For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493181016730 OMB No. 1545-0047

> Open to Public Inspection

Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization D Employer identification number B Check if applicable: University of Sioux Falls □ Address change 46-0224600 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1101 West 22nd Street ☐ Amended return ☐ Application pending (605) 331-6592 City or town, state or province, country, and ZIP or foreign postal code Sioux Falls, SD 571051600 G Gross receipts \$ 35,684,151 Name and address of principal officer: H(a) Is this a group return for □Yes ☑No subordinates? 1101 West 22nd Street H(b) Are all subordinates Sioux Falls, SD 571051600 ☐ Yes ☐No included? **☑** 501(c)(3) **☐** 501(c)( ) **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► www.usiouxfalls.edu L Year of formation: 1883 M State of legal domicile: SD **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other Summary 1 Briefly describe the organization's mission or most significant activities: As a Christian University, USF educates students in the humanities, sciences, and professions Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . 43 39 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 774 **6** Total number of volunteers (estimate if necessary) . . . . 6 51 Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 53,149 **b** Net unrelated business taxable income from Form 990-T, line 34 20,697 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 4,730,779 2,776,234 Ravenue 35,761,139 28,448,107 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,551,798 389,535 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 259,123 243,918 43,302,839 31,857,794 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 15,638,483 7,510,994 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 13,752,055 13,666,787 Expenses 77,414 77,420 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶733,262 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 12,965,373 12,132,945 33,388,146 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 42,433,325 -1,530,352 Revenue less expenses. Subtract line 18 from line 12 . 869,514 Net Assets or Fund Balances Beginning of Current Year End of Year 83,978,299 82,273,854 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 23,186,564 22,423,188 22 Net assets or fund balances. Subtract line 21 from line 20 . 60,791,735 59,850,666 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here Brett Bradfield President Type or print name and title Print/Type preparer's name Preparer's signature Check | if 2020-06-25 P00851848 Paid self-employed Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ≥ 200 E 10th St Ste 500 Phone no. (605) 339-1999 Sioux Falls, SD 571046375 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

Cat. No. 11282Y

Form 990 (2018)

Form	990 (2	018)				Page <b>2</b>
Pa	irt III	Statement of Program S	Service Accomplis	hments		
		Check if Schedule O contains	a response or note to	any line in this Part III .		🗹
1	Briefly	describe the organization's mi		•		
tradi perso grow its co of Ch	tional mons for some intellections in the sound intellection in the sound i	notto of the University is Culture service to God and humankind ctually, discern truth and develo ty the development of emotion	e for Service, that is, we for Service, that is, we had a christian worldvie at maturity, physical we mitted to the Lordsh	we seek to foster academ programs in the humanil w. As a Christian institut rell-being, interpersonal ip of Jesus Christ and to	students in the humanities, science in cexcellence and the developme ties, sciences and professions, the tion, the University of Sioux Falls skills and values which reflect the the integration of biblical faith and the int	nt of mature Christian e University helps persons fosters in all members of character and teachings
2	Did th	e organization undertake any s	ignificant program ser	vices during the year wh	nich were not listed on	
_						☐ Yes ☑ No
		s," describe these new services				
3		e organization cease conducting		changes in how it condu	cts, any program	
		es?	-		. , , , , , , , , , , , , , , , , , , ,	☐ Yes ☑ No
		s," describe these changes on S		· · · · · ·		
4	Descri Sectio	ibe the organization's program	service accomplishme anizations are required	I to report the amount of	argest program services, as mea f grants and allocations to others,	
4a	(Code:	) (Expenses	\$ 28,349,373	including grants of \$	7,510,994 ) (Revenue \$	28,448,107 )
	See Ad	lditional Data				
4b	(Code:	) (Expenses	\$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses	\$	including grants of \$	) (Revenue \$	)
4d		program services (Describe in nses \$	Schedule O.) including grants of	\$	) (Revenue \$	)
4e	Total	program service expenses	28,349,3	373		

Pai	tiV Checklist of Required Schedules			rage 3
ı u	enconnot of Required Senedates		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

ar	IV Checklist of Required Schedules (continued)			
G.	eneckist of Required Senedates (continued)		Yes	No
}	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	110
a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
•	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
ı	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		N
•	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
•	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26	Yes	
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		N-
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	<b>28</b> c	Yes	
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		N
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
1	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N-
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
ali	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	N
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   87			
	Enter the number of Forms W-2G included in line 1a.Enter -0- if not applicable . 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

**1**c

	Tax Statements, filed for the calendar year ending with or within the year covered by this return	74			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	⅂	2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	- 1			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	L	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a [	4a		No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization

If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . .

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

**9a** Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

**b** Gross income from other sources (Do not net amounts due or paid to other sources 

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

**b** Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans . . . . . Enter the amount of reserves on hand . . . . . . . . . . . . . . . .

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

solicit any contributions that were not tax deductible as charitable contributions? . . .

Organizations that may receive deductible contributions under section 170(c).

**d** If "Yes," indicate the number of Forms 8282 filed during the year . . . .

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .

b	If "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation in Schedule O	30
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b

7d

10a

10b

11a

11b

12b

13b

13c

Nο

Nο

Nο

Nο

No

No

5c

бa

7a

**7**b

**7**c

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

Form 990 (2018)

Yes

Yes

orm	990 (2018)			Page <b>6</b>
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to i	ines
Se	ction A. Governing Body and Management			
		$\Box$	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 43			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 39	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
		$\overline{}$	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ▶Rick Gilbertson 1101 W 22nd St Sioux Falls, SD 571051600 (605) 331-6633			

Form 990 (2	2018)										Page <b>7</b>
Part VII	Compensation of Officers and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees,	, an	d F	lighe	st C	Compensated En	nployees	
<b>1a</b> Completo year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	ition	for th	е са	lendar year ending	with or within the o	rganization's tax
	of the organization's <b>current</b> off ation. Enter -0- in columns (D), (							als	or organizations), re	gardless of amount	
	of the organization's <b>current</b> key										
who receive	organization's five <b>current</b> higher d reportable compensation (Box and any related organizations.										1
of reportable	of the organization's <b>former</b> office e compensation from the organiz	ation and any r	elated o	rgani	izatio	ons.					
organization	of the organization's <b>former dire</b> , more than \$10,000 of reportab	le compensatio	n from t	he or	ʻgani	izati	on and	any	y related organization	ons.	e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	_
	(A) Name and Title h v a		than o	ne b	ox, un off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Addition	al Data Table										

	nt VII Section A. Officers, Direct	tors. Trustee	s. Kev	Emp	lov		. and	Hia	hest Co	mpensa	ated Employee	s (con	tinued)	Page 8
· · · · ·	(A) Name and Title	(B) Average hours per week (list any hours for related	Position than o	ion (de	(C) do no box, u an of ctor/t	ot che unles officer trust	heck mess per er and a stee)	nore rson a	Rep comp fro organiz	(D) portable pensation om the zation (W	(E) Reportab compensat from relat d- organization	(E) Reportable compensation from related organizations (W- 2/1099-MISC)		) ated of other sation the ion and
		organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/ 200	<b>у</b> у-гиш <i>ш</i>	2,1000		relat organiza	ed
See	Additional Data Table		<del>                                     </del>	+	+	+	+-	+						
		+			+	+	+	+						
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		<u> </u>		_	$\downarrow$	$\perp$	<del> </del>	+	<del> </del>					
			-	┼	$\vdash$	+	+	-	-					
			-	$\vdash$	$\vdash$	+	+	+	-					
				$\vdash$	+	+	+	+	+					
		+		+	$\dagger$	+	+	+	+					
1b 9	Sub-Total		<del></del>	<del></del>			<u> </u>	<del></del>						
	Total from continuation sheets to Pa Total (add lines 1b and 1c)  .   .	•				-	<b>▶</b>	_	1	,092,701		0		213,292
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos					o rec	:eived mo	ore than	\$100,000			
3	Did the organization list any <b>former</b> line 1a? If "Yes," complete Schedule			tee, k					ighest co	mpensat	ed employee on	3	Yes	No
4	For any individual listed on line 1a, is organization and related organization individual	s the sum of repo ns greater than \$	ortable ( \$150,00	00? <i>If</i>	"Yes	s," c	comple	ete Sc	chedule J	J for such	)	4		No
5	Did any person listed on line 1a receivervices rendered to the organization	ive or accrue cor	mpensat	ition fi	from	n any	y unrel	lated	l organiza			5		No
	ection B. Independent Contract					_							'	
1	Complete this table for your five high from the organization. Report compe	ensation for the c									ion's tax year.	compe		
1		(A) and business addre	ess								(B) escription of service	es	Comper	nsation
	O Network Place									food serv	rices management		2	,294,180
Chica	0 Network Place ago, IL 60673 anal Management Resources									facilities	management			538,752
113 (	Corporate Park East Drive									lacincies ,	managemene			330,732
LaGra EAB	ange, GA 30241									enrollmer	nt consulting			516,935
	920 East Parham ichmond, VA 23228													
D&G	Concrete Construction									construct	ion			234,799
Sioux	E 39th Street North K Falls, SD 57104									<u> </u>				
Jenza PO Bo	abar ox 55018									software	provider for ERP sy	stem		205,812
Bosto	on, MA 02205 Total number of independent contractor	ers (including but	+ not lim	nited	to th	hose	- listed	l abo	ve) who	received	more than \$100	നന of	:	
	compensation from the organization <b>&gt;</b>					_						,,,,,,,	Form 99	<b>0</b> (2018)

			_		<b>(A)</b> Total rever	nue	<b>(B</b> Relate exer funct reve	ed or npt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1a Federated campaigns	<u> </u>								
	<b>b</b> Membership dues .	. 1b								
ع و	<b>c</b> Fundraising events	<u>l</u> c		37,111						
Ę, Ą	d Related organization	s <b>1</b> d		1,420						
<u>.</u>	e Government grants (cor	ntributions) <b>1e</b>	4	150,948						
Contributions, GIRS, Grants and Other Similar Amounts	f All other contributions, and similar amounts not above  g Noncash contribution in lines 1a - 1f:\$	ns included 6	94	286,755						
<u>ه</u> د	<b>h Total.</b> Add lines 1a-1			<u> </u>		6,234				
<u>a</u>				Business C	Code	24.2	04,016	24,304,	016	
Program Service Revenue	2a Tuition and Fees			6	11600	·	<u> </u>			
€	<b>b</b> Student Housing			6	11600	•	07,374	2,307,		
ce	<b>c</b> Food Service			6	11600		71,694	1,371,		
Z	d Other Income			5	41800	4	874 53	3,149		
ε	е ———									
gra	f All other program serv	vice revenue								
<u>م</u>			_	28,44	8,107					
	<b>9 Total.</b> Add lines 2a-2f						1	T		
	<b>3</b> Investment income (incomilar amounts)		ınterest, an	d other		145,620				145,620
	4 Income from investmen		bond procee	ds ▶						
	<b>5</b> Royalties			▶[		1,449	9			1,449
		(i) Real	(ii) Per	sonal						
	<b>6a</b> Gross rents	155,22	0							
	<b>b</b> Less: rental expenses		0							
	c Rental income or (loss)	155,22	0							
	<b>d</b> Net rental income or	(loss)				155,220				155,220
		(i) Securities	(ii) O	ther			-			<u> </u>
	7a Gross amount from sales of assets other than inventory	3,390,06	456,284							
	<b>b</b> Less: cost or other basis and sales expenses	other basis and 3,382,219 sales expenses								
	C Gain or (loss)	•	1	236,074		242.044	_			242.041
Other Revenue	8a Gross income from ful (not including \$	d Net gain or (loss)				243,915				243,915
N C	See Part IV, line 18		1	22,886						
<u>«</u> ا	<b>b</b> Less: direct expenses			32,974						
her	c Net income or (loss) f	_	vents	<u> </u>		-10,088	3			-10,088
ö	<b>9a</b> Gross income from ga See Part IV, line 19									
			1	23,410						
	<b>b</b> Less: direct expenses		,	6,494						
	<b>c</b> Net income or (loss) f	rom gaming activ	ities	<b>•</b>		16,916	5			16,916
	10aGross sales of invento returns and allowance									
	returns and anowance		a	264,881						
	<b>b</b> Less: cost of goods so	ıld	b	184,460						
	c Net income or (loss) f		ntory			80,42	ι			80,421
	Miscellaneous F		Busines	s Code			1			
	11a									
	b									
	С									+
	d All other revenue									
	e Total. Add lines 11a-	11d		•						
	12 Total revenue. See I	nstructions		. ▶ [	31	,857,794	4	28,394,958	53,14	19 633,453
					51,	, , , , , , ,	1	,,,,,,,,	55,1-	Form <b>990</b> (2018

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all	columns All other orga	unizations must comp	lete column (A)	
Check if Schedule O contains a response or note to a	-	·	` '	П
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		схрепаса	general expenses	
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	7,510,994	7,510,994		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	n			
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	661,228	86,127	359,344	215,757
<b>6</b> Compensation not included above, to disqualified persons (a defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	as			
7 Other salaries and wages	10,263,756	8,736,603	1,310,990	216,163
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	280,721	220,414	58,730	1,577
9 Other employee benefits	1,713,955	1,278,019	396,648	39,288
<b>10</b> Payroll taxes	747,127	621,793	97,128	28,206
11 Fees for services (non-employees):				· ·
a Management				
	46,046		46,046	
<b>b</b> Legal	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
c Accounting	69,970		69,970	
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17	77,420			77,420
f Investment management fees	76,042	76,042		
<ul><li>g Other (If line 11g amount exceeds 10% of line 25, column</li><li>(A) amount, list line 11g expenses on Schedule O)</li></ul>	3,083,642	2,722,036	315,582	46,024
<b>12</b> Advertising and promotion	344,631	77,473	267,158	
13 Office expenses	1,305,321	1,187,870	106,621	10,830
14 Information technology				_
<b>15</b> Royalties				
<b>16</b> Occupancy	1,107,086	958,958	143,491	4,637
	731,547	690,828	30,743	9,976
<ul><li>17 Travel</li><li>18 Payments of travel or entertainment expenses for any federal, state, or local public officials</li></ul>	731,347	030,020	30,743	3,576
19 Conferences, conventions, and meetings	272,415	217,316	25,512	29,587
	889,740	809,841	75,272	4,627
	309,740	009,041	75,272	4,027
21 Payments to affiliates	2 222 224	0.455.550	201.071	10.070
22 Depreciation, depletion, and amortization	2,380,304	2,166,552	201,374	12,378
<ul> <li>23 Insurance</li> <li>24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount</li> </ul>	365,796	220,708	140,515	4,573
exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Repairs/Maintenance	692,483	279,065	411,417	2,001
<b>b</b> Memberships, Subscripti	278,015	250,100	25,016	2,899
<u> </u>	·	·	·	
c Bad Debt	207,468		207,468	
d Recruiting	142,380	142,380		
e All other expenses	140,059	96,254	16,486	27,319
25 Total functional expenses. Add lines 1 through 24e	33,388,146	28,349,373	4,305,511	733,262
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Form **990** (2018)

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Forn	า 990	(2018)					Page <b>11</b>
P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			244,564	1	630,701
	2	Savings and temporary cash investments .		[	184,906	2	413,009
	3	Pledges and grants receivable, net			3,035,792	3	2,361,040
	4	Accounts receivable, net		[	1,057,397	4	884,792
	5	Loans and other receivables from current and fo					
	6	trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza	fied pe n 4958 ntions c	rsons (as defined under (c)(3)(B), and f section 501(c)(9)		5 6	
s	_	voluntary employees' beneficiary organizations Part II of Schedule L	(see in	structions) Complete			
set	7	Notes and loans receivable, net	_	100.075	7	440.055	
Assets	8	Inventories for sale or use	133,375	8	116,955		
	9 10a	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other		· · ·	298,262	9	359,973
	.	basis. Complete Part VI of Schedule D	10a	92,804,849 38,551,177	FF 003 F00	10.	E4 252 672
		Less: accumulated depreciation	10b	38,551,177	55,993,500 19,426,436		54,253,672
	11	Investments—publicly traded securities .	_	28,768	11	19,917,227 29,760	
	12	Investments—other securities. See Part IV, line	1,433,926	12	1,205,596		
	13	Investments—program-related. See Part IV, line	1,433,920	13	1,205,596		
	14	Intangible assets		_	0.444.272	14	0.404.400
	15	Other assets. See Part IV, line 11	2,141,373	15	2,101,129		
	16	Total assets.Add lines 1 through 15 (must equ		83,978,299	16	82,273,854	
	17	Accounts payable and accrued expenses	1,959,839	17	1,943,499		
	18	Grants payable	1,471,960	18	1,473,932		
	19	Deferred revenue		_	1,378,685	19	1,258,809
	20	Tax-exempt bond liabilities		<u>-</u>	12,239,339	20	11,424,078
68	21	Escrow or custodial account liability. Complete F		<u> </u>		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u>:</u>		persons. Complete Part II of Schedule L			1,140,000	22	1,140,000
	23	Secured mortgages and notes payable to unrela	ited thi	rd parties	4,500,000	23	4,756,644
	24	Unsecured notes and loans payable to unrelated	l third <sub>l</sub>	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		to related third parties,	496,741	25	426,226
	26	Total liabilities.Add lines 17 through 25			23,186,564	26	22,423,188
or Fund Balances		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33					
anc	27	Unrestricted net assets	anu 3	<b>"</b>	34,600,941	27	33,871,317
gal	28	Temporarily restricted net assets			11,824,726	28	11,517,268
Ē	29	Permanently restricted net assets			14,366,068	29	14,462,081
Ē		Organizations that do not follow SFAS 117	958),				
or l		check here ▶ ☐ and complete lines 30 th					
	30	Capital stock or trust principal, or current funds	<u> </u>		30		
Assets	31	Paid-in or capital surplus, or land, building or eq	-		31		
	32	Retained earnings, endowment, accumulated in	•	or other funds		32	
Net	33	Total net assets or fund balances			60,791,735	33	59,850,666

34

Total liabilities and net assets/fund balances

83,978,299

34

82,273,854 Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a

3b

Yes

Yes Form 990 (2018)

Audit Act and OMB Circular A-133?

#### **Additional Data**

### Software ID:

Software Version:

**EIN:** 46-0224600

Name: University of Sioux Falls

Form 990 (2018)

FORM 990 (2018)

Form 990, Part III, Line 4a:
Private Liberal Arts Higher Education--providing education to 1.615 students working toward Associates. Bachelors, and Masters degrees.

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	ecto		ustee)	1	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Richard Garside Chair	3.00	Х		х				0	0	0
Dr John Collier Vice Chair	3.00	х		×				0	0	0
Judy Blauwet Secretary	3.00	Х		х				0	0	0
Jeff Savage	3.00	Х		х				0	0	0

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Dr John Collier		x	Х		
Vice Chair	0.00		^		
Judy Blauwet	3.00	V	· ·		
Secretary	0.00	X	Х		
Jeff Savage	3.00		Х		
Treasurer	0.00		^		

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and Independent Contractors

Tim Bailey

Pat Barber

Paul Barber

Trustee

Trustee

Trustee

Trustee

William Ballenger

Trustee (thru Oct)

Gary Baumgartener

Dr Fred Bellum

Trustee

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation

and Independent Contractors

Trustee

Trustee

Trustee

Trustee

Trustee

Jay Eidsness

Paul Eidsness

Dr JC Chambers

Trustee (thru Jul)

Dave Cleveland

William Edwards

	any hours				or/tr	ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Rev Leon Bill Trustee	1.00	Х						0	0	0
Lois Boice Trustee	2.00	Х						0	0	0
Tom Bosch Trustee	2.00	Х						0	0	0
Dr Curt Buchholz	1.00									

Lois Boice	2.00	_			0	
Trustee	0.00	^			0	
Tom Bosch	2.00					
10111 203011	•••••	Х			0	
Trustee	0.00					
Dr Curt Buchholz	1.00					
		Х			0	
Trustee	0.00					ĺ

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Trustee	0.00						
Tom Bosch	2.00						
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Trustee	0.00						
Dr Curt Buchholz	1.00						
		Х			l 0	0	
Trustee	0.00				-		
Warren Camp	1.00						

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any houre organization organizations from the

and Independent Contractors

Dan Hylland

Al Johnson

Dorothy Johnson Caselli

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Sue Kuhn

Dan Larock

Merle Johnson

	any hours	and	a dir	ecto		ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Dr Carol Evans	1.00	Х						0	0	0
Trustee	0.00									
Dave Fleck Trustee	1.00	Х						0	0	0
Rev Warren Hoffman Trustee (thru Oct)	1.00	х						0	0	0

Dave Fleck		Х			0	n	
Trustee	0.00				9	3	
Rev Warren Hoffman	1.00	X			0	0	
Trustee (thru Oct)	0.00					9	
Mary Hull	1.00	X			0	0	
Trustee	0.00					0	
Dan Hylland	2.00						

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(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other

and Independent Contractors

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Scott Rysdon

Al Schoeneman

Randy Stewart

Beth Shipman-Habicht

Dr Paula O'Neill-Weedon

Rev Randy Rasmussen

	week (list any hours					office ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Robert R Larsen MD Trustee	0.00	Х						0	0	0
John Lillibridge Trustee (thru Aug)	1.00	Х						0	0	0
	0.00			<u> </u>	<u> </u>	ļ				

		Х				l o	l n	
Trustee	0.00					,	J	
John Lillibridge	1.00	х				0	0	
Trustee (thru Aug)	0.00							
Barbara McMurchie	2.00	_						
Trustee	0.00	^					U	
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Trustee	0.00	, ,					
John Lillibridge	1.00	v			0	C	0
Trustee (thru Aug)	0.00	^				3	
Barbara McMurchie	2.00	_				0	0
Trustee	0.00	^			0	O	
Max Merry	2.00						

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(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	arry riours	""	u un	CCCC	,,, с.	usicc.	,	(14, 2,4,000	(14/ 2/4 200	1 110111 (110
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Nancee Sturdevant	1.00	Х						0	0	0
Trustee	0.00									
Dr Marian D Sullivan	2.00	Х						0	0	0
Trustee	0.00									
Kimberly Thune	2.00	Х						0	0	0
Trustee	0.00									
Dr Robert L Veninga	1.00									
		Х						0	0	0

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98,570

176,676

21,616

28,387

24,046

26,773

Trustee

Dr Robert L Veninga

Trustee

Michael Woodden

Trustee

Steve Young

Trustee

Greg Dyer

President

Trustee/Faculty

Brett Bradfield

Marsha Denniston

Todd Knutson

VP of Business and Finance

VP of Institutional Advance

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation compensation amount of other person is both an officer from the from related compensation

	any hours	and	a dir	ecto	or/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Jonathan Anderson	40.00					X		106,150	0	21,325
Head Coach	0.00								-	,
Jessica Cherenegar	40.00					x		117,594	0	23,871
61 61 161	I	l	ı	1	1	1	1			l , , , , , , , , , , , , , , , , , , ,

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109,893

107,601

25,055

18,341

23,878

Jonathan Anderson	40.00			v	
Head Coach	0.00			_ ^	
Jessica Cherenegar	40.00			×	
Dir - School of Nurse	0.00			^	
Michael Thempsen	40.00				

0.00 40.00

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......

and Independent Contractors

Michael Thompson

William Soeffing

Steven J Horan

Professor - Biology

Asso.Professor.Criminal Justice

Asstnt. Professor - Business

erne G	KAPHIC Prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493181016730
CHE	DULE A	Public (	Charity Statu	s and Pul	olic Supp	ort ⊢	OMB No. 1545-0047
orm 9 0EZ)	990 or		rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) c mpt charitable	organization or trust.	I	2018
	of the Treasury	► Go to	www.irs.gov/Forms				Open to Public Inspection
me of	venue Service <b>the organiza</b> of Sioux Falls	tion				Employer identific	<u> </u>
·						46-0224600	
art I		for Public Charity State a private foundation because				See instructions.	
		onvention of churches, or as	•	,	,	(A)(i).	
· •		scribed in section 170(b)(					
		or a cooperative hospital serv		,	, ,	iii).	
· _		esearch organization operate	_			-	nter the hospital's
· _	] An organiza	ation operated for the benefit (iv). (Complete Part II.)	t of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
· _	] A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
' <u></u>		ation that normally receives at <b>(0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	nit or from the gener	al public described in
	] A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
		ural research organization de rant college of agriculture. Se					ege or university or
	from activit investment	ation that normally receives: ies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cert ess taxable income (le	tain exceptions, a	and (2) no more	than 331/3% of its su	ipport from gross
		ation organized and operated		r public safety. S	ee section 509	(a)(4).	
	more public	ation organized and operated By supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or sec	tion 509(a)(2	). See section 509(a	
	Type I. A s organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
	manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the san				
		unctionally integrated. A s					ted with, its
	Type III n	organization(s) (see instructi on-functionally integrated integrated. The organization i). You must complete Par	<b>d.</b> A supporting organi n generally must satis	zation operated fy a distribution	in connection wi requirement and	th its supported orgar	
	Check this	box if the organization received or Type III non-functionally	ed a written determir	ation from the II		pe I, Type II, Type II	I functionally
Ent		of supported organizations		-		<u> </u>	
		ing information about the su					
(1)	) Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (seinstructions)
				Yes	No		
tal							
	erwork Reduc	tion Act Notice, see the Ir	structions for	Cat. No. 11285	F s	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	<del>(a)</del> 2017	(B) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grant.") .						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
<del>-</del> 5	The portion of total contributions by						
3	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
•	line 4.						
S	ection B. Total Support				•	•	•
	Calendar year	(-)2014	(I-)201E	(-)2016	(4)2017	(-)2010	(6)T-+-
	(or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2018	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest,						
_	dividends, payments received on	1					
	securities loans, rents, royalties and	1					
	income from similar sources.						
9	Net income from unrelated business						
	activities, whether or not the	1					
	business is regularly carried on						
10	Other income. Do not include gain or	1					
	loss from the sale of capital assets	1					
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through	1					
	10					<u> </u>	
12	Gross receipts from related activities, e	tc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) or	ganization,
	check this box and <b>stop here</b>						
S	ection C. Computation of Public	Support Perc	entage				<u></u>
	Public support percentage for 2018 (line			column (f))		T 4 4 T	
						14	
	Public support percentage for 2017 Sch					15	
16a	<b>33 1/3% support test—2018.</b> If the						
	and stop here. The organization qualif	es as a publicly s	supported organiza	tion			▶□
b	33 1/3% support test—2017. If the						
	box and <b>stop here.</b> The organization	nualifies as a pub	licly supported ord	anization			►□
17-	10%-facts-and-circumstances test-	<b>-2018</b> . If the or	nanization did not	check a box on lin	 ne 13 16a or 16b	and line 14	<b>, _</b>
1/4	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	•			9	,	,	▶□
_	organization						🟲 🗀
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization Explain in Part VI how the organization						
	Explain in Fair vi now the organization	inteets the Tacks	s-anu-chicumstanc	es test. The orga	mization qualifies a	as a publicly	

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 4 9 0
	(Complete only if you cl					to qualify und	ler Part II. If
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(2) 2014	(h) 2015	(a) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	r the organization	's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) c	rganization,
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15	· · · · · · · · ·		16	
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. <b>8</b> (line 10c, colur	nn (f) divided by	line 13, column (f	))	17	
18	Investment income percentage from 20		•			18	
19a	<b>331/3% support tests—2018.</b> If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization (	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 of 990-E2) 2016		- 1	age 3
Pē	Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			<u> </u>
	governing body of a supported organization?	11a		L
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	_ '		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	Section D. All Type III Supporting Organizations		<u> </u>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
5	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. <b>Answer (a) and (b) below.</b>	I	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	ganization (see

Page **6** 

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. . . . . . **b** Excess from 2015. . . . c Excess from 2016. . . . .

### **Additional Data**

## Software ID:

Software Version: EIN: 46-0224600

Name: University of Sioux Falls

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

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# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

DLN: 93493181016730 OMB No. 1545-0047

Internal Revenue Service

(Form 990)

Department of the Treasury Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** University of Sioux Falls 46-0224600 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . □ <sub>Yes</sub> Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Part	1111	Organizations Ma	aintaining Collectio	ns of Art, Hist	orical T	reasur	es, or Other Si	milar Assets	continu (	ed)	
3		the organization's acq (check all that apply):	uisition, accession, and c	other records, che	ck any of	the foll	owing that are a sig	nificant use of	its collect	tion	
а		Public exhibition			d 🗌	Loan o	or exchange program	ms			
b		Scholarly research			e 🗌	Other					
c		Preservation for future	e generations								
4		le a description of the	organization's collections	and explain how	they furt	her the	organization's exen	npt purpose in			
5			anization solicit or receiv nds rather than to be ma						Yes [	□No	
Par	t IV		odial Arrangements ganization answered "		990, Pari	t IV, lin	e 9, or reported	an amount or	n Form S	90, Pai	rt
1a			, trustee, custodian or ot X?						Yes [	□ No	
b	If "Ye	s " explain the arrange	ement in Part XIII and co	mplete the follow	ing table			Amour	nt		
c		· ·			-		1c	,			
d	_	•					4.1				
e											
f							4.5				
							'				
2a		-	an amount on Form 990					· —	Yes L	⊔ No	
		· · ·	ment in Part XIII. Check	•							
Par	t V	Endowment Fund	<b>ds.</b> Complete if the or					-			
4 - 1	S ! :				<b>b)</b> Prior yea			)Three years bac		r years ba	
	_	ng of year balance .		30,434,936		3,709	23,830,363	17,410,02	_	17,547,	
		utions		218,979 793,757	· ·	5,790 4,463	2,011,462	7,546,14		194, 229,	
		estment earnings, gair	·	,			· , ,			<u> </u>	
		or scholarships		640,094	58	7,911	626,972	505,64	18	383,	081
		expenditures for facilities	es	480,497	39	1,115	328,619	222,39	<b>∋</b> 2	178,	,532
		strative expenses .									—
		year balance	· · ·	30,327,081	30.43	4,936	27,253,709	23,830,36	63	17,410,	.020
_				, ,			<u> </u>				
2		designated or quasi-e	ntage of the current year ndowment <b>&gt;</b> 15.440	•	e ig, coit	ımn (a))	neid as:				
a			47.490 %								
b		nent endowment ►									
С		orarily restricted endov	***************************************								
3a		<del>-</del>	, 2b, and 2c should equa not in the possession of		that are b	old and	administered for th				
Ja		ization by:	not in the possession of	the organization	tilat ale i	ieiu anu	administered for tr	ie	[\bar{\bar{\bar{\bar{\bar{\bar{\bar{	Yes N	<u> </u>
	(i) un	related organizations						[	3a(i) \	Yes	_
	(ii) re	lated organizations .							3a(ii)	Yes	_
b		* **	lated organizations listed	·				[	3b \	Yes	_
4			ended uses of the organiz	zation's endowme	nt funds.						
Par	t VI	Land, Buildings,			)OO D= 1	L T\ / 15:	0 110 Cas 5	000 0==+1/	line 10		
	Descrir	complete if the ord	ganization answered " (a) Cost or other basis				e 11a. See Form  (c) Accumulated depr	<del></del>	(d) Book	value	
	ا اعداد	on property	(investment)	(2, 333, 31 0)					(=, 500)		
1- '	and		1 700	521	0.3	82 910				11 14	3 421
	. and مسئلمانی		1,780	,321	· · · · · · · · · · · · · · · · · · ·	82,910	2.4	677.007		11,163	
	Building				65,5	55,875	24	,677,987		41,27	<i>י</i> ,ਰਰਰ
_		old improvements				77.500		072.400			1.00-
d E	quipm	ent				77,583	13	,873,190			4,393
_ /	<b>74</b>			ı	7	വുവടവി		ı		JU.	7 960

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

Part VII	Investments—Other Securities. Complete if the	organizat	ion ans	wared "Ves" on Form 99	Page 3
rait VII	See Form 990, Part X, line 12.	e organiza			
	<ul><li>(a) Description of security or category (including name of security)</li></ul>		(b) Book		d of valuation: -year market value
(1) Financia	Il derivatives		value		
	held equity interests	· ·			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, P	art IV, I	ine 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	<b>(b)</b> Bo	ook value		d of valuation: -year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)	•			
Part IX	Other Assets. Complete if the organization answered ' (a) Description	'Yes' on For	m 990, Pa	art IV, line 11d. See Form 9	90, Part X, line 15. (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities. Complete if the organization an	nswered 'Y		orm 990, Part IV, line 11	▶   e or 11f.
1.	See Form 990, Part X, line 25.  (a) Description of liability			Book value	
	ncome taxes		. ,		
Deposits Hel	d for Others			46,454 186,179	
	ment Obligation			193,593	
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
•	n (b) must equal Form 990, Part X, col.(B) line 25.)	<b>•</b>		426,226	
•	or uncertain tax positions. In Part XIII, provide the text of the sext of the			=	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2c Recoveries of prior year grants . . . . . . c d Other (Describe in Part XIII.) 2d -7,481,814

е 2e Subtract line **2e** from line **1** . . . . . . . . 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

b

Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . . . .

Schedule D (Form 990) 2018

а

b

1

2

C

d

е 3

b

5

Part XIII

See Additional Data Table

4

Add lines **4a** and **4b** . . . . . . . . C

5

Part XII

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses and losses per audited financial statements . . . . . .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

4a 4b

2a

2b

2a 2b

2c

2d

4a 4b

Explanation

-223,928 4c

5

223,928

7.510.994

2e

3

4c

5

560.103

3

Page 4

25,160,011

-6,921,711

32,081,722

-223,928

31,857,794

26,101,080

223,928

25,877,152

7,510,994

33.388.146

Schedule D (Form 990) 2018

Page <b>5</b>		chedule D (Form 990) 2018		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2018

### **Additional Data**

### Software ID:

Software Version: **EIN:** 46-0224600

Name: University of Sioux Falls

### **Supplemental Information**

Return Reference

Explanation

Part V, Line 4: To advance and support education by providing assistance to, and benefits for, the Univers ity of Sioux Falls and its students, faculty and programs.

upplemental Information					
Return Reference	Explanation				
Part X, Line 2:	The University is a publicly supported organization and has been recognized by the Interna I Revenue Service (IRS) as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3). The University is required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the University is subject to income tax on net income that is derived from bus iness activities that are unrelated to its exempt purposes. The University files an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS to report its unrelated business taxable income. The University believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have a ny uncertain tax positions that are material to the financial statements. The University w				

and liabilities in income tax expense if such interest and penalties are incurred.

ould recognize future accrued interest and penalties related to unrecognized tax benefits

Supplemental Information Return Reference Explanation Scholarship Expenses -7,510,994. Change in CSV Life Insurance 34,526. Change in Value of Split Interest Part XI, Line 2d - Other Adjustments: Agreement -5,346.

Supplemental Information Return Reference Explanation Part XI, Line 4b - Other COGS -148,778. Labor -35,682. Fundraising Expenses -32,974. Gaming Expenses -6,494. Adjustments:

Supplemental Information Return Reference Explanation Part XII, Line 2d - Other COGS 148,778, Labor 35,682, Fundraising Expenses 32,974, Gaming Expenses 6,494. Adjustments:

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments:	Scholarship Expenses 7,510,994.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493181016730 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** University of Sioux Falls 46-0224600 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . . . . . . . . . . . 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? . . . . . . . . 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? . . . . . . 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? . . . . . . . . . . . . . No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2018)

Supplemental Educational Opportunity Grants, Pell Grants, TEACH Grants, and Stafford Loans.

Schedule E (Form 990 or 990-EZ) (2018)

DLN: 93493181016730

Open to Public

OMB No. 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Inspection ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** University of Sioux Falls Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations ☐ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (i) Name and address of individual (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No consults on and manages all PO Box 603519 aspects of annual Νo 45,842 71,920 giving solicit Charlotte, NC 282603519 managed and Crescendo Interactive created planned 7251 Ohms Ln giving website Nο 5,500 content Minneapolis, MN 55439 45,842 77,420 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

11	dule G (Form						
	Does the org	ganization conduct ga	aming activities with nonmembers	;?		· 🗹 Yes	□No
12		iization a grantor, ber dminister charitable g		member of a partnership or other ent	ity 	Yes	☑ No
.3	Indicate the	percentage of gamin	g activity conducted in:				
а	The organiza	ation's facility .			. 13	a	9,
b	An outside f	acility			. 13	ь	100.000 %
L4	Enter the na	ame and address of th	ne person who prepares the organ	nization's gaming/special events books	and record	s:	
	Name 🕨	Tavia Rutherford A	sst Athletic Dir				
	Address ►	1101 W 22nd Stre Sioux Falls, SD 5	7105				
L5a	Does the orgrevenue? .			m the organization receives gaming			☑ No
b			ning revenue received by the orgoned by the third party $ ho$ \$	anization ► \$	and the		
c	If "Yes," ent	er name and address	of the third party:				
	Name ►						
	Address <b>&gt;</b>						
L <b>6</b>	Gaming mar	nager information:					
	Name 🟲	Tavia Rutherford					
	Gaming mar	nager compensation	<b>\$</b> 38	<u>.5.</u>			
	Description (	of services provided	Assistant Athletic Director, In	ternal Operations, Ticketing			
	Description of Director	·	Assistant Athletic Director, In	ternal Operations, Ticketing			
.7 a	☐ Director  Mandatory d  Is the organ	r/officer distributions: dization required unde	<b>☑</b> Employee	☐ Independent contractor			<b>√</b> No.
.7 a b	Director  Mandatory d  Is the organ retain the st Enter the an	r/officer distributions: dization required unde tate gaming license? nount of distributions	Employee  er state law to make charitable dis	Independent contractors  stributions from the gaming proceeds	to 	· 🗆 Yes	<b>☑</b> No
	Mandatory d Is the organ retain the st Enter the an in the organ rt IV Sup	r/officer distributions: distributions: distribution required unde sate gaming license? nount of distributions distributions distributions distributions distributions distributions distributions distributions	Employee  er state law to make charitable dis  required under state law distribute activities during the tax year   nation. Provide the explanation	Independent contractors  stributions from the gaming proceeds	to  spent olumns (iii)	) and (v); a	nd Part

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I | Capatagoral Ottom A select page 1.00 printing.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493181016730

2018

Open to Public Inspection

lame of the organization						Employer identific	cation number
Iniversity of Sioux Falls						46-0224600	
Part I General Inform	nation on Grants	and Assistance					
Does the organization ma the selection criteria used					for the grants or assistanc	e, and	☑ Yes ☐ No
2 Describe in Part IV the org		-	_				
Part II Grants and Other that received more	Assistance to Don than \$5,000. Part II	nestic Organizations a I can be duplicated if ad	and Domestic Governmo ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							

(Form 990)

Department of the

Treasury

Page 2

Schedule I (Form 990) 2018

(2) Cash Institutional Aid 184 208,713 (3) Endowed Scholarships 427 638.717 (4) Federal Scholarships 448 177.905

For federal and pass-through grants for programs, each grant has a grant manager. On a monthly basis, the business office staff reconciles expenses incurred for each

grant and verifies with the respective grant manager. Once confirmed, the business office staff requests reimbursement from the respective awarding agency. For scholarships, financial aid office staff reviews the specific criteria for awarding to students. The business office staff does a reconciliation of expenses (financial aid awarded) before drawing down actual dollars from the endowment and federal financial aid. For program endowments, there are two different methods used. Some programs have "budget managers" who are aware of the funds available via the business office staff and spend accordingly. For those programs without "budget managers and for unrestricted endowments, the business office staff ensures that there are expenses incurred in those specific departments before drawing down actual dollars. In all cases for the endowments, the business office staff does a reconciliation to ensure that the proper dollar amount is calculated, awarded/expensed, and

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(6)

(7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

ldrawn down.

Schedule I (Form 990) 2018

Part III

(4)

(5)

Return Reference

Part I. Line 2:

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19318	31016	730
Sch	edule J	Co	mpensati	ion Information	10	1B No.	1545-0	0047
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	20	110	
		► Complete if the org	anization answ	ered "Yes" on Form 990, Part IV	, line 23.	<b>20</b>	110	5
Depar	tment of the Treasury	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest inform	mation.	)pen i	to Pul	blic
	al Revenue Service				Employer identificat		ectio	
	ne of the organiza versity of Sioux Falls				Employer identificat	tion nt	ımber	
-	- Overeti	December Commence			46-0224600			
Pa	rt I Questi	ons Regarding Compensat	tion				Yes	No
1a				the following to or for a person liste y relevant information regarding the			163	
	First-class	or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payments	; <u> </u>	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	teur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	<b>1</b> b		
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	elar			
3				d to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	✓ Compens			Weither and a second				
	_ '	ation committee ent compensation consultant	H	Written employment contract Compensation survey or study				
		of other organizations	<b>☑</b>	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	_	ance payment or change-of-cont	rol navment?			4a		No
b				ified retirement plan?		4b		No
c	•		•	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Part	t III.			
	- 1( )/-	/						
5		), 501(c)(4), and 501(c)(29)	=	must complete lines 5-9. the organization pay or accrue any				
5		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes	," describe in Pa	the organization provide any nonfixe rt III		7		No
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do		8		No
9	If "Yes" on line	8, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		No
For F	Panerwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule J		1 990)	2018

					Employees. Use dup			
instructions, on row (ii).	Do no	ot list any individuals that	t are not listed on Form 9	90, Part VII.	organization on row (i) ar Part VII, Section A, line			at individual.
(A) Name and Title					(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Brett Bradfield President	(i)	200,335	0	4,570	8,582	21,034	234,521	0
Tresident	(ii)	0	0	0	0	0	0	0
<b>2</b> Todd Knutson VP of Institutional Advanc	(i)	149,928 	0	26,748	6,602	20,632	203,910	0
	(ii)	U	0	0	0	0	0	0
	_							
	-							
	-							
	-							
	1							

Schedule J (Form 990) 2018	Page <b>3</b>
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and	8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990)

DLN: 93493181016730 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number University of Sioux Falls 46-0224600 **Bond Issues** Part I (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No South Dakota Health and 46-0315509 05-28-2010 18,000,000 To refund bonds issued Х Χ Educational Facilities Authority 12/6/2001,1/23/2005 and 12/23/2008; construction **Proceeds** Part  ${
m I\hspace{-.1em}I}$ C D 6,415,000 2 3 18,000,000 5 7 289,708 8 9 10 1,835,384 11 15,874,908 12 13 2010 Yes No Yes No Yes No Yes No Χ Were the bonds issued as part of a current refunding issue? . . . . 14 Were the bonds issued as part of an advance refunding issue? . . . . . Χ 15 Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ **Private Business Use** Part III В C D Α Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2018 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . 

Exception to rebate? . . . . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2** 

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

Are there any management or service contracts that may result in private business use of If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Α

No

Χ

Χ

Χ

Χ

Yes

Χ

Χ

Yes

Α

Nο

Χ

Χ

0 %

0 %

0 %

Χ

Χ

Χ

Yes

В

No

В

No

Yes

C

No

Yes

C

No

Yes

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

Schedule K Part II Line 11

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

The amount reported on Part I, line 11 is the amount of bond proceeds used to refund the prior bonds issued in 2001, 2005 and 2008.

No

Explanation

R

No

Yes

C

Nο

Yes

Page 3

No

D

No

Yes

efile GRAPH	IC print - DC	NOT PROCESS	S As F	iled Data -					DL	N: 93	4931	810:	L6730
Schedule L (Form 990 or 99	a ==:	plete if the orga	nization a 28b, or 2	nswered "Ye	s" on Form 9 90-EZ, Part \	/, line 38a or 4	nes 2	5a, 2	25b, 26	s,	мв No. <b>20</b>		
		▶Go to				est information	١.						
Department of the Tr Internal Revenue Ser										· ·	Open t Insp		
Name of the or University of Siou								•	yer ide	ntifica	ition n	umb	er
Part I Exc	ess Benefit 1	ransactions (s	ection 501	(c)(3), section	501(c)(4). ar	ıd 501(c)(29) or			4600 s only).				
Com	plete if the orga	nization answered	l "Yes" on I	Form 990, Part	IV, line 25a d	or 25b, or Form	990-E	Z, Pa	rt V, lir				
1 (	a) Name of disc	qualified person	(b)		etween disqua organization	alified person an	d		escript ansacti		_ <del>``</del>	) Corr	rected?
												=5	NO
							+						
							+						
(a) Name of interested	mplete if the or ported an amou	rganization answer int on Form 990, Paip (c) Purpose of loan	ed "Yes" o art X, line (d) Loan	n Form 990-EZ 5, 6, or 22		38a, or Form 99	(g)	In	(h Approv	1)	(i	aniza )Writ	ten
person	organization	_			-	<u> </u>			comm	ittee?			
(1) Darlene J Eidsness Trust	Spouse of Trustee	Construction	X X	From	500,000	300,000	Yes	No	Yes Yes	No	Yes Yes	<u>'</u>	No
(2) Walter Bailey	Father of Trustee	Construction	Х		400,000	240,000		No	Yes		Yes		
(3) John Collier	Trustee	Construction	Х		1,000,000	600,000		No	Yes		Yes		
Total .					<u> </u> ▶ \$	1,140,000							
					·	1,110,000							
		stance Benefiti organization ans				, line 27.							
(a) Name of inte		(b) Relationship interested person organizati	between n and the		of assistance		f assi	stanc	е	<b>(e)</b> Pu	rpose o	f assi	stance
(1) NA		N/A			41,15	8 Discounted Tu	iition		Ur	ndergra	aduate	Studi	es
Ear Danamust D	dusking Ask Not	ice, see the Instruc	tions for F	000 == 000	E7 /	at No. 50056A				<b>/</b> F		000	F7) 2018

	between interested person and the organization	transaction		organiz rever	of zation's nues?
				Yes	No
(1) School Bus Inc	owned by substantial contributor	161,587	Contracted services		No

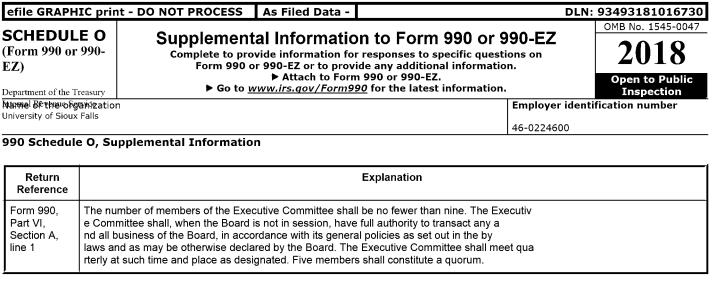
Part V **Supplemental Information** 

Explanation

Schedule I. (Form 990 or 990-F7) 2018.

Provide additional information for responses to questions on Schedule L (see instructions).

**Return Reference** 



**Explanation** Return Reference

Form 990. Paul Barber and Pat Barber have a family relationship. Paul Eidsness and Jay Eidsness have a family relationship. Part VI,

Section A.

990 Schedule O, Supplemental Information

line 2

Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 11b

Management (including 2 CPA's on staff) reviews Form 990 before it is filed. A copy of the 990 is provided to the governing body through the University's website prior to the retur
n being filed.

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The conflict of interest policy covers the Board of Trustees and the President of the University. Procedures for identifying conflict of interest: A copy of the policy is made available to all Board of Trustees and members of management by the Compliance Officer. The Compliance Officer will ensure that all forms are completed and returned and provide a summary to the USF President. Information shared beyond this point will be governed by a busine ss, or ethical, need to disclose as determined by the appropriate Board Chair, USF Preside nt or the Corporate Officer. Determining whether a conflict of interest exists: After disc losure of the financial interest and all material facts, and after any discussion with the interested person, the Board or committee addressing the transaction at issue shall decide if a conflict of interest exists. Procedures for addressing the conflict of interest: An interested person may make a presentation at the Board or committee meeting if applicable. Prior to the presentation, full disclosure of the potential conflict of interest must be made to the individuals hearing the presentation. After such presentation, he/she is not to participate in the vote on the transaction or arrangement that results in the conflict of interest. The President and/or Board Chair, along with those individuals they deem to be appropriate to the decision, shall determine whether the transaction or arrangement is in USF's best interest and for its own benefit and whether the transaction is fair and reas onable. They shall then make the decision as to whether to enter into the transaction or a rrangement in conformity with such determination.

Return Explanation

Form 990,
Part VI,
Section B,
line 15a

The Personnel Committee of the Board of Trustees acts on behalf of the full board. The Committee reviews a CCCU compensation survey to assist with drafting a compensation package.
The compensation package is then voted on by the Personnel Committee. The process is under taken annually.

Return Explanation
Reference

line 19

Form 990,
Part VI,
Section C.

The Organization makes its governing documents, conflict of interest policy, and financial statements available for inspection upon request.

Return Explanation Reference

Form 990, Change in Value of Split Interest Agreements -5,346. Change in CSV Life Insurance 34,526.

Part XI, line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

DLN: 93493181016730

**Open to Public** Inspection

**Employer identification number** 

University of Sioux Falls							46-0	224600				
Part I Identification of Disregarded Entities Complete if	Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity		y (c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year as	ssets Dire	(f) ect controlling entity	g	
Part II Identification of Related Tax-Exempt Organization	- Complete	o if the organ	oi=ation	and world !!	Wasii an F	Garm 000	Dowt I)	/ line 24 ha				
related tax-exempt organizations during the tax year.  (a)  Name, address, and EIN of related organization		( <b>b)</b> y activity	Legal do	(c) micile (state gn country)	(c Exempt Co		Public	(e) charity status on 501(c)(3))	(f) Direct controllir entity	ng Secti	(g) ion 512(t controlle	
(1)Hayward Memorial Testamentary Trust 100 S Phillips Ave	Supporting organization		SD		501(c)(3)		Line 12a, I			Yes	s No No	
Sioux Falls, SD 57104 46-6010897												
											_	
For Paperwork Reduction Act Notice, see the Instructions for Form 9	990.		Ca	t. No. 50135	Υ				Schedule R (Fo	orm 990)	2018	

(a) Name, address, and EI related organizatior	:N of n	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, excluded from tax under sections 512-514)	d, total income	(g) Share of end-of-year assets	( <b>F</b> Dispropi allocal	tionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or I	<b>(k)</b> Percentag ownership
					314)			Yes	No		Yes	No	
<b>Tart IV</b> Identification of Related Org because it had one or more related orgonal related to the second of the second or sec						ization ansv	wered "Yes	" on Fo	orm 99	90, Part IV,	line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	do (state	(c) Legal omicile or foreign	Direc		(e) pe of entity corp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets	-of- Percei owne	ntage	Sec (13	(i) ction 512( b) controll entity?
)Charitable Remainder Trust (1)	INVESTMENT		PA	N/A	т			+				<u> </u>	es No
)Charitable Remainder Trust (1)	INVESTMENT		РА	N/A	ľ								INO
												- 1	

Page **3** 

	nsactions With Related Organizations Compl	ete if the organization answered "Yes"	" on Form 990, Part IV, line 34, 35b, or 36.	
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	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No			
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No			
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes				
d	Loans or loan guarantees to or for related organization(s)	1d		No			
е	Loans or loan guarantees by related organization(s)	1e		No			
f	Dividends from related organization(s)	<b>1</b> f		No			
g	Sale of assets to related organization(s)	<b>1</b> g		No			
h	Purchase of assets from related organization(s)	1h		No			
i	Exchange of assets with related organization(s)	<b>1</b> i		No			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No			
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No			
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No			
0	Sharing of paid employees with related organization(s)	10		No			
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No			
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No			
r	Other transfer of cash or property to related organization(s)	1r		No			
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No			

р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No						
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No						
r	Other transfer of cash or property to related organization(s)	1r		No						
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No						
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.									
	(a) (b) (c) (d)									
	Name of related organization Transaction Amount involved Method of determining am type (a-s)	Method of determining amount involved								

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations? om r 2-		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section total 501(c)(3) income organizations?		total end-of-year	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No																
							-			Schedul	e R (Form	990	0) 2018															

chedule R (For	m 990) 2018	Page \$	5						
Part VII	Supplemental Info	upplemental Information							
Provide additional information for responses to questions on Schedule R (see instructions).									
Return Reference		Explanation							