orm'	99	0-	PI	F
------	----	----	----	---

Return of Private Foundation

OMB No 1545-0052

,	, •			or	Section 4947(a)(1) Trus	t Treated as	Private	e Foun	dation		മെ 4 •	
4	Depa	rtment o	f the Treasury	▶ Do not	enter social security numb	ers on this fo	rm as it	may be	e made pul	blic. 10~	2018	
	Interr	nal Rever	nue Service	► Go to	www.irs.gov/Form990PF to	or instructions	and the	e latest	information	on. 1900 Oper	to Public Inspection	
	For	calen	dar year 20	18 or tax year be	ginning July	1	, 2018,	and e	nding	June 30	, 20 19	
_	Name of foundation								A Employe	r identification numb		
	STA	TE EM	IPLOYEES' C	CREDIT UNION FOU	INDATION					56-2255292		
;					ot delivered to street address)		Room/s	uite	B Telephone number (see instructions)			
	119	N SAL	ISBURY STR	RFFT			11TH FL	OOR		919-839-500	n	
				ice, country, and ZIP or	foreign postal code				C If exempt		ding, check here ▶ □	
	ΡΔΙ	FIGHT	NC, 27603						• ii exempt	ion application is peni	ing, check here -	
			all that app	oly: Initial ret	urn	of a former r	nublic cl	harity	D 4 Foreign		have b 🗆	
	ŭ	OHOUN	an that app	Final retu			Jubile Ci	'lailty	D 1. Foreign	n organizations, check	nere ►	
				☐ Address						organizations meetin		
\sim	\overline{H}	Chack	tupe of ora		ection 501(c)(3) exempt p		tion /	$\overline{}$		here and attach comp foundation status was		
ク					table trust			ノコー		07(b)(1)(A), check here		
2					J Accounting method			_				
				Part II, col. (c),						ndation is in a 60-mon		
		line 16			Other (specify)				under sec	ction 507(b)(1)(B), chec	ck here ►	
					(Part I, column (d) must be	on cash basis	5.)				T	
		art l			xpenses (The total of may not necessarily equal	(a) Revenue		(b) Net II	nvestment	(c) Adjusted net	(d) Disbursements for charitable	
				in column (a) (see inst		expenses p books	e1		ome	income	purposes (cash basis only)	
						 					(Casi Dasis Ully)	
		1			received (attach schedule)	16,54	3,677					
		2			not required to attach Sch B							
		3			orary cash investments	69	9,029		699,029	-		
		4			securities							
		5a]	
		b		income or (loss)								
	ne	6a	Net gain or	r (loss) from sale o	f assets not on line 10							
	en	b	Gross sales	price for all assets or	n line 6a	<u></u>						
2	Revenue	7			n Part IV, line 2)					RECEIVE		
- R	Œ	8	Net short-t	term capital gain .					I _m [
Ī		9	Income mo	odifications					181	MAY O A	20 181	
}		10a	Gross sales	less returns and allo	wances				191	MAI 20 ZU		
3		b	Less: Cost	of goods sold .							181	
5		С	Gross prof	it or (loss) (attach	schedule)				L.	OGDEN		
		11	Other inco	me (attach schedu	ıle)							
		12	Total. Add	lines 1 through 1	1	17,24	2,706		699,029			
	· (s	13	Compensa	ition of officers, di	rectors, trustees, etc.					<u> </u>		
	ses	14	Other emp	loyee salaries and	wages							
		15	Pension pla	ans, employee bei	nefits					<u></u>	·	
	and Administrative Exper	16a	Legal fees	(attach schedule)								
	Ē	b	Accounting	g fees (attach sche	edule)	2	0,100		9,460		9,460	
	ķ	С	Other profe	essional fees (atta	ch schedule)				•			
	rat	17	•	·								
	ist	18			instructions)		6,990					
	Ē	19			e) and depletion		3,000				1	
20	ㅁ	20						•			•	
2020	Ă	21			etings							
7	pu !	22								· · · · · · · · · · · · · · · · · · ·		
7	Эa	23	_	•	dule)	1	7,497				17,497	
	ĭ	24		•	ninistrative expenses.	•	7,737	•			17,437	
N0V	rat					۸ ا	4 587		9,460		26,957	
Z	Operating	25			aid		4,587 9,705		3,400			
2	Ō	26			nents. Add lines 24 and 25				0.400		13,883,059	
Ц	_	27	-	ne 26 from line 12		10,23	4,292		9,460		13,910,016	
THE STOP		a		•	nses and disbursements	7,00	8,414		000		+	
5		b		•	egative, enter -0-) .				689,569			
ζ'		C	Adjusted f	net income (it neg	ative, enter -0-)	1	I		l		1	

For Paperwork Reduction Act Notice, see instructions.

Cat. No 11289X

Form **990-PF** (2018)



Pa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End of	year
_		should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash-non-interest-bearing	99	752,600	752,600
	2	Savings and temporary cash investments	39,936,428	36,532,511	36,532,511
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ►			*
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶	-	······································	
ţ	8	Inventories for sale or use	_		
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments—U.S. and state government obligations (attach schedule)			
•	b	Investments—corporate stock (attach schedule)	-		
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶			1
	• •	Less' accumulated depreciation (attach schedule)			
	12	Investments—mortgage loans	-		
	13	Investments—other (attach schedule)	-		
	14	Land, buildings, and equipment: basis ▶			
	14	Less: accumulated depreciation (attach schedule) ▶			<u></u>
	15	Other assets (describe ► OTHER ASSETS)	14,094,314	10.047.042	10.047.042
	16	Total assets (to be completed by all filers—see the	14,054,314	19,947,942	19,947,942
	'0	instructions. Also, see page 1, item l)	54.020.044	57 222 052	£7.000.0E0
	17	Accounts payable and accrued expenses	54,030,841	57,233,053	57,233,053
	18	Grants payable	268,509	227,730	
es	19	Deferred revenue	21,994,581	18,229,158	
Liabilities	20				
ğ	21	Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable (attach schedule)			
Ë	22			-	
	23	Other liabilities (describe Total liabilities (add lines 17 through 22)	22.252.000	10.450.000	<u></u> _
	20	Foundations that follow CFAC 117 shock have	22,263,090	18,456,888	<u> </u>
S		Foundations that follow SFAS 117, check here ▶ □ and complete lines 24 through 26, and lines 30 and 31.			
Balances	24	Unrestricted	04 707 754	20 770 405	
<u>a</u>	25	Temporarily restricted	31,767,751	38,776,165	
B	26	• •			<u> </u>
þ	20	Permanently restricted			
Net Assets or Fun		Foundations that do not follow SFAS 117, check here ► □ and complete lines 27 through 31.			
5	27	Capital stock, trust principal, or current funds			
8	28	Paid-in or capital surplus, or land, bldg., and equipment fund		_	
set	29	Retained earnings, accumulated income, endowment, or other funds			
Asi	3024	Total net assets or fund balances (see instructions)	24 767 754	20.770.405	
et.	300	Total liabilities and net assets/fund balances (see	31,767,751	38,776,165	<u>-</u>
Ž	3131	instructions)	E4 020 041	E7 222 052	
D۵	rt III	Analysis of Changes in Net Assets or Fund Balances	54,030,841	57,233,053	
_		Il net assets or fund balances at beginning of year—Part II, colu	mn (a) line 30 (must	agree with	
'		of year figure reported on prior year's return)			21 767 751
9		er amount from Part I, line 27a			31,767,751 7,008,414
3					7,000,414
4		lines 1, 2, and 3		4	38,776,165
_	_				30,110,105
6	Tota	reases not included in line 2 (itemize) ► Il net assets or fund balances at end of year (line 4 minus line 5)—I	Part II column (b) line	30 6	20 776 465
	iota	in her assers of fund balances at end of year fine 4 minus line 3/-1	artin, conditiin (b), line	, , , , , , , , , , , , , , , , , , , 	38,776,165

Part	V Capital Gains and	Losses for Tax on Investm	ent Income				
		d(s) of property sold (for example, real es e, or common stock, 200 shs MLC Co)	state,	(b) How acquired P-Purchase D-Donation		ate acquired o , day, yr.)	(d) Date sold (mo , day, yr)
1a							
<u>b</u>							
c				<u></u>	<u> </u>		
d					_		
<u>е</u>	· · ·	· · · · · · · · · · · · · · · · · · ·		<u> </u>			
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		other basis ense of sale			n or (loss) f) minus (g))
<u>a</u>							
<u> </u>							
<u>c</u>				 .			
<u>d</u>						_	
<u> e </u>	Complete only for assets show	ving gain in column (h) and owned t	ov the foundation	on 12/31/60			
		(i) Adjusted basis	•	s of col. (i)		col (k), but no	(h) gain minus t less than -0-) or
	(i) FMV as of 12/31/69	as of 12/31/69		(j), if any		Losses (f	rom col (h))
a							
<u> </u>			·				
<u>c</u>				 			
<u>d</u>							
е				>	- 1		
2	Capital gain net income or		also enter in Pa enter -0- in Pai		2		
3	If gain, also enter in Part I	or (loss) as defined in sections, line 8, column (c). See instruc	ctions. If (loss)	, enter -0- in			
Dow					3		
Part	-	er Section 4940(e) for Redurate foundations subject to the s					
Was t		this part blank. section 4942 tax on the distributualify under section 4940(e). Do			oase p	eriod?	☐ Yes ☑ No
1		unt in each column for each yea			akıng	any entries.	
Cale	(a) Base period years endar year (or tax year beginning in)	(b) Adjusted qualifying distributions	' 	(c) f noncharitable-use a	Ť	Dis	(d) tribution ratio divided by col (c))
	2017	21,79	8,654	35,76	9,066		0.609
	2016	18,06			5,476		0.531
	2015	13,45	3,268	30,04	1,725		0.448
	2014	13,01		29,37	6,372		0.443
	2013	7,52	4,469	25,54	5,337		0.295
2	Total of line 1, column (d)					2	2.326
3	Average distribution ratio f	or the 5-year base period—div	ide the total on	line 2 by 5.0, or			
	the number of years the for	undation has been in existence	ıf less than 5 ye	ears		3	0.465
4	Enter the net value of nonc	haritable-use assets for 2018 fr	rom Part X, line	5		4	35,655,720
5	Multiply line 4 by line 3 .				.	5	16,579,910
6	Enter 1% of net investmen	t income (1% of Part I, line 27b))		.	6	6,896
7	Add lines 5 and 6					7	16,586,806
8		ns from Part XII, line 4			[8	22,887,635
	If line 8 is equal to or great Part VI instructions.	ter than line 7, check the box in	Part VI, line 1b	o, and complete	that p	art using a 1	% tax rate. See the

Form, 990-PF (2018) Page **4**

Part \		instr	uctio	ns)
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.			
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		6,896	_ ,
•	here > 7 and enter 1% of Part I, line 27b			
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		0	
3	Add lines 1 and 2		6,896	<u> </u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		0	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		6,896	L.,
6	Credits/Payments			
a	2018 estimated tax payments and 2017 overpayment credited to 2018 6a 7,040			
b	Exempt foreign organizations—tax withheld at source 6b			
c d	Tax paid with application for extension of time to file (Form 8868) . 6c 0 Backup withholding erroneously withheld 6d			
7	Total credits and payments. Add lines 6a through 6d		7.040	
8	Enter any penalty for underpayment of estimated tax. Check here If Form 2220 is attached		7,040	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			l
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10		144	
11	Enter the amount of line 10 to be: Credited to 2019 estimated tax ▶ 144 Refunded ▶ 11			
Part '				
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a	ļ	✓
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		1
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.	<u> </u>		
C	Did the foundation file Form 1120-POL for this year?	1c	<u> </u>	✓ .
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. ► \$ (2) On foundation managers. ► \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
•	on foundation managers. \$		·	ا ـــِــا
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		1
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3		 -
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		1
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	ļ	✓
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	✓	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	✓	ļ
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶]
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General		ļ 	
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	-	— ,
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	-	 	
	4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV	9		1
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their			H
	names and addresses	10		✓

Part	VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		1
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		1
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	✓	<u></u>
	Website address WWW.NCSECUFOUNDATION.ORG			
14	The books are in care of ▶ JAMA CAMPBELL Telephone no. ▶ 9			
		7603-1		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year ▶ 15		•	▶
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		1
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required		L	L!
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	Т	Yes	No
1a	During the year, did the foundation (either directly or indirectly):	\vdash	100	1110
·u	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No	1		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a]
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	1		
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
·	were not corrected before the first day of the tax year beginning in 2018?	1c		-
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018?			
	If "Yes," list the years ▶ 20 , 20 , 20 , 20			
h	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement—see instructions.)	2b	_	
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
_	▶ 20 , 20 , 20 , 20, 20	1		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
	- · · · · · · · · · · · · · · · · · · ·			
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969; (2) the lapse of the 5 year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the			
	foundation had excess business holdings in 2018.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		7
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			_ 1
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		<u> </u>

Form		

n.		_	c
н:	าก	ρ	Ŧ

Pari	Statements Regarding Activities	s tor W	hich Form	4/20	мау ве н	equire	ea (contil	nuea)			
5a	During the year, did the foundation pay or incur	any am	ount to.							Yes	No
	(1) Carry on propaganda, or otherwise attempt t	o influe	ence legislatio	on (sect	ion 4945(e))? .	☐ Yes	✓ No			
	(2) Influence the outcome of any specific public	electi	on (see sect	on 495	5); or to ca	arry on,			ŀ		ŀ
	directly or indirectly, any voter registration dr	ive?					☐ Yes	✓ No	1		- 1
	(3) Provide a grant to an individual for travel, stu	dy, or d	other similar	purpose	es?		✓ Yes	☐ No			ŀ
	(4) Provide a grant to an organization other than section 4945(d)(4)(A)? See instructions	a cha	rıtable, etc.,	organız	ation desc	ribed in	Yes	- ✓ No			
	(5) Provide for any purpose other than religious,							▼ IAO	ļ		
	purposes, or for the prevention of cruelty to o	childrer	or animals?				∐Yes	 ✓ No			ł
b	If any answer is "Yes" to 5a(1)–(5), did any of the in Regulations section 53.4945 or in a current no							scribed 	5b		
С	Organizations relying on a current notice regardi If the answer is "Yes" to question 5a(4), does t because it maintained expenditure responsibility	he four	ndation claim	exem	ption from	the tax	:	► □ □ No			
	If "Yes," attach the statement required by Regula						_	_			
6a	Did the foundation, during the year, receive any					emiums	.				
	on a personal benefit contract?						☐ Yes	✓ No			.
b	Did the foundation, during the year, pay premium If "Yes" to 6b, file Form 8870.	ns, dire	ctly or indire	ctly, on	a personal	benefi	t contract	? .	6b		<u> </u>
72	At any time during the tax year, was the foundation a	a nartv	to a prohibited	tav eh	altar tranca	rtion?	∏Yes	√ No			
b	If "Yes," did the foundation receive any proceed:		•					_	7b		
8	Is the foundation subject to the section 4960 ta								''		
•	remuneration or excess parachute payment(s) de							✓No			
Par	VIII Information About Officers, Direc										
	and Contractors	,		Juuu		.90.0,		u.u _	р.оу	000,	
1	List all officers, directors, trustees, and found	ation r	managers ar	d their	compens	ation. S	See instru	uctions			
	(a) Name and address	(b) Title hou	e, and average rs per week ed to position	(c) Cor (If r	mpensation not paid, ter -0-)	(d) (emplo	Contribution byee benefit erred compe	s to plans	(e) Expe	nse acc allowan	
Jama	Campbell				•		•				
	Salisbury Street, 11th Floor, Raliegh NC 27603				SEE		SCHE	OULE B			
Bob B									-		
119 N.	Salisbury Street, 11th Floor, Raleigh NC 27603										
	ne Sanford										
119 N.	Salisbury Street, 11th Floor, Raleigh NC 27603										
Chris										•	
	Salisbury Street, 11th Floor, Raleigh NC 27603										
2	Compensation of five highest-paid employee "NONE."	s (oth	er than tho	se incl	uded on li	ne 1-	see instr	uctions	s). If n	one,	enter
	(a) Name and address of each employee paid more than \$50,00	00	(b) Title, and a hours per v devoted to p	veek	(c) Compe	nsation	(d) Contribution (d) Co	benefit deferred	(e) Expe	nse acc allowan	
NONE											
			-						-		
						 =				.	
		·									
Total	number of other employees paid over \$50,000 .							. ▶		0	

Par	t VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid En and Contractors (continued)	nployees,
3	Five highest-paid independent contractors for professional services. See instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NON	E	
	Il number of others receiving over \$50,000 for professional services	0
Pai	t IX-A Summary of Direct Charitable Activities	
	st the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of ganizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1		
2.	······	
-		
3		İ
	,	
4		
•		
Par	t IX-B Summary of Program-Related Investments (see instructions)	•
De	escribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	Habitat for Humanity providing an interest free mortgage loan in each of the 100 counties in North Carolina for an	
	individual as selected by local Habitat for Humanity affiliates.	
_		4,556,060
2	Greenfield Place is the first phase of a two-phase affordable housing community sanctioned and supported by the Town of Chapel Hill. The project will include four residential buildings and one community building with an office,	
	laundry facilities, gathering space and business center for resident use.	2 749 449
——All	I other program-related investments. See instructions	2,748,448
3	OTHER - SEE ATTACHED SCHEDULE C	
		1,673,111
Tota	II. Add lines 1 through 3	8,977,619
		Form 990-PF (2018)

Part	winimum investment Heturn (All domestic foundations must complete this part. Foreit see instructions.)	gn foi	undations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,	Γ- 1	
•	purposes:		
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	36,198,701
C	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	36,198,701
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	36,198,701
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	Instructions)	4	542,981
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	35,655,720
6	Minimum investment return. Enter 5% of line 5	6	1,782,786
Part	XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating for	ounda	ations
	and certain fereign organizations, check here ▶ □ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	1,782,786
2a	Tax on investment income for 2018 from Part VI, line 5 2a 6,896		
b	Income tax for 2018. (This does not include the tax from Part VI.)		
С	Add lines 2a and 2b	2c	6,896
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,775,890
4	Recoveries of amounts treated as qualifying distributions	4	2,770,096
5	Add lines 3 and 4	5	4,545,986
6	Deduction from distributable amount (see instructions)	-6 .	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,	_	
D	line 1	7	4,545,986
	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a 1b	13,910,016
ь 2	Program-related investments—total from Part IX-B	<u> IB</u>	8,977,619
2	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
a b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	22,887,635
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.	\vdash	22,007,033
•	Enter 1% of Part I, line 27b. See instructions	5	6,896
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	22,880,739
•	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating		
	qualifies for the section 4940(e) reduction of tax in those years.	9 ***	and and roundation
			5 000 DE (0010)

Part	XIII Undistributed Income (see instruction	ons)			
		(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1	Distributable amount for 2018 from Part XI, line 7				4,545,986
2	Undistributed income, if any, as of the end of 2018.	- "	-		7
а	Enter amount for 2017 only	<u> </u>		0	
b	Total for prior years: 20, 20, 20		0	-	
3	Excess distributions carryover, if any, to 2018:				
a	From 2013				
C	From 2015 8,796,883				
d	From 2016 12,920,007				
е	From 2017 9,056,290	\			
f	Total of lines 3a through e	46,046,625		/	
4	Qualifying distributions for 2018 from Part XII, line 4: ▶ \$ 22,887,635				
а	Applied to 2017, but not more than line 2a .		\	0	
b	Applied to undistributed income of prior years (Election required—see instructions)		/0	<i>,</i>	
С	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2018 distributable amount		, A		22,887,635
е	Remaining amount distributed out of corpus	18,341,649			
5	Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)	/ 0		<u> </u>	0
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	,64,388,274		\	
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d	Subtract line 6c from line 6b. Taxable amount—see instructions		0		
е	Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount—see instructions				
f	Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0			
8	Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	4,737,026			
9	Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	59,651,248			
10	Analysis of line 9:				
а	Excess from 2014 10,536,419				
b /	Excess from 2015			,	\
Ć	Excess from 2016 12,920,007				
d	Excess from 2017 9,056,290 Excess from 2018 18,341,649				
e	Excess from 2018 18,341,649	<u> </u>	<u> </u>	1	Form 990-PF (2018)

^p art_	XIV Private Operating Founda	tions (see instru	ictions and Part	VII-A, question 9	3)			
1a	If the foundation has received a ruling	or determination	letter that it is a	private operating				
	foundation, and the ruling is effective for							
b	Check box to indicate whether the four	ndation is a private	operating founda	tion described in se	ection 🔲 4942(j)(3) or 4942(J)(5)		
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total		
	income from Part I or the minimum investment return from Part X for	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) 10tai		
	each year listed	1						
b	85% of line 2a	•						
С	Qualifying distributions from Part XII,							
	line 4 for each year listed							
d	Amounts included in line 2c not used directly for active conduct of exempt activities							
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c							
3	Complete 3a, b, or c for the alternative test relied upon:							
а	"Assets" alternative test-enter.	1				1		
	(1) Value of all assets	1						
	(2) Value of assets qualifying under							
b	section 4942(j)(3)(B)(i)							
D	of minimum investment return shown in				:			
_	Part X, line 6 for each year listed "Support" alternative test—enter:	<u> </u>						
С								
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)							
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)							
	(3) Largest amount of support from an exempt organization							
	(4) Gross investment income							
Part		on (Complete th	nis part only if t	he foundation h	nad \$5,000 or m	ore in assets at		
	any time during the year-							
1	Information Regarding Foundation	Managers:	.,					
а	List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)							
b	List any managers of the foundation ownership of a partnership or other e					rge portion of the		
2	Information Regarding Contribution Check here ▶ ☑ If the foundation unsolicited requests for funds. If the foundation complete items 2a, b, c, and d. See in	only makes cont foundation makes	ributions to prese	elected charitable				
а	The name, address, and telephone no	umber or email ad	dress of the perso	on to whom applica	ations should be a	ddressed:		
b	The form in which applications should be submitted and information and materials they should include:							
С	Any submission deadlines:							
d	Any restrictions or limitations on av	wards, such as b	y geographical a	reas, charitable f	ields, kinds of ins	titutions, or other		

Par 3	Supplementary Information (cont.	inued)	ad fan Eur	ture Devement	
	Grants and Contributions Paid During t	If recipient is an individual		ture Payment	
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient		
а	Paid during the year				
SEE A	ATTACHED SCHEDULE D				13,883,059
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
					ļ
			•		
			1		
			Ì		
			•		
	Total			▶ 3ε	13,883,059
b	Approved for future payment				
SEE A	ATTACHED SCHEDULE E				6,302,061
SEE F	ATTACHED SCHEDULE E				0,302,00
			1		
	Total				6.302.061

Pa	rt XVI	 Analysis of Income-Producing Ac 	tivities				
nte	r gross	s amounts unless otherwise indicated.		isiness income	Excluded by section	on 512, 513, or 514	(E)
			(a)	(b)	(c)	(d)	Related or exempt function income
	_		Business code	Amount	Exclusion code	Amount	(See instructions.)
1	Progr	am service revenue					
	a . –						
	_						
				· · · ·	-		
	d _					-	
	, –				-		
	T =	and contracts from consument according					
•	-	ees and contracts from government agencies		_	 		
		bership dues and assessments			1	500,000	
4		ends and interest from securities			14	699,029	
-		ental income or (loss) from real estate:	1	1			
J		ebt-financed property					
		ot debt-financed property					<u> </u>
6		ental income or (loss) from personal property	-			-	
7		r investment income	-		1.		
8		or (loss) from sales of assets other than inventory					
9		ncome or (loss) from special events					
10		s profit or (loss) from sales of inventory					
		r revenue: a					
•	b				1	•	
			-		<u> </u>		
			1		1		
	e –				1		
	Subt	otal. Add columns (b), (d), and (e)				699,029	
12	SUDI						
13	Total	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	 ns.)	_			
13 (Sec	Total	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
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13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
13 Sec Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029
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13 (See Pa	Total works rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ns.) Accomplishm	ent of Exemp	ot Purposes	13	699,029

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Part	XVI	Informatio Organizati		nsfers to and Transact	ions and l	Relationships W	ith Nonch	aritable	Exe	mpt
									Vac	No
1	in :	Did the organization directly or indirectly engage in any of the following with any other organization describ in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to politi organizations?						٠ L		
_	-		nortina foundation t	o a noncharitable avemnt	organization	n of:		1 1		
а			from the reporting foundation to a noncharitable exempt organization of:							7
		Other assets .						1a(1) 1a(2)		7
b	,	(2) Other assets								_
	_									
				able exempt organization				1b(1) 1b(2)		1
				er assets				1b(3)		1
			· ·					1b(4)		7
			•		or fundraising solicitations					1
									1	
С				ists, other assets, or paid				1c	1	
d		-	· ·	s," complete the following				ow the fa	air m	arket
				ices given by the reporting						
	valu	ie in any transacti	on or sharing arrang	gement, show in column (c	f) the value	of the goods, other	r assets, or	services (recei	ved
(a) Line	e no	(b) Amount involved	(c) Name of nonc	haritable exempt organization	(d) Desc	enption of transfers, tran	sactions, and	sharing arra	ngeme	ents
С		628,749	STATE EMPLOYEES	CREDIT UNION	SECU pe	SECU performs services for the Foundation				
1b(6)	0	STATE EMPLOYEES	CREDIT UNION	SECU pe	rforms services for	the Foundat	ion		
				····		······				
						·				
						· · · · · · · · · · · · · · · · · · ·				
	<u> </u>					· · · · · · · · · · · · · · · · · · ·				
			<u> </u>			- 				
		· · · · · · · · · · · · · · · · · · ·								
			<u> </u>		-					
		<u> </u>		<u> </u>						
									-	
22	le t	l he foundation dir	ectly or indirectly s	affiliated with, or related t	o one or n	nore tax-exempt o	roanization	<u> </u>		
20				ection 501(c)(3)) or in secti					. \Box	l No
ь			e following schedule	* ** **				٠٠٠ س		, 110
			rization	(b) Type of organiza	(c) Des	scription of rela	tionship	-		
STATE	FM	PLOYEES CREDIT		501(c)(14)		SECU member contributions provide funding for				
<u> </u>		LOILLO ONLON	<u> </u>	301(0)(14)		the Foundation				
			·····							
			 							
				ed this return, including accompany				rledge and b	elief, it	is true,
Sign Here Signature of officer or trustee			. ./4. 1</td <td colspan="3">ve Director May the IRS of with the preparation of the Irst of th</td> <td>own b</td> <td>elow?</td>	ve Director May the IRS of with the preparation of the Irst of th			own b	elow?		
		Print/Type prepares		Preparer's signature		Date	Charte Cl.	PTIN		
Paid		Lauren Ba	llard, CPA	Lauren Ballard,	CPA	Check If			517	787
riehaiei Cigani anna			01:6		Firm's EIN ► 41-0746749					
Use	Uni	Firm's address	402 S Kentuc	ky Ave, Lakeland, F	33801		no. 863-			
		Timing Books 2		.,		[1.00]		Form 990		(2018)