For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

DLN: 93493196023790 OMB No. 1545-0047

Open to Public

Forr	990
Depa	rtment of the

		enue Service							Inspection
			alendar year, or tax year begin C Name of organization	ning 07-01-2018 , and end	ling 06-30	0-2019			
☐ Ad	dress	-	WAKE FOREST UNIVERSITY BAPTIST CENTER	「 MEDICAL			51-019		ication number
Part I Sur Briefly d IMPROV: 2 Check t 3 Number 4 Number 5 Total nu 6 Total nu 7a Total ur	turn	Doing business as							
			Number and street (or P.O. box if m MEDICAL CENTER BLVD	ail is not delivered to street address) Room/sui	te	E Telephor (336) 7	16-4445	
			City or town, state or province, cour WINSTONSALEM, NC 27157	ntry, and ZIP or foreign postal code			G Gross re	ceipts \$ 14	45,441,857
			F Name and address of principa	l officer:		H(a) Is this	a group re	turn for	
			JULIE A FREISCHLAG MD MEDICAL CENTER BLVD WINSTONSALEM, NC 27157			subord H(b) Are all include		:es	□Yes ☑No □Yes □No
I Ta	x-exer	mpt status:	✓ 501(c)(3)	insert no.)	□ 527			ist. (see	instructions)
J W	ebsit	te:► WA				H(c) Group	exemption	number	>
K For	n of o	rganization:	Corporation Trust Asso	ciation Other		L Year of forma	tion: 1 975	M State	of legal domicile: NC
P	art I	Sumi	mary						
			scribe the organization's mission o IG THE HEALTH OF OUR REGION, !						
ce	-	IMPROVIN	G THE HEAETH OF OOR REGION, .	STATE AND NATION					
nan	-								
Ven		61 1 11:		P 10 P P		250/	6.11		
Ŝ			is box >				of its net a	issets.	14
	1		of independent voting members of					4	13
nes.	1		nber of individuals employed in ca		-			5	18,624
<u> </u>	1		nber of volunteers (estimate if nec		6	1,807			
AC	7a	Total unre	elated business revenue from Part	VIII, column (C), line 12				7a	-539,201
	Ь	Net unrel	ated business taxable income from	n Form 990-T, line 34				7b	0
						Pric	or Year		Current Year
Qı.	8	Contribut	ions and grants (Part VIII, line 1h)				1,470,0	046	632,716
Ravenue	9	Program	service revenue (Part VIII, line 2g)	826	141,624,733				
λċŁ	10	Investme	ent income (Part VIII, column (A), I	ines 3, 4, and 7d)			3,038,	583	-954,942
_	11	Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			374,4	420	143,948
	12	Total reve	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), li	ine 12)		143,937,8	375	141,446,455
	13	Grants ar	nd similar amounts paid (Part IX, c	olumn (A), lines 1–3)	•			563	258,208
	1		paid to or for members (Part IX, co	* **				0	0
83	1		other compensation, employee be	, , , , , , , , , , , , , , , , , , , ,	,		90,947,9	_	98,435,047
Expenses	1		nal fundraising fees (Part IX, colur	, ,,				0	0
ä	1		raising expenses (Part IX, column (D), I						
	1	•	penses (Part IX, column (A), lines	•			48,033,		65,059,582
	1	•	enses. Add lines 13–17 (must equ				138,982,2		163,752,837
_ on	19	Revenue	less expenses. Subtract line 18 fro	om line 12	• •	Poginning	4,955,0 of Current Y		-22,306,382
Net Assets or Fund Balances						beginning	or carrent f		End of Year
ssel 3ala	20	Total asse	ets (Part X, line 16)				391,300,	256	341,415,288
A PE	21	Total liab	ilities (Part X, line 26)				268,766,	553	493,973,007
žZ	22	Net asset	s or fund balances. Subtract line 2	21 from line 20			122,533,	703	-152,557,719
	art II		ature Block						
			erjury, I declare that I have exam f, it is true, correct, and complete						
	nowle		T, it is true, correct, and complete	. Decidiation of preparer (other	than onle		T GIT TITLETTI		vineri preparei rias
		11.				2024	2 07 00		
C:~~		Signatu	ure of officer			Date	0-07-08 e		
Sign Here		BRADII	EV A CLARK TREACHRER						
			EY A CLARK TREASURER r print name and title						
		P	rint/Type preparer's name	Preparer's signature	D	ate	. 🗆 🗆	PTIN	
Paid	d					I	ck LJ if employed		
Pre		er F	irm's name 🕨				n's EIN ▶		
Use	-	.ı ⊢	irm's address 🕨			Phot	ne no.		
		- I							
ı⊻ıay t	:ne IR	S discuss	this return with the preparer show	vn above? (see instructions) .				L Y	'es □No

Cat. No. 11282Y

Form **990** (2018)

) (Revenue \$

including grants of \$

(Expenses \$

Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A (3)	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No
	If "Yes," complete Schedule D, Part III 🕏	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV "	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII "	11c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
		F	orm 99	(2018)

	Checklist of Required Schedules (continued)			Pag
=10	Checklist of Required Schedules (continued)		Yes	No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	NO
•	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
1	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		N
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		N
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
1	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
ar	tV Statements Regarding Other IRS Filings and Tax Compliance	-		
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

0

1c

Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Yes b If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O . Yes 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Nο financial account in a foreign country (such as a bank account, securities account, or other financial account)? . If "Yes," enter the name of the foreign country: ▶_

See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .. 5a Nο Nο b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a Nο solicit any contributions that were not tax deductible as charitable contributions?

If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a Yes **7**b If "Yes," did the organization notify the donor of the value of the goods or services provided? Yes Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

7c No **d** If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 **9a** Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

a Gross income from members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b

11 Section 501(c)(12) organizations. Enter: 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b

Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a

Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b

15

Nο

Form 990 (2018)

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	lines V
Se	ction A. Governing Body and Management		W = -	B.I .
1a	Enter the number of voting members of the governing body at the end of the tax year 14		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b	Yes	
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: >JOSEPH DOLAN MEDICAL CENTER BLVD WINSTONSALEM, NC 27157 (336) 716-4445			
			orm 00	n (2018)

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Part VII	Compensation of Officers and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees,	, an	d F	lighe	st C	Compensated En	nployees	
1a Completo year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	ition	for th	е са	lendar year ending	with or within the o	rganization's tax
	of the organization's current off ation. Enter -0- in columns (D), (als	or organizations), re	gardless of amount	
	of the organization's current key										
who receive	organization's five current higher d reportable compensation (Box and any related organizations.										1
of reportable	of the organization's former office e compensation from the organiz	ation and any r	elated o	rgani	izatio	ons.					
organization	of the organization's former dire , more than \$10,000 of reportab	le compensatio	n from t	he or	ʻgani	izati	on and	any	y related organization	ons.	e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	(A) Name and Title		than o	ne b	ox, un off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Addition	al Data Table										

Pa	Part VI Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne b	n off tor/t	t che inles ficer ruste	ss pers and a	on	Repo compo froi organiz	ortable ensation m the ation (W- 9-MISC)	(E) Reportable compensatior from related organizations (\) 2/1099-MISC	w-	(F) Estima amount of compens from organizati relat organiza	ated of other sation the ion and ed
			Stee	Trustee		TO TO	pensated							
See	Additional Data Table													
-												+		
											+	+		
-		-										+		
												4		
-														
1b 9	Sub-Total				Щ.		<u> </u>					\top		
	Total from continuation sheets to Pa						▶[
d 1	Fotal (add lines 1b and 1c)						>		7,	000,628	11,746,85	7		2,755,546
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived mo	re than \$1	00,000			
-	——————————————————————————————————————	————	1,120											
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>	,			•			or hiç	ghest cor	mpensated	employee on	3	Yes	No
4	For any individual listed on line 1a, is							ther	compen	sation fron	n the		Yes	
	organization and related organizations individual											4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									tion or ind	ividual for	5		No
Se	ection B. Independent Contract	ors											•	
1	Complete this table for your five higher from the organization. Report comper											npen	sation	
		(A)		, , , , , ,		9			3,,,,		(B)		(0	
	Name a	and business addre	2SS							Desc	ription of services		Comper	isation

warne and b

d business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form **990** (2018)

orm 99	•	,	Davianus									Page 9
Part \	VIII	Statement of		recno	onse or note to any	line in th	nis Part VIII					
		Check ii Schedul	e O contains a	respo	onse of flote to any	(/	A) evenue	Rela exe	B) ted or empt ction	U	(C) nrelated pusiness evenue	(D) Revenue excluded from tax under sections
	1 2	Federated campaig	ns	1a				rev	enue			512 - 514
ats ats			Ŀ		<u> </u> 							
rar		Membership dues	Ļ	1b	<u> </u> 							
5.6 ₽.6		Fundraising events	Ļ	1c	<u> </u>							
ifts a a		Related organizatio	Ļ	1d	1							
s, G	-	Government grants (co		1e	1							
ution: ver Si	f	All other contributions, and similar amounts no above		1f	632,716							
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contribution in lines 1a - 1f:\$										
<u>ರ ಕ</u>	_ h	Total. Add lines 1a-	-1f	•	· · · •		632,716					
<u>a</u>					Business	Code	140.0	FD 424	140.05	2 424		
Te	2a	NET PATIENT SERVICE				621990		53,431	140,95			
Service Revenue	b	RESEARCH & CONT EDU	IC			541700	6	71,302		1,302		
Mic e	c			_								
æ	d			_								
æ	е			_								+
Program	f	All other program se	rvice revenue.									
₫	g٦	「otal. Add lines 2a-2	f		▶ 141,6	524,733						
		nvestment income (in			interest, and other		1,268,171				-539,201	1,807,372
		milar amounts) .			and proceeds		300,592				-559,201	300,592
		ncome from investme Royalties					300,332					300,332
	J ,	toyanics	(i) Real		(ii) Personal	<u> </u>						
	6a	Gross rents										
				56,755		-						
	_	Less: rental expenses	1,3.	74,040	(<u>'</u>						
	С	Rental income or (loss)	-20	07,285	360,315	5						
	d	Net rental income of	r (loss)				153,030					153,030
	_	Gross amount	(i) Securiti	es	(ii) Other	4						
		from sales of assets other than inventory		85,356	5							
		Less: cost or										
	D	other basis and sales expenses	2,60	09,061	(
	c	Gain or (loss)	-2,60	09,061	85,356	5						
	d	Net gain or (loss)			>		-2,523,705					-2,523,705
		Gross income from fu		_								
Other Revenue		(not including \$ contributions reporte		of								
₹		See Part IV, line 18		а	3,219							
&		Less: direct expense		b								
her		Net income or (loss)		-	rents \blacktriangleright	1	-9,082					-9,082
5		Gross income from g See Part IV, line 19		es.								
				а								
		Less: direct expenses		b								
		Net income or (loss)		activit	ties	1						
		Gross sales of invent returns and allowance		_								
	b	Less: cost of goods s	sold	a b								
	С	Net income or (loss)		invent								
		Miscellaneous	Revenue		Business Code							
	11a	a										
	b											
	С											
		All other revenue										
		Total. Add lines 11a			•							
	12	Total revenue. See	Instructions.				141,446,455		141,624,733		-539,201	-271,793
						-						Form 000 (2019)

orm s	990 (2018)				Page 10
Pari	Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)	
ectio	Check if Schedule O contains a response or note to any	_	·	ete column (A).	🗆
Do no 7b, 8	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
	Grants and other assistance to domestic organizations and lomestic governments. See Part IV, line 21	258,208	258,208	general expenses	
	Grants and other assistance to domestic individuals. See Part IV, line 22				
g	Grants and other assistance to foreign organizations, foreign overnments, and foreign individuals. See Part IV, line 15 and 16.				
4 B	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and ey employees	589,628	294,814	294,814	
d	Compensation not included above, to disqualified persons (as lefined under section 4958(f)(1)) and persons described in ection 4958(c)(3)(B)				
7 C	Other salaries and wages	80,628,750	79,262,056	1,366,694	
	lension plan accruals and contributions (include section 401 k) and 403(b) employer contributions)	4,120,641	4,050,794	69,847	
9 0	Other employee benefits	9,041,259	8,811,734	229,525	
10 P	ayroll taxes	4,054,769	3,986,039	68,730	
11 F	ees for services (non-employees):				
аM	lanagement	2,360,762	1,573,920	786,842	
b∟	egal				
	ccounting				
	obbying				
	Professional fundraising services. See Part IV, line 17				
	nvestment management fees	434,238	217,119	217,119	
	Other (If line 11g amount exceeds 10% of line 25, column	11,675,684	11,257,481	418,203	
(.	A) amount, list line 11g expenses on Schedule O)	21,910	17,528	4,382	
	· '	•			
	Office expenses	1,220,223	1,098,201	122,022	
	nformation technology	162,023	145,821	16,202	
	Coyalties				
16 C	Occupancy	21,797,334	19,617,601	2,179,733	
	ravel	287,576	277,906	9,670	
	ayments of travel or entertainment expenses for any ederal, state, or local public officials				
19 C	Conferences, conventions, and meetings	109,536	98,582	10,954	
20 I	nterest	5,797,516	5,737,726	59,790	
21 P	ayments to affiliates				
22 D	Depreciation, depletion, and amortization	841,202	529,957	311,245	
23 I	nsurance	1,066,451	1,063,005	3,446	
n e	Other expenses. Itemize expenses not covered above (List niscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	MEDICAL/OTHER SUPPLIES	14,181,851	14,167,971	13,880	
b	BAD DEBT	5,103,276	5,103,276		
c -					
<u>d</u>	All II				
_	All other expenses		,		
_	otal functional expenses. Add lines 1 through 24e	163,752,837	157,569,739	6,183,098	0
r e	oint costs. Complete this line only if the organization eported in column (B) joint costs from a combined ducational campaign and fundraising solicitation.				
	theck here here if following SOP 98-2 (ASC 958-720)	1			

Part II of Schedule L .

Notes and loans receivable, net .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets . . .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons. Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Form 990 (2018)

Check if Schedule O contains a response or note to any line in this Part IX . (A) (B)

Beginning of year

Page **11**

1.552.607

35,420,047

141.592.269

15,952,372

4.179.485

341.415.288

166.335.775

279.499.874

48,137,358

493.973.007

-155.449.338

-152,557,719

341,415,288

Form **990** (2018)

2,891,619

End of year

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10c

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34

0 15

1.658.352

34,236,960

136,106,816

15.952.372

391.300.256

71,436,168

190,629,161

6,701,224

268.766.553

118.992.826

122.533.703

391,300,256

3,540,877

1	Cash-non-interest-bearing	40,227,245	1	76,685,793
2	Savings and temporary cash investments	136,592,461	2	38,312,557
3	Pledges and grants receivable, net	1,883,498	3	1,219,791
4	Accounts receivable, net	24,642,552	4	26,500,367
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I		5	

50,225,468

14,805,421

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Assets

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Liabilities 22

Assets or Fund Balances

Net

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

Yes

3h

Nο

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Audit Act and OMB Circular A-133? 3a

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Additional Data

Software ID:

Software Version:

.....

EIN: 51-0190238

Name: WAKE FOREST UNIVERSITY BAPTIST MEDICAL

CENTER

Form 990 (2018)

Form 990, Part III, Line 4a:

SEE SCHEDULE O FOR COMPLETE DESCRIPTIONWAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER IS A PREEMINENT ACADEMIC MEDICAL CENTER AND LEARNING HEALTH SYSTEM THAT PROMOTES BETTER HEALTH FOR ALL THROUGH COLLABORATION, EXCELLENCE AND INNOVATION. THE FOLLOWING PARAGRAPHS ARE PROVIDED TO EXPLAIN THE RELATIONSHIP OF THE FILING ORGANIZATION WITH OTHER ORGANIZATIONS WHICH TOGETHER COMPRISE "WAKE FOREST BAPTIST HEALTH," THE NAME NOT OF ANY ONE CORPORATE ENTITY. BUT USED GENERICALLY TO DESCRIBE A LARGE GROUP OF MOSTLY TAX-EXEMPT 501 (C)(3) ORGANIZATIONS PERFORMING VARIOUS ACADEMIC MEDICAL CENTER ACTIVITIES IN NORTHWEST NORTH CAROLINA, INCLUDING PATIENT CARE, MEDICAL RESEARCH, TECHNOLOGY TRANSFER AND MEDICAL EDUCATION. WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER (WFUBMC) IS A CORPORATION WHOSE TWO EQUAL MEMBERS ARE WAKE FOREST UNIVERSITY AND NORTH CAROLINA BAPTIST HOSPITAL (THEMSELVES NORTH CAROLINA NONPROFIT CORPORATIONS). BECAUSE THE VARIOUS ACTIVITIES DESCRIBED BELOW ARE NOT ALL PERFORMED BY EACH ORGANIZATION, THE NARRATIVE THAT FOLLOWS WILL INCLUDE DESCRIPTIONS OF ACTIVITIES THAT ARE PERFORMED BY THE FILING ORGANIZATION AND BY A RELATED (OR UNRELATED BUT AFFILIATED) ORGANIZATION; THEY ARE AGAIN PROVIDED TO ILLUSTRATE A COMPLETE PICTURE OF THE FILING ORGANIZATION'S ROLE IN THIS INTEGRATED ACADEMIC MEDICAL CENTER'S COMPREHENSIVE ACTIVITIES. WFUBMC IS NORTHWEST NORTH CAROLINA'S SOLE ACADEMIC MEDICAL CENTER, BRINGING TO THE REGION THE RESOURCES OF ONE OF AMERICA'S TOP HOSPITALS AND INNOVATIVE RESEARCH CENTERS AND A PREMIER MEDICAL SCHOOL. WFUBMC OPERATES WAKE FOREST SCHOOL OF MEDICINE, WHICH HAS A FACULTY OF 1,352, INCLUDING PHYSICIANS AND BASIC SCIENTISTS. IT ALSO OPERATES, THROUGH THE UNINCORPORATED OPERATING DIVISION KNOWN AS "WAKE FOREST BAPTIST HEALTH," A MULTI-LOCATION HEALTH SYSTEM. WAKE FOREST BAPTIST HEALTH HAS 1,535 ACUTE CARE AND REHABILITATION BEDS OPERATIVE ACROSS THE SYSTEM, WHICH ENCOMPASSES ITS MAIN CAMPUS (885 BEDS), WAKE FOREST BAPTIST HEALTH LEXINGTON MEDICAL CENTER (94 BEDS), WAKE FOREST BAPTIST HEALTH DAVIE MEDICAL CENTER (50 BEDS), WAKE FOREST BAPTIST HEALTH WILKES MEDICAL CENTER (130 BEDS), ALLEGHANY HEALTH (25 BEDS) AND WAKE FOREST BAPTIST HEALTH HIGH POINT MEDICAL CENTER (351 BEDS), WHICH JOINED THE WAKE FOREST BAPTIST HEALTH SYSTEM IN FISCAL YEAR 2019. OVERALL, WAKE FOREST BAPTIST HEALTH SERVES A 24-COUNTY REGION IN NORTHWESTERN NORTH CAROLINA AND SOUTHWESTERN VIRGINIA AND ALSO DRAWS PATIENTS FROM ACROSS THE NATION FOR SELECT SERVICES.WFUBMC IS THE DRIVING FORCE BEHIND THE ESTABLISHMENT OF WAKE FOREST INNOVATION QUARTER, A GROWING URBAN-BASED DISTRICT FOR RESEARCH, BUSINESS AND EDUCATION IN BIOMEDICAL SCIENCE, INFORMATION TECHNOLOGY, CLINICAL SERVICES AND ADVANCED MATERIALS LOCATED IN DOWNTOWN WINSTON-SALEM. HOME TO MORE THAN 90 COMPANIES, FIVE LEADING ACADEMIC INSTITUTIONS, MORE THAN 3,700 WORKERS AND MORE THAN 1,400 STUDENTS AND 8,000 WORKFORCE TRAINEE PARTICIPANTS, THE INNOVATION QUARTER CURRENTLY COMPRISES MORE THAN 2 MILLION SQUARE FEET OF OFFICE, LABORATORY AND EDUCATIONAL SPACE ON ITS MORE THAN 200 DEVELOPABLE ACRES.HIGH POINT REGIONAL HEALTH OFFICIALLY BECAME PART OF THE WAKE FOREST BAPTIST HEALTH SYSTEM ON SEPT. 1, 2018, CULMINATING AN ACOUISITION AGREEMENT WITH UNC HEALTH CARE. AND WAS RENAMED WAKE FOREST BAPTIST HEALTH HIGH POINT MEDICAL CENTER. WITH MORE THAN 2,600 EMPLOYEES, INCLUDING MORE THAN 130 PHYSICIANS, WAKE FOREST BAPTIST HEALTH HIGH POINT MEDICAL CENTER SERVES MORE THAN 300,000 PATIENTS EACH YEAR, IN 41 LOCATIONS ACROSS THREE COUNTIES. IN MAY 2019, WAKE FOREST BAPTIST HEALTH SIGNED A LETTER OF INTENT WITH ADVENTHEALTH, FORMERLY KNOWN AS PARK RIDGE HEALTH. THE ENTITIES ENTERED INTO EXCLUSIVE DISCUSSIONS TO EXPAND SERVICES AT ADVENTHEALTH HENDERSONVILLE, TO PROVIDE WAKE FOREST BAPTIST PHYSICIANS TO HELP STAFF SPECIFIC SPECIALTY SERVICES AT ADVENTHEALTH HENDERSONVILLE, AND TO OFFER BOTH PATIENTS AND EMPLOYERS ACCESS TO THE CLINICAL, WELLNESS AND ACADEMIC RESOURCES OF WAKE FOREST BAPTIST HEALTH.IN JUNE 2019, WAKE FOREST BAPTIST OPENED A TWO-FLOOR, STATE-OF-THE-ART LABOR AND DELIVERY CENTER AND A LEADING-EDGE NEONATAL INTENSIVE CARE UNIT (NICU) ON ITS WINSTON-SALEM CAMPUS. THE 100.000-SOUARE-FOOT FACILITY, WHICH INCLUDES THE BIRTH CENTER AND THE DALE AND KAREN SISEL NICU, PROVIDES THE FULL RANGE OF DELIVERY OPTIONS FROM ROUTINE, TRADITIONAL BIRTHS AND CERTIFIED NURSE MIDWIFE-ASSISTED BIRTHS WITH HYDROTHERAPY TO CESAREAN AND OTHER COMPLEX BIRTHS. WITH THE OPENING OF THE BIRTH CENTER, WAKE FOREST BAPTIST RESUMED REGULAR LABOR AND DELIVERY SERVICES ON ITS WINSTON-SALEM CAMPUS FOR THE FIRST TIME IN MORE THAN 40 YEARS. THE NEW SISEL NICU FEATURES 51 ALL-PRIVATE ROOMS AND WAS PROVIDED IN PART THROUGH A PHILANTHROPIC FUNDRAISING CAMPAIGN, LED BY A \$5 MILLION DONATION FROM LONGTIME WINSTON-SALEM RESIDENT KAREN SISEL.DURING THE FISCAL YEAR. TWO SIGNIFICANT PROJECTS WERE COMPLETED AT WAKE FOREST BAPTIST HEALTH DAVIE MEDICAL CENTER. IN MARCH 2019, DAVIE MEDICAL CENTER OPENED A NEW \$13.3 MILLION, 10,000-SQUARE-FOOT SURGICAL WING, WHICH ADDED AN OPERATING ROOM AND A MINOR PROCEDURE ROOM TO GIVE THE HOSPITAL A TOTAL OF THREE OPERATING ROOMS AND THREE MINOR PROCEDURE ROOMS. IN DECEMBER 2018, THE ORTHOPAEDIC PRACTICE WAS EXPANDED WITH A \$2.4 MILLION, 6,900-SQUARE-FOOT ADDITION ON THE FOURTH FLOOR OF DAVIE MEDICAL CENTER'S MEDICAL OFFICE BUILDING TO ACCOMMODATE A GROWING JOINT REPLACEMENT PROGRAM AND GENERAL ORTHOPAEDIC SERVICES.IN EARLY 2019, WAKE FOREST BAPTIST MEDICAL CENTER WAS RE-VERIFIED AS A LEVEL I ADULT TRAUMA CENTER - THE HIGHEST LEVEL POSSIBLE - BY THE AMERICAN COLLEGE OF SURGEONS.RESEARCH AWARDS RECEIVED BY WAKE FOREST BAPTIST MEDICAL CENTER OR WAKE FOREST SCHOOL OF MEDICINE DURING FISCAL 2019 TOTALED MORE THAN \$223.4 MILLION, INCLUDING \$172.2 MILLION FROM FEDERAL SOURCES, \$15.2 MILLION FROM INDUSTRY SOURCES, \$18.7 MILLION FROM STATE SOURCES AND \$17.4 MILLION FROM OTHER SOURCES SIGNIFICANT RESEARCH GRANTS AWARDED TO WAKE FOREST BAPTIST MEDICAL CENTER OR THE WAKE FOREST SCHOOL OF MEDICINE DURING FISCAL 2019 INCLUDED A FIVE-YEAR GRANT WORTH MORE THAN \$18 MILLION FROM THE NATIONAL INSTITUTE ON AGING TO STUDY THE CONNECTIONS BETWEEN HEART HEALTH AND BRAIN HEALTH AMONG PARTICIPANTS IN THE MULTI-ETHNIC STUDY OF ATHEROSCLEROSIS (MESA): \$8 MILLION AWARDED BY THE AMERICAN ASSOCIATION FOR CANCER RESEARCH TO INCLUDE WAKE FOREST BAPTIST HEALTH AMONG FOUR INSTITUTIONS COLLABORATING AS PART OF A "DREAM TEAM" OF TOP SCIENTISTS FOCUSED ON FINDING THERAPIES FOR T-CELL LYMPHOMA, A RARE CANCER OF THE BLOOD AND IMMUNE SYSTEM; \$8 MILLION FROM THE NATIONAL INSTITUTES OF HEALTH (NIH) TO STUDY COGNITIVE DECLINE AND IMPAIRMENT IN OLDER ADULTS WITH TYPE 2 DIABETES WHO ARE OVERWEIGHT OR OBESE; A FIVE-YEAR NIH GRANT FOR \$3.9 MILLION TO DETERMINE IF A DEEP BRAIN STIMULATION PROCEDURE USED TO TREAT PARKINSON'S PATIENTS CAN IMPROVE AGE-RELATED COGNITIVE ABILITIES AND COUNTERACT THE EFFECTS OF ALZHEIMER'S AND OTHER TYPES OF DEMENTIA; AND TWO FIVE-YEAR GRANTS, EACH WORTH APPROXIMATELY \$1.5 MILLION, FROM THE NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE TO PARTICIPATE IN TWO NATIONWIDE CLINICAL TRIAL NETWORKS, KNOWN AS NEURONEXT AND NIH STROKENET.

WAKE FOREST HEALTH NETWORK, LLC ("WFHN") IS A MULTI-DISCIPLINARY MEDICAL PRACTICE WITH MORE THAN 80 LOCATIONS IN COMMUNITIES THROUGHOUT CENTRAL NORTH CAROLINA. WFHN PROVIDED MEDICAL OUTPATIENT CARE SERVICES INCLUDING PRIMARY CARE, PEDIATRICS, WOMEN'S HEALTH, SPORTS MEDICINE, HEART HEALTH, CANCER CARE, AND NEUROLOGY. DURING FISCAL YEAR 2019, THE ORGANIZATION HAD 589,135 PATIENT VISITS.WFHN HAS TRANSITIONED FROM THE

TRADITIONAL "FEE-FOR-SERVICE" MODEL TO A PATIENT-CENTERED MEDICAL HOME SYSTEM PROVIDING EXPANDED ACCESS, INCREASED COORDINATION OF CARE, ENHANCED PATIENT EDUCATION FOR PREVENTION AND TREATMENT OF CHRONIC DISEASE, AND SOPHISTICATED TECHNOLOGICAL SUPPORT. WITH PARTICIPATES IN

THE MEDICARE SHARED SAVINGS PROGRAM ACCOUNTABLE CARE ORGANIZATIONS ("ACO") SPONSORED BY THE CENTERS FOR MEDICARE AND MEDICAID SERVICES ("CMS"). THROUGH THE SHARED SAVINGS PROGRAM, WFHN WORKS WITH CMS TO PROVIDE MEDICARE FEE-FOR-SERVICE BENEFICIARIES WITH HIGH QUALITY SERVICE

AND CARE. WHILE REDUCING THE GROWTH IN MEDICARE EXPENDITURES THROUGH ENHANCED CARE COORDINATION.

Form 990, Part III, Line 4b:

Form 990, Part III, Line 4c: WAKE AIR CARE, LLC (DBA "AIRCARE") WAS FORMED ON OCTOBER 25, 2017 AND IS PART OF AN EMS NETWORK SERVING PATIENTS IN NORTH CAROLINA, VIRGINIA, WEST VIRGINIA, TENNESSEE AND SOUTH CAROLINA. DURING FISCAL YEAR 2019, AIRCARE BEGAN PROVIDING MEDICAL SERVICES UTILIZING AIR AND MOBILE

AND PEDIATRIC PATIENTS WITH A VARIETY OF CONDITIONS, INCLUDING TRAUMA, CARDIAC, STROKE AND BURNS. AIRCARE RESPONDS TO CALLS FROM FIRST

AMBULANCES STATIONED IN STRATEGIC LOCATIONS TO PROVIDE FAST, SAFE TRANSPORTATION FOR CRITICALLY ILL AND INJURED PATIENTS, AIRCARE TREATS ADULTS

CARDIOLOGY. THE AIRCRAFT ARE EOUIPPED WITH SOPHISTICATED LIFE SUPPORT AND PATIENT CARE EOUIPMENT.

RESPONDERS AND HOSPITALS 24 HOURS A DAY, AND 7 DAYS A WEEK AND TREATS PATIENTS AT THE SCENE. THE CREW IS CERTIFIED IN SEVERAL AREAS OF EMERGENCY CARE AND HAVE UNDERGONE EXTENSIVE TRAINING IN ADVANCED AIRWAY MANAGEMENT, TRANSPORT PHYSIOLOGY, BURN AND TRAUMA CARE, PEDIATRICS, AND

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

JAMES J MARINO

SHEREE B WATSON

DONNA A BOSWELL PHD

NATHAN O HATCH PHD

STEPHEN L ROBERTSON

DIRECTOR (EX-OFF)

......

	any nours	a dir	ecto)r/tr	ustee,	,	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DONALD E FLOW CHAIR	15.00 9.00	Х		х				0	0	0
WILLIAM C WARDEN JR VICE CHAIR	4.00 2.00	Х		х				0	0	0
ARTHUR A GIBEL	4.00	Х						0	0	0

VICE CHAIR	2.00							
ARTHUR A GIBEL	4.00					0	_	
DIRECTOR	2.00	Х					(
A LEE HERRING	4.00							_
DIRECTOR	2.00	X				0	0	
GEORGE D RENFRO	4.00							

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387,831

1,987,864

2.00 4.00

2.00 4.00

2.00 5.80

34.20 4.00

> 2.00 4.00

> 8.00

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(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer compensation week (list from the from related any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related						,	(N/ 2/1000	(NY 2/1000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ADELAIDE A SINK	4.00	Х						0	0	0	
DIRECTOR	2.00							U	l .	U	
JOHN M VANN	4.00	Х						0	0	0	
DIRECTOR	7.60							U	U	0	
EDWARD E CORNWELL III MD	4.00	X						0	0	0	
DIRECTOR	2.00									U	
CATHERINE D DEANGELIS MD	4.00	Х						0	0	0	
DIRECTOR	2.00										

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35.00 5.00

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1,742,589

828,234

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775,777

748,349

627,760

557,872

353,250

219,300

178,754

177,574

135,492

118,125

DIRECTOR	2.00
CATHERINE D DEANGELIS MD	4.00
DIRECTOR	2.00
JULIE A FREISCHLAG MD	5.00
DIRECTOR (EX-OFF), CEO, DEAN SOM	35.00
KEVIN P HIGH MD	5.00

PRESIDENT, HEALTH SYSTEM

BRADLEY A CLARK

TERRY G WILLIAMS

LILICIA BAILEY

EVP, CFO, TREASURER

EVP, CH STRATEGY OFF

SVP, CH PEOPLE OFF

SVP, CH INFO OFF

WILLIAM D SHOWALTER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
J MCLAIN WALLACE JR SVP, GEN CNSL & SECRETARY	5.00 35.00			×				772,967	0	82,245
KAREN H HUEY VP, FACILITIES	5.00 35.00			х				411,116	0	63,534
J REID MORGAN ASST SECRETARY	6.00 34.00			х				0	560,012	187,816
LISA M MARSHALL VP, CH PHIL OFF (FROM 3/6/19)	20.00			x				0	412,166	83,268
ROBERT GFELLER EVP, CH MKTG OFF (TO 12/31/18)	5.00 35.00			x				661,825	0	147,557
MICHAEL T WAID	40.00					х		575,651	0	116,124

Х

Х

Χ

Х

553,659

464,941

453,832

396,879

0

0

0

0

123,922

109,602

94,966

106,039

40.00

40.00

40.00

40.00

.......

.

LISA M MARSHALL
VP, CH PHIL OFF (FROM 3/6/19)
ROBERT GFELLER
EVP, CH MKTG OFF (TO 12/31/18)

......

SVP, HLTH SYS OPS

CONRAD S EMMERICH

VP, BUSINESS SVC

CHARLES R VIGNOS

VP, MANAGED CARE

TODD M BANKHEAD

SVP, CLIN OPS & PT FIN SVC

CATHLEEN WHEATLEY DNP

PRES WFBMC, SVP CH NURS OFF

and Independent Contractors

and Independent Contractors (A) Name and Title

JOHN H MCCONNELL MD

ERIC TOMLINSON DCS PHD

FORMER OFFICER

FORMER OFFICER

any hours for related organizations below dotted line)
39.90

(B)

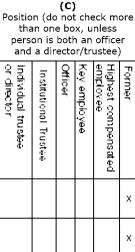
Average

0.00

0.00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutional



from the organization (W-2/1099-MISC)

(D)

Reportable

compensation

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

5,552,781

663,211

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

44,771

25,376

^{.90} 0.10

efile	e GRA	APHIC pri	1t - DO NO	T PROCESS	As Filed Data -			DLN: 93	3493196023790	
SCI	1FD	ULE A		Public (Charity Statu	e and Bul	alic Supp		OMB No. 1545-0047	
	m 990		Con	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.						
		the Treasury		► Go to	www.irs.gov/Form	•	Open to Public Inspection			
Name	of the	e organiza	tion BAPTIST MEDIO	CAL				Employer identific	ation number	
Pai	_	Reason	for Public (Charity Statu	ıs (All organization	s must comple	te this part) 9	51-0190238 See instructions		
					it is: (For lines 1 thro			occ madactions.		
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).		
2	\Box	A school de	scribed in se	ction 170(b)(1	L)(A)(ii). (Attach Scl	nedule E (Form 9	90 or 990-EZ).)			
3	\Box	A hospital o	r a cooperati	ve hospital serv	rice organization desc	ribed in section	170(b)(1)(A)(iii).		
4		A medical r		nization operate	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's	
5		(b)(1)(A)	(iv). (Comple	ete Part II.)	-			ernmental unit descril	ped in section 170	
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>f</i>	۱)(v).		
7		section 17	0(b)(1)(A)	(vi). (Complete	Part II.)		_	init or from the genera	al public described in	
8			•		170(b)(1)(A)(vi).	` '	•			
9					scribed in 170(b)(1) ee instructions. Enter			with a land-grant coll- college or university:	ege or university or a	
10		from activit	ies related to income and	its exempt fund unrelated busine	ctions—subject to cer	tain exceptions,	and (2) no more	ns, membership fees, a than 331/3% of its su sses acquired by the o	pport from gross	
11		An organiza	ition organize	ed and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).		
12	✓	more public	ly supported	organizations d		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g,		
a	✓	Type I. A so	supporting or n(s) the power	ganization opera	ated, supervised, or c	ontrolled by its s	upported organi	zation(s), typically by of the supporting orga		
b		manageme	nt of the sup		ition vested in the sar			organization(s), by hav ge the supported orga		
С		Type III f	unctionally i	ntegrated. A s				nd functionally integra	ted with, its	
d		Type III n	on-function integrated.	ally integrated The organization	I. A supporting organ	ization operated fy a distribution	in connection wi	th its supported orgar I an attentiveness requ		
e		Check this	, box if the org	anization receiv	•	nation from the I		pe I, Type II, Type II	I functionally	
f	Enter							<u>3</u>		
g	Provid	de the follow	ing informati	on about the su	pported organization(Υ'				
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
See	\dditio	nal Data Tal	ole							
Total			3		structions for	Cat. No. 11285		258,208 Schedule A (Form 9		

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received. (Do not						
	include any "unusual grant.")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
5	Public support. Subtract line 5 from						
	line 4.						
S	ection B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	(D)2013	(6)2010	(u)2017	(e)2018	(T)TOLAT
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through						
	10 Gross receipts from related activities, e	L- (i	>			T T	
						12	
L3	First five years. If the Form 990 is for	_			•	• • • • • •	
	check this box and stop here					▶[
S	ection C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2018 (line	e 6, column (f) di	vided by line 11, c	olumn (f))		14	
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15	
	33 1/3% support test—2018. If the					more, check this	box
LVa	and stop here. The organization qualif						
b	33 1/3% support test—2017. If the						
	box and stop here. The organization	qualifies as a pub	licly supported org	janization			▶ 📙
17 a	10%-facts-and-circumstances test-	–2018. If the org	janization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-circ	tumstances" test.	The organization (qualifies as a publi	cly supported	
	organization						▶ 🗆
L	10%-facts-and-circumstances test	-2017. If the or	ranization did not	check a hov on li		r 17a and line	
O	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 4 9 0
	(Complete only if you cl					to qualify und	ler Part II. If
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(2) 2014	(h) 2015	(a) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	_			,		
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. 8 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 20					18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization o	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of

Schedule A (Form 990 or 990-EZ) 2018

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

Page 4

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

No

No

No

No

No

No

No

No

	cotion At Air Supporting Significations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1	Yes	

_	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		No

	describe the designation. It instants and continuing relationship, explain.	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below.	3a		No
h	Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied			

	1		
	in section 509(a)(1) or (2).	2	No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below.	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below.	4a		No
			$\overline{}$	

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below.	4a	No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

	leddie A (Point 990 01 990-E2) 2010		- F	age 3
:}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		No
	A 25% A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		No
	Section B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	NO
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2	res	No
	organization.			
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	a The organization satisfied the Activities Test. Complete line 2 below.	•		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	21		
3	Parent of Supported Organizations. Answer (a) and (b) below.	2b		
3	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	 b Did the organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. 	3h		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

Page **6**

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. **b** Excess from 2015. . . . c Excess from 2016.

Additional Data

instructions).

Software ID:

Software Version:

EIN: 51-0190238

Name: WAKE FOREST UNIVERSITY BAPTIST MEDICAL

CENTER Schedule A (Form 990 or 990-EZ) 2018

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See

Facts And Circumstances Test

Form 990, Sch A, Part I, Line 12	g - Provide t	he following infor	mation ab	out the s	upported organiza	tion(s).
(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv Is the org listed in governing o	ánization n your	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) WAKE FOREST UNIV HEALTH SCIENCES	223849199	2	Yes		255,008	0
(A) NORTH CAROLINA BAPTIST HOSPITAL	560552787	3	Yes		3,200	0
(B) WAKE FOREST UNIVERSITY	560532138	2	Yes		0	0

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Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493196023790 OMB No. 1545-0047

Open to Public

Internal Revenue Service

(Form 990)

2

5

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER 51-0190238 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Part	111	Organizations Ma	aintaining Col	lections o	f Art, Histe	orical T	reasi	ures, or	Other	Similar As	ssets (con	tinued)
3		the organization's acq (check all that apply):		n, and other	records, che	ck any of	f the fo	ollowing th	nat are a	significant u	ise of its co	llection
а		Public exhibition			ď	ı 🗆	Loan	or excha	nge prog	ırams		
b		Scholarly research			•		Othe	er				
c		Preservation for future	e generations									
4	Provid Part X	de a description of the KIII.	organization's col	ections and	explain how	they furt	her th	e organiza	ation's ex	kempt purpo	se in	
5		g the year, did the orgo s to be sold to raise fur									☐ Yes	□ No
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			on Form 9	90, Pari	t IV, li	ine 9, or	reporte	ed an amou	ınt on For	m 990, Part
1a	Is the	e organization an agent led on Form 990, Part)	, trustee, custodia X?	an or other i	ntermediary 	for contr	ibutior	ns or other	r assets 	not	Yes	□ No
b	If "Ye	es," explain the arrange	ement in Part XIII	and comple	te the followi	ng table	:	Γ		Α	mount	
c		ning balance		•		-		ľ	1c			
d	Additi	ions during the year .						[1d			
e	Distril	butions during the year	r					Г	1e			
f	Endin	g balance						[1f			
2a	Did th	ne organization include	an amount on Fo	rm 990. Pari	t X. line 21. f	or escro	w or cu	– ustodial ac	count lia	ability?	☐ Yes	
b		s," explain the arrange								•	_	
	t V	Endowment Fund			•			•				
				(a)Current		Prior yea				(d)Three yea)Four years back
1a	3eginn	ing of year balance .										
b	Contrib	outions										
c	Net inv	estment earnings, gair	ns, and losses									
d	Grants	or scholarships	•									
		expenditures for facilition	es									
f.	Admini	strative expenses .										
g	End of	year balance										
2		de the estimated perce			balance (line	1g, colu	ımn (a	ı)) held as	:			
а	Board	d designated or quasi-e	ndowment ►		•••							
b	Perma	anent endowment ►										
c	Temp	orarily restricted endov	wment >									
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100	%.							
3a		nere endowment funds nization by:	not in the posses	sion of the o	organization t	hat are h	neld ar	nd adminis	stered fo	r the		Yes No
	(i) ur	nrelated organizations									3a(i	
		elated organizations .									3a(ii)
		s" on 3a(ii), are the rel									3b	
4		ibe in Part XIII the inte			i s endowme	it runas.						
eli	t VI	Land, Buildings, Complete if the ord			on Form 9	90, Parl	t IV. li	ine 11a.	See For	m 990. Pa	rt X, line	10.
	Descri	ption of property	(a) Cost or oth (investme	er basis	(b) Cost or ot					lepreciation		Book value
 1a	_and					9,6	12,339					9,612,339
	Buildin						57,293			10,224,246		22,733,047
		old improvements					60,216			1,960,093		300,123
		nent				-	60,377			2,428,804		2,231,573

735,243

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

542,965

35,420,047

192,278

Part VII		e if the organiza	ition answ	vered "Yes" on Fo	rm 990, Par	t IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		Method of va end-of-year n	
	Il derivatives held equity interests	: : : :				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	,				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes	' on Form 990	Part IV li	ne 11c See Form	990 Part X	line 13
	(a) Description of investment	(b) Book		(c)	Method of va	luation:
	TENT IN LMC		1,404,742	Cost or	end-of-year n C	narket value
	MENT IN NWCCN COLIDATED EQUITY INVESTMENTS		6,222,697 2,585,359		c	
(4)INVESTM	1ENT IN FHI		377,528		С	
	MENT IN WFHN, LLC MENT IN CHESS, LLC		1,817,425 9,184,518		C C	
(7)						
(8)						
(9)						
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets. Complete if the organization ans		1,592,269	rt IV line 11d Coo	Form 000 Pa	rt V lina 1E
PaitIX	(a) Desc		IIII 990, FA	rt IV, ille IIu. See	FOITH 990, FA	(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col.(B) line 1					4.6
Part X	See Form 990, Part X, line 25.	uon answered n			ine fie or i	.11.
1. (1) Federal i	(a) Description of liability		(b) B	ook value		
	ASE PAYABLE			48,137,358		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)	•		48,137,358		
	or uncertain tax positions. In Part XIII, provide the			=		
organization	's liability for uncertain tax positions under FIN 48 ((ASC 740). Check	nere ii the	text of the loothote	наз реен рго	vided III Fait AIII

2

b

c d

е

3

4

Schedule D (Form 990) 2018

2e

3

Page 4

b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		•	Retur	n.
L	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
1	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18.) .		5	
Par	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9; Part III, lines 1a and as 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
ee A	Additional Data Table					

2a

2b

2c

2d

4a

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments

Donated services and use of facilities

Recoveries of prior year grants

Other (Describe in Part XIII.)

Add lines 2a through 2d

Subtract line 2e from line 1

Page 5		chedule D (Form 990) 2018		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 51-0190238

Name: WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER

Supplemental Information

promoneur amormación				
Return Reference	Explanation			
PART X, LINE 2:	THE ORGANIZATION HAS EVALUATED UNCERTAIN TAX POSITIONS FOR ITS FISCAL YEARS ENDED JUNE 30, 2019 AND 2018, INCLUDING A QUANTIFICATION OF TAX RISK IN AREAS SUCH AS UNRELATED BUSINESS TAXABLE INCOME AND THE TAXATION OF ITS JOINT VENTURES. THIS EVALUATION DID NOT HAVE A MAT ERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2019 AND 2018.			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -								DLN: 93493196023790			
Note: To capture the full	content of this d	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	n printing.			DMB No. 1545-0047			
Schedule I	Grants and Other Assistance to Organizations,										
(Form 990)			2018								
	(
	Со		Open to Public								
Department of the Treasury			Inspection								
Internal Revenue Service		P GO to WWW	<u>v.irs.gov/Form990</u> for	the latest information	/III						
Name of the organization							Employer identific	ation number			
WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER							51-0190238				
	nation on Grants	and Assistance				l l					
the selection criteria used Describe in Part IV the ore Part II Grants and Other	to award the grants ganization's procedur Assistance to Dom	or assistance? es for monitoring the use	e of grant funds in the Un	ited States.	for the grants or assistance granization answered "Yes" (f) Method of valuation	on Form	990, Part IV, line	Yes No 21, for any recipient (h) Purpose of grant			
organization or government	(b) Liv	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)		ash assistance	or assistance			
(1) WAKE FOREST UNIVERSITY HEALTH SCIENCES MEDICAL CENTER BOULEVARI WINSTONSALEM, NC 27157	22-3849199	501(C)(3)	255,008					DONATION TO FUND COMMUNITY SUPPORT EFFORTS			
2 Enter total number of sec	tion 501(c)(3) and go	overnment organizations	listed in the line 1 table .				▶ _	1			
3 Enter total number of oth	er organizations liste	d in the line 1 table					▶	0			
For Paperwork Reduction Act Not	ice, see the Instructio		Cat. No. 50055P				Schedule I (Form 990) 2018				

Page **2**

Schedule I (Form 990) 2018

(2)

Schedule I (Form 990) 2018

Return Reference

PART I, LINE 2:

Explanation

DISBURSED.

(3) (4)

(5) (6)

(7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE ORGANIZATION FOLLOWS THE MEDICAL CENTER'S CORPORATE POLICY USED IN REVIEWING THE ELIGIBILITY AND SELECTION OF GRANTEES RECEIVING

CERTAIN EXEMPT PURPOSE FUNDS. THE HOSPITAL MAINTAINS DOCUMENTATION OF THE ELIGIBILITY AND SELECTION CRITERIA AND RECORDS OF THE AMOUNTS

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19319	6023	790			
Schedule J (Form 990)		Compensation Information						OMB No. 1545-0047			
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.						2018			
•	tment of the Treasury	► Go to <u>www.irs.go</u>		instructions and the latest inform	mation.		to Pul ectio				
Nar	al Revenue Service ne of the organiz				Employer identificat						
	KE FOREST UNIVERS ITER	SITY BAPTIST MEDICAL			51-0190238						
Pa	rt I Questi	ons Regarding Compensa	tion								
							Yes	No			
1a				the following to or for a person liste y relevant information regarding the							
	First-class	s or charter travel		Housing allowance or residence for	personal use						
	☐ Travel for companions			Payments for business use of perso							
	☐ Tax idemnification and gross-up payments			Health or social club dues or initiation							
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	reur, cher)						
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1 b					
2				or allowing expenses incurred by all	. 1-2	2					
	airectors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e la?						
3	organization's C	EO/Executive Director. Check al	I that apply. Do r	d to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain i							
		ation committee ent compensation consultant	⊻	Written employment contract Compensation survey or study							
		of other organizations	₹	Approval by the board or compensa	tion committee						
		or other organizations	_	Approval by the board of compensa	don committee						
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a						
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a	Yes				
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?					4b	Yes				
c Participate in, or receive payment from, an equity-based compensation arrangement?					4c		No_				
_), 501(c)(4), and 501(c)(29)	=	-							
5	compensation c	ontingent on the revenues of:	·	the organization pay or accrue any							
a		n?				5a		No			
b		anization?				5b		No			
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any							
а	The organization	n?				6a		No			
b						6b		No			
	•	6a or 6b, describe in Part III.									
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa	the organization provide any nonfixe rt III	d 	7	Yes				
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do		8		No			
9				presumption procedure described in		9					
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule J	(Form	1 990)	2018			

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

instructions, on row (ii). Do not list any individuals that are not listed on Form 99 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	90, otal	, Part VII. I amount of For	m 990, Part VII, Se	ection A, line 1a, ar	oplicable column ([)) and (E) amoun	ts for that indi	vidual.
(A) Name and Title			kdown of W-2 and/c compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
								_
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	\exists							
	\dashv			<u> </u>				<u> </u>
	\rfloor							
	1							
	1							

Schedule J (Form 990) 2018	Page 3				
Part III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.				
Return Reference	Explanation				
	THE GOVERNANCE AND COMPENSATION COMMITTEE OF THE WFUBMC BOARD OF DIRECTORS IS RESPONSIBLE FOR REVIEWING AND APPROVING ALL MEDICAL CENTER OFFICERS' COMPENSATION (INCLUDING THE COMPENSATION OF MOST OF THE OFFICERS OF THE FILING ORGANIZATION). THE COMMITTEE UTILIZES AN INDEPENDENT, EXTERNAL COMPENSATION CONSULTANT FIRM EXPERIENCED IN HEALTH CARE AND HIGHER EDUCATION COMPENSATION THAT BASES RECOMMENDATIONS ON COMPENSATION SURVEYS AND STUDIES TO DETERMINE THE APPROPRIATENESS OF EACH OFFICER'S COMPENSATION. THESE COMPENSATION COMPENSATION COMPENSATION FOR WHICH COMPENSATION IS BEING DETERMINED. THE DATA IS REVIEWED BY THE GOVERNANCE AND COMPENSATION COMMITTEE OF WFUBMC'S GOVERNING BOARD AT ITS MEETING; NONE OF THE MEMBERS OF THAT COMMITTEE ARE FMPI OYESS OF THE TILING ORGANIZATION. MINUTES OF THE DELIBERATIONS OF THE COMMITTEE ARE				

IN THE MINUTES.

CONTEMPORANEOUSLY RECORDED. IN THE EVENT THAT ANY MEMBER OF THE GOVERNANCE AND COMPENSATION COMMITTEE HAS A CONFLICT OF INTEREST, THAT COMMITTEE MEMBER DOES NOT PARTICIPATE IN THE DELIBERATION OR APPROVAL PROCESS, AND THEIR ABSTENTION FROM THE PROCESS IS REFLECTED.

Return Reference	Explanation
	CERTAIN EXECUTIVES RECEIVED SEVERANCE PAYMENTS AND/OR PARTICIPATED IN NON QUALIFIED RETIREMENT PLANS (SERP). THE DETERMINATION OF THE AMOUNT OF THE NON QUALIFIED RETIREMENT PLANS FOLLOWED THE FILING ORGANIZATION'S COMPENSATION PROCEDURES AS OUTLINED IN PART VI, SECTION B, LINE 15 OF THE FORM 990. THE FOLLOWING CURRENT/FORMER DIRECTORS, OFFICERS, AND HIGHLY COMPENSATED EMPLOYEES RECEIVED SEVERANCE AND/OR SERP PAYMENTS IN THEIR CALENDAR YEAR 2018 COMPENSATION: SEVERANCE PAYMENTS: ERIC TOMLINSON, DSC, PHD 220,182 SERP PAYMENTS: TERRY HALES 58,815 KAREN HUEY 30,676 JOHN D. MCCONNELL, MD 4,477,272 ERIC TOMLINSON, DSC, PHD 97,550 MICHAEL T. WAID 21,911 J. MCLAIN WALLACE, JR. 119,125 TERRY G. WILLIAMS 4,626 THE COMPENSATION OF DR. NATHAN O. HATCH INCLUDES A PAYOUT OF \$775,125, WHICH WAS INCLUDED IN HIS 2018 FORM W-2 AND IS INCLUDED IN COLUMN BIII. THIS AMOUNT IS SHOWN IN SCHEDULE J, PART II, COLUMN F AND HAS BEEN PREVIOUSLY REPORTED ON PRIOR YEARS' FORMS 990. DR. HATCH PARTICIPATES IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN (SERP). SCHEDULE J, PART II, COLUMN C INCLUDES THE ACTUARIAL VALUE INCREASE OF \$285,691. DR. HATCH'S COMPENSATION IS PAID BY WAKE FOREST UNIVERSITY, A RELATED ORGANIZATION.

Return Reference	Explanation
·	CERTAIN OFFICERS, KEY EMPLOYEES AND FACULTY MEMBERS HAVE INCENTIVE COMPENSATION COMPONENTS CONTAINED IN THEIR EMPLOYMENT AGREEMENTS, AND THROUGH MEDICAL CENTER OR APPLICABLE RELATED ORGANIZATIONS' POLICIES. THESE ARE OFTEN GOAL-BASED AND ARE DETERMINED IN THE COURSE OF EVALUATION OF THE INDIVIDUAL'S PERFORMANCE BY HIS/HER DEPARTMENT CHAIR, SUPERVISOR OR THE COMPENSATION COMMITTEE OF THE BOARD, AS APPLICABLE.

I (Form 990) 2018

Software ID: Software Version:

EIN: 51-0190238

Name: WAKE FOREST UNIVERSITY BAPTIST MEDICAL

CENTER

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	₃ J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees		T
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MISO	(iii)	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on
			Bonus & incentive compensation	Other reportable compensation	compensation			prior Form 990
NATHAN O HATCH PHD DIRECTOR (EX-OFF)	(i)	0	o	0	0	0	0	0
, ,	(ii)	908,781	230,015	849,068	313,191	74,640	2,375,695	775,125
JULIE A FREISCHLAG MD DIRECTOR (EX-OFF), CEO,	(i)	0	0	0	0	0	0	0
DEAN SOM	(ii)	1,198,946	533,149	10,494	330,402	22,848	2,095,839	0
KEVIN P HIGH MD PRESIDENT, HEALTH	(i)	0	0	0	0	0	0	0
SYSTEM	(ii)	628,644	177,478	22,112	199,887	19,413	1,047,534	0
BRADLEY A CLARK	(i)	591,354	183,583	840	155,477	23,277	954,531	0
EVP, CFO, TREASURER	(ii)	0	0		0	0		
TERRY G WILLIAMS	(i)	559,678	182,113	6,558	153,461	24,113	925,923	0
EVP, CH STRATEGY OFF	(ii)	0						0
LILICIA BAILEY	(i)	477,031	126,685	24,044	123,016	12,476	763,252	0
SVP, CH PEOPLE OFF	(ii)	0		0	0	0	n	0
WILLIAM D SHOWALTER SVP, CH INFO OFF	(i)	434,774	115,726	7,372	101,292	16,833	675,997	0
SVP, CH INFO OFF	(ii)	0			0			
J MCLAIN WALLACE JR	(i)	494,762	136,968	141,237	65,532	16,713	855,212	0
SVP, GEN CNSL & SECRETARY	(ii)	0						
KAREN H HUEY	(i)	309,930	68,879	32,307	40,131	23,403	474,650	0
VP, FACILITIES	(ii)	0						
J REID MORGAN	(i)	0	0	0	0	0	0	0
ASST SECRETARY	(ii)	499,312	40,000	20,700	107,368	80,448	747,828	
LISA M MARSHALL	(i)	0	40,000	20,700	107,368	00,448	747,828	0
VP, CH PHIL OFF (FROM 3/6/19)	(ii)	332,583	72 112	6 471	64 711	10 557	495,434	
ROBERT GFELLER	(i)	495,090	73,112 163,123	6,471 3,612	64,711 129,925	18,557 17,632	809,382	0
EVP, CH MKTG OFF (TO 12/31/18)	(ii)							
MICHAEL T WAID	(i)	421,147	112,161	42,343	91,980	24,144	691,775	0
SVP, HLTH SYS OPS	/ii\					2-7,1-1-		
CATHLEEN WHEATLEY DNP	(i)	447,879	100,236	5,544	113,338	10,584	677,581	0
PRES WFBMC, SVP CH NURS OFF				3,344		10,304	077,361	
CONRAD S EMMERICH	(ii) (i)	367,446	96,655	840	0 88,457	21,145	0 574,543	0
VP, BUSINESS SVC	(ii)					21,143		
CHARLES R VIGNOS	(i)	351,724	0 122	21 076	75.264	10.603	0 548,798	0
VP, MANAGED CARE			80,132	21,976	75,364 	19,602	546,796	
TODD M BANKHEAD	(ii) (i)	347,959	0	12.167	0	16 201	502.018	0
SVP, CLIN OPS & PT FIN SVC		317,333	35,753	13,167	89,648 	16,391	502,918 	
JOHN H MCCONNELL MD	(ii) (i)	0	0	0	0	0	0	0
FORMER OFFICER	(!) /:::	4 000		0		0	0	
ERIC TOMLINSON DCS PHD	(ii) (i)	1,038,530	0	4,514,251	23,648	21,123	5,597,552	3,858,352
FORMER OFFICER				0		0	0	0
	(ii)	206,119	124,702	332,390	17,798	7,578	688,587	75,900

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	e: To capture the full conte	nt of this docum	ent, please selec	ct landscape mode	(11" x 8.	5") wh	ien p	printing.									
	hedule K	Sur	onlemental l	nformation o	n Tax-F	yem	nt F	Ronds			OMB No. 1545-0047						
(Fo	orm 990)			wered "Yes" to Form					criptions,		2018						
		•	explanations,	, and any additional i	information				. ,				10				
	rtment of the Treasury nal Revenue Service			► Attach to Form 990 irs.gov/Form990 for		nformat	tion.						o Public ection				
Name	e of the organization		7 do to <u>17171111</u>	ioigot) i oi mose	the latest l					Employ	yer iden	tification nur					
WAK CEN	Œ FOREST UNIVERSITY BAPTIST M TER	EDICAL								51-01	90238						
	rt I Bond Issues									I							
(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued				(e) Issue	price		(f) Description	n of purpose	(g) De	feased			Pool				
												behalf of final fi		incing			
										Yes	No	Yes No	o Yes	No			
Α	NC MEDICAL CARE COMMISSION	52-1309402	65821DWH0	03-07-2019	92,6	90,857	VARI	IOUS CAPITAI	. PROJECTS		Х	X		X			
Pa	rt II Proceeds																
						Α		В		С			D				
1	Amount of bonds retired]													
2	Amount of bonds legally defease	d															
3	Total proceeds of issue					92,728	,480										
4	Gross proceeds in reserve funds																
5	Capitalized interest from proceed	ds															
6	Proceeds in refunding escrows .																
7	Issuance costs from proceeds .					879	,186										
8	Credit enhancement from procee	eds															
9	Working capital expenditures fro	m proceeds															
10	Capital expenditures from procee				85,397,096												
11	Other spent proceeds																
12	Other unspent proceeds					6,452	,198										
13	Year of substantial completion .				20	19				_							
					Yes	No	·	Yes	No	Yes	No	Ye	5	No			
14	Were the bonds issued as part of	f a current refunding	issue?			Х											
15	Were the bonds issued as part of	f an advance refundi	ng issue?			×											
16	Has the final allocation of procee	ds been made?				Х											
17	Does the organization maintain a proceeds?				Х												
Pa	rt III Private Business Use																
						A		В		C			D				
1	Was the organization a partner in financed by tax-exempt bonds?				Yes	No X		Yes	No	Yes	No	Ye	5	No			
2	Are there any lease arrangement property?	ts that may result in	private business use			Х						1					
For	Paperwork Reduction Act Notice				Ca	t. No. 50	1193F	:			S	chedule K (Form 99	0) 2018			

b

d

6

8a

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

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No

Yes

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No

Yes

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No

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Yes

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C

No

Yes

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply? . . .

Rebate not due yet?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Χ

No

Explanation

THE SERIES 2019 ISSUE WAS ISSUED AS ONE ISSUE FOR FEDERAL TAX PURPOSES IN THE AMOUNT OF \$212,563,368. THE AMOUNT OF \$92,690,857 IS THE PORTION OF THE ISSUE WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER IS RESPONSIBLE FOR. THE OTHER PORTIONS OF THE ISSUE ARE REPORTED ON

SCHEDULE K OF FORM 990 FOR NORTH CAROLINA BAPTIST HOSPITAL (\$73,819,143) AND WAKE FOREST UNIVERSITY HEALTH SCIENCES (\$46,053,368).

Yes

Χ

Yes

Nο

Yes

Nο

Page 3

D

Nο

Yes

5 a	(GIC)?	Х			
b	Name of provider				

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

PART I, ROW A, COLUMN E

Schedule K (Form 990) 2018

period?

Part V

Part VI

Return Reference	Explanation
PART I, ROW A, COLUMN F	THE PURPOSE OF THE ISSUE WAS TO FINANCE VARIOUS CAPITAL PROJECTS.

Return Reference	Explanation
PART II ROW 3 COLUMN A	THE TOTAL PROCEEDS FOR THE ISSUE EXCEED THE ISSUE PRICE BY THE INVESTMENT EARNINGS EARNED AS OF 6/30/2019.

	C print - DC	NOT P	ROCES	SA	s Filed	d Data -					DL	.N: 93	4931	.9602	<u> 23/9(</u>
Schedule L Form 990 or 990)-EZ) ► Con		the orga	anizatio	on ans	wered "Yes	" on Form 9	d Person	nes 2	5a, 2	25b, 26	5,	MB No.		
		,	27, 28a,				O-EZ, Part V O or Form 99	, line 38a or 4 0-EZ.	Юb.				2(11	R
			⊳G o to	o <u>www</u> .	.irs.go	v/Form990	for the late	st informatior	۱.						
epartment of the Trea ternal Revenue Servi												9	Open Toe	to Pu section	
Name of the org									En	olgn	ver ide	ntifica			
WAKE FOREST UNI CENTER		T MEDICA	ıL.								-				
	ss Renefit 1	ransac	ctions (section !	501(c)(3) section !	501(c)(4) and	501(c)(29) or			0238				
								25b, or Form							
1 (a) Name of disqualified person				(b) Rel			lified person an	id i	• •	escript		(d) Corr	ected?	
						organization			tr	ansacti	on	Y	es	No	
									-						
									+						
	<u> </u>														
Part II Loa	ans to and/ nplete if the ororted an amou	or Fror ganization nt on Fo	m Inter on answe rm 990, I Purpose	ested red "Yes Part X, I	s" on Form 990-EZ, Part V, line 38a, line 5, 6, or 22 oan to or from the organization? (e)Original (principal amount		EZ, Part V, line 38a, or Form e (e)Original (f)Balanc		nce (g) In default? Appr			h) (i)Writt ved by agreeme rd or nittee?			
	With Organiza	tion o	of loan	То	organiza		principal		defa	ult?	Appro boa	ved by rd or nittee?	aç	greem	
	with organiza	tion o	of loan		organiza	ation?	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
erested person	With Organiza	tion o	of loan		organiza	ation?	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
necrested person	with Organiza	tion o	of loan		organiza	ation?	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
ncrested person	with Organiza	tion o	of loan		organiza	ation?	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
necressed person	with Organiza	tion o	of loan		organiza	ation?	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
			of loan		organiza	From	principal		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
otal .				То	organiza	From	principal amount		defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
otal .	ints or Assis	stance	 Benefit	To	teres	From •	principal amount \$\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	due	defa	ult?	Appro boai comm	ved by rd or nittee?	aç	greem	ent?
otal . Part III Gra	ints or Assis	stance organiza	Benefit	To	terest	From From Led Person on Form 9	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No
otal . Part III Gra Com	ints or Assis	stance organiza (b) Relinterest	 Benefit	To	terest "Yes"	From From Led Person on Form 9	principal amount \$\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	due	Yes	No	Approba	ved by rd or nittee?	Yes	greem	No
otal . Part III Gra	ints or Assis	stance organiza (b) Relinterest	Benefit ation an lationship ted perso	To	terest "Yes"	From From Led Person on Form 9	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No
otal .	ints or Assis	stance organiza (b) Relinterest	Benefit ation an lationship ted perso	To	terest "Yes"	From From Led Person on Form 9	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No
otal . Part III Gra Com	ints or Assis	stance organiza (b) Relinterest	Benefit ation an lationship ted perso	To	terest "Yes"	From From Led Person on Form 9	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f ation's
				Yes	No
(1) JAMES W MORGAN	SEE PART V	43,702	COMPENSATION		No

PAID WAGES FOR HIS EMPLOYMENT WITH THE FILING ORGANIZATION.

Explanation

Schedule L (Form 990 or 990-EZ) 2018

JAMES W. MORGAN: FAMILY MEMBER OF THE FILING ORGANIZATION'S OFFICER, J. REID MORGAN, WAS

Return Reference

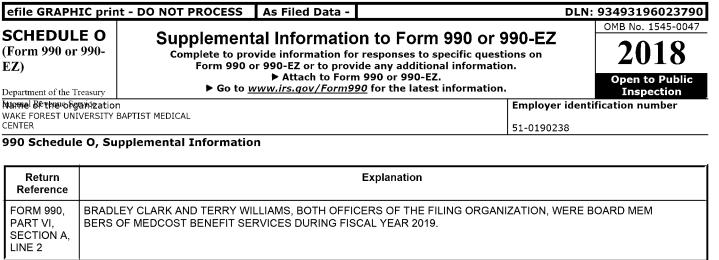
PART IV, (B) DESCRIPTION OF

Part V

RELATIONSHIP

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).



Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	ON FEBRUARY 1, 2019, THE MEDICAL CENTER INTEGRATION AGREEMENT ("MCIA") WAS AMENDED AND CON FORMING CHANGES TO THE ORGANIZATION'S BYLAWS WERE APPROVED AS FOLLOWS: TO ESTABLISH TWO NE W MEDICAL CENTER BOARD COMMITTEES, THE "FINANCE AND STRATEGY COMMITTEE AND THE "ACADEMIC COMMITTEE," TO PERMIT THE MORE THOROUGH CONSIDERATION OF RELEVANT ACTIONS BY THE COMMITTEES IN LIEU OF BRINGING THE MATTERS INITIALLY BEFORE THE FULL BOARD; TO REQUIRE THAT THE WFUB MC ACADEMIC COMMITTEE'S MEMBERSHIP INCLUDE THE PRESIDENT OF WAKE FOREST UNIVERSITY (GIVEN THE PRESIDENT'S RESPONSIBILITIES UNDER THE MCIA) AND NOT MORE THAN TWO INDEPENDENT MEMBERS OF THE COMMITTEE APPOINTED BY THE MEDICAL CENTER BOARD; AND TO INCLUDE LANGUAGE ENSURING THAT LEADERSHIP POSITIONS FOR THESE TWO COMMITTEES REFLECTS THE SAME BALANCE REPRESENTED IN OTHER MEDICAL CENTER BOARD COMMITTEES (WHERE THE ROLES OF CHAIR AND VICE CHAIR ARE OCCUPIED BY, AND ALTERNATE IN TWO-YEAR TERMS, BETWEEN DIRECTORS ELECTED BY WFU AND BY NCBH).

Evalonation

Return Explanation
Reference

FORM 990,	THE ORGANIZATION'S TWO MEMBERS ARE NORTH CAROLINA BAPTIST HOSPITAL AND WAKE FOREST UNIVERSITY.
PART VI,	
SECTION A,	
LINE 6	

Return Explanation
Reference

FORM 990, HALF OF THE BOARD IS ELECTED BY NORTH CAROLINA BAPTIST HOSPITAL FROM ITS BOARD MEMBERS. TH PART VI, E OTHER HALF IS ELECTED BY WAKE FOREST UNIVERSITY FROM THE WAKE FOREST UNIVERSITY HEALTH S SECTION A, CIENCES BOARD MEMBERS.

Return Explanation
Reference

Ш		
	FORM 990,	THE ORGANIZATION WILL CARRY OUT THE FUNCTIONS AND PURPOSES STATED IN THE MEDICAL CENTER IN
	PART VI,	TEGRATION AGREEMENT ("MCIA"), SUBJECT TO THE RESERVE POWERS OR APPROVAL OF THE MEMBERS ON
	SECTION A,	SELECT ISSUES, INCLUDING DAY TO DAY MANAGEMENT, STRATEGIC DIRECTION, MANAGED CARE CONTRACT
	LINE 7B	ING AND OTHER BUSINESS ACTIVITIES.

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 11B LINE 3 PRIOR TO ITS FILING WITH THE IRS, ALONG WITH A REPORT NOTING THE MODIFIC ATIONS.

THE FILING ORGANIZATION'S BOARD OF DIRECTORS RECEIVE A COPY OF THE FORM 990 WITH SUFFICIEN TO TIME TO PERMIT REVIEW, COMMENT, AND POSE QUESTIONS PRIOR TO ITS FILING. IF MODIFICATIONS ARE REQUIRED FOLLOWING SUCH REVIEW AND COMMENT, THE REVISED FORM 990 IS REDISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO ITS FILING WITH THE IRS, ALONG WITH A REPORT NOTING THE MODIFIC ATIONS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REQUIRES ITS OFFICERS, DIRECTORS AND KEY EMPLOYEES TO ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND DETERMINE ANY POTENTIAL CONFLICTS OF INTEREST. ANY POTENT IAL CONFLICTS NOTED IN THE QUESTIONNAIRE ARE REVIEWED BY A STANDING COMMITTEE FOR APPROPRI ATE RESOLUTION. ALL MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO DETERMINE AND REPORT ANNUALLY, AND AS THEY ARISE, ANY POTENTIAL CONFLICTS OF INTEREST TO THE SECRETARY OF THE BOARD OF DIRECTORS. THE RESOLUTION OF POTENTIAL AND ACTUAL CONFLICTS IS SUBJECT TO THE APP ROVAL OF THE CHAIR OF THE BOARD.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE GOVERNANCE AND COMPENSATION COMMITTEE OF THE FILING ORGANIZATION FUNCTIONS AS THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS, AND REVIEWS AND APPROVES THE APPOINTMENT AND COMPENSATION OF THE SENIOR EXECUTIVES OF THE FILING ORGANIZATION. NO MEMBER OF THE WEUBMC GOVERNANCE AND COMPENSATION COMMITTEE IS AN EMPLOYEE OF THE MEDICAL CENTER. THE GOVERNANC E AND COMPENSATION COMMITTEE IS AN EMPLOYEE OF THE MEDICAL CENTER. THE GOVERNANC E AND COMPENSATION COMMITTEE RELIES UPON AN EXTERNAL, INDEPENDENT COMPENSATION CONSULTANT EXPERIENCED IN HEALTHCARE TO PROVIDE THE COMMITTEE WITH COMPENSATION COMPARABILITY DATA FO R NEW EXECUTIVE POSITION APPOINTMENTS AND FOR COMPENSATION REVIEWS FOR EXISTING EXECUTIVES. THE CONSULTANT, WHICH IS RETAINED DIRECTLY BY THE GOVERNANCE AND COMPENSATION COMMITTEE, PROVIDES THIRD-PARTY INFORMATION AND EVALUATES THE COMPETITIVENESS AND REASONABLENESS OF EXECUTIVE COMPENSATION AND BENEFITS PROGRAMS IN RELATION TO MARKET PRACTICES FOR SIMILARLY -SITUATED NONPROFIT HEALTHCARE ORGANIZATIONS. THE COMMITTEE MAKES ITS DECISIONS WITH RESPE CT TO EXECUTIVE COMPENSATION IN ACCORDANCE WITH THE FILING ORGANIZATION'S POLICIES, IRS RE GULATIONS, AND STANDARD CORPORATE GOVERNANCE PRACTICES. SUCH POLICIES INCLUDE ADHERENCE TO 18 DOARD-ESTABLISHED EXECUTIVE COMPENSATION PHILOSOPHY AND REVIEW PROCESSES PROCESSES ENSU RING GOVERNANCE AND COMPENSATION COMMITTEE MEMBER AND COMPENSATION CONSULTANT INDEPENDENCE; USE OF VALID MARKET COMPARISONS OF DATA FROM PEER ACADEMIC MEDICAL CENTERS OF SIMILAR OR GANIZATIONS OF SIMILAR STRUCTURE, SIZE, AND COMPLEXITY; CAREFUL DOCUMENTATION OF ALL COMPENSATION COMMITTEE ARE CONTEMPORANEOUSLY MAINTAINED AND THAT COMPARABILITY DATA IS MAINTAINED IN THE MEDICAL CENTER'S OFFICE OF EXECUTIVE COMPENSATION SERVICES. IN THE EVENT THAT A MEMBER OF THE GOVE RNANCE AND COMPENSATION COMMITTEE HAS A CONFLICT OF INTEREST RELATED TO EXECUTIVE APPOINTM ENTOR COMPENSATION AND SUCH ABSTENTION IS NOTED IN THE COMMITTEE'S MEETING MINUTES

Return Explanation
Reference

FORM 990,	THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON REQUEST AND AR
PART VI,	E AVAILABLE ON THE WEBSITE OF THE NORTH CAROLINA SECRETARY OF STATE. THE ORGANIZATION'S BY
SECTION C,	LAWS ARE NOT PUBLISHED, BUT PROVISIONS FROM THE BYLAWS ARE INCLUDED AS NECESSARY IN THE OR
LINE 19	GANIZATION'S POLICIES, AND ARE ATTACHED TO THE FORM 1023 FILED FOR THE ORGANIZATION WITH T
	HE IRS, WHICH IS PUBLICLY AVAILABLE. THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEME
	NTS ARE AVAILABLE TO THE PUBLIC ON REQUEST.

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990, PART XI,	EQUITY METHOD - AFFILIATES 2,669,695. CONTRIBUTION FROM BUSINESS COMBINATION - HIGH POINT REGIONAL HEALTH & AFFIL -257,148,959.
LINE 9:	

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - SCHEDULE R | Related

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Employer identification number

DLN: 93493196023790 OMB No. 1545-0047

> Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

(Form 990)

WAKE FOREST UNIVERSITY BAPTIST MEDICAL
CENTER

Fart I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)
(b)
(c)
(c)
(d)
(d)
(e)
End-of-year asset or foreign country)

(a)
(b)
(c)
(c)
(d)
(d)
(e)
End-of-year asset or foreign country)

Direct controlling End-of-year assets entity WAKE FOREST UNIVERSITY BAPTIST (1) WAKE FOREST HEALTH NETWORK LLC MEDICAL SERVICES NC -13,818,446 1701 WESTCHESTER DRIVE STE 850 MEDICAL CENTER HIGH POINT, NC 27262 56-1935767 (2) WAKE FOREST HEALTHCARE VENTURES LLC INFORMATION SERVICES NC 0 WAKE FOREST UNIVERSITY BAPTIST 0 MEDICAL CENTER BOULEVARD MEDICAL CENTER WINSTON SALEM, NC 27157 (3) WAKE AIR CARE LLC MEDICAL SERVICES NC -1,816,078 3,564,425 WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER BOULEVARD MEDICAL CENTER WINSTON SALEM, NC 27157 82-3341863

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

related tax-exempt organizations during the tax year.							
See Additional Data Table							_
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	
						Yes	No

		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets		rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana parti	ral or iging ner?	(k) Percentage ownership
		REAL ESTATE	NC	WAKE FOREST	DEBT FINANCED	46,780	3,577,098	Yes	No No	32,697	Yes Yes	No	
(1) MS LAND HOLDING CO LLC L901 MOONEY STREET MINSTONSALEM, NC 27103 32-4005370		REAL ESTATE	NC NC	UNIVERSITY BAPTIST MEDICAL CENTER	514	46,780	3,3//,096		NO	32,697	res		55.510 %
(2) HIGH POINT SURGERY CENTER LLC		HEALTHCARE	NC	N/A	N/A				No		Yes		
500 N LINDSAY STREET HIGH POINT, NC 27262 56-1867005													
Part IV Identification of Related Organization because it had one or more related or						nization an	swered "Yes	s" on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile ate or fore country)			(e) Type of entity Corp, S corp, or trust)	(f) Share of tota income		(g) re of end year assets	I-of- Perc	(h) entage ership		(i) Section 512(to 13) controlle entity? Yes No
(1)HIGH POINT HEALTH CARE VENTURES INC 601 N ELM STREET HIGH POINT, NC 27261 56-1497164	HEALTHCARE		NC	N/A	С								No No

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018	Р
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note: Complete line 4 if any outlibrie linked in Doube IV III on IV of this pehadule	Vac

Transactions with Related Organizations Complete in the organization answered Tres on Form 990, Part 17, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1 d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
		+	-

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e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p		No
a. Peimburgement hald by related organization(s) for expenses	10	Yes	

р	Reimbursement paid to related organization(s) for expenses				1 p		No		
q	Reimbursement paid by related organization(s) for expenses				1q \	Yes			
r	Other transfer of cash or property to related organization(s)				1r		No		
s	Other transfer of cash or property from related organization(s)				1s		No		
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
	(-)	(1.)	(-)	7.13					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount inv	olved			
(1)LEX		Transaction			ount inv	olved			
	Name of related organization	Transaction	Amount involved	Method of determining am	ount inv	volved			
(2)DA	Name of related organization (INGTON MEDICAL CENTER	Transaction	Amount involved 750,407	Method of determining am	ount inv	/olved			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		<u>_</u>											
(a) Name, address, and EIN of entity	(b) Primary activity		sections 512-		section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	?	(k) Percentage ownership
			514)	Yes	No		<u> </u>	Yes	No		Yes	No	ı
										Schedul	e R (Form	1 990	0) 2018

hedule R (Form 990) 2018		5				
Part VII	Part VII Supplemental Information					
	Provide additional infor	mation for responses to questions on Schedule R (see instructions).				
Return Reference Explanation		Explanation				

Software ID: Software Version:

EIN: 51-0190238

Name: WAKE FOREST UNIVERSITY BAPTIST MEDICAL

CENTER

Form 990, Schedule R, Part II - Identification of Related	Tax-Exempt Organizat	ions	_					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr	g) on 512 (13) rolled tity?	
						Yes	No	
	HEALTHCARE	NC	501(C)(3)	LINE 3	N/A		No	
MEDICAL CENTER BLVD WINSTONSALEM, NC 27157 56-0552787								
MEDICAL CENTED BLVD	HEALTHCARE EDUCATION AND RESEARCH	NC	501(C)(3)	LINE 2	WAKE FOREST UNIVERSITY		No	
MEDICAL CENTER BLVD WINSTONSALEM, NC 27157 22-3849199								
	UNIVERSITY	NC	501(C)(3)	LINE 2	N/A		No	
PO BOX 7201 WINSTONSALEM, NC 27109 56-0532138								
250 HOSPITAL DRIVE	HEALTHCARE	NC	501(C)(3)	LINE 3	WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER	Yes		
LEXINGTON, NC 27293 56-0543238								
50 05 15250	SUPPORTING	NC	501(C)(3)	LINE 12A, I	LEXINGTON MEDICAL		No	
250 HOSPITAL DRIVE LEXINGTON, NC 27293 58-1876553	ORGANIZATION				CENTER			
2000 WEST 1ST STREET WINSTONSALEM, NC 27104	HEALTHCARE	NC	501(C)(3)	LINE 7	WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER	Yes		
02-0774853								
MEDICAL CENTER BLVD WINSTONSALEM, NC 27157	HEALTHCARE	NC	501(C)(3)	LINE 10	WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER	Yes		
23-7426944				<u> </u>				
329 NC HWY 801N BERMUDA RUN, NC 27006 56-2276994	HEALTHCARE	NC	501(C)(3)	LINE 3	WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER	Yes		
30 2270334	HEALTHCARE	NC	501(C)(3)	LINE 3	WAKE FOREST	Yes		
PO BOX 609 NORTH WILKESBORO, NC 28659 83-0343789					UNIVERSITY BAPTIST MEDICAL CENTER			
	HEALTHCARE	NC	501(C)(3)	LINE 3	WAKE FOREST	Yes		
MEDICAL CENTER BLVD WINSTONSALEM, NC 27157 56-1903275					UNIVERSITY BAPTIST MEDICAL CENTER			
PO BOX HP-5	HEALTHCARE	NC	501(C)(3)	LINE 3	WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER	Yes		
HIGH POINT, NC 27261 56-0532309								
	SUPPORTING ORGANIZATION	NC	501(C)(3)	LINE 12A, I	HIGH POINT REGIONAL HEALTH		No	
601 N ELM STREET HIGH POINT, NC 27261 27-2854711	ONDARIZATION				ILEAETT!			