DLN: 93493315019239 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization
BUILDING OWNERS AND MANAGERS INSTITUTE D Employer identification number B Check if applicable □ Address change INTERNATIONAL INC 23-7070298 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated Number and street (or P O box if mail is not delivered to street address) Room/suite ONE PARK PLACE NO 475 E Telephone number ☐ Amended return ☐ Application pending (410) 974-1410 City or town, state or province, country, and ZIP or foreign postal code ANNAPOLIS, MD $\,\,$ 21401 $\,$ G Gross receipts \$ 4,288,716 Name and address of principal officer H(a) Is this a group return for JEFFREY A HORN ☐Yes **☑**No subordinates? ONE PARK PLACE NO 475 H(b) Are all subordinates ANNAPOLIS, MD 21401 ☐Yes ☐No ıncluded? **✓** 501(c)(3) 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW BOMI ORG L Year of formation 1970 M State of legal domicile PA Summary 1 Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1 Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 14 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 **6** Total number of volunteers (estimate if necessary) 6 14 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 130 25 Ravenua 4,233,461 4,058,257 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,082 30,379 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 50,750 30,854 4,310,423 4,119,515 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,138,196 1,903,045 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,212,447 2,199,126 4,350,643 <u>4,</u>102,171 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -40,220 17,344 Net Assets or Fund Balances Beginning of Current Year **End of Year** 2,840,843 2,724,707 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,388,132 1,233,956 22 Net assets or fund balances Subtract line 21 from line 20 . 1,452,711 1,490,751 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here JEFFREY A HORN PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Check | If P00288314 Paid self-employed Firm's EIN ► 52-1392008 Preparer Use Only Firm's address ► 4550 MONTGOMERY AVE SUITE 800N Phone no (301) 951-9090 BETHESDA, MD 208142930 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	onse or note to a	any line in this Part III		🗆
1	Briefly describe the o	organization's mission		•		
	I WILL BE THE PREMIE AGEMENT INDUSTRIES		OVIDER OF EDU	CATIONAL PRODUCTS	AND SERVICES TO THE PROPERTY	AND FACILITY
2	_	• -		- ·	hich were not listed on	□Yes VNo
	'	r 990-EZ?				∟ Yes ⊻ No
_	•	ese new services on Sch				
3	services?	cease conducting, or m		changes in now it cond	ucts, any program	☐ Yes ☑ No
	If "Yes," describe the	ese changes on Schedul	e O			
4	Section 501(c)(3) an		ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
	(Code) (Expenses \$	655.590	including grants of \$) (Revenue \$	4,058,257)
	See Additional Data	, ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,
4b	(Code) (Expenses \$	851,086	including grants of \$) (Revenue \$)
	See Additional Data					
4c	(Code) (Expenses \$	1,555,730	including grants of \$) (Revenue \$)
	See Additional Data					
4d	Other program service	ces (Describe in Schedi	ıle O)			
	(Expenses \$	ıncl	udıng grants of	\$) (Revenue \$)
4e	Total program serv	vice expenses ▶	3,062,4	06		

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes

11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😏

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Yes 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Nο

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο **20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . . 20a No

20b

21

Nο

No

Form **990** (2018)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

A complete Schedule L. Part I. 25 No. No. Other organization answer "Yes" to Part VII. Section A, line 3. 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 25 Yes Schedule I. 26 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2007 If "Yes," answer horse 24b through 24d and complete Schedule K. If "No." go to line 25a. 26 Did the organization mantain an excrow account other than a refunding excrow at any time during the year to defease any tax-exempt bonics? 27 Did the organization and that a secrow account other than a refunding excrow at any time during the year? 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. 29 Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I. Part I is a section of the top of the organization spend and any of the organization spend forms 590 or 990-227 29 Did the organization report any arount on Part X, line 5, 6, or 22 for receivables from or payables to any current or If "Yes," complete Schedule I. Part I is a section of the part of the separation spend from separation report any arount on Part X, line 5, 6, or 22 for receivables from or payables to any current or If "Yes," complete Schedule I. Part I is a section of the part of the separation spend from a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable fine presends, a grant or other assistance to an officer, director, trustee, persons? If "Yes," complete Schedule I. Part IV instructions for applicable fine presends, a grant or other assistance to an officer, director, trustee, or other similar assets, or qualified persons and officer, director, trustee, or key employee? If "Yes," complete Schedule I. Part	Part	Checklist of Required Schedules (continued)			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, complete Schedule I. Part II. 24a Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the least day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II. If "No," go to line 25e Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 25c Did the organization acts as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d 25d Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 990 or 990-627 If "Yes," complete Schedule I. Part II. Did the organization reports any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified person. 25d No. No. 17 'Yes," complete Schedule I. Part II. 27d Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I. Part II. 28d No. 18 Was the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I. Part II. 28d No. 28d N				Yes	No
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrew account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior forms officers, directors, trustees, leve genepoyees, lightest completes Schedule L, Part II. 25b No If "Yes," complete Schedule L, Part II. 27c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, leve employees, organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributions of any of these persons? If "Yes," complete Schedule L, Part III. 27d Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructors for applicable fining thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructors for applicable fining thresholds, conditions, and exceptions? If "Yes," complete Schedule L, Part IV instructors for applicable fining thresho	ä	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes	
to defease any tax-exempt bonds? 24c d Did the organization maintain an escrow account other than a refunding escrow at any time during the year 25d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Section 501(c)(3), 503(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "yes," complete Schedule I, Part I I. 15 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior forms 990 or 990-E2? 25d No 17 If "yes," complete Schedule I, Part I I. 25d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part III. 26 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part III. 27 Was the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) 28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 29 Part IV. 29 In the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part III. 29 No. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 No. 30 Did the organization of the contributions of art, instorical treasures, or other similar assets,	1	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a		No
to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 252 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization for been reported on any of the organization of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 17 "Yes," complete Schedule L, Part II. 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part III). 29 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part III). 20 A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28 Was the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. No Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-31 If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iii 1 and 197 Wise, "complete Schedule R, Part II, III, or IV, and Part V, Iii 1 and 197 Wise," complete Schedule R, Part II, III, or IV, and Part V, Iiii 1 and 197 Wise, "complete Schedule R, Part II, III 2 and 301 7701-31 If "Yes," complete Schedule R, Part II, I	b I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part III. Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28a No A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28b No Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets? If "Yes," complete Schedule N, Part II. No Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections			24c		
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," on No complete Schedule I., Part I and that the transaction has not been reported on any of the organization was not been reported on any of the organization sent on the possibility of the organization was not been reported on any of the organization of port of parts 990 ergone 990-E2? 10 bits the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II and the programmation of the programmation of the part of the par	d I	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? 25 Did the organization report any amount on Parl X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 No 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Parl III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Parl IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV. 28a No b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV. 28b No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Parl IV. 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 No 31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Parl I. 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 1f "Yes," complete Schedule N, Parl II. 31 No 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parl II. 33 No 34 Yes 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parl II. 36 No 37 Organization or No 100% of an entity disregarded as separate from the organization under Regulations sections 33(0) 1701-33 If "Yes," co	I	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		No
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . 17 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . 18 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No Obd the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 10 Und the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 10 Und the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 No 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? 32 If "Yes," complete Schedule N, Part II . 33 No 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . 36 Section 501(c)(3) organization in receive any payment from	1	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		No
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28a No b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b No c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . 31 No 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . 32 No 33 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ime 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ime 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable rela	1	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No
instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . 28b No 28b No 28c No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 31 If "Yes," complete Schedule N, Part II . 32 No 33 Ji 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I . 34 Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I . 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ine 2 . 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI II . 38 Did the organiz	(contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No
Part IV					
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b No c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 No 32 No 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization and that a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 No 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iine 2 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19° Note. All Form 990 filers are requ					
Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28c No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 No 32 No 33 No 34 Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 No 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19° Note. All Form 990 filers are required to complete Schedule O on Part VI, lines 11b and 19° Note. 38 Ves			28a		No_
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 No 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 No 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . 33 No 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . 37 No 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Innes 11b and 19? Note. 38 All Form 990 filers are required to complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.			28b		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	c /	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an			
contributions? If "Yes," complete Schedule M	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $ \cdot $	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . 32 No 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . 33 No 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			30		No
If "Yes," complete Schedule N, Part II	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			32		No
Part V, line 1	;	301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		∧6.1	34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
organization? If "Yes," complete Schedule R, Part V, line 2	b 1	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 No 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	(organization? If "Yes," complete Schedule R, Part V, line 2	36		No
All Form 990 filers are required to complete Schedule O	1	is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏	37		No
		in a literature of the second	38	Yes	

Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

33

0

1a

1b

Page 4

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nanagement and Disclosure For each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and for each "Yes" response to lines 2 through 7b below, and through 7b below 7b below 7b bel	•	onse to	lines
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9		9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	44-		
b	form?	11a	Yes	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	1
ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	\Box		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed► MD			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20				

organization and any related organizations

Part VII

(16) JEFFREY A HORN

PRESIDENT & CEO

(17) HOLLY BENTLEY

SR DIR OF LEARNING & DEVELOPMENT

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (E) (A) (D) (F) (C) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and ΨŪ Individual MISC) MISC) organizations Ē related Institutional director 호 below dotted organizations employ nest 3 line) con trustee Ď pensat Ě 2.00 (1) HOWARD ARNDT Х CHAIRMAN 0.00 1 00 (2) DAVE FAGONE Χ 0 0 IMMEDIATE FORMER CHAIRMAN 0 00 2 00 (3) NICHOLAS STOLATIS Х VICE CHAIRMAN n 0 00 2 00 (4) TIM O'DONALD Х VICE CHAIR FLECT 1 00 2 00 (5) DAVE POGUE Х 0 SECRETARY/TREASURER 0 00 1 00 (6) PETER MACHARDY 0 TRUSTEE (UNTIL MAY 2019) 0 00 1.00 (7) KIMBERLY BROWN TRUSTEE 0 00 1 00 (8) GEORGE DENISE 0 TRUSTEE 1 00 1 00 (9) LAURIE ELL 0 0 TRUSTEE 0 00 1.00 (10) TRISH FAIDIGA TRUSTEE 0.00 1 00 0 TRUSTEE 0 00 1 00 (12) JOHN HAJDUK 0 TRUSTEE 0 00 1.00 (13) JOHNATHAN JONES TRUSTEE 0.00 1 00 (14) ANDY TAYLOR 0 Х 1 00 1 00 (15) TYLER WHITE TRUSTEE 0 00

40 00

0.00 40 00

0 00

Х

216,447

140.316

30,661

10.465

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, u n of	t chi inle: ficer	eck moss person and a see)	on	Repo compe fror organiz	D) ortable ensation m the ation (W-		w-	(F) Estimated amount of other compensation from the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC)	organization and related organizations		
												1			
												-			
														_	
1h S	ub-Total						▶								
c T	c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)								356,763		0		41,126		
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rec			100,000	<u>-1</u>			
	· ·												Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	ey e	mpl	oyee, o	or hi	ghest cor	npensated	d employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization: individual										m the		,		
5	Did any person listed on line 1a receive services rendered to the organization									tion or inc	lividual for	5	1	N.	
Se	ction B. Independent Contract	ors					•							No	
1	Complete this table for your five high from the organization Report comper	est compensate										mper	nsation		
	Name a	(A) and business addre	ess							Des	(B) cription of services		(C Comper		
PEARS	ON VUE									COMPUTER	-BASED TESTING			322,196	
	GREEN VALLEY DR MINGTON, MN 55437														
VIATECH PUBLISHING SOLUTIONS				F						PRINTING	& FULFILLMENT		268,783		
PO BOX 503433 SAINT LOUIS, MO 63150															
RAFFA										ACCOUNTI	NG			218,189	
WASH	STREET NW SUITE 850 INGTON, DC 20036														
ATTAIN LLC CONSULTING SE 1600 TYSONS BLVD 1400						NG SERVICES			117,452						
MCLEA	AN, VA 22102														

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 4

Contributions, Gifts, Grants and Other Similar Amounts

Program Service Revenue

Other Revenue

11a_{MISCELLANEOUS}

d All other revenue

e Total. Add lines 11a-11d

12 Total revenue. See Instructions .

Statement of Reve	nue									
Check if Schedule O con	ntains a re	sponse	or note to an	y line in tl	nis Part VIII					<u> 🗆</u>
					A) evenue	e fu	(B) elated or exempt unction evenue	(C) Unrelated business revenue	е е	(D) Revenue excluded from under sections 512 - 514
1a Federated campaigns .	. 1	а		1			evenue			312 311
b Membership dues	1	ь		•						
c Fundraising events	1	c								
d Related organizations	1	d								
e Government grants (contribution		e		-						
f All other contributions, gifts, gr and similar amounts not includ above	rants,	.f	25							
g Noncash contributions incli in lines 1a - 1f \$	uded	_								
h Total. Add lines 1a-1f .		٠.	•		25					
			Busines	ss Code						
2a TUITION / COURSE FEES				611600	2,8	60,115	2,860),115		
b CANADIAN FEES				611600	ϵ	02,999	602	2,999		
c ENROLLMENT FEES				611600	2	60,980	260),980		
d ANCILLARY FEES				611600	1	70,839	170),839		
e CONTINUING PROF DEV				611600	1	63,324	163	3,324		
				611600						
f All other program service re	evenue		4	,058,257			L	I		
9Total. Add lines 2a-2f		>								
3 Investment income (including similar amounts)				<u> </u>	28,26	1				28,261
4 Income from investment of to 5 Royalties	ax-exemp	t bond	proceeds	<u>-</u>						
· ·	ı) Real	· ·	(II) Personal	-						
Sa Gross rents	ily iteur		(11) 1 61301141							
b Less rental expenses				\dashv						
c Rental income or (loss)										
d Net rental income or (loss)			· · •							
	Securities		(II) Other							
7a Gross amount from sales of assets other than inventory	171,	319								
b Less cost or other basis and sales expenses	169,	201								
C Gain or (loss)	2,	118		\Box						
d Net gain or (loss)		_	>		2,11	3				2,118
3a Gross income from fundraisi (not including \$ contributions reported on lir	of	5								
See Part IV, line 18		a		_						
b Less direct expenses .	· ·	b								
c Net income or (loss) from full a Gross income from gaming a	_	events	· · · >	_						
See Part IV, line 19	•	a								
b Less direct expenses .		ь		┪						
c Net income or (loss) from g	amıng act	ivities	· · · •							
OaGross sales of inventory, les returns and allowances	•									
hlose sost of goods sold		a 		\dashv						
b Less cost of goods sold .	·	b								
Net income or (loss) from sa Miscellaneous Revenu			Susiness Code							
L1a _{MISCELL} ANEOUS			9000	99	30,85	1				30,854

30,854

4,058,257

4,119,515

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

orm	990 (2018)				Page 10
	rtIX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	elete column (A)	
	Check if Schedule O contains a response or note to any	_		, ,	🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		скрепосо	general expenses	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	245,812		245,812	
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,333,195	1,207,858	125,337	
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	53,256	51,625	1,631	
9	Other employee benefits	136,093	119,350	16,743	_
10	Payroll taxes	134,689	105,021	29,668	
11	Fees for services (non-employees)				
а	Management				
Ь	Legal	49,088		49,088	
С	Accounting	213,520	108,238	105,282	
	Lobbying				
	Professional fundraising services See Part IV, line 17				_
	Investment management fees	6,991		6,991	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	445,109	246,559	198,550	
	Advertising and promotion	114,409	114,409		
	Office expenses	60,066	46,443	13,623	
	Information technology	·	,	·	
	Royalties				
	Occupancy	67,430	50,545	16,885	
	Travel	176,554	93,797	82,757	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2, 3,00	207, 27		
	Conferences, conventions, and meetings	19,185	10,084	9,101	
	Interest	11,371	20,00	11,371	
	Payments to affiliates			/	
	Depreciation, depletion, and amortization	469,572	425,319	44,253	
	Insurance	13,468	120,013	13,468	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	25, 165		23,133	
	COURSE MATER /USER FEES	328,946	328,946		
_					
ŀ	DP/EQUIPMENT CONTRACTS	89,040	70,618	18,422	
-	RECRUITING EXPENSE	46,070	46,070		
Ċ	CREDIT CARD PROC FEES	40,224		40,224	
•	All other expenses	48,083	37,524	10,559	
25	Total functional expenses. Add lines 1 through 24e	4,102,171	3,062,406	1,039,765	0
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2018)

Page **11**

773,409

626.423

606,287

225.302

175,000

227.367

1.233.956

1.490.751

1,490,751

2,724,707

Form **990** (2018)

2.724.707

Form 990 (2018)

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Liabilities 22

Fund Balance

Assets or 30

Net

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Intangible assets

Grants payable . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	259,479	1	181,249
2 Savings and temporary cash investments	110,395	2	7,280
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	352,427	4	369,342
5 Loans and other receivables from current and former officers, directors,			

	_					_	
	4	Accounts receivable, net			352,427	4	369,342
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ited en	nployees Complete		5	
its	6 7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations (Part II of Schedule L	rsons (as defined under (c)(3)(B), and of section 501(c)(9) structions) Complete		6	221,677	
Assets	8	Inventories for sale or use			16,923	8	15,550
Ä	9	Prepaid expenses and deferred charges			90,175	9	80,019
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,421,138			
	b	Less accumulated depreciation	10b	971,380	648,123	10 c	449,758

728,520

634.801

655,937

144.662

175,000

412.533

1.388.132

1.452.711

1,452,711

2,840,843

2.840.843

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Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,119,515
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	,102,171
3	Revenue less expenses Subtract line 2 from line 1	3			17,344
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,	,452,711
5	Net unrealized gains (losses) on investments	5			20,696
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1	,490,751
Pa	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	'	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	1
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii Audit Act and OMB Circular A-133?	ngle	3a		No

3b

Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID: Software Version:

EIN: 23-7070298

Name: BUILDING OWNERS AND MANAGERS INSTITUTE

INTERNATIONAL INC

Form 990 (2018)

Form 990, Part III, Line 4a: EDUCATIONAL ACTIVITIES (EXAM SERVICES) AND GRADUATE SERVICES DURING FISCAL YEAR 2019, BOMI INTERNATIONAL ENROLLED 2.130 NEW STUDENTS IN ITS PROFESSIONAL DESIGNATION PROGRAMS, REGISTERED 5,067 STUDENTS IN SELF-STUDY OR INSTRUCTED COURSES, AND ADMINISTERED 4,194 EXAMINATIONS BOMI INTERNATIONAL ALSO CONFERRED 506 DESIGNATIONS THROUGH THE REAL PROPERTY ADMINISTRATOR (RPA), FACILITIES MANAGEMENT ADMINISTRATOR (FMA), AND SYSTEMS MANAGEMENT ADMINISTRATION (SMA) PROGRAMS

STUDENT SERVICES BOMI INTERNATIONAL FIELDS INQUIRIES ABOUT OUR EDUCATIONAL PROGRAMS FROM REFERRALS, MAGAZINE ADS, ONLINE ADVERTISEMENTS,
EMAIL CAMPAIGNS, AND DIRECT MAIL IN ADDITION, WE RESPOND TO DAILY CALLS FROM CURRENT STUDENTS AND GRADUATES, COORDINATE DIRECT ON-SITE
TRAINING TO CORPORATE CLIENTS AND CONDUCT OUTREACH EFFORTS TO CURRENT STUDENTS. GRADUATES AND PROSPECTS ADDITIONAL OUTREACH EFFORTS ARE

THROUGH BOMI'S WEBSITE, SOCIAL MEDIA PLATFORMS SUCH AS FACEBOOK, TWITTER, AND LINKEDIN, DIRECT MAIL AND EMAIL CAMPAIGNS, EDUCATIONAL CATALOG.

Form 990, Part III, Line 4b:

ENEWSLETTER, TRADE SHOW PROMOTIONS, AND BOARD OF TRUSTEES' COMMUNICATIONS

EDUCATION CURRICULUM BOMI INTERNATIONAL'S PROPERTY AND FACILITIES MANAGEMENT EDUCATIONAL OFFERINGS ARE LEADING-EDGE AND ADVANCE THE PROFESSION, OUR COURSE AND EXAM MATERIALS ARE STATE-OF-THE-ART WE CURRENTLY OFFER 24 COURSES EITHER IN-CLASS, ONLINE, OR IN A SELF-STUDY FORMAT WHICH CAN LEAD TO A BOMI INTERNATIONAL PROFESSIONAL DESIGNATION RPA, FMA, BOMI-HP, SMA, SMT BOMI INTERNATIONAL ALSO OFFERS

CERTIFICATES IN SPECIALIZED AREAS OF PROPERTY AND FACILITIES MANAGEMENT. BOMI INTERNATIONAL EDUCATED PROFESSIONALS MEET RIGOROUS PROFESSIONAL STANDARDS AND CAN IMMEDIATELY APPLY THEIR COURSEWORK KNOWLEDGE TO BUILD A MORE ROBUST CAREER IN PROPERTY AND FACILITIES MANAGEMENT.

Form 990, Part III, Line 4c:

efile	e GRA	APHIC pri	<u>ıt - DO NOT PI</u>	ROCESS	As Filed Data -			DLN: 9	3493315019239
SCI	ΙED	ULE A	P	uhlic (Charity Statu	s and Pul	nlic Sunn	ort	OMB No 1545-0047
	m 990				ganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.	I	2018
		the Treasury		▶ Go to	► Attach to Form ! www.irs.gov/Form!				Open to Public Inspection
lame	of th	ne Service ne organiza WNERS AND MA	L tion ANAGERS INSTITUTE					Employer identific	<u> </u>
		IAL INC	MAGENS INSTITUTE					23-7070298	
	t I				is (All organization			See instructions.	
ie o	rganız	ation is not a	a private foundation	on because	it is (For lines 1 thro	ough 12, check o	nly one box)		
1		A church, c	onvention of chur	ches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	✓	A school de	scribed in sectio i	n 170(b)(:	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		A hospital o	r a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical r		on operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Complete Pa	art II)	of a college or univer				bed in section 170
6		A federal, s	tate, or local gove	ernment or	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	()(v).	
7		section 17	0(b)(1)(A)(vi).	(Complete	•		_	init or from the gener	al public described in
8		A communi	ty trust described	ın section	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					scribed in 170(b)(1) ee instructions Enter				ege or university or a
0		from activit	ies related to its	exempt fun lated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le mplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross
1			-		exclusively to test fo	r public safety S	ee section 509	(a)(4).	
2		more public	ly supported orga	nızatıons d	exclusively for the belescribed in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organiz	ation opera regularly a	ated, supervised, or copposition or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organ	ızatıon sup ng organiza	ervised or controlled into the sar				
c		Type III f	unctionally integ	jrated. A s	upporting organizatio ons) You must com				ted with, its
d		functionally	integrated The c	organization	d. A supporting organi n generally must satis t IV, Sections A and	fy a distribution	requirement and		
е			_		ed a written determir		RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported orga		integrated supporting	organization			
g					pported organization(5)		_	
		lame of supp organization	orted (ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
otal			tion Act Notice,			Cat No 11285		 Schedule A (Form 9	<u> </u>

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (e) 2018 (a) 2014 **(b)** 2015 (c) 2016 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and membership fees received (Do not

	include any unusual grant) L						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
5	Public support. Subtract line 5 from						
	line 4						
5	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	(D) 2015	(6)2016	(a)2017	(e)2018	(I)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
LU	other income bo not include gain of						
LU	loss from the sale of capital assets						

(Explain in Part VI) Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage

Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

11

14

organization

supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

-	

16a	33 1/3% support test—2018. If the organization did not check the
15	Public support percentage for 2017 Schedule A, Part II, line 14
14	Table support percentage for 2010 (inte o, column (i) divided by inte

box and stop here. The organization qualifies as a publicly supported organization

i
l
l

rubiic support percentage for	2010 (line o, column (i) divided by lin
Public support percentage for	2017 Schedule A, Part II, line 14

1	

15

14	
15	

e box on line 13, and line 14 is 33 1/3% or more,

_	hack	th

١		,	
٦	dıd	not	check

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

c	heck	thi

s	box		

		'	-		•	•			
33 1/3 ⁰	% sup	port te	st—2018.	If the org	anızatıon	did no	ot check	the box	on lii
and sto	p here	e. The o	rganization	qualifies	as a publ	icly su	upported	organiza	ation

heck	this

- 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions
 - Schedule A (Form 990 or 990-EZ) 2018

20

Р	Support Schedule for					d + 1.6	law Dawk II - IS
	(Complete only if you c the organization fails to						ier Part II. If
Se	ection A. Public Support	quality affact t	ine cests fisced i	below, piedse ed	ompiete i die III	/	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(B) 2013	(6) 2010	(u) 2017	(e) 2018	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
-	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support	T	T	1	1	1	T
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	hird, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	organization.
	check this box and stop here	.		,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S		•	(//		16	
	ection D. Computation of Invest					••	
17	Investment income percentage for 20:			line 13. column (f	7)	17	
	Investment income percentage for 20.	•		==, ==; (1	,,		
18	-			on line 14 and lin	o 15 is more than	18	ne 17 is not
	331/3% support tests—2018. If the	_					_
	more than 33 1/3%, check this box and s	•					
b	33 1/3% support tests—2017. If the	_					_
	not more than 33 1/3%, check this box	and stop here. `	i ne organization i	qualifies as a publ	icly supported org	janization – – – – – – – – – – – – – – – – – – –	▶□

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 23-7070298

BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL INC

Schedule A (Form 990 or 990-EZ) 2018 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV Section D. lines 2 and 3. Part IV Section F. lines 1c, 2a, 2b, 3a, and 3b, Part V. line 1. Part V. Section B. line 1e, Part V.

Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493315019239 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

8

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL INC 23-7070298 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

(ii) Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2018

Par	t III	Organizations M	aintaining Col	lections of Ar	t, Histori	ical T	reasu	ires, oi	r Other	Similar A	ssets (d	contini	ued)	
3		the organization's acq (check all that apply)	quisition, accessioi	n, and other reco	ords, check	any of	the fol	llowing t	that are a	significant	use of its	collec	tion	
а		Public exhibition			d		Loan	or excha	ange pro	grams				
b		Scholarly research			e		Other	r						
С		Preservation for future	e generations											
4	Provid Part X	le a description of the	organization's col	lections and expl	ain how the	ey furtl	her the	e organiz	zation's e	xempt purp	ose in			
5		g the year, did the org s to be sold to raise fui								nılar	☐ Ye	s	□ N•	D
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			Form 990	, Part	IV, lii	ne 9, o	r reporte	ed an amo	unt on F	orm '	990,	Part
1 a		organization an agent ed on Form 990, Part		an or other inter	mediary for	contri	butions	s or othe	er assets	not	☐ Y e	s	□ N•	o
Ь	If "Ye	s," explain the arrange	ement ın Part XIII	and complete th	ne following	table				-	Amount			-
С		ning balance		·	-				1c					_
d	Addıtı	ons during the year							1d					_
е	Distrib	outions during the yea	r						1e					_
f	Ending	g balance							1f					_
2a	Did th	e organization include	an amount on Fo	rm 990, Part X,	line 21, for	escrov	or cu	stodial a	account li	abılıty?	☐ Ye	s	□ N•	D
b	If "Yes	s," explain the arrange			· ·									
Pa	rt V	Endowment Fun	ds. Complete If											
4_	D = ====			(a)Current yea	r (b) P	rior yea	r	(c)Two y	ears back	(d)Three ye	ars back	(e) Fo	ır year	s back
	_	ing of year balance .												
		utions	ne and losses								+			
		estment earnings, gail or scholarships	•				-							
		expenditures for facilities					-							
_		grams	e 5											
f	Adminis	strative expenses .												
g	End of	year balance												
2		le the estimated perce	=	ent year end bala	nce (line 1	g, colu	mn (a))) held a	ıs	1				
а		designated or quasi-e	endowment >											
b		nent endowment 🟲												
С		orarily restricted endo												
٦-		ercentages on lines 2a		•			-14	J _ J		41				
Зa		iere endowment funds ization by	not in the posses	ision of the organ	nzation tha	t are n	eiu and	u aumini	istered ic	or the		Γ	Yes	No
	(i) un	related organizations									3a	a(i)		
	(ii) re	elated organizations									3a	ı(ii)		
ь 4		s" on 3a(II), are the re Ibe In Part XIII the Into	-	•			? .				. 3	3b		
	rt VI	Land, Buildings,			- Indownienc	iuiius								
. u		Complete of the or			Form 990	, Part	IV, lıı	ne 11a.	. See Fo	rm 990, Pa	art X, lın	ne 10.		
	Descrip	ption of property	(a) Cost or oth (investme	1 ' '	Cost or other	basıs (other)	(c) Acc	umulated (depreciation	(d) Boo	k value)
1a	Land		1											
b	Building	gs												
	-	old improvements					14,075			14,075				0
		ent				6	54,758			613,614				41,144
						7.	52,305			343,691				408,614

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Complete if the org	ganızat	ion ansv	wered "Yes" on Form 9	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		nod of valuation of-year market value
(1) Financial derivatives (2) Closely-held equity interests (3)Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form	000 B	art IV/ li	no 11c Soc Form 990) Part V line 13
(a) Description of investment		ok value	(c) Met	nod of valuation
(1)			Cost or end-	of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				_
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes'	on Forr	n 990, Pa	 art IV, line 11d See Form	1 990, Part X, line 15
(a) Description (1) INVESTMENT IN CURRICULUM				(b) Book value 539,546
(2) DEPOSITS (3) DEFERRED COMPENSATION INVESTMENT				37,144 49,733
(4)				,
(5)				
(6)				
(7)				
(8)				
(9)				
				▶ 626,423
Part X Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	red 'Ye	es' on Fo	orm 990, Part IV, line	11e or 11f.
1. (a) Description of liability (1) Federal income taxes		(b) B	look value	
DEFERRED RENT	+		177,634	
DEFERRED COMPENSATION			49,733	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	•		227,367	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the forganization's liability for uncertain tax positions under FIN 48 (ASC 740).				
. , , , , , , , , , , , , , , , , , , ,				Schedule D (Form 990) 2018

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a	20,696	
_				1

4b

2a 2b

2c

2d

4a

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

3,991,234

-121,290

4,112,524

6,991

4,119,515

4,108,127

12,947

6,991

4.102.171

Schedule D (Form 990) 2018

4,095,180

1

4c

5

2e

3

4c

5

12,947

6.991

2b 2c

d 2d -141.986

2e е

3

3

Amounts included on Form 990, Part VIII, line 12, but not on line 1 4a 6,991

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Investment expenses not included on Form 990, Part VIII, line 7b .

b Add lines **4a** and **4b**

4

Schedule D (Form 990) 2018

Part XI

1

2

c

d

3

4

b

5

c

5

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Add lines 2a through 2d . . .

Part XIII Supplemental Information

Return Reference

See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

EIN: 23-7070298

Name: BUILDING OWNERS AND MANAGERS INSTITUTE

INTERNATIONAL INC

Supplemental Information

Return Reference

Explanation

PART X, LINE 2

FOR THE YEARS ENDED JUNE 30, 2019 AND 2018, BOMI HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITIO N OR DISCLOSURE IN THE FINANCIAL STATEMENTS

Software ID:

Supplemental Information Return Reference Explanation PART XI, LINE 2D - OTHER REVENUE OF BOMI CERTIFICATION, INC., INCLUDED IN THE CONSOLIDATED AUDIT REPORT AND EXCLUDE ADJUSTMENTS D FOR BOMI FORM 990 REPORTING -140,439 INTERCOMPANY ELIMINATION (INTEREST ON LOAN) -1.54

Supplemental Information	
Return Reference	Explanation
	EXPENSES OF BOMI CERTIFICATION, INC , INCLUDED IN THE CONSOLIDATED AUDIT REPORT AND EXCLUD ED FOR BOMI FORM 990 REPORTING 14,494 INTERCOMPANY ELIMINATION (INTEREST ON LOAN) -1,547

_ _ _

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493315019239 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the organization **Employer identification number** BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL INC 23-7070298 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Nο Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Nο b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f No g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Νo b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

Schedule E (Form 990 or 990EZ) (2018)	Page 2
Part II Supplemental Information. Provide to any other additional information (see instru	he explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide actions)
Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	BOMI DOES NOT HAVE A PERIOD OF SOLICITATION OR PERIOD OF REGISTRATION FOR STUDENTS AND, ACCORDINGLY, DOES NOT PUBLICIZE ITS RACIALLY NONDISCRIMINATORY POLICY THROUGH NEWSPAPER OR BROADCAST MEDIA HOWEVER, BOMI DOES PUBLICIZE THE RACIALLY NONDISCRIMINATORY POLICY ON ITS WEBSITE, IN BROCHURES AND CATALOGS, AND OTHER WRITTEN REGISTRATION RELATED CORRESPONDENCE
SCHEDULE E, PART I, LINE 4	BOMI INTERNATIONAL ACCEPTS ALL STUDENTS WHO ARE INTERESTED IN TAKING COURSES, SO WE DO NOT REQUEST NOR MAINTAIN THAT INFORMATION ON OUR STUDENT BODY

Schedule E (Form 990 or 990-EZ) (2018)

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	-	DLN: 934	9331	5019	239
Sch	edule J	Compensatio	n Information	ОМ	B No	1545-0	0047
(Form 990)		For certain Officers, Directors, Trus	stees, Key Employees, and Hig	hest			
		Compensate ► Complete if the organization answer	ed Employees ed "Yes" on Form 990. Part IV.	line 23.	2(1	18	}
_		➤ Attach to	Form 990.			o Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form990</u> for ins	structions and the latest inform	nation.		ectio	
	me of the organiza	ation) MANAGERS INSTITUTE		Employer identificat	ion nu	ımber	
	ERNATIONAL INC	MANAGERS INSTITUTE		23-7070298			
Pa	rt I Questi	ons Regarding Compensation					
						Yes	No
1a		ppiate box(es) if the organization provided any of th ection A, line 1a Complete Part III to provide any ri					
			ousing allowance or residence for				
	_	·	ayments for business use of persoi				
		· · · · · · · · · · · · · · · · · · ·	ealth or social club dues or initiation ersonal services (e g , maid, chauf				
	Discretion	ary spending account L Pe	ersonal services (e g , maid, chadi	reur, crier)			
b		kes in line 1a are checked, did the organization follo ill of the expenses described above? If "No," comple		ent or reimbursement	1 b		
2		ition require substantiation prior to reimbursing or a es, officers, including the CEO/Executive Director, r		. 152	2		
	directors, truste	es, officers, including the CEO/Executive Director, i	egarding the items thetked in line	: та,			
3		If any, of the following the filing organization used t EO/Executive Director Check all that apply Do not		ne			
	_	d organization to establish compensation of the CEG	,	n Part III			
	Compans:	ation committee	/ritten employment contract				
			ompensation survey or study				
			pproval by the board or compensa	tion committee			
4		, did any person listed on Form 990, Part VII, Section	on A, line 1a, with respect to the fi	ling organization or a			
	related organiza				_		
a		ance payment or change-of-control payment?	nd returnment plan?		4a 4b		No_
b c	•	r receive payment from, a supplemental nonqualifie r receive payment from, an equity-based compensa	· ·		4b		No No
·		of lines 4a-c, list the persons and provide the applica		: III	-10		
_), 501(c)(4), and 501(c)(29) organizations mu	-				
5		ed on Form 990, Part VII, Section A, line 1a, did the ontingent on the revenues of	e organization pay or accrue any				
а	The organization	۶			5a	Yes	
b	Any related orga				5b		No
	-	5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the ontingent on the net earnings of	e organization pay or accrue any				
a	The organization				6a		No
Ь	Any related orga				6b		No_
7	•	6a or 6b, describe in Part III ed on Form 990, Part VII, Section A, line 1a, did the	organization provide any nonfina	4			
,		escribed in lines 5 and 6? If "Yes," describe in Part I		4	7	Yes	
8		nts reported on Form 990, Part VII, paid or accured litial contract exception described in Regulations sec		escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow the rebuttable pre	esumption procedure described in	Regulations section	9		
For I	Danarwark Badu	ction Act Notice, see the Instructions for Form	n 000 Cat No 5	0053T Schedule 1	(Eorn	0001	2018

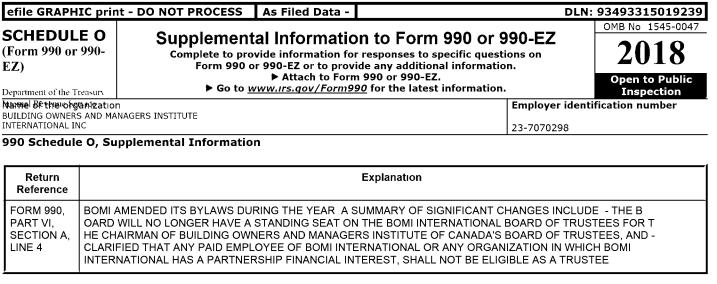
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdowr	n of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(ii) Base (iii) Bonus & Incentive (iii) Other compensation compensation reportable compensation			other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 JEFFREY A HORN PRESIDENT & CEO	(i)	215,889	558	0	12,884	17,777	247,108	0
	(ii)	0	0	0	0	0	0	0
2 HOLLY BENTLEY SR DIR OF LEARNING &	(i)	1	778	0	8,357	2,108	150,781	0
DEVELOPMENT	(ii)	0	0	0	0	0	0	0
	T !			1				
	++							
	+							
	+							
	+							
	+							
	$\prod_{i=1}^{n}$							

Schedule J (Form 990) 2018	
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information	
Return Reference	Explanation
PART I, LINE 5	THE DIRECTOR OF SALES EARNS COMMISSIONS AND BONUSES BASED ON REACHING GROSS REVENUE THRESHOLDS

Return Reference	Explanation					
PART I, LINE 7 BONU	NUS COMPENSATION IS REFLECTED IN PART II, COLUMN (B)(II)					



Return Explanation
Reference

FORM 990,	THE ORGANIZATION'S FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CE
PART VI,	O AND CFO ONE OF THE AUDIT COMMITTEE'S RESPONSIBILITIES PURSUANT TO THE BOARD MANUAL IS T
SECTION B,	O REVIEW THE FORM 990 THE BOARD REVIEWED THE FINAL FORM BEFORE FILING WITH THE IRS
LINE 11B	

Return Explanation

FORM 990,	BOMI HAS A CONFLICT OF INTEREST POLICY IN PLACE FOR BOARD MEMBERS AND LEADERSHIP TEAM MEMB
PART VI,	ERS THAT IS ATTESTED TO ON AN ANNUAL BASIS THE POLICY IS REFERENCED IN BOMI'S EMPLOYEE HA
SECTION B,	NDBOOK AND BOARD OF TRUSTEES MANUAL IF A POTENTIAL CONFLICT OF INTEREST WERE TO ARISE DUR
LINE 12C	ING THE YEAR, IT WOULD BE ADDRESSED BY THE PRESIDENT/CEO AND THE EXECUTIVE COMMITTEE OF TH
	E BOARD IF THE SITUATION INVOLVED AN EXECUTIVE COMMITTEE MEMBER, BOMI WOULD INVOLVE THE G
	OVERNANCE COMMITTEE AND/OR THE ENTIRE BOARD

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE COMMITTEE (E.C.) OF THE BOARD OF TRUSTEES MEETS WITH THE PRESIDENT AND CEO A T LEAST MONTHLY AND, FOLLOWING EACH MEETING, THE E.C. MEETS IN CLOSED SESSION AT LEAST ON CE ANNUALLY, THE E.C. REVIEWS THE PERFORMANCE OF THE CEO AND THE ORGANIZATION THIS MEETIN G GENERALLY TAKES PLACE DURING BUDGET DISCUSSIONS AT THAT MEETING, THE E.C. DETERMINES THE E SALARY LEVEL OF THE CEO FOR THE COMING YEAR THIS PROCESS MOST RECENTLY TOOK PLACE IN JU NE 2019. THE PRESIDENT & CEO'S SALARY LEVEL IS DETERMINED BY THE E.C., BASED ON DATA IT BE LIEVES IS SUFFICIENT TO SUBSTANTIATE IT. THIS MAY INCLUDE INDEPENDENT SALARY STUDIES OR DA TA FROM SALARY SURVEYS FOR THE LEADERSHIP TEAM (L.T.), PERFORMANCE REVIEWS ARE COMPLETED ANNUALLY AND SALARY LEVELS ARE SET ACCORDINGLY. THE PRESIDENT & CEO SIGNS OFF ON ALL L.T. SALARIES. THE BOARD OF TRUSTEES APPROVES AN OVERALL BUDGET, WHICH INCLUDES A POOL FOR SALARY INCREASES. ON OCCASION, BOMI INTERNATIONAL CONDUCTS AN EXTERNAL SALARY REVIEW TO COMPAR E SALARIES TO OTHER NOT-FOR-PROFIT COMPANIES OF SIMILAR SIZE.

Return
Reference

Explanation

THESE DOCUMENTS ARE AVAILABLE UPON REQUEST

LINE 19

FORM 990, PART VI, SECTION C.

Return

FORM 990, PART IX, LINE 11G Ses 170,200 MANAGEMENT AND GENERAL EXPENSES 0.70TAL EXPENSES 0.

MANAGEMENT AND GENERAL EXPENSES 20.360 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 32.348

Explanation

SCHEDULE R

(Form 990)

As Filed Data
Related

Department of the Treasury

BUILDING OWNERS AND MANAGERS INSTITUTE

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2018

Employer identification number

DLN: 93493315019239OMB No 1545-0047

Open to Public Inspection

INTERNATIONAL INC							23-70	070298				
Part I Identification of Disregarded Entities Complete If	the organi	zation answere	ed "Yes	on Form 9	90, Part	IV, line 3	3.					
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activity		Legal domicile or foreign cou		(d) Ile (state Total Inco		(e) End-of-year assets		sets (f) Direct control entity		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complet	te if the organ	zation	answered "`	Yes" on F	orm 990,	Part IV	, line 34 bed	cause	it had one or i		
(a) Name, address, and EIN of related organization		(b) iry activity	Legal do or fore	(c) omicile (state ign country)	Exempt Co	d) ode section	Public ((if secti	(e) charity status on 501(c)(3))	Dii	(f) rect controlling entity		ity?
(1)BOMI CERTIFICATION INC ONE PARK PLACE ANNAPOLIS, MD 21401 83-3263066		G CERTIFICATION FOR COMMERCIAL WNERS &		MD	501(C)(6)		N/A		N/A		Yes	No No
For Paperwork Reduction Act Notice, see the Instructions for Form 9	990.		Ca	t No 50135	<u> </u>				Sche	edule R (Form	990) 20	018

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded fron tax under sections 512- 514)	total income				(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	partner?		(k Percer owner	ntag
					314)			Yes	No		Yes	No		
														_
Identification of Related Organiza because it had one or more related o	ations Taxable as a C	Corporation s a corporation	or Trus	t Complete st during th	ıf the organ ne tax year.	ızatıon ansı	wered "Yes	" on Fo	orm 9!	90, Part IV	, line	34		
Identification of Related Organization because it had one or more related of Name, address, and EIN of related organization	ations Taxable as a C rganizations treated as (b) Primary activity	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e)	wered "Yes (f) Share of total Income	Share	(g) of end- year assets	-of- Perce	, line h) entage	s (:	(I) ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or tru: (c) egal micile	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	tro y?

Schedule R (Form 990) 2018		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1 p		No

q Reimbursement paid by related organization(s) for expenses . . |1q | No

1r Yes 1s No (d) Method of determining amount involved (a) Name of related organization (b) (c) Transaction Amount involved type (a-s) D 221,677 ACTUAL 3,000 ACTUAL

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (1)BOMI CERTIFICATION INC (2)BOMI CERTIFICATION INC

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Forn	1 99	0) 2018

