DEPARTMENT SCHEDULE I, PART III, LINE 1B NUMBER OF RECIPIENTS GRANTS TO INDIVIDUALS WERE MADE TO RESIDENTS OF THE GREATER ATHENS-CLARKE COMMUNITY IN SUPPORT OF PARMC'S COMMUNITY BENEFIT PROGRAMS WERE CONDUCTED IN SUPPORT OF PARMC'S IMPLEMENTATION STRATEGY AND TO COMBAT THE LARGEST IDENTIFIED NEEDS OF THE COMMUNITY

Schedule I (Form 990) 2018

Additional Data

ATHLETIC ASSOCIATION

ATHENS AREA COMMUNITY

26-1838979

PO BOX 1472 ATHENS, GA 30603

FOUNDATION PO BOX 1543 ATHENS, GA 30603

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation

Software ID:

organization or government if applicable grant cash assistance (book, FMV, appraisal, other) UNIVERSITY OF GEORGIA 58-0652518 501(C)(3) 15,000

10,000

501(c)(3)

(f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance

(h) Purpose of grant or assistance

PROGRAM SUPPORT

PROGRAM SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance GRAM SUPPORT

PROGRAM SUPPORT

ENVISION ATHENS	000000000	GOVT	11,000		PROGR
301 COLLEGE AVE			· ·		ĺ
ATHENS, GA 30601					

183,389

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

ATHENS NURSES CLINIC 58-2490925

240 NORTH AVE ATHENS, GA 30601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 58-2204209 501(c)(3) 10.000 FAMILY CONNECTION OF IPROGRAM SUPPORT

IPROGRAM SUPPORT

55.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

ATHENS PO BOX 1904 ATHENS, GA 30603

3035 LEXINGTON RD ATHENS, GA 30605

58-2203027

ACC-SANE

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 58-6008133 501(C)(3) 36.943 UNITED WAY OF NORTHEAST program support GEORGIA 1 Huntington Rd Ste 805 ATHENS, GA 30606

PROGRAM SUPPORT

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ATHENS UNITED SOCCER

ASSOCIATION 2350 Prince Ave Ste 1 ATHENS, GA 30606

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-1788491 501(C)(3) 25.980 AMERICAN CANCER SOCIETY IPROGRAM SUPPORT 105 WEST PARK DR

PROGRAM SUPPORT

12,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ATHENS, GA 30606

AMERICAN HEART
ASSOCIATION
7272 Greenville Avenue

DALLAS, TX 75231

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance LINIVERSITY OF GEORGIA 58-6033837 E01/C1/31 15 000 PROGRAM SUPPORT

FOUNDATION 394 SOUTH MILLEDGE AVE ATHENS, GA 30605	30 0033037	361(0)(3)	13,000		TROSIVITI SOLITORY
TITAN CLUB	20-0809652	501(C)(3)	7,000		PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOGART, GA 30622

PO BOX 7

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance PROGRAM SUPPORT

PROGRAM SUPPORT

7.500

BOY SCOUTS OF AMERICA	20-0809652	501(C)(3)	5,250		
1325 W WALNUT HILL LANE					l
IRVING, TX 75038					l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ATHENS ACADEMY

1281 SPARTAN LANE ATHENS, GA 30606

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 58-1710803 501(C)(3) 10.000 EXTRA SPECIAL PEOPLE IPROGRAM SUPPORT WATKINSVILLE, GA 30677

PROGRAM SUPPORT

5.050

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PO BOX 615 BARROW COUNTY CHAMBER OF COMMERCE

6 PORTER ST WINDER, GA 30680

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-6003375 501(C)(3) 20.580 HOSPITAL AUTHORITY OF IPROGRAM SUPPORT CLARKE COUNTY GEORGIA

IPROGRAM SUPPORT

7.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

2500 DANIFILS BRG RD ATHENS, GA 30606

LEAD ATHENS

PO BOX 1832 ATHENS, GA 30603

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

ATHENS TECHNICAL COLLEGE 58-1824771 501(C)(3) 250,000 PROGRAM SUPPORT 800 US HWY 29 N

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATHENS, GA 30601

efil	e GRAPHIC pr	int - DO NOT PROCESS As F	iled Dat	a -	DLN: 934	9313	36018	190
Sch	edule J	Comp	ensat	ion Information	OM	IB No	1545-0	0047
(For	n 990)	For certain Officers, Di	rectors, 1	rustees, Key Employees, and Hig	hest			
		► Complete if the organizat	Compensation answ	ated Employees /ered "Yes" on Form 990, Part IV,	line 23.	20	18	ζ .
_			▶ Attach	to Form 990.			to Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/ror</u>	<u>тээс</u> тог	instructions and the latest inform	nation.		ectio	
	me of the organiza	ation IONAL MEDICAL CENTER INC			Employer identificat	ion nu	ımber	
PIEL	DMOINT ATHENS REG	IONAL MEDICAL CENTER INC			58-2179986			
Pa	rt I Questi	ons Regarding Compensation		•				
							Yes	No
1a		piate box(es) if the organization provi ection A, line 1a Complete Part III to						
		or charter travel		Housing allowance or residence for	•			
	_	companions		Payments for business use of person				
		nification and gross-up payments	✓	Health or social club dues or initiation				
	L Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cher)			
b		kes in line 1a are checked, did the orga Il of the expenses described above? If			nent or reimbursement	1b		No
2		tion require substantiation prior to rei			. 1-2	2	Yes	
	directors, truste	es, officers, including the CEO/Executi	ve Directo	r, regarding the items checked in line	e la?			
3		f any, of the following the filing organ			ne			
	_	EO/Executive Director Check all that a d organization to establish compensat		•	n Part III			
				Markey and a second as a secon				
		ation committee ent compensation consultant	H	Written employment contract Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4	During the year	did any person listed on Form 990, Pa	art VII, Se					
	related organiza	tion						
а	Receive a sever	ance payment or change-of-control pa	yment?			4a		No
b	•	receive payment from, a supplement		'		4b	Yes	
С		receive payment from, an equity-bas if lines 4a-c, list the persons and provi	•	_		4c		No
	If les to any t	il lilles 4a-c, list the persons and provi	ue tile app	bilicable almounts for each item in Part	. 111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) orgai	nizations	must complete lines 5-9.				
5		d on Form 990, Part VII, Section A, lind ontingent on the revenues of	ie 1a, did	the organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, lir ontingent on the net earnings of	ie 1a, did	the organization pay or accrue any				
а	The organization	٦٦				6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, lir escribed in lines 5 and 67 If "Yes," des			d	7		No
8		nts reported on Form 990, Part VII, pa Itial contract exception described in Re			escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	3, did the organization also follow the i	ebuttable	presumption procedure described in	Regulations section	9		140
For I	Danarwark Badu	ction Act Notice, see the Instruction	ne for E	orm 990 Cat No. 5	0053T Schedule 1	/Eorn	- 000)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (E) Total of (F) and other benefits columns Compensation in compensation deferred (B)(i)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

Schedule J (Form 990) 2018							

Page 3					
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference Explanation					
	COMPANION TRAVEL AND CLUB DUES BOARD TRUSTEES ARE PROVIDED COMPANION TRAVEL - TAXABLE AMOUNT INCLUDED IN COMPENSATION OFFICERS ARE PROVIDED SOCIAL CLUB DUES - TAXABLE AMOUNT INCLUDED IN COMPENSATION OTHER COMPENSATION ITEMS THE FOLLOWING INDIVIDUALS RECEIVED A				

DISCRETIONARY SPENDING ACCOUNT, A FIXED AMOUNT DETERMINED BY JOB LEVEL THIS RESPECTIVE AMOUNTS WERE INCLUDED IN THE INDIVIDUAL'S TAXABLE WAGES KEVIN BROWN \$40,102 DR CHARLES PECK \$12,923 J MICHAEL BURNETT \$12,923 ELIZABETH LEDDY \$12,923 MICHAEL MCANDER \$12,923

Schodula 1 (Form 990) 2018

Return Reference	Explanation
	PIEDMONT ATHENS REGIONAL MEDICAL CENTER, INC DOES NOT HAVE A WRITTEN POLICY REGARDING PAYMENTS OR REIMBURSEMENT OF EXPENSES ON LINE 1A HOWEVER, COMPANION TRAVEL FOR BOARD MEMBERS ATTENDING OVERNIGHT EVENTS WAS APPROVED BY DR CHARLES PECK, CEO OF ATHENS REGIONAL HEALTH SERVICES, INC SCHEDULE J, PART I, LINE 3 COMPENSATION OF THE CEO/EXECUTIVE DIRECTOR THE COMPENSATION FOR THE PRESIDENT/CEO OF PIEDMONT ATHENS REGIONAL MEDICAL CENTER IS SET BY THE ENTITY'S PARENT, PIEDMONT HEALTHCARE, INC PLEASE SEE THE SCHEDULE O NARRATIVE FOR FORM 990, PART VI, SECTION B, LINE 15A & 15B FOR ADDITIONAL INFORMATION

Return Reference	Explanation
	SUPPLEMENTAL COMPENSATION INFORMATION DR CHARLES PECK RECEIVED PAYMENTS TOTALING \$83,250 KEVIN BROWN RECEIVED PAYMENTS TOTALING \$1,653,134 J MICHAEL BURNETT RECEIVED PAYMENTS TOTALING \$62,388 THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN, BUT DID NOT RECEIVE CURRENT YEAR PAYMENTS MICHAEL MCANDER ELIZABETH LEDDY WENDY COOK LARRY EBERT

Return Reference	Explanation
	CONTINGENT COMPENSATION EXECUTIVE AND LEADERSHIP POSITIONS ARE ELIGIBLE TO PARTICIPATE IN A VARIABLE PAY PLAN GROSS REVENUES AND NET EARNINGS ARE VARIABLE PAY PLAN FACTORS THIS PLAN PROVIDES INCENTIVES BASED ON SYSTEM PERFORMANCE. THE RESULTS ARE BASED ON THE ACCOMPLISHMENT OF SPECIFIC STRATEGIC OBJECTIVES INVOLVING. (1) SUSTAINED AND IMPROVED FINANCIAL PERFORMANCE AND EFFICIENCY (2) EMPLOYEE SATISFACTION AND RETENTION (3) IMPROVED CUSTOMER SATISFACTION INCLUDING MEMBERS, PHYSICIANS, PATIENTS, AND EMPLOYEES (4) MAINTENANCE AND IMPROVEMENT IN QUALITY AND CLINICAL OUTCOMES. THE PERFORMANCE SCORECARD IS DETERMINED ANNUALLY AND APPROVED BY THE BENEFITS AND COMPENSATION COMMITTEE OF THE BOARD. THE PLAN WILL BE DISALLOWED BASED ON LOSS OF THE JOINT COMMISSION ACCREDITATION OR A VIOLATION OF THE BOND COVENANTS.

Return Reference	Explanation
,,	CERTAIN EMPLOYEES PARTICIPATED IN AN "ANNUAL INCENTIVE PLAN" UNDER WHICH THEY RECEIVED NON-FIXED BONUS PAYMENTS BASED ON JOB LEVEL AND SEVERAL DIFFERENT PERFORMANCE METRICS

SCHE

Software ID:

Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	/			ey Employees, and i				
(A) Name and Title			of W-2 and/or 1099-MIS	•	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
Mr Kevin Brown Board Member & CEO, PHC	(1)	0	0	0	0	0	0	0
Board Hember & CLO, FIIC	(11)	1,181,659	959,433	1,795,125	207,649	16,506	4,160,372	1,653,134
Mr Robert Sinyard	(1)	417,005		26,820	237,049	30,752	607,192	1,035,154
VP MEDICAL AFFAIRS	/\							
Dr Geoffrey Cole	(II)	113,177	0	0	1.5 500	2.020	127.142	0
VP ANCILLARY SVCS	(1)			3,538	16,500	3,928	137,143	
W 1 L C	(11)	213,454	65,528	33,780	16,500	6,414	335,676	0
Ms Jody Corry VP IN HOUSE LEGAL	(1)	278,762 	46,170	8,149	16,420	10,360	359,861	0
	(11)	0	0	0	0	0	0	0
Mr Robert Finch VP HUMAN RESOURCES	(1)	14,028	0	288,889	16,500	492	319,909	0
	(11)	0	0	0	0	0	0	0
Mr Norman Burkett VP PROFESSIONAL	(1)	223,327	37,423	8,549	16,407	15,410	301,116	0
SERVICES	(11)	0		n		0		
Mr Louis Duhe	(ı)	183,478	39,143	1,237	12,932	4,944	241,734	0
VP AND CIO		54,124						
Ms Diane Todd	(11)	200,039	0	16,262	439	2,082	72,907	0
VP CORP - COMPLIANCE & OPS		200,039	33,373	7,197 	12,299	8,921 	261,829	⁰
	(II)	0	0	0	0	0	0	0
Mr James Appıah-Pıppım Phys-Dır Trans Residency	(ı)	323,056	0	29,624	16,500	7,237	376,417	0
	(11)	0	0	0	0	0	0	0
Ms Tammy Gilland VP FOUNDATION	(1)	188,222	30,781	3,929	13,444	6,363	242,739	0
	(11)	0	0	0	0	0	0	0
Mr Larry Ebert FORMER EXC DIR STRAT	(1)	0	0	0	0	0	0	0
OPS	(11)	254,657	54,338	14,477	10,915	15,717	350,104	
Dr Charles Peck	(ı)	548,968	299,700	425,284	83,250	28,371	1,385,573	83,250
CEO (THROUGH 1/19)	(11)							
Mr J Michael Burnett	(1)	0	0	0	0	0	0	0
CEO (From 4/19)								
Ma Wards Carl	(11)	437,689	219,248	98,667	78,888	16,542	851,034	62,388
Ms Wendy Cook Chief Financial Officer	(1)	372,313 	102,617	15,003	16,500	16,088	522,521	0
	(11)	0	0	0	0	0	0	0
Ms Catherine Apaloo FACULTY PROGRAM	(1)	287,115	0	34,033	12,388	11,539	345,075	0
DIRECTOR	(11)	0	0	0	0	0	0	0
Ms Tamara Jackson CNO	(1)	251,815	68,511	10,724	9,663	7,839	348,552	0
CINO	(11)	0						0
Ms Wendı Lovenvırth	(ı)	235,111	0	19,489	0	8,236	262,836	0
Phys-GME Program	ارين		ַ					
Mr Paul Collar	(II)	199,387	30 505) 25 447	10.651	14.057	270 047	0
DIR, MANAGED CARE			28,505	25,417	10,651	14,957 	278,917 	
Mr Michael MeAnd-	(11)	0	0	0	0	0	0	0
Mr Michael McAnder Treasurer	(1)	0	0	0	0	0	0	0
	(11)	598,784	408,746	96,080	121,042	7,634	1,232,286	0
Ms Elizabeth Leddy Secretary	(1)	0	0	0	0	0	0	0
,	(11)	422,090	288,072	42,079	84,235	16,280	852,756	0
						,		·

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	chedule K	Sui	nnlemental I	Information o	n Tax-F	vem	nt P	Ronds				OMB N	o 1545-0	0047	
(F	orm 990)			wered "Yes" to Form					criptions,			2	018	}	
				, and any additional		in Part	· VI.							-	
	ertment of the Treasury ernal Revenue Service			➤ Attach to Form 990 irs.gov/Form990 for		nformat	tion.						n to Pub spection		
	ne of the organization DMONT ATHENS REGIONAL MEDIC	AL CENTED INC								Emplo	yer iden	tification	number		
		AL CENTER INC								58-21	79986				
P	art I Bond Issues	T	T							1					
(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued		(e) Issue p	rice	(f) Description	on of purpose	(g) De	(g) Defeased		On Fof	(i) Po financ				
												ıssue			
_	THE HOCDITAL AUTHORITY OF	50 6002275	101605344	11.16.2016	470.0	25.000	DEETN	ANGING		Yes	No	Yes		es	No
А	THE HOSPITAL AUTHORITY OF CLARKE COUNTY GA	58-6003375	181685JM1	11-16-2016	1/8,2	25,000	KEFIN	ANCING			X		X		Х
P	art II Proceeds														
						4	T	E	3	C			D		
1	Amount of bonds retired					8,810	,000								
2	Amount of bonds legally defeas						0								
3	Total proceeds of issue					208,099	,492								
4	Gross proceeds in reserve funds						0								
5	Capitalized interest from procee						0								
6	Proceeds in refunding escrows .					208,092	,160								
7	Issuance costs from proceeds .					7	,332								
8	Credit enhancement from proce						0								
9	Working capital expenditures fro	•					0								
10							0								
11							0								
12							0								
13	Year of substantial completion .			• •		16									
					Yes	No	-	Yes	No	Yes	No		Yes	N	<u>o</u>
14					Х										
15						Х									
16 Has the final allocation of proceeds been made?				Х											
17	Does the organization maintain proceeds?				×										
Pa	art III Private Business Us														
							\Box	E		C			D		
1	Was the organization a partner financed by tax-exempt bonds?				Yes	No X		Yes	No	Yes	No		Yes	N	<u>o</u>
2		nts that may result in	private business use	e of bond-financed		Х									
For	Paperwork Reduction Act Notic				Cat	No 50	1193F		<u>'</u>		S	chedule	K (Form	990)	2018

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

b

d

6

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

C

No

Yes

C

No

Yes

Are there any management or service contracts that may result in private business use of

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Yes

Χ

No

Χ

Χ

Χ

Χ

Χ

Α

Yes

Х

Nο

Χ

Χ

Х

Χ

Х

Yes

В

No

0 %

Yes

No

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Term of GIC

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

No

Yes

Nο

Yes

Schedule K (Form 990) 2018

Page 3

No

Yes No

Yes

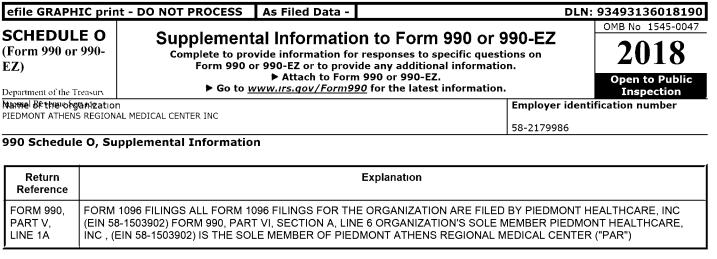
Χ

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Nο

Yes



Return Explanation
Reference

FORM 990,	ELECTION OF GOVERNING BODY THE BOARD OF PIEDMONT HEALTHCARE, PIEDMONT ATHENS REGIONAL MEDICAL
PART VI,	CENTER'S SOLE MEMBER, APPOINTS THE MEMBERS OF THE BOARD OF DIRECTORS OF PIEDMONT ATHENS
SECTION A,	REGIONAL MEDICAL CENTER
LINE 7A	

Return Explanation

FORM 990,	DECISIONS OF GOVERNING BODY PIEDMONT ATHENS REGIONAL MEDICAL CENTER'S BOARD POLICIES AND
PART VI,	DECISIONS MUST BE FILED, IMMEDIATELY AFTER ADOPTION, WITH THE SECRETARY OF THE PIEDMONT
SECTION A,	HEALTHCARE BOARD OF DIRECTORS SUCH POLICIES AND DECISIONS OF THE PIEDMONT ATHENS REGIONAL
LINE 7B	MEDICAL CENTER BOARD OF DIRECTORS ARE NOT SUBJECT TO THE APPROVAL OF OR RATIFICATION BY THE
	PIEDMONT HEALTHCARE BOARD, BUT SHOULD THE NEED ARISE, THEY MAY BE RESCINDED BY THE PIEDMONT
	HEALTHCARE BOARD THROUGH A MAJORITY VOTE OF ITS DIRECTORS

990 Schedule O, Supplemental Information

Return

Reference	
PART VI,	INFORMATION NEEDED TO PREPARE PIEDMONT ATHENS REGIONAL MEDICAL CENTER'S FORM 990 IS COMPILED BY INDIVIDUALS IN THE ORGANIZATION'S FINANCE DEPARTMENT THE INFORMATION IS REVIEWED BY PARMC'S CONTROLLER AND VP/CFO THE 990 IS THEN PREPARED INTERNALLY BY PIEDMONT HEALTHCARE, INC 'S TAX DIRECTOR AND SUBMITTED TO AN EXTERNAL TAX PREPARER FOR REVIEW PRIOR TO FILING. COPIES OF FORM 990
	ARE PROVIDED TO THE BOARD OF DIRECTORS OF PIEDMONT HEALTHCARE, INC , THE ORGANIZATION'S SOLE MEMBER, FOR BOARD REVIEW

Explanation

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED BY ORGANIZATION MANAGEMENT IN COORDINATION WITH PIEDMONT HEALTHCARE'S CHIEF COMPLIANCE OFFICER ALL SENIOR LEADERS, BOARD MEMBERS, PHYSICIAN EMPLOYEES, NURSE PRACTITIONERS/PHYSICIAN ASSISTANTS AND EMPLOYEES AND NON-EMPLOYEES ENGAGED IN RESEARCH ARE REQUIRED TO ANNUALLY DISCLOSE ALL MATTERS WHICH COULD POTENTIALLY CONSTITUTE A CONFLICT OF INTEREST MATTERS DISCLOSED UNDER THE POLICY MUST BE REVIEWED IN WRITING BY THE PIEDMONT HEALTHCARE CONFLICT OF INTEREST COMMITTEE IN ORDER TO DETERMINE WHETHER A CONFLICT EXISTS AND, IF SO, WHETHER TO ELIMINATE OR MANAGE THE CONFLICT ALL BOARD MEMBERS AND EMPLOYEES OF PIEDMONT ATHENS REGIONAL MEDICAL CENTER ARE PROVIDED TRAINING ON CONFLICT OF INTEREST ISSUES, INCLUDING REPORTING REQUIREMENTS, AT NEW-EMPLOYEE ORIENTATION AND AT LEAST ANNUALLY THEREAFTER NONCOMPLIANCE WITH THE CONFLICT OF INTEREST POLICY MUST BE REPORTED TO PIEDMONT HEALTHCARE'S SENIOR VICE PRESIDENT OF COMPLIANCE FOR INVESTIGATION, AND REMEDIAL STEPS MUST BE TAKEN AS APPROPRIATE UNDER THE PIEDMONT HEALTHCARE DISCIPLINARY POLICIES
j	The transfer of the second sec

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A, 15B	EXECUTIVE COMPENSATION COMPENSATION FOR EXECUTIVES OF PIEDMONT ATHENS REGIONAL MEDICAL CEN TER IS SET BY THE BOARD OF DIRECTORS OF PIEDMONT HEALTHCARE, INC. BOARD OF DIRECTOR'S EXECUTIVE PERFORMANCE AND COMPENSATION COMMITTEE ("THE COMMITTEE") IS COMPOSED OF AT LEAST THREE MEMBERS OF THE PHC BOARD OF DIRECTORS, SERVING TERMS OF THREE YEARS, AND THE MAJORITY OF WHICH ARE COMMUNITY DIRECTORS WHO GENERALLY DO NOT HAVE C ONFLICTS OF INTEREST RELATED TO FULFILLMENT OF THE DUTIES AS OUTLINED BELOW THE EXECUTIVE PERFORMANCE AND COMPENSATION COMMITTEE ("COMMITTEE") OVERSEES EXECUTIVE PERFORMANCE AND C OMPENSATION ON BEHALF OF THE PHC BOARD, SUBJECT TO THE ULTIMATE AUTHORITY AND OVERSIGHT OF THE BOARD THE COMMITTEE ALSO FORMULATES POLICIES AND MAKES DECISIONS IN ORDER TO ENSURE A HIGH LEVEL OF EXECUTIVE PERFORMANCE THE COMMITTEE IS AUTHORIZED TO ACT ON BEHALF OF THE PHC BOARD AS SET OUT IN 1TS CHARTER, AND THE COMMITTEE IS AUTHORIZED TO ACT ON BEHALF OF THE PHC BOARD AS SET OUT IN 1TS CHARTER, AND THE COMMITTEE IS ALSO CHARGED WITH PROVIDING REC OMMENDATIONS AND PERIODIC REPORTS TO THE PHC BOARD REGARDING EXECUTIVE PERFORMANCE AND COM PENSATION ALL DECISIONS AND COMPARABILITY DATA ARE DOCUMENTED IN THE COMMITTEE MEETING MI NUTES FUNCTIONS OF THE COMMITTEE ASSESS AND IMPLEMENT POLICIES REGARDING PERFORMANCE, C OMPENSATION AND BENEFITS OF THE PRESIDENT/CEO AND OTHER EXECUTIVES AS DETERMINED BY THE COMMITTEE - SELECT AN EXECUTIVE COMPENSATION CONSULTANT WHO REPORTS TO THE COMMITTEE - ANNUA LLY REVIEW THE PRESIDENT/CEO, AND REVIEW AND APPROVE ANNUALLY RECOMMENDATIONS FROM THE PRESIDENT/CEO RELATING TO COMPENSATION, PERFORMANCE OBJECTIVES AS DETERMINED BY THE COMMITTEE - SELECT AN EXECUTIVE OF THE PRESIDENT/CEO, AND REVIEW AND APPROVE ANNUALLY RECOMMENDATIONS FROM THE PRESIDENT/CEO RELATING TO IMPROVE HIS/HER PERFORMANCE, IF NECESSARY, IMPLEMENT ACTION PLAN WITH PRESIDENT/CEO, AND ALLY ASSESS PRESIDENT/CEO, FOR THE PRESIDENT/CEO, ELATING TO IMPROVE HIS/HER PERFORMANCE, ADJUST COMPENSATION AS APPR OPRIATE, THE COMMITTEE CHAIR

Return
Reference

Explanation

FORM 990, PORT SIGNIFICANT DECISIONS AND ANY ADDITIONAL REQUESTED INFORMATION TO THE PHC BOARD SECTION B, LINE 15A, 15B

Return Explanation
Reference

FORM 990, DISCLOSURE OF GOVERNING, CONFLICT OF INTEREST AND FINANCIAL DOCUMENTS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST THESE SECTION C, DOCUMENTS SHOULD BE REQUESTED FROM PIEDMONT HEALTHCARE, INC 'S LEGAL COUNSEL LINE 19

990 Schedule O, Supplemental Information

Return

LINE 9

Reference	<u> </u>
	CHANGES TO NET ASSETS REPORTED ON PART XI, LINE 9 ARE COMPRISED OF UNALLOCATED EXPENSES \$12,766,831) BOOK/TAX DIFF \$801,412 CHANGES IN TEMP(\$354,304) INTERCOMPANY TRANS(\$15,712,241) CHANGES

IN UNRESTR FUND \$314,041 ------ TOTAL (\$27,717,923)

Explanation

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493:	136018	190
SCHEDULE R (Form 990)	> (Related Complete if the organ	ization ar	swered "Yes ▶ Attach to	s" on Form Form 990.	990, Parl	IV, line 33	, 34, 35b,		37.		Open to	18 Public	
Internal Revenue Service Name of the organization									Emp	loyer identifi	cation		ection	
PIEDMONT ATHENS REGIONAL MEDI	CAL CENTER INC								'	179986	Cation	ilullibei		
Part I Identification	of Disregarded E	ntities Complete If	the organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3		1,3300				
Name, address, and	(a) EIN (If applicable) of disr	egarded entity		(b) Primary a		Legal dom	c) nicile (state n country)	(d) Total inco	ome	(e) End-of-year as	sets	(f Direct co ent	ntrolling	
Part II Identification of related tax-exen	of Related Tax-Ex npt organizations di		ıs Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	t had one or	more	
See Additional Data Table Name, address, an			Prim	(b) ary activity			nicile (state Exempt Code s		(e) Public charity status (if section 501(c)(3))		Dır	(f) ect controlling entity	(g Section (13) cor enti	512(b) trolled
													100	
For Panerwork Reduction Ac	t Notice see the In	structions for Earm O	90			at No. 5013	257				Scho	dule R (Form	990) 30	18

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity		(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income			rtionate cions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging ner [?]	(k) Percentage ownership
				·			Yes	No		Yes	-	
(1) PEACHTREE ORTHOPAEDIC SURGERY CENTER 2001 PEACHTREE RD NE STE 705 ATLANTA, GA 30309 58-2562721	SURGERY	GA	NA	N/A	0	0		No	0		No	
(2) DIGESTIVE HEALTHCARE OF GA SURGERY CTR 95 COLLIER RD NW STE 4075 ATLANTA, GA 30309 58-2406657	HEALTHCARE	GA	NA	N/A	0	0		No	0		No	
(3) FOUR WINDS HEALTH LLC 3350 RIVERWOOD PKWY STE 1850 ATLANTA, GA 30339 45-1273930	HEALTHCARE	GA	NA	N/A	0	0		No	0		No	
(4) GEORGIA HEALTH COLLABORATIVE LLC 2727 PACES FERRY RD BLDG 2 STE 20 ATLANTA, GA 30339 46-1500639	HEALTHCARE	GA	NA	N/A	0	0		No	0		No	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) co ent	512(b) ontrolled tity?
		- ''						Yes	No
(1)PIEDMONT MEDICAL CARE CORPORATION 2727 PACES FERRY ROAD SUITE 1-1100 ATLANTA, GA 30339 58-2092768	HEALTHCARE	GA	PHC	C-CORP	0	0	0 %		No
(2)THE PIEDMONT CLINIC INC 2727 PACES FERRY ROAD SUITE 1-1100 ATLANTA, GA 30339 58-2005358	HEALTHCARE	GA	PHC	C-CORP	0	0	0 %		No
(3)PIEDMONT HEART INSTITUTE PHYSICIANS INC 95 COLLIER ROAD NW STE 2045 ATLANTA, GA 30309 26-0593850	HEALTHCARE	GA	PHC	C-CORP	0	0	0 %		No
(4)AMSTER MCRAE INSURANCE COMPANY PO BOX 1159 GRAND CAYMAN GRAND CAYMAN ky1-1102 CJ 98-0427603	Related Insur	CI	PHC	C-CORP	0	0	0 %		No
(5)PIEDMONT WELLSTAR HEALTHPLANS INC 2859 PACES FERRY ROAD SUITE 600 ATLANTA, GA 30339 46-1922499	HEALTH INSUR	GA	PHC	C-CORP	0	0	0 %		No
(6)COLUMBUS HEALTHCARE RESOURCES PO BOX 790 COLUMBUS, GA 31902 58-1717754	HEALTHCARE	GA	CRHS	C CORP	0	0	0 %		No
(7)Columbus Health Services Inc PO BOX 790 COLUMBUS, GA 31902 58-1640939	HEALTHCARE	GA	CRHS	C CORP	0	0	0 %		No

Schedule K (1 01111 990) 2010					Pē	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 3	5b, or	36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1 b		No
c Gift, grant, or capital contribution from related organization(s)				1c		No
d Loans or loan guarantees to or for related organization(s)				1 d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i	Yes	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	 	No
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	T
o Sharing of paid employees with related organization(s)				10	Yes	T
				_		

2	Suit of assets to related organization(s) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1-9		
ŀ	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i	Yes	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
r	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
r	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
c	Sharing of paid employees with related organization(s)	10	Yes	
F	Reimbursement paid to related organization(s) for expenses	1 p		
c	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
_	Ohlow have for a final an average of scale and aver	1 c		No

(b) Transaction type (a-s) (d) Method of determining amount involved (a)
Name of related organization (c) Amount involved Q 2,952,913 FMV 10,535,006 Q FMV

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (1)PIEDMONT ATHENS REGIONAL PHYSICIANS SERVICES (2)PIEDMONT ATHENS REGIONAL SPECIALTY PHYSICIANS (3)REGIONAL FIRSTCARE Р 721,088 FMV

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment particles inpo																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(e) partners Ction (f) Share of total (c)(3) income lassets		(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or x managing partner?		(k) Percentage ownership
			514)	Yes	No	<u> </u>		Yes	No		Yes	No					
				_					_	Schedul	e R (Form	1990)) 2018				



CONYERS, GA 30012 30-0999841

Software ID: Software Version:

EIN: 58-2179986

Name: PIEDMONT ATHENS REGIONAL MEDICAL CENTER INC Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations **(f)** Direct controlling (g) Section 512 (e) Public charity (a)
Name, address, and EIN of related organization (b) (c) Primary activity Legal domicile Exempt Code status (if section 501(c) (b)(13) (state section entity or foreign country) controlled (3)) entity? Yes No MANAGEMENT GΑ 501(c)(3) 12B, III-F NA Νo 1800 HOWELL MILL ROAD SUITE 850 ATLANTA, GA 30318 58-1503902 HOSPITAL 501(c)(3) PHC GΑ No 1968 PEACHTREE ROAD NW ATLANTA, GA 30309 58-0566213 501(c)(3) HOSPITAL GΑ PHC No 1255 HIGHWAY 54 WEST FAYETTEVILLE, GA 30214 58-2232328 HOSPITAL GΑ 501(c)(3) PHC No 1266 HIGHWAY 515 SOUTH JASPER, GA 30143 35-2228583 HOSPITAL GΑ 501(c)(3) PHC No 745 POPLAR ROAD NEWNAN, GA 30265 20-5077249 FUNDRAISING 12B, II GΑ 501(c)(3) PHC No 2001 PEACHTREE ROAD NE SUITE 400 ATLANTA, GA 30309 58-1272768 HOSPITAL GΑ 501(c)(3) PHC No 1133 EAGLES LANDING PKWY STOCKBRIDGE, GA 30281 58-2200195 HOSPITAL GΑ 501(C)(3) PHC No 5126 HOSPITAL DRIVE NE COVINGTON, GA 30014 58-2155150 HOSPITAL 501(C)(3) PHC GΑ 10 No 95 COLLIER ROAD NW STE 2045 ATLANTA, GA 30309 26-3553500 DEVELOPMENT GΑ 501(C)(3) 12B, II PARMC Yes 1199 PRINCE AVENUE ATHENS, GA 30606 58-1930580 FUNDRAISING GΑ 501(C)(3) 12B, II PARMC Yes 1199 PRINCE AVENUE ATHENS, GA 30606 58-1978389 HEALTHCARE GΑ 501(C)(3) PARMC Yes 1199 PRINCE AVENUE ATHENS, GA 30606 27-1975001 HEALTHCARE GΑ 501(C)(3) 12B, II PARMC Yes 1199 PRINCE AVENUE ATHENS, GA 30606 58-2332921 URGENT CARE GΑ 501(C)(3) 12B, II PARMC Yes 1199 PRINCE AVENUE ATHENS, GA 30606 58-2362733 501(C)(3) AMBULATORY GΑ CRHS No 707 CENTER ST COLUMBUS, GA 31901 58-1719867 HEALTHCARE GΑ 501(C)(3) 12B, II PHC Νo 707 CENTER ST COLUMBUS, GA 31901 58-1719994 FUNDRAISING CRHS GΑ 501(C)(3) No 707 CENTER ST COLUMBUS, GA 31901 58-1501642 GΑ HOSPITAL CRHS 501(C)(3) 13 No 710 CENTER ST COLUMBUS, GA 31901 58-1685139 HOSPITAL CRHS GΑ 501(C)(3) No 707 CENTER ST COLUMBUS, GA 31901 33-1216751 HOSPITAL GΑ PHC No 501(C)(3) 1412 MILSTEAD AVE

(a)
Name, address, and EIN of related organization

(b)
Primary activity
Cegal domicile
(state or foreign country)

(state or foreign country)

(d)
Exempt Code Public charity
status
(if section 501(c)

(if section 501(c)

(g)
Direct controlling
(b)(13)
controlled

GΑ

501(C)(3)

(3))

PHC

entity?

HOSPITAL

2151 WEST SPRING ST MONROE, GA 30655 82-4194264

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) (b) (c) (d) (e) (f) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total related organization domicile (C corp, S corp, entity ıncome (state or foreign or trust) country) (1) PIEDMONT MEDICAL CARE CORPORATION HEALTHCARE GΑ Ірнс C-CORP 2727 PACES FERRY ROAD SUITE 1-1100

IPHC.

РНС

IPHC

PHC

lcrHs

lcrhs

C-CORP

C-CORP

C-CORP

C-CORP

C CORP

C CORP

GΑ

GΑ

CJ

GΑ

GA

GΑ

(g)

Share of end-of-

year

assets

Ω

Ω

n

n

Ω

0

0

0

(h)

Percentage

ownership

0 %

0 %

0 %

0 %

0 %

0 %

0 %

(i)

Section 512

(b)(13)

controlled

entity?

No

Nο

Nο

No

No

No

Nο

No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

HEALTHCARE

HEALTHCARE

Related Insur

HEALTH INSUR

HEALTHCARE

HEALTHCARE

ATLANTA, GA 30339 58-2092768

ATLANTA, GA 30339 58-2005358

ATLANTA, GA 30309 26-0593850

ATLANTA, GA 30339 46-1922499

COLUMBUS, GA 31902

COLUMBUS, GA 31902

PO BOX 790

58-1717754

PO BOX 790

58-1640939

INC

(1) THE PIEDMONT CLINIC INC

95 COLLIER ROAD NW STE 2045

PO BOX 1159 GRAND CAYMAN GRAND CAYMAN kv1-1102

2727 PACES FERRY ROAD SUITE 1-1100

PIEDMONT HEART INSTITUTE PHYSICIANS

(3) AMSTER MCRAE INSURANCE COMPANY

(4) PIEDMONT WELLSTAR HEALTHPLANS INC

(5) COLUMBUS HEALTHCARE RESOURCES

2859 PACES FERRY ROAD SUITE 600

(6) Columbus Health Services Inc

98-0427603