DLN: 93493038004120 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization COMMUNITY ACTION PARTNERSHIP D Employer identification number B Check if applicable ☐ Address change 45-0333761 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) 202 EAST VILLARD ☐ Application pending (701) 227-0131 City or town, state or province, country, and ZIP or foreign postal code DICKINSON, ND $\,$ 586015247 $\,$ G Gross receipts \$ 5,295,849 Name and address of principal officer H(a) Is this a group return for **ERV BREN** □Yes ☑No subordinates? 202 EAST VILLARD H(b) Are all subordinates DICKINSON, ND 58601 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW DICKINSONCAP ORG L Year of formation 1976 M State of legal domicile K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities OPERATION OF A MULTIPURPOSE ORGANIZATION IN WESTERN ND THAT COMBATS POVERTY AND PROMOTES SELF-SUFFICIENCY AMONG ITS TARGET POPULATION, WHETHER MATERIAL, CULTURAL OR ECONOMIC Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 12 Number of independent voting members of the governing body (Part VI, line 1b) 125 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 252 Total number of volunteers (estimate if necessary) . . 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 5,399,026 5,279,696 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,859 16,153 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,406,885 5,295,849 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 366,034 459,968 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,254,935 3,180,935 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,762,082 1,613,869 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 5,383,051 5,254,772 41,077 19 Revenue less expenses Subtract line 18 from line 12 . 23,834 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 5,049,779 5,046,455 1,165,726 21 Total liabilities (Part X, line 26) . 1,210,127 22 Net assets or fund balances Subtract line 21 from line 20 3,880,729 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-01-08 Signature of officer Sign Here JANELLE STONEKING PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-01-08 P00739198 Paid self-employed Firm's name ► BRADY MARTZ & ASSOCIATES PC Firm's EIN > 45-0310328 **Preparer** Use Only Firm's address ▶ PO BOX 1297 Phone no (701) 223-1717 BISMARCK, ND 585021297 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (20	018)					Page 2
Pa	rt III	Statement of	of Program Servic	e Accomplis	hments		
		Check if Sched	lule O contains a respo	nse or note to a	any line in this Part III		🗆
1	Briefly	describe the or	rganızatıon's mıssıon				
		ACTION PARTN RESOURCES A		HE QUALITY OF	LIFE IN OUR COMMUNI	ITIES THROUGHOUT WESTERN NOR	RTH DAKOTA THROUGH
2		-	, ,		vices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes	," describe thes	se new services on Sch	nedule O			
3	Did the	e organization c	cease conducting, or m	ake significant i	changes in how it cond	ucts, any program	
	service	es?					🗆 Yes 🗹 No
	If "Yes	," describe thes	se changes on Schedul	e O			
4	Section	n 501(c)(3) and		ns are required	to report the amount of	largest program services, as meast of grants and allocations to others, (
4a	(Code) (Expenses \$	2,530,061	including grants of \$) (Revenue \$)
	See Ad	ditional Data					
4b	(Code) (Expenses \$	1,208,426	including grants of \$	459,968) (Revenue \$)
	See Ad	ditional Data					
4c	(Code) (Expenses \$	464,230	including grants of \$) (Revenue \$)
	See Ad	ditional Data					
	(Code) (Expenses \$	778,700	including grants of \$) (Revenue \$)
4d	Other	program service	es (Describe in Schedi	ıle O)			
	(Exper	nses \$	778,700 ıncl	uding grants of	\$) (Revenue \$)
			ice expenses ▶	4,981,4			

Page 4 Checklist of Required Schedules (continued) Part IV Yes Nο Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current Nο and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and Nο 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," 25a Nο b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Nο Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Nο Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member No Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28a Nο b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28b Nο An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an Nο officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . Yes 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 No DŢ.

Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	number of employees reported on Form W-3. Transmittal of Wage and							
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a No. b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country	ments, filed for the calendar year ending with or within the year covered by							
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country	one is reported on line 2a, and the organization me an required rederal employment tax returns.	Yes						
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country	ganization have unrelated business gross income of \$1,000 or more during the year?		No					
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	nas it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O							

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lınes 🗸
Se	ction A. Governing Body and Management			ı
4 -			Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records ►JIM PAVLICEK 202 EAST VILLARD DICKINSON, ND 58601 (701) 227-1031

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Chack this boy if noither th

$oxedsymbol{\square}$ Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) JANELLE STONEKING PRESIDENT - CHAIR	2 00	Х		х				0	0	0
(2) DAVID WILKIE VICE-CHAIR	2 00	Х		х				0	0	0
(3) BEVERLY FUHRMAN SECRETARY	2 00	х		х				0	0	0
(4) JON HENDRICKSON TREASURER	2 00	X		x				0	0	0
(5) JOE ARMBRUST CO-SIGNER	2 00	X		x				0	0	0
(6) MARK SOVIG DIRECTOR	2 00	Х						0	0	0
(7) PAIGE WORLEY DIRECTOR	2 00	Х						0	0	0
(8) DOUG WEGH DIRECTOR	2 00	Х						0	0	0
(9) HARLEY STEFFEN DIRECTOR	2 00	Х						0	0	0
(10) DEAN FRANCHUK DIRECTOR	2 00	Х						0	0	0
(11) DAWN PRUITT DIRECTOR	2 00	X						0	0	0
(12) LINDA STEVE DIRECTOR	2 00	X						0	0	0
(13) ERV BREN EXECUTIVE DIRECTOR	40 00			х				109,792	0	15,120
(14) JIM PAVLICEK FINANCE DIRECTOR	40 00			х				67,323	0	12,996
							1	ı		Form 990 (2018)

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Part VII	Section A. Officers, D	Directors, Trustees	, Key I	mpl	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
	(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne b	ox, u in off tor/tr	che nles	s pers	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

compensated ee				
ployee				
4				
al trustee for				

1b Sub-Total			>			
•					-	

						L
Sub-Total			 •			
Total from continuation sheets to P	art VII , Section	Α	 ▶			
Total (add lines 1b and 1c)			 ▶	177,115	0	

	Total (add lines 1b and 1c)	0		28,116
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1	'		
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			

u	otal (add lines 1b and 1c)	U		28,116
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		No

_	of reportable compensation from the organization ▶ 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on		
	line 1a? If "Yes," complete Schedule J for such individual	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	ındıvıdual	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No
Se	ection B. Independent Contractors		_

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	. [No			
5	5		No				
Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of cor	npensa	ition				

5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person					
Se	Section B. Independent Contractors					
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year					
	(A)	(B)		<u>C)</u>		

Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year						
	(A) Name and business address	(B) Description of services	(C) Compensation				

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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

	VIII Statement of Revenue						rage 3
	Check if Schedule O contains a	a resp	onse or note to any	line in this Part VIII			🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1a Federated campaigns	1a		l	revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues	1b					
تي ق	c Fundraising events	1c					
#S, ≠	d Related organizations	1 d					
ī, ē	e Government grants (contributions)	1e	4,612,419				
ons Sir	f All other contributions, gifts, grants, and similar amounts not included		667.077				
je j	above	1f	667,277				
	g Noncash contributions included in lines 1a - 1f \$	65	,945				
and Sand	h Total. Add lines 1a-1f			5,279,696			
			Business				
Program Service Revenue	2a						
\$	h	_					
gc e	c	_					
æ	d			+			
an	e						
rogr	f All other program service revenue			·	'	<u> </u>	•
<u>~</u>	9Total. Add lines 2a-2f		<u> </u>				
	3 Investment income (including divid similar amounts)		ınterest, and other ◀		3		1,603
	4 Income from investment of tax-exe	mpt b	ond proceeds	•			
	5 Royalties			•			
	(1) Real		(II) Personal	4			
	oa Gross rents						
	b Less rental expenses						
	c Rental income or			+			
	(loss)			4			
	d Net rental income or (loss) (i) Securit	ies.	(II) Other		1		
	7a Gross amount			_			
	from sales of assets other		14,55	0			
	than inventory			_			
	b Less cost or other basis and			О			
	sales expenses C Gain or (loss)		14,55	<u>:0</u>			
	d Net gain or (loss)			14,55	0		14,550
A \	8a Gross income from fundraising even (not including \$	ents of					
Ju C	contributions reported on line 1c)		ļ				
eve	See Part IV, line 18 b Less direct expenses	a b		4			
ř E	c Net income or (loss) from fundrais		ents	_			
Other Revenue	9a Gross income from gaming activiti						
U	See Part IV, line 19	a	}				
	b Less direct expenses	b		\dashv			
	c Net income or (loss) from gaming	activit	ies · · •				
	10aGross sales of inventory, less returns and allowances						
	recarris and anomalises .	a					
	${f b}$ Less cost of goods sold	b					
	c Net income or (loss) from sales of	ınven					
	Miscellaneous Revenue		Business Code	4			
	110						
	b			+	+	+	+
	с				+		
	d All other revenue				1		
	e Total. Add lines 11a-11d		•				
	12 Total revenue. See Instructions			F 205 C :	0	0	0 16.150
			·	5,295,84	اد	0	0 16,153 Form 990 (2018)

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	, ,	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> D</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
Grants and other assistance to domestic individuals See Part IV, line 22	459,968	459,968		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	178,410	172,947	5,463	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,273,638	2,273,638		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	83,256	83,256		
9 Other employee benefits	459,132	459,132		
10 Payroll taxes	186,499	186,499		
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				_
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	918	590	328	
13 Office expenses	73,518	69,741	3,777	
14 Information technology				
15 Royalties				_
16 Occupancy	178,507	167,078	11,429	_
17 Travel	35,010	33,656	1,354	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest	29,535		29,535	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	142,411		142,411	
23 Insurance	92,815	88,277	4,538	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONTRACTED PROGRAM SERV	491,893	452,515	39,378	
b MISCELLANEOUS	259,358	223,806	35,552	
c COMMODITIES	65,945	65,945		
d EQUIPMENT AND SOFTWARE	62,501	66,162	-3,661	
e All other expenses	181,458	178,207	3,251	
25 Total functional expenses. Add lines 1 through 24e	5,254,772	4,981,417	273,355	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

990	(2018)					Page 11
rt X	Balance Sheet					
	Check if Schedule O contains a response or not	e to any	line in this Part IX			🗆
				(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing			1,131,927	1	1,125,161
2	Savings and temporary cash investments .		[153,982	2	156,429
3	Pledges and grants receivable, net	540,061	3	629,070		
4	Accounts receivable, net		[17,678	4	0
5					_	
6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in section contributing employers and sponsoring organization.	fied pers in 4958(i ations of	cons (as defined under c)(3)(B), and section 501(c)(9)		6	
7	Part II of Schedule L				7	
8	,			58,524	8	34,733
9			F	44,888	9	47,187
10a	Land, buildings, and equipment cost or other	10a	5.372.660	·		
h	'			3 102 719	100	3.053.875
	'	105	2,010,700	0,102,110		0,000,070
	, ,	-				
	·	⊢				
	-					
		5 049 779		5,046,455		
	<u></u>	•			433,111	
	• •	420,730		400,111		
	• •	-				
		-				
	· ·		_			
	' '	<u> </u>		21		
22	key employees, highest compensated employee					
	·					
23	Secured mortgages and notes payable to unrela	ated third	parties	789,369	23	732,615
24	Unsecured notes and loans payable to unrelated	d third pa	arties		24	
25			o related third parties,		25	
26	Total liabilities. Add lines 17 through 25			1,210,127	26	1,165,726
	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33	58), cho and 34	eck here ▶ ☑ and			
				1 420-004		1 500 505
	1 2 3 4 5 6 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Check if Schedule O contains a response or not 1	Check if Schedule O contains a response or note to any Cash—non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part IX. 1	Check if Schedule O contains a response or note to any line in this Part IX. (A) Beginning of year 1	Check if Schedule O contains a response or note to any line in this Part IX (A) Beginning of year 1

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

Additional Data

Software ID:

Software Version: **EIN:** 45-0333761

Name: COMMUNITY ACTION PARTNERSHIP

Form 990 (2018)

Form 990, Part III, Line 4a:

HEAD START & FARLY HEAD START PROGRAMS. THE HEAD START PROGRAM PROVIDES SERVICES TO 128 CHILDREN IN BOTH CENTER-BASED AND HOME-BASED. FORMATS. THE EARLY HEAD START PROGRAM PROVIDES SERVICES TO 62 CHILDREN. SERVICES INCLUDE PROMOTING SCHOOL READINESS BY ENHANCING THE SOCIAL AND COGNITIVE DEVELOPMENT OF LOW-INCOME CHILDREN THROUGH COMPREHENSIVE HEALTH, EDUCATIONAL, NUTRITIONAL, SOCIAL AND OTHER SERVICES, AND TO INVOLVE PARENTS IN THEIR CHILDREN'S LEARNING AND TO HELP PARENTS MAKE PROGRESS TOWARD THEIR EDUCATIONAL, LITERACY AND EMPLOYMENT GOALS

Form 990, Part III, Line 4b: WEATHERIZATION PROGRAM. IMPROVED HOME ENERGY EFFICIENCY FOR 313 HOMES FOR LOW-INCOME FAMILIES THROUGH THE MOST COST-FFECTIVE MEASURES.

POSSIBLE

Form 990, Part III, Line 4c: COMMUNITY SERVICES BLOCK GRANT PROGRAM SERVICES AND PROGRAMS AIMED TO AMELIORATE THE CAUSES AND CONSEQUENCES OF POVERTY AND TO REVITALIZE

LOW-INCOME COMMUNITIES

efile	e GR	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493038004120
SCHEDULE A (Form 990 or 990EZ)			Com		Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) o empt charitable	organization or trust.		2018
		f the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection
lam:	e of tl	nie Service he organiza ACTION PARTN						Employer identific	<u> </u>
								45-0333761	
	rt I				us (All organization e it is (For lines 1 thro			See instructions.	
1			•		ssociation of churches	•		(A)(i).	
2		,		,	1)(A)(ii). (Attach Scl				
3					vice organization desc	,	, ,		
4		·	•	·	ed in conjunction with			•	inter the hospital's
5	_	name, city,		I for the benefi	t of a college or unive	reity owned or or	perated by a gov	vernmental unit descr	had in section 170
•	Ш	-	(iv). (Comple		t of a conege of unive	isity owned or of	berated by a gov	remmental unit descri	bed in Section 170
6		A federal, s	state, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	۱)(v).	
7	✓			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	ınıt or from the gener	al public described in
8					170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				lege or university or a
.0		from activit	ies related to income and u	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le amplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
1					d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
.2		more public	cly supported	organizations (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509 (a	
а		Type I. A so	supporting org n(s) the powe	janization oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	nt of the supp		pervised or controlled in ation vested in the sare and C.				
С					supporting organizatio ions) You must com				ated with, its
d		Type III n	on-functiona integrated T	ally integrate he organizatio	d. A supporting organ n generally must satis rt IV, Sections A and	Ization operated fy a distribution	in connection wi	th its supported orga	
e		Check this	box if the org	anızatıon recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter			on-functionally organizations	integrated supporting	organization			
g	Provi	de the follow	ing informatio	on about the su	upported organization(s)			
(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anızatıon lısted ıng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No		
			T						
ota									
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat No 11285	5F :	Schedule A (Form 9	90 or 990-EZ) 2018

Page 2

	III. If the organization fa	ils to qualify und	der the tests list	ed below, please	e complete Part	III.)	
S	Section A. Public Support						_
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	4,111,010	4,556,798	4,433,288	5,399,026	5,279,696	23,779,818
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	4,111,010	4,556,798	4,433,288	5,399,026	5,279,696	23,779,818
6	amount shown on line 11, column (f) Public support. Subtract line 5 from line 4						23,779,818
S	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d) 2017	(e) 2018	(f)Total
7	Amounts from line 4	4,111,010	4,556,798	4,433,288	5,399,026	5,279,696	23,779,818
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	184	1,485	780	609	1,603	4,661
9 10	Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital						

Gross receipts from related activities, etc (see instructions)							
Total support. Add lines 7 through 10							
Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							

23,784,479 12

ear as a section 501(c)(3) organization,

S	Section C. Computation of Public Suppor	t Percentage
14	Public support percentage for 2018 (line 6, colum	in (f) divided by

11

12

13

organization

instructions

supported organization

	•		
ŀ	Public support percentage for 2018	(line 6, column (f) d	ivided by
5	Public support percentage for 2017	Schedule A, Part II,	lıne 14
Ба	33 1/3% support test-2018. If	the organization did	not check

line 11, column (f)) 14 15

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

99 980	%

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ot check the	Ь

nor

	99 980	%
	99 980	%
k this box		

~

box and stop here. The organization qualifies as a publicly supported organization

14	
check	th

33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box	
and stop here. The organization qualifies as a publicly supported organization	Þ
33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check thi	s

e,	cnec

Schedule A (Form 990 or 990-EZ) 2018

16a	33 1/3%	supp	ort test—2018.	If the	organı	zation	dıd	not	check
	and ston	horo	The organization	باجييه	fiec ac	a nubl	ichy	cun	norted

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.)	
30	Calendar year		43.50/5		412.004		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI) Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 8 (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	017 Schedule A, ¹	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 20/ 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations					
			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,				
	describe the designation If historic and continuing relationship, explain	1			

•	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	holow		

2	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	

	Delow	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	

		30		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
checked 12a or 12b ın Part I, answer (b) and (c) below	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
	to the foreign supported organization was used exclusively for Section 170(c)(2)(b) purposes	4c	l '	

4a							
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c					
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the						
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a					

5b 5c

6

7

8

9a

9b

9с

10a

10b

Schoolula A (Ecres OOD as OOD E7)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

6

7

8

10a

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning hody of a supported organization?	11a		
h	A fam	<u> </u>	11b		
		% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
		B. Type T. Supporting Araphians			
	¹⁰² . ** **				
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Sche	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		

•	income or for management, conservation, or maintenance of property held for production of income (see instructions)			
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
ь	Average monthly cash balances	1 b		
- 0	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see			

			(optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1 b	
С	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 45-0333761

Name: COMMUNITY ACTION PARTNERSHIP

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

DLN: 93493038004120 OMB No 1545-0047

Open to Public

		ov/101111990 for the latest information.				spection
Na COM	me of the organization MMUNITY ACTION PARTNERSHIP		Empl	oyer ide	ntification	number
			1	333761		
Pa	Organizations Maintaining Donor Advistage Complete if the organization answered "Yes		or Acco	ounts.		
	complete if the organization answered Te.	(a) Donor advised funds		(b)Funds	and other	accounts
	Total number at end of year	` ,		· ,		
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex-		dvised fu	unds are t	_	Yes 🗌 No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				missible	Yes 🗌 No
Pa	rt II Conservation Easements. Complete if th	e organization answered "Yes" on Forr	n 990,	Part IV,	line 7.	
	Purpose(s) of conservation easements held by the organ	nization (check all that apply)				
	\square Preservation of land for public use (e g , recreation	n or education) \square Preservation of an	historic	cally impo	rtant land a	area
	Protection of natural habitat	Preservation of a	certified	historic s	structure	
	Preservation of open space					
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the fo	rm of a_			of the Year
а	Total number of conservation easements		2a [
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic	structure included in (a)	2c			
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d			
	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	the org	anızatıon	during the	
	Number of states where property subject to conservatio	n easement is located 🟲				
	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds		of violat	tions,	☐ Yes	□ No
,	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing o	onserva	tion easer		ng the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conser	vation e	asements	s during the	e year
	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$?	above satisfy the requirements of section 1	70(h)(4	·)(B)(ı)	☐ Yes	□ No
	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organization's financial state			nd	
ar	t III Organizations Maintaining Collections		er Sin	nilar As:	sets.	
	Complete if the organization answered "Ye					
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in t				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items	•				
((i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	ii)Assets included in Form 990, Part X			▶ \$		
	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	·	incial ga	ıın, provid	le the	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

Par	t IIII	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal Tı	reasu	ires, o	r Other	Similar As	ssets (ca	ntınued)	
3		the organization's acq (check all that apply)	uisition, accessior	n, and other	records,	check a	any of	the fol	llowing t	that are a	significant i	use of its	collection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				е		Other	r					
С		Preservation for future	e generations											
4	Provid Part X	e a description of the l	organization's col	lections and	l explain h	now the	ey furth	ner the	e organiz	zation's ex	kempt purpo	se in		
5		g the year, did the orga to be sold to raise fur									ular	☐ Yes	□ r	lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	m 990	, Part	IV, lii	ne 9, o	r reporte	ed an amou	unt on Fo	ırm 990,	Part
1a		organization an agent ed on Form 990, Part)		an or other	ıntermedi	ary for	contril	butions	s or othe	er assets	not	☐ Yes	□ r	lo
ь	If "Yes	s," explain the arrange	ement in Part XIII	and comple	ete the fol	lowina	table				A	mount		_
c		ning balance		'		,				1c				_
d	_	ons during the year								1d				
е	Distrib	outions during the year	r							1e				_
f	Ending	g balance								1f				_
2 a	Dıd th	e organization include	an amount on Fo	rm 990, Par	rt X, line 2	21, for	escrow	or cu	stodial a	account lia	ability?	☐ Yes		- lo
b	If "Yes	s," explain the arrange	ement in Part XIII	Check here	e if the ex	planatı	on has	been	provide	d in Part)	XIII			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organ	ization a	nswer	ed "Y							
	D			(a)Curren	nt year	(b) Pi	rior yea	r	(c) Two y	ears back	(d)Three yea	ars back (e) Four yea	rs back
	-	ng of year balance .						_						
		utions												
		estment earnings, gair	·					-+						
		or scholarships												
е		xpenditures for facilities	es											
f		strative expenses .												
		year balance												
2		e the estimated percei	ntage of the curre	nt vear end	l balanco	/line 1	a colu	mn (a))) held a	· · · · · · · · · · · · · · · · · · ·		I		
a		designated or quasi-e	=	ine year end	Dalance	(11110 19	g, colu	····· (u))) Held d	13				
ь		nent endowment ▶												
_		prarily restricted endov	wment >											
С		ercentages on lines 2a		ld equal 100	2%									
3a	•	ere endowment funds				on that	t are h	eld and	d admın	istered fo	r the			
	organı	zation by			_								Yes	No
	• •	related organizations					•					3a(
L		lated organizations .				 - Caba	 ماريات D	•				3a(
4		s" on 3a(II), are the rel be In Part XIII the Inte						•				31	,	<u> </u>
	rt VI	Land, Buildings,			J CHOW	iciic i	unus							
		Complete if the org			" on Forr	m 990	, Part	IV, lii	ne 11a.	. See For	rm 990, Pa	ırt X, lıne	10.	
	Descrip	otion of property	(a) Cost or oth (Investme		(b) Cost	or other	basis (other)	(c) Acc	umulated c	lepreciation	(d) Book valu	ie
1a	Land .							57,169						67,169
	Building							36,978			920,288			2,816,690
	_	old improvements					•				,			
		ent					1,56	58,513			1,398,497			170,016
u	_quipiii		-				-,	-,-==			_, ,			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

	Saa Form 990 Part V lina 17					
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		(c) Method of or end-of-yea	valuation r market value
	al derivatives					
	Tield equity interests	<u> </u>				
(A)						
[B)						
(C)						
(D)						
(E)						
F)						
(G)						
(H)						
Fotal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	Form 990. P	art IV. line	e 11c. See Fo	rm 990. Par	t X. line 13.
	(a) Description of investment		ok value		(c) Method of	
(1)				Cost	or end-or-yea	ir market value
(2)						
3)						
4)						
5)						
6)						
(7)						
(8)						
(8)						
(9)	nn (b) must equal Form 990, Part X. col (B) line 13)					
(9) Fotal. (Colum	Other Assets. Complete if the organization answered		m 990, Part	IV, line 11d S	See Form 990,	
9) Fotal. (Column Part IX			n 990, Part	IV, line 11d S	See Form 990,	Part X, line 15 (b) Book value
9) Fotal. (Column Part IX 1)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
Fotal. (Column Part IX 1)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
Fotal. (Column Part IX 1) 2) 3)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	iee Form 990,	
(9) Fotal. (Column Part IX 1) 2) 3)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
(9) Fotal. (Column Part IX 1) 2) 3) 4)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
(9) Fotal. (Column Part IX 1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d S	See Form 990,	
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8)	Other Assets. Complete if the organization answered (a) Description		m 990, Part	IV, line 11d S	See Form 990,	
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8)	Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, col (B) line 15 Other Liabilities. Complete if the organization a	n				(b) Book value
9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15	n		 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X	Other Assets. Complete if the organization answered (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	n	es' on Forr	 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (1) 2) 3)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1) 2) 3) 4)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (1) 2) 3) 4)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (2) 3) 4) 5)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 66) 7) 88) 9) Fotal. (Column Part X 1) Federal (1) Federal (2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) Part X 1. 1) Federal (1) 5) 6) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7)	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value
(9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X 1.	Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability	n	es' on Forr	 n 990, Part I		(b) Book value

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Other (Describe in Part XIII) Add lines 2a through 2d

Supplemental Information

Schedule D (Form 990) 2018

3 4

5

Part XIII

See Additional Data Table

Return Reference

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

2d

4a

4b

Explanation

4c 5 Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Schedule D (Form 990) 2018

2e

3

Page 4

5,254,772

5.254.772

Schedule D (Forn	n 990) 2018	Page 5
Part XIII	Supplemental Info	ormation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 45-0333761

Y THE INTERNAL REVENUE SERVICE. GENERALLY FOR THREE YEARS AFTER THE RETURNS WERE FILED

Name: COMMUNITY ACTION PARTNERSHIP

Supplemental Information

Explanation	
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Return Reference PART X, LINE 2 THE PARTNERSHIP HAS RECEIVED A RULING FROM THE INTERNAL REVENUE SERVICE TO BE RECOGNIZED A S A NOT-FOR-PROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND I S NOT A PRIVATE FOUNDATION UNDER CODE SECTION 509(A)(1) THEREFORE, THE PARTNERSHIP IS NOT

SUBJECT TO INCOME TAX. THE PARTNERSHIP'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UN CERTAIN TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH THOSE POS ITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE AND REGULATIONS. REVENUE RULINGS, COURT DECISIONS, AND OTHER EVIDENCE IT IS THE OPINION OF MANAGEMENT THAT THE PAR TNERSHIP HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO CHANGE UPON E XAMINATION THE FEDERAL INCOME TAX RETURNS OF THE PARTNERSHIP ARE SUBJECT TO EXAMINATION B

DLN: 93493038004120 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number COMMUNITY ACTION PARTNERSHIP 45-0333761 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page 2

Schedule I (Form 990) 2018

(4)

Schedule I (Form 990) 2018

(3)

Return Reference

PART I, LINE 2

Explanation

(5) (6)

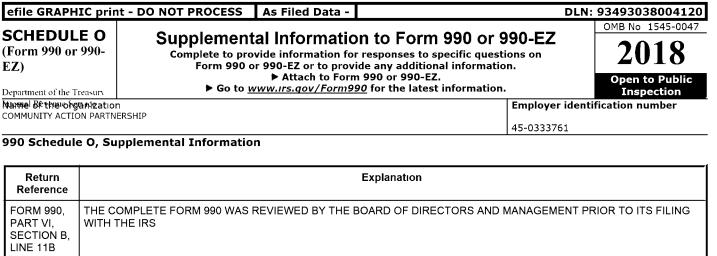
THE ORGANIZATION DETERMINES ELIGIBLITY OF INDIVIDUALS BASED UPON FEDERAL INCOEM GUIDELINES AND OVERSEES THE INSTALLATION OF THE MATERIALS

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

efil	e GRAPHIC pi	int - DO NOT PR	OCESS	As Filed Data -		DLN:	9349303	8004	120
	EDULE M			loncash Contri	ibutions		OMB No 1	545-0	047
(For	m 990)						20	1 Q)
		l -	_	ons answered "Yes" on F	form 990, Part IV, lines 2	29 or 30.	20	TQ)
		► Attach to Form		90 for the latest informa	tion				
Interna	tment of the Treasury al Revenue Service		04/10/11/19	or the latest informa			Open to Inspe	ction	
Name COMM	e of the organizat IUNITY ACTION PAR	ion TNERSHIP				Employer ident	ification nu	ımbeı	•
						45-0333761			
Pa	rt I Types	of Property				T			
			(a) Check If applicable	(b) Number of contributions of items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	noncash co	(d) of determir ntribution a		s
1	Art—Works of ar	t			- 5				
2	Art—Historical tr	easures .							
3	Art—Fractional in	nterests							
	Books and public								
5	Clothing and hou								
6	goods Cars and other v	ehicles							
	Boats and planes								
	Intellectual prope								
	Securities—Publi	•							
10	Securities—Close	ely held stock .							
	Securities—Partr or trust interest	nership, LLC,							
12	Securities—Misce	ellaneous							
13	Qualified conserve contribution—H structures .	istoric							
14	Qualified conserve contribution—O	vation							
15	Real estate—Res	idential .							
16	Real estate—Cor								
17	Real estate—Oth								
18	Collectibles								
19	Food inventory		X	100	65,94	5 USDA FOOD CO	MMODITY		
20	Drugs and medic	tai supplies .							
	Historical artifact	 ta				+			
	Scientific specim								
	Archeological art								
	Other ► (
	Other ▶ (
	Other ▶ (
28	Other ▶ ()							
29				tion during the tax year for 3, Part IV, Donee Acknowled		29			
	D	did bloom						Yes	No
30a	must hold for at	least three years fr	om the date	of the initial contribution,	reported in Part I, lines 1 tl and which is not required to	be used for exen	·		No
b	If "Yes," describ	e the arrangement (n Part II				30a		No_
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the revie	w of any nonstandard contr	ributions?	31		No
32a				or related organizations to s	solicit, process, or sell nonc	ash · · · ·	32a		No
Ь	If "Yes," describ	e ın Part II							
33	If the organization describe in Part	•	amount in	column (c) for a type of pro	operty for which column (a)	ıs checked,			
For D		on Act Notice, see the	Instruction	s for Form 990	Cat No 51227	School	ule M (Form	990)	2018\

Schedule M (Form 990) (2018)								
Part II Supplemental Information.								
	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part imber of contributions, the number of items received, or a combination of both. Also complete itional information.							
Return Reference	Explanation							
	Schedule M (Form 990) (2018)							



Explanation Return Reference

LINE 12C

FORM 990. ALL BOARD MEMBERS COMPLETE A DISCLOSURE QUESTIONNAIRE ANNUALLY AND ARE REQUIRED TO NOTIFY PART VI. ALL OTHER BOARD MEMBERS AND MANAGEMENT WHEN A POTENTIAL CONFLICT ARISES

SECTION B.

Return Explanation
Reference

FORM 990,
PART VI,
SECTION B,
LINE 15

THE BOARD OF DIRECTORS PERFORMS AN ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR THE SALARY
OF THE EXECUTIVE DIRECTOR IS DISCUSSED AND VOTED ON BY THE FULL BOARD OF DIRECTORS THE B
SECTION B,
LINE 15

THE BOARD OF DIRECTORS ALSO APPROVES ANNUAL SALARY INCREASES FOR ALL OTHER EMPLOYEES BASED ON R
LINE 15

Return Explanation

LINE 19

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C,

Return Explanation

FORM 990, THE PARTNERSHIP DID NOT CHANGE ITS OVERSIGHT PROCESS OF THE AUDIT DURING THE YEAR PART XII
LINE 2C