DLN: 93493147011130 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable Gettysburg Medical Center □ Address change 46-0234354 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (605) 765-2488 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 8,542,670 Name and address of principal officer H(a) Is this a group return for Todd Forkel ☐Yes **☑**No subordinates? 606 East Garfield H(b) Are all subordinates Gettysburg, SD 57442 ☐Yes ☐No ıncluded? **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) H(c) Group exemption number \triangleright Website: ▶ www avera org/st-marys-pierre/gettysburg L Year of formation 1952 K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities Promotion of health Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 10 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 54,466 Ravenua 6,842,096 8,458,527 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 6,886 11,043 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 18,640 18,634 6,867,622 8,542,670 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 4,207,886 4,529,563 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,259,528 3,238,625 6,467,414 7,768,188 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 774,482 Revenue less expenses Subtract line 18 from line 12 . 400,208 Net Assets or Fund Balances Beginning of Current Year End of Year 11,788,322 10,873,753 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 548,990 687,215 22 Net assets or fund balances Subtract line 21 from line 20 . 10,324,763 11,101,107 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here Julie Norton CFO Avera Health Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-13 P00484560 Paid self-employed Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ▶ 800 Nicollet Mall Ste 1300 Phone no (612) 253-6500 Minneapolis, MN 554027033 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2	018)					Page 2
Pa	rt III	Statement of	f Program Servic	e Accomplis	hments		
		Check If Schedu	ile O contains a respo	nse or note to a	any line in this Part III		🗹
1	Briefly	describe the org	janization's mission				
Avera provi	aisahe ding qu	ealth ministry roo ality services gui	oted in the Gospel Ou ded by Christian value	r mission is to i es	make a positive impact	in the lives and health of persons a	and communities by
2					vices during the year w	hich were not listed on	□ Yes ☑ No
	If "Yes	s," describe these	new services on Sch	edule O			
3	Did th	e organization ce	ase conducting, or m	ake significant i	changes in how it condi	ucts, any program	
			changes on Schedule				☐ Yes 🗹 No
4	Sectio	n 501(c)(3) and		ns are required	to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code See Ad	ditional Data) (Expenses \$	6,538,879	including grants of \$) (Revenue \$	8,458,527)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other	program service	s (Describe in Schedu	la O)			
τu		nses \$	•	ie O) iding grants of	\$) (Revenue \$)
4e	• •	program service		6,538,8	<u> </u>	·	·
		-	-	· · ·			Form 990 (2018)

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 No If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Yes b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Nο

22

Part V

Form	990 (2018)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Yes

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0

0

1c

1a

1b

No

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V $\,$.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	No" resp	onse to	lines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	.0		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? \cdot	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	e 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year be the following	[′]		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Code	e.)	•
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
				INO
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		NO
			Yes	No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	No
11 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	NO
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		NO
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	NO
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes	NO
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes	NO
11a b 12a b c	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	NO
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatic in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements? Ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements? Ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►Jamie Schaefer 3900 W Avera Dr Ste 300 Sioux Falls, SD 57108 (605) 322-3992

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization no		J					-, -			(E)
(A) Name and Title	(B) Average hours per week (list any hours for related		ne bo	οχ, ι n of or/t	t ch unle: ficei rust	ss pers and a ee)	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) Terry Fitzke	2 00	x		x				0	0	0
Chair	2 00			^				0	0	0
(2) Dr Joseph VillaVice Chair Sec/Treas/Emergency/Family Medicine	2 00	Х		x				0	450,089	40,377
(3) Dan Lusk Board Member	2 00	Х						0	0	0
(4) Justin Cronin Board Member	2 00	Х						0	0	0
(5) Scott Isburg	2 00									
Board Member	2 00	Х						0	0	0
(6) Mike Weisgram Board Member	2 00	Х						0	0	0
(7) Dr Joseph Wyatt Board Member/Urology	2 00	Х						0	545,976	15,120
(8) Dr Jessica Rasmussen Board Member/Obstetrics/Gynecology	2 00	×						0	318,825	13,750
(9) Sr Penny Bingham Board Member	2 00							0	0	0
(10) Michael Larson	7 00 2 00	×						0	0	0
Board Member (11) Todd Forkel	2 00			х				0	666,750	36,229
President & CEO (12) Jim Breckenridge	40 00 0 10			x				0	918,859	34,586
CFO Avera Health, Sec/Treas (13) Dr Mikel Holland CMO	39 90 2 00			х				0	286,609	45,357
(14) Robert Sheckler Administrator	40 00 40 00					х		110,796	0	31,097
(15) Nadine Diegel	40 00					х		105,919	0	19,624
(16) Jacolyn Schlosser LTC2-RN	40 00					×		100,365	0	20,129
	0 00									_

Form 990 (2018)										Page 8
Part VII Section A. Officers, Direct	tors, Trustees	, Key l	Empl	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne b	ox, u in off tor/tr	che nles	s pers and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	Ţ.	และ		ed ed		

1b Sub-Total					>						
c Total from continuation sheets to Pa	rt VII , Section /	Α			>						
d Total (add lines 1b and 1c)					>		317	7,080	3,187,108		
Total number of individuals (including of reportable compensation from the or			liste	d abo	ove) wł	no rec	eived more	than \$1	.00,000		
										Yes	ĺ

1b 9	Sub-Total						>						
c 1	otal from continuation sheets to Pa	art VII , Section	Α.				▶□						
d 1	otal (add lines 1b and 1c)					ļ	▶	317,080		3,187,10	8		256,269
2	Total number of individuals (including of reportable compensation from the o			se list	ted a	above)	who	received more than	\$100,000	0			
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>							-		•	_		
	mie 14 17 7es, complete scheddie s	TOT SUCH MUITA		•	•		•		• •	•	3		No
4	For any individual listed on line 1a, is	the sum of rep	ortable	comr	anc	ation a	- d -	her compensation t	from tho			l	

c	Sub-Total	08		256,269
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 3			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such and related organizations.			

u	otal (add lines 1b and 1c)	~		230,203
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 3			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V	
		4	Yes	
_	D.d			1

	or reportable compensation from the organization > 3				
			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Vaa		
		4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			

4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	npensa	tion		

	(A) (B)		(0	:)				
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
Se	ection B. Independent Contractors							
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person			No				
	ındıvıdual	. 4	Yes					

	services rendered to the organization? If "Yes," complete Schedule J for such person		5	No				
Se	ection B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services		(C) Compensation				

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year									
	(A) Name and business address	(B) Description of services	(C) Compensation							

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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

							exem function reveni	on	revenue	tax under sections 512 - 514
. v	1a Federated campaig	ns	1a			'		· ·		
Contributions, Girts, Grants and Other Similar Amounts	b Membership dues		1b							
ב ב ב	c Fundraising events		1c		_					
Z	d Related organizatio	ns	1d							
<u> </u>	e Government grants (co	ontributions)	1e	54,	 466					
š. je	f All other contributions	, gifts, grants,		<u> </u>						
בו בי	and similar amounts n above	ot included	1f							
₫€	g Noncash contribution	ons included								
5 5 5	ın lines 1a - 1f \$									
and and	h Total. Add lines 1a	-1f		•		54,466				
ı				Bus	iness Code					
n e	2a Patient Service Revenu				621110	8,3	342,219	8,342,21	9	
Program Service Revenue	b Cafeteria				900099		5,557	5,55	7	
Cel										
۴۲	d									
S E			_							
gra	f All other program se	rvice revenue	2			1	10,751	110,75	1	
Æ	gTotal. Add lines 2a-2	2f	.)	•	8,458,527					
	3 Investment income (i			terest, and o	ther					
	sımılar amounts) .				····•					
	4 Income from investme				•					
	5 Royalties				▶					
	6a Gross rents	(ı) Rea	11	(II) Person	ıaı					
			18,634							
	b Less rental expenses		0							
	c Rental income or		18,634							
	(loss)									
	d Net rental income o				•	18,63	4			18,634
	7a Gross amount	(ı) Securi	ties	(II) Othe	r					
	from sales of assets other		11,043							
	than inventory									
	b Less cost or									
	other basis and sales expenses		0							
	C Gain or (loss)		11,043							
	d Net gain or (loss) .		_		•	11,04	3			11,043
a	8a Gross income from f (not including \$	undraising ev	ents of							
'n.	contributions reporte	ed on line 1c)								
eve	See Part IV, line 18		_							
r R	b Less direct expense c Net income or (loss)		<u> </u>	nts						
Other Revenue	9a Gross income from g				<u> </u>					
Ó	See Part IV, line 19		J							
			a							
	b Less direct expense c Net income or (loss)		b _	<u> </u>						
	10aGross sales of invent				<u> </u>					
	returns and allowand									
			a							
	b Less cost of goods s		Ь							
	C Net income or (loss) Miscellaneous		f invento T	ry Business Co	<u>▶</u>					
	11a	nevenue	+	Dualliess C(
	b									
	С									
	J All -45									
	d All other revenue . e Total. Add lines 11a		L		>					1
	~ rotar. Add liftes 11a	TIU					İ	ı		1

8,542,670

8,458,527

12 Total revenue. See Instructions .

29,677

orr	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses con 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .	<u> </u>		🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,497,520	3,249,297	248,223	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	146,065	135,455	10,610	
9	Other employee benefits	669,564	638,337	31,227	
10	Payroll taxes	216,414	201,806	14,608	
11	Fees for services (non-employees)				
ā	Management				
ł	Legal	486		486	
(: Accounting	30,282		30,282	
(l Lobbying	498		498	
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,361,262	640,321	720,941	
12	Advertising and promotion	12,689	745	11,944	
13	Office expenses	211,044	157,391	53,653	
14	Information technology	76,115	63,234	12,881	
15	Royalties				
16	Occupancy	147,808	147,616	192	
17	Travel	41,941	13,037	28,904	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,697	7,965	1,732	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	260,617	252,564	8,053	
23	Insurance	31,818	20,893	10,925	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Medical Supplies	511,316	511,316		
	b Repairs and Maintenance	227,860	224,150	3,710	
	c Bad Debt Expense	195,193	195,193		
	d Lease and Rental	3,734	3,734		
	e All other expenses	116,265	75,825	40,440	
25	Total functional expenses. Add lines 1 through 24e	7,768,188	6,538,879	1,229,309	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

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Liabilities 22

Assets or Fund Balances

Net

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

	Check if Schedule O contains a response or note to any line in this Part IX .	(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	54,399	2	21,876
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	507,494	4	931,159
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and			

		Part II of Schedule L				5				
s	6	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations	coans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L							
et	7	Notes and loans receivable, net				7				
Assets	8	Inventories for sale or use				8				
۷	9	Prepaid expenses and deferred charges			14,312	9				
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,391,736						
	b	Less accumulated depreciation	10b	5,059,795	1,406,571	10c	1,:			
	11	Investments—publicly traded securities .				11				
	12	Investments—other securities See Part IV, line	11 .		204,491	12	;			
	13	Investments—program-related See Part IV, line		13						
	14	Intangible assets		14						
.	15	Other assets See Part IV, line 11			8,686,486	15	9,0			

•			-	-		_	'
⋖	9	Prepaid expenses and deferred charges	14,312	9	22,273		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,391,736			
	Ь	Less accumulated depreciation	10 b	5,059,795	1,406,571	10 c	1,331,941
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line	204,491	12	375,648		
	13	Investments—program-related See Part IV, line	11 .	•		13	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			8,686,486	15	9,043,072
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	10,873,753	16	11,788,322
	17	Accounts payable and accrued expenses			237,587	17	213,719

62.353

473.496

687.215

11.101.107

11,101,107

11,788,322

Form **990** (2018)

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311.403

548.990

10.324.763

10,324,763

10,873,753

b	Less accumulated depreciation	10 b	5,059,795	1,406,571	10c	1,331,941
11	Investments—publicly traded securities .		•		11	
12	Investments—other securities See Part IV, line	11 .		204,491	12	375,648
13	Investments—program-related See Part IV, line		13			
14	Intangible assets			14		
15	Other assets See Part IV, line 11			8,686,486	15	9,043,072
16	Total assets.Add lines 1 through 15 (must equ	10,873,753	16	11,788,322		
17	Accounts payable and accrued expenses			237,587	17	213,719
18	Grants payable				18	
19	Deferred revenue				19	

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Additional Data

Software ID:

Software Version:

EIN: 46-0234354

Name: Gettysburg Medical Center

Form 990 (2018)

Form 990, Part III, Line 4a:

Avera Gettysburg's mission is to provide healthcare services to Gettysburg. South Dakota residents and residents of the surrounding counties including Potter. Sully, Faulk. and Dewey Avera Gettysburg is a 501(c)(3) organization affiliated with Avera Health. Avera Gettysburg consists of a 10-bed critical access hospital and a 53-bed nursing home in Gettysburg, South Dakota Avera Gettysburg provides acute care and long-term healthcare services. Services include emergency room, xray, laboratory, CT, physical therapy, ambulatory care, long-term care and senior living apartments Following is a breakdown of these statistics by facility Avera Gettysburg Hospital104 Acute patient discharges 70 Swing Bed patient discharges 5.221 Outpatient visits 718 Swing-bed patient days Oahe Manor 15,801 Long-term resident days 11 Long Term Care patient dischargesAvera Gettysburg maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges forgone for services and supplies furnished under its charity carepolicy and equivalent service statistics. The amount of charges foregone, based on established rates, were \$54,582 Avera Gettysburg also provides community benefit health activities at less than or at no cost to support those in the area serviced, see Schedule H As a member of the Avera Health Network, Avera Gettysburg upholds the vision of the Presentation and Benedictine Sisters to work through collaboration to provide quality, effective health ministry and toimprove the healthcare of individuals and our communities through a regionally integrated network of persons and institutions. Avera Gettysburg engages in activities designed to improve the health of individuals and communities in response to a calling to heal the sick, the elderly, and the oppressed

SCHEDULE A (Form 990 or co 990EZ)				Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form		2018		
Department of th			► Go to	www.irs.gov/Forms	990 for the late	est information		Open to Public Inspection
Name of the Settysburg Med	organizat	ion					Employer identifi	cation number
Dowt T	Dagger f	ar Bublia (Shawita Ctat	(46-0234354	
				us (All organization e it is (For lines 1 thro			see instructions.	
1	A church, co	nvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	school des	scribed in se	ction 170(b)((1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3 🔽 A	hospital o	r a cooperati	ve hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)(iii).	
	A medical rename, city,		nization operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	Enter the hospital's
		tion operated iv). (Comple		it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section 170
•	,, ,, ,,		,	r governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).	
	-		mally receives vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	ınıt or from the genei	al public described in
8	communit	y trust descr	ibed in sectio i	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in 170(b)(1) See instructions Enter				lege or university or a
☐ f	rom actıvıtı nvestment	es related to income and ເ	ıts exempt fur ınrelated busır	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).	
□ r	nore public	y supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a 🗌 1	T ype I. A si organization	upporting org (s) the powe	janization opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
□ r	nanagemer	t of the supp		pervised or controlled i ation vested in the sar and C.				
		•	_	supporting organizations) You must com		·	, -	ated with, its
d 🗆 1	Type III no unctionally	on-functional integrated T	ally integrate he organization	d. A supporting organi in generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗆 (heck this b	ox if the org	anızatıon recei	ved a written determir	nation from the I		pe I, Type II, Type I	II functionally
	-		on-functionally organizations	ıntegrated supporting	organization			
			n about the s	upported organization(
	me of suppo rganization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
otal								
	rk Reduct	ion Act Noti	ce, see the I	nstructions for	Cat No 1128!	5F :	Schedule A (Form 9	990 or 990-EZ) 201

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (e) 2018 (a) 2014 **(b)** 2015 (c) 2016 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and membership fees received (Do not

	include any unusual grant) L						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
5	Public support. Subtract line 5 from						
	line 4						
5	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	(D) 2015	(6)2016	(a)2017	(e)2018	(I)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
LU	other income bo not include gain of						
LU	loss from the sale of capital assets						

(Explain in Part VI) Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage

Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

11

14

organization

instructions

supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

-	

16a	33 1/3% support test—2018. If the organization did not check the
15	Public support percentage for 2017 Schedule A, Part II, line 14
14	Table support percentage for 2010 (inte o, column (i) divided by inte

box and stop here. The organization qualifies as a publicly supported organization

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rubiic support percentage for	2010 (line o, column (i) divided by lin
Public support percentage for	2017 Schedule A, Part II, line 14

1	

15

14	
15	

e box on line 13, and line 14 is 33 1/3% or more,

_	hack	th

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٦	dıd	not	check

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

c	heck	thi

s	box		

		'	-		•	•			
33 1/3 ⁰	% sup	port te	st—2018.	If the org	anızatıon	did no	ot check	the box	on lii
and sto	p here	e. The o	rganization	qualifies	as a publ	icly su	upported	organiza	ation

heck	this

Schedule A (Form 990 or 990-EZ) 2018

20

Р	Support Schedule for					d + 1.6	law Dawk II - IS
	(Complete only if you c the organization fails to						ier Part II. If
Se	ection A. Public Support	quality affact t	ine cests fisced i	below, piedse ed	ompiete i die III	/	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(B) 2013	(6) 2010	(u) 2017	(e) 2018	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
-	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support	T	T	1	1	1	T
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	hird, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	organization.
	check this box and stop here	.		,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S		•	(//		16	
	ection D. Computation of Invest					••	
17	Investment income percentage for 20:			line 13. column (f	7)	17	
	Investment income percentage for 20.	•		==, ==; (1	,,		
18	-			on line 14 and lin	o 15 is more than	18	ne 17 is not
	331/3% support tests—2018. If the	_					_
	more than 33 1/3%, check this box and s	•					
b	33 1/3% support tests—2017. If the	_					_
	not more than 33 1/3%, check this box	and stop here. `	i ne organization i	qualifies as a publ	icly supported org	janization – – – – – – – – – – – – – – – – – – –	▶□

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(B) Current Year (optional)		
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 46-0234354

Name: Gettysburg Medical Center

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493147011130

Open to Public

Internal Revenue Service

(Form 990 or 990-

EZ)

3

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Gettysburg Medical Center 46-0234354 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2 5

Did the filing organization file Form 1120-POL for this year?

Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018 activity

5

Part IV

Part II-B, Line 1

Return Reference

(b)

Amount

(a)

No

Yes

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
С	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?	Yes			498
j	Total Add lines 1c through 1i				498
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	Complete if the organization is exempt under section $501(c)(4)$, section $501(c)$	(5), o	r sectio	n	
	501(c)(6).			Vac	No.
1				Yes	No
1 2	Were substantially all (90% or more) dues received nondeductible by members?		1 2		No
				:	No
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	(5), o	1 2 3	:	
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?		1 2 3 r section	n 501(
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TITI-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part		1 2 3 r section	n 501(
2 3 Par	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	1 1	1 2 3 r section	n 501(
2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	1 1 2a	1 2 3 r section	n 501(
2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	1 1 2a 2b	1 2 3 r section	n 501(
2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	1 2a 2b 2c	1 2 3 r section	n 501(
2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	1 1 2a 2b	1 2 3 r section	n 501(
2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	1 2a 2b 2c	1 2 3 r section	n 501(

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Avera Gettysburg paid dues to organizations which have a portion of the dues attributed to lobbying

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

activities

Supplemental Information

5

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
SCHEDULE D | Supplemental Fina

(Form 990)

Department of the Treasury

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493147011130OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization tysburg Medical Center				Emp	oloyer identificatio	n number	•	
Get	tysburg Medical Center				46-0234354				
Pa	ort I Organizations Maintaining Donor Adv				or Acc	counts.			
	Complete if the organization answered "Ye					41.55			
	Total number of and of users	(a) Dono	r advis	ea runas		(b)Funds and othe	raccounts		
•	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex			ts held in donor ac	lvised	_] Yes □	No	
•	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the donor private benefit?					ring impermissible] Yes □	No	
Pa	rt III Conservation Easements. Complete if t	he organization a	nswer	ed "Yes" on Forr	n 990				
	Purpose(s) of conservation easements held by the orga					,			
	Preservation of land for public use (e.g., recreation	·	\Box		histor	rically important land	area		
	Protection of natural habitat		\Box			d historic structure			
			ш	Preservation of a	certine	a nistoric structure			
	☐ Preservation of open space								
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion cor	itribution in the foi	rm of a	a conservation Held at the End	of the Ve	ar	
а	Total number of conservation easements				2a	Tield at the End	or the re-		
b	Total acreage restricted by conservation easements				2b				
c	Number of conservation easements on a certified histor	ic structure include	d ın (a)		2c				
d	Number of conservation easements included in (c) acqu				2d				
3	structure listed in the National Register Number of conservation easements modified, transferre	ed, released, exting	uished,	or terminated by	the or	ganization during the	e		
	tax year ►	, , ,	·	,		3			
ļ	Number of states where property subject to conservation	on easement is loca	ted ▶_			_			
;	Does the organization have a written policy regarding t		ıng, ıns	pection, handling	of viola	ations,	_		
	and enforcement of the conservation easements it hold					☐ Yes	☐ No		
•	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of v	olation	s, and enforcing c	onserv	ation easements dur	ing the yea	ar	
•	Amount of expenses incurred in monitoring, inspecting, \$, handling of violation	ons, an	d enforcing conser	vation	easements during t	ne year		
3	Does each conservation easement reported on line 2(d)) above satisfy the i	equire	ments of section 1	70(h)(4)(B)(ı)			
	and section $170(h)(4)(B)(II)$?					☐ Yes	□ No		
)	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the org							
aı	Organizations Maintaining Collections Complete of the organization answered "Ye	of Art, Historic			er Si	milar Assets.			
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	16 (ASC 958), not t r public exhibition, e	o repor	t in its revenue sta on, or research in f					
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items								
((i) Revenue included on Form 990, Part VIII, line 1					> \$			
(ii)Assets ıncluded ın Form 990, Part X					▶ \$		_	
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS				ncıal g	jain, provide the		_	
а	Revenue included on Form 990, Part VIII, line 1					> \$		_	

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Maintaining Co	llections o	f Art, Hi	stori	cal Tı	reası	ıres, o	r Other	Similar As	sets (con	tinued)	
3		ng the organization's acquisition, accessions (check all that apply)	on, and other	records, c	heck	any of	the fo	ollowing t	that are a	sıgnıfıcant u	se of its co	llection	
а		Public exhibition			d		Loan	or exch	ange prog	ırams			
b		Scholarly research			е		Othe	r					
c		Preservation for future generations											
4		vide a description of the organization's co	ollections and	explain ho	ow the	y furth	ner th	e organiz	zation's ex	kempt purpo	se in		
5		ing the year, did the organization solicit ets to be sold to raise funds rather than t								ıılar	☐ Yes	□ N	o
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization and X, line 21.		' on Form	າ 990	, Part	IV, lı	ine 9, o	r reporte	ed an amou	nt on Forr	n 990,	Part
1 a		ne organization an agent, trustee, custoo uded on Form 990, Part X?	dian or other i	ntermedia	ry for	contril	bution	s or othe	er assets I	not	☐ Yes	□ N	o
Ь	If "Y	res," explain the arrangement in Part XI:	II and comple	te the follo	owing	table				A	mount		_
С		inning balance	·		_				1c				_
d	Add	itions during the year							1d				_
е	Dıst	ributions during the year							1e				
f	End	ing balance							1f				_
2a	Did	the organization include an amount on F	form 990. Par	t X. line 2	1. for	escrow	or cu	istodial a	account lia	ability?	□ Ves	N	_
		es," explain the arrangement in Part XII										,	· ·
	rt V	Endowment Funds. Complete											
F C		Endowment Funds: Complete	(a)Curren			rior yea				(d)Three yea		Four year	rs back
1a	Begin	ining of year balance	(-/	,	<u> </u>	,		(-,,		(,,	(-,	, , , , , , , , , , , , , , , , , , , ,	
b	Contr	ibutions											
С	Net ır	nvestment earnings, gains, and losses											-
		s or scholarships											-
e		expenditures for facilities											
f	Admıı	nistrative expenses											
g	End o	of year balance											
2		vide the estimated percentage of the cur	rent year end	balance (line 1	g, colu	mn (a)) held a	ıs				
а		rd designated or quasi-endowment >											
b	Perr	manent endowment >											
c		porarily restricted endowment >											
3a	Are	percentages on lines 2a, 2b, and 2c sho there endowment funds not in the posse anization by			n that	are h	eld an	ıd admın	istered fo	r the		Yes	N.
	-	unrelated organizations									3a(i)		No
	• •	related organizations									3a(ii)		
b		'es" on 3a(II), are the related organization	ons listed as r	equired or	Sche	dule R	?.				3b		
4	Des	cribe in Part XIII the intended uses of th	e organization	n's endowr	ment f	unds							
Pa	rt VI												
		Complete if the organization ans									· ·		
	Desc	ription of property (a) Cost or o (investri		(b) Cost of	r other	basis (d	other)	(c) Acc	cumulated c	lepreciation	(d) [Book valu	e
1 a	Land					32	25,294						325,294
b	Buildi	ngs				3,88	38,658			3,550,859			337,799
c	Lease	chold improvements				6	55,459			65,459			0
d	Eguip	ment				2,04	40,812			1,402,225			638,587

71,513

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

30,261

1,331,941

41,252

	Form 990) 2018				Page 3
Part VII	Investments—Other Securities. Complete if the or See Form 990, Part X, line 12.	ganıza	tion ansv	wered "Yes" on Form	1 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		ethod of valuation d-of-year market value
	l derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, F	art IV, lı	ne 11c. See Form 9	90, Part X, line 13.
	(a) Description of investment		ook value	(c) M	ethod of valuation d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
		<u> </u>	200 5		200 2
Part IX	Other Assets. Complete if the organization answered 'Yes (a) Description	on For	m 990, Pa	art IV, line 11d See Fo	(b) Book value
(1) Related (2)	Party Receivables				9,043,072
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15) .				▶ 9,043,072
Part X	Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	ered 'Y	es' on Fo	orm 990, Part IV, lın	e 11e or 11f.
1.	(a) Description of liability		(b) B	look value	
· <i>'</i>	ncome taxes				
	nird Party Payor Settlements			342,532	
Due to Relat	eu Party			130,964	
(4)					
(5)					
(6)					
(7)					
(8)		+			
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		473,496	
	or uncertain tax positions. In Part XIII, provide the text of the			rganization's financial s	
organization	's liability for uncertain tax positions under FIN 48 (ASC 740)	uneck h	iere if the	Lext of the foothote ha	as peen provided in Part XIII 💌

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revenue per F zation answered 'Yes' on Form 990, Part IV, line 12a.	leturn	
1		upport per audited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i			
ь	Donated services and use of facili	ties	1	
С	Recoveries of prior year grants		7	
d	Other (Describe in Part XIII) .	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b	7	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Expenses per zation answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25		
а	Donated services and use of facili	ties		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII) .	2d		
е	Add lines 2a through 2d	 	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5		c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	rmation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa 2d and 4b Also complete this part to provide any additional information	rt V, line 4, P	art X, line 2, Part
	Return Reference	Explanation		
See /	Additional Data Table			
	<u> </u>			

Page 4

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 46-0234354

Name: Gettysburg Medical Center

Supplemental Information

Supplemental Imormation	
Return Reference	Explanation
Part X, Line 2	Avera Health and its sponsored organizations believe that they have appropriate support fo r any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statement s. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493147011130 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** Gettysburg Medical Center 46-0234354 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☑ 150% ☐ 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? 6a Nο b If "Yes," did the organization make it available to the public? 6b Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 36,000 36,000 0 480 % Medicaid (from Worksheet 3, column a) c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 36,000 36,000 0 480 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from 4,377,303 2,979,850 1,397,453 Worksheet 6) 18 450 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 650 650 0 010 % j Total. Other Benefits 4,377,953 2,979,850 1,398,103 18 460 % k Total. Add lines 7d and 7j 2,979,850 4,413,953 1,434,103 18 940 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

Sche	edule H (Form 990) 2018									F	Page 2
Pa	during the tax year communities it ser	r, and describe in									ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commu building expen		d) Direct of revenu		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing										
2	Economic development										
	Community support										
	Environmental improvements								\dashv		
	Leadership development and training for community members										
	Coalition building Community health improvement										
	advocacy								4		
	Workforce development Other										
	Total								\neg		
	THE Bad Debt, Medica	re, & Collection	Practices								
Sec	tion A. Bad Debt Expense Did the organization report b No 15?		accordance with Hea	athcare Financial	Manag	gement As	sociatio	n Statement	1	Yes Yes	No
2	Enter the amount of the organization in the or	anızatıon's bad debt		Part VI the				195,193			
3	Enter the estimated amount eligible under the organization				atients			133,133			
	methodology used by the org including this portion of bad				ny, for	3		0			
4	Provide in Part VI the text of page number on which this f						d debt e	xpense or the			
Sec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)		•	5		2,759,213			
6	Enter Medicare allowable cos	_				6		2,777,770			
7 8	Subtract line 6 from line 5 T Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	it to which any short costing methodology	fall reported in line	7 should be trea				-18,557 t			
	☐ Cost accounting system	☐ Cost	to charge ratio	✓	Other						
Sec	tion C. Collection Practices										
9a b	Did the organization have a value of "Yes," did the organization contain provisions on the column Describe in Part VI	i's collection policy the lection practices to b	at applied to the la e followed for patie	rgest number of	its pat wn to q	ents durin qualify for		l assistance?	9a 9b	Yes Yes	
Pa	rt IV Management Com			0% or more by office					ans—se	e instruc	tions)
	(a) Name of entity	(ь)	Description of primary activity of entity		profit %	nization's or stock ship %	tr emp	Officers, directors, ustees, or key oloyees' profit % ock ownership %	pro) Physic fit % or wnershi	stock
1											
2											
3											
4											
5											
6									_		
7 8											
<u>-</u>											
10											
11											
12											
13											
							1	Schedule	l (For	m 990) 2018

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply) a 🗹 Hospital facility's website (list url) See Part V Other website (list url) See Part V

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

Indicate the tax year the hospital facility last adopted an implementation strategy 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?.

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

identified through its most recently conducted CHNA? If "No," skip to line 11

d Other (describe in Section C)

If "Yes" (list url) See Part V

hospital facilities? \$

Schedule H (Form 990) 2018

Yes

10 Yes

10b

12a

12b

No

method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C)

16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) see Part V **b** L The FAP application form was widely available on a website (list url) c ☑ A plain language summary of the FAP was widely available on a website (list url) d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations j 🗹 Other (describe in Section C) Schedule H (Form 990) 2018

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

If "No," indicate why

b The hospital facility's policy was not in writing

Other (describe in Section C)

21 Yes

Schedule H (Form 990) 2018

If "Yes," explain in Section C

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedu	Schedule H (Form 990) 2018 Page 10							
Part '	VI Supplemental Inform	mation						
Provide	the following information							
1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b							
2	Needs assessment. Describe reported in Part V, Section B	e how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs						
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy							
4	Community information. De constituents it serves	escribe the community the organization serves, taking into account the geographic area and demographic						
5	Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)							
6	6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served							
7	7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report							
990 S	chedule H, Supplemental	Information						
	Form and Line Reference	Explanation						
Part I, Line 3c		The methodology used to determine eligibility for financial assistance takes into consideration income, net assets, family size and resources available to pay for care. In addition, presumptive charity care may be applied in situations where all other avenues have been exhausted						
Part I, Line 7		Charity care expense was converted to cost using an overall cost-to-charge ratio addressing all patient segments. Subsidized health services were calculated based on a combination of the Medicare cost report and an overall cost-to-charge ratio for certain expenses. Cash and in-kind contributions are reported based on actual expenses recorded in the general ledger.						

Form and Line Reference Explanation

Part I, Ln 7 Col(f) Bad debt expense of \$195,193 is included on Form 990, Part IX, line 25, column (A) but excluded for purposes of calculating this percentage

	parposes of calculating this percentage
Part III, Line 2	Bad debt expense is reported net of discounts and contractual allowances. A payment on an account
	previously written off reduces had debt expense in the current year Bad debt expense on line 2 is reported

at charges as presented on the financial statements

Form and Line Reference	Explanation
Part III, Line 3	The methodology used to determine eligibility for financial assistance takes into consideration income, net assets, family size and resources available to pay for care. In addition, presumptive charity care may be applied in situations where all other avenues have been exhausted.

applied in situations where all other avenues have been exhausted

Part III, Line 4

The footnote to the Organization's financial statements that describes bad debt expenses can be found on

page 11 of the attached audited financial statements

Form and Line Reference	Explanation
Part III, Line 8	Medicare allowable costs of care are based on the Medicare cost report. The Medicare Cost Report is completed based on the rules and regulations set forth by Centers for Medicare and Medicaid Services. Avera Gettysburg follows the CHA guidelines in reporting community benefits and therefore any Medicare shortfall is excluded from our community benefit report. However, Medicare is the organization's largest payer and patients with Medicare coverage are accepted regardless of whether or not a surplus or deficit is realized from providing the services. This basis therefore means providing Medicare services promotes access to healthcare services which is a key advantage for our community.
Part III, Line 9b	If the patient qualifies for the organization's financial assistance policy for low-income, uninsured patients and is cooperating with the organization with regard to efforts to settle an outstanding bill within current self-pay collection policy guidelines and timeframes, the organization or its agent shall not send, nor intimate that it will send, the unpaid bill to any outside collection agency. Avera organizations will allow all individuals 120 days from the first post discharge statement to apply for financial assistance before

Evalanation

990 Schedule H, Supplemental Information

Form and Line Reference

self-pay collection policy guidelines and timeframes, the organization or its agent shall not send, nor intimate that it will send, the unpaid bill to any outside collection agency. Avera organizations will allow all individuals 120 days from the first post discharge statement to apply for financial assistance before sending the uncollected account to an outside collection agency. Avera will provide the patient with a statement or final notice that contains a listing of the specific collection action(s) it intends to initiate, and a deadline after which they may be initiated no earlier than 30 days before action is initiated. If the patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating that the patient's bill has been completely forgiven.

Form and Line Reference Explanation https://www.avera.org/locations/profile/avera-gettysburg-hospital/ Schedule H, Part V, Section A Dawt V/I Line 2 To addition to identifying peeds through the CUNA process, administration is made assume of peeds of the

ı	rait vi, Line Z	In addition to identifying fleeds unough the China process, administration is made aware or fleeds of the
		community served through quarterly meetings of medical staff who discuss needs identified through
		patient interaction, communications from the hospital auxiliary and weekly Rotary meetings attended by
ı		the administrator. During the discharge process, staff visit with high risk patients to determine if they

have support at home If not, staff work with the patient's family members or neighbors to help meet their

990 Schedule H, Supplemental Information

needs

Part VI, Line 3

The Charity Care and Financial Assistance policy, along with contact information is posted in the admissions area, emergency room, and other areas of the Organization's facilities in which eligible patients are likely to be present, copies of the policy, and financial assistance contact information is given to patients as part of the intake process. The entire policy is also available on the organization's website www avera org/patients-visitors/charity-patient-assistance-programs/financial-assistance-forms/

Part VI, Line 4

Avera Gettysburg is a ten bed licensed Critical Access Hospital located in Potter County, South Dakota The estimated population in July 2018 in Potter County was 2,207. The median household income was \$53,600 and 10.2% of individuals were below the poverty level. The population over the age 65 is 28.9%. The

closest secondary facility is located 59 miles away in Pierre, South Dakota

Form and Line Reference	Explanation			
Part VI, Line 5	The Hospital serves all persons in the community on a non-discriminatory basis. Avera Gettysburg operates an emergency room that is open to all persons regardless of ability to pay. Avera Gettysburg has an open medical staff with privileges available to all qualified physicians in the area. The governing body is comprised of primarily independent persons representative of the community as a whole. Avera Gettysburg participates in Medicaid, Medicare, Champus, Tricare and/or Other Government sponsored Health Care Programs.			
Part VI, Line 6	Avera is a sponsored ministry of the Benedictine and Presentation Sisters. The communities in which Avera operates all have unique health and community benefit needs. In keeping with the Catholic Healthcare Association guidelines, each hospital strives to meet its community's identified needs. The corporate staff of Avera Health advocates for all members regarding community benefit related matters of state, regional and national importance.			

Additional Data

Software ID:

Software Version:

EIN: 46-0234354

Name: Gettysburg Medical Center

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in order of s smallest—see in How many hosp	spital Facilities size from largest to estructions) oital facilities did the erate during the tax year?	Licensed hospital	General medical & g	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, state license nu	, primary website address, and mber		sur great			ortal				Other (Describe)	Facility reporting group
606 Eas	Gettysburg Hospital st Garfield surg, SD 57442 rt VI	×				X		X			

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4.

in a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
Avera Gettysburg Medical Center	Part V, Section B, Line 5 Avera Gettysburg Hospital conducted focus group meetings and also conducted personal interviews Careful consideration was given to ensure input was gathered from persons that represented the broad interests of the community. The hospital engaged the general public to include various ages, health status and income levels, along with local economic development leaders and local business owners. The Economic Development Committee and the Rotary Committee served as focus groups for the CHNA. These community service groups are already established and represent a	

Fed. 6, 7, 10, 11, 12, 14g, 16g, 17g, 19g, 10g, 10g, 20g, 21, and 22. If applicable, provide congrete descriptions for each facility.

good cross-section of the community These groups include community leaders from ministerial communities, health care, local law enforcement, governance members representing a voice of the poor and various business members of the community Avera Gettysburg Medical Center Part V, Section B, Line 11 The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years NEW HEALTHCARE FACILITY* Approval to proceed with a new health care facility which will include a critical access hospital and a rural health clinic * Working to bring in additional health care services including upper and lower endoscopy scopes, mobile 3D mammography truck, specialties such as orthopedics, dermatology and wound care, and use of telemedicine to access mental health services INCREASE ORGANIZED WELLNESS PROGRAMS INCLUDING WALKING AND BIKING TRAILS* New wellness center open to the general public* Gettysburg Economic Development Committee is working with the Gettysburg City Council on the feasibility of a walking and bike trail. A representative from Avera Gettysburg Hospital is a member of

the committee* Dietician will work to offer the community diabetes education, seminars on proper nutrition, reading nutrition labels and health eating STRENGTHEN HOME CARE AND HOSPICE OPTIONS* Educate the community on the home health and hospice services available* Hospice staff to provide Hospice education during nurse's staff meetings* Care transitions implemented to increase home healthcare referrals* All skilled Swing Bed patients will have a Home Care referral done at discharge* Acute admissions identified as high risk for readmission will be referred to Home Care for

related to the prior community health needs assessment

evaluationMany of these activities are continuations of activities the hospital has been conducting

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

the facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
	Part V, Section B, Line 13h Presumptive charity care may be applied in situations where all other avenues of financial assistance have been exhausted. The facility has the discretion to weigh extenuating circumstances when determining eligibility for and the amount of charity care to provide

Avera Gettysburg Medical Center

Part V, Section B, Line 16j A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
Avera Gettysburg Medical Center	Part V, Section B, Line 20e If a patient is self-pay and has a large balance, an Avera patient

in a facility reporting group, designated by "Facility A," "Facility B," etc.

coverage, the patient is given a financial assistance application to complete and return to the facility

Avera Gettysburg Medical Center Part V, Section B, Line 24 The hospital financial assistance policy does not cover elective procedures The hospital may have charged FAP eligible patients gross charges for services that are not covered

under the financial assistance policy

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

, , , , , , , , , , , , , , , , , , , ,	
Form and Line Reference	Explanation

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Line 16a, 16b, and 16c

Schedule H, Part V, Section B, https://www.avera.org/locations/profile/avera-gettysburg-hospital/ Line 7a

Schedule H. Part V. Section B. https://www.avera.org/patients-visitors/charity-patient-assistance-programs/financial-assistance-forms/

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Sch	edule J	Compensation Information	ОМВ	No	1545-0	0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest				
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2()	18	3
Б		▶ Attach to Form 990.			o Pul	
•	tment of the Treasury al Revenue Service	P do to <u>www.ns.qov/10rm990</u> for instructions and the latest information.			ectio	
	ne of the organiza cysburg Medical Cent		identificatio	n nu	mber	
		46-023435	54			
Pa	rt I Questi	ons Regarding Compensation				
1 a	Check the appro	opiate box(es) if the organization provided any of the following to or for a person listed on Form	Г		Yes	No
Ta		Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	☐ First-class	s or charter travel Housing allowance or residence for personal us	;e			
	☐ Travel for	r companions Payments for business use of personal residen	ce			
		nification and gross-up payments Health or social club dues or initiation fees				
	☐ Discretion	nary spending account				
Ь	If any of the box	xes in line 1a are checked, did the organization follow a written policy regarding payment or rein	nbursement			
	•	all of the expenses described above? If "No," complete Part III to explain		1 b		
2	Did the organiza directors, truste	ation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	_	2		
_						
3		If any, of the following the filing organization used to establish the compensation of the CEO/Executive Director Check all that apply Do not check any boxes for methods				
	used by a relate	ed organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	☐ Compensa	ation committee				
	Independe	lent compensation consultant Compensation survey or study				
	☐ Form 990) of other organizations $\hfill\Box$ Approval by the board or compensation commi	ttee			
4	During the year.	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organi	zation or a			
	related organiza					
а	Receive a sever	rance payment or change-of-control payment?		4a		No
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement plan?		4b		No
С		or receive payment from, an equity-based compensation arrangement?	_	4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation co	contingent on the revenues of				
a	The organization		_	5a		No
Ь	Any related orga If "Yes." on line	anization? : 5a or 5b, describe in Part III	_	5b		No
6	•	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
•		ontingent on the net earnings of				
а	The organization	n ²		6a		No
b	Any related orga			6b		No
	•	e 6a or 6b, describe in Part III				
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed lescribed in lines 5 and 6? If "Yes," describe in Part III		7		No
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that was				
	in Part III	nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		8		No
9	If "Yes" on line !	8, did the organization also follow the rebuttable presumption procedure described in Regulation:	s section	-		110
_	53 4958-6(c)?	2, 2.2 2.2 3. gamzadon diso renon are reputable presumption procedure described in Regulation	. 30000011	9		
For I	Danarwark Badu	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T	Schedule 1 (Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

Note: The sum of columns	(D)(1)-(III) for each listed indi	vidual must equal the tota	al amount of Form 990, P	art VII, Section A, line 1	a, applicable column (D) a		individual
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
Dr Joseph VillaVice Chair Sec/Treas/Emergency/Family	(i)	0	0	0	0	0	0	0
Medicine	(ii)	422,217	15,000	12,872	13,750	26,627	490,466	0
2 Dr Joseph Wyatt Board Member/Urology	(i)	0	0	0	0	0	0	0
	(ii)	519,478	24,000	2,498	13,750	1,370	561,096	0
Dogra	(i)	0	0	0	0	0	0	0
Manakar/Obakakusa/Cunasalasu	(ii)	300,019	17,304	1,502	13,750	0	332,575	0
4 Todd Forkel President & CEO	(i)	0	0	0	0	0	0	0
	(ii)	529,517	427	136,806	8,682	27,547	702,979	0
	(i)	0	0	0	0	0	0	0
	(ii)	693,359	1,720	223,780	13,750	20,836	953,445	0
	(i)	0	0	0	0	0	0	0
	(ii)	278,249	5,612	2,748	13,750	31,607	331,966	0
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							Schedule .	J (Form 990) 2018

Schedule J (Form 990) 2018	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

efile GRAPH	IC print -	DO NOT PROCESS As Filed Data -		DLN: 93493147011130
SCHEDUL (Form 990 or EZ)	r 990-	Supplemental Information to Form 99 Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additional in Attach to Form 990 or 990-EZ. • Go to www.irs.gov/Form990 for the latest info	fic questions on Iformation.	OMB No 1545-0047 2018 Open to Public Inspection
Name Stheof Gettysburg Medica 990 Schedul	al Center	lemental Information	Employer 46-023435	er identification number 354
Return Reference		Explanation		
Form 990, Part VI, Section A, line 2	Jim Breck	enridge, Todd Forkel, and Sister Penny Bingham have a business rela	utionship	

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Inne 6

The sole member of the organization is Avera St Mary's, a nonprofit corporation organized and existing under the laws of the state of South Dakota and exempt under 501(c)(3) of the linternal Revenue Code of 1986, as amended

990 Schedule O, Supplemental Information

Return Explanation

line 7a

Reference	
	Avera St Mary's, as the sole member, has the power to appoint and remove, with or without cause, members of the board of directors
Section A.	

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Avera St Mary's, as the sole member, has the following rights as the Member 1) To approve the adoption, amendment or repeal of the statements of philosophy, mission and values of Corporation, 2) To initiate the adoption, amendment or repeal of any provision of the Art icles of Incorporation or Bylaws of Corporation, and to give final approval of any such action with respect thereto, 3) To approve and act upon the alienation of real property and precious artifacts under the canonical stewardship of the Sisters of the Presentation of the Blessed Virgin Mary of Aberdeen, South Dakota ("Presentation Sisters") or the Benediction in Sisters of Sacred Heart Monastery ("Benedictine Sisters"), pursuant to the policies est ablished by the Member, 4) To approve any plan of merger, consolidation or dissolution of the Corporation, or the divestiture of a sponsored work or ministry associated with the Corporation, 5) To approve the creation of new sponsored works or ministries to be conducted by or under the authority of the Corporation, 6) To appoint and remove, with or without c ause, the Board of Directors of the Corporation 7) To appoint and/or remove, with or without cause, the President and Chief Executive Officer of the Corporation 8) To approve ope rating/capital budgets and strategic plans of the Corporation 9) To approve expenditures outside of operating and capital budgets exceeding defined thresholds according to policy which may be adopted from time to time by the Member 10) To approve acquisitions, sales a nd leases, according to policy which may be adopted from time to time by the Member 11) To o establish and maintain employee benefit programs 12) To establish and maintain insurance e programs 13) To approve major community fund drives 14) To approve the appointment of auditors 15) To adopt policies designed to effectuate the reserved powers of the Member

Return Explanation Reference

line 8b

Form 990. There are no committees with the authority to act on behalf of the governing body Part VI,

Section A.

Return Explanation

Form 990,
Part VI,
Section B,
Inne 11b

The Form 990 is reviewed by the Avera Health VP of Financial Reporting, Tax Manager, Facil
ity CEO and Finance Committee (if applicable) After initial review the Form 990 is made a
vailable to the Board and other Operation Finance Leaders

Reference	Explanation
Form 990, Part VI, Section B, line 12c	The conflict of interest policy covers board members, officers, and key employees. At each board meeting, a request is made for all board members to disclose any potential conflict of interest pertaining to any item listed on the agenda or pertaining to any potential it em that could be discussed during the course of the meeting. The declaration of conflict o

em that could be discussed during the course of the meeting. The declaration of conflict of interest is recorded in the meeting minutes. The board makes a determination of whether there is a conflict of interest and if so, implements the procedure for evaluating the issue or transaction involved. The board member or officer with the conflict must refrain from voting. A statement of conflict of interest disclosure is made on an annual basis by off icers and directors. The information is maintained in a database and a report is provided to the board.

990 Schedule O, Supplemental Information Return Explanation

Pafaranca

Kelefelle	
Form 990,	The CEO and CFO-Avera Health are compensated by Avera Health Annually the Compensation Co
Part VI,	mmittee of Avera Health, which is comprised of six (6) System Members appointed by the Rel
Section B,	igious Orders, meets with an independent consultant regarding fair market value of officer
line 15	s and key employees The Compensation Committee approves all salaries based on comparable
	data and documents the basis for their decision in meeting minutes

Return Explanation Reference

line 19

Form 990. The organization's conflict of interest policy and governing documents are not available t Part VI. o the public The organization's financial statements are included in Avera Health's conso

Section C. lidated audited financial statements

Return Explanation
Reference

11g

Form 990, Contracted Services Program service expenses 640,321 Management and general expenses 97,
Part IX, line 283 Fundraising expenses 0 Total expenses 737,604 ACS Fees Program service expenses 0

Management and general expenses 623.658 Fundraising expenses 0 Total expenses 623.658

Return Explanation
Reference

Form 990,
Part XII, Line
2c

The Audit Committee of Avera Health, parent organization, selects the auditor and reviews the consolidated audited financial statements for Avera Health, which includes Avera Getty

Return Reference	Explanation
Form 990,	Avera Gettysburg is part of the Avera Obligated Group which consists of Avera Health, Aver

Part X, Line

20

Avera Gettysburg is part of the Avera Obligated Group which Consists of Avera Health, Avera

a McKennan, Avera St Luke's, Avera Queen of Peace, Avera Sacred Heart, Avera Marshall, Av

era St Mary's, Avera St Anthony's, Avera St Benedict, Avera Holy Family, Avera Tyler, A

vera Gettysburg and Avera at Home Avery Gettysburg was not allocated any share of the bon

d issue, and thus does not have an amount on line 20

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	147011	130				
SCHEDULE R (Form 990)	agn)												2018					
Department of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ★ Attach to Form 990. ★ Go to www.irs.gov/Form990 for instructions and the latest information. 											ZUIO Open to Public						
Internal Revenue Service													ection					
Name of the organization Gettysburg Medical Center									Emp	loyer identif	icatior	number						
										234354								
Part I Identification	of Disregarded E	ntities Complete If	the organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.									
Name, address, and	(a) EIN (If applicable) of disre	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inco	ome	(e) End-of-year as	ssets	(f Direct co ent	ntrolling					
Part II Identification of related tax-exer	of Related Tax-Exe npt organizations du		is Comple	te if the org	anızatıon	 answered	"Yes" on F	orm 990,	Part I\	, line 34 be	cause	ıt had one or	more					
See Addıtıonal Data Table			1	(b)	1 ,	-1	l (4)	. 1		(-)	1	(6)	1 4					
Name, address, an	(a) Name, address, and EIN of related organızatı		Prim	Primary activity		ary activity Legal domic		domicile (state reign country) (d) Exempt Code s		de section Public		(e) Public charity status (if section 501(c)(3))		(f) rect controlling entity	g (g) Section 512 (13) control entity?			
													Yes	No				
For Paperwork Reduction Ac	t Notice, see the Ins	structions for Form 9	90.		Ca	t No 5013	35Y				Sche	edule R (Form	990) 20	18				

See Additional Data Table

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomin income(rel unrelate excluded tax und sections !	lated, ted, from ler 512-	(f) Share of total incom	Share of e end-of-year assets	(l Disprop alloca	rtionate	Code V amount 20 Schedu (Form	/-UBI In box of le K-1	(j Gener mana partr	al or li ging	(k Percer owner	ntage
					514)				Yes	No			Yes	No		
Part IV Identification of Related Organiz because it had one or more related or							ition ans	wered "Yes'	' on Fo	orm 9	90, Par	t IV,	line :	34		
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) egal micile or foreign untry)	Direc	(d) t controlling entity	Type (C corp	(e) of entity o, S corp, trust)	(f) Share of total income		(g) of end- year assets	of-	(h Percen owner	tage	(13	entit	512(b) trolled
(1)Accounts Management Inc	Collection agency		SD	N/A		С								一:	-	No
5132 S Cliff Ave Suite 101 Sioux Falls, SD 57108 46-0373021																
(2)Avera Property Insurance Inc	Insurance		SD	N/A		С										No
610 W 23rd St Ste 1 PO Box 38 Yankton, SD 57078 46-0463155																
(3)Valley Health Services 501 Summit Street Yankton, SD 57078	Rental real estate		SD	N/A		С										No
46-0357149	D			21/4										_		
(4)Alucent Medical Inc 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 571175045 47-1818349	Biotech Research		SD	N/A		C										No
(5)South Dakota State Medical Holding Company Inc	Insurance		SD	N/A		С										No
2600 W 49th Street Sioux Falls, SD 57105 46-0401087																
(6)DakotaCare Administrative Services Inc 2600 W 49th Street Sioux Falls, SD 57105 46-0424322	Insurance		SD	N/A		С										No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		T	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e	\blacksquare	No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h	Yes	
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>	\perp	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	\vdash	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1 Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	1	No
o Sharing of paid employees with related organization(s)	10	Yes	\vdash
		†	\vdash

K	Lease of facilities, equipment, or other assets from related organization(s)	IIK I		MO
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
О	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	Yes	
s	Other transfer of cash or property from related organization(s)	1s		No
	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations? m		t Are all partners section 501(c)(3) organizations?		t Are all partners section 501(c)(3) organizations?		Are all partners		(f) (g) Share of total end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No							
													_						
													_						
Schedule R (Form 990) 2018												0) 2018							



Sioux Falls, SD 57108 46-0451539

Software ID: Software Version:

EIN: 46-0234354

Name: Gettysburg Medical Center

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) Exempt Code (e) Public charity **(f)** Direct controlling (g) Section 512 (a)
Name, address, and EIN of related organization (c) Primary activity Legal domicile (b)(13) (state section status entity (if section 501(c) or foreign country) controlled entity? (3)Yes No 501(c)(3) N/A No Promotion of Health SD Line 10 3900 West Avera Drive Suite 300 Sioux Falls, SD 57108 46-0422673 501(c)(3) Healthcare Services SD Line 3 Avera Health No 801 East Sloux Avenue Pierre, SD 57501 46-0230199 Healthcare Education ΝE 501(c)(3) Line 3 Avera Health No 300 N 2nd Street ONeill, NE 68763 47-0463911 ΙA 501(c)(3) No Healthcare Services Line 3 Avera Health 826 North 8th Street Estherville, IA 51334 42-0680370 Support Health Related IΑ 501(c)(3) Line 10 Avera Holy Family No Services 826 North 8th Street Estherville, IA 51334 501(c)(3) Healthcare Services MN Avera Health No Line 3 300 S Bruce Street Marshall, MN 56258 41-0919153 501(c)(3) Healthcare Services SD Line 3 Avera Health No 401 West Glynn Drive Parkston, SD 57366 46-0226738 Support Health Related SD 501(c)(3) Line 12a, I St Benedict Health No West Glynn Drive PO Box B Parkston, SD 57366 46-0458725 Healthcare Services SD 501(c)(3) No Line 3 Avera Health 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 57117 46-0224743 SD 501(c)(3) No Healthcare Services Line 3 Avera Health 501 Summit Street Yankton, SD 57078 46-0225483 Healthcare Services 501(c)(3) SD Line 3 Avera Health No 525 North Foster Mitchell, SD 57301 46-0224604 501(c)(3) Home Services SD Line 10 Avera Health No 5116 S Solberg Ave Sioux Falls, SD 57108 46-0399291 Healthcare Education SD 501(c)(3) Line 10 Sacred Heart Health No Services 1000 W 4th Street Suite 9 Yankton, SD 57078 46-0337013 SD 501(c)(3) No Healthcare Services Line 3 Avera Health 305 South State Street Aberdeen, SD 57401 46-0224598 501(c)(3) MN Healthcare Services Line 3 Avera Marshall No 240 Willow Street Tyler, MN 56178 501(c)(4) No Health Financing and SD Avera Health Health Plan Admin 3900 West Avera Drive Suite 101

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (j) (h) Legal (d) General (g) Disproprtionate (k) (b) Predominant Domicile Direct Share of total | Share of endallocations? Code V-UBI amount in Percentage Name, address, and EIN of Primary activity income(related, Managing (State Controlling ıncome of-year assets related organization unrelated, Box 20 of Schedule K-1 ownership Partner? Entity excluded from (Form 1065) Foreign tax under Country) sections 512-514) Yes No Yes No Medical clinic building (1) Q&M Properties LLC SD ln/a 525 North Foster Mitchell, SD 57301 73-1652049 (1) Medical services - home SD N/A Avera Home Medical Equipment medical equipment of Floyd Valley Hospital LLC 714 Lincoln St NE Lemars, IA 51031 82-0582350 (2) Medical services - home SD N/A Avera Home Medical Equipment medical equipment of Sioux Center LLC 38 19th ST SW Sioux Center, IA 51250 75-3203100 Medical services - home SD N/A (3)Avera Home Medical Equipment medical equipment of Spencer Hospital LLC 2400 S Minnesota Ave 102 Sioux Falls, SD 57117 80-0619999 (4)Surgical associates SD N/A Surgical Associates Endoscopy Clinic LLC 310 S Pennsylvania St Aberdeen, SD 57401 46-0461429 SD N/A (5) Healthcare services Heart Hospital of South Dakota LLC 4500 W 69th Street Sioux Falls, SD 57108 56-2143771 SD N/A (6) Medical services - home Brookings Health System - Avera medical equipment Home Medical Equipment LLC 101 22nd Ave Suite 101 Brookings, SD 57006 45-3204123 Accountable care KS N/A National Rural ACO 4 LLC dba organization Prairie Hills Care Organization 7509 NW Tiffany Springs Parkway Kansas City, MO 64153 37-1780735 (8) Accountable care KS N/A National Rural ACO 5 LLC dba organization Great Plains Care Organization 7509 NW Tiffany Springs Kansas City, MO 64153 38-3958290