Second States

Repurn of Organization Exempt From Income Tax

2018
Open to Public Inspection

partment of the Treasury

email Revenue Service

Go to www irs gov/Form990 for instructions and the latest information

	18. 11010	inde our	,			-		14	
<u>A_</u> F	or the	e 2018	calendar year, or tax year beginning	07/01,2018,	and ending		55.7.		/30, 20 19
.	heck if a		C Name of organization				D Employer ider		
	_ `		BETHEL UNIVERSITY, IN	C.			35-0935	5587	
L	Addre		Doing business as		r =				
X	Name	change	Number and street (or P O box if mail is	not delivered to street address)	Room/suite		E Telephone nu		
L	4	return	1001 BETHEL CIRCLE				(574) 80	/-/_	139
_	Final termin	return/ nated	City or town, state or province, country, a	and ZIP or foreign postal code					
	Amen	n İ	MISHAWAKA, IN 46545				G Gross receipts		44,746,314.
L	Applic pendi		F Name and address of principal officer	DR. GREGG CHENOWETH	10	_	H(a) is this a grousubordinates:	?	
			1001 BETHEL CIR, MISH	AWAKA, IN 46545	10)	H(b) Are all subord		
		empt st	100.(0)(0)) (Insert no) 4947(a)(1)	or 527	7	If No att	ach a lis	st (see instructions)
			BETHELUNIVERSITY.EDU				H(c) Group exemp		
		_	ization X Corporation Trust	Association Other	L Year of	formati	on 1947 M :	State o	of legal domicile IN
Pa	art I		mmary						
	1	Briefly	describe the organization's mission of	or most significant activities BETHE.	L UNIVER	SITY	PROVIDES	ΡŢΕ	BERATING
)Ce			DEMIC AND CO-CURRICULAR				NLARGE		
Governance	•		VISION AND EQUIP THE W				VED.	<u> </u>	
ŏ.	2		this box 🕨 🔃 if the organization d		ed of more make	w 25 %	of Its Loet assets		2.1
ŏ	3		er of voting members of the governing		м		30	3	21.
es &	4		er of independent voting members of t		쑀· JUL	· 3 ·1·		4	
Š	5		number of individuals employed in cale		○ 		· · · · · · &	5	1,005.
	6	Total	number of volunteers (estimate if neces unrelated business revenue from Part V	sary)		NE N		6	100.
>				14.		ノロハ	1,. U. I	7a	465,763.
2	b	Net u	nrelated business taxable income from	Form 990-T, line 38	• • • • •			7b	
-						<u> </u>	Prior Year	4	Current Year
enue			butions and grants (Part VIII, line 1h).				5,710,60		4,520,125.
ē	9	•				<u> </u>	37,127,99		37,332,992.
Πķ	10		ment income (Part VIII, column (A), line				312,04 345,77		393,483. 436,238.
Z	11		revenue (Part VIII, column (A), lines 5,				43,496,41		42,682,838
22	12		revenue - add lines 8 through 11 (mus				12,139,75		13,431,806.
3	13		s and similar amounts paid (Part IX, coli				12,139,73	0.	13,431,606.
Ŝ	14		its paid to or for members (Part IX, colu				16,700,06		16,187,413
ses	15		es, other compensation, employee ben-		i	-	11,99		25,403.
Expenses	16 a		ssional fundraising fees (Part IX, column				11,99	-	23,403.
Ex	D D		fundraising expenses (Part IX, column (13,152,30	6	12,986,702.
	17		expenses (Part IX, column (A), lines 11				42,004,12		42,631,324
	18		expenses Add lines 13-17 (must equal			<u> </u>	1,492,28		51,514.
or ses	19	Kever	nue less expenses Subtract line 18 from	n ime 12	· · · · · · · · · · · · · · · · · · ·	Begin	ning of Current Y	_	End of Year
sts c	20	T-4-1	ecosts (Port V. line 16)				48,574,70		46,445,001.
Net Assets Fund Balanc	20		assets (Part X, line 16)				21,828,61		20,295,994
P P	21			team has 20			26,746,08	_	26,149,007.
			ssets or fund balances Subtract line 21 gnature Block	i from tine 20		<u> </u>	20, 110,00	٠. ا	20/113/00
	rt II			us return including accompanying sched	ules and statem	nents a	nd to the best of	mv kr	nowledge and belief it is
true	e, corre	ect, and	perjuly, I declare that I have examined the complete Declaration of preparer (other than	n officer) is based on all information of whi	ich preparer has	s any kn	owledge	,	
Sig	n		Signature of officer	-			Date		
He			V.P. Finance	L			*	7 - }	5.200
			Type or print name and title	, In					
		Print/	Type preparer's name	Preparer's signature	Date		Check	ıf P	TIN
Paid	i	1	REN R DENTON	Lauren Denton	7/7/20)20	self-employe		P01571860
	parer	Eurm's	name ▶BKD, LLP	1		I	Firm's EIN ▶ 4		
Use	Only	Fum	address 200 F Main ST SHITE 700	O FORT MAYNE IN 46902					460-4000

For Paperwork Reduction Act Notice, see the separate instructions

Yes No Form **990** (2018)

JSA

8E1010 1 000 7819HS D320 4/27/2020 4:01:58 PM V 18-8.3F

May the IRS discuss this return with the preparer shown above? (see instructions)

955

	t	BETHEL	UNIVERSITY, INC.	35-0935587
Por	m 990 (20	18)		Page
Pa	art III	Statement of Program Service A	ccomplishments	
			esponse or note to any line in this Part II	H
1	Briefly	describe the organization's mission		
	ATTA	ACHMENT 1		
2	Did the	organization undertake any signific	cant program services during the year	which were not listed on the
	prior Fo	orm 990 or 990-EZ?		Yes X No
	If "Yes."	' describe these new services on Sc	hedule O	
3			or make significant changes in ho	w it conducts, any program
•				
		' describe these changes on Schedu		
4				three largest program services, as measured b
	expense	es Section 501(c)(3) and 501(c)(4	1) organizations are required to repor	rt the amount of grants and allocations to others
		al expenses, and revenue, if any, for		-
4a	(Code) (Expenses \$ 37,33	50,093 including grants of \$ 13,4	31,806) (Revenue \$ 37,320,966)
	BETHE		UCATIONAL SERVICES TO APPR	
	1,500	STUDENTS DURING THE 201	8/2019 ACADEMIC YEAR. THIS	INCLUDES
	OVER	FIFTY (50) ACADEMIC PROG	RAMS, AWARDING BOTH GRADUA	TE AND
		GRADUATE DEGREES.		- m-n, - g,,
		Lynn Sp		
				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$
	`			
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
				124.
				J. 16, 1
4d		program services (Describe in Sched		
	(Expens	ses \$ including grad	nts of \$) (Revenue \$)

Form **990** (2018)

(Expenses \$ including grants of \$)(

4e Total program service expenses ▶ 37,350,093

JSA
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Form 990 (2018)

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	Ť		
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			İ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	İ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	· · ·		
13	VII, VIII, IX, or X as applicable			İ
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	-		İ
а		11a	Х	İ
L	Complete Schedule D, Part VI	110		
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	,,,		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	İ
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes " complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	<u> </u>		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	İ
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	İ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	 -		
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
40	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	-'6		
19		10		Х
	If "Yes," complete Schedule G, Part III	19 20a		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>			
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		x
JSA	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	-	000	(2018)

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		.,	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in an excess benefit			ĺ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			1
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			1
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	Х	<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			1
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		:	1
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	<u> </u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and			1
-	reportable gaming (gambling) winnings to prize winners?	1c		
			990	(2018)

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return $2a + 1,005$,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	^	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			v
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	_ ا		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		- X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			Х
	solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۱ ۵ ۱		
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7.	X	
	and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70	$\stackrel{\sim}{\longrightarrow}$	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
	required to file Form 8282?	10		
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>9</u> 7h		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	-: ''-		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
	sponsoring organization have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a	Ì	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
 a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
~	against amounts due or received from them)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		ļ	
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Χ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		Ī	
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O	Ļ		
_		Form	990	(2018

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched				
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			Х
Sect	ion` A. Governing Body and Management			_	
		f		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	21			
b	committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with			
-	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	supervision of officers, directors, or trustees, or key employees to a management company or other person		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.		5		X
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr				Х
	one or more members of the governing body?		7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) mem		7b		x
_	stockholders, or persons other than the governing body?		7.0		··
8	Did the organization contemporaneously document the meetings held or written actions undertaken d	uring			
	the year by the following		8a	Х	
a	The governing body?		8b	Х	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rev		Code)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	the second control of the second control of				İ
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the for	m۶.	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	- 1	426	Х	
	rise to conflicts?		12b		
С			12c	х	
	describe in Schedule O how this was done		13	X	
13	Did the organization have a written whistleblower policy?		14		х
14	Did the organization have a written document retention and destruction policy?				
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and deci				
-	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment			
	with a taxable entity during the year?	- 1	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalual participation in joint venture arrangements under applicable federal tax law, and take steps to safeguar organization's exempt status with respect to such arrangements?	d the	16b		
Section	organization's exempt status with respect to such arrangements?		וטטו		<u> </u>
	List the states with which a copy of this Form 990 is required to be filed ► INDIANA				
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	990-T	(Sec	tion 5	01(c)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict financial statements available to the public during the tax year			policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and DR GREGG CHENOMETH 1001 BETHEL CIRCLE MISHAWAKA, IN 46545 574-807-7700	records	s ▶		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"

(B)

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- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

> (C) Position

(D)

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(F)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(0)	1			311,101,			(0)	\ \ \ -/	\ \' \
Name and Title	Average	1 '				e than o		Reportable	Reportable	Estimated
	hours per	ı				is both		compensation	compensation from	amount of
	week (list any	ny officer and a directo					ee)	from	related	other
	hours for	익 호	5	♀	Fey S	9.5	5	the	organizations	compensation
	related	divid	Institutio	Office		Highest of employed	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	1 요 등	है	~	employee	st c	۳	(W-2/1099-MISC)		organization and related
	line)	ੇ ਤੋਂ	nalt		ve	comp	}			organizations
	"""	stee	truste		"	S				organizations
		. "	ee			sated	}			
		<u> </u>	ļ	<u> </u>		ă	<u> </u>			
	İ						Į			
(1)SAM DAVENPORT	1.00									
TRUSTEE	0	Х						0.	0.	0.
(2)DAVID ENGBRECHT	1.00									
TRUSTEE	0.	Х						0.	0	0.
(3)JOHN GARDNER	1.00				[
TRUSTEE	0.	X						0.	0.	0.
(4)WILLIAM GATES	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(5)JOSHUA GREGORY	1.00									

Х

Х

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1.00 (11) BRUCE KORENSTRA 0. TRUSTEE 0. Х 0 0 (12) RANDALL LEHMAN 1.00 0. Х Χ 0 0. BOARD CHAIR (13) JOSEPH SABO 1.00 Х 0 . 0. 0. TRUSTEE 1.00 (14) RICHARD RIDDLE 0 0. TRUSTEE 0. Х

Form 990 (2018)

TRUTEE

(6)KAROL GRIFFIN

(7)GREG HARTMAN

(9)STEVEN JONES

(10) ERIC KINSMAN

TRUSTEE

TRUSTEE

BOARD SECRETARY

BOARD TREASURER

BOARD VICE-CHAIR

(8)WILLIAM HOSSLER

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(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do r box,	not ch	Pos heck ss pe	C) sition more	an oth sold Highest compensa	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation froi related organizations (W-2/1099-MISC	(F) Estimated m amount of other compensation
15) ARNOLD SALLIE	1.00					led.				
TRUSTEE	0.	Х						0.	C	. 0.
16) JIMMY SANTIAGO TRUSTEE	1.00	×						0.	C	. 0.
17) WILLIAM SMILEY	1.00			-	-			0.		
TRUSTEE	0.	Х						0.	C	. 0.
18) RICKARDO TAYLOR	1.00									
TRUSTEE	0.	X			_			0.	С	. 0.
19) JERRY THACKER TRUSTEE	1.00	X						0.		. 0.
20) KATHY ROGERS	1.00	_ ^		_				0.		
TRUSTEE	0.	Х						0.	С	. 0.
21) LEROY TAYLOR	1.00	Į							_	
TRUSTEE	40.00	X			_			0.	0	. 0.
22) BARBARA BELLEFEUILLE VP OF ACADEMIC SERVICES	1 - 40.00	{		x	1			119,200.		. 28,799.
23) RICHARD CUMMINS	40.00			<u> </u>				113,200.		. 20,133.
VP INSTITUTIONAL ADVANCEMENT	0.	i		Х				79,053.	0	. 64,658.
24) GREGG CHENOWETH	40.00									
PRESIDENT	0.			Х				201,974.	C	. 68,698.
25) SHAWN HOLTGREN VP FOR STUDENT DEVELOPMENT	40.00	{		x				82,993.		. 23,383.
41. 0 1. 4-4-1		l	I				▶	0.	C	
c Total from continuation sheets to Part VII, S							•	633,069.	0	· · · · · · · · · · · · · · · · · · ·
d Total (add lines 1b and 1c)							▶	633,069.	0	. 256,124.
2 Total number of individuals (including but not			liste 2	d a	bov	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organizatio		•								Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched	er, directo	or, or chund	tru	uste	e,	key e	emp	loyee, or highes	t compensated	3 X
4 For any individual listed on line 1a, is the organization and related organizations grundividual	sum of rep eater than	ortab \$15	ole c 50,0	om 007	per	satio	n ai	nd other compens complete Schedu	sation from the	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5 X
Section B Independent Contractors										
1 Complete this table for your five highest com- compensation from the organization. Report of year	pensated i compensati	ndepe on for	the	ent ca	con	tracto dar ye	rs t ar e	hat received more ending with or with	e than \$100,000 hin the organizat	of on's tax
(A) Name and business add	dress							(B) Description of se	ervices	(C) Compensation
ATTACHMENT 2										
					_		+			
			-				+-			·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·
2 Total number of independent contractors (i	ncluding hi	ut no	t lim	nite	d tr	thos	e l	isted above) who	received	
more than \$100,000 in compensation from the						9	"			

ı ı

Irt VII Section A. Officers, Directors, T	(B)	<u>y L II</u>	ipio	yee (C		anu i	ngi			1	
(A) Name and title	Average hours per week (list any hours for		compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	n from amount of other compensation						
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(***271099***********************************	organizatio and relate organizatio	on d
TERRELL ELAM (LEFT 7/2018) VP FOR ADULT & GRADUATE STUDY	40.00			Х				66,594.	0.	7,2	279
DAVID ARMSTRONG VP AND CFO	40.00			Х				83,255.	0.	63,3	307.
										<u> </u>	·
											_
				-							
				-							
	-										
Sub-total Total from continuation sheets to Part VII, Total (add lines 1b and 1c)	Section A .	 <u>.</u>	· · ·	· · ·	 	 	>				
Total number of individuals (including but no reportable compensation from the organization)		hose I		d ab	00V6	e) who	re	ceived more than	\$100,000 of	···· 1	Γ
Did the organization list any former offi employee on line 1a? If "Yes," complete Schee										Yes	No X
For any individual listed on line 1a, is the organization and related organizations g	sum of repreater than	ortab \$15	le c 0,00	om;	pen <i>If</i>	satior "Yes	n ar	nd other compens	sation from the	```	
Individual	r accrue coi	mpen	satio	on f	rom	any	unr			4 X	X
ction B Independent Contractors		<u> </u>					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		·····		
Complete this table for your five highest cor compensation from the organization Report year											
(A) Name and business ac	ddress							(B) Description of se	rvices ((C) Compensation	
				-			\vdash				

Form **990** (2018)

Part VIII Statement of Revenue

	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
1	b c d e	Federated campaigns	206, 930 13, 839 4,299,356				
		Noncash contributions included in lines 1a-1f \$	598,507	4 520 125			
- 1	h	Total Add lines 1a-1f	Business Code	4,520,125			
١.		TUITION AND FEES	611710	30, 399, 225	30,399,225		
'	2a b	RESIDENCE HALLS	611710	5,526,861	5,526,861		
	D	OTHER PROGRAM REVENUE	611710	1,406,906	1,406,906		
	ď						
	e						
	f	All other program service revenue					
	g	Total Add lines 2a-2f		37,332,992			
;	3	and other similar amounts)		181,922			181,92
- 1		Income from investment of tax-exempt bond	. Г	0	+		
;	5	Royalties	(II) Personal	0			·
		Gross rents					
	d	Net rental income or (loss)		0			
;	7 a	Gross amount from sales of (i) Securities	(II) Olher				
		assets other than inventory 2,061,728	1,945				
	b	Less cost or other basis and sales expenses 1,852,112	0				
	С	Gain or (loss)	1,945				
	d	Net gain or (loss)		211,561			211,56
	Ва	Gross income from fundraising events (not including \$206, 930 of contributions reported on line 1c)					
		See Part IV, line 18 a	43,395				
	b	Less direct expenses b	60,894				<u> </u>
	С	Net income or (loss) from fundraising events		-17,499			-17,49
,	9a	Gross income from gaming activities See Part IV, line 19 \dots a	0				
	b c	Less direct expenses b Net income or (loss) from gaming activities.	0	0	-		
10)a	Gross sales of inventory, less returns and allowances a	138,444				
	b	Less cost of goods sold b	150,470				
 	С	Net income or (loss) from sales of inventory.		-12,026	-12,026		
\vdash		Miscellaneous Revenue	Business Code	465.363		425 725	
11	l a	CONFERENCE SERVICES	611710	465,763		465,763	-
	b						
	С						
	d	All other revenue					
	-	Total Add lines 11a-11d	_ I	465,763	Į.		ŀ

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations mu	st complete all column	s All other organization	ns must complete colun	nn (A)
Check if Schedule O contains a resp	oonse or note to any lin	ie in this Part IX	<u></u>	<u></u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic	13,431,806.	13,431,806.		
individuals See Part IV line 22				
organizations, foreign governments, and foreign				
individuals See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	889,193.	328,248.	417,234.	143,711.
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	220,896.	157,524.	63,372.	
7 Other salaries and wages	11,301,906.	9,582,381.	1,403,269.	316,256.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	125,993.	102,091.	19,392.	4,510.
9 Other employee benefits	2,862,597.	2,265,121.	496,347.	101,129.
10 Payroll taxes	786,828.	637,559.	121,102.	28,167.
11 Fees for services (non-employees)	_			
a Management	0.		10 505	
b Legal	18,595.		18,595.	
c Accounting	61,396.		61,396.	····
d Lobbying ,	25,403.			25,403.
e Professional fundraising services See Part IV, line 17.	49,225.		49,225.	23,403.
f Investment management fees	45,225.		43,223.	
g Other (If line 11g amount exceeds 10% of line 25, column	3,370,979.	2,906,273.	213,401.	251,305.
(A) amount list line 11g expenses on Schedule O)	936,149.	720,475.	69,257.	146,417.
12 Advertising and promotion	1,267,063.	1,040,143.	162,142.	64,778.
13 Office expenses	564,283.	463,224.	72,210.	28,849.
15 Royalties	32,898.	32,898.	<u> </u>	·
16 Occupancy	1,139,980.	935,819.	145,880.	58,281.
17 Travel	1,235,543.	1,115,582.	67,226.	52,735.
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	407,348.	334,395.	52,127.	20,826
20 Interest	806,641.	660,950.	106,224.	39,467.
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	2,058,187.	1,686,449.	271,037	100,701.
23 Insurançe	229,536.	188,078.	30,227	11,231.
24 Other expenses Itemize expenses not covered				
above (List miscellaneous expenses in line 24e If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule (O)	000 070	7.1 077	10 500	
aMISCELLANEOUS	808,879.	761,077.	12,589.	35,213.
b			-	
c				
d		-		
e All other expenses	12 631 324	37,350,093.	3,852,252.	1,428,979.
25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the	42,631,324.	37,330,093.	3,032,232.	1,420,3/9.
organization reported in column (B) joint costs				
from a combined educational campaign and				
fundraising solicitation Check here following SOP 98-2 (ASC 958-720)	0.			
ISA	· · · · · · · · · · · · · · · · · · ·		-	Form 990 (2018)

m ac	90 /2	BETHEL UNIVERSITY, INC.		35-	0935587 Page 1
art		Balance Sheet			
		Check if Schedule O contains a response or note to any line in this P	art X		
	•		(A) Beginning of year		(B) End of year
Τ.	1	Cash - non-interest-bearing	1,500.	1	4,200
		Savings and temporary cash investments	3,459,964.	2	3,127,202
		Pledges and grants receivable, net	577,102.	3	1,926,070
	4	Accounts receivable, net	2,235,955.	4	1,368,336
		Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
			0.	5	
		Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0.	6	
		Notes and loans receivable, net	0.	7	
? [Inventories for sale or use	259,842.	8	215,35
: '	9	Prepaid expenses and deferred charges	345,564.	9	323,98
	-	Land, buildings, and equipment cost or	· · · · · · · · · · · · · · · · · · ·		<u></u>
1.,	o a	other basis Complete Part VI of Schedule D 10a 68,144,159.			
	h	Less accumulated depreciation	29,480,663.	10c	28,133,26
1.		Investments - publicly traded securities	9,218,111.	11	8,773,51
1:		Investments - other securities See Part IV, line 11		12	
1:		Investments - program-related See Part IV, line 11	0.		
14		Intangible assets	0.	14	
119		Other assets See Part IV, line 11	2,996,001.	15	2,573,07
116		Total assets. Add lines 1 through 15 (must equal line 34)	48,574,702.	16	46,445,00
17		Accounts payable and accrued expenses	3,319,227.	17	1,771,86
18		Grants payable	0.	18	
119		Deferred revenue	1,349,986.		1,653,53
20	_	Tax-exempt bond liabilities	0.	20	
2		Escrow or custodial account liability Complete Part IV of Schedule D	0.	21	
I		Loans and other payables to current and former officers, directors,			
2:	_	trustees, key employees, highest compensated employees, and			
į		disqualified persons Complete Part II of Schedule L	0.	22	
i 2:		Secured mortgages and notes payable to unrelated third parties	15,621,092.	23	14,902,14
24		Unsecured notes and loans payable to unrelated third parties.	814,244.	24	830,22
2		Other liabilities (including federal income tax, payables to related third			-
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	724,068.	25	1,138,22
26	6	Total liabilities Add lines 17 through 25	21,828,617.	26	20,295,99
;		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
2	7	Unrestricted net assets	12,757,954.	27	9,473,05
21		Temporarily restricted net assets	5,110,319.	28	7,671,68
29	9	Permanently restricted net assets	8,877,812.	29	9,004,27
2: 2: 2: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3:		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34			
3	0	Capital stock or trust principal, or current funds		30	
3 3	1	Paid-in or capital surplus, or land, building, or equipment fund		31	
3:	2	Retained earnings, endowment, accumulated income, or other funds		32	
3		Total net assets or fund balances	26,746,085.	33	26,149,00
		Total liabilities and net assets/fund balances	48,574,702.	34	46,445,00

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

JSA

3b | X

Form 990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ► Attach to Form 990 or Form 990-EZ

▶ Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

BE?	HEI	UNIVERSITY, INC.					35-09355	87 /
Pa	П	Reason for Public Cha	rity Status (All c	organizations must o	omplet	e this pa	art) See instructions	7
		inization is not a private fou	ndation because it	is (For lines 1 through	gh 12, ch	eck only	one box)	-/
1	ΠĬ	A church, convention of chu						# / X
2	Х	A school described in secti-	on 170(b)(1)(A)(ii)	(Attach Schedule E	(Form 99	90 or 990)-EZ))	710
3	П	A hospital or a cooperative	hospital service o	rganization described	ın sectio	n 170(b)	(1)(A)(III)	\mathcal{O}
4		A medical research organiz	ation operated in	conjunction with a ho	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
	_	hospital's name, city, and st	ate					
5		An organization operated t	for the benefit of	a college or universi	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	ipport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II)				
8		A community trust describe						
9	\bigsqcup	An agricultural research org						
		or university or a non-land-	grant college of ag	griculture (see instruc	tions) E	nter the	name, city, and state o	f the college or
	_	university						
10		An organization that norma receipts from activities rela support from gross investmacquired by the organization	ted to its exempt fi nent income and u in after June 30, 1	functions - subject to nrelated business tax 975 See <mark>section 509</mark>	certain e able inco (a)(2). (0	exception ome (less Complete	is, and (2) no more tha s section 511 tax) from e Part III)	n 331/3 % of its
11	Ш	An organization organized						
12		An organization organized						
		of one or more publicly su						
	<u></u>	Check the box in lines 12a t	_					
а	L	Type I A supporting orga						
		the supported organization				ajority of	the directors or truste	es or the
		supporting organization				مد طدست	aupported arganizati	an(a) by bayana
þ	L_	Type II. A supporting org control or management or						
		organization(s) You must		-	lile Sain	e persor	is that control of that	age the supported
		Type III functionally integ	•		ated in c	onnectio	n with and functiona	lly integrated with
С		its supported organization						ny integrated with,
d		Type III non-functionally						ted organization(s)
u		that is not functionally into						
		_ requirement (see instruct						
е		Check this box if the orga						I, Type III
	_	functionally integrated, or						
f	Ent	ter the number of supported	• .					
g	Pro	ovide the following information	on about the suppo	orted organization(s)				
	(1) Na	ame of supported organization	(II) EIN	(III) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	ai							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2018

Page 2

Pai	Support Schedule for Orga (Complete only if you checke Part III If the organization fail	d the box on	line 5, 7, or 8	of Part I or if th	ne organizatio	on failed to qua	
Sec	tion A. Public Support	<u> </u>		· · · ·			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total Add lines 1 through 3					/	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support Subtract line 5 from line 4		-				
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4	-					
	payments received on securities loans, rents, royalties, and income from similar solutions						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support Add lines 7 through 10		l./			ļ.,,.	
12	Gross receipts from related activities, etc. (s	ee instructions)	/			12	
13	First five years If the Form 990 is forganization, check this box and stop here	<u> / .</u> .	<u> </u>				
Sec	tion C. Computation of Public Sup					11	
14	Public support percentage for 2018 (li						<u>%</u>
15	Public support percentage from 2017						<u>%</u>
16a	33 1/3 % support test - 2018. If the org	ganization did i	not check the bo	ox on line 13, ar	na line 14 is 3.	31/3 % or more, o	check this
b	box and stop here. The organization of 33 1/3 % support test - 2017 If the organization box and stop here. The organization of this box and stop here.	anization did n	ot check a box	on line 13 or 16	a, and line 15	ıs 331/3 % or mo	ore, check
170	10%-facts-and-circumstances test - 2						
17a	10% or more, and if the organization Part VI how the organization meets t	meets the "fa	cts-and-circums	tances" test, ch	eck this box a	and stop here.	Explain in
L	- /						▶ ∐
D	15 is 10% or more, and if the organization of	anization meet	s the "facts-an	d-circumstances	test, check	this box and si	top here.
18	supported organization Private foundation. If the organization	did not check	a box on line 13	 , 16a, 16b, 17a	 , or 17b, checl	this box and se	▶ ∐ e
	instructions	· · · · · · · · · · · ·		· · · · · · · · · ·			990 or 990-EZ) 2018
	/						

JSA 251220 1 000

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	il the organization lans to que	any under the	- tests listed be	siow, piease c	ompicie i aiti	· /	
Sec	tion A. Public Support			1	1		1 10 -
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities					/	1
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to					1	
	or expended on its behalf					İ	
5	The value of services or facilities	•					
•	furnished by a governmental unit to the		,			1	
	, ,						
_	organization without charge				/		
6	Total Add lines 1 through 5		 		1	Ĭ	
/ a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						ļ
8	Public support (Subtract line 7c from						
	line 6)						
Sec	tion B. Total Support				·		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6		1				
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	•					
r	Add lines 10a and 10b					- :	
11	Net income from unrelated business						
	activities not included in ling 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)	·-					
13	Total support (Add lines 9, 10c, 11,						
	and 12) /		<u> </u>				<u> </u>
14	First five years If the Form 990 is for	=					. \square
	organization, check this box and stop here.		,	· · · · · · · · ·			
<u>Sec</u>	tion C. Computation of Public Supp						
15	Public support percentage for 2018 (line 8,					. 15	%
16	Public support percentage from 2017 Sche				· · · · · · · · · · · · · · · · · · ·	16	%_
Sec	tion D. Computation of Investment	Income Per	centage			, ,	
17	Investment income percentage for 2018 (lin	ne 10c, column	(f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2017 S	Schedule A, Part	III, line 17			18	%
	331/3% support tests - 2018 If the org					e than 331/3%,	and line
	17 is not more than 331/3%, check thi						. —
h	331/3% support tests - 2017 If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation If the organization of						
JSA	de louidadon in the organization t	and the officer		,,		Schedule A (Form	

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B if you checked 12b of Part I, complete Sections A and C if you checked 12c of Part I, complete Sections A, D, and E if you checked 12d of Part I, complete Sections A and D, and complete Part V)

Secti	on A. All Supporting Organizations		1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1_		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
þ	Type I or Type II only Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	ļ .	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined

that these activities constituted substantially all of its activities

Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

Parent of Supported Organizations Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2a

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	iization	\$	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	trust or	Nov 20, 1970 (expla	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a	·	
b Average monthly cash balances	1b	** **	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to	$ ^{-}$		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting	g organization (see
instructions)			

Schedule A (Form 990 or 990-EZ) 2018

Page **7**

Type III Non-Functionally Integrated 509(a)(3) s	Supporting Organizat	ions (continued)	
			Current Year
			<u> </u>
, , ,	npt purposes of support	ed	
- <u>-</u>			
	ses of supported organiz	zations	
, , , , , , , , , , , , , , , , , , ,	the organization is resp	onsive	
The state of the s			
Distributable amount for 2018 from Section C, line 6	· · · · · · · · · · · · · · · · · · ·		
Line 8 amount divided by line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(III) Distributable Amount for 2018
Distributable amount for 2018 from Section C, line 6			
Underdistributions, if any, for years prior to 2018			
(reasonable cause required - explain in Part VI) See			
instructions			
Excess distributions carryover, if any, to 2018			
From 2013			
From 2014			
From 2017			
Total of lines 3a through e			
Applied to underdistributions of prior years			
Applied to 2018 distributable amount			
Carryover from 2013 not applied (see instructions)			
Remainder Subtract lines 3g, 3h, and 3i from 3f			
Distributions for 2018 from			
Section D, line 7 \$			
Applied to underdistributions of prior years			
Applied to 2018 distributable amount			
Remainder Subtract lines 4a and 4b from 4			
Remaining underdistributions for years prior to 2018, if			
any Subtract lines 3g and 4a from line 2 For result			
greater than zero, explain in Part VI See instructions			
Remaining underdistributions for 2018 Subtract lines 3h			
and 4b from line 1 For result greater than zero, explain in			
Part VI. See instructions			
Excess distributions carry over to 2019. Add lines 3j			
and 4c			
Breakdown of line 7			
Excess from 2014			
Excess from 2015			
Excess from 2016			
Excess from 2017			
Excess from 2018			
	Amounts paid to supported organizations to accomplish ex Amounts paid to perform activity that directly furthers exen organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpo Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions Add lines 1 through 6 Distributions to attentive supported organizations to which (provide details in Part VI) See instructions Distributable amount for 2018 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI) See instructions Excess distributions carryover, if any, to 2018 From 2013	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to supported organizations to accomplish exempt purposes of support organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of support organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organiz Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is resp (provide details in Part VI) See instructions Distributable amount for 2018 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI) See instructions Excess distributions carryover, if any, to 2018 From 2013 From 2016	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2018 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI) See instructions Excess distributions carryover, if any, to 2018 From 2013

Schedule A (Form 990 or 990-EZ) 2018

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Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990) ..

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990

► Go to www irs gov/Form990 for instructions and the latest information

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

(40,	e of the organization	Cimpley of Italian Cartain Italian
BE:	THEL UNIVERSITY, INC.	35-0935587
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	a depar advised
5	funds are the organization's property, subject to the organization's exclusive legal control?	
c	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	
6	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	
	conferring impermissible private benefit?	
	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
•		f a historically important land area
		f a certified historic structure
	Preservation of open space	a certified filstoric structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the conservation contribution c	the form of a consequation
2	easement on the last day of the tax year	Held at the End of the Tax Year
_	, ,	2a
a	Total number of conservation easements	2b
b	Total acreage restricted by conservation easements	2c
C	Number of conservation easements on a certified historic structure included in (a)	20
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	2d
,	historic structure listed in the National Register L Number of conservation easements modified, transferred, released, extinguished, or termina	<u> </u>
3		ited by the organization during the
4	tax year ▶ Number of states where property subject to conservation easement is located ▶	
4 5	Does the organization have a written policy regarding the periodic monitoring, inspection	on handling of
5	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cons	
6	Stant and volunteer mours devoted to monitoring, inspecting, manding of violations, and emotioning cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing col	neervation easements during the year
7		iservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(ı)
٠	and section $170(h)(4)(B)(ii)^2$	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	
5	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	
	organization's accounting for conservation easements	
P	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	
1a	<u> </u>	evenue statement and balance sheet
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, educ public service, provide, in Part XIII, the text of the footnote to its financial statements that described in the control of the control of the footnote to its financial statements.	ation, or research in furtherance of ribes these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, educ public service, provide the following amounts relating to these items	ation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1	
	(II) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included on Form 990 Part VIII, line 1.	▶ \$

b Assets included in Form 990, Part X......

Pa	rt III Organizations Maintaini	ng Collections of	Art, Histori	cal Tre	asures	, or	Other S	Similar A	ssets (c	ontinue	d)
3	Using the organization's acquisition	n, accession, and	other records	s, check	any of	the	followii	ng that ar	e a sign	ificant us	se of its
	collection items (check all that appl	y)									
а	Public exhibition		d L	Loan c	r excha	nge į	program	S			
b	Scholarly research		e	Other							
С	Preservation for future gener										
4	Provide a description of the organ	nization's collection:	s and explair	n how t	hey furt	ther	the orga	anızatıon's	exempt	purpose	ın Part
	XIII										
5	During the year, did the organization									_	
	assets to be sold to raise funds rath		tained as part	of the c	organiza	tion's	collect	ion?		Yes	No
	Complete if the organiza 990, Part X, line 21	tion answered "Ye								nt on For	m
1 a	Is the organization an agent, truste	e, custodian or oth	er intermedia	ry for c	ontributi	ons o	or other	assets not	_		
	included on Form 990, Part X?									Yes	∐ No
b	If "Yes," explain the arrangement in	n Part XIII and com	plete, the follo	wing tab	ole						·
									Amount		
С	Beginning balance										
d	Additions during the year					- 1					
е	Distributions during the year				· · · · - F	1e					
f	Ending balance					1f					T
	Did the organization include an am									Yes	No
	If "Yes," explain the arrangement in	n Part XIII. Check h	nere if the exp	lanation	has bee	en pro	ovided o	n Part XIII		· · · · ·	
Pa	Endowment Funds.	tion analysis of "V	oo" on Form	000 5	Part IV	lıno	10				
	Complete if the organiza				(c) Two			(d) Three us	ara baak	(e) Four y	oore back
		(a) Current year	(b) Prior y				176.	(d) Three ye			69,370.
1 a	Beginning of year balance	10,407,469.		, 132.			870.		,136.		56,704
b	Contributions	133,394.	022,	, 312.		, , ,	870.		, 130.		30,704.
С	Net investment earnings, gains,	414,563.	689	,094.	1 1	12	595.	160	,221.	2	85,457.
	and losses	348,051.		,000.			100.		,367.		76,000
	Grants or scholarships	340,031.	2/4,	, 000.			100.	100	, 507.		70,000
е	Other expenditures for facilities	697,473.	149	,600.	2.8	878.	100.	109	,700.	2	54,750.
	and programs	43,953.		,489.	2,0		289.		,060.		10,835
f	Administrative expenses	9,867,949.			9.3		152.	10,769			69,946.
g	End of year balancel								, =		
2 a	Provide the estimated percentage Board designated or quasi-endown		end balance	(line ig,	column	(a)) i	neid as				
	Permanent endowment ▶ 74.0										
	Temporarily restricted endowment	26.0000 %									
·	The percentages on lines 2a, 2b, a										
3 a	Are there endowment funds not in			on that	are held	d and	adminis	stered for t	the		
•	organization by		J.							Y	es No
	(i) unrelated organizations									3a(ı)	X
	(ii) related organizations									3a(II)	X
b	If "Yes" on line 3a(ii), are the relate									3b	
4	Describe in Part XIII the intended u										
Pa	AVI Land Buildings and Equ	upment	<u>-</u>			l	11- 0		000 Da	et V lung	10
	Complete if the organization of property	(a) Cost o	or other basis	(b) Cost o	or other ba		(c) Accu	mulated		π Α, IINE) Book valu	
	Lond		stment)		ther) 203,73	2	depre	LIAUUII		3.20	3,732.
1 a	Land				70,43		31.33	3,886.			6,549.
b	Buildings				,		31,33	-,			-,
	Leasehold improvements			9.6	66,44	6.	8.67	7,011		98	9,435.
	± .				203,54		-,	,			3,546.
	Other		m 990. Part X								3,262.
. 012	, les mies la tinough le (continu	1-7	555, 7 6 7	,	(+),		/	· · · · · .	Sched	ule D (Forn	

	ments - Other Securities. lete if the organization answei	red "Yes'	on Form 990.	Part IV. line 11b See	Form 990. Pa	art X. line 12
(a) Descr	ription of security or category uding name of security)) Book value	(c) Meth	nod of valuation of-year market v	
(1) Financial derivat	ives					
	uity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)		_				
(H)						····
	equal Form 990, Part X, col (B) line 12)					
Part VIII Invest Comp	ments - Program Related. lete if the organization answe	red "Yes'	on Form 990,	Part IV, line 11c See	Form 990, Pa	art X, line 13
(a) D	Description of investment	(b)	Book value		hod of valuation of-year market v	alue
(1)						
(2)				***		
(3)						
(4)						
(5)						
(6)						
(8)						
(9)						
	equal Form 990, Part X, col (B) line 13)					
	Assets. lete if the organization answer	red "Yes'	' on Form 990,	Part IV, line 11d See	Form 990, Pa	art X, line 15
		Description	n			(b) Book value
(1) BENEFICIAL	INTEREST IN TRUSTS					2,573,078
(2)						
(3)						
(4)				· · · · · · · · · · · · · · · · · · ·		
(5)						
(6)				 		
(8)						
(9)		7014 45				2,573,078
	must equal Form 990, Part X, col (I	B) line 15) <u></u>	 	<u> P</u>	2,373,076
	Liabilities. lete if the organization answe 5	red "Yes'	' on Form 990,	Part IV, line 11e or 11	f See Form 9	990, Part X,
1	(a) Description of liability		(b) Book value			
(1) Federal incom						
(2) ANNUITIES	PAYABLE		601,7	83.		
(3) FUNDS HELD						
(4) AND OTHER			221,6	88.		
(5) INTEREST R	ATE SWAP LIABILITY		314,7	51.		
(6)						

Total (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 2 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

1,138,222.

(7) (8)

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	١.	
1	Total revenue, gains, and other support per audited financial statements	1	28,663,334.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
ď	Other (Describe in Part XIII)		
	Add lines 2a through 2d	2e	149,976.
3	Subtract line 2e from line 1	3	28,513,358.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	14,169,480.
5	Total revenue Add lines 3 and 4c (This must equal Form 990, Part I, line 12)	5	42,682,838.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	rn.	
1	Total expenses and losses per audited financial statements	1	29,260,412.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses	Ì	
d	Other (Describe in Part XIII)		50.004
е	Add lines 2a through 2d	2e	60,894.
3	Subtract line 2e from line 1	3	29,199,518.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part VIII.)		
b	Other (Describe in Part XIII)		13,431,806.
_	Add lines 4a and 4b	4c	42,631,324.
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	3	72,031,324.
2, Par	le the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Patt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform. PAGE 5	iation	
			.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

ENDOWMENT FUNDS THE INTENDED USES OF THE ORGANIZATION'S ENDOWMENT

FUNDS ARE FOR THE FUNDING OF STUDENT SCHOLARSHIPS, THE FUNDING OF THE

LIBRARY, MUSEUM, ARCHIVES AND PHILOSOPHY DEPARTMENT, FACULTY

ENRICHMENT AND GENERAL OPERATIONS.

PART XI, LINE 2D

FUNDRAISING EXPENSE \$60,894

CHANGE IN REGULATORY CLAIM SETTLEMENT \$117,250

TOTAL \$178,144

PART XI, LINE 4B

SCHOLARSHIPS \$13,431,806

UNREALIZED GAIN ON INTEREST RATE SWAP \$732,249

GAIN ON BENEFICIAL INTEREST IN TRUSTS \$425

TOTAL \$14,169,480

PART XII, LINE 2D

FUNDRAISING EXPENSE \$60,894

PART XII, LINE 4B

SCHOLARSHIPS \$13,431,806

ASC 740 FOOTNOTE

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE

Schedule D (Form 990) 2018

BETHEL UNIVERSITY, INC.

35-0935587

Page 5

Part XIII Supplemental Information (continued)

FINANCIAL STATEMENTS.

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48 ► Attach to Form 990 or Form 990-EZ

► Go to www irs gov/Form990 for the latest information

OMB No 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

BETHEL UNIVERSITY, INC.

Employer identification number 35-0935587

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, Х Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, Х Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please Χ 3 SEE SUPPLEMENTAL PAGE Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?...... b Records documenting that scholarships and other financial assistance are awarded on a racially Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4 c X d Copies of all material used by the organization or on its behalf to solicit contributions?....... 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II Does the organization discriminate by race in any way with respect to Х Х Χ d Scholarships or other financial assistance?....... Χ 5d Χ Х Use of facilities?.... 5f Χ 5g Χ If you answered "Yes" to any of the above, please explain. If you need more space, use Part II Х Has the organization's right to such aid ever been revoked or suspended?............. If you answered "Yes" on either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through

4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ

Schedule E (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)

SCHEDULE E, PART I, LINE 3

THIS POLICY IS DESCRIBED IN THE COLLEGE CATALOG WITHIN THE CONTEXT OF ITS RELIGIOUS PRINCIPLES, HERITAGE, AND MISSION. BETHEL COLLEGE ADMITS STUDENTS OF ANY RACE, NATIONAL OR ETHNIC ORIGIN, AGE OR GENDER, TO ITS PROGRAMS AND ACTIVITIES. IT DOES NOT DISCRIMINATE IN THE ADMINISTRATION OF ITS EDUCATIONAL POLICIES, ADMISSION POLICIES, SCHOLARSHIP AND LOAN PROGRAMS, ATHLETIC PROGRAMS, OR OTHER COLLEGE ADMINISTERED PROGRAMS. THE COLLEGE MAKES EVERY REASONABLE ATTEMPT TO ACCOMODATE STUDENTS WITH LIMITING PHYSICAL IMPAIRMENTS. HOWEVER, EACH DIVISION RESERVES THE RIGHT TO EXAMINE APPLICANTS FOR SUITABILITY FOR PARTICIPATION IN THE EDUCATIONAL LEVELS OF THE DIVISION.

SCHEDULE E, PART I, LINE 6A

THE COLLEGE RECEIVES FINANCIAL ASSISTANCE FROM THE DEPARTMENT OF EDUCATION IN THE FORM OF TITLE IV FUNDS, PELL GRANTS, FEDERAL SUPPLEMENTAL EDUCATION OPPORTUNITY GRANTS, FEDERAL WORK STUDY, PERKINS LOANS FUNDS, FEDERAL FAMILY EDUCATION LOANS, ETC. THE COLLEGE ALSO RECEIVES FINANCIAL AID FROM THE STATE STUDENT ASSISTANCE COMMISSION OF INDIANA IN GRANTS. THESE GRANTS INCLUDE HIGHER EDUCATION AWARDS, FREEDOM OF CHOICE AWARDS AND 21ST CENTURY AWARDS. AID HAS NOT BEEN SUSPENDED OR REVOKED.

SCHEDULE F (Form 990) ·

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16

► Attach to Form 990

For to www.irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

BETHEL UNIVERSITY, INC.

Employer identification number 35-0935587

Par	11	General Information o Form 990, Part IV, line 14th		Outside the	United States. Compl	ete if the organization a	nswered "Yes" on
1	assis	rantmakers Does the orga tance, the grantees' eligibili s or assistance?	ty for the grant	s or assistance	e, and the selection criteri	a used to award the	Yes No
	granic	s or assistance					
2	_	grantmakers Describe in Fi de the United States	Part V the orga	anızatıon's pro	ocedures for monitoring t	the use of its grants and	d other assistance
3	Activ	ties per Region (The follow	ing Part I, line	3 table can be	e duplicated if additional sp		
		(a) Region	(b) Number of offices in the region	(c) Number of employees agents and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services investments grants to recipients located in the region)	(e) If activity listed in (d) is a program service describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	EURO	PE	1	3	PROGRAM SERVICES	EDUCATION SERVICES	51,866
(2)							
(3)				_			
(4)							
		· · · · · · · · · · · · · · · · · · ·					
(5)							
(6)		****					
(7)			-				
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
		-				_	
(17) 3 a	Sul	ototal	1	3			51,866
b	Tot	al from continuation ets to Part I					
С		als (add lines 3a and 3b)	1	3			51,866

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

	raitiv, ille 13, ioi aliy tecipietit wito tecetived	בחולובו וו אווס וברבוא	בים וווסוב מומוו לכי מחלים של יו כמון מכי מסףויכמוכם וו מממווסוומו כל מכי ווכ	מוניו כמון מכים	משונים וו ממשונים	מו אממר ומו	2000		
-	(a) Name of organization	(b) IRS cod section and E (if applicabl	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
								,	
(2)						,			
(3)									'
(4)									•
(5)									
(9)									,
							•		
(8)									
(6)			,						
(10)									
(1.1)			,						
(12)	(1.2) Find the second s						i		
(13)			,						
(44)			•						
100 Sept 2000									
(16)									

by the foreign country, recognized as tax-exempt	A
country,	
nter total number of recipient organizations listed above that are recognized as charities by the foreign (, the IDS or for which the areates or coursed has provided a section 501(c)(3) sourcestory letter
- 2	_

Schedule F (Form 990) 2018

by the IRS, or for which the grantee or counsel has pr Enter total number of other organizations or entities.

Schedule F (Form 990) 2018 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed (h) Method of valuation (book FMV appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Part III (10) Ξ 2 3 (4) (2) (9) 5 6 (11) (12) (13) (14) (15) (16) (17) (18)(8)

	4
Page	

Part	IV Foreign Forms
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990) Yes
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information (see instructions)

SCHEDULE F, PART I, LINE 2

THE ORGANIZATION TRACKS ALL FOREIGN STUDY EXPENDITURES USING THE

ACCRUAL BASIS OF ACCOUNTING.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

 Attach to Form 990 or Form 990-EZ Open to Public Department of the Treasury ► Go to www irs gov/Form990 for instructions and the latest instructions Internal Revenue Service Inspection Name of the organization Employer identification number BETHEL UNIVERSITY, INC. 35-0935587 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply e X Solicitation of non-government grants Mail solicitations a Χ Solicitation of government grants Internet and email solicitations f ь Х g X Special fundraising events Phone solicitations c Х In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (or retained by) (i) Name and address of individual (iv) Gross receipts custody or control of (or retained by) (ii) Activity fundraiser listed in or entity (fundraiser) from activity contributions? organization col (ii) Yes No THE TIMOTHY GROUP MARKET FEAS Х 25,403 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2018				Page 2
Part II	Fundraising Events. Comp more than \$15,000 of fun events with gross receipts	draising event contributio			•
		(a) Event #1 GIVE BACK GALA	(b) Event #2	(c) Other events	(d) Total events

		events with gross receipts gre	eater than \$5,000			
Revenue			(a) Event #1 GIVE BACK GALA	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col (c))
	1	Gross receipts	250,325.			250,325
		Less Contributions	206,930.			206,930
	3	Gross income (line 1 minus line 2)	43,395.			43,395
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	10,036.			10,036
t Expe	7	Food and beverages	14,994.			14,994
Direc	8	Entertainment	31,865.			31,865
	9	Other direct expenses	3,999.			3,999
		Direct expense summary Add lin				60,894
Pa	ri	Net income summary Subtract lii Gaming. Complete if the org	anization answered "	Yes" on Form 990,	Part IV, line 19, or	reported more than
		\$15,000 on Form 990-EZ, lin	e 6a		· · · · · · · · · · · · · · · · · · ·	·
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
)rrect	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes%	
	7	Direct expense summary Add lin	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary Su	ubtract line 7 from line	1, column (d)	<u> </u>	
9 a		Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states?				
10 a		Were any of the organization's gaming	g licenses revoked, susp			. Yes No
		· · ·		;;		

BETHEL UNIVERSITY, INC.

35-0935587

	ule G (Form 990 or 990-EZ) 2018 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in
a	The organization's facility
ь	An outside facility
14	records
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	amount of gaming revenue retained by the third party \$\[\] \$\[\]
c	If "Yes," enter name and address of the third party
Ü	The second and address of the time party
	Name ▶
	Address ►
16	Gaming manager information
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)

Schedule G (Form 990 or 990-EZ) 2018

SCHEDULEI

SCHEDOLI (Form 990) Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22

2018 No 1545-0047

Open to Public Inspection

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information

Schedule ! (Form 990) (2018) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance × Employer identification number 35-0935587 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant the selection criteria used to award the grants or assistance? (c) IRC section (if applicable) Enter total number of other organizations listed in the line 1 table. For Paperwork Reduction Act Notice, see the Instructions for Form 990 Part | General Information on Grants and Assistance (b) EIN 1 (a) Name and address of organization or government BETHEL UNIVERSITY, INC. Name of the organization Part II (1) (9) (11) (2) ₹ (2) 5 9 (10) (12)3 8

Schedule I (Form 990) (2018)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part III

	מון ווו כמון כל מקטוכמוכם וו מממווטומו ששמכי ושורכתכם	יר וא ווירימנים				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book FMV, appraisal, other)	(f) Description of non-cash assistance
1 ACADEN	1 ACADEMIC SCHOLARSHIPS	1,189	13,431,806			
2						
ო						
4						
တ						
9						
_ ^						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional	nformation rec	quired in Part I, I	ine 2, Part III, c	olumn (b), and any o	ther additional

SCHEDULE I, PART I, LINE 2

SCHOLARSHIP RECIPIENTS ARE SELECTED BASED ON ESTABLISHED MERIT AND NEED

BASED CRITERIA. THE FINANCIAL AID DIRECTOR AND ACADEMIC DEPARTMENT HEADS

WORK TOGETHER TO SELECT RECIPIENTS OF IN-HOUSE SCHOLARSHIPS.

QUALIFICATIONS FOR SCHOLARSHIPS VARY. ALL SCHOLARSHIPS ARE MONITORED BY

THE FINANCIAL AID DEPARTMENT AND ARE APPLIED DIRECTLY TO STUDENT

ACCOUNTS.

Schedule I (Form 990) (2018)

SCHEDULE J (Form 990) ·

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23 ► Attach to Form 990.

► Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

BETHEL UNIVERSITY, INC.

Employer identification numbe

35-0935587

Pari	Questions Regarding Compensation			
	•		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
_	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		- means	7199 148 139 1
	explain	1b	X	Sex dev SQ
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			STATE TO
,	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line		, ,	
	1a?	2	X	205-55-1
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the		能說	
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	£3.6		
	Compensation committee Written employment contract			
	Independent compensation consultant Form 990 of other organizations X Compensation survey or study X Approval by the board or compensation committee			
				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
2	organization or a related organization Receive a severance payment or change-of-control payment?	4a		X
h	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		- Bally	SOLINE
	The to any of miles to e, not the persons and provide the approach amounte to count term in the time			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		Χ
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			数别
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	Edition Kohala o	Seide Laffaaft	
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			U
_	ın Part III	8	· 學學大為此語	X Mariata
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		Par Car	TH.
	Regulations section 53 4958-6(c)?	9		i

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

וומואוממשו						-		
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	ın column (B) reported as deferred on pnor Form 990
GREGG CHENOWETH	Ξ	186,124.	1,100.	14,750.	14,654.	54,044.	270,672.	
1PRESIDENT	Ξ	0.	0.	.0	0	0	0	
	Ξ							
2	(E)							
	Ξ							
<u>.</u>	Ξ							
	Ξ							
)	Ξ							
	Ξ							
)	Ξ							
	Ξ							
9	Ξ							
	Ξ							
)	Ξ							
	Ξ							
8	Ξ							
	Ξ							
6	Ξ				•			
	Ξ							
10	(11)							
	(ı)							
11	Ξ		-					
	Ξ							
12	Ξ							
	Ξ							
13	Ξ							
	Ξ							
14	Ξ							
	Ξ							
15	Ξ							
	Ξ							
16	Ξ							
							Sch	Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

SCHEDULE J, PART I, LINE 1A

GREGG CHENOWETH, DAVID ARMSTRONG AND RICHARD CUMMINS RECEIVE HOUSING

ALLOWANCES THAT ARE NON-TAXABLE UNDER MINISTER'S HOUSING ALLOWANCE

RULES.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶Go to www irs gov/Form990 for instructions and the latest information

Open To Public Inspection

Name of the organization

Employer identification number

BETHEI	UNIVERSITY, INC.		35-0935587		
Part I		(section 501(c)(3), section 501(c)(4), and 501(answered "Yes" on Form 990, Part IV, line 25a		0b	
1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Connected Yes No	_
(1)				1.03 110	<u>-</u>
(2)					
(3)					_
(4)					_
(5)					_
(6)					
un	der section 4958	y the organization managers or disqualified per	▶ \$		_
3 Er	iter the amount of tax, if any, on I	ine 2, above, reimbursed by the organization			_

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the ization?	(e) Original principal amount	(f) Balance due	(g) In c	default?	(h) Ap by bo comm	ard or	(ı) Wi agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)							<u> </u>					
(5)			ļ <u>.</u>							_		
(6)					·							
(7)												
(8)												
(9)												
(10)						<u> </u>	<u> </u>					
Total						\$					i .	

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)	· 	18,119	TUITION REMISSION	EDUCATIONAL
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule L (Form 990 or 990-EZ) 2018

Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization s nues?
					Yes	No
(1)	TAMMY CHENOWETH	SPOUSE OF PRESIDENT	20,650	COMPENSATION		х
(2)	DENNIS ENGBRECHT	BROTHER-DAVID ENGBRECHT	46,505	COMPENSATION		х
(3)	JACOB BRUBAKER	SON-IN-LAW HARTMAN	42,722	COMPENSATION		X
(4)	CAMI BRUBAKER	DAUGHTER-HARTMAN	13,855	COMPENSATION		X
(5)	PAMELA KINSMAN	BROTHER-IN-LAW - KINSMAN	23,587	COMPENSATION		×
(6)	JAMES BENNETT	BROTHER-IN-LAW - KINSMAN	73,577	COMPENSATION		X
(7)						
(8)						
(9)						
(10)						

Supplemental Information Part V

Provide additional information for responses to questions on Schedule L (see instructions)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30 ► Attach to Form 990

▶ Go to www irs gov/Form990 for instructions and the latest information

Employer identification number Name of the organization 35-0935587 BETHEL UNIVERSITY, INC.

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes		·					
8	Intellectual property							
9	Securities - Publicly traded		7.	571,652.	FAIR MARK	ET '	VALU:	E
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other		· · · · · · · · · · · · · · · · · · ·					
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy			,				
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(ATCH 1)		1.	26,855.		_		
26	Other ►()							
27	Other ►()				_			
28	Other ►()							
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for				
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	29			
							Yes	No
30a	During the year, did the organizat							İ
	28, that it must hold for at least the							١
	to be used for exempt purposes for	the entire h	olding period?			30a		X
b	If "Yes," describe the arrangement i							ĺ
31	Does the organization have a	gift accept	tance policy that require	es the review of any	nonstandard			
	contributions?					31	Х	<u> </u>
32a	Does the organization hire or use							
	contributions?					32a		X
b	If "Yes," describe in Part II							
33	If the organization didn't report an describe in Part II	amount in c	olumn (c) for a type of pro	perty for which column (a)) is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule M (Form 990) 2018

Schedule M (Form 990) (2018)				Page 2
Part II Supplemental Informa the organization is rep or a combination of bo	orting in Pai	rt I, column (b), the nun	nber of contributions,	0b, 32b, and 33, and whether the number of items received,
				ATTACHMENT 1
SCHEDULE M, PART I - OTHE	R NONCASH	CONTRIBUTIONS	-	
		(B) NUMBER OF	(C) REVENUES	(D) METHOD OF
DESCRIPTION (F	() CHECK	CONTRIBUTIONS	REPORTED	DETERMINING
NON-REIMBURSED BOARD EXPE	х	1.	26,855	. FAIR MARKET VALUE
TOTALS	_	1.	26,855	- <u>·</u>

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

BETHEL UNIVERSITY, INC.

Employer identification number 35-0935587

FORM 990, PART VI, LINE 1A

THE BOARD DELEGATES BROAD AUTHORITY TO AN EXECUTIVE COMMITTEE COMPOSED OF
BOARD OFFICERS (CHAIR, VICE CHAIR, TREASURER, SECRETARY) AND BOARD

COMMITTEE CHAIRS (ACADEMIC SERVICES, DEVELOPMENT AND UNIVERSITY

RELATIONS, FINANCIAL SERVICES, STUDENT DEVELOPMENT) AS WELL AS THE BETHEL

PRESIDENT AND DENOMINATION PRESIDENT. ALL EXECUTIVE COMMITTEE MEMBERS ARE

MEMBERS OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL EXERCISE ALL POWERS

OF THE BOARD AT SUCH TIMES THE BOARD IS NOT IN SESSION, EXCEPT THAT IT

SHALL NOT HAVE THE POWER TO ALTER OR REVOKE ANY PREVIOUS ORDER,

RESOLUTION, OR VOTE OF A MEETING OF THE BOARD UNLESS SPECIFICALLY GRANTED

SUCH POWER BY THE BOARD.

FORM 990, PART VI, LINE 1B
.
GREG HARTMAN, ERIC KINSMAN AND DAVID ENGB

GREG HARTMAN, ERIC KINSMAN AND DAVID ENGBRECHT ARE CONSIDERED NON-INDEPENDENT DUE TO THE TRANSACTIONS LISTED ON SCHEDULE L.

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 AND RELATED SCHEDULES ARE APPROPRIATELY REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM AS WELL AS THE ORGANIZATION'S TOP MANAGEMENT. THE FORM 990 AND RELATED SCHEDULES ARE THEN FORWARDED TO THE FULL GOVERNING BODY PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C
BETHEL UNIVERSITY REQUIRES THE FULL DISCLOSURE BY BOARD MEMBERS AND

Employer identification number 35-0935587

OFFICERS OF ANY POTENTIAL CONFLICTS OF INTEREST. A DISCLOSURE FORM IS SENT TO THE GOVERNING BODY AND OFFICERS TO BE SIGNED AND COMPLETED ANNUALLY. IN THE EVENT THAT A BOARD MEMBER OR OFFICER HAS A CONFLICT OF INTEREST, THAT INDIVIDUAL SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE PROPOSED TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15A & 15B

THE TRUSTEE BOARD REVIEWS AND APPROVES THE PRESIDENT'S COMPENSATION.

THE TRUSTEE BOARD USES COMPARABILITY DATA FROM THE INDEPENDENT

COLLEGES OF INDIANA AND COUNCIL OF CHRISTIAN COLLEGES AND

UNIVERSITIES IN THE REVIEW PROCESS. THE PRESIDENT REVIEWS AND

APPROVES THE COMPENSATION FOR OTHER OFFICERS. COMPARABILITY DATA IS

USED AND THE PROCESS IS DOCUMENTED IN EMPLOYEE FILES. THIS PROCESS IS

COMPLETED ANNUALLY AND WAS LAST UNDERTAKEN DURING THE TAX YEAR ENDED

6/30/2019.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI

RECONCILIATION OF NET ASSETS

LINE 9

UNREALIZED GAIN ON INTEREST RATE SWAP

\$(737,249)

GAIN ON BENEFICIAL INTEREST IN TRUSTS

\$ (425)

CHANGE IN REGULATORY CLAIM SETTLEMENT

\$ 117,250

Page 2 Schedule O (Form 990 or 990-EZ) 2018

Name of the organization BETHEL UNIVERSITY, INC. Employer identification number 35-0935587

TOTAL

\$(620,424)

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

CHALLENGING ACADEMIC COURSES, STUDY ABROAD PROGRAMS, INTERNSHIPS, SHORT-TERM MISSION EXPERIENCES, AND LOCAL SERVICE OPPORTUNITIES ARE A FEW OF THE WAYS BETHEL UNIVERSITY PREPARES ITS STUDENTS FOR THEIR CALLING AND CAREER AND TO BE AMBASSADORS FOR CHRIST IN THE WORLD. FOUNDED IN 1947, BETHEL IS AN ACCREDITED EVANGELICAL CHRISTIAN UNIVERSITY OF THE ARTS AND SCIENCES OFFERING MORE THAN 50 AREAS OF STUDY. SOME OF THE ACHIEVEMENTS OF STUDENTS GRADUATING FROM BETHEL'S PROGRAMS INCLUDE DOUBLE THE NATIONAL AVERAGE MEDICAL SCHOOL ACCEPTANCE RATE, 100% JOB PLACEMENT RATE IN NURSING, AND 99% JOB PLACEMENT RATE IN MUSIC EDUCATION.

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SODEXO INC AND AFFILIATES 4880 PAYSPHERE CIRCLE CHICAGO, IL 60674	FOOD SERVICE	2,220,467.
EAB GLOBAL INC 2445 M ST NW WASHINGTON, DC 20037	STUDENT RECRUITING	406,528
JENZABAR 101 HUNTINGTON AVE, STE 2205 BOSTON, MA 02199	COMPUTER SOFTWARE	229,462.
WILEY EDUCATION SERVICES 1415 W 22ND ST, STE 800 OAKBROOK, IL 60523	ONLINE PROGRAM MGMT	216,473.
MBS DIRECT LLC 2711 W ASH ST COLUMBIA, MO 65203	STUDENT TEXT BOOKS	170,821.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

► Attach to Form 990	o to www irs gov/Form990 for instructions and the latest information
•	▶ Go to www irs gov/Form

Open to Public

OMB No 1545-0047

Employer identification number

35-0935587 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 BETHEL UNIVERSITY, INC. Department of the Treasury Internal Revenue Service Name of the organization Part I

	(a) Name, address, and EIN (if applicable) of disregarded entily	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
						•
(2)						
(3)						
						•
(4)						
(5)						
(9)						
Part	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year	e organization ansv	wered "Yes" on Fo	rm 990, Part IV	/, line 34, becaus	e it had

one or more related tax-exempt organizations during the tax year	ne tax year						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
						Yes	٥ N
(1) INDEPENDENT COLLEGES OF INDIANA INC 31-0901001 30 SOUTH MERIDIAN STREET SUITE INDIANAPOLIS, IN 46204	EDUCATION	NI	501(C)(3)	12A	N/A		×
(2)							
(3)							
A. C. C. C. C. C. C. C. C. C. C. C. C. C.							
(4)							
(5)						-	
(9)							
			,	·			
(7)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990					Schedule R (Form 990) 2018	R (Form 99	0) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990

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Schedule R (Form 990) 2018

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

Nan	(a) Name address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predo income unre exclud	(e) Predominant income (related, unrelated, excluded from lax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Ossporacionas Generacionas	(I) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	(k) Percendage ownership	kage
			(Amunos			· · · · · · · · · · · · · · · · · · ·			Yes No		Ves No		
Ē													
(2)						• •							
									_				
(3)													
(4)													
(5)													
(9)													
(7)													
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization ans line 34, because it had one or more related organizations treated as a corporation or trust during the tax year	ed Organization: d one or more re	s Taxable lated orga	le as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Janizations treated as a corporation or trust during the tax year	tion or Tr	ust. Comple orporation o	ete if the organite frust during	nization answer	ed "Yes	" on Form 990	, Part IV		
	(a)			Q		(c)	(p)	(e)	ε	(b)	_	(h)	ε

		-		,				
(a)		(c)	(p)	(e)	Ð	(b)	ε	Ξ
Name address and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Type of entity	Share of total	Share of	Percentage	Section
		(state or foreign	entity	(C corp S corp or trust)	ıncome	end-of-year assets ownership 512(b)(13)	ownership	controlled
		(Compa)						entilly
								es No
(1) CHARITABLE REMAINDER TRUSTS (2)								
	CHAR REM TR	N I	N/A					
(2)								
		·						
(3)								
							-	
(4)								
(5)					:			
(9)								
(7)								
						Schedule R (Form 990) 2018	(Form 99) 2018

Transactions With Related Organizations. Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

a Receipt of (i) interest. (ii) annuities. (iii) royalties, or (iv) rent from a controlled entity	ntrolled entity.			1a		×
				1 1		×
		· · · · ·		-		×
C. Ollit, glarit, or capital contribution in the related organization (s)				: : : :		×
						>
e Loans or loan guarantees by related organization(s)						<
				<u> </u>		
				:		×
g Sale of assets to related organization(s)				6- :::		: :
h Purchase of assets from related organization(s)				<u>뒤</u> : :		\times
Exchange of assets with related organization(s)				= : :		\times
				<u>. 1</u> .		×
				<u>.</u>		×
K Lease of facilities, equipment, of other assets from related organization(s)				: : : :	ļ	>
I Performance of services or membership or fundraising solicitations for related organization(s)	or related organization(s)			= <u> </u> : :		<
m Performance of services or membership or fundraising solicitations by related organization(s)	y related organization(s)			1m		×
	ited organization(s)			1n		×
				10		×
Charles of para chipologica with total or gains and to gains and to a second of the charles of gains and to a second of the charles of the ch				:		
Reimhireament paid to related organization(c) for expenses						×
						×
q Keimbursement paid by related organization(s) for expenses] : : :		
						×
						: >
اء.				SL		<
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ormation on who must complete this	s line, including cove	red relationships and transa	action threshol	qs	
(a) Sometimental property to a malika		(b) Transaction	(c)	(b)	a compa	5
		type (a-s)		amount involved	volved	n -
(1)	*****					
(2)						
(3)						
(+)						
(5)	•					
(9)						
S. S.			Sct	Schedule R (Form 990) 2018	ر 390)	2018

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or dross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Ves No	(a) (b) (c) (d) (e) (f) (f) (f) (f) (f) (f) (g) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(I) Code V - UBI amount in box 20 of Schedule K- 1 (Form 1065)	Gene	(J) General or managing partner?	(k) Percentage ownership
				sections 512-514)	Yes No						Yes		
(2) (3) (4) (6) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15)	(1)				-					,			
(4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (6) ((2)												
(4) (6) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15)	(3)												
(6) (7) (8) (9) (10) (10) (11) (12) (13) (14) (15) (16)	(4)												
(6) (7) (8) (8) (9) (10) (11) (12) (13) (14) (15) (16)	(5)												
(10) (11) (11) (12) (13) (14) (15) (16)	(9)												
(9) (10) (11) (12) (13) (14) (15) (16)	(7)												
(10) (11) (12) (13) (14) (15) (16)	(8)					1							
(10) (11) (12) (13) (14) (15) (16)	(6)												
(11) (12) (13) (14) (15) (16)	(10)												
(12) (13) (14) (15) (16)	(11)												
(13) (14) (15) (16)	(12)												
(15)	(13)	1-2											
(15)	(14)												
(16)	(15)												
	(16)												

Schedule R (Form 990) 2018

Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R See instructions