Form 990

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Trea

HTA

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. 100 Go to www.lrs.gov/Form990 for instructions and the latest information. Open to Public Inspection

A	For th	e 2018 c	alendar year, or tax	year be	ginning		1/2018	, an	d endir	ng	\ 6	30/20	)¶9		
_		apolicable	~		Queens Univer			vment		D	Employ	er ider	ntificati	on numb	er
	Address	• •	Doing business as		<u> </u>										
=			Number and stree	t (or P.O b	ox if mail is not o	delivered to st	reet address)	Room/suit	te	47	-22987	34			
ال	Name d	range	220 N Tryon St					_1		E	E Telephone number				
	Initial ref	tum	City or town				State	ZIP code		70	14-973-4	4500			
_	Einal rolus	n/terminated	Charlotte				NC	28202		—┣					
=			Foreign country n	ame	Foreign p	province/state/	county	Foreign p	ostal cod		_		_		40 047 600
ال	Amende	d return						-		G	Gross n	eceipis	*		10,247,500
	Applicat	ion pendin	F Name and addres	s of princip	al officer:			_	HIA	a) he thès a	GLOND LEGIN	m for su	tenibrod	es?	Yes X No
		_	Holly Welch Stul	bbing 22	0 N Tryon St	, Charlotte	NC 2820	121	H(	b) Are al	l subordin	ates in	duded?	. [	Yes No
	Tav.avai	mpt status:	X 501(c)(3)	501(c)	( ) <b>4</b>	(Insert no.)	4947(a	101 br 1	527	If "No	." attach a	list. (s	ee instr	uctions)	
				3 00.(0)	, , , ,	(discit iii.)	<u> </u>	,,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		at Carre			<b>-</b>		
		te: ► N			<del></del>			Т			exemptio	Т			
K	Form of	organizatio		Trus	Associa	tionOt	her 🕨		L Year of	formatio	n 201	4	M State	of legal o	towicie. NC
F	Part I		ummary												
•	1		describe the organ								ent will p	erfon	m the	endowi	nent
Š			ins and carry out th					otte and Fo	oundati	on For					
Activities & Governance			arolinas with respe												
Š	2		this box 🕨 🔝 if						seg.or.	dioter	han 259	of it	ls net	assets.	
ŏ	3		er of voting membe							VE	じいい	╽└3	<u> </u>		6
45	4		er of independent v						b) .		S				6
ş	5		number of individua	•	•	•		Øline 2a)√	Y .2. 2	2020	) <b>[</b> Ç	ÌL⁵	$\rightarrow$		0
à	6	Total	number of voluntee	ers (estin	nate if necess	sary)	[	21 . W^	'. <b>- 7</b>		. [¢		$\overline{}$		0
Ă	7a	Total	inrelated business	revenue	from Part V	III, column	(C), line [	≥'لـــيٰ خ		เรารั	1	7			0
	b	Net u	related business t	<u>axable ir</u>	come from F	orm 990-T	, line 38	<u>. ()(</u>	<u>iDEI</u>		<u> </u>	117	<u> </u>		0
Revenue							L		—⊨		HOT YEST		<del>.  </del> -	Cun	rent Year
	8		butions and grants						·		17,8	357,14			3,977,643
Ne.	9		am service revenue						-			1445	읡		C 000 057
٤	10		ment income (Part				•		·		4,	114,5	<del>2/ -</del>		6,269,857
	11 12		revenue (Part VIII,						· ⊢		24.6	374.60			10 247 500
	13		evenue—add lines 8 s and similar amou					, 1110 12].				971,60 121,40	_		7 995 349
	14		its paid to or for me	-	•		-		` ⊢		3,	Z 1,4\	0		7,885,349 0
ιħ	1		es, other compensati				•	nec 5_10)					<del> </del>		
Expenses	16a		ssional fundraising		•	•		•	·  -		0				
ē	b		fundraising expens				•	35,	516				┪-		<del>_</del>
ŭ	17		expenses (Part IX						<u> </u>			522,2	21		506,642
	18		expenses. Add line		•			line 25)				43,6	_		8,391,991
	19		ue less expenses.									328,0			1,855,509
5	80								8	leginnin	g of Cum		_	End	of Year
Asserts or	盲 20		assets (Part X, line								126,5	504,24	43	_	126,769,820
		Total	iabilitles (Part X, lu	ne 26) .					. [	_			0		0
	22	Net a	sets or fund balan	ces. Sub	tract line 21	from line 2	<u>0</u>	· _ · _	<u>L.</u>		126,5	504,24	43		126,769,820
Р	art II		ignature Block												
Und	der pena Lhollof i	ities of per	ury, I declare that I have	examined	this return, inclu	iding accompa	inying sched	ules and staten	nents, an	d to the	best of my	knowl	edge		
-8110	2 Ocue1, 1	I Is ude, a	rred, and complete. De		C Sales (outles	tran oncen is	caseo on au	intermation of	wnich pr	eparer n	as any kn	owsoo		ويتح	<del></del>
	gn		Signature of officer	V-4A	12 211	UNICOL	<del></del>			·		<u>, , , , , , , , , , , , , , , , , , , </u>	181	0-0	
He	ere		Holly Welch Stu	hhina			)		Secreta	no/Tro	Dat	e	•		
			Type or print name a					· · · · · · · ·	<u> Seu ela</u>	ily/ ile	asulei			<del>_</del>	
		T F	rint/Type preparer's nam		7	Preparer's sk	nature			Date				PTI	<u> </u>
Pa	ald					Amano	_	2020	03.17 08	1	_04'00'	Chec		HT	
Pr	epare	# P	manda Adams			/ /			-5	1.020		self-e	mploye	d P00	748038
Us	se On	ייי דיי		ny Beka				·		F	îm's EIN	<b>▶</b> 56	-0574	444	
			irm's address ▶ 1111							P	hone no	(7)	04 <u>)</u> 37	7-1678	
Ma	y the	IRS disc	uss this return with	the prep	parer shown	above? (se	e instructi	ons)						X	Yes No
_			eduction Act Notice					<del></del>		<u>_</u>	<del></del>			_=	990 000

	990 (2018)	Queens University of Charlotte Endowment	47-2298734	Page 2
Pa	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly	describe the organization's mission		
		dowment will perform the endowment functions and carry out the numoses of Queens		
		the of Charlette and Equadation For The Carelinas with respect to the Occasion	· · · · · · · · · · · · · · · · · · ·	
		t. of Charletta		
	Olliveis	ity of Charlotte		
	D.J.A.			
2		organization undertake any significant program services during the year which were not listed on	<b>—</b>	
		r Form 990 or 990-EZ?	Yes	X No
		describe these new services on Schedule O		
3		organization cease conducting, or make significant changes in how it conducts, any program		
		s <sup>9</sup>	Yes	X No
	If "Yes,"		<del></del>	
4	Describ	e the organization's program service accomplishments for each of its three largest program services	, as measured by	
	expens	es Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alli	ocations to others	
		l expenses, and revenue, if any, for each program service reported	, , , , , , , , , , , , , , , , , , , ,	
		· ····p·······························		
4a	(Code	\/Evenness \$ 9.116.590 including grants of \$ 7.995.240 \/Deven	- 0	
40		) (Expenses \$ 8,116,580 including grants of \$ 7,885,349 ) (Revenu	еэ	0)
	Distribu	te grants to support Queens University Scholarship Program	·	
				<b>-</b>
			·	
4b	(Code	) (Expenses \$ including grants of \$) (Revenu		
40				
		•••••••••••••••••••••••••••••••••••••••		
				<b></b>
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4c	(Code	) (Expenses \$ including grants of \$ ) (Revenu	e \$	<u> </u>
	`			/
				•
		•••••••••••••••••••••••••••••••••••••••		
4d	Other p	rogram services. (Describe in Schedule O )		
	(Expens		0)	
4e		ogram service expenses   8,116,580	<u> </u>	

AD DIARD

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,,	
2	complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		- 1	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3_		X
٠	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			١.,
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			Ĥ
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	12b	x	
13	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			,
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
16	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00 -	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

	or residence consequence footimace,		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	]		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
242	employees? If "Yes," complete Schedule J	23	X	┢
2-74	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	256		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b	$\vdash$	X
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		X
Ŭ	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	256		
36	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	35b		
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Dar	19? Note. All Form 990 filers are required to complete Schedule O .	38	Χ	
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		.	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	uaming (gampling) winnings to prize winners?	1 10		i

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			,
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No
2a	Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	_	Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	100		
74	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country	<u> </u>		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/n		
0	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	_	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	44-		X
14a	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b		_^_
b 45		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ا ـ ا		V
	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.	<u> </u>		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .	16		Х
	If "Yes," complete Form 4720, Schedule O			

Sect	ion A. Governing Body and Management				
		1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u> (	힉		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O				l .
b	Enter the number of voting members included in line 1a, above, who are independent	1b	过		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	nship with			
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or unde	r the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other	er person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990	was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's	assets? .	5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect of	r appoint			
	one or more members of the governing body?		7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) member	· re	<u>""</u>		<del>                                     </del>
~	stockholders, or persons other than the governing body?	3,	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertak	on during	10	$\vdash$	<del>  ^ ,</del>
o	the year by the following	en duning			
_			<del></del>	X	
a	The governing body?		8a		-
ь	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be	reached			١
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	· · · · · ·	9	لـــا	X
Sect	ion B. Policies (This Section B requests information about policies not required by the	e Internal Revenue	<u> Zode</u>	_	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	<b>  </b>	<u> </u>
ь	If "Yes," did the organization have written policies and procedures governing the activities of such				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	fore filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	•	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? It	f "Yes,"			
	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13		Х
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and appr	oval by			1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?	<b> </b>	<u>  </u>	
а	The organization's CEO, Executive Director, or top management official		15a		Х
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a		gement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to eva	luate its	100		
-	participation in joint venture arrangements under applicable federal tax law, and take steps to saf				
	the organization's exempt status with respect to such arrangements?	cguaru	16b		_
Sect	ion C. Disclosure	· · · · · · · · · · · · · · · · · · ·	1100		
<u>3ect</u> 17	List the states with which a copy of this Form 990 is required to be filed NC				_
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990	) and 990 T (Saction )	501/6		- <b>-</b>
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that a		ω r(c)		
		• •			
40		explain in Schedule O)		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents	conflict of interest pol	cy, an	d	
20	financial statements available to the public during the tax year	h	_		
20	State the name, address, and telephone number of the person who possesses the organization's				
	Alyssa Federico 220 North Tryon St. Charlotte, NC 28202	(704) 973-4500			
	ZZUNOTO LEVOS SE LABRIOTIE NEL ZXZOZ				

(2019)	Ougana Universit	of Charlotte Endowment
(2018)	Queens Universit	/ Of Chanotte Endowment

Form 990

Director

President

Vice President

Secretary/Treasurer

**Assistant Secretary** 

(10) Tamara Burrell

(7) Pamela L Davies

(8) Matthew A Packey

(9) Holly Welch Stubbing

47-2298734

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

 $|\mathbf{x}|$ 

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C) Position (do not check more than one (A) Name and Title Average box, unless person is both an Reportable Reportable Estimated hours per officer and a director/trustee compensation compensation amount of week (list anv from from related other Officer employee Individual trustee Institutional trustee Key employee Highest compensated compensation organizations hours for the (W-2/1099-MISC) related organization from the organizations (W-2/1099-MISC) organization below dotted and related organizations (1) Kathryn Winsman Black 0 50 0.00 Chair 0 50 (2) Mauricio West 0 00 Director (3) Donna J. Dean 0 50 0 00 Director 0 50 (4) Carlos E Evans 0 00 Director Х (5) L Watts Hamrick, III 0 50 Director 0.00 0 50 (6) Sean J. Kelly

0 00

60 00

0.50

50.00

0.50

50 00

0 50

40.00

(11) Mary Alice Boyd	0 50							
Assistant Secretary	40 00		X				97,921	17,157
(12) Alyssa Federico	0.50							
Assistant Secretary	50 00		X		<u> </u>		149,694	20,340
(13) Angela Allred	0 50							
Assistant Secretary	50.00		<u> </u>				141,104	30,731
(14)								
	1	1 1		1 1	- 1	i		

81,987

41,402

52,727

13,895

412,486

252,160

253,802

64.766

(C)

Form 990 (2018)

Part VII

more than \$100,000 of compensation from the organization

Part	t VIII										
		Check if Schedule O contains	a response or n	ote to any line in	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections			
<u>'</u>	1a	Federated campaigns	1a	0		revenue		512-514			
ints ints	b	Membership dues	1b	0			İ				
S E	c	Fundraising events		0							
ar A	d	Related organizations		2,575,143			1				
S, G	е	Government grants (contribution		0							
ar S	f	All other contributions, gifts, gran	its, and				ľ				
를 를		similar amounts not included abo		1,402,500			1				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in I	ines 1a–1f. \$	0							
	<u>h</u>	Total. Add lines 1a-1f .	•	Duamasa Cada	3,977,643		ļ				
Program Service Revenue	_			Business Code		<u></u>	<u> </u>				
9	2a				0		<del> </del>				
8	b				0						
ž	d				0						
ϋ	e	••••			0						
gra	f	All other program service revenu	e		0						
g	g	Total. Add lines 2a-2f.		<b></b>	0		]				
	3	Investment income (including div	idends, interest,	and							
		other similar amounts)		▶	1,230,893			1,230,893			
	4	Income from investment of tax-e	xempt bond proc	eeds ►	0						
	5	Royalties	(I) Real	(ii) Personal	0						
	<b>c</b> -	Community	(I) Real	(ii) Fersonal							
	6a	Cross rents									
	b	Rental income or (loss)	0	0							
	d	Net rental income or (loss)		. <b>•</b>	0			l			
	-	Gross amount from sales of	(n Securitles	(ii) Other							
		assets other than inventory	5,038,964	0			ŀ				
	b	Less cost or other basis									
		and sales expenses	0	0							
	C	Gain or (loss) .	5,038,964								
	d	Net gain or (loss)		<b>•</b>	5,038,964		<b>_</b>	5,038,964			
اه	0-	Construction from foundations									
une	8a	Gross income from fundraising events (not including \$	0								
Other Reven		of contributions reported on line					ł				
ď.		See Part IV, line 18	, a	اه							
the	b	Less direct expenses .	<b>b</b>	0							
0	С	Net income or (loss) from fundra	ising events .	. •	0						
	9a	Gross income from gaming activ	ities								
		See Part IV, line 19	а	0							
		Less direct expenses	b	0							
		Net income or (loss) from gaming	g activities .	•	0						
	ıua	Gross sales of inventory, less returns and allowances .	а	ام							
	h		a	0							
		Net income or (loss) from sales of			0	_					
		Miscellaneous Revenue	or involutory	Business Code		·					
	11a	-			0						
	b				0						
	С				0						
	d	All other revenue .			0						
	е	Total. Add lines 11a-11d	•	•	0			0.555.5			
	12	Total revenue. See instructions.		<b>•</b>	10,247,500	0	<u> </u>				
								Form 990 (2018)			

Form 990 (2018) Queens University of Charlotte Endowment 47-2298734 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) X Check if Schedule O contains a response or note to any line in this Part IX . . . (D) Fundraising (B) (C) Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21 7,885,349 7,885,349 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 0 Benefits paid to or for members . . 5 Compensation of current officers, directors, 0 trustees, and key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). . 7 Other salaries and wages. 0 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 0 9 Other employee benefits 10 Payroll taxes 0 11 Fees for services (non-employees) a Management **b** Legal 0 0 c Accounting. d Lobbying 0 e Professional fundraising services. See Part IV, line 17 0 128,596 58,691 60,890 9,015 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 378,046 172,540 179,005 26,501 12 Advertising and promotion 0 13 Office expenses Information technology 0 14 0 15 Royalties 0 16 Occupancy 0 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 0 20 Interest 0

21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses Itemize expenses not covered			<u>—</u>	
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
, a		0			
b		0			
С		0			
đ		0			
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	8,391,991	8,116,580	239,895	35,516
26	Joint costs. Complete this line only if the			<del></del>	
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► if				
	following SOP 98-2 (ASC 958-720)	<u></u>			
			<u>_</u>		Form <b>990</b> (2018)

Pa	art X	Balance Sheet	·		_		
		Check if Schedule O contains a response or	r note to any line in	this Part X .			. [
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			0	1	722,296
	2	Savings and temporary cash investments			0	2	
	3	Pledges and grants receivable, net		. [	. 0	3	0
	4	Accounts receivable, net		. [	0	4	0
	5	Loans and other receivables from current and f	omer officers, dire	ctors,			
		trustees, key employees, and highest compens	sated employees	_ ا			
		Complete Part II of Schedule L	•		0	5	
	6	Loans and other receivables from other disqualified pers	ons (as defined under	section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contributing employ	yers and			
		sponsoring organizations of section 501(c)(9) voluntary e	employees' beneficiary	L_			
Assets		organizations (see instructions) Complete Part II of Scho	edule L		0	6	
286	7	Notes and loans receivable, net	0	7	0		
⋖	8	Inventories for sale or use			0	8	
	9	Prepaid expenses and deferred charges		L	0	9	
	10a	Land, buildings, and equipment cost or					
		other basis. Complete Part VI of Schedule D	10a	0	<u> </u>		
	b	Less accumulated depreciation	10b	0	0	10c	0
	11	Investments—publicly traded securities		L	5,610,551	11	0
	12	Investments—other securities. See Part IV, line	· · L	120,893,692	12	126,047,524	
	13	Investments—program-related See Part IV, line	e 11	· L	0		0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11 .	•	·	0		0
	16	Total assets. Add lines 1 through 15 (must equ	ual line 34)		126,504,243	16	126,769,820
	17	Accounts payable and accrued expenses	•	ļ.	0		
	18	Grants payable		· ·  -	0		
	19	Deferred revenue	·	0			
	20	Tax-exempt bond liabilities		0	20		
	21	Escrow or custodial account liability Complete		<b>—</b>	0	21	
Liabilities	22	Loans and other payables to current and forme		,			
E		trustees, key employees, highest compensated		-			
<u>.e</u>		disqualified persons Complete Part II of Sched		·  -	0	22 23	
_	23	Secured mortgages and notes payable to unrel Unsecured notes and loans payable to unrelate	•		0	23	0
	25	Other liabilities (including federal income tax, pa		hird		24	U
	23	parties, and other liabilities not included on line					
		of Schedule D	5 17 24) Complete		0	25	0
	26	Total liabilities. Add lines 17 through 25		. 1	0	26	0
		Organizations that follow SFAS 117 (ASC 95	(9) shook hore.	V and	······································		
S		complete lines 27 through 29, and lines 33 a					,
ទី	27	Unrestricted net assets .		-	0	27	<u> </u>
<u>a</u>	27		• •	-	85,845,296	28	85,203,342
20	28 29	Temporarily restricted net assets Permanently restricted net assets	•	· · ·	40,658,947	29	41,566,478
Fund Balances	29	•		一 <sup>`</sup> .	40,030,347	25	41,300,470
Ē		Organizations that do not follow SFAS 117 (ASC958)	, check here	and			
s or		complete lines 30 through 34.		-			
set	30	Capital stock or trust principal, or current funds		-	0	30	
Ą	31	Paid-in or capital surplus, or land, building, or e		<b> </b>	0	31	
Net Assets	32	Retained earnings, endowment, accumulated in	ncome, or other fun	ius	126 504 242		100 700 000
~	33 34	Total net assets or fund balances	•		126,504,243 126,504,243		126,769,820
	J 34	Total liabilities and net assets/fund balances			120,004,243	<del></del>	<u> 126,769,820</u>

I OIIII S	Gueens University of Chanotte Endowment	4/	-2290/34	Pag	ge [Z
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1:	0,247	7,500
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,991
3	Revenue less expenses Subtract line 2 from line 1	3		1,855	5,509
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4			1,243
5	Net unrealized gains (losses) on investments	5		1,589	9,932
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	120	6,769	9,820
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				·
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	•		<u> </u>	
	separate basis, consolidated basis, or both			i	
	Separate basis X Consolidated basis Both consolidated and separate basis				
_					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	•	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in				
•	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form !	99U (	(2018)

### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Queens University of Charlotte Endowment

Employer identification number

47-2298734 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ) ) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization 2 Enter the number of supported organizations . . . Provide the following information about the supported organization(s) (iv) Is the organization (v) Amount of monetary (vi) Amount of (iii) Type of organization (i) Name of supported organization (n) EIN (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) 56-0530003 2 X 7,885,349 0 Queens University of Charlotte Foundation For The Carolinas 56-6047886 7 (C) (D)

7.885.349

(E)

Total

47-2298734

Га	(Complete only if you ched	yanızaı	boy on l	ing 5 7 or 9 of	Dort Lor of the	MAJ(IV) allu II	U(D)(T)(A)(VI)	4
	Rart III. If the organization	fails to	no xoa	nder the tests i	Part For II the	organization ta	ned to quality un	aer
Sec	ction A. Public Support	Tails to	quality u	ider the tests if	sted below, pie	ase complete r	ait III.)	
		▶ (a	2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and		, 2011	(2) 20 10	(0) 2010	(d) 2017	(6) 2010	(i) iotai
•	membership fees received (Do not	1						
	include any "unusual grants ")							0
2	Tax revenues levied for the							
	organization's benefit and either paid						l i	
	to or expended on its behalf							0
3	The value of services or facilities						1	<u></u>
	furnished by a governmental unit to the							
	organization without charge	ackslash		_			<u></u>	0
4	Total. Add lines 1 through 3		0	0	0	0	0	0
5	The portion of total contributions by							
	each person (other than a	\						
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount						1	
_	shown on line 11, column (f) .							
6	Public support Subtract line 5 from line 4			<u> </u>	L			0
	ction B. Total Support		2014	1 12015	(=) 204C	(-1) 0047	(-) 2040	(O.T. ). I
	ndar year (or fiscal year beginning in)	(a)	2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4 .		0	0	0	0	0	0
8	Gross income from interest, dividends, payments received on securities loans,							
	rents, royalties, and income from			\				
	similar sources			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				0
9	Net income from unrelated business							
·	activities, whether or not the business is	ł						
	regularly carried on	1						0
10	Other income Do not include gain or					<del></del>		
	loss from the sale of capital assets							
	(Explain in Part VI.)	L			\			0
11	Total support. Add lines 7 through 10							0
12	Gross receipts from related activities, etc	•	•	•			12	
13	First five years. If the Form 990 is for the		tion's first,	second, third, fourti	n, or fifth tax year a	s a section 501(c)	(3)	
	organization, check this box and stop her		•	•	• •	<u>, , , , , , , , , , , , , , , , , , , </u>		. ▶[_]
Sec	tion C. Computation of Public S	upport	Percent	age				
14	Public support percentage for 2018 (line 6	, column (	(f) divided b	y line 11, column (	f)) .		14	0 00%
15	Public support percentage from 2017 Scho	-	•			.   \	15	0 00%
16a	33 1/3% support test—2018. If the organ				, and line 14 is 33	1/3% or more, che	ck this box	_
	and stop here. The organization qualifies	•		_				.▶ 📘
b	33 1/3% support test—2017. If the organ					s 33 1/3% or more	, check this	_
	box and stop here. The organization qual	ifies as a	publicly su	pported organizatio	n.		. \	▶□
17a	10%-facts-and-circumstances test—20							
	10% or more, and if the organization meet							
	Part VI how the organization meets the "fa organization	cis-and-c	ircumstand	es lest. The organ	ization qualifies as	a publicity support	ea \	- □
h	10%-facts-and-circumstances test—20	17 Ifthe	ornanizatio	n did not check a h	ov on line 13 16a	16b or 17a and b	. \	<u> </u>
	15 is 10% or more, and if the organization						ine	
	Explain in Part VI how the organization me				•	•	Яy	\ _
	supported organization						•	. `▶□
18	Private foundation. If the organization di	d not ched	k a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions			•				▶□

7_2298734/	

Pai	t III Support Schedule for Orga						,
	(Complete only if you checke					qualify under/Pa	art II.
_	If the organization fails to qua	alify under the	tests listed beli	ow, please com	iplete Part II.)		
	ction A. Public Support	(-) 004.4	(h) 0045	(=) 2040	(4) 0047	(-) (040	45 T-4-1
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	( <b>d</b> ) 2017	(e),2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise					/	·
	sold or services performed, or facilities				/		
	furnished in any activity that is related to the					ı.	0
3	organization's tax-exempt purpose  Gross receipts from activities that are not an						
·	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf				/		0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge .						0
6	Total. Add lines 1 through 5	0	0	/ 0	0	0	0
7a	Amounts included on lines 1, 2, and 3						_
	received from disqualified persons						0
b	Amounts included on lines 2 and 3		,				
	received from other than disqualified		/				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
	Add lines 7a and 7b.	0	/ 0	0	0	0	0
R	Public support (Subtract line 7c from		/ "		Ŭ	<u> </u>	
·	line 6.)						0
Sec	ction B. Total Support					<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	0	/ 0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on secunties loans, rents,						
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						_
	acquired after June 30, 1975					<del>                                     </del>	0
	Add lines 10a and 10b		0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether	/					0
12	or not the business is regularly carried on .  Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI ) .						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12) .	0	0	0	0	o	0
14	First five years. If the Form 990 is for the or	ganization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here .	. <u> </u>					. ▶∟
Sec	tion C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2018 (line 8, c	olumn (f), dıvıded l	by line 13, column	<b>(f)</b> )		15	0.00%
16	Public support percentage from 2017 Sched					16	0.00%
Sec	ction D. Computation of Investmen					<del></del>	
17	Investment income percentage for 2018 (line			column (f)) .		17	0.00%
18	Investment income percentage from 2017 Se					18	0.00%
19a	33 1/3% support tests—2018. If the organi					and line 1/ is	
<b>.</b>	not more than 33 1/3%, check this box and s 33 1/3% support tests—2017. If the organi	-				33.1/3% and	
D	line 18 is not more than 33 1/3%, check this						▶□
20	Private foundation. If the organization did r						▶
	7.0 IOUINEEDICIN II UIO OIGUINEGUOIT GIGT			_,			

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	g Organization:	S
---------	--------	------------	-----------------	---

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		1	
-	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			ŀ
	class or purpose, describe the designation If historic and continuing relationship, explain	1	X	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		Х
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		<u> </u>	
•	(b) and (c) below	3a		X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	1	_	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		-
4a				
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		X
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		_	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		1
С	Did the organization support any foreign supported organization that does not have an IRS determination			1
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			1
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		Х
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		Х
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity		_	
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		X
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			<u> </u>
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		X
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		<u> </u>	
	ın section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a	L	X
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	\'		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<u> </u>	X
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	<u> </u>		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	<u> </u>	X
10a	•			Ī
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		<u> </u>	
	supporting organizations)? If "Yes," answer 10b below	10a	l	lχ

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings )

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			<u> </u>
	below, the governing body of a supported organization?	11a		X
b	A family member of a person described in (a) above?	11b		X
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			i
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		X
Secti	on C. Type II Supporting Organizations			
	on or type it dupper unit of garmana.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations			
Oecu	on b. All Type in cupporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	—
•	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	<del>- '</del>	┝	<u> </u>
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	1	·	1
		2	<b></b> -	
•	the organization maintained a close and continuous working relationship with the supported organization(s)	<b> </b>	<del>                                     </del>	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	<u> </u>		
- 1:	supported organizations played in this regard	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ction	s)	
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions	)
•	Astrophysical Test American (a) and (b) heleve		Vas	No
2	Activities Test. Answer (a) and (b) below.		163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>		ŀ	
		İ	į	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		ŀ	
	how the organization was responsive to those supported organizations, and how the organization determined	-		М
	that these activities constituted substantially all of its activities	2a_	<del> </del>	<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		1	
	reasons for the organization's position that its supported organization(s) would have engaged in these	<del></del>	<del> </del>	┨
	activities but for the organization's involvement	2b	-	ļ ,
3	Parent of Supported Organizations. Answer (a) and (b) below.			ł
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u> </u>	<del> </del> -	<b>├</b>
	trustees of each of the supported organizations? Provide details in Part VI.	3a	├	<del> </del> ,
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

2 Enter 85% of line 1	2	1 (				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	(				
4 Enter greater of line 2 or line 3	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6	(				
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see						
instructions)						

8

1

8 Minimum Asset Amount (add line 7 to line 6)

1 Adjusted net income for prior year (from Section A, line 8, Column A)

Section C - Distributable Amount

Current Year

O

Part \	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)				
Section	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	itions				
	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
	Other distributions (describe in Part VI) See instructions						
	Total annual distributions. Add lines 1 through 6	•		0			
8	Distributions to attentive supported organizations to which the	ne organization is respor	isive				
	(provide details in Part VI) See instructions.						
9				0			
<u>10</u>	Line 8 amount divided by line 9 amount			0.000			
s	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6			0			
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required—explain in Part VI) See						
	instructions						
3	Excess distributions carryover, if any, to 2018						
	From 2013			-			
<u> </u>	From 2014						
	c From 2015						
	d From 2016						
	From 2017 .						
	Total of lines 3a through e	0	0				
	Applied to underdistributions of prior years  Applied to 2018 distributable amount		U	0			
<u>n</u>	Carryover from 2013 not applied (see instructions)						
<u>_</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f.	0					
4	Distributions for 2018 from						
•	Section D, line 7 \$ 0						
	Applied to underdistributions of prior years		0				
	Applied to 2018 distributable amount		<del>-</del>	0			
		0					
<del></del> 5	Remaining underdistributions for years prior to 2018, if						
	any Subtract lines 3g and 4a from line 2 For result						
	greater than zero, explain in Part VI. See instructions		0				
6	Remaining underdistributions for 2018 Subtract lines 3h						
_	and 4b from line 1. For result greater than zero, explain in			:			
	Part VI See instructions.			0			
7	Excess distributions carryover to 2019. Add lines 3j						
	and 4c.	0					
8	Breakdown of line 7						
a	Excess from 2014 . 0						
b	Excess from 2015 0						
	Excess from 2016						
d							
е							

	orm 990 or 990-EZ) 2018 Queens University of Charlotte Endowment	47-2298734	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or		
	III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV,		
	B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines		
	3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V,		
		Section E,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	<del></del>	
	<del>-</del>		
<b>-</b>	<del></del>		
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### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Queens University of Charlotte Endowment 47-2298734 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year. Aggregate value of contributions to (during year). Aggregate value of grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) . 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

	ule D (Form 990) 2018 Queens University	of Charlotte Endowme	ent		47-22987	<u>′34                                    </u>	Page 2
Par	III Organizations Maintaining (	Collections of Art,	<b>Historical Treas</b>	sures, or Other	r Similar Assets	(continue	d)
3	Using the organization's acquisition, ac	ccession, and other re	cords, check any of	f the following tha	it are a significant u	se of its	
	collection items (check all that apply)		_				
а	Public exhibition		d Loan or ex	kchange program	s		
b	Scholarly research		e Other				
С	Preservation for future generations	s					
4	Provide a description of the organization		cplain how they furth	her the organizati	on's exempt purpos	ie in Part	
5	During the year, did the organization s	alicit ar racaiva danati	and of art. historical	l transuras ar ath	or amilar		
3	assets to be sold to raise funds rather		· ·	•		☐ Yes [	¬ No
Dov			as part of the organ	THEATION S CONECUM	JII'	res _	<u></u>
Par	IV Escrow and Custodial Arrar Complete if the organization a		Form 000 Port IV	/ line 0 or ren	artad an amount	on Form	
	990, Part X, line 21	inswered res on	FUIII 990, Fait IV	v, line s, or repo	onteu an amount	on Form	
1a	Is the organization an agent, trustee, c	uetodian or other inter	mediani for contrib	utions or other as	ecote not		
	included on Form 990, Part X?	distoction of other linter	integrally for contrib	duons of other as	3613 1101	☐ Yes [	¬ No
ь	If "Yes," explain the arrangement in Pa	rt XIII and complete th	he following table	• •	•		
-			g		Ar	mount	_
С	Beginning balance .			1			
d	Additions during the year .			. 1	d		
e	Distributions during the year			1	е		
e f	Distributions during the year Ending balance				e f		(
		 t on Form 990, Part X	 . line 21, for escrow	1	f	Yes [	X No
f	Ending balance Did the organization include an amoun			1	f ount liability?	Yes [	 K] No
f 2a b	Ending balance Did the organization include an amoun If "Yes," explain the arrangement in Pa			1	f ount liability?	Yes	X No
f 2a	Ending balance  Did the organization include an amoun If "Yes," explain the arrangement in Pa  V Endowment Funds.	irt XIII Check here if t	he explanation has	or custodial according been provided or	f ount liability?	Yes [	X No
f 2a b	Ending balance Did the organization include an amoun If "Yes," explain the arrangement in Pa	irt XIII Check here if t	he explanation has Form 990, Part I\	or custodial according been provided or	f ount liability?	Yes [	<u> </u>
f 2a b	Ending balance  Did the organization include an amoun If "Yes," explain the arrangement in Pa  V Endowment Funds.	nrt XIII Check here if to	he explanation has Form 990, Part I\	or custodial according been provided or //, line 10.	f punt liability?	<u>.</u> [	<u> </u>
f 2a b Pari	Ending balance Did the organization include an amount if "Yes," explain the arrangement in Pa  V Endowment Funds. Complete if the organization a	art XIII Check here if to inswered "Yes" on (a) Current year	he explanation has Form 990, Part I\ (b) Pnor year	or custodial according to the provided or following the fo	f pount liability?  Part XIII  (d) Three years back	(e) Four yea	<u> </u>
f 2a b Pari	Ending balance Did the organization include an amount of "Yes," explain the arrangement in Pale Endowment Funds. Complete if the organization and Beginning of year balance	Inswered "Yes" on (a) Current year 126,504,243	Form 990, Part IV (b) Pnor year 108,342,653	or custodial according been provided or /, line 10. (c) Two years back 98,936,341	ount liability?  Part XIII  (d) Three years back  94,266,181	(e) Four yea	ars back
f 2a b Pari	Ending balance Did the organization include an amoun If "Yes," explain the arrangement in Pa  V Endowment Funds. Complete if the organization a  Beginning of year balance Contributions	Inswered "Yes" on (a) Current year 126,504,243	Form 990, Part IV (b) Pnor year 108,342,653	or custodial according been provided or /, line 10. (c) Two years back 98,936,341	ount liability?  Part XIII  (d) Three years back  94,266,181	(e) Four yea	ars back (073,603
f 2a b Pari	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Parameter of Endowment Funds.  Complete if the organization and Beginning of year balance  Contributions  Net investment earnings, gains,	Inswered "Yes" on (a) Current year 126,504,243 3,977,643	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143	or custodial according been provided or /, line 10. (c) Two years back 98,936,341 2,132,802	ount liability? Part XIII  (d) Three years back 94,266,181 9,449,053	(e) Four yes	ars back (073,603
f 2a b Part 1a c	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Parameter of Endowment Funds.  Complete if the organization and Designing of year balance  Contributions  Net investment earnings, gains, and losses  Grants or scholarships  Other expenditures for facilities	Inswered "Yes" on (a) Current year 126,504,243 3,977,643 4,551,329	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638	/ or custodial accepted provided or /, line 10. (c) Two years back 98,936,341 2,132,802	d) Three years back 94,266,181 9,449,053	(e) Four yes	ars back (073,603
f 2a b Pari	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Parameter Funds.  Complete if the organization at the Beginning of year balance Contributions  Net investment earnings, gains, and losses  Grants or scholarships  Other expenditures for facilities and programs	Inswered "Yes" on (a) Current year 126,504,243 3,977,643 4,551,329 7,885,349	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437	v or custodial accident provided or vivial distribution of the vivial distr	f pount liability?  Part XIII  (d) Three years back  94,266,181  9,449,053  267,213  4,339,463	(e) Four yes	ars back (073,603 304,421 92,783
f 2a b Pari 1a b c d e	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Parameter Funds.  Complete if the organization at the arrangement of year balance.  Contributions  Net investment earnings, gains, and losses  Grants or scholarships  Other expenditures for facilities and programs  Administrative expenses	Inswered "Yes" on (a) Current year 126,504,243 3,977,643 4,551,329 7,885,349 378,046	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437	7 or custodial according to the provided or th	f pount liability?  Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Pale    Endowment Funds.  Complete if the organization at the organization	Inswered "Yes" on (a) Current year 126,504,243 3,977,643 4,551,329 7,885,349 378,046 126,769,820	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243	7 or custodial according to the provided or been provided or 7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653	f pount liability?  Part XIII  (d) Three years back  94,266,181  9,449,053  267,213  4,339,463	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2	Ending balance Did the organization include an amoun if "Yes," explain the arrangement in Pa  V Endowment Funds. Complete if the organization a  Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the	art XIII Check here if to answered "Yes" on a care type are a care type are a care type are a care type are a care type are a care type are a care type are	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colur	7 or custodial according to the provided or been provided or 7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653	f pount liability?  Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2 a	Ending balance Did the organization include an amount of "Yes," explain the arrangement in Palance  Complete if the organization at the organizati	art XIII Check here if to inswered "Yes" on insw	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243	7 or custodial according to the provided or been provided or 7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653	f pount liability?  Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2 a b	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Palance  Complete if the organization at the organizat	art XIII Check here if to inswered "Yes" on a care type are 126,504,243 and 3,977,643 and 4,551,329 and 7,885,349 are current year end bat are 32%	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colur	7 or custodial according to the provided or been provided or 7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653	f pount liability?  Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2 a	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Palv Endowment Funds.  Complete if the organization at Beginning of year balance  Contributions  Net investment earnings, gains, and losses  Grants or scholarships  Other expenditures for facilities and programs  Administrative expenses  End of year balance  Provide the estimated percentage of the Board designated or quasi-endowment  Permanent endowment  Temporarily restricted endowment	art XIII Check here if to inswered "Yes" on a care type are 126,504,243 and 3,977,643 and 4,551,329 and 7,885,349 are current year end bat and 32% are 68%	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colum	7 or custodial according to the provided or been provided or 7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653	f pount liability?  Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2 a b c c	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Palice of Endowment Funds.  Complete if the organization at the organizati	art XIII Check here if to answered "Yes" on a care type are a care type are a care type are a care type are a care type are a care type are a care type are	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colum	7 or custodial according to or custodial according to the provided or or or or or or or or or or or or or	f pount liability? n Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643 98,936,341	(e) Four year 92,	ars back (073,603 304,421 92,783
f 2a b Part 1a b c d e f g 2 a b	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Paragraphy Endowment Funds.  Complete if the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization includes an at the organization at the organization includes an attention at the organization includes at the organization at the organi	art XIII Check here if to answered "Yes" on a care type are a care type are a care type are a care type are a care type are a care type are a care type are	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colum	7 or custodial according to or custodial according to the provided or or or or or or or or or or or or or	f pount liability? n Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643 98,936,341	(e) Four year 92,1	ars back (0073,603 304,421 92,783 19,060 266,181
f 2a b Part 1a b c d e f g 2 a b c c	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Part    V Endowment Funds.  Complete if the organization at    Beginning of year balance   Contributions   Net investment earnings, gains, and losses   Grants or scholarships   Other expenditures for facilities   and programs   Administrative expenses   End of year balance   Provide the estimated percentage of the   Board designated or quasi-endowment   Permanent endowment   Temporarily restricted endowment   The percentages on lines 2a, 2b, and 24   Are there endowment funds not in the   organization by	art XIII Check here if to answered "Yes" on a care type are a care type are a care type are a care type are a care type are a care type are a care type are	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colum	7 or custodial according to or custodial according to the provided or or or or or or or or or or or or or	f pount liability? n Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643 98,936,341	(e) Four yes	ars back (0073,603 304,421 92,783 19,060 266,181
f 2a b Part 1a b c d e f g 2 a b c c	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Paragraphy Endowment Funds.  Complete if the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization at the organization by the organization includes and programs.  Administrative expenses and of year balance are provide the estimated percentage of the Board designated or quasi-endowment and organization by the organization by the organization organizations.	art XIII Check here if to answered "Yes" on a care type are a care type are a care type are a care type are a care type are a care type are a care type are	Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 llance (line 1g, colum	7, line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653 mn (a)) held as	f pount liability? n Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643 98,936,341	(e) Four year 92,1	ars back (0073,603 304,421 92,783 19,060 266,181
f 2a b Part 1a b c d e f g 2 a b c c	Ending balance  Did the organization include an amount of "Yes," explain the arrangement in Paragraphy Endowment Funds.  Complete if the organization and balance Contributions  Net investment earnings, gains, and losses  Grants or scholarships  Other expenditures for facilities and programs  Administrative expenses  End of year balance  Provide the estimated percentage of the Board designated or quasi-endowment permanent endowment  Temporarily restricted endowment  The percentages on lines 2a, 2b, and 2a Are there endowment funds not in the organization by  (i) unrelated organizations	11 XIII Check here if the inswered "Yes" on a care and	he explanation has  Form 990, Part IV (b) Pnor year 108,342,653 17,857,143 9,769,638 9,121,437 343,754 126,504,243 lance (line 1g, column)	7 or custodial accident provided or been provided or 7. line 10. (c) Two years back 98,936,341 2,132,802 12,355,445 4,469,467 612,468 108,342,653 mn (a)) held as eld and administer	f pount liability? n Part XIII  (d) Three years back 94,266,181 9,449,053 267,213 4,339,463  706,643 98,936,341	(e) Four yes	ars back (0073,603 304,421 92,783 19,060 266,181

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements .	0	0	0	0
d	Equipment	0	0	0	0
е	Other	0	0	0	0
Tota	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X,	column (B), line 10c)		0

	Investments—Other Securities. Complete if the organization answere	d "Yes" on Form 990	Part IV line 11h See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of ve	aluation
(1) Financial	<del>_</del>	0	Coat of end of year	market value
	eld equity interests	0	<del>-</del> -	
	Active Long Term Growth Pool	903,645	F	
(A) Diversified Long Term Growth Pool		2,996,863	•	
(B) Queens Endowment Pool		119,653,974		•
(C) Custom Pool		2,493,042		
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 12)	126,047,524		
Part VIII	Investments—Program Related.			
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
(1)				
(2)	•			
(3)				
(4)				
(5)				
(6)				
(7)	· <u></u>			
(8)				
(9)		***		
	n (b) must equal Form 990, Part X, col (B) line 13) ▶	0	<u> </u>	
Part IX	Other Assets.  Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11d. See Form	990, Part X, line 15.
		scription		(b) Book value
(1)		_		
(2)				
(3)				
(4)				
<u>(5)</u>				
<u>(6)</u>				
_(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col_(B) lin	e 15)	<u> </u>	[
Part X	Other Liabilities.			
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability	(b) Book value		
	income taxes	0	-	
(2)			-	
(3)				
(4)			-	
(5)			-	
(6)			1	
			1	
(8)			1	
(9)			1	
	n (b) must equal Form 990, Part X, col (B) line 25)	0		<del></del>
2. Liability for	uncertain tax positions. In Part XIII, provide the	e text of the footnote to the o	organization's financial statements t	nat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

[X]

Par	Reconciliation of Revenue per Audited Financial Statement		er Return.	
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements .	• •	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ا ہے ا		
a	Net unrealized gains (losses) on investments	2a		
b C	Recoveries of prior year grants	2b 2c	<del> </del>	
d	Other (Describe in Part XIII )	2d	<del> </del>	
	Add lines 2a through 2d	_ <u>Zu</u>		,
3	Subtract line 2e from line 1	• •	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
·a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1 1	
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	C
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Part	XII Reconciliation of Expenses per Audited Financial Statemer		per Return.	
	Complete if the organization answered "Yes" on Form 990, Part		por rectains	
1	Total expenses and losses per audited financial statements		11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Pnor year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	C
3	Subtract line 2e from line 1		3	C
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<u>) </u>	5	0
Part	XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4,			t X, line
2, Pai	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to $\operatorname{pr}$	ovide any additional in	formation	
Part \	/ Line 4 Spendable income from endowed funds is used annually to provide sup	port to		
		·~		
Quee	ns University. Income can be designated for specific programs or projects, or ca	in be		
used	for general support			
Part >	Cline 2 The Foundation and its supporting foundations are exempt from federal	ıncome		
tax ur	nder the provisions of Section 501(c)3 of the IRC. In accordance with IRC			
regula	ations, the Foundation is taxed on unrelated business income, which consists of	·	· <b></b>	
earnir	ngs from activities not related to the exempt purpose of the Foundation. The	••••••		
_				
Found	dation accounts for tax uncertainties based on a more likely than not recognition		·	
AL I				
thresi	nold whereby tax benefits are only recognized when the Foundation believes that	it they		
hava	a greater than 500/ likelihaad of hours quaterned upon avanuation by taying			
nave	a greater than 50% likelihood of being sustained upon examination by taxing	· <b>-</b>		<b></b>
autho	rities. The Foundation has evaluated all its tax positions and determined that it is	and		
autilo	rities. The Foundation has evaluated all its tax positions and determined that it has	IdU		
מנו מח	certain tax positions as of December 31, 2018 and 2017. The Foundation believ	ec it		
.10 411	Contain tax positions as of December 51, 2010 and 2017. The Foundation believ	103 IL		
isno la	onger subject to income tax examinations for years prior to December 2016			

Schedule D (Fo		Queens University of Charlotte Endowment	47-2298734	Page 5
Part XIII	Suppleme	ntal Information (continued)		
	<b></b>			
	- <b></b>			
			· · · · · · · · · · · · · · · · · · ·	
		•••••		
		•••••	·····	
				<b></b>

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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OMB No 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

▶ Attach to Form 990.

Inspection Employer identification number 47-2298734 Š

X Yes

General Information on Grants and Assistance Queens University of Charlotte Endowment Name of the organization

Part I

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

	•						
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Queens University of Charlotte 1900 Selwyn Ave Charlotte, NC 28274	56-0530003	501(c)3	7,885,349				Charitable
(2)							
(3)							
(4)							
(5)						Ċ	
(9)							
(7)							
(8)							
(6)	,						
(10)							
(11)							
(12)							
	501(c)(3) and g	overnment organiza	rganizations listed in the line 1 table	table .			-
3 Enter total number of other organizations listed in the line	ganizations liste	ed in the line 1 table					0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Queens University of Charlotte Endowment Schedule I (Form 990) (2018)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	omestic Individua al space is needed	ials. Complete if the	organization answe	ered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance		(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
2						
က						
4						
2						
ဖွ						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information	e the information r	equired in Part I, line	e 2, Part III, column	(b); and any other addir	ional information
Part I Line	Part I Line 2 Grants are made to its supported organization, Queens University of Charlotte. The close relationship between the	ation, Queens Unive	rsity of Charlotte The	close relationship betw	en the	
organizatioi	organizations serves to monitor the use of funds.					
 			6			
				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ►Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

Que	ens University of Charlotte Endowment	47-2298734		
Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a persor 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding			
	First-class or charter travel Housing allowance or residence for	personal use		
	Travel for companions Payments for business use of person	· ·		
	Tax indemnification and gross-up payments Health or social club dues or initiation		}	
			1	
	Discretionary spending account  Personal services (such as maid, cl	naumeur, cner)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding	navment		
_	or reimbursement or provision of all of the expenses described above? If "No," complete Part III		<del> </del>	
	explain	. 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by directors, trustees, and officers, including the CEO/Executive Director, regarding the items chec			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for method			1
	related organization to establish compensation of the CEO/Executive Director, but explain in Pa	rt III		
	Compensation committee Written employment contract			•
	Independent compensation consultant Compensation survey or study	İ		
	Form 990 of other organizations Approval by the board or compensa	ation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to t	the filing		
_	organization or a related organization			
a b	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	· · · · <u>4a</u>		X
C	Participate in, or receive payment from, a supplemental horidualined retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?		$\vdash$	X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item ii			<del>  ^</del>
	у с то со у с то со со со со со со со со со со со со со		1 1	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a	any	1	
	compensation contingent on the revenues of	<u> </u>		
a	The organization?	<u>5a</u>		X
b	Any related organization?	<u>5b</u>	1	Х
	ii res on me sa or so, describe in Fart iii		·	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a	anv		
	compensation contingent on the net earnings of			
а	The organization?	6a		Х
b	Any related organization?	. <b>6b</b>		Х
	If "Yes" on line 6a or 6b, describe in Part III			·
7	For normans listed on Form 000. Bort VIII. Costion A. line 4. did the assessment of the second secon			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any no payments not described on lines 5 and 6? If "Yes," describe in Part III	onfixed 7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that w			X
-	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," described in Regulations section 53 4958-4(a)(3)?			
	in Part III	. 8		х
				-
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure describe	ed in		
	Regulations section 53 4958-6(c)?			

¥

Schedule J (Form 990) 2018 Queens University of Charlotte Endowment

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of coumns (b)()—(iii) for each listed motivation must equal the total amount of roll may be sum of coumns (b) and (c) an	IIsted	Talviauai must equal t	ne total amount of Fo	ilil 990, Fait VII, 3ec	IIOII A, IIIIE Ia, appilica	DIE COIDIIII (C) alla (I	בין מוווסמוונס וטו ווופון ווו	dividual.
		(b) Breakdown of	(b) Breakdown of W-2 and/or 1099-WISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)+(D)	in column (B) reported as deferred on prior Form 990
Famela L Davies	€							
1 President	(ii)	318,840	25,000	38,646	20,625	61,362	494,473	
Matthew A. Packey	(e)						0	
2 Vice President	(	235,847	15,000	1,313	18,375	23,027	293,562	
Holly Welch Stubbing	€						0	
3 Secretary/Treasurer	€	211,362	40,000	2,440	31,800	20,927	306,529	
Alyssa Federico	€						0	
4 Assistant Secretary	€	132,984	15,000	1,710	17,820	2,520	170,034	
Angela Allred	(1)						0	
5 Assistant Secretary	(ii)	130,391	000'6	1,713	17,160	13,571	171,835	
	(I)							
9	(ii)							
	(9)							
7	(ii)							
	(I)							
80	€							
	€							
6	(ii)							
	€							
10	(ii)							
	€							
11	⊞							
	€							
12	(ii)							
	€							
13	<b>(E)</b>							
	(1)							
14	⊞							
	€							
15	<b>(E)</b>							
	€							8 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
16	(ii)							
							Sche	Schedule J (Form 990) 2018

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Queens University of Charlotte Endowment	47-2298734
Form 990, Part VII, Section B, Line 11b A copy of the final Form 990 was distributed to each	
voting member of the Board prior to filing. The return was available for discussion at the	
board meeting closest to the filing date.	
Form 990, Part VI, Section B, Line 12c Board members annually complete a Conflict of Interest	
form in compliance with the Queens University of Charlotte's (supported organization) Ethics	
Policy. Staff collects and maintains the forms annually and monitors the process	451-417-57
Form 990, Part VI, Section C, Line 19 The Endowment's governing documents, conflict of	
ınterest poliçγ, and financial statements are available to the public upon request	
Form 990, Part IX, Line 11g Administrative fees for management of Endowment accounts.	
Form 990, Part VI, Section B, Line 15 The Endowment does not have any employees and therefor	re
does not have a formal policy for determining compensation	
Form 990, Part VI, Section A, Line 7a QUCE board members are appointed by its supported	
organizations. The board includes one community director appointed by Foundation For The	
Carolinas, and no less than two and no more than eleven appointed by Queens University of	
Charlotte	
	·····

Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>
Name of the organization	Employer identification number
Queens University of Charlotte Endowment	47-2298734
	17 2230101
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SCHEDULE R (Form 990)

11

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury		► Attach to Form 990.  Go to waw ire mov/Form 990 for instructions and the latest information.	form 990.	est information		odo	Open to Public	<u>:</u>
Name of the organization						Employer identification number	tification numb	ber
Queens Univers	Queens University of Charlotte Endowment					47-2298734		-
Part I	Identification of Disregarded Entities. Comple	nplete if the organization answered "Yes" on Form 990, Part IV, line 33.	answered "Yes"	on Form 990, Pa	rt IV, line 33.			
:	(a) Name, address, and EIN (ff applicable) of disregarded entity	Primary	(b) Pnmary activity Lega	(c) Legal domicule (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	   p
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
Part II or	Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations du	anizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had is during the tax year.	ne organization a	inswered "Yes" o	n Form 990, Pai	rt IV, line 34 beca	ause it had	_
_	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) s Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(b)(13) ed ,
							Yes	ટ્ર
(1) Queens Un 1900 Selwyn Av	(1) Queens University of Charlotte 56-0530003 1900 Selwyn Avenue Charlotte, NC 28274	Education	NC	501(c)3	170(b)(1)(A)(II)	N/A		×
(2) Foundation 220 North Tryon	(2) Foundation For The Carolinas 56-6047886 220 North Tryon St Charlotte, NC 28202	Grantmaking	NC	501(c)3	509(a)(1)	N/A		×
(3)								
(4)								
(5)								
(9)								
(2)								
For Paperwork F	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	.01		_		Schedule R	Schedule R (Form 990) 2018	2018

H

(k) Percentage ownership (i) Section 512(b)(13) controlled ş entity? Yes Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part (J) General or managing partner? Yes No (h) Percentage ownership 47-2298734 Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ŝ (f) Share of total income Yes IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year (g) Share of end-of- (year assets (e)
Type of entity
(C corp, S corp, or trust) Share of total income because it had one or more related organizations treated as a partnership during the tax year (d)
( Direct confrolling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (e) (c) Legal domicile (state or foreign country) (d)
Direct controlling 1 entity (b) Pnmary activity (c) Legal domicile (state or foreign country) Primary activity e (a)
Name, address, and EIN of related organization Name, address, and EIN of related organization æ Part IV Part III (4) 2 **⊕** 9 0 3 ල € = 9 Ξ 3 9 5

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018	Queens University of Charlotte Endowment 47-229	8
Part V Transaction	ransactions With Related Organizations. Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note: Complete line 1 if any entity is lister	any entity is listed in Parts II, III, or IV of this schedule.	١.

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	n more related organ	וולשווטווא וואופח ווו רשווא ו	<u>.</u>	ļ	<u> </u>	٦.
				+	+	
b Gift, grant, or capital contribution to related organization(s)				+		
c Gift, grant, or capital contribution from related organization(s)		•		ر ۲		
d Loans or loan quarantees to or for related organization(s)				10	× –	اب
e Loans or loan guarantees by related organization(s)	•			1e	×	
	•				-	[
f Dividends from related organization(s)					× 	]_
	•					
g Sale of assets to related organization(s)				5	\   	ار
h Purchase of assets from related organization(s).			٠	ŧ	<u>* </u>	ار
i Exchange of assets with related organization(s)				i.	× -	ار
i Lease of facilities equipment or other assets to related organization(s)		•		4!	×	J
		•			┝	Г
					<u>'</u> 	٦.
				¥	1	ار
<ul> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>		•		=	×	ار
m Performance of services or membership or fundraising solicitations by related organization(s)		•	•	1m X		
Supplied to the state of the st		•	•	5	ľ	_
				<u> </u>	(); 	,[,
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>			•	9	<u> </u>	ار
					_	
n Reimbursement paid to related organization(s) for expenses		•		10	<u>×</u>	Ų
				- 5	ľ	٦
d Reimbulsement paid by related digamization(s) for expenses			•	-	1	٦,
				[		٦.
r Other transfer of cash or property to related organization(s)				1	×	ار
s Other transfer of cash or property from related organization(s)	•	•	•	1s	<u>×</u>	_
ļ	mplete this line inclu	ding covered relationsh	ips and transaction	threshold	S	
1		100000000000000000000000000000000000000			,	
(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amount involved	(d) ning amount ir	volved	
			Cash Paid			
(1) Queens University of Charlotte	٩	7,885,349				
			Cash Received			
(2) Queens University of Charlotte	U	2,575,143				
			Cash Paid			
(3) Foundation For The Carolinas	٤	324,303				
			Cash Paid			
(4) Queens University of Charlotte	٤	53,744				
(9)						
197						
(0)	į		Schodul	Schodule R (Form 990) 2018	00 (000	1 2

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

ownership											
	ş										
(J) General or managing partner?	Yes										
amount in box 20 of Schedule K-1 (Form 1065)											
tionate ons?	No										
(h) Disproportionate allocations?	Yes										
end-of-year assets											
total income											
irtners on (3) lions?	No										
(e) Are all partners section 501(c)(3) organizations?	Yes										
income (related, unrelated, excluded from tax under sections 512-514)											
(state or foreign country)											
		(1)	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(9)	(10)
	(state or foreign income (related, sections) unrelated, excluded 501(c)(3) assets from tax under organizations?	(state or foreign unrelated, excluded 501(c)(3) from tax under sections 512-514)  Sections 512-514)  Yes No	(state of foreign country) unrelated, excluded 501(c)(3) rection assets from tax under sections 512-514) res No	(state or foreign income (related, excluded country) from lax under sections 512-514)  Sections 512-514  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No	(state or foreign income (related, section total income end-of-year allocations) arount in box 20 managing or Schedule K-1 partner? (Form 1065) sections 512-514)    Yes   No	(state or foreign acounity) accions 512-514) Yes No	State of foreign   Country   Count	Section (state or foreign country)   Section (	Section   Country   Coun	Catalogy   Catalogy	Capital Control Capital   Capital Ca

Schedule R (Form 990) 2018

(16)

(15)

(11)

(12)

(13)

Schedule R (Fo	om 990) 2018 Queens University of Charlotte Endowment	47-2298734	Page 5
Part VII	Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instruction	ne	_
	Trovide additional information for responses to questions on confedure in occurrence	110.	
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