efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493197031090

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
4301 CONNECTICUT AVENUE NW STE 100

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20008

D Employer identification number
52-1198450

E Telephone number
(202) 822-8405

G Gross receipts $ 11,030,163

F Name and address of principal officer:
MARK WATSON
4301 CONNECTICUT AVENUE NW STE 100
WASHINGTON, DC 20008

H(a) Is this a group return for subordinates? ☐Yes ☑No
H(b) Are all subordinates included? ☐Yes ☐No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ IEL.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1980

M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
THE INSTITUTE FOR EDUCATIONAL LEADERSHIP, INC. WAS INCORPORATED FOR THE PURPOSE OF STRENGTHENING LEADERSHIP IN AMERICAN EDUCATION, IMPROVING THE EFFECTIVENESS OF EDUCATION POLICIES, EDUCATING THE GENERAL PUBLIC AS TO SIGNIFICANT EVENTS AND ISSUES RELATED TO EDUCATION, IMPROVING COMMUNICATION AMONG EDUCATORS, AND CARRYING OUT RESEARCH AND TRAINING ON EDUCATION RELATED ISSUES.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	15
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	52
6 Total number of volunteers (estimate if necessary)	6	38
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	7,880,285	8,926,827
	9 Program service revenue (Part VIII, line 2g)	2,024,147	1,323,405
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,777	18,749
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	15,749	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,925,958	10,268,981
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,068,020	2,362,995
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,571,866	4,226,670
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶58,008		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,555,325	3,378,506
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	10,195,211	9,968,171
	19 Revenue less expenses. Subtract line 18 from line 12	-269,253	300,810
		Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	4,017,692	4,696,043
	21 Total liabilities (Part X, line 26)	1,640,593	2,120,182
	22 Net assets or fund balances. Subtract line 21 from line 20	2,377,099	2,575,861

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** 2020-07-14
Signature of officer Date

JOHAN E UVIN PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☑ if self-employed	PTIN
		2020-07-14		P00575666

Firm's name ▶ KENDALL PREBOLA AND JONES LLC
Firm's EIN ▶ 46-2108854

Firm's address ▶ PO BOX 259
BEDFORD, PA 155220259
Phone no. (814) 623-1880

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

THE INSTITUTE FOR EDUCATIONAL LEADERSHIP, INC. WAS INCORPORATED FOR THE PURPOSE OF STRENGTHENING LEADERSHIP IN AMERICAN EDUCATION, IMPROVING THE EFFECTIVENESS OF EDUCATION POLICIES, EDUCATING THE GENERAL PUBLIC AS TO SIGNIFICANT EVENTS AND ISSUES RELATED TO EDUCATION, IMPROVING COMMUNICATION AMONG EDUCATORS, AND CARRYING OUT RESEARCH AND TRAINING ON EDUCATION RELATED ISSUES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 5,377,226 including grants of $ 2,263,503) (Revenue $ 157,793)

See Additional Data

4b (Code:) (Expenses $ 2,132,167 including grants of $) (Revenue $ 571,645)

See Additional Data

4c (Code:) (Expenses $ 1,073,369 including grants of $ 99,492) (Revenue $ 593,967)

See Additional Data

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶** 8,582,762

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	97			
b	Enter the number of Forms W-2G included in line 1a.*Enter -0- if not applicable*	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	52		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16		No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		**5**		No
6	Did the organization have members or stockholders? . . .		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body? . . .		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	**12c**	Yes	
13	Did the organization have a written whistleblower policy? . . .	**13**	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	**15a**	Yes	
b	Other officers or key employees of the organization . . .	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ MD

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶MAAME APPIAH 4301 CONNECTICUT AVENUE NW WASHINGTON, DC 20008 (202) 822-8405

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHAN E UVIN PRESIDENT	40.00	X		X				273,406	0	19,026
(2) KAREN MAPP CHAIRMAN	2.00	X		X				0	0	0
(3) SARA A SNEED VICE CHAIRMA	2.00	X		X				0	0	0
(4) CHIKE AGUH DIRECTOR	2.00	X						0	0	0
(5) ZAKIYAH ANSARI DIRECTOR	2.00	X						0	0	0
(6) JUNE ATKINSON DIRECTOR	2.00	X						0	0	0
(7) MARIBEL DURAN DIRECTOR	2.00	X						0	0	0
(8) RACHEL FRIED DIRECTOR	2.00	X						0	0	0
(9) AIMEE GUIDERA DIRECTOR	2.00	X						0	0	0
(10) JOHN MERROW DIRECTOR	2.00	X						0	0	0
(11) ERICKA MILLER DIRECTOR	2.00	X						0	0	0
(12) LISA NUTTER DIRECTOR	2.00	X						0	0	0
(13) ANA TILTON DIRECTOR	2.00	X						0	0	0
(14) MARK WATSON DIRECTOR	2.00	X						0	0	0
(15) JERRY WEAST DIRECTOR	2.00	X						0	0	0
(16) CURTIS RICHARDS DIR WORK FOR	40.00			X				198,634	0	23,644
(17) STEVEN KWESI ROLLINS - VP LEADERSHI AND ENGAGEME	40.00			X				185,995	0	28,524

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MAAME APPIAH VP, FINANCE	40.00			X				168,139	0	21,972
(19) HELEN MALONE - VP RESEARCH INN	40.00				X			172,230	0	13,036
(20) JOSE MUNOZ VP EQUITY AN	40.00				X			163,916	0	24,390
(21) PATRICIA GILL - DEP DIR INNOVATION &	40.00					X		123,229	0	20,391
(22) MELINDA CRYSTAL - DEP DIR TECH ASSIST INITI	40.00					X		111,860	0	17,794

	(D)	(E)	(F)
1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII, **Section A** . . . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	1,397,409		168,777

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 8

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CENTERPLATE 1 WEST PRATT STREET BALTIMORE, MD 21201	CATERING	138,170

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b	25,202				
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e	6,060,947				
f All other contributions, gifts, grants, and similar amounts not included above	1f	2,840,678				
g Noncash contributions included in lines 1a - 1f:$						
h **Total.** Add lines 1a-1f ▶			8,926,827			

Program Service Revenue	Business Code	(A)	(B)	(C)	(D)
2a REGISTRATION FEES ETC	900099	1,019,690	1,019,690		
b EDUCATIONAL CONTRACTS	900099	303,715	303,715		
c					
d					
e					
f All other program service revenue.					
g **Total.** Add lines 2a–2f ▶		1,323,405			

Other Revenue			(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts) ▶			18,016			18,016
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶						
	(i) Real	(ii) Personal				
6a Gross rents						
b Less: rental expenses						
c Rental income or (loss)						
d Net rental income or (loss) ▶						
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	761,915					
b Less: cost or other basis and sales expenses	761,182					
c Gain or (loss)	733					
d Net gain or (loss) ▶			733			733
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	a					
b Less: direct expenses	b					
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue	Business Code					
11a						
b						
c						
d All other revenue						
e **Total.** Add lines 11a–11d ▶						
12 **Total revenue.** See Instructions. ▶			10,268,981	1,323,405		18,749

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,362,995	2,362,995		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	843,821	540,541	270,525	32,755
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,761,745	2,406,158	349,448	6,139
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	146,982	128,731	18,058	193
9 Other employee benefits	224,472	182,909	39,002	2,561
10 Payroll taxes	249,650	204,538	42,499	2,613
11 Fees for services (non-employees):				
a Management				
b Legal	19,413		19,413	
c Accounting	93,002	31,756	61,246	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,032,024	830,430	191,719	9,875
12 Advertising and promotion	3,369	3,127	242	
13 Office expenses	157,536	89,110	68,260	166
14 Information technology	110,649	65,821	44,828	
15 Royalties . .				
16 Occupancy	345,896	284,652	58,170	3,074
17 Travel	559,898	508,110	51,182	606
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	835,294	803,455	31,813	26
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	25,117		25,117	
23 Insurance . . .	16,792	2,500	14,292	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BOOKS, DUES AND SUBSCRIPT	101,864	73,179	28,685	
b PRINTING	45,230	40,665	4,565	
c REASONABLE ACCOMMODATIONS	14,212	10,587	3,625	
d PROFESSIONAL DEVELOPMENT	11,199	6,487	4,712	
e All other expenses	7,011	7,011		
25 **Total functional expenses.** Add lines 1 through 24e	9,968,171	8,582,762	1,327,401	58,008
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		23,664	1	275,642
	2	Savings and temporary cash investments		888,477	2	1,205,459
	3	Pledges and grants receivable, net		2,319,242	3	2,447,512
	4	Accounts receivable, net		184,986	4	230,167
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		59,823	9	63,263
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 330,614			
	b	Less: accumulated depreciation	10b 275,750	49,124	10c	54,864
	11	Investments—publicly traded securities		248,193	11	240,456
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		244,183	15	178,680
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		4,017,692	16	4,696,043
Liabilities	17	Accounts payable and accrued expenses		1,068,191	17	1,336,878
	18	Grants payable			18	
	19	Deferred revenue		437,655	19	657,895
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		134,747	25	125,409
	26	**Total liabilities.** Add lines 17 through 25		1,640,593	26	2,120,182
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		970,812	27	59,987
	28	Temporarily restricted net assets		1,406,287	28	2,515,874
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		2,377,099	33	2,575,861
	34	Total liabilities and net assets/fund balances		4,017,692	34	4,696,043

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,268,981
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,968,171
3	Revenue less expenses. Subtract line 2 from line 1	3	300,810
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,377,099
5	Net unrealized gains (losses) on investments	5	-9,911
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-92,137
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,575,861

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 52-1198450

Name: INSTITUTE FOR EDUCATIONAL LEADERSHIP

Form 990 (2018)

Form 990, Part III, Line 4a:

CENTER FOR WORKFORCE DEVELOPMENT SINCE 1991, THE CENTER FOR WORKFORCE DEVELOPMENT (CWD) HAS HELPED PUBLIC AND PRIVATE SECTOR LEADERS PROMOTE CAREER READINESS AND SUCCESSFUL TRANSITIONS TO ADULTHOOD FOR ALL YOUTH - WITH A SPECIAL FOCUS ON YOUTH WITH DISABILITIES AND OTHER DISCONNECTED YOUTH - BY INCREASING THE CAPACITY OF AND CONNECTIONS AMONG ALL STAKEHOLDERS IN THE WORKFORCE DEVELOPMENT SYSTEM. CWD'S RESEARCH, TRAINING, TECHNICAL ASSISTANCE, AND MATERIALS FOCUS ON: ASSISTING EDUCATORS, WORKFORCE DEVELOPMENT PROFESSIONALS, EMPLOYERS, AND POLICYMAKERS IN BRIDGING SCHOOL AND WORKPLACE, LEARNING AND EARNING; ESTABLISHING STANDARDS, ASSESSMENTS, AND TOOLS TO IMPROVE QUALITY, CONNECTIONS, AND COLLABORATIONS; IMPROVING THE INVOLVEMENT AND RELATIONSHIP OF EMPLOYERS TO LEARNING AND TRAINING ENTERPRISES AND THE BROADER WORKFORCE DEVELOPMENT SYSTEM; ASSISTING YOUTH AND THEIR FAMILIES IN NAVIGATING THE ROAD TO ADULTHOOD, FROM SCHOOL TO ADDITIONAL EDUCATION, CAREERS AND INDEPENDENT/COMMUNITY LIVING; AND, PROMOTING THE DEVELOPMENT OF CAREER PATHWAYS FOR YOUTH SERVICE PROFESSIONALS. MAJOR INITIATIVES OF THE CENTER FOR WORKFORCE DEVELOPMENT INCLUDE: THE NATIONAL COLLABORATIVE ON WORKFORCE AND DISABILITY FOR YOUTH IS COMPOSED OF PARTNERS WITH EXPERTISE IN DISABILITY, EDUCATION, EMPLOYMENT, AND WORKFORCE DEVELOPMENT ISSUES. THE COLLABORATIVE IS CHARGED WITH ASSISTING STATE AND LOCAL WORKFORCE DEVELOPMENT SYSTEMS TO INTEGRATE YOUTH WITH DISABILITIES INTO THEIR SERVICE STRATEGIES. THE COLLABORATIVE IS HOUSED AT THE INSTITUTE FOR EDUCATIONAL LEADERSHIP IN WASHINGTON, DC. THE COLLABORATIVE STRIVES TO ENSURE THAT YOUTH WITH DISABILITIES ARE PROVIDED FULL ACCESS TO HIGH QUALITY SERVICES IN INTEGRATED SETTINGS TO MAXIMIZE THEIR OPPORTUNITIES FOR EMPLOYMENT AND INDEPENDENT LIVING. THE PROFESSIONAL DEVELOPMENT INITIATIVE IDENTIFIES THE KNOWLEDGE, SKILLS AND ABILITIES THAT PROFESSIONALS WORKING DIRECTLY WITH YOUTH NEED TO BETTER CONNECT ALL YOUNG PEOPLE TO EDUCATION, WORKFORCE, AND INDEPENDENT LIVING OPPORTUNITIES AND BUILDS THE CAPACITY OF THESE YOUTH SERVICE PROFESSIONALS TO AFFECT POSITIVE OUTCOMES FOR ALL YOUTH, INCLUDING THOSE WITH DISABILITIES AND OTHER DISCONNECTED YOUTH. THE READY TO ACHIEVE MENTORING PROGRAM (RAMP) - THE READY TO ACHIEVE MENTORING PROGRAM (RAMP) IS A HIGH TECH, CAREER-FOCUSED MENTORING PROGRAM FOR YOUTH, INCLUDING THOSE WITH DISABILITIES INVOLVED WITH OR AT-RISK OF BECOMING INVOLVED WITH THE JUVENILE JUSTICE SYSTEM. FUNDED BY THE DEPARTMENT OF JUSTICE'S OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION (OJJDP) AND LED BY THE INSTITUTE FOR EDUCATIONAL LEADERSHIP (IEL), RAMP IS BEING IMPLEMENTED AT 10 SITES ACROSS THE COUNTRY BY STATE AND LOCAL ORGANIZATIONS WITH EXPERTISE IN MENTORING, YOUTH DEVELOPMENT, AND/OR DISABILITY. THE RAMP MODEL UTILIZES A COMBINATION OF GROUP, PEER, AND ONE-ON-ONE MENTORING TO PROMOTE THE SUCCESSFUL TRANSITION OF RAMP YOUTH TO EMPLOYMENT, CONTINUED LEARNING OPPORTUNITIES, AND INDEPENDENT LIVING. THE RIGHT TURN CAREER-FOCUSED TRAINING INITIATIVE SERVES JUVENILE OFFENDERS, PROVIDING COMPREHENSIVE REENTRY AND TRANSITION SERVICES, INCLUDING CONNECTION TO EDUCATION, MENTORING, SOFT SKILL BUILDING, WORKFORCE DEVELOPMENT, AND VIOLENCE PREVENTION. FUNDED BY THE U.S. DEPARTMENT OF LABOR'S EMPLOYMENT AND TRAINING ADMINISTRATION, FIVE LOCAL SITES OPERATE RIGHT TURN IN DIFFERENT COMMUNITIES: KENTUCKIANAWORKS, LOUISVILLE, KY; PECKHAM, INC., LANSING, MI; OASIS CENTER, NASHVILLE, TN; PLAYA VISTA JOBS, LOS ANGELES, CA; AND GOODWILL INDUSTRIES OF HOUSTON, HOUSTON, TX. THE HIGH SCHOOL/HIGH TECH PROGRAM IS AN EFFECTIVE STRATEGY FOR IMPROVING POST-HIGH SCHOOL OUTCOMES FOR YOUTH WITH ALL TYPES OF DISABILITIES. THE PROGRAM IS DESIGNED TO ADDRESS THE FULL ARRAY OF NEEDS OF TRANSITION-AGE YOUTH WITH DISABILITIES, INCLUDING EXPOSURE TO SCIENCE, TECHNOLOGY, ENGINEERING, MATH, AND TECHNOLOGY-RELATED CAREERS. DC ADVOCACY PARTNERS IS A LEADERSHIP TRAINING PROGRAM FOR SELF-ADVOCATES AND FAMILY MEMBERS OF CHILDREN WITH INTELLECTUAL/DEVELOPMENTAL DISABILITIES. PARTICIPANTS GAIN LEADERSHIP SKILLS AND DEVELOP POSITIVE PARTNERSHIPS WITH ELECTED OFFICIALS AND SCHOOL AND COMMUNITY LEADERS. PARTICIPANTS ENGAGE IN INTERACTIVE LEARNING AND GAIN VALUABLE INFORMATION ABOUT CURRENT ISSUES, SERVICES, AND POLICYMAKING AND LEGISLATIVE PROCESSES. THE NCWD/YOUTH-SPONSORED YOUTH ACTION COUNCIL ON TRANSITION (YOUTHACT) WAS LAUNCHED IN JANUARY AT AN INITIAL ORIENTATION MEETING HELD IN WASHINGTON, D.C. YOUTHACT IS AN INITIATIVE TO STRENGTHEN YOUTH VOICE IN FIVE COMMUNITIES TO BECOME AMBASSADORS TO IMPROVE TRANSITION PROGRAMS AND SERVICES ACROSS MULTIPLE SYSTEMS. YOUTHACT TEAMS INCLUDE TWO YOUTH AND ONE ADULT PARTNER FROM NEW JERSEY, RHODE ISLAND, DC, TENNESSEE, AND CALIFORNIA. YOUTH WORKFORCE LEADERS ACADEMY FOR THE GREATER WASHINGTON WORKFORCE DEVELOPMENT COLLABORATIVE IS A ONE-YEAR INITIATIVE THAT DRAWS FROM IEL'S LEADERSHIP DEVELOPMENT AND YOUTH SERVICE PROFESSIONALS' KNOWLEDGE, SKILLS AND ABILITIES PROJECTS. IT IS AN EXAMPLE OF LOCAL FUNDING OF A NATIONAL FRAMEWORK. VOCATIONAL REHABILITATION YOUTH TECHNICAL ASSISTANCE CENTER - Y-TAC IS A U.S. DEPARTMENT OF EDUCATION'S REHABILITATION SERVICES ADMINISTRATION- FUNDED TECHNICAL ASSISTANCE CENTER THAT IS CHARGED WITH PROVIDING STATE VOCATIONAL REHABILITATION AGENCIES AND RELATED REHABILITATION AND YOUTH SERVICE PROFESSIONALS WITH TECHNICAL ASSISTANCE TO HELP MORE EFFECTIVELY SERVE STUDENTS AND YOUTH WITH DISABILITIES. THE VR Y-TAC PROVIDES TRAINING AND TECHNICAL ASSISTANCE (TA) TO STATE VOCATIONAL REHABILITATION AGENCIES TO HELP THEM FIND AND ENGAGE YOUTH WITH DISABILITIES (YWD) WHO ARE NOT IN SPECIAL EDUCATION AS WELL AS YWD WHO ARE NO LONGER IN SCHOOL AND NOT EMPLOYED.

Form 990, Part III, Line 4b:

CENTER FOR FAMILY, SCHOOL AND COMMUNITY FOR NEARLY 20 YEARS, IEL HAS ASSISTED SCHOOLS, COMMUNITIES, AND OTHER KEY STAKEHOLDERS IN BUILDING INTENTIONAL PARTNERSHIPS THAT ACHIEVE BETTER RESULTS FOR EVERY YOUNG PERSON, FROM EARLY CHILDHOOD TO ADULTHOOD. THE CENTER'S RESEARCH, POLICY, AND NETWORK DEVELOPMENT FOCUSES ON: IDENTIFYING AND CONDUCTING RESEARCH ON SCHOOL-COMMUNITY CONNECTIONS; CULTIVATING NETWORKS AND OPPORTUNITIES FOR LOCAL COLLABORATIVES TO IMPROVE PRACTICE, SHARE SUCCESSES, AND IMPROVE RESULTS FOR CHILDREN, FAMILIES, AND COMMUNITIES; AND, DEVELOPING POLICIES AT ALL LEVELS OF GOVERNMENT THAT SUPPORT JOINT ACTION TO IMPROVE OUTCOMES FOR CHILDREN, FAMILIES, AND COMMUNITIES. MAJOR INITIATIVES OF THE CENTER FOR FAMILY, SCHOOL AND COMMUNITY INCLUDE: THE COALITION FOR COMMUNITY SCHOOLS, IN OPERATION SINCE 1997, IS A NATIONAL ALLIANCE THAT BRINGS TOGETHER SCHOOL AND COMMUNITY LEADERS TO ADVOCATE FOR SCHOOLS AS CENTERS OF THEIR COMMUNITIES, WITH PURPOSEFUL RESULTS-FOCUSED PARTNERSHIPS AT THEIR HEART. WITH THE SUPPORT OF A STEERING COMMITTEE REPRESENTING EDUCATION, YOUTH DEVELOPMENT, HIGHER EDUCATION, CHILD AND FAMILY SERVICES, AND LOCAL GOVERNMENT, IEL HAS HELPED TO MAKE COMMUNITY SCHOOLS 'CENTRAL TO REFORM' ACCORDING TO FORMER U.S. SECRETARY OF EDUCATION, ARNE DUNCAN. MORE THAN 100 COMMUNITIES NOW HAVE MAJOR COMMUNITY SCHOOL'S EFFORTS AND ARE PART OF A LEARNING COMMUNITY OF LOCAL INITIATIVES. THROUGH THE COALITION, IEL IS LEADING EFFORTS TO HAVE FEDERAL AND STATE POLICY BE MORE RESPONSIVE TO THE COMMUNITY SCHOOL STRATEGY. TOGETHER WITH ITS COALITION PARTNERS, IEL HAS DEVELOPED A RESULTS-FRAMEWORK AND EVALUATION TOOLKIT FOR COMMUNITY SCHOOLS AND CONDUCTS RESEARCH ON THE EFFECTIVENESS OF COMMUNITY SCHOOLS AND HOW THEY ARE FINANCED. THE COALITION FOR COMMUNITY SCHOOLS ALSO HOSTS A BI-ANNUAL CONFERENCE WHICH ATTRACTS A DIVERSE ARRAY OF PRACTITIONERS, ADVOCATES, AND POLICYMAKERS LOOKING TO DEEPEN PARTNERSHIPS BETWEEN SCHOOL AND COMMUNITY. DISTRICT LEADERS NETWORK ON FAMILY AND COMMUNITY ENGAGEMENT (FCE) - THIS PEER LEARNING AND ACTION NETWORK IS DEVOTED TO STRENGTHENING SYSTEMIC FAMILY ENGAGEMENT EFFORTS IN SCHOOL DISTRICTS AND SUPPORT THEIR LEADERSHIP DEVELOPMENT BY HELPING SCHOOL LEADERS, TEACHERS AND OTHER DISTRICT STAFF BETTER ENGAGE PARENTS, FAMILIES, AND COMMUNITY-BASED ORGANIZATIONS. IEL CONVENES THIS NETWORK TWICE A YEAR - DURING LEARNING LABS HOSTED BY MEMBER DISTRICTS (BALTIMORE 2014; NASHVILLE 2015; WASHINGTON, DC, 2016; RENO 2017; OAKLAND 2018; AND PHILADELPHIA 2019); AND AS A PRE-CONFERENCE ACTIVITY DURING IEL'S NATIONAL FCE CONFERENCES. OVER 225 SCHOOL DISTRICTS ACROSS THE COUNTRY HAVE PARTICIPATED IN NETWORK ACTIVITIES. IEL HOSTED ITS FIRST NATIONAL FAMILY AND COMMUNITY ENGAGEMENT CONFERENCE IN CINCINNATI IN 2014 WITH OVER 500 ATTENDEES. MOST RECENTLY, THE SIXTH ANNUAL CONFERENCE IN JULY 2019 IN RENO, NEVADA, UNDER THE THEME OWNING OUR MOVEMENT, MAXIMIZING OUR IMPACT. OVER 1450 EDUCATORS, PARENTS, DISTRICT AND STATE FCE LEADERS, COMMUNITY ORGANIZERS, TEACHERS AND OTHER EDUCATORS, AND OTHERS WERE IN ATTENDANCE, AND COMMITTED TO SHARING HIGH IMPACT, EVIDENCE-BASED FAMILY AND COMMUNITY ENGAGEMENT STRATEGIES.

Form 990, Part III, Line 4c:

CENTER FOR LEADERSHIP AND POLICY OVER ITS MORE THAN 55-YEAR HISTORY, IEL HAS DEVELOPED AND SUPPORTED LEADERS AS THEY ENHANCE THEIR CAPACITY TO WORK ACROSS INSTITUTIONAL BOUNDARIES, INCREASE THEIR PROFESSIONAL AND POLICY KNOWLEDGE AND EXPAND THEIR NETWORKS. THIS CENTER'S WORK FOCUSES ON: BUILDING AND STRENGTHENING PEER LEARNING AND ACTION NETWORKS AMONG LEADERS ACROSS SECTORS TO BUILD SYSTEMIC CAPACITY; INFORMING LEADERS TO MAKE GOOD POLICY CHOICES AND IMPROVEMENTS; AND, ENABLING LEADERS TO MOVE POLICY TO EFFECTIVE PRACTICE. MAJOR INITIATIVES OF THE CENTER FOR LEADERSHIP AND POLICY INCLUDE: THE EDUCATION POLICY FELLOWSHIP PROGRAM (EPFP), IN CONTINUOUS OPERATION SINCE 1964, IS IEL'S FLAGSHIP LEADERSHIP DEVELOPMENT PROGRAM, FOCUSING ON PARTICIPANTS' LEADERSHIP, POLICY, AND NETWORKING ABILITIES. NEARLY 9,500 LEADERS ACROSS ALL 50 STATES FROM EARLY CHILDHOOD DEVELOPMENT, K-12, AND HIGHER EDUCATION HAVE PARTICIPATED IN EPFP, AS WELL AS PEOPLE FROM OTHER CHILD, YOUTH, AND COMMUNITY SUPPORT SYSTEMS. THEY NOW SERVE AS LEADERS IN SCHOOL SYSTEMS, LOCAL, STATE AND FEDERAL GOVERNMENT, FOUNDATIONS, AND COMMUNITY-BASED ORGANIZATIONS. THE 2019-20 EPFP COHORT WILL BE THE LARGEST IN EPFP HISTORY WITH OVER 330 FELLOWS ACROSS 16 STATES (AL, CA, CO, CT, GA, LA, MA, MI, MN, MO, MS, NY, NC 2 SITES, OH, PA, AND SC) AND THE DISTRICT OF COLUMBIA. IEL FEDERAL POLICY INSTITUTES PRESENT STUDENTS, FACULTY MEMBERS IN POST- GRADUATE EDUCATIONAL LEADERSHIP PROGRAMS, AND OTHER LEADERS WITH A BIRDS- EYE VIEW OF THE NATIONAL POLICY PROCESS. LEADERS FROM CONGRESS, FEDERAL AGENCIES - INCLUDING THE DEPARTMENT OF EDUCATION, THINK-TANKS, AND NATIONAL ASSOCIATION AND ADVOCACY ORGANIZATIONS HELP PARTICIPANTS UNDERSTAND WASHINGTON'S INNER WORKINGS AND THE IMPLICATIONS FOR THEIR WORK. THE SCHOOL LEADERSHIP LEARNING AND ACTION NETWORK IS AN EMERGING PARTNERSHIP WITH THE PRINCIPAL LEADERSHIP INSTITUTE AT UC BERKELEY AIMED AT DEVELOPING A NETWORK OF SCHOOL LEADERSHIP FACULTY AND PRACTITIONERS WHO SHARE A DESIRE TO CREATE A SPACE AND DIRECTION FOR A NATIONAL CONVERSATION ON LEADERSHIP THAT MORE CLEARLY ALIGNS WITH COMMUNITY-BASED, STUDENT- CENTERED VALUES. THIS GROUP WILL ALSO EXAMINE THE RESEARCH BASE ON LEADERSHIP AND LEADERSHIP DEVELOPMENT, PARTICULARLY AS IT RELATES TO THE RACE, CULTURE, AND EQUITY CHALLENGES FACING EDUCATION IN AMERICA TODAY. LEADERS FOR TODAY AND TOMORROW (LT2) IS A GROWING NETWORK OF NON-PROFITS, SCHOOL DISTRICTS AND SCHOOLS OF EDUCATION COMMITTED TO RETOOLING PRE- AND IN-SERVICE LEADERSHIP LEARNING AND EVALUATION. LT2 SUPPORTS THE CATALYTIC ROLE OF PRINCIPALS, ASSISTANT PRINCIPALS AND DISTRICT LEADERS AS COMMUNITY STEWARDS SERVING SCHOOLS IN HIGHLY CHALLENGED ENVIRONMENTS ACROSS THE U.S. SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) - THROUGH A GRANT FROM THE U.S. DEPARTMENT OF EDUCATION'S FUNDED SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) COHORTS OF SCHOOL LEADERS ARE ENGAGING IN A ONE-YEAR PROFESSIONAL LEARNING EXPERIENCES IN-PERSON AND ON-LINE WITH COACHING AND VIRTUAL REALITY SUPPORTS. PROJECT I4: INNOVATE, INQUIRE, ITERATE, AND IMPACT: IGNITING THE POWER OF NETWORK IMPROVEMENT COMMUNITIES TO ENHANCE PROFESSIONAL LEARNING FOR EDUCATIONAL LEADERS USES INNOVATION AND INQUIRY WITH THE INTENTION OF ITERATIVELY AND EXPONENTIALLY IMPACTING EQUITABLE MATH AND SCIENCE RESULTS.

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Employer identification number
52-1198450

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ____________

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: ____________

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . ____________

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document? Yes	No	**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 (b)(1)(A)(ix)**
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	6,549,997	7,663,808	7,113,975	7,880,285	8,926,827	38,134,892
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	6,549,997	7,663,808	7,113,975	7,880,285	8,926,827	38,134,892
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,242,296
6 **Public support.** Subtract line 5 from line 4.						36,892,596

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7 Amounts from line 4.	6,549,997	7,663,808	7,113,975	7,880,285	8,926,827	38,134,892
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	6,380	6,758	1,583	5,777	18,016	38,514
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11 **Total support.** Add lines 7 through 10						38,173,406

12 Gross receipts from related activities, etc. (see instructions) 12 3,363,301

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . . 14 96.640 %

15 Public support percentage for 2017 Schedule A, Part II, line 14 . . . . . 15 95.790 %

16a **33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2018** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2017** Schedule A, Part III, line 17	18	

19a **331/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in **Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in **Part VI.** the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018:			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 **Excess distributions carryover to 2019.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:
Software Version:
EIN: 52-1198450
Name: INSTITUTE FOR EDUCATIONAL LEADERSHIP

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Employer identification number
52-1198450

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

			Amount
b	If "Yes," explain the arrangement in Part XIII and complete the following table:		
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		34,787	33,449	1,338
d Equipment		295,827	242,301	53,526
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				54,864

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. **(a)** Description of liability	**(b)** Book value
(1) Federal income taxes	
DEFERRED RENT ABATEMENT	125,409
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	125,409

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	10,259,070
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-9,911		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	-9,911
3	Subtract line **2e** from line **1**			3	10,268,981
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	10,268,981

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	9,968,171
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	9,968,171
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	9,968,171

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 52-1198450

Name: INSTITUTE FOR EDUCATIONAL LEADERSHIP

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE INSTITUTE'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE INSTITUTE FOR EDUCATIONAL LEADERSHIP PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED JUNE 30, 2019, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. AS OF JUNE 30, 2019, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2015 THROUGH 2017 REMAINS OPEN WITH THE U.S. FEDERAL JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE INSTITUTE FILES TAX RETURNS. IT IS THE INSTITUTE'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSE. AS OF JUNE 30, 2019, THE INSTITUTE HAD NO ACCRUALS FOR INTEREST AND/OR PENALTIES.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Employer identification number
52-1198450

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	GRANTS AND ASSISTANCE ARE MONITORED THROUGH NARRATIVE AND FINANCIAL REPORTS DUE AT SPECIFIC TIMES DURING THE GRANT PERIOD.

Additional Data

Software ID:
Software Version:
EIN: 52-1198450
Name: INSTITUTE FOR EDUCATIONAL LEADERSHIP

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABILITY CONNECTION COLORADO 801 YOSEMITE STREET DENVER, CO 80230	84-0420225	501C3	46,642				OJJDP-MENTORING PROG
ARIZONA CENTER FOR YOUTH RESOURCES 649 N 6TH AVE PHOENIX, AZ 85003	95-3239788		29,635				CAREER FOCUSED TRANS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON UNIVERSITY PO BOX 55058 BOSTON, MA 02205	04-2103547	501C3	78,403				DOE-RSA VOCATIONAL
BOSTON UNIVERSITY PO BOX 55058 BOSTON, MA 02205	04-2103547	501C3	20,216				DOL-WORKFORCE & DISA

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
BUSINESS INNOVATION FACTORY 60 VALLEY ST UNIT 107B PROVIDENCE, RI 02909	52-2446909		20,000				ADULT CAREER PATHWAY
COALITION ON ADULT BASIC EDUCATION PO BOX 1820 CICERO, NY 13039	59-3164580		37,542				ADULT CAREER PATHWAY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CORNELL UNIVERSITY PO BOX 22 ITHICA, NY 14851	15-0532082	501C3	434,780				DOE-RSA VOCATIONAL
DAWN CENTER FOR INDEPENDENT LIVING 66 FORD ROAD SUITE 121 DENVILLE, NJ 07834	22-3496995		36,590				OJJDP-MENTORING PROG

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTER SEALS OF HOUSTON 4888 LOOP CENTRAL DR SUITE 200 HOUSTON, TX 77081	74-1238418	501C3	60,107				OJJDP-MENTORING PROG
GA COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES PO BOX 1090 FORSTON, GA 31808	58-2574048	501C3	58,864				OJJDP-MENTORING PROG

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOODWILL INDUSTRIES OF HOUSTON 1140 WEST LOOP NORTH HOUSTON, TX 77055	74-1285095		118,039				CAREER FOCUSED TRAN
HUMANIM INC 6355 WOODSIDE COURT COLUMBIA, MD 21046	52-0962588	501C3	43,993				OJJDP-MENTORING PROG

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDEPENDENT LIVING RESOURCE CENTER OF NORTHEAST FLORIDA 2709 ART MUSEUM DRIVE JACKSONVILLE, FL 32207	59-1842440	501C3	39,615				OJJDP-MENTORING PROG
LAWRENCE HALL 2737 W PETERSON AVENUE CHICAGO, IL 60659	36-2167771		195,956				DISABILITY FOR YOUTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
LIZA AND PARTNERS LLC 516 N ADAMS ST TALLAHASSEE, FL 32308	26-0823144		19,500				ADULT CAREER PATHWAY
PROOF ALIANCE 2233 UNIVERSITY AVE SUITE 395 SAINT PAUL, MN 55114	41-1904618	501C3	60,127				OJJDP-MENTORING PROG

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
OASIS CENTER INC 1704 CHARLOTTE AVENUE SUITE 200 NASHVILLE, TN 372032979	62-0968273	501C3	41,856				CAREER FOCUSED TRANS
ONONDAGA COMMUNITY COLLEGE 4585 WEST SENECA TURNPIKE SYRACUSE, NY 13215	16-0973001		168,492				DISABILITY FOR YOUTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PECKHAM 3510 CAPITAL CITY BLVD LANSING, MI 48906	38-2322117	501C3	70,912				OJJDP-MENTORING PROG
PECKHAM 3510 CAPITAL CITY BLVD LANSING, MI 48906	38-2322117	501C3	153,228				DISABILITY FOR YOUTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PECKHAM 3510 CAPITAL CITY BLVD LANSING, MI 48906	38-2322117	501C3	106,375				CAREER FOCUSED TRANS
PLAYA VISTA 4112 S MAIN STREET LOS ANGELES, CA 90037	95-4706948	501C3	201,378				CAREER FOCUSED TRANS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
PROGRESSIVE CENTER FOR INDEP LIVING 3525 QUAKERBRIDGE ROAD STE 904 HAMILTON, NJ 08619	22-3381157	501C3	49,548				OJJDP-MENTORING PROG
THE CHILDREN'S CABINET INC 777 SINCLAIR STREET RENO, NV 89501	77-0097156	501C3	119,957				DISABILITY FOR YOUTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH DEVELOPMENT INC 6301 CENTRAL AVENUE NW ALBUQUERQUE, NM 87105	85-0246036		71,529				OJJDP-MENTORING PROG
YOUTH SERVICE INC 32 WALNUT STREET PO BOX 6008 BRATTLEBORO, VT 05302	03-0287694	501C3	57,262				OJJDP-MENTORING PROG

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493197031090

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Employer identification number
52-1198450

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? . .	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JOHAN E UVIN PRESIDENT	(i)	261,743	10,000	1,663	16,342	2,684	292,432	
	(ii)							
2 CURTIS RICHARDS DIR WORK FORCE DEV.	(i)	197,912		722	6,340	17,304	222,278	
	(ii)							
3 STEVEN KWESI ROLLINS - VP LEADERSHI AND ENGAGEMENT	(i)	184,718		1,277	11,220	17,304	214,519	
	(ii)							
4 MAAME APPIAH VP, FINANCE & TALENT	(i)	167,937		202	10,890	11,082	190,111	
	(ii)							
5 HELEN MALONE - VP RESEARCH INNOVATION	(i)	172,003		227	10,791	2,245	185,266	
	(ii)							
6 JOSE MUNOZ VP EQUITY AND IMPACT	(i)	163,538		378	9,900	14,490	188,306	
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493197031090

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
INSTITUTE FOR EDUCATIONAL LEADERSHIP

Employer identification number
52-1198450

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE INSTITUTE FOR EDUCATIONAL LEADERSHIP, INC. WAS INCORPORATED FOR THE PURPOSE OF STRENGTHENING LEADERSHIP IN AMERICAN EDUCATION, IMPROVING THE EFFECTIVENESS OF EDUCATION POLICIES, EDUCATING THE GENERAL PUBLIC AS TO SIGNIFICANT EVENTS AND ISSUES RELATED TO EDUCATION, IMPROVING COMMUNICATION AMONG EDUCATORS, AND CARRYING OUT RESEARCH AND TRAINING ON EDUCATION RELATED ISSUES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	CENTER FOR WORKFORCE DEVELOPMENT SINCE 1991, THE CENTER FOR WORKFORCE DEVELOPMENT (CWD) HA S HELPED PUBLIC AND PRIVATE SECTOR LEADERS PROMOTE CAREER READINESS AND SUCCESSFUL TRANSIT IONS TO ADULTHOOD FOR ALL YOUTH - WITH A SPECIAL FOCUS ON YOUTH WITH DISABILITIES AND OTHE R DISCONNECTED YOUTH - BY INCREASING THE CAPACITY OF AND CONNECTIONS AMONG ALL STAKEHOLDER S IN THE WORKFORCE DEVELOPMENT SYSTEM. CWD'S RESEARCH, TRAINING, TECHNICAL ASSISTANCE, AND MATERIALS FOCUS ON: ASSISTING EDUCATORS, WORKFORCE DEVELOPMENT PROFESSIONALS, EMPLOYERS, AND POLICYMAKERS IN BRIDGING SCHOOL AND WORKPLACE, LEARNING AND EARNING; ESTABLISHING STAN DARDS, ASSESSMENTS, AND TOOLS TO IMPROVE QUALITY, CONNECTIONS, AND COLLABORATIONS; IMPROVI NG THE INVOLVEMENT AND RELATIONSHIP OF EMPLOYERS TO LEARNING AND TRAINING ENTERPRISES AND THE BROADER WORKFORCE DEVELOPMENT SYSTEM; ASSISTING YOUTH AND THEIR FAMILIES IN NAVIGATING THE ROAD TO ADULTHOOD, FROM SCHOOL TO ADDITIONAL EDUCATION, CAREERS AND INDEPENDENT/COMMU NITY LIVING; AND, PROMOTING THE DEVELOPMENT OF CAREER PATHWAYS FOR YOUTH SERVICE PROFESSIO NALS. MAJOR INITIATIVES OF THE CENTER FOR WORKFORCE DEVELOPMENT INCLUDE: THE NATIONAL COLL ABORATIVE ON WORKFORCE AND DISABILITY FOR YOUTH IS COMPOSED OF PARTNERS WITH EXPERTISE IN DISABILITY, EDUCATION, EMPLOYMENT, AND WORKFORCE DEVELOPMENT ISSUES. THE COLLABORATIVE IS CHARGED WITH ASSISTING STATE AND LOCAL WORKFORCE DEVELOPMENT SYSTEMS TO INTEGRATE YOUTH WI TH DISABILITIES INTO THEIR SERVICE STRATEGIES. THE COLLABORATIVE IS HOUSED AT THE INSTITUT E FOR EDUCATIONAL LEADERSHIP IN WASHINGTON, DC. THE COLLABORATIVE STRIVES TO ENSURE THAT Y OUTH WITH DISABILITIES ARE PROVIDED FULL ACCESS TO HIGH QUALITY SERVICES IN INTEGRATED SET TINGS TO MAXIMIZE THEIR OPPORTUNITIES FOR EMPLOYMENT AND INDEPENDENT LIVING. THE PROFESSIO NAL DEVELOPMENT INITIATIVE IDENTIFIES THE KNOWLEDGE, SKILLS AND ABILITIES THAT PROFESSIONA LS WORKING DIRECTLY WITH YOUTH NEED TO BETTER CONNECT ALL YOUNG PEOPLE TO EDUCATION, WORKF ORCE, AND INDEPENDENT LIVING OPPORTUNITIES AND BUILDS THE CAPACITY OF THESE YOUTH SERVICE PROFESSIONALS TO AFFECT POSITIVE OUTCOMES FOR ALL YOUTH, INCLUDING THOSE WITH DISABILITIES AND OTHER DISCONNECTED YOUTH. THE READY TO ACHIEVE MENTORING PROGRAM (RAMP) - THE READY T O ACHIEVE MENTORING PROGRAM (RAMP) IS A HIGH TECH, CAREER-FOCUSED MENTORING PROGRAM FOR YO UTH, INCLUDING THOSE WITH DISABILITIES INVOLVED WITH OR AT-RISK OF BECOMING INVOLVED WITH THE JUVENILE JUSTICE SYSTEM. FUNDED BY THE DEPARTMENT OF JUSTICE'S OFFICE OF JUVENILE JUST ICE AND DELINQUENCY PREVENTION (OJJDP) AND LED BY THE INSTITUTE FOR EDUCATIONAL LEADERSHIP (IEL), RAMP IS BEING IMPLEMENTED AT 10 SITES ACROSS THE COUNTRY BY STATE AND LOCAL ORGANI ZATIONS WITH EXPERTISE IN MENTORING, YOUTH DEVELOPMENT, AND/OR DISABILITY. THE RAMP MODEL UTILIZES A COMBINATION OF GROUP, PEER, AND ONE-ON-ONE MENTORING TO PROMOTE THE SUCCESSFUL TRANSITION OF RAMP YOUTH TO EMPLOYMENT, CONTINUED LEARNING OPPORTUNITIES, AND INDEPENDENT LIVING. THE RIGHT TURN CAREER-

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	FOCUSED TRAINING INITIATIVE SERVES JUVENILE OFFENDERS, PROVIDING COMPREHENSIVE REENTRY AND TRANSITION SERVICES, INCLUDING CONNECTION TO EDUCATION, MENTORING, SOFT SKILL BUILDING, W ORKFORCE DEVELOPMENT, AND VIOLENCE PREVENTION. FUNDED BY THE U.S. DEPARTMENT OF LABOR'S EM PLOYMENT AND TRAINING ADMINISTRATION, FIVE LOCAL SITES OPERATE RIGHT TURN IN DIFFERENT COM MUNITIES: KENTUCKIANAWORKS, LOUISVILLE, KY; PECKHAM, INC., LANSING, MI; OASIS CENTER, NASH VILLE, TN; PLAYA VISTA JOBS, LOS ANGELES, CA; AND GOODWILL INDUSTRIES OF HOUSTON, HOUSTON, TX. THE HIGH SCHOOL/HIGH TECH PROGRAM IS AN EFFECTIVE STRATEGY FOR IMPROVING POST-HIGH SC HOOL OUTCOMES FOR YOUTH WITH ALL TYPES OF DISABILITIES. THE PROGRAM IS DESIGNED TO ADDRESS THE FULL ARRAY OF NEEDS OF TRANSITION-AGE YOUTH WITH DISABILITIES, INCLUDING EXPOSURE TO SCIENCE, TECHNOLOGY, ENGINEERING, MATH, AND TECHNOLOGY-RELATED CAREERS. DC ADVOCACY PARTNE RS IS A LEADERSHIP TRAINING PROGRAM FOR SELF-ADVOCATES AND FAMILY MEMBERS OF CHILDREN WITH INTELLECTUAL/DEVELOPMENTAL DISABILITIES. PARTICIPANTS GAIN LEADERSHIP SKILLS AND DEVELOP POSITIVE PARTNERSHIPS WITH ELECTED OFFICIALS AND SCHOOL AND COMMUNITY LEADERS. PARTICIPANT S ENGAGE IN INTERACTIVE LEARNING AND GAIN VALUABLE INFORMATION ABOUT CURRENT ISSUES, SERVI CES, AND POLICYMAKING AND LEGISLATIVE PROCESSES. THE NCWD/YOUTH-SPONSORED YOUTH ACTION COU NCIL ON TRANSITION (YOUTHACT) WAS LAUNCHED IN JANUARY AT AN INITIAL ORIENTATION MEETING HE LD IN WASHINGTON, D.C. YOUTHACT IS AN INITIATIVE TO STRENGTHEN YOUTH VOICE IN FIVE COMMUNI TIES TO BECOME AMBASSADORS TO IMPROVE TRANSITION PROGRAMS AND SERVICES ACROSS MULTIPLE SYS TEMS. YOUTHACT TEAMS INCLUDE TWO YOUTH AND ONE ADULT PARTNER FROM NEW JERSEY, RHODE ISLAND , DC, TENNESSEE, AND CALIFORNIA. YOUTH WORKFORCE LEADERS ACADEMY FOR THE GREATER WASHINGTO N WORKFORCE DEVELOPMENT COLLABORATIVE IS A ONE-YEAR INITIATIVE THAT DRAWS FROM IEL'S LEADE RSHIP DEVELOPMENT AND YOUTH SERVICE PROFESSIONALS' KNOWLEDGE, SKILLS AND ABILITIES PROJECT S. IT IS AN EXAMPLE OF LOCAL FUNDING OF A NATIONAL FRAMEWORK. VOCATIONAL REHABILITATION YO UTH TECHNICAL ASSISTANCE CENTER - Y-TAC IS A U.S. DEPARTMENT OF EDUCATION'S REHABILITATION SERVICES ADMINISTRATION- FUNDED TECHNICAL ASSISTANCE CENTER THAT IS CHARGED WITH PROVIDIN G STATE VOCATIONAL REHABILITATION AGENCIES AND RELATED REHABILITATION AND YOUTH SERVICE PR OFESSIONALS WITH TECHNICAL ASSISTANCE TO HELP MORE EFFECTIVELY SERVE STUDENTS AND YOUTH WI TH DISABILITIES. THE VR Y-TAC PROVIDES TRAINING AND TECHNICAL ASSISTANCE (TA) TO STATE VOC ATIONAL REHABILITATION AGENCIES TO HELP THEM FIND AND ENGAGE YOUTH WITH DISABILITIES (YWD) WHO ARE NOT IN SPECIAL EDUCATION AS WELL AS YWD WHO ARE NO LONGER IN SCHOOL AND NOT EMPLO YED.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	CENTER FOR FAMILY, SCHOOL AND COMMUNITY FOR NEARLY 20 YEARS, IEL HAS ASSISTED SCHOOLS, COM MUNITIES, AND OTHER KEY STAKEHOLDERS IN BUILDING INTENTIONAL PARTNERSHIPS THAT ACHIEVE BET TER RESULTS FOR EVERY YOUNG PERSON, FROM EARLY CHILDHOOD TO ADULTHOOD. THE CENTER'S RESEAR CH, POLICY, AND NETWORK DEVELOPMENT FOCUSES ON: IDENTIFYING AND CONDUCTING RESEARCH ON SCH OOL-COMMUNITY CONNECTIONS; CULTIVATING NETWORKS AND OPPORTUNITIES FOR LOCAL COLLABORATIVES TO IMPROVE PRACTICE, SHARE SUCCESSES, AND IMPROVE RESULTS FOR CHILDREN, FAMILIES, AND COM MUNITIES; AND, DEVELOPING POLICIES AT ALL LEVELS OF GOVERNMENT THAT SUPPORT JOINT ACTION T O IMPROVE OUTCOMES FOR CHILDREN, FAMILIES, AND COMMUNITIES. MAJOR INITIATIVES OF THE CENTE R FOR FAMILY, SCHOOL AND COMMUNITY INCLUDE: THE COALITION FOR COMMUNITY SCHOOLS, IN OPERAT ION SINCE 1997, IS A NATIONAL ALLIANCE THAT BRINGS TOGETHER SCHOOL AND COMMUNITY LEADERS T O ADVOCATE FOR SCHOOLS AS CENTERS OF THEIR COMMUNITIES, WITH PURPOSEFUL RESULTS-FOCUSED PA RTNERSHIPS AT THEIR HEART. WITH THE SUPPORT OF A STEERING COMMITTEE REPRESENTING EDUCATION , YOUTH DEVELOPMENT, HIGHER EDUCATION, CHILD AND FAMILY SERVICES, AND LOCAL GOVERNMENT, IE L HAS HELPED TO MAKE COMMUNITY SCHOOLS 'CENTRAL TO REFORM' ACCORDING TO FORMER U.S. SECRET ARY OF EDUCATION, ARNE DUNCAN. MORE THAN 100 COMMUNITIES NOW HAVE MAJOR COMMUNITY SCHOOL'S EFFORTS AND ARE PART OF A LEARNING COMMUNITY OF LOCAL INITIATIVES. THROUGH THE COALITION, IEL IS LEADING EFFORTS TO HAVE FEDERAL AND STATE POLICY BE MORE RESPONSIVE TO THE COMMUNI TY SCHOOL STRATEGY. TOGETHER WITH ITS COALITION PARTNERS, IEL HAS DEVELOPED A RESULTS-FRAM EWORK AND EVALUATION TOOLKIT FOR COMMUNITY SCHOOLS AND CONDUCTS RESEARCH ON THE EFFECTIVEN ESS OF COMMUNITY SCHOOLS AND HOW THEY ARE FINANCED. THE COALITION FOR COMMUNITY SCHOOLS AL SO HOSTS A BI-ANNUAL CONFERENCE WHICH ATTRACTS A DIVERSE ARRAY OF PRACTITIONERS, ADVOCATES , AND POLICYMAKERS LOOKING TO DEEPEN PARTNERSHIPS BETWEEN SCHOOL AND COMMUNITY. DISTRICT L EADERS NETWORK ON FAMILY AND COMMUNITY ENGAGEMENT (FCE) - THIS PEER LEARNING AND ACTION NE TWORK IS DEVOTED TO STRENGTHENING SYSTEMIC FAMILY ENGAGEMENT EFFORTS IN SCHOOL DISTRICTS A ND SUPPORT THEIR LEADERSHIP DEVELOPMENT BY HELPING SCHOOL LEADERS, TEACHERS AND OTHER DIST RICT STAFF BETTER ENGAGE PARENTS, FAMILIES, AND COMMUNITY-BASED ORGANIZATIONS. IEL CONVENE S THIS NETWORK TWICE A YEAR - DURING LEARNING LABS HOSTED BY MEMBER DISTRICTS (BALTIMORE 2 014; NASHVILLE 2015; WASHINGTON, DC, 2016; RENO 2017; OAKLAND 2018; AND PHILADELPHIA 2019) ; AND AS A PRE-CONFERENCE ACTIVITY DURING IEL'S NATIONAL FCE CONFERENCES. OVER 225 SCHOOL DISTRICTS ACROSS THE COUNTRY HAVE PARTICIPATED IN NETWORK ACTIVITIES. IEL HOSTED ITS FIRST NATIONAL FAMILY AND COMMUNITY ENGAGEMENT CONFERENCE IN CINCINNATI IN 2014 WITH OVER 500 A TTENDEES. MOST RECENTLY, THE SIXTH ANNUAL CONFERENCE IN JULY 2019 IN RENO, NEVADA, UNDER T HE THEME OWNING OUR MOVEMENT, MAXIMIZING OUR IMPACT. OVER 1450 EDUCATORS, PARENTS, DISTRIC T AND STATE FCE LEADERS, COMMU

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	NITY ORGANIZERS, TEACHERS AND OTHER EDUCATORS, AND OTHERS WERE IN ATTENDANCE, AND COMMITTE D TO SHARING HIGH IMPACT, EVIDENCE-BASED FAMILY AND COMMUNITY ENGAGEMENT STRATEGIES.

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	CENTER FOR LEADERSHIP AND POLICY OVER ITS MORE THAN 55-YEAR HISTORY, IEL HAS DEVELOPED AND SUPPORTED LEADERS AS THEY ENHANCE THEIR CAPACITY TO WORK ACROSS INSTITUTIONAL BOUNDARIES, INCREASE THEIR PROFESSIONAL AND POLICY KNOWLEDGE AND EXPAND THEIR NETWORKS. THIS CENTER'S WORK FOCUSES ON: BUILDING AND STRENGTHENING PEER LEARNING AND ACTION NETWORKS AMONG LEADE RS ACROSS SECTORS TO BUILD SYSTEMIC CAPACITY; INFORMING LEADERS TO MAKE GOOD POLICY CHOICE S AND IMPROVEMENTS; AND, ENABLING LEADERS TO MOVE POLICY TO EFFECTIVE PRACTICE. MAJOR INIT IATIVES OF THE CENTER FOR LEADERSHIP AND POLICY INCLUDE: THE EDUCATION POLICY FELLOWSHIP P ROGRAM (EPFP), IN CONTINUOUS OPERATION SINCE 1964, IS IEL'S FLAGSHIP LEADERSHIP DEVELOPMEN T PROGRAM, FOCUSING ON PARTICIPANTS' LEADERSHIP, POLICY, AND NETWORKING ABILITIES. NEARLY 9,500 LEADERS ACROSS ALL 50 STATES FROM EARLY CHILDHOOD DEVELOPMENT, K-12, AND HIGHER EDUC ATION HAVE PARTICIPATED IN EPFP, AS WELL AS PEOPLE FROM OTHER CHILD, YOUTH, AND COMMUNITY SUPPORT SYSTEMS. THEY NOW SERVE AS LEADERS IN SCHOOL SYSTEMS, LOCAL, STATE AND FEDERAL GOV ERNMENT, FOUNDATIONS, AND COMMUNITY-BASED ORGANIZATIONS. THE 2019-20 EPFP COHORT WILL BE T HE LARGEST IN EPFP HISTORY WITH OVER 330 FELLOWS ACROSS 16 STATES (AL, CA, CO, CT, GA, LA, MA, MI, MN, MO, MS, NY, NC 2 SITES, OH, PA, AND SC) AND THE DISTRICT OF COLUMBIA. IEL FED ERAL POLICY INSTITUTES PRESENT STUDENTS, FACULTY MEMBERS IN POST- GRADUATE EDUCATIONAL LEA DERSHIP PROGRAMS, AND OTHER LEADERS WITH A BIRDS- EYE VIEW OF THE NATIONAL POLICY PROCESS. LEADERS FROM CONGRESS, FEDERAL AGENCIES - INCLUDING THE DEPARTMENT OF EDUCATION, THINK-TA NKS, AND NATIONAL ASSOCIATION AND ADVOCACY ORGANIZATIONS HELP PARTICIPANTS UNDERSTAND WASH INGTON'S INNER WORKINGS AND THE IMPLICATIONS FOR THEIR WORK. THE SCHOOL LEADERSHIP LEARNIN G AND ACTION NETWORK IS AN EMERGING PARTNERSHIP WITH THE PRINCIPAL LEADERSHIP INSTITUTE AT UC BERKELEY AIMED AT DEVELOPING A NETWORK OF SCHOOL LEADERSHIP FACULTY AND PRACTITIONERS WHO SHARE A DESIRE TO CREATE A SPACE AND DIRECTION FOR A NATIONAL CONVERSATION ON LEADERSH IP THAT MORE CLEARLY ALIGNS WITH COMMUNITY-BASED, STUDENT- CENTERED VALUES. THIS GROUP WIL L ALSO EXAMINE THE RESEARCH BASE ON LEADERSHIP AND LEADERSHIP DEVELOPMENT, PARTICULARLY AS IT RELATES TO THE RACE, CULTURE, AND EQUITY CHALLENGES FACING EDUCATION IN AMERICA TODAY. LEADERS FOR TODAY AND TOMORROW (LT2) IS A GROWING NETWORK OF NON-PROFITS, SCHOOL DISTRICT S AND SCHOOLS OF EDUCATION COMMITTED TO RETOOLING PRE- AND IN-SERVICE LEADERSHIP LEARNING AND EVALUATION. LT2 SUPPORTS THE CATALYTIC ROLE OF PRINCIPALS, ASSISTANT PRINCIPALS AND DI STRICT LEADERS AS COMMUNITY STEWARDS SERVING SCHOOLS IN HIGHLY CHALLENGED ENVIRONMENTS ACR OSS THE U.S. SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) - THROUGH A GRANT FROM THE U .S. DEPARTMENT OF EDUCATION'S FUNDED SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) COHO RTS OF SCHOOL LEADERS ARE ENGAGING IN A ONE-YEAR PROFESSIONAL LEARNING EXPERIENCES IN-PERS ON AND ON-LINE WITH COACHING A

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	ND VIRTUAL REALITY SUPPORTS. PROJECT I4: INNOVATE, INQUIRE, ITERATE, AND IMPACT: IGNITING THE POWER OF NETWORK IMPROVEMENT COMMUNITIES TO ENHANCE PROFESSIONAL LEARNING FOR EDUCATIO NAL LEADERS USES INNOVATION AND INQUIRY WITH THE INTENTION OF ITERATIVELY AND EXPONENTIALL Y IMPACTING EQUITABLE MATH AND SCIENCE RESULTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE PRESIDENT AND DIRECTOR OF FINANCE AND BUDGET REVIEW THE FORM 990 AND THEN FORWARD THE FORM 990 TO THE TREASURER FOR REVIEW AND PRESENTATION TO THE BOARD OF DIRECTORS. ONCE THE FORM 990 HAS BEEN REVIEWED BY THE BOARD OF DIRECTORS IT IS RETURNED BY THE TREASURER TO THE PRESIDENT FOR FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY THE CONFLICT OF INTEREST POLICY IS REVIEWED WITH ALL BOARD MEMBERS AND KEY EMPLOYEES. THEY ARE REQUIRED TO MAKE A DISCLOSURE OF ANY INTEREST THAT MAY PRESENT A CONFLICT OF INTEREST. AS THERE ARE CHANGES IN BOARD MEMBERS OR KEY EMPLOYEES THE POLICY IS DISCLOSED TO THE NEW PARTY AND COMPLIED WITH.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PRESIDENT'S COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS AT A REGULAR MEETING. THERE IS A PERFORMANCE REVIEW AND A COMPARISON OF SALARY TO MARKET FOR DETERMINATION OF SALARY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	OTHER EMPLOYEES COMPENSATIONS ARE REVIEWED BY THE PRESIDENT. ANNUALLY THERE IS A PERFORMANCE REVIEW AND A COMPARISON OF SALARY TO MARKET FOR DETERMINATION OF SALARY. THE SALARY IS THEN REPORTED TO THE BOARD OF DIRECTORS BY THE PRESIDENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FOR INSPECTION AT THE INSTITUTE'S OFFICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONSULTANTS 798,627 189,469 9,875 COORDINATOR FEES 31,803 0 0 TEMPORARY HELP 0 2,250 0 TOTAL 830,430 191,719 9,875