Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

	artment of mal Revent	the Treasury ue Service		enter social sec www.irs.gov/F	_			_	-	790/0	Open to Public Inspection		
Ā			ndar year, or tax year beginning July 1 , 2018, and ending June								,20 19		
В			C Name of organization				•				r identification number		
Ď.	Address		Doing business as	10000,0100	10010 01 001	10000011					23-7209853		
ñ	Name ch	•	Number and street (or	P.O. box if mail is	nat delivered t	o street addres	ss) F	Room/suite		E Telephon			
H	Initial retu	_	PO Box 1821				- I			•	970-818-1041		
Ħ		n/terminated	City or town, state or p	rovince, country, a	and ZiP or fore	ion postal codi					370-010-1041		
H	Amended		Fort Collins CO 8052							G Gross red	ceipts \$ 1,175,225		
\Box		•							WA Lair o				
Application pending F Name and address of principal officer:										included? Yes No			
											list (see instructions)		
'	Website:		veb org	<u> </u>) ~ meari	10.) LJ 4847(a)	Ai) Or L	117	1	exemption i			
<u>-</u>			Corporation Trust	Association	☐ Other ▶		I Vor	of formation		1			
	art I	Summa		Association	□ Outer >		Litear	OF IOTHER	<u> 1973</u>	J m State (of legal domicile: L		
			-	ion's mission	or most sis	nificent esti	, dtion,	Theorem	the webe	to and ann	farance at regional		
	1 '	•	scribe the organizat		_								
Š			nal levels, we reach o	ut to approxima	ately 140 cc	lleges and u	iniversiti	es to enn	ance the	education (of Construction		
Governance			ent students. is box ▶ ☐ if the org	onization diag	antinuad it					250/ of i	to not opports		
8						•	•	JOSEG OF	njore ura				
ğ			of voting members o	-				 		3	12		
88			of independent votin	-	_			-		4	12		
Ę			nber of individuals e	• •	•	2018 (Pan	v, line 2	:a) .		5	0		
Activities &			nber of volunteers (e			- (0) !: 1			·	6	0		
⋖	,		elated business reve		- 1		41 <i>/</i>	<u>. </u>		7a	0		
	Ь	Net unrea	ated business taxab	ie income fron	n Form 990		IVEF		Prior Y	7b	0		
					2			791	PTIOT		Current Year		
9		Contributions and grants (Part VIII, line 1h)							.	131,650	217,263		
Revenue			service revenue (Par				, <u>'</u> C013'	122		826,360	946,364		
ě	10	Investme	nt income (Part VIII,	column (A), lin	es 3, 4, an	d 7d)		⊣ ≇⊢		7,260	11,598		
	11	Other rev	enue (Part VIII, colui	nn (A), lines 5,	6d, 8c, 9c	191791	(e) [T: H					
	12	lotal reve	nue-add lines 8 thr	ough 11 (must	equalitati	WILL COLUMN	(A) Inte	12)		995,870	1,175,225		
	1		nd similar amounts p	•		•		· ·					
		-	oaid to or for member	•	• • •	•	· · ·	· : _					
8		=	other compensation,	• •	•		, lines 5-	-10)					
e e	ſ		nal fundraising fees	•	` ''	•		· ·					
Expenses			traising expenses (P							i			
		-	enses (Part IX, colu			-		· •		1,270,213	1,040,719		
		-	enses. Add lines 13	-		:olumn (A), l	ine 25)	·		(274,343)	134,506		
		Revenue	less expenses. Sub	tract line 18 fro	om line 12	<u></u>	<u></u>						
200								Be	ginning of C		End of Year		
Net Assets Fund Balanc	20		ets (Part X, line 16)					· ·		960,750	1,112,445		
智	21		lities (Part X, line 26	•				· •		428,000	444,500		
			s or fund balances.	Subtract line 2	1 from line	20				532,750	667,945		
	art II		ure Block			<u></u> .							
			y, I declare that I have ex etc. Declaration of prepare								y knowledge and bellef, it is		
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e:-			and f. Chan	tiffen						193	ep 2019_		
Sig		y Signa	itude of officer	them					U	πe	•		
He	re		Jog F. Ch	112121e	Som								
			or print name and title		acade d			1 = :			Lever:		
Pa	id	Print/Typ	pe preparer's name	Prep	arer's signatu UGALL	Paau	1.	Date	0/2019	Check			
_	eparei	Margare	t B Glick	T VYI	wyuice	60771		1414	PILLIA	self-empl	P01968166		
	e Only		ame ▶		U				Firm	n's EIN ▶			
		Firm's ac				<u> </u>			Pho	me no.	<u>_</u>		
<u>Ma</u>	y the IR	S discuss	this return with the	preparer show	vn above?	(see instruc	tions) .	· · ·		<u> </u>	Yes No		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2018)

Form 99	(2018)	Page 2											
Part													
	Check if Schedule O contains a response or note to any line in this Part III												
1	Briefly describe the organization's mission:												
	ASC is a professional association for the development and advancement of construction education, where the sharing of ideas and												
	knowledge inspires, guides and promotes excellence in curricula, teaching, research and service.												
	Nid the constraint and delegation of the state of the sta												
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	1 80 -											
	prior Form 990 or 990-EZ?												
3													
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	1 64 -											
		NO											
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by												
4													
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.												
	and total deponded, and totaliad, in any, for each program out too reported.												
4a	Code:) (Expenses \$ 921,053 including grants of \$) (Revenue \$)												
70	Through the website and conferences at regional and national levels, this organization reaches out to approximately 140 Universities												
	and Colleges (Higher Education) with programs in Construction Management By sharing research and educational information between												
	faculty (approximately 900+), this enhances the education in Construction Management for students. Research includes faculty												
	conducting research projects and writing papers. These papers are presented and shared at the annual and regional conferences and are												
	published in Journals Through this sharing, education is enhanced to the students who demonstrate their knowledge at the regional												
	conferences in student competitions.												

	······································												
4b	Code:) (Expenses \$ including grants of \$) (Revenue \$)												
	,												
4c	Code:) (Expenses \$ including grants of \$) (Revenue \$)												

4d	Other program services (Describe in Schedule O.)												
	Expenses \$ including grants of \$) (Revenue \$)												
	Total program service expenses ► \$921,053												

Form **990** (2018)

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		 •
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	i	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			 _
20 -	If "Yes," complete Schedule G, Part III	19		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		7
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A) line 12 if "Yes " complete Schedule I. Parts I and II.	24		,

Part	Checklist of Required Schedules (continued)						
		_	Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?						
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV						
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1			
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√			
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓				
Part				_			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable]		1			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?	10					

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2Ь		-
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-		-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		-
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	١_ ١		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	,	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	- <u>'`</u> -	~`	<u></u>
ь	and services provided to the payor?	7b		_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			لـــــا
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
_ b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		······································
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12		1	
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:	1		
' 'a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	i l		
J	against amounts due or received from them.)		- 1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		ŀ	
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
. Ь 	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.		
	excess parachute payment(s) during the year?	15	\dashv	1
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes," complete Form 4720, Schedule O.			-

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI							
Sect	on A. Governing Body and Management		-	<u> </u>				
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12	4		ļ				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	!						
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 12			l				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<u></u>	1				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1				
6	Did the organization have members or stockholders?	6	✓	<u> </u>				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1					
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	1					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a	The governing body?	88	1	 				
9 b	Each committee with authority to act on behalf of the governing body?	8b	✓					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	1				
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	, ´	_				
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes 🗸	No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa	-					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь	1	1				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1				
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	}	1				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		1				
С	describe in Schedule O how this was done	12c	ł	ł				
13	Did the organization have a written whistleblower policy?	13		1				
14	Did the organization have a written document retention and destruction policy?	14		1				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			.,				
а	The organization's CEO, Executive Director, or top management official	15a		1				
b	Other officers or key employees of the organization	15b		1				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	. 						
<u> </u>	organization's exempt status with respect to such arrangements?	16b	L	L				
Secti 17	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed ▶ none Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-	r /e	tion '	501/~				
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website	(5e 0	uon () I (C				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interinancial statements available to the public during the tax year.	erest	policy	y, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	>					
	Ren Farrow 1512 Stuart Circle Auburn AL 36832 334-844-4285							

	-
Page	7

Form	DOD	1201	O١

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

Check this box if neither the organization no	T 1				7			T		· · · · · · · · · · · · · · · · · · ·
(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(0) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of other
	week (ust any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Highest compensated employee Key employee		Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) David Gunderson	5			,						
President			ļ	>			L.			
(2) Ben Farrow	5	١.	Ι,			Ι,		Į.		
1st Vice President	<u> </u>			1	L			ļ		
(3) Blake Wentz	5							`		
2nd Vice President	<u> </u>			✓			L_			
(4) Jay Christofferson	5					ĺ				
Treasurer				✓	L_		<u> </u>			
(5) Heather Yates	5						ĺ	ĺ		
Secretary				✓						
(6) Jared Yando	5						ĺ		1	
Region 1 Director])			✓						
(7) Tom Leathem	5									
Region 2 Director]			>				İ.		
(8) Richard Miller	5									
Region 3 Director				✓						
(9) Katre Loughmiller	5									•
Region 4 Director				✓						
(10) Jim Carr	5									
Region 5 Director	1			1			l	}	}	
(11) Justin Weidman	5									
Region 6 Director	1			1					1	
(12) Bill Bender	3							1		
Region 7 Director	† 			1			l			
(13) Nick Morgon	5						<u> </u>			
Region 8 Director	† <u>^-</u> 1			1]	[
(14)	1									

Pari	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(C)									- 1					
	(A)	(B)	Position (do not check more than o						(D)	(E)			(F)	
	Name and title	Average					s both	an Reportable		Reportable	1	Estimated		
	1	hours per week (list any	officer and a director/trust						compensation	compensation from related		from amount of other		
	(hours for	육	ã	Officer	₹	3.5	Former	the	organizations		comp		ion
		related	के हैं	2	8	•	95	3	organization	(W-2/1099-N		-	m the	
		organizations below dotted	용트	9	ľ	호	3 2		(W-2/1099-MISC)				nizatio relate	
		line)	Individual trustee or director	Institutional trustee		Key employee	풀				i		izatio	
			₹	Ę,		"	97.5		Ì					
		1	1	\ & '	1	\	Highest compensated employee	•	}		ì			
(15)			 	 	 	╁┈	 	\vdash	1					
(19)			ł											
1463					-	╁		⊢						
(16)			ł	ŀ				l						
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(17)											[
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(21)														
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(22)		Í												
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(23)								\vdash						
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<u>/05</u>				Н		\vdash		⊢						
(25)	***************************************	}	}	\	1	\	ì	\	<u> </u>	Ì	1			
					ł	<u> </u>	l	_			-+			
1b	Sub-total		• -	•	•		•	•			_ _			
C	Total from continuation sheets to Part						_							
<u>d</u>		<u></u>						<u> </u>	L	L				
2	Total number of individuals (including bu		i to th	ose	list	ted a	above	e) w	ho received m	ore than \$1	00,000	of		
	reportable compensation from the organi	ization ▶												
													Yes	No
3	Did the organization list any former of	fficer, direc	tor, c	or tr	uste	ee,	key e	emp	oloyee, or high	est compe	ensated	. []		
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the	cum of re	nortal	hle i	COIT	ากคา	entic	n a	nd other comp	encation fr	om the			1
•	organization and related organizations													1 '
	individual	.				· · ·		-, 				4		\ \stacksquare
5	Did any person listed on line 1a receive of	r accrue co	mnei	r neat	ion	fror	n anv	, un	related organia	ation or inc	tividual			
•	for services rendered to the organization									accord or mic	ai vi dada	5		-
Section	on B. Independent Contractors	,												
			- 4 !	4					414		- 6100	000 -6		
1	Complete this table for your five highest													.
	compensation from the organization. Rep	oon compe	пэашс) II	yr U	ie c	wend	ur y	ear ending wit	n or within	uie org	aruzauc	HISI	шх
	year.									 				
	(A) Name and business add	fress						1	(B) Description of s	ervices		(C) Compens	ation	
	realite and business add							⊢	- Country of S					
								ᆫ						
								<u> </u>						
	=- ·.·							L						
	·							L						
2	Total number of independent contractor	ors (includir	ıg bu	nt ne	ot I	imit	ed to	th	ose listed abo	ove) who				
	received more than \$100,000 of compens									•				

Part	t VIII	Statement of Rev	enue						
1		Check if Schedule C) contains	a res	ponse or note t	o any line in this (A) Total revenue	Part VIII (B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
						'	function revenue	revenue	under sections 512-514
Contributions, Giffe, Grants and Other Similar Amounts	1a b	Federated campaigns Membership dues .	s	1a 1b	142,900		1646108		312-014
ع ق	C	Fundraising events .		10	142,500]		
Ħ8	ď	Related organizations		1d					
ر الله الله	e	Government grants (cor		1e		!			
<u>8</u>	f	All other contributions, g		<u> </u>			~		
<u> </u>		and similar amounts not inc	nts not included above 1						
Į Š	g	Noncash contributions included in lines 1a-1f: \$			•		** *a1 0; a	services on a	ييت ما دونو
ပ္ပိုင္မ်ာ	h	Total. Add lines 1a-1	f		<u> ▶</u>	142,900			
		•	•		Buninens Code	a transfer of	,	91 . (9	F. 1
) Ver	2a	Regional Conferences			611600	946,364	946,364		
æ	ь	Website Announcement	s		611600	38,400	38,400		
Š	С	Annual Conference			611600	35,963	35,963		ļ
Se	d								
EB.	e	All at							
Program Service Revenue	1	All other program ser Total. Add lines 2a-2				1,020,727			
	3	Investment income				1,020,727	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
		and other similar amo				11,598	ļ		11,598
	4	Income from investment of tax-exempt bo Royalties		ond proceeds ▶	,				
	5			•				<u> </u>	
		•	(i) Rea		(ii) Persurad	, .			
	6a	Gross rents]. '		,	, , , , , , , , , , , , , , , , , , ,
	b	Less: rental expenses					, ,		, 6'
	С	Rental income or (loss)	[В.	1 2 h	*10.0	1 9 1
	d	Net rental income or			▶				
	7a	Gross amount from sales of	(i) Securit	163	(ii) Other	Y,		in a single	
	<u> </u>	assets other than inventory				1	* ,	, ,	
	Ь	Less: cost or other basis				[′	. 4		
		and sales expenses . Gain or (loss)						for a second	(i
	d	Net gain or (loss)	L		L				
ė	8a	Gross income from fu		• •	<u> </u>	(5 .7 .	بُن د		0 , 1
enue,	Oa	events (not including \$	maraising			, ,		,	
		of contributions reporte	ed on line 1	c).					* 1 mg / 19 at
ř		See Part IV, line 18		,· - а			. %		
Other Re	ь	Less: direct expenses	.	. b		ு இத்து கூறி ந	`	,	' '
•		Net income or (loss) f		ising	events . >			•	
	9a	Gross income from ga	aming activi	lies			1	, , , , , ,	1.
		See Part IV. line 19 .		. а					
		Less: direct expenses		. b					· · · · · ·
		Net income or (loss) f			vities ▶				
	10a	Gross sales of in		less		, , , , , , , , , , , , , , , , , , , ,			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		returns and allowands		i L			.x " """ .	, , ,	September 1
		Less: cost of goods s			 	Para Maria	N. 1 1 1	* 1 -	P . 15-1 " [
	C	Net income or (loss) f		or inve			afet (* e) a	25 24	2,4 1 1 1 1 1 1 1 1 1
	11a	MESCERATIBOUS H	KAG 106		Business Cude				
	b								
	C								
ı	ď	All other revenue .							
	e	Total. Add lines 11a-	11d		•				
	40	Total revenue See is	-			1 175 225	1 020 727		11 509

Part IX	Statement	of Functional	Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	VI other organization	is must complete co	lumn (A).			
	Check if Schedule O contains a response or note to any line in this Part IX							
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7 8	Other salaries and wages							
9	Other employee benefits							
10	Payroll taxes		_					
11	Fees for services (non-employees):		[
а	Management	0		0	/			
b	Legal	0	. <u></u>	0				
C	Accounting	48,000		48,000				
d	Lobbying							
е	Professional fundraising services. See Part IV, line 17							
f	Investment management fees			<u>_</u>				
g	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A) amount, list line 11g expenses on Schedule O.)	17,145	17,145	ol				

4. Benefits paid to or for members 5. Compensation of current officers, directors, trustees, and key employees 6. Compensation not included above, to disqualified persons (as defined under section 4958(f))(i) and persons described in section 4958(f)(i) and 406(9) employer contributions 6. Pension plan accruals and contributions (include section 4016) and 406(9) employer contributions 9. Other employee benefits 10. Payroll taxes 11. Fees for services (non-employees): 12. Advantation of the first of the fir	3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(p(f))) and persons described in section 4958(p(f)) and persons described in section 4958(p(f)) and persons described in section 4958(p(f)) and persons described in section 401(k) and 403(k) employer contributions (include section 403(k) employer contribution (include section 403(k) employer (include section 403(k) employer (include secti	4	Benefits paid to or for members				
persons (as defined under section 4958(h(1)) and persons described in section 4958(c)3(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management 0 0 0 0 b Legal 0 0 0 0 b Legal 0 0 0 0 0 0 c Accounting 48,000 48,000 48,000 0 d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other, tiff in 11 gavenesses on Schedule 0.0 17,145 17,145 0 0 12 Advertising and promotion 0 0 0 0 0 0 13 Office expenses 2.718 17,145 0 0 14 Information technology 1 7 Travel 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5	Compensation of current officers, directors,				
8 Persion plan accruate and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
10 Payroll taxes. 11 Fees for services (non-employees): 12 Advantagement 13 Association of the services of the		Pension plan accruals and contributions (include				
11 Fees for services (non-employees): a Management	9	Other employee benefits				
a Management	10	•				
b _ Legal	11	Fees for services (non-employees):	i			
d Lobbying e Professional fundraising services. See Part IV, line 17 investment management fees g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule C). 12 Advertising and promotion 0 0 0 13 Office expenses 2,718 2,718 2,718 1,7145 0 14 Information technology	а	Management	0			
d Lobbying e Professional fundraising services. See Part IV, line 17 investment management fees g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule C). 12 Advertising and promotion 0 0 0 13 Office expenses 2,718 2,718 2,718 1,7145 0 14 Information technology	b.	-			0	1 -0-4 -0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0
e Professional fundraising services. See Part IV, line 17 f Investment management fees	C	5	48,000		48,000	
f Investment management fees g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 0 0 0 0 13 Office expenses 2,718 2,718 2,718 14 Information technology 1 0,718 2,718 2,718 15 Royalties 0 0 0,718 2,718 2,718 1,7145 0 0 16 Occupancy 1 0,718 2,718 1,7145 0 0 17 Travel 1 0,718 2,718 1,7145 0 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0,718 2,718 1,7145 0 0 19 Conferences, conventions, and meetings 1 1,7145 0 0 10 Interest 1 0,718 2,718 1,7145 0 0 11 Insurance 1 0,718 2,718 1,7145 0 0 12 Advertising and promotion 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	d					
g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . 0 0 0 . 0 0 0 . 0 0	_	<u>-</u> ,				
(A) amount, list line 11g expenses on Schedule (D.) Advertising and promotion	-			·		
13 Office expenses 2,718 2,718 2,718 14 Information technology	g		17,145	17,145	0	
Information technology IS Royalties Occupancy Travel Travel Separation of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Interest Conferences, conventions, and amortization Insurance Cother expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e, line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (I) Regional activities General operating Cicyen expenses Cicyen expens	12	Advertising and promotion :	0		0	
15 Royalties . Occupancy	13	Office expenses	2,718	•	2,718	
16 Occupancy 17 Travel	14	Information technology				
17 Travel	15	Royalties				
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (I.) Regional activities General operating Cigen expenses Cigen exp	16					
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (1).) a Regional activities B89,091 B89,091 B89,091 B89,091 B89,091 B89,091 CUER expenses 14,817 14,817 4 All other expenses 25 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	17	Travel	- 43,825		43,825	
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses liternize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceede 10% of line 25, column (A) amount, list line 24e expenses on Schedule ().) a Regional activities Begional activities General operating CUER expenses 14,817 4 Interest 1,040,536 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	18	•				
20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses lternize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule ().) a Regional activities General operating CIJER expenses CIJER expenses 114,817 481 other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	19					·
21 Payments to affiliates	_					
Depreciation, depletion, and amortization Insurance	-					
23 Insurance		•				
Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (1).) a Regional activities B General operating C ICJER expenses ICJER expenses All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		•	2.688		2.688	
above (List miscellaneous expenses in line 24e. If lino 24e amount exceeds 10% of lino 25, column (A) amount, list line 24e expenses on Schedule ().) a Regional activities Basy.091 Ba						
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule ().) a Regional activities B89,091 B89,0	 -		9 47 48 00 024 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Fage 1 4 gr	Resident States	
Regional activities Base of the sexpenses of the state of the sexpenses of the s			A Mala	Ways may Marif are " May . "	W to Mark 19	ري در
a Regional activities 889,091 889,091 b General operating 22,252 22,252 c ICJER expenses 14,817 14,817 d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,040,536 921,053 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			1 A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N. W.	1 4 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A	
b General operating 22,252 22,252 c ICJER expenses 14,817 14,817 d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,040,536 921,053 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	а	Regional activities		· · · · · · · · · · · · · · · · · · ·	·	
c ICJER expenses 14,817 14,817 d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,040,536 921,053 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)					22,252	
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,040,536 921,053 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	C			14,817	, , ,	
e All other expenses 25 Total functional expenses. Add fines 1 through 24e 26 Joint costs. Complete this fine only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	_					
25 Total functional expenses. Add lines 1 through 24e 1,040,536 921,053 119,483 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		All other expenses				······································
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			1,040,536	921,053	119,483	
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		Joint costs. Complete this line only if the				
		organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		,		
			<u> </u>			Form 990 (2018)

Check if Schedule Q contains a response or note to any line in this Part X	P	art X	Balance Sheet			·
1			Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
2 Savings and temporary cash investments				(A)		
2 Savings and temporary cash investments 3 751,576		1	Cash—non-interest-bearing	217,738	1	355,548
3 Pledges and grants receivable, net 3,200 4 4,850		2	<u> </u>	739,979	2	751,576
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, inustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), persons described in section 4958(f)(g), and contributing employees and sponsoring organizations see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or 10b Less: accoumulated deprenciation 10b Less: accoumulated deprenciation 11 Investments—publicity traded securities 12 Investments—publicity traded securities 12 Investments—publicity traded securities 13 Investments—publicity traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tax-exempt bord liabilities 19 Deferred revenue 10 Tax-exempt bord liabilities 20 Tax-exempt bord liabilities 21 Unsecured notes and loans payable to urrent and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 20 Tax-exempt bord liabilities 21 Corporations that follow SFAS 117 (ASC 956), check here □ and complete lines 27 through 29, and lines 33 and 34. 10 Urrestricted net assets 22 Permanently restricted net assets 23 Permanently restricted net assets 24 Urrestricted net assets 25 Often liabilities and lines 10 through 34. 26 Carlad stock or brust principal, or current funds 37 Paid-in or capital surplus, or land, building, or equipment fund 38 Retained samings, endowment, accumulated income, or other funds 39 Capital stock or brust principal, or current funds 30 Capital stock or brust principal, or current funds 30 Taylad stock or brust principal, or current funds 31 Paid-in or capital surplus, or		3	· · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	3	· · · · · · · · · · · · · · · · · · ·
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f))), person described in section 4958(f)), person described in section 501(f)(8) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expanses and deferred charges (167) 9 (35) 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intragible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accumts payable and accured expenses 425,0000 17 444,500 18 Grants payable 19 Deferred reverue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part I of Schedule L 22 Secured mortgages and notes payable to urrelated third parties 23 Secured mortgages and notes payable to urrelated third parties 24 Unsecured notes and loans payable to urrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total flabilities. Add lines 17 through 29. 27 Temporarily restricted net assets 28 Temporarily restricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here Implement fund 30 Capital stock or trust principal, or curren		4	· · · · · ·	3,200	4	4,850
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Complete Part II of Schedule L Lans and other receivables from other disqualified persons (as defined under section 4958(0)(II), persons described in section 4958(0)(3)(B), and contributing employees and sponsoring organizations of section 501(c(B) voluntary employees in beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventrories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 12 Investments—publicly traded securities. See Part IV, line 11 13 Investments—publicly traded securities. See Part IV, line 11 14 Intangible assets. 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 428,000 17 444,500 18 Perferd revenue 20 Tax-exempt bond flabilities 21 Ecrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Secured mortgages and notes payable to urrelated third parties 23 Secured mortgages and notes payable to urrelated third parties 24 Unsecured notes and loans payable to urrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Organizations that follow SFAS 117 (ASC 956), check here □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 29 Organizations that follow SFAS 117 (ASC 956), check here □ and complete lines 30 through 34. 29 Organizations that follow SFAS 117 (ASC 956), check here □ and complete lines 30 through 34. 29 Organizations that follow SF		5	·			· · · · · · · · · · · · · · · · · · ·
Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4558(P(I)), persons described in section 4558(P(I)), persons described in section 4558(P(I)), persons described in section 501(p(I)) voluntary employees and sponsoring organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges (167) 9 (35) 10a Land, buildings, and equipment: cost or other basis. Complete Part II of Schedule D 11 Investments—and depreciation 12 Investments—other securities. See Part IV, line 11 13 Investments—brogram-related. See Part IV, line 11 14 Intragible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 428,000 17 444,500 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Ecrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Demanatority restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 30 Capital stock or trust principal, or current funds 31 Televine payable and accumulated income, o						
4958/(f)(f), persons described in section 4958(c)(3)(5), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part I of Schedule L					5	-
7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 8 Inventories for sale or use 9 Prepaid expenses and deterred charges (167) 9 (35) 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c 11d Investments — publicly traded securities 11d 11d Investments — publicly traded securities 11d 11		6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
9 Prepaid expenses and deferred charges (167) 9 (35) 10a	2		organizations (see instructions). Complete Part II of Schedule L		6	
9 Prepaid expenses and deferred charges (167) 9 (35) 10a	86	7	Notes and loans receivable, net		7	
9 Prepaid expenses and deferred charges (167) 9 (35)	ğ	8		" '	8	
b Less: accumulated depreciation 10b 10c 11bc 11c		9	Part of the second of the seco	(167)	9	(35)
b Less: accumulated depreciation 10b 10c 11c 10c 11c		10a				
11 Investments – publicity traded securities 12 Investments – other securities. See Part IV, line 11 12 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 15 15 15		ь	 		10c	
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 15 15 16 15 15 15 15 16 16		11	· · · · · · · · · · · · · · · · · · ·			
14		12	· ·		12	·· · · · · · · · · · · · · · · · · · ·
14		13	Investments—program-related. See Part IV. line 11		13	· · · · · · · · · · · · · · · · · · ·
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 950,750 16 1,111,939 17 Accounts payable and accrued expenses 428,000 17 444,500 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 428,000 26 444,500 27 Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 522,750 27 667,439 29 Permanently restricted net assets 929 Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 10 10 10 10 10 10 10 10 10 10 10 10 10		14	· ·		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)		15				
17 Accounts payable and accrued expenses		j	· • • • • • • • • • • • • • • • • • • •	960,750		1,111,939
18 Grants payable		17		428,000	17	
19 Deferred revenue		18	• •			
Tax-exempt bond liabilities		19	· · ·			
21 Escrow or custodial account liability. Complete Part IV of Schedule D . 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . 23 Secured mortgages and notes payable to unrelated third parties . 24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . 27 Unrestricted net assets		20				
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21				· · · · · · · · · · · · · · · · · · ·
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	8	22		i his a su		
24 Unsecured notes and loans payable to unrelated third parties	PIE PE		trustees, key employees, highest compensated employees, and			
24 Unsecured notes and loans payable to unrelated third parties	2	23	· · · · · · · · · · · · · · · · · · ·			
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25						
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25					27	
of Schedule D 25 26 Total liabilities. Add lines 17 through 25		ب				
26 Total liabilities. Add lines 17 through 25			, , ,		25	
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26	1	428 000		444 500
complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		 -		120,000		1777,000
	8				ļ	
	Ē	27		532 750	27	667 439
	퍨					
	9	l		·		
	ڃ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			1
	<u> </u>					
	9	30	· · · · · · · · · · · · · · · · · · ·		30	
	89					
	₽8				$\overline{}$	
	ē			532,750		667.439
	~				$\overline{}$	

Page 12
1,175,225 1,040,536
134,689 532,750
667,439

Form 990 (2018)

Dar	XI Reconciliation of Net Assets				
Par					
1	Check if Schedule O contains a response or note to any line in this Part XI	1	• • •		· <u> </u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			10,536
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>_</u> _	34,689
4	·	4			32,750
5	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments	5			32,730
6	Donated services and use of facilities	6			
7		7			
8	Investment expenses	8	 -		
9	Prior period adjustments	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	 			
10	33, column (B))	10		66	67,439
Part	XII Financial Statements and Reporting	101			77,700
	Check if Schedule O contains a response or note to any line in this Part XII				П
	Chock in Constant Con		• • •	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			1	1
-	If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain i	_	l	
	Schedule O.	p	`` }	1	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		7
	If "Yes," check a box below to indicate whether the financial statements for the year were com			7	. [
	reviewed on a separate basis, consolidated basis, or both:	J	"	}	1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		. 2b		7
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a		
	separate basis, consolidated basis, or both:		_	1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-	1	\ {
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	/ersiat	nt		
	of the audit, review, or compilation of its financial statements and selection of an independent account			1	Ī
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n 🗀	1	
	Schedule O.		l		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		
	the Single Audit Act and OMB Circular A-133?		. 3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		<u> </u>
			For	m 990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2018

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization Employer identification number						number
Asso	ciated Schools of Construction					23-72	
Pai	Reason for Public Char	ity Status (All	organizations must	comple	te this p	art.) See instructio	ns.
	organization is not a private founda		` •	•	•	•	
1	A church, convention of church						
2	A school described in section					· · ·	1
3	A hospital or a cooperative hos		·				\ =7
4	A medical research organization hospital's name, city, and state	×					
5	An organization operated for 1 section 170(b)(1)(A)(iv). (Comp	olete Part II.)			·		al unit described in
6	A federal, state, or local govern	•					
7	An organization that normally described in section 170(b)(1)		•	port from	a gover	nmental unit or from	ithe general public
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organi or university or a non-land-grau university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and uni	nctions—subject to c related business taxal	ertain exc ble incom	eptions, e (less se	and (2) no more that ection 511 tax) from	າ 33¹/ລ% of its
11	An organization organized and	operated exclus	sively to test for public	c safety. S	See sect i	ion 509(a)(4).	
12	☐ An organization organized and						
	of one or more publicly support Check the box in lines 12a thro	_		_			
а	Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	elect a ma	jority of t	• • • • • • • • • • • • • • • • • • • •	2. 2.20
b	Type II. A supporting organ control or management of to organization(s). You must o	he supporting o	rganization vested in	tho came			
c	□ 5				onnection	n with, and functiona	lly integrated with,
ه.	its supported organization(•			* *	-4-4
d	Type III non functionally i that is not functionally intog requirement (see instruction	grated. The orga	nization generally mu	et caticfy	a dietribu	ition requirement an	• , ,
e	Check this box if the organ functionally integrated, or T						ell, Type III
f	Enter the number of supported of	••					[
9	Provide the following information	about the supp	orted organization(s).				
	Name of supported organization	(iii) CIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) is the o listed in you docur	r governing	(v) Amount of monetary support (see instructions)	(vii) Amount of other support (see instructions)
	1			Yes	No		
(A)	····						
(B)					 ,	,	
(C)							
(D)		<u> </u>	· · · · · · · · · · · · · · · · · · ·				
(E)						\ <u>-</u> -	
• •				1			

Total

_	

Part	Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	170(b)(1)(A)(v	ŋ /
	(Complete only if you checked the						álify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)/	
	ion A. Public Support			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	/	
	idar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and	İ	ł	i	i	/	1
	membership fees received. (Do not					/	
_	include any "unusual grants.")			ļ			
2	Tax revenues levied for the organization's benefit and either paid			l		/	
	to or expended on its behalf	}	\	}	\ /	}	}
3	The value of services or facilities		<u> </u>		/	<u> </u>	
•	furnished by a governmental unit to the				/		
	organization without charge				/		
4	Total. Add lines 1 through 3	,			/		
5	The portion of total contributions by					<u> </u>	
•	each person (other than a		İ		ļ. ⁷	ŀ	
	governmental unit or publicly	ļ	ļ	,	ļ	ļ	
	supported organization) included on			<i>,</i>			
	line 1 that exceeds 2% of the amount				<u> </u>		
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	<u></u>	i		<u> </u>	l,	L
	on B. Total Support	(-) 0014	6.) 0045	1 4-1 0040	4.0047	4.3.0040	
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
-	Gross income from interest, dividends.						
8	payments received on securities loans,			}	l		1
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business		1				
	activities, whether or not the business						
	is regularly carried on			<u> </u>		1	1
10	Other income. Do not include gain or		/ ·]	
	loss from the sale of capital assets	/					
	(Explain in Part VI.)	/					
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	/con inctriuctiv		L		40	
13	First five years. If the Form 990 is for the			d third fourth		12	501(c)(3)
	organization, check this box and stop he						· · · P []
Secti	on C. Computation of Public Suppor		e				
14	Public support percentage for 2018 (line 6			1, column (f))		14	%
15	Public support percentage from 2017 Sch					15	%
16a	331/3% support test-2018. If the organi	/		-	nd line 14 is 33	31/3% or more,	check this
	box and stop here. The organization qual	,		_		• • • • •	🕨 🛚
Ь	331/2% support test—2017. If the organic					is 331/3% or m	
	this box and stop here. The organization		-	_			▶ 🗆
17a	10%-facts-and-circumstances test-20						
	10% or more, and if the organization mo Part VI how the organization meets the "						
	organization	iacis-ariu-circ	umstances te	st. The Organi	zauori qualilles	s as a publicly	
_	•	 N47 K#=					· · · ▶ ∐
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization n						
	supported organization						> [
18	Private foundation. If the organization die	d not check a	box on line 13,	, 16a, 16b, 17a	, or 17b, check	k this box and	
	instructions				· · · · ·	<u> </u>	▶ 🗆

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					_	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	81,925	61,803	127,925	131,650	142,900	546,203
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the				:		
	organization's tax-exempt purpose	595,246	687,089	737,713	826,360	946,364	3,792,772
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities (- 1	
•	furnished by a governmental unit to the						
	organization without charge	1					
6		677,171	748,892	865,638	958,010	1,089,264	4,338,975
6 7a	Amounts included on lines 1, 2, and 3	0//,1/1	740,032	605,036	930,010	1,009,204	4,330,973
14	received from disqualified persons .			l			
	' '						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000			1			
	or 1% of the amount on line 13 for the year			'			
C	Add lines 7a and 7b	·					·
8	Public support. (Subtract line 7c from					I	
	line 6.)				<u> </u>		4,338,975
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	677,171	748,892	865,638	958,010	1,089,264	4,338,975
10a	Gross income from interest, dividends,	i	i	ł	i	i	
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	3,683	11,730	8,816	7,260	11,598	43,087
þ	Unrelated business taxable income (less	1			Ì	Ì	
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	3,683	11,730	8,816	7,260	11,598	43,087
11	Net income from unrelated business					ļ	
	activities not included in line 10b, whether	,	ļ			ļ	
	or not the business is regularly carried on						
12	Other income. Do not include gain or		ļ		Ī		
	loss from the sale of capital assets	ŀ	ł	·	ł	ł	
	(Explain in Part VI.)			<u> </u>			
13	Total support. (Add lines 9, 10c, 11,	Т				Ţ	
	and 12.)	680,654	760,622	874,454	965,270	1,100,862	4,382,062
14	First five years. If the Form 990 is for the	_	's first, secon	d, third, fourth,	, or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her				· · · · ·	<u> </u>	· · > 🖸
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8		•			15	99 02 %
16	Public support percentage from 2017 Sch			<u></u>	<u></u>	16	99.12 %
	on D. Computation of Investment In				· · · · · · · · · · · · · · · · · · ·	y :_ r··	
17	Investment income percentage for 2018 (I					17	98 %
18	Investment income percentage from 2017					18	86 %
19a	331/n% support tests-2018. If the organi			•			•
	17 is not more than 331/3%, check this box		_	•		•	
b	331/2% support tests—2017. If the organiz						
	line 18 is not more than 331/3%, check this b	oox and stop he	ere. The organi	zation qualifies	as a publicly su	pported organi	zation 🕨 📋
20	Private foundation. If the organization die	d not check a t	oox on line 14,	19a, or 19b, c	heck this box	and see instruc	tions >

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	 	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	_	
Ь	Did the organization confirm that each supported organization qualified under section 501(c)(1), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	<u>·</u>	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(8) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
G	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).	8	_	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .			
ь	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .			—
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	100		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		i	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b	<u></u>	L
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	l	ļ	1 1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	İ	l	ill
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,	j	ľ	l l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1 .		1 1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1	ļ	<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported	1	Ì	ì l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	ŀ		
	supervised, or controlled the supporting organization.	_]
<u>C</u>	· · · · · · · · · · · · · · · · · · ·	2		<u> </u>
Secu	on C. Type II Supporting Organizations		V	T 81 2
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	'		
	or management of the supporting organization was vested in the same persons that controlled or managed	ľ	İ	1
	the supported organization(s).	1		[I
Section	on D. All Type III Supporting Organizations		L	L
occur	on b. Air Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	<u> </u>		1
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	İ	١.	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			1 1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	į .		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	_	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			i
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:		
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposec of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
ь	·	48		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			li
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		ا
3	Parent of Supported Organizations. Answer (a) and (b) below.	۳		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or]		
•	trustees of each of the supported organizations? Provide details in Part VI.	3a		
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	, va		
U	of its supported organizations? If "Yes" describe in Part VI the role placed by the organization in this regard	3h	—	لــــا

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		· (A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		***
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	Ħ		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		1
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	<u> </u>	
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions)	y int	egrated Type III support	ing organization (see

	le A (Form 990 or 990-EZ) 2018			Page 7	
Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)		
Sect	Current Year				
1	Amounts paid to supported organizations to accomplish				
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nizations		
4	Amounts paid to acquire exempt-use assets				
	Qualified set-aside amounts (prior IRS approval required)				
	6 Other distributions (describe in Part VI). See instructions.				
	7 Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	th the organization is res	sponsive		
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Secti	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018	
1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018		İ		
	(reasonable cause required - explain in Part VI). See			ļ	
	instructions.				
3	Excess distributions carryover, if any, to 2018	30.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	• , *• • • • • · · · · · · · · · · · · · ·	4	
a	From 2013	<u> </u>	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
<u>b</u>	From 2014			•	
<u>c</u>	From 2015				
<u>d</u>	From 2016	G BAR)rī	met a	
	From 2017	1	μι , ,	whet , at 1	
<u>f</u>	Total of lines 3a through e Applied to underdistributions of prior years		***************************************		
9	Applied to 2018 distributable amount	***************************************			
<u>;</u>	Carryover from 2013 not applied (see instructions)				
\div	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from			,	
•	Section D, line 7.		1.97	, , ,	
a	Applied to underdistributions of prior years				
	Applied to 2018 distributable amount	n eneman san hjertad deskill a v e den eren druck biskur bilanndensa ere urbet a t v			
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2018, if		***************************************	and the same and a same and a same a same a same a same a same a same a same a same a same a same a same a same	
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines 3j and 4c.				
Ŗ	Breakdown of line 7:	,			
8_	Excess from 2014 .				
b	Excess from 2015	-			
c	Excess from 2016		•	į.	
d	Excess from 2017				
	Excess from 2018	44			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Par III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section I lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Associated Schools of Construction 23-7209853 Form 990, Part I, Line 1, Description of Organization Mission: 140 Universities/Colleges (Higher Education) with Construction Management programs By sharing research and educational information between faculty (approximately 900+) they develop and enhance the education of Construction Management students at these institutions Form 990, Part VI, Section A, Line 6: Members are Universities and Colleges, about 140 Form 990, Part VI, Section Line 7A. Representatives from member schools elect the governing body Form 990, Part VI, Section B, Line 11. Certain decisions are ratified by the members Form 990, Part VI, Section B, Line 11: Form 990 is available to members after it is filed Form 990, Part VI, Section C, Line 19 Upon request through email on website, information is made available.

Schedule O (Form 990 or 990-EZ) (2018)	•		Page 2
Name of the organization		Employer identification number	
			
	 		
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