Department of the Treasury

**Short Form** 

**Return of Organization Exempt From Income Tax** 

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

**Open to Public** Inspection

OMB No 1545-1150

		Tide Service			
A F	or the	2018 calend	ar year, or tax year beginning July 1 , 2018, and ending	June :	
Вс	heck if ap	oplicable	C Name of organization	mployer ı	dentification number
	Address c	hange	SOROPTMIST INTERNATIONAL OF UPPER MONTGOMERY COUNTY MARYLAND		52-1448815
	Name cha	ange	Number and street (or P O box, if mail is not delivered to street address)  Room/suite  E T	elephone	number
=	nitial retur		140 CHEVY CHASE ST 306	3	01-602-6318
=		n/terminated		Group Ex	
=	Amended Apolication	return in pending		Number	•
_		ting Method		rk 🕨	if the organization is not
	/ebsite	•	<del></del>		ttach Schedule B
					90-EZ, or 990-PF)
		organization			
			7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assistance.	ets	w- · -
			\$500,000 or more, file Form 990 instead of Form 990-EZ	• • • • • • • • • • • • • • • • • • •	¢ 04.242
_			e, Expenses, and Changes in Net Assets or Fund Balances (see the inst	truotion	\$ 91,312
P	art I				
			the organization used Schedule O to respond to any question in this Part I	· · ·	
	1		ons, gifts, grants, and similar amounts received	· 📙	21,535
	2	_	ervice revenue including government fees and contracts	. 2	11,204
	3		ip dues and assessments	. 3	7,000
	4	Investmen	tincome	4	0
	5a	Gross amo	ount from sale of assets other than inventory	0	
	ь		or other basis and sales expenses	0	
	с	Gain or (lo	ss) from sale of assets other than inventory (Subtract line 5b from line 5a)	. <u>5c</u>	0
	6	Gaming ar	d fundraising events:		
e	а	Gross inc \$15,000)	ome from gaming (attach Schedule G if greater than	o	
Revenue	ь	Gross inco	me from fundraising events (not including \$ 5,535 of contributions	Ť	
ě			aising events reported on line 1) (attach Schedule G if the		
ш			ch gross income and contributions exceeds \$15,000)   6b   34,1	153	
	ြင		et expenses from gaming and fundraising events 6c 29,9		
	ď		e or (loss) from gaming and fundraising events (add-lines-6a and 6b and subtract		
_		line 6c)	RECEIVED	. 6d	4,198
2019	7a	•	s of inventory, less returns and allowances	0	4,100
2	Ь		of goods sold	0	
9	6	Gross prot	it or (loss) from sales of inventory (Subtract line 75 from 4n2019 . )	. 7c	-  0
Н	8			. 8	8,710
ب	9		141	9	1
出	10		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, add 8 QGDEN, UT	10	52,647
Ω	11		aid to or for members	. 11	8,850
副。	4.0		ther compensation, and employee benefits	12	1
Şë	13		al fees and other payments to independent contractors	13	2 257
₹5 6	14			. 14	2,357
SCANN Expenses	15	-	y, rent, utilities, and maintenance	· —	1.026
سر,			ublications, postage, and shipping	<u> </u>	1,936
	16		enses (describe in Schedule O)		22,795
	17		enses. Add lines 10 through 16		35,938
ş	18		(deficit) for the year (Subtract line 17 from line 9)		16,709
sse	19		s or fund balances at beginning of year (from line 27, column (A)) (must agree with		<u>-</u>
ĕ	l	-	ar figure reported on prior year's return)	19	
Net Assets	20		nges in net assets or fund balances (explain in Schedule O)		156
_	21	Net assets	or fund balances at end of year Combine lines 18 through 20	<u>21</u>	53,361

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642i

Form **990-EZ** (2018)



						·
Pai	•	•		D		
	Check if the organization used Schedule	O to respond to a	ny question in this	(A) Beginning of year	<del></del>	(B) End of year
22	Cook sowner and investments		}			• • • •
22 23	Cash, savings, and investments	• •	· · · · <del> </del>	36,496	23	53,361
24	Other assets (describe in Schedule O)		}		24	
25	Total assets			36,496	_	53,361
26	Total liabilities (describe in Schedule O)				26	
27	Net assets or fund balances (line 27 of column	(R) <b>must</b> agree with	n line 21)	36,496	-	53,361
Par		<del> </del>				33,301
	Check if the organization used Schedule	•		•		Expenses
What	is the organization's primary exempt purpose?					uired for section
						c)(3) and 501(c)(4) nizations, optional for
as m	ribe the organization's program service accompli- leasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the			othe	
28	Dream it Be It Program-Career Support for Girls program-	ram taught at both G	aitheresburg HS and	Quince Orchard		
	High School to 10th and 11th grade girls. Two 8 wee	k (1 day/week) sessi	ons taught at each so	chool City of		
	Gaithersburg grants provide for scholarship funds					
	(Grants \$ 12,000) If this amount	includes foreign gra	ints, check here .	<u>.</u> ▶ □	28a	26,942
29	Dream it Be It Program - Watkins Mill - Career Suppo	rt for Girls program t	aught in a one-day v	enue to Watkins		
	Mills High School. Funding provided by \$2000 IBM	grant and two particij	oating SIUMC club de	onations totalling		
	(Grants \$ 2,000) If this amount	includes foreign gra	ants, check here .	▶ 🗆	29a	2,505
30	Live your Dream Program - SIUMC signature program					
	pursuing their education to make a better life for the	mselves and their fan	nilies. SIUMC gave o	out 3 awards		
	totalling \$3600					
		ıncludes foreign gra	ants, check here .	<u> ▶ 🔲</u>	30a	3,600
31	Other program services (describe in Schedule O)				_	
		includes foreign gra			31a	-,
	Total program service expenses (add lines 28a		· · · · · ·		32	36,769
Par					nstruc	tions for Part IV)
	Check if the organization used Schedule		(c) Reportable	(d) Health benefits.	<del></del>	<u> </u>
	(a) Name and title	(b) Average hours per week devoted to position	compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	contributions to employ benefit plans, and	0	Estimated amount of ther compensation
JOH	ANN DRETCHEN					
PRE:	SIDENT	15		)	0	
DAN	ELLE BOGRAD					
VICE	PRESIDENT	9		)	0	
ETHE	L GINSBERG					
REC	ORDING SECRETARY	3		)	0	
	TIS BRAME					
COR	RESPONDING SECRETARY	3		)	0	
SAN	DRA MAXIM					
	ASURER	6		<u> </u>	<u> </u>	
	IY SHULTZ					_
	CTOR	3		<u> </u>	이	
	NIE PALLIA					_
DIRE	CTOR	3		)	<u> </u>	
		<u> </u>		<del> </del>	+	
		-				
				<del> </del>	+	<del></del> -
		+	<del>                                     </del>	<del> </del>	+	
		-				
			<u> </u>	<del>  -</del>	+-	<del></del> .
	······································	-				
		1	1	1		



Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s Pan	,	<u>;                                    </u>
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed	33		
<b>.</b>	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		<b>                                     </b>
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		<b>✓</b>
	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter:			ĺ
a b	Initiation fees and capital contributions included on line 9	}		l
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under	1		1
100	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			ĺ
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
_	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<b>√</b>
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of ▶ JOHANN DRETCHEN  Telephone no. ▶ 3	301-60	2-6318	3
1.	Located at ► 140 CHEVY CHASE STREET, Unit 306, GAITHERSBURG, MD ZIP + 4 ►	208	$\overline{}$	
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No
	If "Yes," enter the name of the foreign country ▶	720		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		<b>√</b>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			•
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
	completed instead of Form 990-EZ	44a		<b>\</b>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
С	Did the organization receive any payments for indoor tanning services during the year?	44b		<u></u>
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		<b>√</b>
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<b>√</b>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	. °. ±1	. ' 1	
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	***	·

	· · · · · · · · · · · · · · · · · · ·						Yes	No
46	Did the organization engage, directly to candidates for public office? If "Yes	or indirectly, in political c s," complete Schedule C	campaign activities of , Part I	n behalf of o 	r in opposit	tion <b>46</b>		1
Part						_		
	All section 501(c)(3) organizat 50 and 51.	ions must answer que	estions 47–49b and	l 52, and co	mplete th	e tables f	or lin	es
	Check if the organization used	Schedule O to respond	to any question in	this Part VI	<u> </u>			. 🗆
							Yes	No
47	Did the organization engage in lobby year? If "Yes," complete Schedule C,		section 501(h) electi		during the	tax . 47		1
48	Is the organization a school as describe	ed in section 170(b)(1)(A)(i	i)? If "Yes," complete	Schedule E		. 48		7
49a	Did the organization make any transfe					. 49a		<b>/</b>
b	If "Yes," was the related organization	a section 527 organization	on?			. 49b		✓
50	Complete this table for the organization employees) who each received more to	on's five highest compen than \$100,000 of compe	sated employees (otlessation from the orga	her than offic anization. If t	ers, directo here is non	ors, truste e, enter "N	es, an Ione."	id key
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, compe	to employee and deferred	(e) Estimate other con		
NONE						_		
							_	
			,					
				-				
f	Total number of other employees paid	over \$100,000	. ▶0					-
51	Complete this table for the organizat \$100,000 of compensation from the compensation from the compensation from the complete this table for the organization.	ion's five highest compe organization. If there is no	ensated independent one, enter "None."	t contractors	who each	received	more	thar
	(a) Name and business address of each indep	pendent contractor	(b) Type of ser	vice	(c)	Compensati	on	
NONE								
			1					
			,					
	·							
d	Total number of other independent co	ntractors each recovers	over \$100,000			0		
52	Did the organization complete Sch	_		nizations m		<del>-</del>		
-	completed Schedule A					່. ⊳່∕ Yes		No
	enalties of perjury, I declare that I have examined treet, and complete Declaration of preparer (other					owledge and	belief,	ıt ıs
			· · ·					
Sign	Signature of officer	0 0	. 0 /	Date			_	
Here	Johann Dretchen, President	Gollan	n Much	len	د/10	1/201	9_	
	Type or print name and title	V Proparor's signature	1.5	nto		DTIM		
Paid	Print/Type preparer's name	Preparer's signature	Di	ate	Check Self-employ	if PTIN		
Preparent of the Prepar				Firm	n's EIN ▶	,		
	Firm's address >				ne no			
May th	ne IRS discuss this return with the prepa	arer shown above? See i	nstructions		1	► ☐ Yes	<u> </u>	No

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		organization					Employer identification	n number
		ST INTERNATIONAL OF UPPE						48815
	t I	Reason for Public Cha						ons.
1 2 3 4	□ A □ A □ A	zation is not a private found, church, convention of church school described in section hospital or a cooperative homedical research organization pital's name, city, and states	ches, or associat 170(b)(1)(A)(ii). Ispital service or on operated in c	ion of churches descr (Attach Schedule E (F ganization described	ribed in <b>s</b> Form 990 in <b>sectio</b>	ection 17 or 990-E n 170(b)(	70(b)(1)(A)(i). Z).) 1)(A)(iii).	(iii). Enter the
5	☐ Ar	n organization operated for ection 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	or operate	ed by a governmen	tal unit described in
6 7	☐ Ar	federal, state, or local gover n organization that normally escribed in <b>section 170(b)(1</b>	receives a subs	stantial part of its sup				n the general public
8	□ A	community trust described	n section 170(b	)(1)(A)(vi). (Complete	Part II.)			
9	or un	n agricultural research organ university or a non-land-gra iiversity:	ant college of agr	riculture (see instruction	ons). Ente	er the nar	ne, city, and state o	f the college or
10	red Su	norganization that normally ceipts from activities related pport from gross investmen quired by the organization a	to its exempt fut income and un	inctions—subject to c related business taxa	ertain ex	ceptions, ne (less s	and (2) no more that ection 511 tax) from	n 331/3% of its
11		organization organized and						
12		organization organized and						
		one or more publicly supplieck the box in lines 12a thro						
а		<b>Type I.</b> A supporting organization supporting organization. <b>Y</b>	n(s) the power to	regularly appoint or e	elect a ma	jority of t		
b		Type II. A supporting orga control or management of organization(s). You must	the supporting o	organization vested in	the same			
С		Type III functionally integrated supported organization						ally integrated with,
d		Type III non-functionally that is not functionally inte requirement (see instructionally instructions).	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement ar	
е		Check this box if the organ functionally integrated, or						e II, Type III
f		r the number of supported						
<u>g</u>		ride the following informatio	· · · · · · · · · · · · · · · · · · ·			<del></del> .	Γ	
	(I) Nam	e of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)				_				
Total				<del></del>				· · · · · · · · · · · · · · · · · · ·

Part	Support Schedule for Organiza	tions Descr	ibed in Sect	ions 170(b)(	I)(A)(iv) and	170(b)(1)(A)(v	i)
•	(Complete only if you checked the						alify under
<del></del>	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	4 3 0045	# > 0040	( ) 0017	100010	T () 0040	(n = 1 i
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	_				•	
	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4		7	·		<u> </u>	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	/					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	(see instruction	ons)			12	
13	First five years. If the Form 990 is for the	_	ı's fırst, secon	d, third, fourth	i, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop fer						▶ 🗆
	on C. Computation of Public Suppor				<del></del>	<del></del>	
14	Public support percentage for 2019 (line 6					14	<u>%</u>
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organi					15	chack this
100	box and <b>stop here.</b> The organization qual						
` <b>b</b>	331/3% support test—2018. If the organization	zation did not	check a box o	n line 13 or 16	a, and line 15	ıs 33 <sup>1</sup> /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts	-and-circumsta	ances" test, ch	neck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-c ts-and-circums	circumstances	" test, check t	this box and	a, and line stop here. a publicly
18	Private foundation. If the organization districtions	d not check a			a, or 17b, chec	k this box and	► □ see ► □
		-	<u> </u>	<u> </u>	Sch	edule A (Form 99	O or 990-EZ) 2019

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Secti</u>	on A. Public Support					_	
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	12695	29944	23669	29398	42320	138026
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	16217	22680	17378	24554	30541	111370
3	Gross receipts from activities that are not an	10217	22000	17370	24004		711370
-	unrelated trade or business under section 513	o	o	o	0		0
4	Tax revenues levied for the						0
7	organization's benefit and either paid to						
	or expended on its behalf						_
5	The value of services or facilities	0	0	U	U	U	0
J	furnished by a governmental unit to the						
	organization without charge						_
	_	0	0	0	0	0	0
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3	28912	52624	41047	53952	72861	249396
/ a	received from disqualified persons .						
	, .	0	0	0	0	. 0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	. 0	0	0	0	0	0
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						249396
	on B. Total Support			- <del></del>			
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6	- 28912	52624	41047	53952	72861	249396
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	0	0	0	0	0	0
b	Unrelated business taxable income (less	,					
	section 511 taxes) from businesses						
	acquired after June 30, 1975	o	o	o	o	o	0
C	Add lines 10a and 10b	0	0	o	o	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether		1				
	or not the business is regularly carried on	o	o	o	o	О	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	8093	7811	7812	8521	10582	42819
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	37005	60435	48859	62473	83443	292215
14	First five years. If the Form 990 is for th						
	organization, check this box and stop her	_			-		
Section	on C. Computation of Public Suppor		)	· ·			
15	Public support percentage for 2019 (line 8			3. column (f))		15	85 %
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc				<u> </u>	1 .0 1	
17	Investment income percentage for 2019 (I			v line 13. colur	nn (fl)	17	0 %
18	Investment income percentage from 2018			•		18	0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2019. If the organi	·	•				
130	17 is not more than 331/3%, check this box						
Ь	33 <sup>1</sup> / <sub>3</sub> % support tests—2018. If the organiz		-			_	
D	line 18 is not more than 331/3%, check this b						
200		•	•	•		• •	_
20	Private foundation. If the organization die	not check a b	ox on line 14,	19a, or 19b, c	neck this box	and see instruc	tions ▶ 🔝

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete F	art V	<u>′.)                                    </u>	
Sect	ion A. All Supporting Organizations		1	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		Yes	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain  Did the organization have any supported organization that does not have an IRS determination of status	1		
_	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	ļ	
3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3a 3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	_	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		-
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organizations's supported organizations? If "You" provide detail in Port III.			
7	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
,	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	_		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		. '	: .
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a	·	

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions of restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			] 1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			لـــــا
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	_		
Cooti		3		
	on E. Type III Functionally Integrated Supporting Organizations	4		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	cuons	S).
a b	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (s	000 In	ta ot	lonel
2	Activities Test. Answer (a) and (b) below.	SEE 11 13	Yes	<u> </u>
a			163	140
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			.
	how the organization was responsive to those supported organizations, and how the organization determined	,	.	2
	that these activities constituted substantially all of its activities.			لسند
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		, ~	· · · 1
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			ž.
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		لعصد
3	Parent of Supported Organizations. Answer (a) and (b) below.	14.	·	_ 1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1 -21', h	٠,,	
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			لنسخة
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	** *		r., r ]
	of its supported organizations? If "Yes" describe in Part VI the role placed by the organization in this regard	3h	<del></del>	قــــــ

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III N			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		·
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y ınt	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	<u> </u>		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice	h the organization is res	sponsive	
	(provide details in Part VI). See instructions.			_
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014		<del></del>	
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
ь	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.		,	
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:		-,	•
а	Excess from 2015			1 2 2
b	Excess from 2016	,	. **	474
С	Excess from 2017	·	- C - C - C - C - C - C - C - C - C - C	
d	Excess from 2018	,	2*,	
e	Excess from 2019		4	• -

VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART III, LI	NE 12 - OTHER INCOME
2015 - Mon	thly dinner income and raffle income that is collected every month at business meetings. Income from the jewelry (\$404)
and pecan	sale (\$1,320)
2016 - Mon	thly dinner income and raffle income that is collected every month at business meetings.
2017 - Mont	thly dinner income and raffle income that is collected every month at business meetings. Collected \$490 for a Refugee
resettlemer	nt program (\$490) and hosted SAR Regional Fall meeting and collected \$1595 for meals.
2018 - Mon	thly dinner income and raffle income that is collected every month at business meetings. Amazon Smile proceeds (\$9.00)
2019 - Mont	thly dinner income and raffle income that is collected every month at business meetings. Amazon Smile proceeds (\$42.00)
	······································
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### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Name of the organization

Employer identification number

Soron	timist International of Upper Montg	omery County. I	MD			52-	1448815
Par		Complete if t	he organiz		vered "Yes" on		
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities. C	heck all that apply.	<del>_</del>
а	Indicate whether the organization raised funds through any of the following activities. Check all that apply.  • Description of non-government grants						
b	☐ Internet and email solicitation	ins			on of governmen	_	
-	Phone solicitations	110	_		_	=	
C	=		g L		fundraising events	5	
d	☐ In-person solicitations						
2a	2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?   Yes  No						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pi	ursuant to agreem	nents under which th	e fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7		-					
8							
9							
10							
		l	<u> </u>				
Total 3	List all states in which the organ registration or licensing.	inization is regis	stered or lic		olicit contribution	s or has been notific	ed it is exempt from
				•••••••••			
							·
			······				

P	art II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater that	ng event contributions			
_			(a) Event #1  FASHION SHOW  (event type)	(b) Event #2 (event type)	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	21705			21705
Œ	2 3	Less: Contributions Gross income (line 1 minus	5535		-	5535
		line 2)	16170			16170
	4	Cash prizes	705			705
	5	Noncash prizes				
enses	6	Rent/facility costs				
Exp	7	Food and beverages	6840			6840
Direct Expenses	8	Entertainment	0			
	9	Other direct expenses .	2083			2083
	10 11	Direct expense summary. Ac Net income summary. Subtra				962 <u>8</u> 6542
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
æ B	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct 6	4	Rent/facility costs				
	5	Other direct expenses .		_		
_	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No		
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a Isi		onduct gaming activities	s in each of these states		
10		ere any of the organization's g 'Yes," explain:	amıng licenses revoked	, suspended, or termin	ated during the tax year	? . ☐ Yes ☐ No

Schedu	ale G (Fqrm 990 or 990-EZ) 2019		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12 .	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:	_	
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name ►		
	Address ▶		·
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ► \$		-
С	If "Yes," enter name and address of the third party		
	Name ►	·••	
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		·
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	_	_
	spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			_
	······································		
		<del></del>	<b>-</b>
			<b></b>

#### SCHEDULĘ O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SOROPTMIST INTERNATIONAL OF UPPER MONTGOMERY COUNTY MARYLAND

Employer identification number

521448815

Form 990EZ, Part I, Line 8 - Miscellaneous Revenue (raffles, Tshirt income, other miscellaneous income)
Form 990EZ, Part I, Line 10 - Grants Paid to Scholarship Recipients - None of the individuals received more than \$5,000
Form 990EZ, Part I, Line 16 - Tshirt expense, insurance expense, operational expense, conference expenses and fees
Form 990EZ, Part III, Line 31 - List of program services - 1) Betty's Closet - Betty's Clothes Closet at Asbury Solomon's-Island, a consignment
clothes shop for residents of the Continuing Care Retirement Community, with all of the proceeds going to the benevolent care fund to assist
those who have outlived their funds. The shop was founded by SIUMC former President and charter member.
2) Betty King Education Award - Education Award, named after former president Betty King to women who has overcome her struggles
to continue her education.
3) Contingency Fund - \$200 in October to Hyattstown Christian Church's Puerto Rico Hurricane Relief fund. \$200 in January to Caring
Choices' California CAMP Fire relief fund
4) Cystic Fibrosis Foundation - Donation to Cystic Fibrosis research
5) Gaithersburg Holiday Gift Program (Books) - City of Gaithersburg annual Holiday Gift Program for families identified by counselors
and caseworkers from vulnerable populations wihtin the City. SIUMC runs the Book Distribution.
6) Gaithersburg Holiday Gift Program (Scarves) - City of Gaithersburg annual Holiday Gift Program for families identified by counselors and
and caseworkers from vulnerable populations within the City. SIUMC donates handmade scarves and hats. Most members buy their own
wool. SIUMC reimbursed purchase of wool.
7) Haiti Sponsorship Program - Donation to the Go Ye Ministry Foundation, Inc to improve the lives of the people of Haiti.
8) Hospice Tree of Love - Caring Matters, organization that supports families dealing with terminal illness SIUMC supplies the desserts
at the annual memorial service and gives a donation.
9) Interfaith Works Bingo Night - Annual Bingo night at Interfaith Works Women Center, a homeless shelter for women. Supply toiletries
and other materials to fill donated women's handbags that are given as Bingo prizes.
10) Linus Project (Blankets) - upplied material for SIUMC members to make 20 blankets for the Linus Project, a non profit that supplies
blankets for children in need.
11) Rainbow Place - SIUMC provides meals twice a month from November-March to the Rainbow Place Emergency Shelter for Women.
12) Women Who Care Ministries - Table at Women Who Care Minsitries Fundraiser for Kids Weekend Meal Backpacks that go to

2000 children in Montgomery County every week for food for the weekend.

Name of the organization		Employer identification number
SOROPTMIST INTERNATIONAL OF UPPE	R MONTGOMERY COUNTY MARYLAND	521448815
Form 990EZ, Part I, Line 10 - Grants Paid t	o Scholarship Recipients	·
Darian Brown - \$1200		
Christine Dzikunu - \$1200		
Chelsea Nembot - \$500		
Ruby Delgadillo Guerrero - \$500		
Christiana Garcia - \$1000		
Jessica Toro - \$750	······	
Beza Ketema - \$1000		<b></b>
Valerie Mendoza - \$1000		
Michelle Batres - \$850		
Destiny Mosley - \$850		
Total Grants paid to Scholarship Recipien	ts - \$8850	
Form 990EZ, Part I, Line 20 -		
Excess for the year -	16,709	
Net Assets at the Beg of the Year	36,496	
Net Assets at End of the Year	53,205	
Per Line 27 B	53,361	
Difference	156 (Miscellaneous difference)	
	·	
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	·	
	·	
	·	