DLN: 93493071011080 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990** 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Inspection Department of the \blacktriangleright Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

Treasury Internal R

		nic service						
			alendar year, or tax year beginning 07-01-2018 , and ending 06-3 C Name of organization	30-2019	,	D Employ		
	ck if ap dress c	plicable	Spectrum Health System					ication number
	ne cha	- 1				38-338	2353	
	al retu	-	Doing business as					
☐ Fina	l return,	/terminated				E Telephor	io numbor	<u> </u>
		return	Number and street (or P O box if mail is not delivered to street address) Room/si 100 Michigan St NE	uıte		·		
□ App	olicatio	n pending	·			(616) 7	74-5083	
			City or town, state or province, country, and ZIP or foreign postal code Grand Rapids, MI 49503					
						G Gross re	ceipts \$ 1	,522,591,735
			F Name and address of principal officer Christina Freese Decker	H(a)	Is this	a group re	turn for	
			100 Michigan St NE		subord			□Yes 🗹 No
			Grand Rapids, MI 49503	_ Н(Ь)	Are all Include	subordinat d2	es	☐ Yes ☐No
Tax	-exem	npt status	☑ 501(c)(3) □ 501(c)() ◄ (insert no) □ 4947(a)(1) or □ 527				ıst (see	instructions)
W	ebsite	e:▶ ww	w spectrumhealth org	H(c)		exemption		•
						-		
(Form	n of ord	ganization	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year	of format	ion 1997	M State	of legal domicile MI
		y						
Pa	rt I	Sum	mary					
			scribe the organization's mission or most significant activities					
.,			e health, inspire hope and save lives in the communities we serve by proversystem affiliated entities	riding ad	lmınıstra	tive and si	apporting	g services to the
1	<u> </u>	eartificare	s system annated entities					
nd I	_							
GOVEINANCE	_							
3			is box $lacktriangle$ If the organization discontinued its operations or disposed of i			of its net a		1
ರ			of voting members of the governing body (Part VI, line 1a)				3	16
Ç.	4 [Number o	of independent voting members of the governing body (Part VI, line 1b)				4	13
	5	Total nun	nber of individuals employed in calendar year 2018 (Part V, line 2a) .				5	5,010
ACHVIUES &	6	Total nun	nber of volunteers (estimate if necessary)				6	0
٦.	7a -	Total unr	elated business revenue from Part VIII, column (C), line 12				7a	0
	d	Net unrel	ated business taxable income from Form 990-T, line 34				7b	0
					Prio	r Year		Current Year
_	8 (Contribut	cions and grants (Part VIII, line 1h)			94,	286	450,028
Rəvenue			service revenue (Part VIII, line 2g)			735,752,		758,989,898
ŀŏΛċ		_	ent income (Part VIII, column (A), lines 3, 4, and 7d)	-		71,329,		76,579,105
æ			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-		7 1,323,	7, 5	70,373,103
				\vdash		807,176,0	583	836,019,031
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)				-	
			nd similar amounts paid (Part IX, column (A), lines 1–3)	\vdash			_	0
			paid to or for members (Part IX, column (A), line 4)	<u> </u>				0
8		•	other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u> </u>		429,857,	542	443,723,381
Expenses	16 a	Professio	nal fundraising fees (Part IX, column (A), line 11e)					0
dx	Ь ⁻	Total fundr	raising expenses (Part IX, column (D), line 25) ▶0					
ш	17 (Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)			326,359,	524	316,406,329
	18	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)			756,217,	166	760,129,710
	19	Revenue	less expenses Subtract line 18 from line 12			50,959,	517	75,889,321
8 8				Beg	ginning o	f Current Y	ear	End of Year
Net Assets of Fund Balances				<u> </u>				
Ba	20	Total ass	ets (Part X, line 16)		1	,848,001,	243	1,972,623,530
120	21	Total liab	ılıtıes (Part X, line 26)			529,431,	209	598,534,064
Zĭ	22	Net asset	s or fund balances Subtract line 21 from line 20		1	,318,570,0	034	1,374,089,466
Pa			ature Block					
			erjury, I declare that I have examined this return, including accompanying	•			•	•
	nowle		f, it is true, correct, and complete Declaration of preparer (other than off	icei) is i	Jaseu on	an inioini	acion oi	willen preparer has
		1.						
		*****	*			-03-11		
Sign		Signati	ure of officer		Date			
lere	!		w E Cox SVP, Chief Financial Officer					
		Type o	r print name and title					
		P	rint/Type preparer's name Preparer's signature	Date	Chac		PTIN P0124045	5
Paic	1	L				mployed	0124045	<i></i>
Prer	oare	r 🏻 🖡	irm's name		Fırm'	s EIN 🕨 13-	5381590	
	Onl	⊢	irm's address ▶ 200 OTTAWA AVE NW SUITE 300		Phon	e no (616)	774-7000	
		· '				C 110 (010)	, , , , , , , , , , , , , , , , , , , ,	
			GRAND RAPID, MI 49503					
•			this return with the preparer shown above? (see instructions) $\ \ . \ \ \ .$	<u></u>		<u> </u>	✓,	∕es □No
or D		I. D	duction Act Notice, see the senarate instructions			ער פר		Form 990 (2019)

Form	990 (2018)						Page 2
Pa	Statement of	of Program Servi	ce Accomplis	hments			
	Check If Sched	ule O contains a resp	onse or note to	any line in this Part III .			. 🗆
1	Briefly describe the or	ganızatıon's mıssıon					
to ım	prove health, inspire ho	ope and save lives					
2	-	· -		vices during the year wi	hich were not listed on		.
	the prior Form 990 or					🗌 Yes 💆	∐No
_	If "Yes," describe thes						
3	_		make significant	changes in how it condu	ucts, any program		
	services?					Yes	⊻ No
_	If "Yes," describe thes	-					
4	Describe the organizate Section 501(c)(3) and expenses, and revenu	l 501(c)(4) organizat	ions are required	to report the amount of	largest program services, as meas of grants and allocations to others,	sured by expense the total	es
4a	(Code) (Expenses \$	754,281,914	ıncludıng grants of \$) (Revenue \$	758,989,898)	
	See Additional Data						
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
	-						
4c	(Code) (Expenses \$		ıncludıng grants of \$)	
70	(couc	/ (Expenses #		including grants or \$) (Nevenue \$,	
4d	Other program service	•	•				
	(Expenses \$		cluding grants of) (Revenue \$)	
4e	Total program servi	ice expenses 🟲	754,281,9	14			

Form	990 (2018)			Page 3
Pai	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📽	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	202		No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

21

Nο

No

Nο

20a

20b

21

Form	990 (2018)			Page 4
Pai	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a	'	No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes." complete Schedule R. Part V. line 2	35b	Yes	

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

37

38

Part V

□ No

Nο

Yes

Yes

Yes

36

37

38

415

1a

1b

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

8

9a

9h

12a

13a

14a

14b

15

Yes

Form **990** (2018)

No

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines 🗸
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year	16	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b the following	y		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Code		
10-	Did the annual return have been been been been shown as a fifther an	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	\vdash	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	1
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemptable with property to such organization.			
	status with respect to such arrangements?	16b	Yes	
	ction C. Disclosure			
17 18	List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Celeste M Mcintyre 100 Michigan St NE MC498 Grand Rapids, MI 49503 (616) 774-5083			
		С	orm 00	0 (2018)

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Page **8**

Part VII Section A. Officers, Direction	tors. Trustees	. Kev	Fmpl	love	es.	and [Hial	nest Compen	sate	d Employees	'cont	inued)	Page 8
(A) Name and Title Average hours per week (list any hours for related			on (do	(C) o not ox, u in off) t che inles ficer	eck moss ss pers	ore son	compensation com from the fro organization (W- organ		(E) Reportable compensation from related organizations (' 2/1099-MISC	n W-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-1413	, ,	2/1055-MISC		relat organiza	ed
See Additional Data Table													
											-		
											#		
1b Sub-Total c Total from continuation sheets to P d Total (add lines 1b and 1c)	art VII , Section	Α				>		31,696,20	14	1,421,19	8	;	3,931,378
Total number of individuals (including of reportable compensation from the	but not limited	to thos			20VE	e) who	rec	eived more tha	n \$10	00,000			
3 Did the organization list any former line 1a? If "Yes," complete Schedule.			ee, ke		mplo	oyee, d	or hi	ghest compens	sated	employee on		Yes	No
For any individual listed on line 1a, is organization and related organization individual	the sum of rep s greater than s	ortable 150,00	comp 0? <i>If</i>							the	3	Yes	
5 Did any person listed on line 1a receiservices rendered to the organization									r ındı	vidual for	5	163	No
Section B. Independent Contract Complete this table for your five high from the organization Report compe	est compensate										npen	sation	
	(A) and business addre		year	ena	ing	WICH O	1 9910	In the organiz		(B)		(C Comper	
CHANGE HEALTHCARE SOLUTIONS 3055 LEBANON PIKE NASHVILLE, TN 37214		-						IT COM		<u> </u>			,247,062
COGNIZANT TECHNOLOGY SOLUTIONS 500 FRANK W BURR BOULEVARD TEANECK, NJ 07666								IT COM	NSULT:	ING		7	,730,705
LEIDOS HEALTH LLC 705 E MAIN ST								IT COM	NSULT:	ING		7	,305,384
WESTFIELD, IN 46074 SUN LIFE FINANCIAL PO BOX 7247-7184								FINAN	CIAL S	SERVICES		6	,987,206
PHILADELPHIA, PA 191707184 DELOITTE CONSULTING LLP 38 COMMERCE AVE SW SUITE 600								CONSU	ULTING	3		5	,134,753
GRAND RAPIDS, MI 49503	re (including but	not lim	uted t	o the		listed	abo	(a) who recove	ad ma	ore than \$100 00	n of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 186

Form 9 Part		Statement of	Pavanua									Page 9
Part	VIII			a respo	onse or note to any	line in th	ıs Part VIII					🗸
		SHOOK II SUHSUA	<u> </u>		, , , , , , , , , , , , , , , , , , ,	(<i>A</i> Total re	A)	Reli ex fui	(B) ated or cempt nction	Unre busi	C) lated ness enue	(D) Revenue excluded from eax under sections
	1 a	Federated campaign	ns	1a	L			re	venue			512 - 514
nts ints		b Membership dues		1b	<u> </u>							
Gra nou		c Fundraising events		1c								
S, (d Related organizatio		1d	426,028							
Giffi		e Government grants (co		1e	24,000							
ns,		F All other contributions,	, gifts, grants,		<u>, </u>							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts na above	ot included	1f	_							
년 된	g	g Noncash contribution	ons included									
nd n	١.	in lines 1a - 1f \$	1.5		_							
S E		h Total. Add lines 1a	-11	•	•	<u> </u>	450,028					T
j	٦-	Management Fee Reven	110		Business	Code	753,6	59,153	753,659	9,153		
ven		Shared Services Revenu				561000		23,525		3,525		
å.	_	Contractual Incentives				561000		84,073		1,073		
MCŧ	_	Affiliate Physician Progra	am			900099		55,987	35:	5,987		
₹	-	Medical Record Fees	aiii			900099		91,937		1,937		
ranı	•	- Incarcal Record Fees				900099	1	75,223	160	5,941		0 8,282
Program Service Revenue	f	All other program se	rvice revenue		758 0	L 989,898		75,225		J, J + 1		0,202
	g	Total. Add lines 2a-2	lf		>	-						
		Investment income (ii similar amounts) .	ncluding divid		interest, and other	ļ	32,615,697	7				32,615,697
	4	Income from investme			ond proceeds 🕨							
	5 I	Royalties			•							
	6 -	Cuara vanta	(ı) Real		(II) Personal							
	Оa	Gross rents										
	b	Less rental expenses										
	c	: Rental income or		0	C	<u> </u>						
	d	(loss) Net rental income o	r (loss)			<u> </u>						
	_	· Net rental income o	(ı) Securit		(II) Other			-				
	7a	Gross amount from sales of										
		assets other than inventory	/30,3	36,112								
	h	Less cost or				-						
	_	other basis and sales expenses	686,5	72,704								
		Gain or (loss)		63,408	C]						
		Net gain or (loss) .		•	•		43,963,408	3				43,963,408
<u>ə</u>	oa	·		of								
Revenue		contributions reporte See Part IV, line 18		а								
Rev	b	Less direct expense	s	b								
Other		: Net income or (loss)			ents							
ot	9a	Gross income from g See Part IV, line 19	amıng actıvıtı	es								
				а								
		Less direct expense		b								
		: Net income or (loss) Gross sales of invent		activit	les >	1		-				
		returns and allowand			ļ							
	h	Less cost of goods s	old	a b								
		: Net income or (loss)				_						
		Miscellaneous			Business Code							
	11	а										
	b	•										
	c	:										
	_											
	d	All other revenue .				<u> </u>	(0		0	0
	е	Total. Add lines 11a	-11d)				
	12	Total revenue. See	Instructions				836,019,031		758,981,616		0	76,587,387
						-				-		Form 000 (2019)

	Part	IX	State	ement	of Fu	ınctiona	I Expenses	
$\overline{}$								

For	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .	<u> </u>		🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	16,203,339	16,203,339		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	333,774	333,774		
7	Other salaries and wages	338,615,190	338,251,985	363,205	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	16,604,162	16,604,162		
9	Other employee benefits	45,962,016	45,866,300	95,716	
10	Payroll taxes	26,004,900	26,002,379	2,521	_
11	Fees for services (non-employees)				
ä	a Management				
ı	Legal	2,871,301		2,871,301	
	Accounting	2,113,394		2,113,394	
	l Lobbying	439,359	439,359		
	Professional fundraising services See Part IV, line 17				
1	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	78,866,108	78,682,615	183,493	0
12	Advertising and promotion	28,049,713	28,016,108	33,605	
13	Office expenses	32,721,893	32,563,314	158,579	
	Information technology	87,782,320	87,782,320		
15	Royalties				
16	Occupancy	24,632,215	24,630,715	1,500	
	Travel	3,635,558	3,629,083	6,475	
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	3,333,645	3,328,027	5,618	
20	Interest	-627,720	-627,720		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	34,429,488	34,419,515	9,973	
	Insurance	1,228,556	1,227,732	824	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Credit Card Processing Fees	3,161,152	3,161,152		
	b Dues and Subscriptions	3,090,517	3,090,517		
	c Sponsorship/Community Benefit	1,682,047	1,682,047		
	d Staff Recognition	1,151,760	1,151,760		
	e All other expenses	7,845,023	7,843,431	1,592	0
25	Total functional expenses. Add lines 1 through 24e	760,129,710	754,281,914	5,847,796	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11**

598.534.064

1.374.089.466

1,374,089,466

1,972,623,530 Form **990** (2018)

Form 990 (2018)

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

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27 28

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34

Net Assets or Fund Balances

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	line in this Part IX			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		,	1,500	1	1,500
	2	Savings and temporary cash investments .		[32,673,480	2	25,271,968
	3	Pledges and grants receivable, net		. [3	
	4	Accounts receivable, net		[4	
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated emp	oloyees Complete	27,212	5	18,121
ts	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L. Notes and loans receivable, net	n 4958(e ations of (see inst	c)(3)(B), and section 501(c)(9) cructions) Complete	24,597,758	6	16,007,674
Assets	8	Inventories for sale or use		-	24,037,700		10,007,014
As	9	Prepaid expenses and deferred charges		·	32.870.059	9	39.087.921
	_	Land, buildings, and equipment cost or other		· ·	32,010,000		35,057,321
	104	basis Complete Part VI of Schedule D	10a	257,962,854			
	b	Less accumulated depreciation	10b	165,381,526	100,355,268	10 c	92,581,328
	11	Investments—publicly traded securities .			1,371,685,474	11	1,485,173,139
	12	Investments—other securities See Part IV, line	11 .		3,418,915	12	2,804,928
	13	Investments—program-related See Part IV, line	e 11 .		54,372,612	13	53,105,271
	14	Intangible assets			8,143,725	14	8,143,725
	15	Other assets See Part IV, line 11			219,855,240	15	250,427,955
	16	Total assets. Add lines 1 through 15 (must equ	ıal lıne 3	4)	1,848,001,243	16	1,972,623,530
	17	Accounts payable and accrued expenses			135,731,034	17	135,935,181
	18	Grants payable				18	
	19	Deferred revenue			4,473	19	0
	20	Tax-exempt bond liabilities				20	
Š	21	Escrow or custodial account liability Complete F	Part IV of	Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u> </u>		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrela	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelated	d third pa	arties	51,994,734	24	59,344,271
	25	Other liabilities (including federal income tax, pland other liabilities not included on lines 17 - 24		o related third parties,	341,700,968	25	403,254,612

529,431,209

1,318,570,034

1,318,570,034

1,848,001,243

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		investments program related See Fairty, mie 11			
	14	Intangible assets	8,143,725	14	8
	15	Other assets See Part IV, line 11	219,855,240	15	250
	16	Total assets.Add lines 1 through 15 (must equal line 34)	1,848,001,243	16	1,972
	17	Accounts payable and accrued expenses	135,731,034	17	135
	18	Grants payable		18	
	19	Deferred revenue	4,473	19	
	20	Tax-exempt bond liabilities		20	
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
lities	22	Loans and other payables to current and former officers, directors, trustees,			

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1

EIN: 38-3382353

Name: Spectrum Health System

Form 990 (2018)

Form 990, Part III, Line 4a: SPECTRUM HEALTH SYSTEM PROVIDES COMMON MANAGEMENT OF THE NOT-FOR-PROFIT HEALTH CARE SYSTEM ACTIVITIES CARRIED ON BY SUPPORTED ORGANIZATIONS THE SUPPORTED ORGANIZATIONS INCLUDE 14 SEPARATELY LICENSED HOSPITAL FACILITIES, MORE THAN 230 AMBULATORY AND SERVICE SITES, AND OVER 2,400 LICENSED BEDS SYSTEM-WIDE WITH FACILITIES THAT INCLUDE A MEDICAL CENTER, REGIONAL COMMUNITY HOSPITALS, A DEDICATED CHILDREN'S HOSPITAL, A MULTISPECIALTY MEDICAL GROUP, AFFILIATED PHYSICIANS AND A NATIONALLY RECOGNIZED HEALTH PLAN WITH OVER 825.000 MEMBERS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation compensation amount of other hours per week (list is both an officer and a from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	(direct	or/tr	ruste	ee)		organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Richard DeVos Jr	2 0			,				0	0	
Chair	0	×		Х				0	l o	0
ROBERT ROTH	1 0			,				44.750	0	
Vice Chair	0	×		Х				44,750	ľ	0
Soan Wolch	10									

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4,764,822

35,207

33,064

38,750

28,000

0

0

701,421

46,091

0

0

0

0

Rıchard DeVos Jr	2 0		V		0	
Chair	0	×	×		0	
ROBERT ROTH	1 0		,		44.750	
Vice Chair	0	X	×		44,750	
Sean Welsh	1 0				07.700	
Treasurer	0	X	×		37,720	
Christina Freese Decker	45 0					
President / CEO	5 0	X	×		2,291,815	

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and Independent Contractors

Richard Breon

Director

Director

Director

Director

Director

Steve Ender

Daniel Hopp

Melonie Ice MD

Michael Jandernoa

Stephen Boshoven

PRESIDENT / CEO - PART YEAR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation from the

organization and related organizations

0

0

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0

518,400

324,972

52,849

46,719

34,000

32,000

33,000

1,169,013

1,199,082

288,032

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours		otn ai direct			and a ee)	ı	organization (W-	organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	
Mehmood Khan	1 0	x						30,000	0	
Director	0							30,000	U	
Gloria Lara	1 0	×						29,500	0	
Director	1 0							29,300	0	
M Ashraf Mansour MD	1 0							0	936 764	
		X	l	I	1	ı l		l U	836,764	ĺ

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		X			
Director	0				
Gloria Lara	1 0				
		Х			
Director	1 0				
M Ashraf Mansour MD	1 0				
		X			
Director	49 0				
Mark Murray	1 0				Τ
i idik i idiray		×			

and Independent Contractors

Director

Director

Director

Director

Matthew Cox

David Leonard

Loren Hamel MD

William Payne

Michael Todman

Michelle Van Dyke

SVP, Chief Financial Officer

Secretary, SVP, Chief Legal Officer

Lakeland Regional Health System

SVP, CHIEF STRATEGY OFFICER, President,

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) organization (Wany hours organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	G,			,		,		2(4000 14700)	(14, 2/4,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Jason Joseph	48 0				X			542,844	0	160,329
SVP, Chief Information Officer	2 0				^			342,644		100,329
Celeste McIntyre	50 0				Х			352,064	0	139,587
SVP, Corporate Controller	0				^			332,004	0	139,367
Patrick O'Hare SVP, Facilities & Chief Information Officer - Part Year	47 0				X			1,163,042	0	247,009
Pamela Ries SVP, Chief Human Resources Officer	49 0				x			996,614	0	299,629
Lori Smith	50 0									

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43 0

70 48 0

20

50 0

50 0

50 0

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429,024

2,568,918

1,598,854

1,472,764

1,236,995

763,855

140,709

177,557

308,608

432,150

129,976

130,359

Pamela Ries	
SVP, Chief Human Resources Officer	
Lori Smith	
SVP, Treasury	
Steven Heacock	

SVP, Business Development / Chief Strategy Officer

SVP, Finance, Payer Relations and Revenue Cycle -

VP, Chief Information Security Officer - Part year

SVP, Public Affairs / Research - Part Year

SVP, Chief Medical Officer - Part Year

Seth Wolk MD

Roger Jansen

- Part Year Jill Ferris

Part Year

Leonard Levy

and Independent Contractors

and Independent Contractors (A) Name and Title

MICHAEL P FREED

Former EVP, CFO

J Michael Kramer

Former SVP, Chief Financial Officer

Former Highest Compensated

Ronald Knaus

Average hours per week (list any hours for related organizations below dotted line)
0 0
0 0

(B)

r t		ne bo oth ar Irecto	١
d ons ed	Individual trustee or director	Institutional Trustee	
0 0			
0 0			ſ

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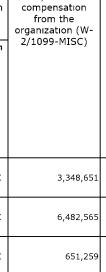
00		n off	icer	s pers and a ee)	
	Institutional Trustee	Officer	key employee	Highest compensated employee	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

	Former	Х	X	X
	Highest compensated			
ar e)	employee			



(D)

Reportable

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

584,434

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

75,013

efile	e GRA	APHIC pri	<u> 1t - DO NO</u>	T PROCESS	As Filed Data -			DLN: 9:	3493071011080			
SCH	IED	ULE A		Public (Charity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
	m 990		Com	plete if the or	ganization is a sect 4947(a)(1) nonexe Attach to Form	section 501(c)(3) organization or a section exempt charitable trust.						
•		the Treasury		► Go to	www.irs.gov/Form	<u>990</u> for the late	st information		Open to Public Inspection			
Name	of th	ne organiza alth System	tion					Employer identific	ation number			
·								38-3382353				
Par The o					us (All organization it is (For lines 1 thro			See instructions.				
1			•		sociation of churches	-	,	(A)(i).				
2				,	1)(A)(ii). (Attach Scl							
3					vice organization desc	,						
4			•	·	_			,. 170(b)(1)(A)(iii). E	nter the hospital's			
5	_	name, city,	_	for the benefit	t of a college or unive	rsity owned or on	perated by a gov	rernmental unit descri	bed in section 170			
_		(b)(1)(A)	(iv). (Comple	te Part II)	-							
6		· ·	·	-	governmental unit de							
7	Ш			mally receives a [vi). (Complete		s support from a	governmental u	init or from the gener	al public described in			
8		A communi	ty trust descr	ibed in section	170(b)(1)(A)(vi)	(Complete Part I	I)					
9					escribed in 170(b)(1) ee instructions Enter			with a land-grant coll college or university	ege or university or a			
10		from activit	ies related to income and i	its exempt fun inrelated busin	ctions—subject to cer	taın exceptions, a	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c	ipport from gross			
11		An organiza	An organization organized and operated exclusively to test for public safety See section 509(a)(4).									
12	✓	more public	ly supported	organizations o		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g				
a		Type I. A so	upporting org n(s) the powe	ganızatıon opera	ated, supervised, or c appoint or elect a majo	ontrolled by its si	upported organiz	zation(s), typically by of the supporting orga				
b		manageme	nt of the supp	-	ation vested in the sar			organization(s), by ha ge the supported orga	_			
c	✓				supporting organizatio			nd functionally integra	ted with, its			
d		Type III n	on-function integrated	ally integrated The organization	d. A supporting organ	ization operated i fy a distribution i	ın connection wi requirement and	th its supported orgar l an attentiveness req	1. 1.			
e	✓	Check this	oox if the org	anızatıon receiv	ed a written determir	nation from the IF		pe I, Type II, Type II	I functionally			
f	Enter			on-functionally organizations	integrated supporting	organization		_1	8			
g	Provid	de the follow	ıng ınformatı	on about the su	pported organization(s)						
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		(iv) Is the organization listed in your governing document?		(vi) Amount of other support (see instructions)			
						Yes	No					
See /	Addıtıc	nal Data Tal	ole									
								420 606 107				
Total		vork Poduc	18 tion Act Not	ice sectho T	structions for	Cat No 11285	[428,686,107				

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	iis to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
Ŀ	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	3	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anızatıon	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

Page 4

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Yes

Yes

No

No

No

No

No

No

No

Schedule A (Form 990 or 990-EZ) 2018

checked 12a or 12b in Part I, answer (b) and (c) below

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

supervised by or in connection with its supported organizations

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
	describe the designation. If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			

	describe the designation. If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied			

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Pa	Supporting Organizations (continued)			
			Yes	No
11	. Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
b	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	art		
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	Section C. Type II Supporting Organizations			
	, p = ==		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	Section D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1	Yes	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organizatio (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	n		
		2	Yes	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the toyear? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	ax		
		3	Yes	
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions)		
	a The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ctions)	
2	Activities Test Answer (a) and (b) below.	,	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	d 2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
3	Parent of Supported Organizations Answer (a) and (b) below.	2b		
_	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI. 	of 3a	Yes	
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b	Yes	
		, 55		1

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Schedule A	Form 990 or 990-EZ) 2018 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
	Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part IV, Section A, Line 1 SUPPLEMENTAL INFORMATION	SPECTRUM HEALTH SYSTEM IS THE PARENT ORGANIZATION AND SUPPORTING ORGANIZATION TO THE HEALT H SYSTEM THE PURPOSES OF THIS ORGANIZATION, AS DEFINED IN THE ARTICLES OF INCORPORATION, ARE AS FOLLOWS PURPOSES 2 1 THE PURPOSES FOR WHICH THE CORPORATION IS ORGANIZED ARE TO O PERATE EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF AND TO CARRY OUT ALL OF THE PURPOSES OF MECOSTA COUNTY MEDICAL CENTER, MEMORIAL MEDICAL CENTER OF WEST MICHIGAN, NEWAYGO COUNTY GENERAL HOSPITAL ASSOCIATION, PENNOCK HOSPITAL, LAKELAND HOSPITALS AT NILES & ST JOSEPH, INC., LAKELAND HOSPITAL, WATERVLIET, LAKELAND SPECIALTY HOSPITAL AT BERRIEN CENTER, LAKELAND HEALTH FOUNDATION, BENTON HARBOR/ST JOSEPH, LAKELAND HEALTH FOUNDATION, NILES, CARING CIRCLE, MERCY MEMORIAL HEALTH SERVICES, INCORPORATED, RED CITY HOSPITAL CO RPORATION, SPECTRUM HEALTH CONTINUING CARE, SPECTRUM HEALTH FOUNDATION, SPECTRUM HEALTH HOSPITALS, SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH HOID AND ZELAND COMMUNI TY HOSPITAL (THE "SUPPORTED ORGANIZATIONS") ALL OF WHICH ARE DESCRIBED IN SECTION 501(C)(3) AND EITHER SECTION 509(A)(1) OR SECTION 509(A)(2) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED OR COMPARABLE PROVISIONS OF SUBSEQUENT LEGISLATION (THE "CODE") SUBJECT TO AND IN FURTHERANCE OF THE FOREGOING, THE PURPOSES OF THE CORPORATION SHALL BE 2 1 1 TO FORM ULATE AND IMPLEMENT POLICIES AND PROGRAMS DESIGNED TO ENABLE AND/OR CAUSE THE SUPPORTED OR GANIZATIONS TO FUNCTION AS A COORDINATED HEALTH CARE DELIVERY SYSTEM, TO PROVIDE DIRECTION AND MANAGEMENT TO THE SUPPORTED ORGANIZATIONS, AND TO ACT AND/OR MAKE DECISIONS FOR THE BENEFIT OF SUCH SUPPORTED ORGANIZATIONS, AND TO ACT AND/OR MAKE DECISIONS FOR THE BENEFIT OF SUCH SUPPORTED ORGANIZATIONS, AND TO ACT AND/OR MAKE DECISIONS FOR THE BENEFIT OF SUCH SUPPORTED ORGANIZATION AND IMPROVEMENT OF HEALTH AS THE BOARD OF DIRECTORS MAY DETERMINE, INCLUDING, WITHOUT LINITATION 21 1 1 HOSPITALS FOR THE PREVENTION OF ILLNESS, INJURY AND DISABILITY, FOR THE PREVENTION OF ILLNESS, INJURY AND DISABILITY, FOR THE

990 Schedule A, Supplemental Information							
Return Reference	Explanation						
Schedule A, Part IV, Section A, Line 1 SUPPLEMENTAL INFORMATION	CK, INJURED AND DISABLED, ABOUT PREVENTION OF ILLNESS AND INJURY AND ABOUT THE PROMOTION OF HEALTH 2 1 5 TO CONDUCT ACTIVITIES, EITHER DIRECTLY, THROUGH RELATED ORGANIZATIONS OR IN COOPERATION WITH ORGANIZATIONS EXEMPT FROM TAX UNDER SECTION 501(C)(3) OF THE CODE OR C OMPARABLE PROVISIONS OF SUBSEQUENT LEGISLATION IN ORDER TO RAISE FUNDS TO FURTHER THE PURP OSES OF THE CORPORATION, SUBJECT, HOWEVER, TO ALL LIMITATIONS ON THE NATURE OR EXTENT OF S UCH ACTIVITIES APPLICABLE, FROM TIME TO TIME, TO ORGANIZATIONS DESCRIBED IN SECTIONS 501(C)(3) AND 509(A)(3) OF THE CODE 2 1 6 TO ACQUIRE, TO OWN, TO DISPOSE OF AND TO DEAL WITH REAL AND PERSONAL PROPERTY AND INTERESTS THEREIN AND TO APPLY GIFTS, GRANTS, BEQUESTS AND DEVISES AND THE PROCEEDS THEREOF IN FURTHERANCE OF THE PURPOSES OF THE CORPORATION 2 1 7 TO DEAL WITH AND DISTRIBUTE THE CORPORATION'S INCOME AND ASSETS IN SUCH MANNER AS IN THE JUDGMENT OF THE BOARD OF DIRECTORS WILL BEST PROMOTE ITS OBJECTIVES AND PURPOSES, WITHOUT LIMITATION EXCEPT SUCH, IF ANY, AS MAY BE CONTAINED IN INSTRUMENTS UNDER WHICH SUCH PROPER TY IS CONVEYED TO THE CORPORATION 2 1 8 TO DO SUCH THINGS AND TO PERFORM SUCH ACTS TO AC COMPLISH ITS PURPOSES AS ARE PERMITTED BY SECTIONS 501(C)(3) AND 509(A)(3) OF THE CODE, WI TH ALL THE POWERS CONFERRED ON NONPROFIT CORPORATIONS BY THE LAWS OF THE STATE OF MICHIGAN THE AMOUNTS REPORTED IN SCHEDULE A, PART I, LINE 11H, COLUMN (VII) RELATE TO EXPENSES IN CURRED BY THE ORGANIZATION ON BEHALF OF THE SUPPORTED ENTITIES (REIMBURSED IN WHOLE OR IN PART THROUGH MANAGEMENT FEES)						

Return Reference	Explanation
Schedule A, Part V, Section D Line 2	Spectrum Health System maintains a close and continuous working relationship with its supported

990 Schedule A, Supplemental Information

OFFICERS APPOINTED OR SERVING
SUPPORTED ORG

organizations through integrated policies and procedures and unified leadership. As described in Schedule A, Part IV, Section E, line 3a, Spectrum Health System is the parent to all supported organizations and as such has the power to appoint/elect a majority of the directors/trustees of each of the supported organizations.

Return Reference	Explanation					
	AS OF 10/1/2018, SPECTRUM HEALTH SYSTEM INTEGRATED WITH LAKELAND REGIONAL HEALTH SYSTEM,					
	INC (#38-2609624) AND ADDED THE FOLLOWING ENTITIES AS SUPPORTED ORGANIZATIONS -					
Schedule A, Part IV, Section A, Line 5a	LAKELAND HOSPITALS AT NILES AND ST JOSEPH, INC (# 38-2156872) - LAKELAND SPECIALTY HOSPITAL					
Added College, and an Democratic Com-	AT DEDDIEN CENTED /# 30 3453303) LAVELAND HEALTH FOUNDATION DENTON HADDOD/CT 10CEDH /#					

990 Schedule A, Supplemental Information

Added, Substituted, or Removed Sup |AT BERRIEN CENTER (# 38-3452303) - LAKELAND HEALTH FOUNDATION, BENTON HARBOR/ST JOSEPH (# 1 Ora

CARING CIRCLE (# 38-2416086)

38-2539929) - LAKELAND HEALTH FOUNDATION, NILES (# 38-3130558) - MERCY MEMORIAL HEALTH

SERVICES INC (# 38-2748035) - LAKELAND COMMUNITY HOSPITAL - WATERVLIET (# 381368745) -

Return Reference	Explanation
	Spectrum Health System provides services and support to organizations within the integrated health care system that are outside of Spectrum Health System's supported organizations. The other organizations

Spectrum Health System provides services and support to are related organizations reported on Schedule R

990 Schedule A, Supplemental Information

Support to other supported orgs

Return Reference	Explanation
Schedule A, Part IV, Section D, Line 3	As noted below, investments of cash and/or reserves, whether on an individual basis or as part of a pooled investment strategy, is a reserved power maintained by the supporting organization. The consolidated treasury function is considered a shared service function provided by the supporting organization to each supported organization. As part of that shared service function, the supporting organization controls all
	investment policies, and directs all investment strategies. This provides many benefits including reduced

990 Schedule A, Supplemental Information

Investment Policies costs and subject matter expertise to yield greater results. The supported organizations have the ability to

luse of the organization's income or assets

provide direction specifically related to their respective assets as it relates to grant making and directing the

Return Reference	Explanation				
	The actions listed below may be unilaterally caused and/or taken by the supporting organization, within its sole and exclusive power and discretion, and shall not be deemed authorized unless and until approved by				
Schedule A, Part IV, Section E, Line 3a	the supporting organization -Election and/or removal of the members of the supported organization's Board				

990 Schedule A, Supplemental Information

Power To Appoint/Elect Majority of
Officer/Director/Trustee

Granization - Election and/or removal or the members of the supported organization's Board of Directors pursuant to the nomination, election and removal processes, - Election and/or removal of the Supported organization's Chairperson of the Board of Directors, and -Hiring, discharge, and evaluation of the supported organization's President as delegated by the supporting organization's Board of Directors to the

supporting organization's Chief Executive Officer (or designee)

Retail Reference	Explanation	i
	The actions listed below may be unilaterally caused and/or taken by the supporting organization, within its sole and exclusive power and discretion, and shall not be deemed authorized unless and until approved by	
	the supporting organization -Amendment of the Articles of Incorporation or Bylaws of the supported	ı
	organization, -Election and/or removal of the members of the supported organization's Board of Directors,	
	-Election and/or removal of the supported organization's Chairperson of the Board of Directors, -Hiring,	
	discharge, and evaluation of the supported organization's President, -Adoption of the supported	
	organization's strategic plan, -Adoption of the supported organization's annual operating and capital budgets	
	and any amendments to such budgets in excess of the Authority Matrix Amount, -All capital expenditures by	
	the supported organization in excess of the amount which would require approval by the supporting	
	organization (the "Authority Matrix Amount"), -All borrowings or guarantees of indebtedness by the	
Schedule A, Part IV, Section E, Line 3b	supported organization (or any entity controlled by the supported organization through ownership or	

Evolanation

990 Schedule A, Supplemental Information

Return Reference

membership interest), -All lending by the supported organization (or any subsidiary) to persons other than Substantial Direction Over Policies/Programs/Activities the supporting organization or a subsidiary in excess of the Authority Matrix Amount, -The supported organization's or any subsidiary's investments of cash and/or reserves, whether on an individual basis or as part of a pooled investment strategy, -Any merger or consolidation of the supported organization (or any subsidiary), or any other change in ownership percentages, control, or capital structure, -The creation of any entity controlled, directly or indirectly, by the supported organization, -The sale or transfer of more than ten percent (10%) of the assets of the supported organization (or any subsidiary) to any person or entity not controlled by the supporting organization, -Dissolution of the supported organization or any subsidiary, -The selection, retention, and oversight of the outside auditors for the supported organization (or any subsidiary), and -Any other approval for which supporting organization approval is required by law. In addition to these reserved powers of the supporting organization listed above, the supporting organization has the authority to adopt system-wide policies and procedures

Additional Data

Software ID: 18007697

Software Version: 2018v3.1

EIN: 38-3382353

Name: Spectrum Health System

(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see Instructions)	
			Yes	No			
(A) SPECTRUM HEALTH HOSPITALS	381360529	3	Yes		282,806,967	0	
(A) SPECTRUM HEALTH PRIMARY CARE PARTNERS	381358164	3	Yes		78,726,398	0	
(B) SPECTRUM HEALTH UNITED	381358412	3	Yes		11,975,376	0	
(C) NEWAYGO COUNTY GENERAL HOSPITAL ASSOCIATION	381359517	3	Yes		9,375,737	0	
(D) SPECTRUM HEALTH CONTINUING CARE	383242232	9	Yes		8,649,657	0	
(E) MECOSTA COUNTY MEDICAL CENTER	381368744	3	Yes		7,787,586	0	
(F) ZEELAND COMMUNITY HOSPITAL	381411184	3	Yes		7,330,935	0	
(G) REED CITY HOSPITAL CORPORATION	382770076	3	Yes		6,831,373	0	
(H) MEMORIAL MEDICAL CENTER OF WEST MICHIGAN	381359266	3	Yes		6,675,064	0	
(I) PENNOCK HOSPITAL	381360562	3	Yes		6,294,009	0	
(J) LAKELAND HOSPITALS AT NILES AND ST JOSEPH INC	382156872	3	Yes		2,221,005	0	
(K) SPECTRUM HEALTH FOUNDATION	382752328	7	Yes		12,000	0	
(L) LAKELAND SPECIALTY HOSPITAL AT BERRIEN CENTER	383452303	3	Yes		0	0	
(M) LAKELAND HEALTH FOUNDATION BENTON HARBORST JOSEPH	382539929	7	Yes		0	0	
(N) LAKELAND HEALTH FOUNDATION NILES	383130558	7	Yes		0	0	

(i)Name of supported organization (ii)EIN (iii) (iv) (v) (vi) Type of organization Amount of monetary Is the organization Amount of other described on lines listed in your support (see support (see 1- 9 above (see governing document? instructions) instructions) instructions)) Yes No 382748035 9 Yes MEDCY MEMORIAL LICALTH CERVICES INC

Yes

MERCY MEMORIAL HEALTH SERVICES INC					
(A) LAKELAND COMMUNITY HOSPITAL - WATERVLIET	381368745	3	Yes	0	

382416086

Form 990, Sch A, Part I, Line 12q - Provide the following information about the supported organization(s).

(B) CARING CIRCLE

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493071011080

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Spectrum Health System 38-3382353 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2 5

ь	Total lobbying expenditures to influence a legislative		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	i 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f		
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Total

3

Pa	Complete if the organization is exempt under section 501(c)(3) and has NOT form 5768 (election under section 501(h)).	iled			Page 3
		(a	1)	(t)
or e ctiv	each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying vity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1	
c	Media advertisements?		No	1	
d	Mailings to members, legislators, or the public?	Yes			48
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			283,006
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?	Yes			156,305
j	Total Add lines 1c through 1i				439,359
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912			1	
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sectio	n	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Paranswered "Yes."	ť ÌIÍ-A		•	c)(6)
1	Dues, assessments and similar amounts from members	1	l		

Par	tIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes.")1(c)(6)
1	Dues, assessments and similar amounts from members	1	

2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
Ь	Carryover from last year	2b	

2c

3

expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions)

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see
instructions), and Part II-B, line 1 Also, complete this part for any additional information

instructions), and Part II-B, line 1 Also	o, complete this part for any additional information
Return Reference	Explanation

Schedule C, Part II-B, Line 1	Spectrum Health System employs government affairs staff who are chiefly responsible for Government
Description of the activities reported	Affairs activities Additionally the organization employs a Vice President, Government Relations/Public Policy
on lines 1A through 1I	to oversee this role. Other executive staff are engaged on a very limited basis for lobbying purposes
-	Spectrum Health System retains federal and state level multi-client lobby firms. The function of their
	respective duties involves direct contact with legislators, their staff, government officials, or a legislative
	body on numerous legislative and regulatory issues of interest to the organization. The amount is reported in
	lines 1g "Direct contact with legislators, their staffs, government officials, or a legislative body" and 1i,
	"Other activities." Direct contact with qualifying individuals includes sending letters, publications, making

phone calls or meeting with government officials, their staff or legislators Schedule C, Part II-B, Line 1i Other Spectrum Health System is a member of the American Hospital Association, Michigan Health & Hospital Association and Children's Hospital Association Lobbying expenditures reported on Line 1: reflect activities activities performed by trade organizations on the filing organization's behalf Schedule C (Form 990 or 990EZ) 2018 efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493071011080 OMB No 1545-0047

Open to Public Inspection

	me of the organization ectrum Health System		Employe	er identification number
٥٢٥	,		38-3382	
Pa	Organizations Maintaining Donor Adv Complete if the organization answered "Y	rised Funds or Other Similar Fund es" on Form 990, Part IV, line 6.	s or Accour	its.
		(a) Donor advised funds	(b)	Funds and other accounts
-	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
ŀ	Aggregate value at end of year			
•	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e		r advised funds	s are the
j	Did the organization inform all grantees, donors, and c charitable purposes and not for the benefit of the dono private benefit?			
Pa	rt II Conservation Easements. Complete if t	the organization answered "Yes" on F	orm 990, Pa	rt IV, line 7.
	Purpose(s) of conservation easements held by the organization	anızatıon (check all that apply)		
	\square Preservation of land for public use (e g , recreation	on or education) \square Preservation of	an historically	ımportant land area
	Protection of natural habitat	☐ Preservation of	a certified his	toric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in the		servation eld at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified history	ric structure included in (a)	2c	
d	Number of conservation easements included in (c) acquistructure listed in the National Register	uired after 7/25/06, and not on a historic	2d	
3	Number of conservation easements modified, transferr tax year ▶	red, released, extinguished, or terminated	by the organiz	ration during the
ļ	Number of states where property subject to conservati	on easement is located >		
;	Does the organization have a written policy regarding and enforcement of the conservation easements it hold		ng of violation	s, Yes No
•	Staff and volunteer hours devoted to monitoring, inspec	ecting, handling of violations, and enforcing	g conservation	easements during the year
,	Amount of expenses incurred in monitoring, inspecting \$ \bigsup \$, handling of violations, and enforcing con	servation ease	ements during the year
3	Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(II)^{2}$	I) above satisfy the requirements of section	n 170(h)(4)(B)(ı) ☐ Y es ☐ No
)	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financial si		
ar	Organizations Maintaining Collections Complete if the organization answered "Y		Other Simila	ır Assets.
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its final	r public exhibition, education, or research	ın furtherance	
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items			
((i) Revenue included on Form 990, Part VIII, line 1		•	\$
Ci	ii)Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		financial gain,	provide the
а	Revenue included on Form 990, Part VIII, line 1	. , , ,	>	\$
	Assets included in Form 990, Part X			• \$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t I	11	Organizations Ma	aintaining Col	ections o	of Art, H	istori	cal Tr	reasu	ires, o	r Other	Similar A	ssets (c	ontın	ued)	
3			the organization's acqu (check all that apply)	uisition, accessior	, and other	records,	check a	any of	the fo	llowing t	that are a	sıgnıfıcant	use of its	colle	ction	
а] F	Public exhibition				d		Loan	or exch	ange prog	ırams				
Ь] 9	Scholarly research				е		Other	r						
С] F	Preservation for future	generations												
4		rovide art XI	e a description of the c	organization's coll	ections and	l explain h	now the	y furth	ner the	e organiz	zation's ex	kempt purpo	ose in			
5			the year, did the orga to be sold to raise fun									ıılar	☐ Yes	6	□ N-	0
Pa	rt I		Escrow and Custo Complete if the org X, line 21.			" on Forr	m 990,	, Part	IV, lı	ne 9, o	r reporte	ed an amo	unt on F	orm	990,	Part
1a			organization an agent, ed on Form 990, Part X		n or other	ıntermedi	ary for	contril	bution	s or oth	er assets I	not	☐ Yes	5	□ N-	o
ь	If	"Yes	," explain the arrange	ment in Part XIII	and comple	ete the fol	lowina	table				-	mount			_
c			ing balance								1c					_
d		-	ons during the year								1d					_
е			utions during the year								1e					_
f			balance								1f					_
3 -		_		F-	000 D		14 6					. L. J.A O				_
2a			e organization include											6	∐ N•	0
		_	," explain the arranger													
Pa	rt '	V _	Endowment Fund	is. Complete if	tne organ (a)Curren							t IV, IINE :		/a\Ea	ur year	e back
1a	Bed	unnır	ng of year balance .		(a)Curren	it year	(0)	ior yea	' 	(C)TWO y	ears back	(d)Three ye	ars Dack	(e)ro	ui yeai	S Dack
			itions						-							
			estment earnings, gain	s and losses					-							
			or scholarships						-							
	Oth	ner ex	kpenditures for facilitie grams													
f	Adı	minist	trative expenses .													
g	End	d of y	ear balance													
2	Pr	rovide	e the estimated percer	ntage of the curre	nt year end	l balance	(line 1d	ı, coluı	mn (a))) held a	ıs		<u> </u>			
а			designated or quasi-er		,		` -		` '							
ь	Pe	ermai	nent endowment 🕨													
С	Те	empo	rarily restricted endow	vment ▶												
•	TI	he pe	rcentages on lines 2a,	2b, and 2c shoul	d equal 100	0%										
3 a			ere endowment funds i zation by	not in the posses	sion of the o	organızatı	on that	are h	eld an	d admın	istered fo	r the		Γ	Yes	No
	(i) unr	elated organizations										3a	(i)		
	(i	i) rel	ated organizations .										3a	(ii)		
			" on 3a(II), are the rela	-		•			?.				. 3	b		
4			pe in Part XIII the inte			n's endow	ment f	unds								
Pa	rt \		Land, Buildings, a Complete of the org	anization answ	ered "Yes											
	De	scrip	tion of property	(a) Cost or oth (Investme		(b) Cost	or other	basıs (d	other)	(c) Acc	cumulated o	lepreciation	(0	i) Boo	ok value	
1a	Lar	nd .														
b	Bui	ldıng	s					12,35	56,036			2,585,937			9	,770,099
c	Lea	seho	ld improvements					8,76	57,686			5,670,820			3	,096,866
d	Εσι	upme	ent					14,59	93,082			6,278,795			8	,314,287

222,246,050

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

71,400,076

92,581,328

150,845,974

See Form 990, Part X, line 12. (a) Description of security or category	(b)	(c) Method of val	luation
(including name of security)	Book value	Cost or end-of-year m	
(1) Financial derivatives	74.45		
2) Closely-held equity interests			
A)			
В)			
C)			
D)			
E)			
F)			
G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV, lıı		
(a) Description of investment (b) E	Book value	(c) Method of val Cost or end-of-year m	
1)			
2)			
3)			
4)			
5)			
6)			
7)			
(8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered 'Yes' on Fo (a) Description	rm 990, Pa	t IV, line 11d See Form 990, Par	rt X, line 15 (b) Book value
Post Retirement Benefits Due From Affiliates			130,603,95 74,860,58
3) Other Assets			44,963,41
4)			
5)			
6)			
7)			
8)			
9)			
Part X Other Liabilities. Complete if the organization answered '	es' on Fo	▶ rm 990. Part IV. line 11e or 1	250,427,95
See Form 990, Part X, line 25.		pok value	
1) Federal income taxes	(6)	ook value	
		45,454,984	
Due to Affiliates		146,083,929	
Post Retirement Benefits		105,034,888	
Post Retirement Benefits GWAP Market Value			
Post Retirement Benefits SWAP Market Value nsurance		96,023,308 10,657,503	
Post Retirement Benefits WAP Market Value Insurance Other Liabilities		96,023,308	
Post Retirement Benefits SWAP Market Value Insurance Other Liabilities 6)		96,023,308	
Due to Affiliates Post Retirement Benefits SWAP Market Value Insurance Other Liabilities (6) (7)		96,023,308	
Post Retirement Benefits 5WAP Market Value Insurance Other Liabilities (6)		96,023,308	
Post Retirement Benefits SWAP Market Value Insurance Other Liabilities 6) 7)		96,023,308	

1

Schedule D (Form 990) 2018

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990. Part VIII. line 12

1

Schedule D (Form 990) 2018

Page 4

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments 2a			
b	Donated services and use of facilities			
С	Recoveries of prior year grants		1	
d	Other (Describe in Part XIII)		1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII)		1	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Par	Reconciliation of Expenses per Audited Financial Statements W Complete if the organization answered 'Yes' on Form 990, Part IV, line		Returi	n.
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments		1	
c	Other losses		1	
d	Other (Describe in Part XIII)		1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII)		1	
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 18)		5	
Pai	t XIII Supplemental Information			
Prov	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part $\mathbb N$ lines 2d and 4b. Also complete this part to provide any add	/, lines 1b and 2b, Part itional information	V, line	4, Part X, line 2, Part
	Return Reference Explanation			

Schedule D (Fo	orm 990) 2018		Page 5
Part XIII	Supplemental Info	rmation <i>(continued)</i>	
Return Reference		Explanation	
			Schedule D (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9307	71011	080
Sch	edule J	Co	mpensat	ion Information	OM	IB No	1545-0	0047
(Form 990)		For certain Office		Frustees, Key Employees, and Hig	hest	<u> </u>	110	
		► Complete if the org	anization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	ZU	18	S
Depar	tment of the Treasury	► Go to <u>www.irs.go</u>		n to Form 990. · instructions and the latest infori	mation.	pen i	to Pul	blic
	al Revenue Service	- Maria			Employer identificat		ectio	
	ne of the organiza ctrum Health Systen				Employer Identificat	ion nu	ımber	
	Ougstin	na Dagardina Component	Li a a		38-3382353			
Pa	rt I Questi	ons Regarding Compensat	tion				Yes	No
1a				f the following to or for a person liste ny relevant information regarding the			163	
		or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso				
		nification and gross-up payments	s ☑	Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)			
b		kes in line 1a are checked, did th Il of the expenses described abo		follow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes	
2	Did the organiza	tion require substantiation prior	to reimbursing	or allowing expenses incurred by all	- 1-2	2	Yes	
	airectors, truste	es, officers, including the CEO/E	xecutive Directo	or, regarding the items checked in line	e la,			
3				ed to establish the compensation of t	he			
	_	•	11,	not check any boxes for methods CEO/Executive Director, but explain	ın Part III			
	_	-						
		ation committee ent compensation consultant	⊻	Written employment contract Compensation survey or study				
		of other organizations	7	Approval by the board or compensa	ation committee			
4	During the year,	did any person listed on Form 9	990, Part VII, Se	ection A, line 1a, with respect to the f				
	related organiza	tion						
а		ance payment or change-of-cont				4a	Yes	
b						4b	Yes	
С		receive payment from, an equi if lines 4a-c. list the persons and		nsation arrangement? plicable amounts for each item in Par	t III	4c		No
	,	· · · · · · · · · · · · · · · · · · ·	- F					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		d on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	۱۶				5a		No
b	Any related orga					5b		No
_	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
a	The organization					6a		No
Ь	Any related orga					6b		No
7	•	6a or 6b, describe in Part III	n Λ line t = -li-l	the argentation provide any series.	al .			
7	payments not de	escribed in lines 5 and 6º If "Yes	s," describe in Pa		u	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 8 53 4958-6(c)?	3, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		No
For I	Danarwark Badu	ction Act Notice, see the Inst	tructions for E	orm 990	50053T Schedule 1		2 000)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting								
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII							
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual	
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	(F) Compensation in	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table						•		
	1	1	1		1	I	1	
							!	
				+				
	+			+				
				+				
1-		-		+				
1								

Schedule 3 (10111 990) 2010	Page 3							
Part III Supplemental Inform	art III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							
Schedule J, Part I, Line 1a First-class	The organization has provided first class travel and/or charter travel for certain executive employees and/or board members in limited situations. First class and/or							

cost to the organization. To the extent the benefit is deemed reportable, it is treated as taxable compensation in a 1099 or W-2 to the recipient

or charter travel charter travel is utilized when commercial air travel was not available for a destination, or not efficient due to schedules and/or connections, and also for bi-annual board retreat travel. In limited situations where first class travel was utilized, it was paid for as part of a corporate award airline mileage program at no additional

Schedule 1 (Form 990) 2018

Return Reference	Explanation
Schedule J, Part I, Line 1a Travel for	The organization provided companion travel for six executive employees. The related amounts were treated as taxable compensation and included in Form W-2.
companions	

Return Reference	Explanation
Schedule J, Part I, Line 1a Health or social club dues or initiation fees	The organization provided health club dues for nine executive employees. These amounts were treated as taxable compensation and included in Form W-2

Return Reference	Explanation
Schedule J, Part I, Line 4a Severance or change-of-control payment	\$621,812 RONALD KNAUS \$98,025 STEVEN HEACOCK \$223,136 LEONARD LEVY \$428,730 J MICHAEL KRAMER

Return Reference	Explanation
Schedule J, Part I, Line 4b	\$2,294,061 RICHARD BREON \$173,088 MATTHEW COX \$446,515 JILL FERRIS \$3,933,085 MICHAEL FREED \$807,444 CHRISTINA FREESE DECKER \$1,211,883
Supplemental nonqualified retirement	STEVEN HEACOCK \$525,201 ROGER JANSEN \$49,120 JASON JOSEPH \$2,928,406 RONALD KNAUS \$222,529 J MICHAEL KRAMER \$442,484 DAVID LEONARD
	\$286,097 LEONARD LEVY \$12,219 CELESTE MCINTYRE \$463,482 PATRICK O'HARE \$323,331 PAMELA RIES \$29,222 LORI SMITH \$602,765 SETH WOLK SCHEDULE
	J, PART I, LINE 4B IS ANSWERED "YES" BECAUSE CERTAIN INDIVIDUALS, DO "PARTICIPATE IN" SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN(S) SOME
	INDIVIDUALS RECEIVED DISTRIBUTIONS DURING THE YEAR (AS REPORTED ON THIS LINE) WHEREAS OTHERS PARTICIPATED IN THE PLAN(S) BUT DID NOT
	RECEIVE DISTRIBUTIONS DISTRIBUTIONS REPORTED ON THIS LINE ARE ALSO INCLUDED IN SCHEDULE J, PART II, COLUMN F AS COMPENSATION REPORTED IN
	A PRIOR YEAR WHILE ALSO BEING REPORTED IN THE CURRENT 990 AS TOTAL COMPENSATION THIS INCLUDES CERTAIN PAYMENTS IN 2018 OF A LONG-TERM
	INCENTIVE BONUS PLAN FOR CERTAIN KEY EXECUTIVES THAT HAS A THREE YEAR MEASUREMENT PERIOD ENDING JUNE 30, 2018 The nonqualified retirement
4	plans are an industry standard and are subject to the funding requirements of nonqualified deferred compensation plans under ERISA and federal tax regulations

Software ID: 18007697 **Software Version:** 2018v3.1

EIN: 38-3382353

Name: Spectrum Health System

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

roini 990, Schedule J							7-3- - 1 - 2 - 1	(E) C	
(A) Name and Title			of W-2 and/or 1099-MISC	· · · · · · · · · · · · · · · · · · ·	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B)	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denerits	(B)(I)-(U)	reported as deferred on prior Form 990	
Christina Freese Decker	(1)	1,003,664	1,274,243	13,908	557,571	143,850	2,993,236	807,444	
President / CEO	(11)	0	0	0	0	0	0	0	
Richard Breon	(1)	1,354,065	3,261,657	149,100	24,750	21,341	4,810,913	2,294,061	
PRESIDENT / CEO - PART YEAR	(11)	0	0	0	0	0	0	0	
M Ashraf Mansour MD	(1)	0	0	0	0	0	0	0	
Director	(11)	644,283	178,365	14,116	27,500	19,219	883,483	0	
MICHAEL P FREED	(1)	0	3,348,651	0	О	0	3,348,651	3,348,651	
Former EVP, CFO	(11)	0	584,434	0	0	0	584,434	584,434	
Ronald Knaus	(ı)	14,118	3,343,407	3,125,040	О	75,013	6,557,578	2,928,406	
Former SVP, Chief Financial Officer	(11)	0	0	0	0	0	0	0	
Matthew Cox	(1)	715,185	419,217	34,611	394,879	123,521	1,687,413	173,088	
SVP, Chief Financial Officer	(11)	0	0	0	0	0	0	0	
David Leonard	(1)	498,126	679,304	21,652	230,532	94,440	1,524,054	442,484	
Secretary, SVP, Chief Legal Officer	(11)	0	0	0	0	0	0	0	
Loren Hamel MD	(1)	153,088	132,000	2,944	13,390	39,459	340,881	0	
SVP, CHIEF STRATEGY OFFICER, President, Lakeland Regional Health System	(11)	0	0	0	0	0	0	0	
Jason Joseph	(1)	383,723	156,939	2,182	93,886	66,443	703,173	49,120	
SVP, Chief Information Officer	(11)	0	0	0	0	0	0	0	
Celeste McIntyre	(1)	257,570	90,202	4,292	76,673	62,914	491,651	12,219	
SVP, Corporate Controller	(11)	0	0	0	0	0	0	0	
Patrick O'Hare	(1)	422,323	719,141	21,578	166,081	80,928	1,410,051	463,482	
SVP, Facilities & Chief Information Officer - Part	(11)	0	0	0	0	0	0	0	
Year Pamela Ries	(1)	443,890	534,210	18,514	226,783	72,846	1,296,243	323,331	
SVP, Chief Human Resources Officer	(11)	0	334,210		220,703	72,640	1,290,243	323,331	
Lori Smith	(1)	299,819	120,828	8,377	75,847	64,862	569,733	29,222	
SVP, Treasury	(11)	0		0,3,7	75,047	04,502	0	25,222	
J Michael Kramer	(1)	0	222,529	428,730	0	0	651,259	222,529	
Former Highest Compensated	(11)	0	0	0	0	0	0	0	
Steven Heacock	(1)	321,375	1,412,702	834,841	101,421	76,136	2,746,475	1,211,883	
SVP, Public Affairs / Research - Part Year	(11)	0	0	0	0	0	0	0	
Seth Wolk MD	(1)	471,934	993,976	132,944	185,048	123,560	1,907,462	602,765	
SVP, Chief Medical Officer - Part Year	(11)	0	0	0	0	0	0	0	
Roger Jansen	(1)	630,083	821,595	21,086	331,402	100,748	1,904,914	525,201	
SVP, Business Development / Chief	(11)	o	0	0	0	0	0	0	
Strategy Officer - Part Year Jill Ferris	(1)	239,048	566,632	431,315	73,880	56,096	1,366,971	446,515	
SVP, Finance, Payer Relations and Revenue Cycle - Part Year	(11)	0	0	0	0	0	0	0	
Leonard Levy	(1)	80,424	286,097	397,334	87,476	42,883	894,214	286,097	
VP, Chief Information Security Officer - Part year	(11)	0	0	0	0	0	0	0	
								<u> </u>	

Department of the Treasury Internal Revenue Service Name of the organization	► Comple	te if the orga 27, 28a,	saction						טנ	.N: 9:	34930	<u>/ 1U.</u>	TTOR
Internal Revenue Service Name of the organizat			28b, or 28c	swered "Yes	" on Form 99 0-EZ, Part V,	Derson O, Part IV, li line 38a or 4	nes 25	5a, 2	5b, 26		20		
Internal Revenue Service Name of the organizat		▶Go to				u-EZ. st informatior	۱.						
Name of the organizat	I										Open t Insp		
Spectrum nearm System	ion						Em	ploy	er ide	ntific	ation n		
							38-	-3382	2353				
						501(c)(29) or 25b, or Form				aa 40h			
	ne of disquali					ified person an	$\overline{}$		escript			Corr	ected?
		· 		· c	rganization			tra	nsacti	on	Ye	s	No
							+						
Complete reported (a) Name of (b) F	ıf the organ	n Form 990, P (c) Purpose	ed "Yes" on art X, line 5 (d) Loan t	Form 990-EZ,	Part V, line 3. (e)Original principal amount	8a, or Form 99 (f) Balance due	(g)	In	(H	n) ved by rd or	(i)	anıza) Writ	ten
4)		- .	То	From	27.000	10 121		No	Yes	No	Yes		No
1) Celeste McIntyre	' '	Tuition Assistance		X	27,000	18,121		No		No	Yes		
otal				Þ	\$	18,121							

DAUGHTER WHO IS EMPLOYED BY THE ORGANIZATION (PART IV. LINE 7)

Explanation

MR RICHARD DEVOS, JR, A BOARD MEMBER, HAS INDIRECT OWNERSHIP IN FOUR TAXABLE ENTITIES

THAT HAVE A BUSINESS RELATIONSHIP WITH THE ORGANIZATION(PART IV, LINES 1, 4, 5, & 6) MR

Return Reference

Schedule L, Part V FAMILY AND

INTERESTED PERSONS

BUSINESS TRANSACTIONS WITH

RICHARD BREON, AN OFFICER AND BOARD MEMBER, HAS A SON AND DAUGHTER-IN-LAW WHO ARE EMPLOYED BY THE ORGANIZATION (PART IV, LINES 2 & 3) MR PATRICK O'HARE, A KEY EMPLOYEE, HAS A

Schedule L (Form 990 or 990-EZ) 2018

Additional Data

JW MARRIOT GRAND RAPIDS

MS ALLYSON BREON

Software ID: 18007697 Software Version: 2018v3.1 **EIN:** 38-3382353 Name: Spectrum Health System

Form 990,	, Schedule L,	Part IV -	Business '	Transactions	Involving	Interested	Persons

BUSINESS

FAMILY

(a) Name of interested person	(b) Relationship	(c) Amount of	(d) Descri
	between interested	transaction	
	person and the		

organization

iption of transaction

174,391 SEE SCHEDULE L, PART V

142,078 SEE SCHEDULE L, PART V

Yes

(e) Sharing

organization's revenue

es		,
N	o	

No

No

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues? Yes No MR MARK BREON FAMILY 141.582 SEE SCHEDULE L. PART V Nο AMWAY HOTEL CORPORATION BUSINESS 131,615 SEE SCHEDULE L, PART V No

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues? Yes No SMG DEVOS PLACE BUSINESS 104,383 SEE SCHEDULE L. PART V Nο DP FOX SPORTS AND ENTERTAINMENT BUSINESS 100,000 | SEE SCHEDULE L, PART V No

(a) Name of interested person

(b) Relationship between interested person and the organization

(c) Amount of transaction of organization

(d) Description of transaction of organization of organization's revenues?

50.114 SEE SCHEDULE L. PART V

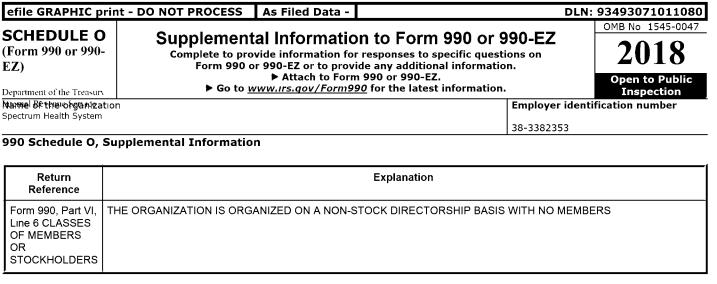
No

_			
		Yes	No

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

FAMILY

MS KRISTEN O'HARE



Return Reference	Explanation
Form 990, Part VI, Line 7b DECISIONS SUBJECT TO APPROVAL OF MEMBERS	THE ORGANIZATION IS ORGANIZED ON A NON-STOCK DIRECTORSHIP BASIS WITH NO MEMBERS

Return Reference	Explanation
,	MS MICHELLE VAN DYKE AND MS CHRISTINA FREESE DECKER - Business relationship, Mr Richard Breon and MS CHRISTINA FREESE DECKER - Business relationship, MR RICHARD DEVOS, JR AND MR WILLIAM PAYNE - Business relationship

Return Reference

Form 990,	THE ORGANIZATION UPDATED ITS GOVERNING DOCUMENTS TO REFLECT THE INTEGRATION OF LAKELAND
Part VI, Line	REGIONAL HEALTH SYSTEM, INC (EIN 38-2609624) AND ADDED THE FOLLOWING ENTITIES AS SUPPORTED
4 Significant	ORGANIZATIONS LAKELAND HOSPITALS AT NILES AND ST JOSEPH, INC (EIN 38-2156872) LAKELAND SPECIALTY
changes to	HOSPITAL AT BERRIEN CENTER (EIN 38-3452303) LAKELAND HEALTH FOUNDATION, BENTON HARBOR/ST JOSEPH
organizational	(EIN 38-2539929) LAKELAND HEALTH FOUNDATION, NILES (EIN 38-3130558) MERCY MEMORIAL HEALTH SERVICES INC
documents	(EIN 38-2748035) LAKELAND COMMUNITY HOSPITAL - WATERVLIET (EIN 38-1368745) CARING CIRCLE (EIN 38-2416086)
	ADDITIONALLY, THE BYLAWS WERE AMENDED TO (A) INCREASE THE MAXIMUM NUMBER OF DIRECTORS TO 16, AND
	(B) PROVIDE THAT THE BOARD OF DIRECTORS MAY MAKE EXCEPTIONS TO THE 9 CONSECTUTIVE YEARS TERM LIMIT $\ $
	FOR DIRECTORS, FOR THE LIMITED PURPOSE OF APPOINTING A CHAIRPERSON OF THE BOARD WHO WOULD

OTHERWISE NO LONGER BE ELIGIBLE FOR MEMBERSHIP ON THE BOARD DUE TO TERM LIMITS

Explanation

Paturn

Reference	Explanation	
Form 990, Part VI, Line 11b Review of form 990 by governing body	A copy of the Form 990 is provided to the Board of Directors prior to filing. The review process for this Form 990 is as follows. 1 Preparation of the return is supervised and reviewed by the Organization's Corporate Tax Manager. 2. A second review is performed by an external CPA firm with expertise in tax-exempt return preparation. 3. The return is reviewed by the Organization's finance and legal departments (including the Chief Financial Officer, Chief Legal Officer and Corporate Controller) and shared with the members of the Finance and Audit Committee and Board of Directors. 4. The Organization's Chief Financial Officer reviews comments or questions received by members of the Board of Directors, if any, to address or to incorporate, as appropriate, into the	
	return prior to filing	1

Evolanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	BOARD OF DIRECTORS 1 Conflicts of interest must be disclosed, BOTH VIA AN ANNUAL ELECTRON IC DISCLOSURE PROCESS as well as verbally at a board meeting prior to discussion of any ag enda item with regard to which a board member has a conflict 2 A person having a financial interest in a proposed transaction or arrangement may make a presentation at a meeting of the Board of Directors or committee considering that transaction or arrangement. But after that presentation he or she shall leave the meeting during discussion and voting on that proposed transaction or arrangement. The person having the financial interest shall not be counted in determining whether a quorum is present. 3 The chairperson of the Board of Directors or committee shall, if appropriate, appoint a disinterested person or committee (including outside advisors) to investigate alternatives to the proposed transaction or arrangement, and to advise whether the proposed transaction or arrangement is in the organization's best interest. 4 The Board of Directors or committee shall exercise due diligence to determine whether the organization, with reasonable efforts, obtain a more advant ageous transaction or arrangement that would not give rise to a conflict of interest. 5 If a more advantageous transaction or arrangement is not reasonably attainable under circum stances that would not give rise to a conflict of interest, the Board of Directors or committee shall determine by a majority vote of the disinterested directors and members whether the proposed transaction or arrangement is in the organization's best interest and for its own benefit and whether the transaction is fair and reasonable to the organization, and shall make its decision as to whether to enter into the transaction or arrangement in con formity with such determination 6 The minutes of the meetings of the Board of Directors and all of the organization's committees shall set forth a)The names of the persons who disclosed a financial interest in a proposed transaction or arrangement inv

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	duals from legal, organizational integrity, internal audit, human resources, and members of leadership for review MANAGEMENT 1 Upon acceptance of an employment offer, each member of management completes a conflict of interest disclosure questionnaire. A copy of the member of management's disclosure questionnaire is sent to the organization's COI coordinator and escalated to the Conflicts of Interest Committee if nec essary. 2 Annually, each member of management completes an annual conflict of interest disclosure questionnaire electronically. The disclosure questionnaire is reviewed by the conflicts of interest committee, which is comprised of individuals from legal, organizational integrity, internal audit, human resources, and members of leadership. 3 There is an ongoing requirement that members of management complete another disclosure questionnaire at any point during his/her employment when a new potential conflict of interest arises. If a member of management completes a disclosure questionnaire as a result of a new potential conflict of interest, that disclosure questionnaire is submitted to the conflicts of interest committee. In consultation with executive management, determines how any reported conflicts should be managed. Management of a conflict may take a variety of different forms from implementation of a management plan to requiring that the member of management cease the activity creating the conflict or, in extreme cases, leave the organization's employment. Management is determined on an individual basis be ased upon the facts and circumstances surrounding the disclosure. The purpose of conflict management is to provide transparency within the organization and to ensure that the organization's employees are always acting in the best interest of the organization.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Spectrum Health System Board of Directors (through its Executive Committee) uses the following process for determining compensation of the top management official, other office rs, and key employees at Spectrum Health System Labor market data reflecting comparable or ganizations and jobs (prepared by independent firms) are relied upon Competitive assessment reports are provided to the Executive Committee in advance of meetings. The competitive assessment report is prepared by a nationally known independent executive compensation firm. For FY 2019 (7/1/18-6/30/19), four health care executive compensation surveys, two me dical group surveys, two pediatric hospital surveys and one health plan survey prepared by independent firms were the primary sources referenced to obtain market data for the revie w. * Sullivan, Cotter and Associates 2017 Survey of Manager and Executive Compensation in Hospitals and Health Systems. Integrated Healthcare Strategies. 2017 HealthCare Executive Compensation Survey. * Mercer. 2017 Integrated Health Networks Compensation Survey, also provides data for health plans. * Towers Watson. 2017 Hospital and Health Care Management Compensation Report. * Medical Group Management Association. 2017 Management Compensation Survey. * Sullivan, Cotter and Associates. 2017 Physician Compensation and Productivity Survey. * Report. * Sullivan, Cotter and Associates. 2017 Custom Survey of Manager and Executive Compensation in Children's Hospitals. * Warren. Fall. 2017 HMO Salary Survey in addition, four general industry surveys were referenced. * Mercer. 2017 Executive Compensation Survey. * Mercer. 2017 Information Technology Survey. * Mercer. 2017 Human Resources. Survey. * Towers Watson. 2017 Top Management Compensation Report in addition to the above data sources, the Executive Committee approved the creation of a custom peer group of high performing integrated health systems to ensure robust data and a relevant compensation pluntile organizations. Data for the peer group organizations is compil

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	Ing for the rebuttable presumption of reasonableness (Intermediate Sanctions Regulations) and complying with the potential Spectrum Health Excess Benefit Transaction Policy for tho se individuals in the group who are disqualified persons. The opinion submitted from the third party independent consulting firm is in accordance with the provisions of Treasury Regulations Section 53 4958-6(c)(2) and is also intended to satisfy the professional advice requirement of Treasury Regulations Section 53 4958-1(d) (4)(III)

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990.	See explanation provided for Form 990, Part VI, Line 15a
Part VI, Li	ne
15b Proce	es l
to establis	n
compensa	tion
of other	

Return

Reference	Explaination	l
Form 990, Part VI, Line	The organization's Articles of Incorporation have been provided to the State of Michigan and are available to the public on the State's website. The organization's Bylaws and internal policies are generally not made available to the public. The overall system	l
19 Required	consolidated financial statements are provided at www spectrumhealth org in the section titled "About Us" within subsection "Value	l
documents available to	and Transparency"	l
the public		ı

Explanation

Return

Reference	
Form 990,	THE COMPENSATION REPORTED FOR EMPLOYEES OF THE ORGANIZATION IS NOT FOR SERVICES IN THEIR
Part VII,	CAPACITY AS MEMBERS OF THE BOARD OF DIRECTORS BUT FOR SERVICES AS EMPLOYEES OF THE Health System
Section A	CERTAIN DIRECTORS WERE PAID REASONABLE COMPENSATION FOR THEIR SERVICES AS MEMBERS OF THE
Reported	BOARD CONSISTENT WITH PRIOR YEARS, COMPENSATION AND BENEFITS ARE REPORTED USING THE MOST
Compensation	RECENT CALENDAR YEAR COMPENSATION DATA THE COMPENSATION FIGURES REPORTED IN THESE SECTIONS
and Hours	ARE FOR THE YEAR ENDED DECEMBER 31, 2018, EMPLOYEES WITH COMPENSATION REPORTED IN PART VII WORK A $lacksquare$

COMBINED AVERAGE OF 50 HOURS PER WEEK FOR THE Health System

Explanation

Doturn

Reference	Explanation
Section A	Based on external opinion by Sullivan Cotter and Associates, Inc., Spectrum Health System compensates board members in a manner that is reasonable in relation to market data. Board of directors compensation is continually reviewed to confirm compensation falls within reasonable limits. Any compensation amount is treated as taxable to the board member and is reported and provided to them on Form 1099.

Evolunation

990 Schedule O, Supplemental Information

Return Explanation

Reference

Reference	
Form 990,	Other operating income - Total Revenue 175223, Related or Exempt Function Revenue 166941, Unrelated Business Revenue ,
Part VIII, Line	Revenue Excluded from Tax Under Sections 512, 513, or 514 8282,
2f Other	
Program	
Service	
Revenue	

990 Schedule O, Supplemental Information

Return

Reference	Explanation
Part IX, Line	PURCHASED SERVICES - Total Expense 45754126, Program Service Expense 45606611, Management and General Expenses 147515, Fundraising Expenses , CONSULTING FEES - Total Expense 31306947, Program Service Expense
11g Other Fees	31270969, Management and General Expenses 35978, Fundraising Expenses , OTHER PROFESSIONAL FEES - Total Expense 1805035, Program Service Expenses 1805035, Management and General Expenses , Fundraising Expenses ,

Evolunation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	VALUATION ALLOWANCE1416454, MINIMUM PENSION LIABILITY17080638, FUNDS TRANSFER FROM SUPPORTED ORGANIZATIONS - 32085802,

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Name, address, and EIN (if applicable) of disregarded entity

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Spectrum Health System

Part I

Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Primary activity

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Legal domicile (state

or foreign country)

Cat No 50135Y

OMB No 1545-0047

DLN: 93493071011080

2018

Open to Public Inspection

(f)

Direct controlling

entity

Schedule R (Form 990) 2018

Employer identification number

38-3382353

(e)

End-of-year assets

Total income

		1					
(1) SPECTRUM HEALTH INNOVATIONS LLC 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 27-2868213	IP DEVELOP	MI	10,146	339,646	6 SPECTRUM HEALTH SYSTEM		_
(2) SPECTRUM HEALTH VENTURES LLC 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 81-5424150	INVESTMENT IN HEALTHCARE INNOVATION	MI	5,051	10,401,812	SPECTRUM HEALTH SYSTE	М	
							_
							_
							_
							_
Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year. See Additional Data Table	Complete if the organi	zation answered	"Yes" on Form 990	, Part IV, line 34 b	ecause it had one or	more	
See Additional Data Table (a) Name, address, and EIN of related organization		(c) egal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	g) 1512(b) Introlled
						Yes	No

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	(I Disprop alloca	h) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	alor Pe ging o	(k) ercentag wnership
								Yes	No		Yes	No	
IV Identification of Related Organi because it had one or more related						zation ansv	vered "Yes	" on F	orm 99	90, Part IV,	line :	34	
Iditional Data Table													
(a) Name, address, and EIN of	(b) Primary activity	L	(c) .egal mıcıle		(d) controlling Typentity (C c	(e) be of entity orp, S corp,	(f) Share of total income		(g) e of end- year	of-Percei owne	ntage	(13)	(i) non 512(controllentity?
related organization			or foreign			or trust)		i	assets	L			
related organization								6	assets			Ye	s No
related organization			or foreign					ē	assets				s No
related organization			or foreign						assets				s No
related organization			or foreign						assets				s No
related organization			or foreign					c	assets				S No
related organization			or foreign					ē	assets				is No

Schedule R (Form 990) 2018								
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.								
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule								
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes						
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes						
c Gift, grant, or capital contribution from related organization(s)	1c	Yes						
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f Dividends from related organization(s)	1f		No					
g Sale of assets to related organization(s)	1 g		No					
h Purchase of assets from related organization(s)	1h		No					
i Exchange of assets with related organization(s)	1 i		No					
\mathbf{j} Lease of facilities, equipment, or other assets to related organization(s)	1 j	Yes						
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No					

f Dividends from related organization(s)	1f		No								
g Sale of assets to related organization(s)											
h Purchase of assets from related organization(s)	1h		No								
i Exchange of assets with related organization(s)	1i		No								
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes									
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No								
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes									
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No								
o Sharing of paid employees with related organization(s)	10	Yes									

J Lease of facilities, equipment, of other assets to related organization(s)	-'	+									
k Lease of facilities, equipment, or other assets from related organization(s)											
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	s								
m Performance of services or membership or fundraising solicitations by related organization(s)	1n	n Yes	s								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
o Sharing of paid employees with related organization(s)											
p Reimbursement paid to related organization(s) for expenses	1 p	,	No								
q Reimbursement paid by related organization(s) for expenses	1 q	Yes	s								
r Other transfer of cash or property to related organization(s)	1r	Yes	s								
s Other transfer of cash or property from related organization(s)	1s	Yes	s								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. See Additional Data Table	•										
(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Amount involved Method of determining type (a-s)		ınvolv	red								

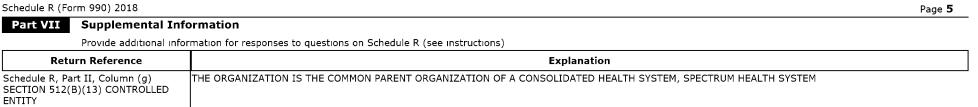
F				1 • 1 1
q Reimbursement paid by related organization(s) for expenses				1q Yes
r Other transfer of cash or property to related organization(s)				1r Yes
$oldsymbol{s}$ Other transfer of cash or property from related organization(s)				1s Yes
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	s line, including covered	relationships and tran	saction thresholds	
ee Additional Data Table				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount involved

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018



Return Reference	Explanation
Schedule R, Part IV	35 MICHIGAN STREET CONDOMINIUM ASSOCIATION AND LEMMEN-HOLTON CANCER PAVILION CONDOMINIUM
IDENTIFICATION OF RELATED	ASSOCIATION ARE INCLUDED ON SCHEDULE R, PART IV AS THE VOTING POWER IS CONTROLLING UNDER THE
ORGANIZATIONS	CONSTRUCTIVE OWNERSHIP RULES OF UNDER SECTION 318 OF THE INTERNAL REVENUE CODE SCHEDULE R,
	PART IV, COLUMNS (F) SHARE OF TOTAL INCOME AND (G) SHARE OF END-OF-YEAR ASSETS ARE REPORTED
	BASED ON OWNERSHIP RATHER THAN VOTING POWER SCHEDULE R, PART IV, COLUMN (H) IS REPORTED BASED
	ON THE GREATER OF OWNERSHIP OR VOTING POWER

Schedule R (Form 990) 2018

Software ID: 18007697 **Software Version:** 2018v3.1 **EIN:** 38-3382353

Name: Spectrum Health System

Form 990, Schedule R, Part II - Identification of Relate			(4)	(2)	(4)	.	٠,١
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(contribute)	n 512 [13] folled
						Yes	No
100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 38-1360529	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
1840 WEALTHY ST SE GRAND RAPIDS, MI 49506 38-1358164	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
100 MICHIGAN ST NE GRAND RAPIDS, MI 49503	PHILANTHROPY	MI	501(c)(3)	7	SPECTRUM HEALTH SYSTEM	Yes	
38-2752328 750 FULLER AVE NE GRAND RAPIDS, MI 49503	REHAB/CARE	MI	501(c)(3)	10	SPECTRUM HEALTH SYSTEM	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503	REHAB/NRS	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE		No
38-2415333 750 FULLER AVE NE GRAND RAPIDS, MI 49503	HEALTHCARE	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE		No
38-2786617 750 FULLER AVE NE GRAND RAPIDS, MI 49503	HEALTHCARE	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE		No
38-1359195 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	НМО	MI	501(c)(4)		SPECTRUM HEALTH SYSTEM	Yes	
38-2715520 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	нмо мдмт	MI	501(c)(4)		PRIORITY HEALTH		No
1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	HMO (MEDICAID)	MI	501(c)(3)	10	PRIORITY HEALTH		No
32-0016523 615 S BOWER GREENVILLE, MI 48838	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH UNITED		No
38-1297435 300 N PATTERSON RD REED CITY, MI 49677	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
212 S SULLIVAN AVENUE FREMONT, MI 49412	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
38-1359517 750 FULLER AVE NE GRAND RAPIDS, MI 49503	PHILANTHROPY	MI	501(c)(3)	Type III-O	SPECTRUM HEALTH HOSPITALS		No
38-3607110 8333 FELCH STREET ZEELAND, MI 49464 38-1411184	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
615 S BOWER GREENVILLE, MI 48838 38-1358412	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
ONE ATKINSON DRIVE LUDINGTON, MI 49431 38-1359266	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
605 OAK STREET BIG RAPIDS, MI 49307 38-1368744	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
1009 WEST GREEN STREET HASTINGS, MI 49058 38-1360562	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
12642 Riley Street Holland, MI 494249202 38-3067954	Radiation services	MI	501(c)(3)	3	Spectrum Health Hospitals		No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Section 512 Legal domicile Exempt Code Public charity Direct controlling (state section status entity (b)(13)or foreign country) (if section 501(c) controlled entity? (3)) Yes No ΜI 501(c)(3) Type III-FI PROVIDE A COMPREHENSIVE SPECTRUM HEALTH Yes SYSTEM OF HEALTH CARE TO SYSTEM 1234 NAPIER AVENUE CITIZENS FOR THE THE ST JOSEPH, MI 49085 COMMUNITY 38-2609624 LONGTERM ΜI 501(c)(3) LAKELAND REGIONAL No HEALTHCARE/HEALING HEALTH SYSTEM INC 1234 NAPIER AVENUE SERVICES STJOSEPH, MI 49085 38-3452303 PROMOTE AND ASSIST IN ΜI 501(c)(3) LAKELAND REGIONAL No PROVIDING HEALTH CARE HEALTH SYSTEM INC 1234 NAPIER AVENUE ST JOSEPH, MI 49085 38-2539929 ΜI 7 PROMOTE/ASSIST IN 501(c)(3) LAKELAND REGIONAL No No

1234 NAPIER AVENUE ST JOSEPH, MI 49085 38-3130558	PROVIDING HEALTH CARE SERVICES IN SOUTHWESTERN MICHIGAN				HEALTH SERVICES INC	
4368 CLEVELAND AVENUE STEVENSVILLE, MI 49127 38-2748035	PROVIDE HOMECARE AND LONG-TERM HEALTHCARE TO PATIENTS SOUTHWEST MICHIGAN	MI	501(c)(3)	10	LAKELAND REGIONAL HEALTH SYSTEM INC	
	TO PROVIDE GENERAL HEALTH OF THE COMMUNITY THROUGH	MI	501(c)(3)	3	LAKELAND REGIONAL HEALTH SYSTEM INC	

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501(c)(3)

501(c)(3)

EDUCATION AND HEALTHCARE

TO PROVIDE HOSPICE AND

PROVIDE A COMPREHENSIVE

SYSTEM OF HEALTH CARE TO

CITIZENS OF THE COMMUNITY

PALLIATIVE CARE TO THE

TERMINALLY ILL

400 MEDICAL PARK DRIVE

WATERVLIET, MI 49098

4025 HEALTH PARK LANE

ST JOSEPH, MI 49085 38-2416086

1234 NAPIER AVENUE

GRAND RAPIDS, MI 49085

38-1368745

38-2156872

No

No

No

LAKELAND REGIONAL

HEALTH SYSTEM INC

LAKELAND REGIONAL

HEALTH SYSTEM INC.

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (h) (b) (c) (g) (i) Name, address, and EIN of Primary activity Section 512 Direct controlling Type of entity Share of total income Share of end-of-year Legal Percentage related organization domicile entity (C corp, S corp, assets ownership (b)(13)(state or foreign or trust) controlled country) entity? Yes No (1) PRIORITY HEALTH MANAGED BENEFITS THIRD PARTY ΜI SPECTRUM 302,401,797 35,005,138 C Corporation 100 % Yes 1231 EAST BELTLINE NE ADMINISTRATOR HEALTH SYSTEM GRAND RAPIDS, MI 49525 38-3085182 (1) PHYSICIANS ΜI SPECTRUM 145,744 C Corporation ٥ 100 % Yes SPECTRUM HEALTH PHYSICIAN ALLIANCE HEALTH SYSTEM 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 37-1655728 (2) WEST MICHIGAN HEART **PHYSICIANS** ΜI SPECTRUM C Corporation 481,634 5,097,599 100 % Yes 2900 BRADFORD STREET NE HEALTH SYSTEM GRAND RAPIDS, MI 49525 38-2125186 (3) MGMT ΜI NΑ C Corporation Nο CÁMPUS TOWN CENTRE CONDO ASSOCIATION 4868 LAKE MICHIGAN DRIVE ALLENDALE, MI 49401 38-2910067 (4) ΜI MGMT NΑ No C Corporation HELEN DEVOS WOMEN'S AND CHILDREN'S HEALTH PAVILION ASSOCIATION 330 BARCLAY NE GRAND RAPIDS, MI 49503 38-3264184 (5) MGMT ΜI NΑ No C Corporation LEMMEN-HOLTON CANCER PAVILION CONDOMINIUM ASSOCIATION 145 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734150 (6) MUSCULOSKELETAL CENTER MGMT ΜI NΑ No C Corporation CONDOMINIUM ASSOCIATION 230 MICHIGAN NE GRAND RAPIDS, MI 49503 38-3180086 INSURANCE ΜI NΑ No C Corporation PRÍORITY HEALTH INSURANCE COMPANY 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525 20-1529553 (8) ΜI MGMT NΑ C Corporation No THE FRED AND LENA MEIJER HEART CENTER CONDOMINIUM ASSOCIATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 83-0464302 (9) MGMT ΜI NΑ C Corporation No THE MICHIGAN STREET PARKING CONDOMINIUM ASSOCATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734145 (10) MGMT ΜI NΑ Nο C Corporation 25 MICHIGAN STREET CONDOMINIUM ASSOCIATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734157 (11)MGMT ΜI NΑ C Corporation No 35 MICHIGAN STREET CONDOMINIUM ASSOCIATION 35 MICHIGAN ST NE GRAND RAPIDS, MI 49503 27-2193084 (12) PENNOCK VENTURES INC ΜI NΑ No Healthcare C Corporation 1009 WEST GREEN STREET HASTINGS, MI 49058 38-2712819 (13) PENNOCK PHARMACY ΜI HEALTHCARE NA Nο C Corporation 1009 WEST GREEN STREET HASTINGS, MI 49058 38-2750680 MGMT МΙ Na C Corporation Νo MEMORIAL MEDICAL CENTER MEDICAL OFFICE BUILDING CONDOMINIUM ASSOCIATION 5 N ATKINSON DRIVE LUDINGTON, MI 49431 81-3322057

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (i) (b) (c) (d) (e) (f) (g) (h) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, ownership (b)(13)entity income year (state or foreign controlled or trust) assets country) entity? Yes No ACCOUNTING AND BILLING ΜI LAKELAND C Corporation (16) LAKELAND HEALTH ENTERPRISES INC Nο REGIONAL HEALTH 31 NORTH ST JOSEPH AVENUE NILES, MI 49120 SYSTEM INC. 38-2669798 (1) PHARMACEUTICALS ΜI LAKELAND HEALTH C Corporation Nο ENTERPRISES INC PHARMACY SHOPPE INC DBA LAKELAND PHARMACY SHOPPE INC 1234 NAPIER AVENUE ST JOSEPH, MI 49085 38-2929090 MEDICAL ADMINISTRATIVE ΜI LAKELAND HEALTH (2) LAKELAND MEDICAL PRACTICES C Corporation No 1234 NAPIER AVENUE SERVICES ENTERPRISES INC STJOSEPH, MI 49085 27-0381199 (3) PHYSICIAN OFFICE ΜI LAKELAND HEALTH C Corporation Nο ENTERPRISES INC. PROPERTY ΜI LAKELAND HEALTH C Corporation No MANAGEMENT/RENTAL ENTERPRISES INC. 36-4501639 (5) LAKELAND HEALTH VENTURES INC HOLDING COMPANY ΜI LAKELAND HEALTH C Corporation Nο 1234 NAPIER AVENUE ENTERPRISES INC. ST JOSEPH, MI 49085 27-2313790

LAKELAND HEALTH

LAKELAND HEALTH

ENTERPRISES INC.

ENTERPRISES INC

C Corporation

C Corporation

No

No

SOUTHWESTERN MEDICAL CLINIC
PHYSICIANS INC
1234 NAPIER AVENUE
ST JOSEPH, MI 49085
27-2589359
(4) FOUR FLAGS PROPERTIES INC
122 GRANT STREET
NILES, MI 49120

(6) LAKELAND PHYSICIAN CARE NETWORK

LAKELAND PERSONAL CARE SERVICES INC

1234 NAPIER AVENUE

ST JOSEPH, MI 49085 20-8513031

1234 NAPIER AVENUE ST JOSEPH, MI 49085 27-2990797

MEDICAL SERVICES

HEALTHCARE SERVICES

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Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Amount Involved (d) Transaction type(a-s) Method of determining amount involved (1) Priority Health 540,000 GAAP, CASH, OR FMV Α Spectrum Health Foundation GAAP, CASH, OR FMV (1) C 426,028 (2) Priority Health 324.702.481 GAAP, CASH, OR FMV (3) Spectrum Health Hospitals 282,806,967 GAAP, CASH, OR FMV L (4) Spectrum Health Primary Care Partners 78,726,398 GAAP, CASH, OR FMV GAAP, CASH, OR FMV (5) Spectrum Health United L 11,975,376 (6) Newaygo County General Hospital Association 9,375,737 GAAP, CASH, OR FMV L (7) Spectrum Health Continuing Care 8,649,657 GAAP, CASH, OR FMV (8) Mecosta County Medical Center 7.787.586 GAAP, CASH, OR FMV L GAAP, CASH, OR FMV (9) Zeeland Community Hospital 7,330,935 (10)Reed City Hospital Corporation 6,831,373 GAAP, CASH, OR FMV (11) Memorial Medical Center of West Michigan 6,675,064 GAAP, CASH, OR FMV (12) Pennock Hospital 6,294,009 GAAP, CASH, OR FMV (13) LAKELAND HOSPITALS AT NILES & ST JOSEPH INC 2,221,005 GAAP, CASH, OR FMV (14)SPECTRUM HEALTH PHYSICIAN ALLIANCE GAAP, CASH, OR FMV 109.404 GAAP, CASH, OR FMV (15) PRIORITY HEALTH Μ 44,274,040