

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, 2019

Part I	Summary
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Part II	Signature Block
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

SCANNED MAY 12 2021.

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission

**DECA PREPARES EMERGING LEADERS AND ENTREPRENEURS IN MARKETING,
FINANCE, HOSPITALITY AND MANAGEMENT.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 22,846,023. including grants of \$ 507,841.) (Revenue \$ 27,086,628.)
**APPROXIMATELY 13,400 STUDENTS PARTICIPATED IN SKILLS CONTESTS RELATED
TO THEIR INDIVIDUAL CAREER GOALS IN MARKETING AND MANAGEMENT.
SCHOLARSHIP, CASH AND RECOGNITIONS ARE PROVIDED FOR ACCOMPLISHMENTS
RELATED TO WORKPLACE AND SCHOOL-BASED LEARNING.**

**DECA PROVIDES SPECIFIC PROGRAMS FOR THE CLASSROOM TEACHER TO USE IN
STUDENT DEVELOPMENT AND ACHIEVEMENT. THE PRINCIPLES GUIDING THE
ASSOCIATION'S PROGRAMS ARE CURRICULUM RELATED CAREER SKILLS, WORKPLACE
EXPERIENCES, COMMUNITY SERVICE AND THE DEVELOPMENT OF BUSINESS
LEADERSHIP CAPABILITIES.**

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **22,846,023.**

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		23 X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		24a X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		25a X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		25b X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		26 X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		27 X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		28a X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		28b X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		28c X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		29 X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		30 X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		31 X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		32 X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		33 X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		36 X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		37 X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 99	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 12		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI

☒ **X**

Section A. Governing Body and Management

- 1a** Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
- 1b** Enter the number of voting members included in line 1a, above, who are independent
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
- 4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5** Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6** Did the organization have members or stockholders?
- 7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
- b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
- a** The governing body?
- b** Each committee with authority to act on behalf of the governing body?
- 9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	Yes	No
1a 528		
1b 526		
2	<input checked="" type="checkbox"/> X	
3		<input checked="" type="checkbox"/> X
4		<input checked="" type="checkbox"/> X
5		<input checked="" type="checkbox"/> X
6	<input checked="" type="checkbox"/> X	
7a	<input checked="" type="checkbox"/> X	
7b	<input checked="" type="checkbox"/> X	
8a	<input checked="" type="checkbox"/> X	
8b	<input checked="" type="checkbox"/> X	
9		<input checked="" type="checkbox"/> X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Did the organization have local chapters, branches, or affiliates?
- b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
- 11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
- b** Describe in Schedule O the process, if any, used by the organization to review this Form 990.
- 12a** Did the organization have a written conflict of interest policy? If "No," go to line 13
- b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
- 13** Did the organization have a written whistleblower policy?
- 14** Did the organization have a written document retention and destruction policy?
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a** The organization's CEO, Executive Director, or top management official
- b** Other officers or key employees of the organization
- If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
10a	<input checked="" type="checkbox"/> X	
10b	<input checked="" type="checkbox"/> X	
11a	<input checked="" type="checkbox"/> X	
12a	<input checked="" type="checkbox"/> X	
12b		<input checked="" type="checkbox"/> X
12c		<input checked="" type="checkbox"/> X
13	<input checked="" type="checkbox"/> X	
14	<input checked="" type="checkbox"/> X	
15a	<input checked="" type="checkbox"/> X	
15b	<input checked="" type="checkbox"/> X	
16a		<input checked="" type="checkbox"/> X
16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
- FRANK PETERSON - (703) 860-5000**
1908 ASSOCIATION DRIVE, RESTON, VA 20191

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHARISE CHAMBER CHAIR	1.00	X		X				0.	0.	0.
(2) MARIO GATTO VICE CHAIR	1.00	X		X				0.	0.	0.
(3) BRAXTON HAYS CHAIR	1.00	X		X				0.	0.	0.
(4) CAMYLLE LOLLAR VICE CHAIR	1.00	X		X				0.	0.	0.
(5) JE/ROBERT BRAXTON DIRECTOR	1.00	X						0.	0.	0.
(6) MICHELLE CAMP DIRECTOR	1.00	X						0.	0.	0.
(7) JUREL GUFFEY DIRECTOR	1.00	X						0.	0.	0.
(8) SHERRY SILER DIRECTOR	1.00	X						0.	0.	0.
(9) CINDY WHITAKER DIRECTOR	1.00	X						0.	0.	0.
(10) BOB JOHNSON DIRECTOR	1.00	X						0.	0.	0.
(11) JENNIFER CRAIG DIRECTOR	1.00	X						0.	0.	0.
(12) JEFF SHAW DIRECTOR	1.00	X						0.	0.	0.
(13) BRETT THROWER DIRECTOR	1.00	X						0.	0.	0.
(14) MITCHELL GRAY DIRECTOR	1.00	X						0.	0.	0.
(15) JIM BROCK TREASURER	1.00	X		X				0.	0.	0.
(16) CHRIS DORMAN DIRECTOR	1.00	X						0.	0.	0.
(17) TRAVIS KENYON CHAIR	1.00	X		X				0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RENEE WOODRUFF SECRETARY	1.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0.	0.	0.
(19) ROBIN PALMER TREASURER	1.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				0.	0.	0.
(20) LORELEI ANDERSEN DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(21) JOHN HAY DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(22) KELLY CHRISTMAN DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(23) PAULETTE BELL DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(24) HEATHER HUNT DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(25) MOLLIE FUSSELL DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
(26) MARK CAMPBELL DIRECTOR	1.00	<input checked="" type="checkbox"/>						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								507,818.	0.	0.
d Total (add lines 1b and 1c)								507,818.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		<input checked="" type="checkbox"/>
4		<input checked="" type="checkbox"/>
5		<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2018)

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JULIE ELLIS DIRECTOR	1.00	X						0.	0.	0.
(28) CHRISTINA CHARLTON CHAIR	1.00	X		X				0.	0.	0.
(29) TAMI RAAKER SECRETARY	1.00	X		X				0.	0.	0.
(30) JODI MORGAN DIRECTOR	1.00	X						0.	0.	0.
(31) JUSTON GLASS DIRECTOR	1.00	X						0.	0.	0.
(32) MICHAEL ACHEATEL DIRECTOR	1.00	X						0.	0.	0.
(33) ANDREW NELSON DIRECTOR	1.00	X						0.	0.	0.
(34) MAUREEN RANKIN DIRECTOR	1.00	X						0.	0.	0.
(35) DENNIS MIFFLIN DIRECTOR	1.00	X						0.	0.	0.
(36) MOLLY ANDERSON DIRECTOR	1.00	X						0.	0.	0.
(37) JODY BENNETT DIRECTOR	2.00	X						0.	0.	0.
(38) MISSIE SCHWARTZ DIRECTOR	2.00	X						0.	0.	0.
(39) MALLORY CLEVELAND DIRECTOR	2.00	X						0.	0.	0.
(40) GEN BENNETT DIRECTOR	2.00	X						0.	0.	0.
(41) DAVID DECKER DIRECTOR	2.00	X						0.	0.	0.
(42) ANDY STEVENS DIRECTOR	2.00	X						0.	0.	0.
(43) JOLYNN BARAL DIRECTOR	2.00	X						0.	0.	0.
(44) MICHAEL PATTI DIRECTOR	2.00	X						0.	0.	0.
(45) KRISTA SCHENK DIRECTOR	2.00	X						0.	0.	0.
(46) TONY LINKOWSKI DIRECTOR	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) COURTNEY BUSHNELL DIRECTOR	2.00	X						0.	0.	0.
(48) JILL VALENTINE DIRECTOR	2.00	X						0.	0.	0.
(49) TERRA THIBAUT DIRECTOR	2.00	X						0.	0.	0.
(50) JAMIE YOUNG DIRECTOR	2.00	X						0.	0.	0.
(51) DAN SHEEKS DIRECTOR	2.00	X						0.	0.	0.
(52) DAVID HAAR DIRECTOR	2.00	X						0.	0.	0.
(53) MICHAEL DIAMOND CHAIR	2.00	X		X				0.	0.	0.
(54) JEFF BACK DIRECTOR	2.00	X						0.	0.	0.
(55) LINDSAY EDY DIRECTOR	2.00	X						0.	0.	0.
(56) ERIN GRANTHAM DIRECTOR	2.00	X						0.	0.	0.
(57) MAX CARERE DIRECTOR	2.00	X						0.	0.	0.
(58) MICHAEL BUNKO TREASURER	1.00	X		X				5,400.	0.	0.
(59) NANCY STROUT DIRECTOR	1.00	X						0.	0.	0.
(60) FELECIA MANDEVILLE DIRECTOR	1.00	X						2,400.	0.	0.
(61) TERESA BROOKS DIRECTOR	1.00	X						400.	0.	0.
(62) PETER FARR DIRECTOR	1.00	X						0.	0.	0.
(63) ARLEN MIZELL CHAIR	1.00	X		X				0.	0.	0.
(64) CARLA ROSS VICE CHAIR	1.00	X		X				0.	0.	0.
(65) CATHERINE FARINA VICE CHAIR	1.00	X		X				0.	0.	0.
(66) DAWN BEKAERT VICE CHAIR	1.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

23-7079474

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) JAMES BENEDICT VICE CHAIR	1.00	X		X				0.	0.	0.
(68) TRESA WANER VICE CHAIR	1.00	X		X				0.	0.	0.
(69) ROCHELLE STANFILL SECRETARY	1.00	X		X				0.	0.	0.
(70) LARISSA DIAS-LIZARRAGGA VICE CHAIR	1.00	X		X				0.	0.	0.
(71) KELLY WILSON VICE CHAIR	1.00	X		X				0.	0.	0.
(72) ERIK WILKINSON VICE CHAIR	1.00	X		X				0.	0.	0.
(73) JOHNNY HUBBARD VICE CHAIR	1.00	X		X				0.	0.	0.
(74) JERRY HOLT VICE CHAIR	1.00	X		X				0.	0.	0.
(75) SHARON CUTLER VICE CHAIR	1.00	X		X				0.	0.	0.
(76) RACHEL DUBROW VICE CHAIR	1.00	X		X				0.	0.	0.
(77) BOB HOSIER VICE CHAIR	1.00	X		X				0.	0.	0.
(78) LAURA DIAZ VICE CHAIR	1.00	X		X				0.	0.	0.
(79) TED DINICOLA VICE CHAIR	1.00	X		X				0.	0.	0.
(80) BETTY O'CONNOR VICE CHAIR	1.00	X		X				0.	0.	0.
(81) WENDY ROSCHE VICE CHAIR	1.00	X		X				0.	0.	0.
(82) SANDY GAULT VICE CHAIR	1.00	X		X				0.	0.	0.
(83) LAUREN MANDEL VICE CHAIR	1.00	X		X				0.	0.	0.
(84) SHARON SHAHAN CHAIR	5.00	X		X				0.	0.	0.
(85) LESLIE AUSTIN SECRETARY	5.00	X		X				0.	0.	0.
(86) SHAYNA BROWN DIRECTOR	5.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) HALIE BISSELL DIRECTOR	5.00	X						0.	0.	0.
(88) LISA CLINE DIRECTOR	5.00	X						0.	0.	0.
(89) CAROL VON TERSCH CHAIR	1.00	X		X				0.	0.	0.
(90) MICHAEL HENSON DIRECTOR	1.00	X						0.	0.	0.
(91) JORI LIZER DIRECTOR	1.00	X						0.	0.	0.
(92) COLE THOMAS DIRECTOR	1.00	X						0.	0.	0.
(93) AMY JAESCHKE DIRECTOR	1.00	X						0.	0.	0.
(94) TAMMY WHEELER DIRECTOR	1.00	X						0.	0.	0.
(95) SUMMER SCHMIT DIRECTOR	1.00	X						0.	0.	0.
(96) TRAVIS YOUNG DIRECTOR	1.00	X						0.	0.	0.
(97) ERIN MILLER DIRECTOR	1.00	X						0.	0.	0.
(98) BETH SCHELLHORN DIRECTOR	1.00	X						0.	0.	0.
(99) NATHAN MONTGOMERY DIRECTOR	1.00	X						0.	0.	0.
(100) KENT SEUFERER DIRECTOR	1.00	X						0.	0.	0.
(101) CHRIS BEHRENS CHAIR	1.00	X		X				0.	0.	0.
(102) LISA HOWELL SECRETARY	1.00	X		X				0.	0.	0.
(103) RYAN VORDAHL TREASURER	1.00	X		X				0.	0.	0.
(104) CARRIE PLOSS DIRECTOR	1.00	X						0.	0.	0.
(105) DIANNE JOLOVICH DIRECTOR	1.00	X						0.	0.	0.
(106) CAROL BILLING DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(107) DON HOWELL DIRECTOR	1.00	X						0.	0.	0.
(108) CAROL MORRISON DIRECTOR	1.00	X						0.	0.	0.
(109) HILARY LEE DIRECTOR	1.00	X						0.	0.	0.
(110) OWEN HAMILTON DIRECTOR	1.00	X						0.	0.	0.
(111) DON VARANAUSKI DIRECTOR	20.00	X						5,000.	0.	0.
(112) JIM WEBER DIRECTOR	10.00	X						5,000.	0.	0.
(113) KAREN BEAR DIRECTOR	5.00	X						599.	0.	0.
(114) DAVE BURKE DIRECTOR	3.00	X						599.	0.	0.
(115) TAMMI CONN DIRECTOR	1.00	X						599.	0.	0.
(116) BILL COULSON DIRECTOR	1.00	X						250.	0.	0.
(117) JIM DUFFY DIRECTOR	1.00	X						450.	0.	0.
(118) KEVIN JONES DIRECTOR	1.00	X						599.	0.	0.
(119) MARK LYONS DIRECTOR	3.00	X						599.	0.	0.
(120) JENNY WEBER DIRECTOR	2.00	X						599.	0.	0.
(121) BECKY KUEHL CHAIR	2.00	X		X				0.	0.	0.
(122) TROY DAVIS VICE CHAIR	1.00	X		X				0.	0.	0.
(123) AMANDA GRAHAM-BISHOP SECRETARY	1.00	X		X				0.	0.	0.
(124) JULIE MOORE DIRECTOR	1.00	X						725.	0.	0.
(125) AMBER REED DIRECTOR	1.00	X						0.	0.	0.
(126) BRIAN MCNEAL DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) KRISTIN LIDSTROM DIRECTOR	1.00	X						0.	0.	0.
(128) LAURA CARDAMON DIRECTOR	1.00	X						0.	0.	0.
(129) GEN CRAFT DIRECTOR	1.00	X						0.	0.	0.
(130) RACHEL JONES DIRECTOR	1.00	X						925.	0.	0.
(131) KEVIN KRIZAN DIRECTOR	1.00	X						0.	0.	0.
(132) ROBIN PERRY DIRECTOR	1.00	X						0.	0.	0.
(133) JESSICA BOOTH DIRECTOR	1.00	X						0.	0.	0.
(134) CATHIE BRYANT DIRECTOR	10.00	X						7,000.	0.	0.
(135) MISTY RATHER CHAIR	1.00	X		X				0.	0.	0.
(136) JAYNE HARRIS TREASURER	3.00	X		X				0.	0.	0.
(137) LEAH LOVELL SECRETARY	1.00	X		X				0.	0.	0.
(138) CASSIE GRIGSBY DIRECTOR	1.00	X						0.	0.	0.
(139) WILLIAM BENTLEY DIRECTOR	1.00	X						0.	0.	0.
(140) EMMA FINCH DIRECTOR	1.00	X						0.	0.	0.
(141) BETTY MONTGOMERY DIRECTOR	2.00	X						0.	0.	0.
(142) KATIE LEWIS DIRECTOR	1.00	X						0.	0.	0.
(143) JAMES ROLLINS DIRECTOR	1.00	X						0.	0.	0.
(144) COURTNEY GIVENS DIRECTOR	1.00	X						0.	0.	0.
(145) JEREMY DAVIS DIRECTOR	2.00	X						0.	0.	0.
(146) CADE BLEIDT DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) MADISON HEPP DIRECTOR	1.00	X						0.	0.	0.
(148) DENNIS VOLENTINE TREASURER	2.00	X		X				0.	0.	0.
(149) CAROL BORSKEY DIRECTOR	1.00	X						0.	0.	0.
(150) RAE BROUSSARD DIRECTOR	1.00	X						0.	0.	0.
(151) KEITH TRAYLOR DIRECTOR	1.00	X						0.	0.	0.
(152) DAVID WILBURN DIRECTOR	2.00	X						0.	0.	0.
(153) NEASHION DAVIS DIRECTOR	2.00	X						0.	0.	0.
(154) CLAUDIA GREMILLION DIRECTOR	1.00	X						0.	0.	0.
(155) MARCIA LEE DIRECTOR	2.00	X						0.	0.	0.
(156) MINDY ROSE DIRECTOR	2.00	X						0.	0.	0.
(157) DEONDRAIS BOXLEY DIRECTOR	5.00	X						0.	0.	0.
(158) ASHLEY STANFORD DIRECTOR	1.00	X						0.	0.	0.
(159) MARYELLEN GATES DIRECTOR	1.00	X						0.	0.	0.
(160) LETTY BROWN DIRECTOR	1.00	X						0.	0.	0.
(161) JAMES DOW DIRECTOR	1.00	X						0.	0.	0.
(162) KRISTA ANDERSON DIRECTOR	1.00	X						0.	0.	0.
(163) COREY GUERRA DIRECTOR	1.00	X						0.	0.	0.
(164) TOM SOUSA DIRECTOR	1.00	X						0.	0.	0.
(165) JIM SULLIVAN DIRECTOR	1.00	X						0.	0.	0.
(166) SCOTT LARSEN DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(167) TIM PAROCHOJUK DIRECTOR	1.00	X						0.	0.	0.
(168) TRICIA RILEY DIRECTOR	1.00	X						0.	0.	0.
(169) ED O'CONNOR DIRECTOR	1.00	X						0.	0.	0.
(170) MEGHAN BEAULIEU DIRECTOR	1.00	X						0.	0.	0.
(171) LAURA WHEELER DIRECTOR	1.00	X						0.	0.	0.
(172) FRANK ROSA DIRECTOR	1.00	X						0.	0.	0.
(173) RACHEL PILOTTE DIRECTOR	1.00	X						0.	0.	0.
(174) AUSTIN DECOUTA DIRECTOR	1.00	X						0.	0.	0.
(175) JOHN DACEY DIRECTOR	1.00	X						0.	0.	0.
(176) JACK KELLY DIRECTOR	1.00	X						0.	0.	0.
(177) JENNY PARK DIRECTOR	1.00	X						0.	0.	0.
(178) ALEXA WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
(179) BRIAN NOBREGA DIRECTOR	1.00	X						0.	0.	0.
(180) KYLE BRITTO DIRECTOR	1.00	X						0.	0.	0.
(181) KATIE MILLER DIRECTOR	1.00	X						0.	0.	0.
(182) LEO GARCIA CHAIR	1.00	X		X				0.	0.	0.
(183) FREDERICK JENKINS VICE CHAIR	1.00	X		X				0.	0.	0.
(184) KELLY JADERBORG TREASURER	1.00	X		X				0.	0.	0.
(185) MIVIDA PARHAM SECRETARY	1.00	X		X				0.	0.	0.
(186) DAVID MOLOT DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(187) DEMITRA MARAFASTOS DIRECTOR	1.00	X						0.	0.	0.
(188) MICHELLE ALEXANDER DIRECTOR	1.00	X						0.	0.	0.
(189) BRETT CUTLER DIRECTOR	1.00	X						0.	0.	0.
(190) DIANA HEGMANN DIRECTOR	1.00	X						0.	0.	0.
(191) JON GODWIN DIRECTOR	1.00	X						0.	0.	0.
(192) STEVE LEGACY DIRECTOR	1.00	X						0.	0.	0.
(193) ROBERT RADLEY DIRECTOR	1.00	X						0.	0.	0.
(194) REED NONKEN DIRECTOR	1.00	X						0.	0.	0.
(195) WENDY ROBICHAUD DIRECTOR	1.00	X						0.	0.	0.
(196) ANDREW MERRILL DIRECTOR	1.00	X						0.	0.	0.
(197) KRISTY DILLINGHAM DIRECTOR	1.00	X						0.	0.	0.
(198) LISA DELAMPAN DIRECTOR	1.00	X						0.	0.	0.
(199) ANN DAY ACCOUNTANT	30.00	X		X				0.	0.	0.
(200) JENNIFER MILKE DIRECTOR	1.00	X						0.	0.	0.
(201) JAMIE RILEY DIRECTOR	1.00	X						0.	0.	0.
(202) DANA BOICE DIRECTOR	1.00	X						0.	0.	0.
(203) TANYA CLARK DIRECTOR	1.00	X						0.	0.	0.
(204) JULIA DALRYMPLE DIRECTOR	1.00	X						0.	0.	0.
(205) CLARIE FORREST DIRECTOR	1.00	X						0.	0.	0.
(206) LYDIA NYABUL DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(207) SUZANNE GUT DIRECTOR	1.00	X						0.	0.	0.
(208) KENDRA CHRISTENSEN DIRECTOR	1.00	X						0.	0.	0.
(209) AUSTEN PRATT DIRECTOR	1.00	X						0.	0.	0.
(210) DE ANDRE KEMP JORDAN DIRECTOR	2.00	X						0.	0.	0.
(211) MATTHEW VAILLANCOURT DIRECTOR	2.00	X						0.	0.	0.
(212) ELAINE MURRAY DIRECTOR	2.00	X						0.	0.	0.
(213) SCOTT PIERCE DIRECTOR	1.00	X						0.	0.	0.
(214) JARED KEGLER DIRECTOR	1.00	X						0.	0.	0.
(215) ANDREA MOHR DIRECTOR	1.00	X						0.	0.	0.
(216) RYAN HARRISON DIRECTOR	1.00	X						0.	0.	0.
(217) ERIC ROESLER DIRECTOR	1.00	X						0.	0.	0.
(218) SUSAN SIMONSON DIRECTOR	1.00	X						0.	0.	0.
(219) BLAKE BODENBURG DIRECTOR	1.00	X						0.	0.	0.
(220) SONJA WEILER DIRECTOR	1.00	X						0.	0.	0.
(221) MIKE DELANEY DIRECTOR	1.00	X						0.	0.	0.
(222) JOHN RASMUSSEN DIRECTOR	1.00	X						0.	0.	0.
(223) KEITH JUREK DIRECTOR	1.00	X						0.	0.	0.
(224) PAUL KIMBLER DIRECTOR	1.00	X						0.	0.	0.
(225) JULIE COOLEY DIRECTOR	1.00	X						0.	0.	0.
(226) SARAH WELKIN DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(227) THATCHER SUNDAY DIRECTOR	1.00	X						0.	0.	0.
(228) KAREN MEUWISSEN CHAIR	2.00	X		X				0.	0.	0.
(229) KENNETH CHUKWUBA VICE CHAIR	2.00	X		X				0.	0.	0.
(230) LORI JOHNSON TREASURER	2.00	X		X				0.	0.	0.
(231) JAMES ELVIDGE SECRETARY	1.00	X		X				0.	0.	0.
(232) BECCA HOEFT DIRECTOR	1.00	X						0.	0.	0.
(233) CHRIS HUGES DIRECTOR	1.00	X						0.	0.	0.
(234) JACOB WARD DIRECTOR	1.00	X						0.	0.	0.
(235) JON KRAUTH DIRECTOR	1.00	X						0.	0.	0.
(236) SARA HIEMENZ DIRECTOR	1.00	X						0.	0.	0.
(237) JENNIFER CLEMMONS DIRECTOR	1.00	X						0.	0.	0.
(238) LARRY ANDERS CHAIR	2.00	X		X				0.	0.	0.
(239) DEDE MOORE VICE CHAIR	2.00	X		X				0.	0.	0.
(240) MATT MAGNUSON DIRECTOR	2.00	X						0.	0.	0.
(241) AMANDA BREZNAY DIRECTOR	2.00	X						0.	0.	0.
(242) PEGGY ARNOLD DIRECTOR	2.00	X						0.	0.	0.
(243) JESSICA WADE DIRECTOR	2.00	X						0.	0.	0.
(244) KATHY PARRETT TREASURER	20.00	X		X				15,200.	0.	0.
(245) KAMERON KING CHAIR	1.00	X		X				0.	0.	0.
(246) JACOB WALTERS CHAIR	1.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Form 990

23-7079474

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(247) JONATHAN WHITTINGTON DIRECTOR	1.00	X						0.	0.	0.
(248) JAKE COTTON DIRECTOR	1.00	X						0.	0.	0.
(249) KENNING ELISE BRIDGES DIRECTOR	1.00	X						0.	0.	0.
(250) JOCOB KNIGHT DIRECTOR	1.00	X						0.	0.	0.
(251) JAMYIA CROWDER TREASURER	1.00	X		X				0.	0.	0.
(252) SARAH CAROLINE UELTSCHY DIRECTOR	1.00	X						0.	0.	0.
(253) ANIYAH OLIVER DIRECTOR	1.00	X						0.	0.	0.
(254) ABBY NELSON DIRECTOR	1.00	X						0.	0.	0.
(255) BROOKES PRINCE DIRECTOR	1.00	X						0.	0.	0.
(256) JULIE WILLIAMSON DIRECTOR	1.00	X						0.	0.	0.
(257) VICKI SULLIVAN DIRECTOR	1.00	X						0.	0.	0.
(258) TINA CRAFT DIRECTOR	1.00	X						0.	0.	0.
(259) DRE' HELMS DIRECTOR	1.00	X						0.	0.	0.
(260) VIRGINIA DICKERSON ACCOUNTANT	3.00	X		X				0.	0.	0.
(261) NICKI ROE DIRECTOR	1.00	X						0.	0.	0.
(262) SCOTT DONISTHORPE SECRETARY	1.00	X		X				0.	0.	0.
(263) MARIA BRAY DIRECTOR	1.00	X						0.	0.	0.
(264) BRAD MEHR TREASURER	1.00	X		X				0.	0.	0.
(265) JESSICA TILLMAN DIRECTOR	1.00	X						0.	0.	0.
(266) KALA JOHNSTON DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(267) LIZ BELCOURT DIRECTOR	1.00	X						0.	0.	0.
(268) JOSH MUNRO CHAIR	1.00	X		X				0.	0.	0.
(269) LEVI DAWES DIRECTOR	1.00	X						0.	0.	0.
(270) TRAVIS CRAWFORD DIRECTOR	1.00	X						0.	0.	0.
(271) SOREN CHARGOIS DIRECTOR	1.00	X						0.	0.	0.
(272) CASEY DONAHUE DIRECTOR	1.00	X						0.	0.	0.
(273) CAITLIN HEUSCHER DIRECTOR	1.00	X						0.	0.	0.
(274) CAROL BOLIN SECRETARY	2.00	X		X				0.	0.	0.
(275) LARRY ANDERS DIRECTOR	2.00	X						0.	0.	0.
(276) ANGELA PARKER TREASURER	2.00	X		X				0.	0.	0.
(277) SARA WHELAN CHAIR	2.00	X		X				0.	0.	0.
(278) JASON CROWE DIRECTOR	2.00	X						0.	0.	0.
(279) AMANDA BREZNEY DIRECTOR	2.00	X						0.	0.	0.
(280) JANELL ALLRED DIRECTOR	2.00	X						0.	0.	0.
(281) MITCHELL BERESA DIRECTOR	25.00	X						0.	0.	0.
(282) NELA HAWTHORNE DIRECTOR	5.00	X						0.	0.	0.
(283) LINDSAY DELUCCA DIRECTOR	5.00	X						0.	0.	0.
(284) CLAUDE COMMISSO DIRECTOR	8.00	X						0.	0.	0.
(285) DAN GREAVEN DIRECTOR	8.00	X						0.	0.	0.
(286) MICHELLE NELSON DIRECTOR	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(287) RICH GRAETIN DIRECTOR	4.00	X						0.	0.	0.
(288) LETTIA ROMAS DIRECTOR	2.00	X						0.	0.	0.
(289) SUSAN UTZ DIRECTOR	2.00	X						0.	0.	0.
(290) ALAN BALSDON DIRECTOR	8.00	X						0.	0.	0.
(291) KRIS CASTO DIRECTOR	3.00	X						0.	0.	0.
(292) CHERYL CHAMBERLAIN DIRECTOR	3.00	X						0.	0.	0.
(293) JAMES CASINI DIRECTOR	8.00	X						0.	0.	0.
(294) JOSSEPH SANTO DIRECTOR	8.00	X						0.	0.	0.
(295) NELLIE TURKEN DIRECTOR	2.00	X						0.	0.	0.
(296) GREG MENIG DIRECTOR	2.00	X						0.	0.	0.
(297) MARY PERES DIRECTOR	30.00	X						0.	0.	0.
(298) KIM EDWARDS CHAIR	2.00	X		X				0.	0.	0.
(299) TAMMY VAIL TREASURER	2.00	X		X				0.	0.	0.
(300) SAMANTHA TOBIAS SECRETARY	2.00	X		X				0.	0.	0.
(301) TABITHA HUDSON DIRECTOR	1.00	X						0.	0.	0.
(302) BRENDA HAYNES DIRECTOR	1.00	X						0.	0.	0.
(303) LUKE NICKS DIRECTOR	1.00	X						0.	0.	0.
(304) ELLEN BRYAM DIRECTOR	1.00	X						0.	0.	0.
(305) SHELBY GILMORE DIRECTOR	1.00	X						0.	0.	0.
(306) EMMY CORN DIRECTOR	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) CHARLES FURLOW DIRECTOR	1.00	X						0.	0.	0.
(308) ELLEN MACHADO DIRECTOR	1.00	X						0.	0.	0.
(309) GAIL MCDOUGHAL DIRECTOR	1.00	X						0.	0.	0.
(310) RAMKISHORE ANNACHI DIRECTOR	2.00	X						0.	0.	0.
(311) CAMERON MERRILL DIRECTOR	2.00	X						0.	0.	0.
(312) LUKE HINES DIRECTOR	2.00	X						0.	0.	0.
(313) AVIDEEP PRADHAN DIRECTOR	2.00	X						0.	0.	0.
(314) AMBER VAUGHN DIRECTOR	2.00	X						0.	0.	0.
(315) DUSTIN NORBY CHAIR	1.00	X		X				0.	0.	0.
(316) CRAIG ERICKSON VICE CHAIR	1.00	X		X				0.	0.	0.
(317) NIKKI HEINLE SECRETARY	1.00	X		X				0.	0.	0.
(318) DON FRY DIRECTOR	1.00	X						0.	0.	0.
(319) KEVIN REISENAUER DIRECTOR	1.00	X						0.	0.	0.
(320) ALLY GILLIN DIRECTOR	1.00	X						0.	0.	0.
(321) VICTORIA WILES DIRECTOR	1.00	X						0.	0.	0.
(322) JANET BUTLER DIRECTOR	1.00	X						0.	0.	0.
(323) DEREK DEAVER DIRECTOR	1.00	X						0.	0.	0.
(324) MATT MAW DIRECTOR	1.00	X						0.	0.	0.
(325) MARY JANSSEN DIRECTOR	1.00	X						0.	0.	0.
(326) NICOLE CLARK DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(327) STEPHANIE MORROW DIRECTOR	1.00	X						0.	0.	0.
(328) ADAM BARRICKMAN CHAIR	1.00	X		X				0.	0.	0.
(329) MATT BUTLER DIRECTOR	1.00	X						0.	0.	0.
(330) SHELBY LEARCH DIRECTOR	1.00	X						0.	0.	0.
(331) JEFFREY TALKINGTON DIRECTOR	1.00	X						0.	0.	0.
(332) KATHRYN TREMBLAY TREASURER	1.00	X		X				0.	0.	0.
(333) LESA MCQUESTEN DIRECTOR	1.00	X						0.	0.	0.
(334) LISA DELAMPAN DIRECTOR	1.00	X						0.	0.	0.
(335) MARY HEARTZ DIRECTOR	1.00	X						0.	0.	0.
(336) TIM MAROTTE DIRECTOR	1.00	X						0.	0.	0.
(337) MARJORIE FITZGIBBON CHAIR	1.00	X		X				0.	0.	0.
(338) KAREN MENDEZ DIRECTOR	1.00	X						0.	0.	0.
(339) GALE FANALE DIRECTOR	1.00	X						0.	0.	0.
(340) ROWENA GIANFREDI DIRECTOR	1.00	X						0.	0.	0.
(341) DEBORAH STAPENSKI DIRECTOR	1.00	X						0.	0.	0.
(342) NICOLE HALPIN DIRECTOR	1.00	X						0.	0.	0.
(343) LISA MARIE SCOTT DIRECTOR	1.00	X						0.	0.	0.
(344) LAURA BETH FECAK DIRECTOR	1.00	X						0.	0.	0.
(345) MELISSA DERPILBOSIAN DIRECTOR	1.00	X						0.	0.	0.
(346) EILEEN FISCHER DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

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Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(347) BARBARA LOWERY DIRECTOR	1.00	X						0.	0.	0.
(348) RICHARD FAULKNER CHAIR	2.00	X		X				0.	0.	0.
(349) AARON GIRDNER DIRECTOR	2.00	X						0.	0.	0.
(350) STACY WASHINGTON DIRECTOR	2.00	X						0.	0.	0.
(351) CRUCITA MEDINA DIRECTOR	2.00	X						0.	0.	0.
(352) SHERRY LOBER DIRECTOR	2.00	X						0.	0.	0.
(353) ROLAND SOTO DIRECTOR	2.00	X						0.	0.	0.
(354) MARIANNE IRELAND DIRECTOR	2.00	X						0.	0.	0.
(355) BRIAN COLBURN DIRECTOR	2.00	X						0.	0.	0.
(356) RAY HENDERSON DIRECTOR	2.00	X						0.	0.	0.
(357) CHRISTINE PHIPPS STATE ADVISOR	20.00	X		X				0.	0.	0.
(358) DEBI CLINE DIRECTOR	10.00	X						0.	0.	0.
(359) TERRY ERTMAN CHAIR	1.00	X		X				0.	0.	0.
(360) RICARDO CORNEJO RIVAS SECRETARY	1.00	X		X				0.	0.	0.
(361) MIKE GASCA DIRECTOR	1.00	X						0.	0.	0.
(362) VINCE MERRELL DIRECTOR	1.00	X						0.	0.	0.
(363) AAKASH KRISHNAN DIRECTOR	1.00	X						0.	0.	0.
(364) RAJ PATEL DIRECTOR	1.00	X						0.	0.	0.
(365) LAURA NOWLAN DIRECTOR	1.00	X						0.	0.	0.
(366) JULIO MEZA DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(367) MELISSA SCOTT DIRECTOR	1.00	X						0.	0.	0.
(368) PATRICK CONNOLLY DIRECTOR	1.00	X						0.	0.	0.
(369) JEREMY NADLER DIRECTOR	1.00	X						0.	0.	0.
(370) VALERIE ROBESON DIRECTOR	1.00	X						0.	0.	0.
(371) HEIDI LISI DIRECTOR	1.00	X						0.	0.	0.
(372) HEATHER SPOULL DIRECTOR	1.00	X						0.	0.	0.
(373) JOE DEANGELO DIRECTOR	1.00	X						0.	0.	0.
(374) TERRI ROTHFUSS DIRECTOR	1.00	X						0.	0.	0.
(375) ERIC WELLS DIRECTOR	1.00	X						0.	0.	0.
(376) CAROLYN HOLT-BALIS DIRECTOR	1.00	X						0.	0.	0.
(377) SUSAN SCHUTTE DIRECTOR	1.00	X						0.	0.	0.
(378) REBECCA GLADDEN DIRECTOR	1.00	X						0.	0.	0.
(379) CHERYL BOURLAND DIRECTOR	1.00	X						5,200.	0.	0.
(380) GINGER HILL DIRECTOR	40.00	X						0.	0.	0.
(381) JEREMI MADDEN CHAIR	3.00	X		X				0.	0.	0.
(382) LISA SKINNER DIRECTOR	3.00	X						0.	0.	0.
(383) AMY WELCH DIRECTOR	3.00	X						0.	0.	0.
(384) RICKY ROBBINS DIRECTOR	3.00	X						0.	0.	0.
(385) PAT JACKSON DIRECTOR	3.00	X						0.	0.	0.
(386) PAM SMITH DIRECTOR	3.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(387) LOU ELLEN BLACKMON DIRECTOR	3.00	X						0.	0.	0.
(388) VALENCIA KIINLAW-SCOTT DIRECTOR	3.00	X						0.	0.	0.
(389) TERRY STUTTS DIRECTOR	3.00	X						0.	0.	0.
(390) HEATHE CARTER DIRECTOR	3.00	X						0.	0.	0.
(391) MAX BREUNIGER CHAIR	8.00	X		X				0.	0.	0.
(392) MARIAH BROWN VICE CHAIR	6.00	X		X				0.	0.	0.
(393) WILLIAM HUANG VICE CHAIR	6.00	X		X				0.	0.	0.
(394) NHI LE VICE CHAIR	6.00	X		X				0.	0.	0.
(395) AUSTIN LONG VICE CHAIR	6.00	X		X				0.	0.	0.
(396) RONNIE NUQUI VICE CHAIR	6.00	X		X				0.	0.	0.
(397) ANGELA JONES ACCOUNTANT	4.00	X		X				0.	0.	0.
(398) BRYCEN WOODLEY DIRECTOR	10.00	X						0.	0.	0.
(399) RON DODGE DIRECTOR	2.00	X						0.	0.	0.
(400) BOB REINHARDT DIRECTOR	2.00	X						0.	0.	0.
(401) HEATHER BALDWIN CHAIR	2.00	X		X				0.	0.	0.
(402) GREG FISHER DIRECTOR	2.00	X						0.	0.	0.
(403) JOHN DIXON TREASURER	2.00	X		X				0.	0.	0.
(404) BRENT LEONG SECRETARY	2.00	X		X				0.	0.	0.
(405) MIKE GUMP DIRECTOR	2.00	X						0.	0.	0.
(406) NAT ELLIS DIRECTOR	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(407) TIANA BRIONES DIRECTOR	2.00	X						0.	0.	0.
(408) MICHELLE JACKSON DIRECTOR	1.00	X						0.	0.	0.
(409) JOANNE SULLIVAN DIRECTOR	1.00	X						0.	0.	0.
(410) EMILY SMOLLER DIRECTOR	1.00	X						0.	0.	0.
(411) JENNIFER MASON CHAIR	1.00	X		X				0.	0.	0.
(412) DOROTHY HARING SECRETARY	1.00	X		X				0.	0.	0.
(413) CYNDEE BARKLEY TREASURER	1.00	X		X				0.	0.	0.
(414) TARA MRAZIK DIRECTOR	1.00	X						0.	0.	0.
(415) JUSTIN STAUB DIRECTOR	1.00	X						0.	0.	0.
(416) DENISE MAGASICH DIRECTOR	1.00	X						0.	0.	0.
(417) BETH RICKARD DIRECTOR	1.00	X						0.	0.	0.
(418) CHAD ROSS DIRECTOR	1.00	X						0.	0.	0.
(419) KATHY LUPO CHAIR	1.00	X		X				0.	0.	0.
(420) KIM STECKMAN VICE CHAIR	1.00	X		X				0.	0.	0.
(421) GEORGANNA MANSFIELD SECRETARY	1.00	X		X				0.	0.	0.
(422) JULIE YEARGO TREASURER	1.00	X		X				0.	0.	0.
(423) JILL THOMPSON CHAIR	5.00	X		X				0.	0.	0.
(424) LORI MEREDITH VICE CHAIR	5.00	X		X				0.	0.	0.
(425) SUZAN NEWBERRY DIRECTOR	5.00	X						0.	0.	0.
(426) CIERA ROBERTS DIRECTOR	5.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(427) MANUEL FLORES DIRECTOR	5.00	X						0.	0.	0.
(428) ANN MUIRHEAD DIRECTOR	5.00	X						0.	0.	0.
(429) BRYCE FLAMMANG DIRECTOR	5.00	X						0.	0.	0.
(430) GARRETT HEUSINKVELD DIRECTOR	5.00	X						0.	0.	0.
(431) KRISTY WILLIAMS DIRECTOR	5.00	X						0.	0.	0.
(432) SEAN EUCKER DIRECTOR	5.00	X						0.	0.	0.
(433) DUSTIN GROCHENOUR DIRECTOR	5.00	X						0.	0.	0.
(434) AUTUMN WILLIAMS DIRECTOR	5.00	X						0.	0.	0.
(435) MARY HOPPER DIRECTOR	20.00	X						27,000.	0.	0.
(436) LEO SAENZ CHAIR	1.00	X		X				0.	0.	0.
(437) DIANA SALAZAR DIRECTOR	1.00	X						0.	0.	0.
(438) MIKE MILLER TREASURER	1.00	X		X				0.	0.	0.
(439) TRACI BUCKNER SECRETARY	1.00	X		X				0.	0.	0.
(440) JULIEANNE ASH DIRECTOR	1.00	X						0.	0.	0.
(441) STEWART BURNS DIRECTOR	1.00	X						0.	0.	0.
(442) LISA GRECO DIRECTOR	1.00	X						0.	0.	0.
(443) GAYLA CARLTON DIRECTOR	1.00	X						0.	0.	0.
(444) ARACELI GARCIA DIRECTOR	1.00	X						0.	0.	0.
(445) JENNIFER URBANEK DIRECTOR	1.00	X						0.	0.	0.
(446) KIMBERLY ADAMS DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(447) PATRICIA WHITE ACCOUNTANT	1.00	X		X				8,560.	0.	0.
(448) DALE POLLARD DIRECTOR	2.00	X						0.	0.	0.
(449) DANNEL PORTER DIRECTOR	1.00	X						0.	0.	0.
(450) DREW BURTON DIRECTOR	1.00	X						0.	0.	0.
(451) RACHEL ROUTT DIRECTOR	1.00	X						0.	0.	0.
(452) JILL HESS DIRECTOR	1.00	X						0.	0.	0.
(453) MARCI PORTER DIRECTOR	1.00	X						0.	0.	0.
(454) JEREMY BROOKS DIRECTOR	1.00	X						0.	0.	0.
(455) CORINNA GROSS DIRECTOR	1.00	X						0.	0.	0.
(456) CALVIN BARNUM DIRECTOR	1.00	X						0.	0.	0.
(457) ALEX JUDSON DIRECTOR	1.00	X						0.	0.	0.
(458) AMY GRANAHAH DIRECTOR	1.00	X						0.	0.	0.
(459) KELLEN SCOTT CHAIR	1.00	X		X				0.	0.	0.
(460) ANNIE HULSE DIRECTOR	1.00	X						0.	0.	0.
(461) SANDRA TUCKER DIRECTOR	1.00	X						0.	0.	0.
(462) HEATHER VANDYKE DIRECTOR	1.00	X						0.	0.	0.
(463) DEE STRAUSS DIRECTOR	1.00	X						0.	0.	0.
(464) PA'TRICE DAYOWENS DIRECTOR	1.00	X						0.	0.	0.
(465) ASHLEY HOUCHINS DIRECTOR	1.00	X						0.	0.	0.
(466) ADRIANE GRAHAM DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(467) KIM RADFORD DIRECTOR	1.00	X						0.	0.	0.
(468) MALLORY CROMER DIRECTOR	1.00	X						0.	0.	0.
(469) SHARON ACUFF DIRECTOR	1.00	X						0.	0.	0.
(470) NYKKI CRITZER ACCOUNTANT	1.00	X		X				0.	0.	0.
(471) LYNN AMEY DIRECTOR	1.00	X						0.	0.	0.
(472) LYDIA ALEXANDER DIRECTOR	1.00	X						0.	0.	0.
(473) JENNIFER COREY DIRECTOR	1.00	X						0.	0.	0.
(474) JULIE SHAW DIRECTOR	1.00	X						0.	0.	0.
(475) LAURI WRIGHT DIRECTOR	1.00	X						0.	0.	0.
(476) SUSAN DANA DIRECTOR	1.00	X						0.	0.	0.
(477) SARA-JO WILLEY DIRECTOR	1.00	X						0.	0.	0.
(478) WAYNE GOULET DIRECTOR	1.00	X						0.	0.	0.
(479) TAMI-JO DICKINSON DIRECTOR	1.00	X						0.	0.	0.
(480) MARTHA GAGNER ACCOUNTANT	2.00	X		X				0.	0.	0.
(481) BRITTANY LANGEVIN DIRECTOR	1.00	X						0.	0.	0.
(482) JOYCE KEMP DIRECTOR	1.00	X						0.	0.	0.
(483) GREG MCCORMICK CHAIR	1.00	X		X				0.	0.	0.
(484) MARC HILLESTAD VICE CHAIR	1.00	X		X				0.	0.	0.
(485) LISA TALLQUIST TREASURER	1.00	X		X				0.	0.	0.
(486) NATE LUCE SECRETARY	1.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(487) LORI HAIRSTON DIRECTOR	50.00	X						107,750.	0.	0.
(488) BILL ANDERSON DIRECTOR	1.00	X						0.	0.	0.
(489) KANDICE HERNDON DIRECTOR	1.00	X						0.	0.	0.
(490) SHAWN PEREZ DIRECTOR	1.00	X						0.	0.	0.
(491) BRENDA GRABSKI DIRECTOR	1.00	X						0.	0.	0.
(492) TOM ROBINSON DIRECTOR	1.00	X						0.	0.	0.
(493) MICHELE MCGAFFIN TREASURER	2.00	X		X				0.	0.	0.
(494) PHIL HUFF CHAIR	2.00	X		X				0.	0.	0.
(495) STEFANIE FUDE SECRETARY	2.00	X		X				0.	0.	0.
(496) HEIDI WARREN DIRECTOR	2.00	X						0.	0.	0.
(497) JOHN WEBSTER DIRECTOR	2.00	X						0.	0.	0.
(498) KEITH WARTZENLUFT DIRECTOR	2.00	X						0.	0.	0.
(499) SARAH HART OLSON DIRECTOR	2.00	X						0.	0.	0.
(500) MELISSA BAHNSON DIRECTOR	2.00	X						0.	0.	0.
(501) JASON HOLTER DIRECTOR	2.00	X						0.	0.	0.
(502) JEFF KSOBIECH DIRECTOR	2.00	X						0.	0.	0.
(503) JULIA STOLESON DIRECTOR	2.00	X						0.	0.	0.
(504) MAAYNA KASHYAP DIRECTOR	2.00	X						0.	0.	0.
(505) MICHAEL SIAKPERE CHAIR	10.00	X		X				0.	0.	0.
(506) FRANK LANKO DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Form 990

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(507) RYAN BOGNAR DIRECTOR	1.00	X						0.	0.	0.
(508) KYRSTEN STOCKUS DIRECTOR	1.00	X						0.	0.	0.
(509) JUSTIN KACZMAREK DIRECTOR	1.00	X						0.	0.	0.
(510) CHRIS HEREK DIRECTOR	1.00	X						0.	0.	0.
(511) GENA HOXHA CHAIR	5.00	X		X				0.	0.	0.
(512) KYLE BARBER DIRECTOR	5.00	X						0.	0.	0.
(513) AMIR MESHKI DIRECTOR	1.00	X						0.	0.	0.
(514) JULIA WEZIO DIRECTOR	1.00	X						0.	0.	0.
(515) TAYLOR WEBSTER DIRECTOR	1.00	X						0.	0.	0.
(516) MARJORY SPROUL DIRECTOR	1.00	X						0.	0.	0.
(517) BRITTANY COLBATH DIRECTOR	1.00	X						0.	0.	0.
(518) HANNAH GLEASON DIRECTOR	1.00	X						0.	0.	0.
(519) TOM GAUTHIER DIRECTOR	1.00	X						0.	0.	0.
(520) JEFF DARR DIRECTOR	1.00	X						0.	0.	0.
(521) CLAYTON EVANS DIRECTOR	1.00	X						0.	0.	0.
(522) CHASE TOPLIFF DIRECTOR	1.00	X						0.	0.	0.
(523) TYLER THOMPSON DIRECTOR	1.00	X						0.	0.	0.
(524) BRIAN MCFALL DIRECTOR	1.00	X						0.	0.	0.
(525) KIM MATTINGLY DIRECTOR	1.00	X						0.	0.	0.
(526) SHARON ASHLOCK STATE ADVISOR	1.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(527) ROCHELLE SEALS STATE ADVISOR	1.00			X				0.	0.	0.
(528) TERRI FREENY STATE ADVISOR	1.00			X				0.	0.	0.
(529) KATHY FROMMER STATE ADVISOR	20.00			X				0.	0.	0.
(530) BRYCEN WOODLEY STATE ADVISOR	20.00			X				0.	0.	0.
(531) BRAD PEER STATE ADVISOR	40.00			X				0.	0.	0.
(532) DENNIS KELLY STATE ADVISOR	20.00			X				5,400.	0.	0.
(533) LYNORE LEVENHAGEN STATE ADVISOR	25.00			X				2,500.	0.	0.
(534) SHANNON AARON STATE ADVISOR	40.00			X				63,357.	0.	0.
(535) ELISE ONO STATE ADVISOR	17.00			X				11,556.	0.	0.
(536) MORGAN PETERSEN STATE ADVISOR	1.00			X				0.	0.	0.
(537) SHAUNA WILLIAMS STATE ADVISOR	15.00			X				0.	0.	0.
(538) LISA COSTA STATE ADVISOR	20.00			X				0.	0.	0.
(539) JANICE BROWN STATE ADVISOR	30.00			X				40,333.	0.	0.
(540) LESLIE BULLOCK STATE ADVISOR	40.00			X				0.	0.	0.
(541) PAUL GRETHEL STATE ADVISOR	42.00			X				0.	0.	0.
(542) ASHLEY MARTINEZ STATE ADVISOR	4.00			X				0.	0.	0.
(543) DONNA MCFADDEN STATE ADVISOR	1.00			X				0.	0.	0.
(544) KEISHA MADDOX STATE ADVISOR	1.00			X				500.	0.	0.
(545) DAVID WAIT STATE DIRECTOR	40.00			X				0.	0.	0.
(546) TANYA BLEHM STATE ADVISOR	10.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) JACKLYN SCHILLER STATE ADVISOR	1.00			X				0.	0.	0.
(548) JENNIFER SHOUSE-KLASSEN STATE ADVISOR	25.00			X				0.	0.	0.
(549) CATHERINE RICE STATE ADVISOR	25.00			X				0.	0.	0.
(550) CINDY SHANNON STATE ADVISOR	40.00			X				0.	0.	0.
(551) TAMMY STAINS STATE ADVISOR	40.00			X				0.	0.	0.
(552) VALERIE TAYLOR STATE ADVISOR	1.00			X				0.	0.	0.
(553) PAMELA O'BRIEN STATE ADVISOR	35.00			X				74,618.	0.	0.
(554) GORDON NICHOLSON STATE ADVISOR	1.00			X				0.	0.	0.
(555) JEFFREY VICTOR STATE ADVISOR	40.00			X				0.	0.	0.
(556) CURTIS HALEY STATE ADVISOR	20.00			X				0.	0.	0.
(557) JEFF KEITH ACCOUNTANT	2.00			X				0.	0.	0.
(558) FRITZ RIZOR STATE ADVISOR	20.00			X				0.	0.	0.
(559) KEVIN WILLIAMS STATE ADVISOR	10.00			X				0.	0.	0.
(560) DEE STURGILL STATE ADVISOR	5.00			X				0.	0.	0.
(561) PAXTON CAVIN STATE ADVISOR	10.00			X				0.	0.	0.
(562) JERRY DIGIOVANNI STATE ADVISOR	20.00			X				40,000.	0.	0.
(563) ADAM FEAZZELL STATE ADVISOR	15.00			X				0.	0.	0.
(564) JOSHUA SHANKLE STATE ADVISOR	40.00			X				74,700.	0.	0.
(565) JON HANSEN STATE ADVISOR	20.00			X				0.	0.	0.
(566) DONNA ROUSH STATE ADVISOR	40.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

23-7079474

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(567) JOYCE KEMP STATE ADVISOR	20.00			X				0.	0.	0.
(568) TIM FANDEK STATE ADVISOR	10.00			X				0.	0.	0.
(569) EDWARD GROCHOWSKI STATE ADVISOR	30.00			X				0.	0.	0.
(570) JANE SCOTT STATE ADVISOR	5.00			X				0.	0.	0.
(571) KATHY WALTON STATE ADVISOR	2.00			X				0.	0.	0.
(572) ALEXANDER LOUDEN STATE ADVISOR	1.00			X				0.	0.	0.
(573) JOE ESPSITO STATE ADVISOR	1.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c								507,818.		

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Form 990 (2018)

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	110,092.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	987,319.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	410,864.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			1,508,275.			
Program Service Revenue	2 a CONFERENCE	Business Code	900099	24,639,240.	24,639,240.		
	b MEMBERSHIP DUES		900099	1,704,117.	1,704,117.		
	c OTHER PROGRAM SERVICES		900099	743,271.	743,271.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			27,086,628.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			152,871.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ 110,092. of contributions reported on line 1c). See Part IV, line 10							
b Less direct expenses							
c Net income or (loss) from fundraising events				58,331.			58,331.
9 a Gross income from gaming activities. See Part IV, line 19							
b Less direct expenses							
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances							
b Less cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MISCELLANEOUS		900099	106,530.			106,530.	
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			106,530.				
12 Total revenue. See instructions			28,912,635.	27,086,628.	0.	317,732.	

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Form 990 (2018)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	268,281.	268,281.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	239,560.	239,560.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	286,007.	129,050.	133,182.	23,775.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	325,171.	240,270.	70,767.	14,134.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,881.	8,399.	988.	494.
9 Other employee benefits	29,925.	25,436.	2,993.	1,496.
10 Payroll taxes	45,026.	27,432.	16,148.	1,446.
11 Fees for services (non-employees)				
a Management	828,816.	603,982.	219,321.	5,513.
b Legal	21,892.	4,350.	17,542.	
c Accounting	129,063.	16,312.	112,751.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	3,095.		3,095.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	150,304.	88,162.	62,142.	
12 Advertising and promotion	38,754.	24,638.	14,116.	
13 Office expenses	242,817.	141,953.	93,834.	7,030.
14 Information technology	61,872.	43,822.	18,050.	
15 Royalties				
16 Occupancy	114,630.	100,820.	13,810.	
17 Travel	539,730.	431,084.	108,646.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	21,506,686.	20,054,380.	1,452,306.	
20 Interest	7,474.	1,732.	5,742.	
21 Payments to affiliates	16,780.	16,780.		
22 Depreciation, depletion, and amortization				
23 Insurance	237,804.	181,547.	56,257.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS	248,410.	198,033.	50,377.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	25,351,978.	22,846,023.	2,452,067.	53,888.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

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INC.**

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	8,176,548.	1	12,255,922.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities	2,157,032.	11	1,429,645.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	10,333,580.	16	13,685,567.	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0.	26	0.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	10,333,580.	27	13,685,567.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	10,333,580.	33	13,685,567.
	34 Total liabilities and net assets/fund balances	10,333,580.	34	13,685,567.

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**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,912,635.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,351,978.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,560,657.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,333,580.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-208,670.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,685,567.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

Form **990** (2018)

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number
23-7079474

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 09

1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university _____

10 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

g. Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,

Schedule A (Form 990 or 990-EZ) 2018 INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2018

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,

Schedule A (Form 990 or 990-EZ) 2018 INC.

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1145442.	1262183.	1282992.	1307454.	1508275.	6506346.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	22877744.	22714436.	24722255.	24498630.	27086628.	121899693
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	24023186.	23976619.	26005247.	25806084.	28594903.	128406039
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6)						128406039

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	24023186.	23976619.	26005247.	25806084.	28594903.	128406039
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	123,944.	50,658.	189,911.	130,221.	152,871.	647,605.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	123,944.	50,658.	189,911.	130,221.	152,871.	647,605.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	71,258.	81,461.	46,912.	218,533.	106,530.	524,694.
13 Total support. (Add lines 9, 10c, 11, and 12)	24218388.	24108738.	26242070.	26154838.	28854304.	129578338
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	99.10 %
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	99.07 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	.50 %
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	.59 %

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
- b A family member of a person described in (a) above?
- c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 INC.

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2018 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2018		
a	From 2013		
b	From 2014		
c	From 2015		
d	From 2016		
e	From 2017		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2018 distributable amount		
i	Carryover from 2013 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f		
4	Distributions for 2018 from Section D, line 7 \$		
a	Applied to underdistributions of prior years		
b	Applied to 2018 distributable amount		
c	Remainder Subtract lines 4a and 4b from 4.		
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.		
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.		
7	Excess distributions carryover to 2019. Add lines 3j and 4c.		
8	Breakdown of line 7		
a	Excess from 2014		
b	Excess from 2015		
c	Excess from 2016		
d	Excess from 2017		
e	Excess from 2018		

Schedule A (Form 990 or 990-EZ) 2018

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,

Schedule A (Form 990 or 990-EZ) 2018 INC.

23-7079474 Page 8

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

2014 AMOUNT: \$ 71,258.

2015 AMOUNT: \$ 81,461.

2016 AMOUNT: \$ 46,912.

2017 AMOUNT: \$ 218,533.

2018 AMOUNT: \$ 106,530.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018
Open to Public
Inspection

Name of the organization **DISTRIBUTIVE EDUCATION CLUBS OF AMERICA, INC.**

Employer identification number
23-7079474

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

832051 10-29-18

Part III	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets <i>(continued)</i>
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- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** ☐ Public exhibition
- b** ☐ Scholarly research
- c** ☐ Preservation for future generations
- d** ☐ Loan or exchange programs
- e** ☐ Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

	Amount
1c	
1d	
1e	
1f	

Part V	Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10
---------------	---

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	607,767.	38,358.	37,334.	40,913.	45,460.
b Contributions	12,175.			733.	125.
c Net investment earnings, gains, and losses	34,338.	1,869.	3,144.	508.	-392.
d Grants or scholarships	3,200.	3,230.	2,120.	4,820.	4,280.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	651,080.	36,997.	38,358.	37,334.	40,913.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- | | | | | |
|---|-------------------------------------|---|---------------|---|
| a | Board designated or quasi-endowment | ▶ | <u>100.00</u> | % |
| b | Permanent endowment | ▶ | <u>.00</u> | % |
| c | Temporarily restricted endowment | ▶ | <u>.00</u> | % |

The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i)		X
3a(ii)		X
3b		

- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

- 4 Describe in Part XIII the intended uses of the organization's endowment funds**

Part VI	Land, Buildings, and Equipment.
----------------	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Complete if the organization answered "Yes" on Form 990, Part VII, line 1; or Form 990, Part VII, line 1e.				
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)	0.
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Schedule D (Form 990) 2018

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Schedule D (Form 990) 2018

23-7079474 Page **3**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2018

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Schedule D (Form 990) 2018

23-7079474 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

IN JUNE OF 2006, STEVEN RHONE, JR., A DECA ALUM WAS KILLED BY A DRUNK DRIVER. DUE TO STEVEN'S POSTIVE AND LIFE CHANGING DECA EXPERIENCE, THE RHONE FAMILY STARTED AN ENDOWMENT FUND FOR WASHINGTON DECA STUDENTS. EACH YEAR, A PORTION OF THE ENDOWMENT IS AWARDED IN SCHOLARSHIPS.

EASTERN MICHIGAN UNIVERSITY FOUNDATION OPENED AN ENDOWMENT FUND TO PROVIDE SUPPORT TO MICHIGAN DECA IF THE STATE OF MICHIGAN DECIDES TO QUIT OR REDUCE FUNDING TO MICHIGAN DECA.

Schedule D (Form 990) 2010		1201	
Part XIII	Supplemental Information <i>(continued)</i>		

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,

Schedule G (Form 990 or 990-EZ) 2018 INC.

23-7079474 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		WA DECA LUNCHEON		NONE	
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	75,776.		75,776.
	2	Less Contributions	53,351.		53,351.
	3	Gross income (line 1 minus line 2)	22,425.		22,425.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	9,336.		9,336.
	7	Food and beverages			
	8	Entertainment	5,871.		5,871.
	9	Other direct expenses	7,038.		7,038.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			22,245.
	11	Net income summary. Subtract line 10 from line 3, column (d)			180.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Schedule G (Form 990 or 990-EZ) 2018 INC.

11 Does the organization conduct gaming activities with nonmembers?

<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
--------------------------	-----	--------------------------	----

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility

13a	%
1	100

b An outside facility

13b	%
-----	---

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party.

Name

Address

16 Gaming manager information

Name

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information (continued)
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SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **DISTRIBUTIVE EDUCATION CLUBS OF AMERICA, INC.**

Employer identification number
23-7079474

OMB No 1545-0047

2018

Open to Public
Inspection

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTA VISTA HIGH SCHOOL DECA 21840 MCCLELLAN ROAD CUPERTINO, CA 95014	77-0296140	501(C)(3)	9,541.	0.			CHAPTER SUPPORT
LYNBROOK DECA 1280 JOHNSON AVENUE SAN JOSE, CA 95129	77-0363503	501(C)(3)	6,925.	0.			CHAPTER SUPPORT
SAN LEANDRO HIGH SCHOOL DECA 2200 BANCROFT AVENUE SAN LEANDRO, CA 94577	94-6002608	501(C)(3)	5,694.	0.			CHAPTER SUPPORT
GRANADA HILLS CHAPTER HIGH SCHOOL DECA - 10535 ZELZAH AVENUE - GRANADA HILLS, CA 91344	94-2175582	501(C)(3)	9,747.	0.			CHAPTER SUPPORT
ARVF CORPORATION 2115 VOORHEES TOWN CENTER VOORHEES TOWNSH, NJ 08043	14-1859173	501(C)(3)	21,000.	0.			GENERAL SUPPORT
BRIDGE OF BOOKS FOUNDATION P.O. BOX 39 RUMSON, NJ 07760	43-2080020	501(C)(3)	35,000.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

6.
0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA, INC.

23-7079474

Page 2

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	1067	239,560.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

CONTRIBUTING STATE DECAS OR FOUNDATION REQUEST THE GRANT RECIPIENT

ORGANIZATIONS TO PROVIDE TIMELY REPORTS ON THE USE OF GRANT FUNDS. \$172,355

IN SCHOLARSHIPS ARE GENERALLY AT \$1,000 OR LESS TO EACH RECIPIENT. THERE IS

NO TRACKING MECHANISM ON HOW THE RECIPIENTS SPEND THE MONEY, ALTHOUGH THE

WERE ALL AWARDED AS SCHOLARSHIPS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Employer identification number
23-7079474

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☐ Compensation committee

☐ Independent compensation consultant

☐ Form 990 of other organizations

☐ Written employment contract

☐ Compensation survey or study

☐ Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
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23-7079474

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART IV, LINE 23

SOME OF THE STATE ADVISORS GET COMPENSATION FROM UNRELATED

ORGANIZATIONS FOR THE WORK THEY DO FOR THIS ORGANIZATION. AT TIMES, THE

SALARY PAID BY THESE UNRELATED ORGANIZATIONS IS NOT KNOWN BY DECA,

WHERE IT IS KNOWN, IT IS LISTED IN PART VII, SECTION A.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization

**DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**

Employer identification number
23-7079474

FORM 990, PART VI, SECTION A, LINE 2:

SEE BELOW.

FORM 990, PART VI, SECTION A, LINE 6:

DECA INC. IS A MEMBERSHIP ORGANIZATION FOR SECONDARY AND POST-SECONDARY STUDENTS. STUDENT MEMBERS OF A SCHOOL FORM A CHAPTER LED BY THEIR TEACHER CALLED A "CHAPTER ADVISOR". MOST OF THE STATE DEPARTMENTS OF EDUCATION MANAGE OR FACILITATE THE ACTIVITIES OR CHAPTERS WITHIN THEIR OWN STATES. STATE DECA BOARD MEMBERS ARE EITHER DESIGNATED BY THE DEPARTMENT OR ELECTED BY THE DECA CONSTITUENTS. THE IMPORTANT DECISIONS OF THE BOARD REFLECT THE CONSENSUS OF CHAPTER ADVISORS AND DEPARTMENT OFFICERS.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE ABOVE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF MANY STATES DECAS REQUIRE BOARD REVIEW AND APPROVAL OF FORM 990 AT ITS COMPLETION.

FORM 990, PART VI, SECTION B, LINE 15:

GOVERNING BODIES OF STATE DECAS ANNUALLY REVIEW SALARY OR COMPENSATION USING COMPARABILITY STUDIES OF SIMILARLY SIZED CORPORATIONS.

Name of the organization **DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,
INC.**Employer identification number
23-7079474**FORM 990, PART VI, SECTION C, LINE 19:****THESE DOCUMENTS AND STATEMENTS ARE AVAILABLE FOR THE PUBLIC INSPECTION UPON
REQUEST.**

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

832162 10-02-18 Schedule R (Form 990) 2018

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA,

Schedule R (Form 990) 2018 **INC.**

23-7079474

Page **3**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.