Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury Internal Revenue Service ➤ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public
Inspection

For the 2018 calendar year, or tax year beginning JUL and ending 2018 JUN 30 2019 C Name of organization D Employer identification number -MINNESOTA STATE UNIVERSITY ASSOCIATION Address change OF ADMINISTRATIVE AND SERVICE FACULTY 41-1352094 Name change Number and street (or P.O. box, if mail is not delivered to street address) Telephone number Room/suite Initial return Final return 1501 STATE STREET 507-537-7424 City or town, state or province, country, and ZIP or foreign postal code Amended return **Group Exemption** MARSHALL, MN 56258 Number > X Cash Accounting Method: Accrual Other (specify) H Check X if the organization is Website: > WWW.MSUAASF.ORG not required to attach Schedule B Tax-exempt status (check only one) - 501(c)(3) \times 501(c) (6) \rightarrow (insert no.) (Form 990, 990-EZ, or 990-PF). Form of organization: Corporation Trust X Association Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ 87812. Part I | Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I X Contributions, gifts, grants, and similar amounts received 1 87778. 2 Program service revenue including government fees and contracts 2 Membership dues and assessments 3 SEE SCHEDULE O 34. Investment income 4 5a Gross amount from sale of assets other than inventory 5a Less: cost or other basis and sales expenses 5b Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c Gaming and fundraising events: a Gross income from gaming (attach Schedule G if greater than b Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b c Less: direct expenses from gaming and fundraising events Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6đ 7a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c Other revenue (describe in Schedule O) 87812 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 SEE SCHEDULE O 10 Grants and similar amounts paid (list in Schedule O) 250. 10 11 Benefits paid to or for members 11 12 Salaries, other compensation, and employee benefits 12 13 1500. Professional fees and other payments to independent contractors 13 7320. 14 Occupancy, rent, utilities, and maintenance 14 15 Printing, publications, postage, and shipping 15 SEE SCHEDULE O 57084. Other expenses (describe in Schedule O) 16 16 66154. 17 Total expenses. Add lines 10 through 16 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 21658. 18 Net assets or fund balances at beginning of year (from line 27, column (A)) 60855. (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (explain in Schedule O) 20 82513. Net assets or fund balances at end of year. Combine lines 18 through 20 Form 990-EZ (2018) For Paperwork Reduction Act Notice, see the separate instructions JUL 2 4 2020

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2018.06000 MINNESOTA STATE UNIVERSIT 40063

Form 990-EZ (2018) OF ADMINISTRATIVE AN		<u>Y</u>	<u>41-</u>	<u> 13520</u>	94 Page
Part II Balance Sheets (see the instructions for	•				_
Check if the organization used Schedule (to respond to any quest			/D) E	nd of year
99 Cach causes and investments	-	(A) Beginning of year 60855	. 22	(8)	82513
22 Cash, savings, and investments23 Land and buildings	-	00033	23	 -	02313
24 Other assets (describe in Schedule 0)	-		24		
25 Total assets	-	60855			82513
26 Total liabilities (describe in Schedule O)	_	00033	\rightarrow		02313
27 Net assets or fund balances (line 27 of column (B) must agree w	th line 21)	60855			82513
Part III, Statement of Program Service Accomp	lishments (see the instru		<u>- 1 - 1</u>	Ex	penses
Check if the organization used Schedule (O to respond to any quest	ion in this Part III	X	(Required	for section
What is the organization's primary exempt purpose? SEE SCHED	ULE O	·			and 501(c)(4) ons; optional for
Describe the organization's program service accomplishments for each of its three large		ses In a clear and concise		others.)	, op
manner, describe the services provided, the number of persons benefited, and other rele					
28 SEE SCHEDULE O					
(Grants \$) If this amount include	s foreign grants, check here	<u> </u>		28a	
29					
				-	
(Grants \$) If this amount include	s foreign grants, check here			29a	
30			— 1		
			— İ		
(0)			-]	.	
	s foreign grants, check here	<u> </u>		30a	
31 Other program services (describe in Schedule O)		_	-1		
(Grants \$) If this amount include 32 Total program service expenses (add lines 28a through 31	s foreign grants, check here	<u>.</u>		31a 32	
Part IV List of Officers, Directors, Trustees, and	Key Employees (list each o	one even if not compensated - s	ee the in	oz	Part IVA
Check if the organization used Schedule (
	(b) Average hours	(C) Reportable	(d) Hea	th benefits,	(e) Estimated
(a) Name and title	per week devoted to		contrib	ee benefit	amount of other
1-7	position	(if not paid, enter -0-)		nd deferred ensation	compensation
TRACY RAHIM					
PRESIDENT	10.00	0.		0.	0.
ZACHARY JOHNSON					
VICE PRESIDENT	4.00	0.		0.	0.
JIM ANDERSON					
PAST PRESIDENT	2.00	0.		0.	0.
SHIRLEY MURRAY					
SECRETARY	2.00	0.		0.	0.
LORI WYNIA				_	_
TREASURER	4.00	0.		0.	0.
RICH WHEELER				_	
GRIEVANCE OFFICER	2.00	0.		0.	0.
HEATHER SOLIEM				•	
GRIEVANCE OFFICER-PAST	2.00	0.		0.	0.
SUSAN BAYERL				^	_
TREASURER-PAST	2.00	0.	_	0.	0.
					
					1

MINNESOTA STATE UNIVERSITY ASSOCIATION OF ADMINISTRATIVE AND SERVICE FACULTY

41-

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V Yes No Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O Х 33 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended X documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? Х 35a N/A b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III X 35c Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes." complete applicable parts of Schedule N 0. 37 a Enter amount of political expenditures, direct or indirect, as described in the instructions X b Did the organization file Form 1120-POL for this year? 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made X in a prior year and still outstanding at the end of the tax year covered by this return? 38a b If "Yes," complete Schedule L, Part II and enter the total amount involved N/A 38b Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on line 9 39a N/A **b** Gross receipts, included on line 9, for public use of club facilities 40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under; section 4911 ► N/A ____ ; section 4912 🕨 ____ N/A ; section 4955 b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any N/A of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on N/A organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed N/A by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T Х 40e 41 List the states with which a copy of this return is filed NONE Telephone no $\triangleright 507-537-7424$ 42 a The organization's books are in care of ► LORI WYNIA Located at ▶ 1501 STATE STREET, MARSHALL, MN ZIP+4 ► 56258 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial Yes No account)? 42b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the United States? 42c X If "Yes," enter the name of the foreign country: Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here **▶** | 43 | N/A and enter the amount of tax-exempt interest received or accrued during the tax year Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of X Form 990-EZ 44a b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead X 44b c Did the organization receive any payments for indoor tanning services during the year? X 44c d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 44d 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

Form 990-EZ (2018)

						Yes	s No
	organization engage, directly or indirectly, in	political campaign activities	es on bohalf of or in oppos	cition to candidates for p	ublic office?	- 1	1.
Part VI	complete Schedule C, Part I Section 501(c)(3) Organizatio	ins Only	-	-#		46	X
,, ait vi	All section 501(c)(3) organizations mus		49h and 52, and comp	lete the tables for line	s 50 and 51		
	Check if the organization used Schedu				3 30 4114 31		
-					_	Yes	s No
47 Did the	organization engage in lobbying activities or	have a section 501(h) elec	tion in effect during the ta	x year? If "Yes," complet	e Sch. C, Part II	47	
48 is the o	rganization a school as described in section 1	170(b)(1)(A)(II)? If "Yes," c	omplete Schedule E		<u> </u>	48	
	organization make any transfers to an exemp		ganızatıon?		-	49a	—
	was the related organization a section 527 or	-			_	49b	Ј
	te this table for the organization's five highes	•		tors, trustees, and key e	mployees) who ead	:h received	more
man \$ 1	00,000 of compensation from the organization (a) Name and title of each employ		(b) Average hours	(0) 5	(d) Health benefits,	(e) Estir	matad
	(a) Name and title of each employ	66	per week devoted to	(C) Reportable compensation (Forms	contributions to employee benefit	amount o	
	N.	/A	position	W-2/1099-MISC)	plans, and deferred compensation	red compensation	
						<u> </u>	
		-	j		1	-	
						<u> </u>	
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organiza	te this table for the organization's five highes ation. If there is none, enter "None." None and business address of each independent	/A	nt contractors who each re	ceived more than \$100,0 (b) Type of service		on from the ompensation	
	The time and a position and a position of the position and a posit	ident dentification	-	(b) Type of Service	10,0	Jinpensatio	///
				 -			
							
		<u> </u>					
		· ·					
d Total nu	imber of other independent contractors each	receiving over \$100,000					
	organization complete Schedule A? Note: All	•	ations must attach a				
	ted Schedule A				▶ □] Yes [No
	es of perjury, I declare that I have examined t					and belief,	, it is
true, correct,	and complete. Declaration of preparer (other	than officer) is based on a	Il information of which pre	parer has any knowledg	e.		
Sian	Signature of bytoer	arother	asures)		$\frac{1}{100}$	-20	$\frac{20}{2}$
Sign / Here		- 			37		
	LORI WYNIA, TREASU Type or print name and title	RER					
L	Print/Type preparer's name	Preparer's signature	Date	Check	ıf PTIN		
Daid			Date .	self- emplo	-		
Paid Proparor	ERIC C. BAERTSCH	ERIC C. BA	ERTSCH 7/7	1 '	·	64071	
Preparer Use Only	Fumin name N. T. ELGA GV. D.D.O.E.				▶ 32-004		
OSE OIIIY	Firm's address ► 6800 FRANC			Phone no.	252 244		
	EDINA, MN		·				
May the IRS o	discuss this return with the preparer shown a	bove? See instructions			▶ X	Yes	No
					Fo	rm 990-EZ	(2018)

SCHEDULE O

4 6 4

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

MINNESOTA STATE UNIVERSITY ASSOCIATION OF ADMINISTRATIVE AND SERVICE FACULTY

18 Open to Public

OMB No 1545-0047

Employer identification number 41-1352094

DESCRIPTION OF PROPERTY:	AMOUNT:
INTEREST INCOME	34.
FORM 990-EZ, PART I, LINE 10, GRANTS AND SIMILAR AMOUNTS PAID:	
ACTIVITY CLASSIFICATION:	
GRANTEE NAME: CHARITABLE DONATIONS LESS THAN \$5000	
AMOUNT GIVEN:	250.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
MEETINGS, CONFERENCE, AND CONVENTION	648.
OFFICE EXPENSES	2599.
HUMAN RESOURCES	29065.
TRAVEL EXPENSES	13808.
MEALS AND ENTERTAINMENT	2911.
DUES REIMBURSEMENTS	7020.
MISCELLANEOUS	1033.
TOTAL TO FORM 990-EZ, LINE 16	57084.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO PROMOTE THE	WELFARE OF
ADMINSTRATIVE AND SERVICE FACULTY.	
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENT	S:
TO GOVERN THE AFFAIRS OF MSUAASF THROUGH A STATEWIDE AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (I	Form 990 or 990-EZ) (201

832211 10-10-18

Name of the organization MINNESOTA STATE UNIVERSITY ASSOCIATION OF ADMINISTRATIVE AND SERVICE FACULTY	Employer identification number 41-1352094
LOCAL ORGANIZATIONAL STRUCTURE. TO CONDUCT BARGAINING	
NEGOTIATIONS AND STATEWIDE MEETINGS AND CONFERENCES. TO	
PROMOTE THE EXCHANGE OF PERTINENT INFORMATION AND PROVIDE	PARTICIPATION
IN HIGHER EDUCATION TASK FORCE AND COMMITTEE ACTIVITY.	