efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493331006039 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization ADVANCED COMMUNITY SERVICE ASSOCIATES D Employer identification number B Check if applicable □ Address change 23-2800431 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (570) 348-6100 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 1,002,807 Name and address of principal officer H(a) Is this a group return for EDWARD F HEFFRON EDD ☐Yes **☑**No subordinates? 326 ADAMS AVENUE H(b) Are all subordinates SCRANTON, PA 18503 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)( ) **◄** (Insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 1995 M State of legal domicile PA Summary 1 Briefly describe the organization's mission or most significant activities TO PROVIDE A COMPREHENSIVE ARRAY OF COMMUNITY SERVICES IN BEHAVORIAL HEALTH Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 3 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 636,599 Program service revenue (Part VIII, line 2g) . 1,002,807 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 636.599 1,002,807 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 490,500 685,798 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 194,562 163,831 685,062 849,629 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -48,463 153,178 Net Assets or Fund Balances Beginning of Current Year **End of Year** 191,114 20 Total assets (Part X, line 16) . 41,622 21 Total liabilities (Part X, line 26) . 500,204 496,518 -458,582 -305,404 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here EDWARD F HEFFRON EDD PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-11-26 P00132580 Paid self-employed Firm's name KRONICK KALADA BERDY & CO PC Firm's EIN ► 23-2667890 Preparer Use Only Firm's address ► 190 LATHROP ST Phone no (570) 283-2727 KINGSTON, PA 18704 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

| Form  | 990 (2018)             |                           |                        |                       |   | Page                 | 2 |
|-------|------------------------|---------------------------|------------------------|-----------------------|---|----------------------|---|
| Pa    | t III Statement        | of Program Service        | Accomplishmer          | nts                   |   |                      | _ |
|       | Check if Sche          | edule O contains a respoi | se or note to any lin  | e in this Part III    |   | 🗆                    |   |
| 1     | Briefly describe the o | organization's mission    |                        |                       |   |                      |   |
| TO PE | ROVIDE A COMPREHEI     | NSIVE ARRAY OF COMMU      | NITY SERVICES IN E     | BEHAVIORAL HEALTH     |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
| 2     | -                      | undertake any significar  |                        | • .                   |   |                      |   |
|       | the prior Form 990 o   | or 990-EZ?                |                        |                       |   | 🗌 Yes 🗹 No           |   |
|       | •                      | ese new services on Sch   |                        |                       |   |                      |   |
| 3     | -                      | cease conducting, or ma   | -                      | •                     | any program   |                      |   |
|       |                        |                           |                        |                       |   | 🗌 Yes 🗹 No           |   |
|       | If "Yes," describe the | ese changes on Schedule   | 0                      |                       |   |                      |   |
| 4     | Section 501(c)(3) an   |                           | is are required to rep | ort the amount of gra | st program services, as measu<br>nts and allocations to others, t |                      |   |
| 4a    | (Code                  | ) (Expenses \$            | 759,679 includ         | ding grants of \$     | ) (Revenue \$   | 1,002,807)           | _ |
|       | See Additional Data    | , , ,                     | •                      |                       |   |                      |   |
|       |                        |                           |                        |                       |   |                      | _ |
| 4b    | (Code                  | ) (Expenses \$            | ınclud                 | ding grants of \$     | ) (Revenue \$   | )                    | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       | -                      |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
| 4c    | (Code                  | ) (Expenses \$            | ınclur                 | ding grants of \$     | ) (Revenue \$   | )                    | _ |
|       | (0000                  | ) (Expenses ¢             | illerak                | anig grants or \$     | ) (Nevenue 4  | ,                    |   |
|       |                        |                           |                        |                       |   |                      | _ |
|       | -                      |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
|       |                        |                           |                        |                       |   |                      | _ |
| 4d    |                        | ces (Describe in Schedul  | •                      |                       | /D +  | ,                    |   |
|       | (Expenses \$           |                           | ding grants of \$      | )                     | (Revenue \$   | )                    | _ |
| 4e    | Total program ser      | vice expenses >           | 759,679                |                       |   | Form <b>990</b> (201 | _ |

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| Form | 990 (2018)   |     |     | Page <b>3</b> |
|------|--|-----|-----|---------------|
| Par  | tiv Checklist of Required Schedules  |     |     |               |
|      |  |     | Yes | No            |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2  | 1   | Yes |               |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   |     | No            |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I   | 3   |     | No            |
| 4    | Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II   | 4   |     | No            |
| 5    | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | No            |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I                                      | 6   |     | No            |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | No            |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III   | 8   |     | No            |
| 9    | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV | 9   |     | No            |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | No            |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  |     |     |               |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI   | 11a | Yes |               |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | No            |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |     | No            |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |     | No            |

11e

11f

12a

**12**b

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14a

14b

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Yes

Yes

Nο

Nο

Nο

Nο

Nο

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Nο

Nο

Nο

Νo

Nο

Νo

Nο

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e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

| orm ! | 990 (2018)  |     |     | Page 4 |
|-------|---|-----|-----|--------|
| Part  | Checklist of Required Schedules (continued)   |     |     |        |
|       |   |     | Yes | No     |
|       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  | Yes |        |
|       | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                             | 24a |     | No     |
| b     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |        |
|       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |        |
| d     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |        |
| 25a   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No     |
|       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |     | No     |
|       | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II                                | 26  |     | No     |
|       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | No     |
|       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |     |        |
| а     | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV  | 28a |     | No     |
| b     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |     | No     |
| С     | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>   | 28c |     | No     |
| 9     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$  | 29  |     | No     |
| 0     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |     | No     |
| 1     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  | 31  |     | No     |
|       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II   | 32  |     | No     |
| 3     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | No     |
| 4     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  | Yes |        |
| 5a    | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | No     |
| b     | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |        |
| 6     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | No     |
|       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | No     |
| 8     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b>   |     | Yes |        |

Yes

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**1**c

1a

1b

No

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

| Form     | 990 (2018)   |          |            | Page <b>6</b> |
|----------|--|----------|------------|---------------|
| Pai      | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI  | " resp   | onse to    | lines         |
| Se       | ction A. Governing Body and Management   |          |            |               |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 5   |          | Yes        | No_           |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   |          |            |               |
| b        | Enter the number of voting members included in line 1a, above, who are independent  1b  3  |          |            |               |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2        |            | No            |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .  | 3        |            | No            |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .   | 4        |            | No            |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5        |            | No            |
| 6        | Did the organization have members or stockholders?   | 6        |            | No            |
|          | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a       |            | No            |
|          | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b       |            | No            |
|          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  | 0-       | Vaa        |               |
| a<br>b   | The governing body?  | 8a<br>8b | Yes<br>Yes |               |
| _        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>  | 9        | 163        | No            |
| Se       | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue  | _        | ٠ ١        | 110           |
|          | iction by Folicies (This Section & requests information about policies not regarded by the Internal Neventa  |          | Yes        | No            |
| 10a      | Did the organization have local chapters, branches, or affiliates?   | 10a      |            | No            |
|          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b      |            |               |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a      | Yes        |               |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |          |            |               |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a      |            | No            |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b      |            |               |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>  | 12c      |            |               |
| 13       | Did the organization have a written whistleblower policy?  | 13       |            | No            |
| 14       | Did the organization have a written document retention and destruction policy?   | 14       | Yes        |               |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          |            |               |
| а        | The organization's CEO, Executive Director, or top management official   | 15a      | Yes        |               |
| b        | Other officers or key employees of the organization  | 15b      | Yes        |               |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |          |            |               |
|          | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a      |            | No            |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?   | 16b      |            |               |
| Se       | ction C. Disclosure  |          |            |               |
| 17<br>18 | List the States with which a copy of this Form 990 is required to be filed.  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s   |          |            |               |
|          | only) available for public inspection. Indicate how you made these available. Check all that apply   |          |            |               |
| 19       | Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest  |          |            |               |
| 20       | policy, and financial statements available to the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records  In the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records  In the public during the tax year |          |            |               |

Name and Title

Part VII

(F)

Estimated

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

Position (do not check more

Reportable

Reportable

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

Average

- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| Name and Title                       | Average<br>hours per<br>week (list<br>any hours<br>for related |                                   | ne b                  | ox, in of<br>tor/t | unle<br>ficei<br>rust | ss pers<br>and a<br>ee)      | son    | Reportable compensation from the organization (W- 2/1099- | Reportable compensation from related organizations (W- 2/1099- | Estimated amount of other compensation from the organization and |
|--------------------------------------|--|-----------------------------------|-----------------------|--------------------|-----------------------|------------------------------|--------|---|--|--|
|                                      | organizations<br>below dotted<br>line)                         | Individual trustee<br>or director | Institutional Trustee | Officer            | key employee          | Highest compensated employee | Former | MISC)   | MISC)  | related<br>organizations   |
| (1) EDWARD F HEFFRON EDD             | 2 50   | Х                                 |                       | ×                  |                       |                              |        | 0   | 132,553  | 40,835   |
| PRESIDENT                            | 40 00  | ^                                 |                       | Ĺ                  |                       |                              |        | Ů   | 132,333  | +0,000   |
| (2) JEFFREY NOVAK                    | 2 50   | x                                 |                       | ×                  |                       |                              |        | 0   | 100,607  | 4,022  |
| SECRETARY/TREASURER                  | 40 00  | ^                                 |                       |                    |                       |                              |        | 0   | 100,607  | 4,022  |
| (3) THOMAS TULANEY                   | 2 50   | .,                                |                       |                    |                       |                              |        |   |  |  |
| EXECUTIVE VICE-PRES                  |  | X                                 |                       | X                  |                       |                              |        | 0   | 0  | 0  |
| (4) FRANCIS J MERKEL CPA<br>DIRECTOR | 0 10   | Х                                 |                       |                    |                       |                              |        | 0   | 0  | 0  |
| (5) MARGARET MCNULTY                 | 0 10   |                                   |                       |                    |                       |                              |        |   |  |  |
| DIRECTOR                             |  | X                                 |                       |                    |                       |                              |        | 0   | 0  | 0  |
| (6) CYRIL PUHALLA<br>PHYSICIAN       | 10 00  |                                   |                       |                    | ×                     |                              |        | 10,387  | 223,009  | 24,035   |
| (7) MUHAMMED A RAHMAN<br>DIRECTOR    | 10 00<br>40 00   |                                   |                       |                    | х                     |                              |        | 117,351   | 297,361  | 35,824   |
| (8) NELSON K ASANTE<br>PHYSICIAN     | 10 00<br>40 00   |                                   |                       |                    | x                     |                              |        | 23,378  | 206,568  | 35,273   |
| (9) SANJAY CHANDRAGIRI<br>PHYSICIAN  | 10 00<br>40 00   |                                   |                       |                    | ×                     |                              |        | 120,138   | 196,125  | 34,518   |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  |  |
|                                      |  |                                   |                       |                    |                       |                              |        |   |  | Form <b>990</b> (2018)   |

| Form 990 (2018)                      |   |   |                       |          |          |                          |        |  |                                      | Page <b>8</b>  |
|--------------------------------------|---|---|-----------------------|----------|----------|--------------------------|--------|--|--------------------------------------|--|
| Part VII Section A. Officers, Direct | ors, Trustees   | , Key I   | Empl                  | loye     | es,      | and I                    | High   | nest Compensate  | d Employees (co                      | ntinued)   |
| ( <b>A)</b><br>Name and Title        | (B) Average hours per week (list any hours for related organizations below dotted line) | Position (do not check mor than one box, unless perso is both an officer and a director/trustee)  Officer of the state of |                       |          |          |                          |        | (D) Reportable compensation from the organization (W- 2/1099-MISC) | from related<br>V- organizations (W- | (F) Estimated amount of other compensation from the organization and related |
|                                      |   | Individual trustee<br>or director   | Institutional Trustee | <u> </u> | employee | est compensated<br>lovee | Former |  |                                      | organizations  |

| npensated  I Trustee     |           | _ |  |  |  |  |
|--------------------------|-----------|---|--|--|--|--|
| npensated  I Trustee     |           |   |  |  |  |  |
| npensated  ee  I Trustee |           |   |  |  |  |  |
| npensated  I Trustee     |           |   |  |  |  |  |
| Pee I I Trustee          |           |   |  |  |  |  |
| Truster                  | npensated |   |  |  |  |  |
| usta-e                   | D D       |   |  |  |  |  |
| Neger and                |           |   |  |  |  |  |
|                          | netee     |   |  |  |  |  |
|                          |           |   |  |  |  |  |
|                          |           |   |  |  |  |  |
|                          |           |   |  |  |  |  |

| 1b Sub-Total                             |                 |         |         |       | •    | <b>*</b> |      |                 |           |    |
|--|-----------------|---------|---------|-------|------|----------|------|-----------------|-----------|----|
| d Total (add lines 1b and 1c)            |                 |         |         |       |      | ▶        |      | 271,254         | 1,156,223 | 17 |
| 2 Total number of individuals (including | but not limited | to thes | a lieta | ad al | hove | a) who   | rece | aived more than | \$100.000 |    |

| d · | Total from continuation sheets to Part VII, Section A  | 23 |     | 174,507 |
|-----|--|----|-----|---------|
| 2   | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 2                          |    |     | · ·     |
|     |  |    | Yes | No      |
|     |  |    |     |         |
| 3   | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3  |     | No      |

| a | Total (add lines 1b and 1c)  | 23 |     | 1/4,50/ |
|---|--|----|-----|---------|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 2   |    |     |         |
|   |  |    | Yes | No      |
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                 | 3  |     | No      |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4  | Yes |         |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       | 5  |     | No      |

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                      | 3 |     | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |     |    |
|   | ındıvıdual  | 4 | Yes |    |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for   |   |     |    |
|   | services rendered to the organization? If "Yes," complete Schedule J for such person  | 5 |     | No |

|    | line 1a? If "Yes," complete Schedule J for such individual  | з |     | No |
|----|---|---|-----|----|
| 4  | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |     |    |
|    | ındıvıdual  | 4 | Yes |    |
| 5  | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person            | 5 |     | No |
| Se | ection B. Independent Contractors   |   |     |    |

| Se | ection B. Independent Contractors  |   |     |    |
|----|--|---|-----|----|
| 5  | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       | 5 |     | No |
| 4  | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes |    |
|    |  | 3 |     | NO |

| Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |    |   |  | 4 | 4 Yes |    |  |  |  |
|--|----|---|--|---|-------|----|--|--|--|
| Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C) | 5  |   |  | 5 |       | No |  |  |  |
| from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A) (B) (C)   | Se | Section B. Independent Contractors                      |  |   |       |    |  |  |  |
|  | 1  |   |  |   |       |    |  |  |  |
| Name and husiness address   Description of services   Compans  |    | (A)  Name and business address  Description of convices |  |   |       |    |  |  |  |

|   | services rendered to the organization? If "Yes," complete Schedule J for such person   |                             |       |                     |  |  |  |
|---|--|-----------------------------|-------|---------------------|--|--|--|
| S | ection B. Independent Contractors  |                             |       |                     |  |  |  |
| 1 | Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the contractions. |                             | mpens | ation               |  |  |  |
|   | (A) Name and business address  | (B) Description of services |       | (C)<br>Compensation |  |  |  |
|   |  |                             |       |                     |  |  |  |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0 Form **990** (2018)

| Part   |        | Statement of                                  | Revenue          |            |                     |                              |                 |                                   |   | rage <b>3</b>   |
|--|--------|---|------------------|------------|---------------------|------------------------------|-----------------|-----------------------------------|---|---|
|  |        | Check if Schedul                              | e O contains a   | a respo    | nse or note to a    | any line in this Part        |                 |                                   |   |   |
|  |        |   |                  |            |                     | ( <b>A)</b><br>Total revenue | Rel<br>e><br>fu | (B)<br>ated or<br>cempt<br>nction | (C)<br>Unrelated<br>business<br>revenue | ( <b>D</b> ) Revenue excluded from tax under sections |
|  | 1:     | a Federated campaig                           | ns               | 1a         |                     |                              | re              | venue                             |   | 512 - 514   |
| tributions, Gifts, Grants<br>Other Similar Amounts |        | <b>b</b> Membership dues                      |                  | 1b         |                     | _                            |                 |                                   |   |   |
| 3ra<br>nou   |        | c Fundraising events                          |                  | 1c         |                     | <u> </u>                     |                 |                                   |   |   |
| , (S   |        | <b>d</b> Related organizatio                  |                  | 1d         |                     | _                            |                 |                                   |   |   |
| Gifts, Grants<br>illar Amounts                     |        | e Government grants (co                       |                  | 1e         |                     | <u> </u>                     |                 |                                   |   |   |
| ns,<br>Sim   | 1      | f All other contributions,                    | , gıfts, grants, |            |                     | _                            |                 |                                   |   |   |
| Contributions,<br>and Other Sim                    |        | and similar amounts n<br>above                | ot included      | <b>1</b> f |                     | _                            |                 |                                   |   |   |
| 츌  | ,      | g Noncash contribution                        |                  |            |                     |                              |                 |                                   |   |   |
| Cont<br>and (                                      |        |   | 46               |            | _                   |                              |                 |                                   |   |   |
| S E  |        | <b>h Total.</b> Add lines 1a                  | -11              | •          | · · · •             |                              |                 |                                   | 1                                       |   |
| HI e   | _      | NET DATIENT CEDVICE                           | n =              |            | Busin               | ess Code                     | 1,002,807       | 1,00                              | 2.807                                   |   |
| ۳٧٠  | Za     | NET PATIENT SERVICE F                         |                  |            |                     | 621400                       | -,,             |                                   |   |   |
| Program Service Revenue                            | b      | . ————  |                  | _          |                     |                              |                 |                                   |   |   |
| rvic   | С.     |   |                  | _          |                     |                              |                 |                                   |   |   |
| Š  | d<br>e |   |                  |            |                     |                              |                 |                                   |   |   |
| grar   |        | All other program se                          | rvice revenue    |            |                     |                              |                 |                                   |   |   |
| ď  | g      | <b>Total.</b> Add lines 2a-2                  | 2f               |            | <b>&gt;</b>         | 1,002,807                    |                 |                                   |   |   |
|  |        | Investment income (ii                         |                  |            | nterest, and oth    | ner                          |                 |                                   |   |   |
|  |        | similar amounts) .                            |                  |            |                     | <b>&gt;</b>                  |                 |                                   |   |   |
|  |        | Income from investme<br>Royalties             |                  |            |                     | <b>P</b>                     |                 |                                   |   |   |
|  |        | itoyanies i i i                               | (ı) Real         |            | (II) Personal       |                              |                 |                                   |   |   |
|  | 6a     | Gross rents                                   |                  |            |                     |                              |                 |                                   |   |   |
|  | ŀ      | Less rental expenses                          |                  |            |                     |                              |                 |                                   |   |   |
|  |        |   |                  |            |                     |                              |                 |                                   |   |   |
|  | c      | Rental income or (loss)                       |                  |            |                     |                              |                 |                                   |   |   |
|  | d      | Net rental income o                           | r (loss)         |            | ,                   | <b>→</b>                     |                 |                                   |   |   |
|  |        |   | (ı) Securit      | ies        | (II) Other          |                              |                 |                                   |   |   |
|  | 7a     | Gross amount from sales of                    |                  |            |                     |                              |                 |                                   |   |   |
|  |        | assets other<br>than inventory                |                  |            |                     |                              |                 |                                   |   |   |
|  | b      | Less cost or                                  |                  |            |                     |                              |                 |                                   |   |   |
|  |        | other basis and<br>sales expenses             |                  |            |                     |                              |                 |                                   |   |   |
|  |        | Gain or (loss)                                |                  |            |                     |                              |                 |                                   |   |   |
|  |        | I Net gain or (loss) . Gross income from fi   |                  |            | <b>1</b>            | <u> </u>                     |                 |                                   |   |   |
| <u>e</u>   |        | (not including \$                             |                  | of         |                     |                              |                 |                                   |   |   |
| en   |        | contributions reporte<br>See Part IV, line 18 |                  | a          |                     |                              |                 |                                   |   |   |
| Other Revenue                                      | ь      | Less direct expense                           | s                | ь          |                     |                              |                 |                                   |   |   |
| e  |        | : Net income or (loss)                        |                  |            | ents                | <u> </u>                     |                 |                                   |   |   |
| Oth  | 9a     | Gross income from g<br>See Part IV, line 19   | jaming activiti  | es         |                     |                              |                 |                                   |   |   |
|  |        | ,   |                  | а          |                     |                              |                 |                                   |   |   |
|  |        | Less direct expense                           |                  | ь          |                     |                              |                 |                                   |   |   |
|  |        | : Net income or (loss)                        |                  | activiti   | es •                | •                            |                 |                                   |   |   |
|  | 10.    | Gross sales of invent<br>returns and allowand |                  |            |                     |                              |                 |                                   |   |   |
|  |        |   |                  | a          |                     |                              |                 |                                   |   |   |
|  |        | Less cost of goods s                          |                  | ь          |                     |                              |                 |                                   |   |   |
|  |        | Net income or (loss)  Miscellaneous           |                  | invent     | ory •  Business Cod |                              |                 |                                   |   |   |
|  | 11     |   |                  |            |                     | -                            |                 |                                   |   |   |
|  |        |   |                  |            |                     |                              |                 |                                   |   |   |
|  | b      | )   |                  |            |                     |                              |                 |                                   |   |   |
|  |        |   |                  |            |                     |                              |                 |                                   |   |   |
|  | c      | :   |                  |            |                     |                              |                 |                                   |   |   |
|  |        |   |                  |            |                     |                              |                 |                                   |   |   |
|  | _      | All other revenue .                           |                  |            |                     |                              |                 |                                   |   |   |
|  |        | Total. Add lines 11a                          |                  |            | •                   | ·                            |                 |                                   |   |   |
|  | 12     | <b>Total revenue.</b> See                     | Instructions     |            | ,                   | 1,002                        | ,807            | 1,002,807                         |   | 0 0   |
|  |        |   |                  |            |                     |                              |                 |                                   |   | Form <b>990</b> (2018)                                |

| Part IX | Statement of Functional Expenses |
|---------|----------------------------------|
|         | ( ) ( ) ( ) ( ) ( ) ( ) ( )      |

| orr | m 990 (2018)   |                        |                              |   | Page <b>10</b>                    |
|-----|--|------------------------|------------------------------|---|-----------------------------------|
|     | art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co  | lumns All other orga   | anizations must comp         | elete column (A)                          |                                   |
|     | Check if Schedule O contains a response or note to any   | line in this Part IX . |                              |   | <u> <math>\square</math></u>      |
|     | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses  | (B) Program service expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraisingexpenses |
| 1   | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21  |                        |                              |   |                                   |
| 2   | Grants and other assistance to domestic individuals See Part IV, line 22   |                        |                              |   |                                   |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16   |                        |                              |   |                                   |
| 4   | Benefits paid to or for members  |                        |                              |   |                                   |
|     | Compensation of current officers, directors, trustees, and key employees   | 271,254                | 248,741                      | 22,513                                    |                                   |
| 6   | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                        |                              |   |                                   |
| 7   | Other salaries and wages   | 319,546                | 293,024                      | 26,522                                    |                                   |
| 8   | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  | 29,366                 | 26,929                       | 2,437                                     |                                   |
| 9   | Other employee benefits  | 38,236                 | 35,062                       | 3,174                                     |                                   |
| 10  | Payroll taxes  | 27,396                 | 25,122                       | 2,274                                     |                                   |
| 11  | Fees for services (non-employees)  |                        |                              |   |                                   |
| a   | a Management   | 24,000                 |                              | 24,000                                    | _                                 |
|     | b Legal  |                        |                              |   |                                   |
|     | c Accounting   |                        |                              |   |                                   |
|     | d Lobbying   |                        |                              |   |                                   |
|     | e Professional fundraising services See Part IV, line 17   |                        |                              |   |                                   |
|     | f Investment management fees   |                        |                              |   |                                   |
|     |  |                        |                              |   |                                   |
| -   | g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 4.705                  | 4.705                        |   |                                   |
|     | Advertising and promotion  | 4,705                  | 4,705                        |   |                                   |
|     | Office expenses  | 4,753                  | 4,753                        |   |                                   |
| 14  | Information technology   |                        |                              |   |                                   |
| 15  | Royalties  |                        |                              |   |                                   |
| 16  | Occupancy  | 70,648                 | 64,784                       | 5,864                                     |                                   |
| 17  | Travel   |                        |                              |   |                                   |
| 18  | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                        |                              |   |                                   |
| 19  | Conferences, conventions, and meetings   |                        |                              |   |                                   |
| 20  | Interest   |                        |                              |   |                                   |
| 21  | Payments to affiliates   |                        |                              |   |                                   |
| 22  | Depreciation, depletion, and amortization  | 3,621                  | 3,320                        | 301                                       | _                                 |
| 23  | Insurance  | 4,698                  | 4,308                        | 390                                       |                                   |
| 24  | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) |                        |                              |   |                                   |
|     | a SERVICE CONTRACTS  | 18,471                 | 18,471                       |   |                                   |
|     | <b>b</b> EQUIPMENT RENTAL AND MA   | 17,566                 | 16,108                       | 1,458                                     |                                   |
|     | c TELEPHONE  | 7,087                  | 6,499                        | 588                                       |                                   |
|     | d BANK CHARGES   | 3,392                  | 3,110                        | 282                                       |                                   |
|     | e All other expenses   | 4,890                  | 4,743                        | 147                                       |                                   |
| 25  | Total functional expenses. Add lines 1 through 24e   | 849,629                | 759,679                      | 89,950                                    | 0                                 |
| 26  | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation                                  |                        |                              |   |                                   |
|     | Check here ► ☐ If following SOP 98-2 (ASC 958-720)   |                        |                              |   |                                   |

| Forn        | 1 990  | (2018)  |  |  |                          |     | Page <b>1</b>                         |  |
|-------------|--------|---|--|--|--------------------------|-----|---------------------------------------|--|
| P           | art X  | Balance Sheet   |  |  |                          |     |                                       |  |
|             |        | Check if Schedule O contains a response or not  | e to ar  | y line in this Part IX                       |                          |     | 🗆                                     |  |
|             |        |   |  |  | (A)<br>Beginning of year |     | (B)<br>End of year                    |  |
|             | 1      | Cash-non-interest-bearing   |  |  | 14,075                   | 1   | 11,644                                |  |
|             | 2      | Savings and temporary cash investments .  |  |  |                          | 2   |                                       |  |
|             | 3      | Pledges and grants receivable, net  |  |  |                          | 3   |                                       |  |
|             | 4      | Accounts receivable, net  |  |  | 18,751                   | 4   | 159,526                               |  |
|             | 5<br>6 | trustees, key employees, and highest compensa<br>Part II of Schedule L  | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under |  |                          |     |                                       |  |
| ssets       | 7      | section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L.  Notes and loans receivable, net | itions d<br>(see in  | of section 501(c)(9)<br>structions) Complete |                          | 6   |                                       |  |
| SSE         | 8      | Inventories for sale or use   |  | 8  |                          |     |                                       |  |
| Ř           | 9      | Prepaid expenses and deferred charges   | · · ·  | ·  | 4.142                    | 9   | 7,243                                 |  |
|             | _      | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D   | 10a  | 179,145                                      | · ·                      |     | , , , , , , , , , , , , , , , , , , , |  |
|             | ь      | Less accumulated depreciation   | 10b  | 171,042                                      | 56                       | 10c | 8,103                                 |  |
|             | 11     | ·   |  |  |                          | 11  |                                       |  |
|             | 12     | Investments—other securities See Part IV, line  | 11 .   |  |                          | 12  |                                       |  |
|             | 13     | Investments—program-related See Part IV, line   |  | F  |                          | 13  |                                       |  |
|             | 14     | Intangible assets   |  |  |                          | 14  |                                       |  |
|             | 15     | Other assets See Part IV, line 11   |  |  | 4,598                    | 15  | 4,598                                 |  |
|             | 16     | Total assets.Add lines 1 through 15 (must equ   | al line  | 34)  | 41,622                   | 16  | 191,114                               |  |
|             | 17     | Accounts payable and accrued expenses   |  |  | 500,204                  | 17  | 496,518                               |  |
|             | 18     | Grants payable  |  |  |                          | 18  |                                       |  |
|             | 19     | Deferred revenue  |  |  |                          | 19  |                                       |  |
|             | 20     | Tax-exempt bond liabilities   |  |  |                          | 20  |                                       |  |
| S           | 21     | Escrow or custodial account liability Complete F  | Part IV  | of Schedule D                                |                          | 21  |                                       |  |
| Liabilities | 22     | Loans and other payables to current and former key employees, highest compensated employee  | officei<br>s, and  | rs, directors, trustees,<br>disqualified     |                          |     |                                       |  |
| <u> </u>    |        | persons Complete Part II of Schedule L  |  |  |                          | 22  |                                       |  |
| Ξ           | 23     | Secured mortgages and notes payable to unrela   | ted the  | rd parties                                   |                          | 23  |                                       |  |
|             | 24     | Unsecured notes and loans payable to unrelated  |  | 24   |                          |     |                                       |  |
|             | 25     | Other liabilities (including federal income tax, pi<br>and other liabilities not included on lines 17 - 24<br>Complete Part X of Schedule D   |  | 25   |                          |     |                                       |  |
|             | 26     | Total liabilities. Add lines 17 through 25  |  |  | 500,204                  | 26  | 496,518                               |  |
| ances       | 27     | Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets  |  |  | -458,582                 | 27  | -305,404                              |  |

|                       | 25             |
|-----------------------|----------------|
|                       | 26             |
| Fund Balances         | 27<br>28<br>29 |
| <b>Assets or Fund</b> | 30<br>31<br>32 |
| Net                   | 33             |
|                       | 34             |

Temporarily restricted net assets .

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here  $\blacktriangleright$  and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Permanently restricted net assets

-305,404

28 29

30

31

32

33

34

-458,582

41,622

| Form | 990 (2018)  |        |    |     | Page <b>12</b> |
|------|---|--------|----|-----|----------------|
| Pa   | Reconcilliation of Net Assets   |        |    |     |                |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |        |    |     |                |
|      |   |        |    |     |                |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1      |    | 1   | ,002,807       |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2      |    |     | 849,629        |
| 3    | Revenue less expenses Subtract line 2 from line 1   | 3      |    |     | 153,178        |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4      |    | •   | -458,582       |
| 5    | Net unrealized gains (losses) on investments  | 5      |    |     |                |
| 6    | Donated services and use of facilities  | 6      |    |     |                |
| 7    | Investment expenses   | 7      |    |     |                |
| 8    | Prior period adjustments  | 8      |    |     |                |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9      |    |     | 0              |
| 10   | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))   | 10     |    |     | -305,404       |
| Pa   | TXII Financial Statements and Reporting   |        |    |     |                |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |        |    |     | <b>✓</b>       |
|      |   |        |    | Yes | No             |
| 1    | Accounting method used to prepare the Form 990  |        |    |     |                |
| -    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  |        |    |     |                |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?   |        | 2a |     | No             |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both   | on a   |    |     |                |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  |        |    |     |                |
| b    | Were the organization's financial statements audited by an independent accountant?  |        | 2b | Yes | •              |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both  | basıs, |    |     |                |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  |        |    |     |                |
| С    | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? |        | 2c | Yes |                |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Sche  | dule O |    |     |                |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?  | ngle   | 3a |     | No             |

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2018)

3b

# Additional Data

Software ID:

Software Version:

**EIN:** 23-2800431

Name: ADVANCED COMMUNITY SERVICE ASSOCIATES

Form 990 (2018)

Form 990, Part III, Line 4a:

TO PROVIDE BEHAVIORAL HEALTH SERVICES THAT INCLUDE PSYCHIATRIC EVALUATIONS, MEDICATION PRESCRIPTION AND MONITORING, PSYCHOTHERAPY, PSYCHOLOGICAL TESTING, ELECTROCONVULSIVE THERAPY, AND HOSPITAL CONSULTATIONS

| efile GRAPHIC print - DO NO   |          | nt - DO NOT PROCESS | As Filed Data -  |   |  | DLN: 9  | 3493331006039           |                              |
|---|----------|---------------------|--|---|--|---|-------------------------|------------------------------|
| SCI   |          | ULE A               | Dublic (   | Charity Statu   | s and Dul  | nlic Supp                                       | ort                     | OMB No 1545-0047             |
|   | m 990    |                     | Complete if the or   | ganization is a sect<br>4947(a)(1) nonexe<br>Attach to Form | ion 501(c)(3) o<br>empt charitable<br>990 or Form 99 | organization or<br>trust.<br>00-EZ.             | r a section             | 2018                         |
| •   |          | the Treasury        | ► Go to  | www.irs.gov/Form  | <u>990</u> for the late                              | st information                                  | •                       | Open to Public<br>Inspection |
| Name  | e of th  | ne organiza         | tion<br>RVICE ASSOCIATES   |   |  |   | Employer identific      | ation number                 |
|   |          |                     |  |   |  |   | 23-2800431              |                              |
| Pa<br>Thoma   |          |                     | for Public Charity Statual private foundation because  |   |  |   | See instructions.       |                              |
| 1   |          |                     | onvention of churches, or as   | •   | •  |   | (A)(i)                  |                              |
| 2   |          | ·                   | escribed in section 170(b)(  |   |  |   |                         |                              |
| 3   |          |                     | or a cooperative hospital serv   |   | ,  | , ,   |                         |                              |
| 4   |          |                     | esearch organization operate   | -   |  |   | -                       | ntor the beenital's          |
| 7   | Ш        | name, city,         |  | ed in conjunction with                                      | a nospital descri                                    | bed in <b>Section</b> .                         | 170(D)(1)(A)(III). E    | nter the nospital's          |
| 5   |          |                     | ation operated for the benefit<br>(iv). (Complete Part II)   | of a college or unive                                       | rsity owned or op                                    | perated by a gov                                | ernmental unit descri   | bed in <b>section 170</b>    |
| 6   |          | A federal, s        | tate, or local government or   | governmental unit de  | escribed in <b>sectio</b>                            | on 170(b)(1)(A                                  | \)(v).                  |                              |
| 7   |          |                     | ation that normally receives a 'O(b)(1)(A)(vi). (Complete  |   | s support from a                                     | governmental u                                  | ınıt or from the gener  | al public described in       |
| 8   |          | A communi           | ty trust described in <b>section</b>   | 170(b)(1)(A)(vi)  | (Complete Part I                                     | I)  |                         |                              |
| 9   |          |                     | ural research organization de<br>rant college of agriculture Se  |   |  |   |                         | ege or university or a       |
| 10  | <b>✓</b> | from activit        | ation that normally receives<br>ties related to its exempt fun<br>income and unrelated busin<br>See section 509(a)(2). (Co | ctions—subject to cer<br>ess taxable income (le             | tain exceptions,                                     | and (2) no more                                 | than 331/3% of its s    | upport from gross            |
| 11  |          | An organiza         | ation organized and operated   | exclusively to test fo                                      | r public safety S                                    | ee <b>section 509</b>                           | (a)(4).                 |                              |
| 12  |          | more public         | ation organized and operated<br>ly supported organizations of<br>through 12d that describes                                | lescribed in <b>section 5</b>                               | 09(a)(1) or sec                                      | ction 509(a)(2                                  | ). See section 509(a    |                              |
| а   |          | Type I. A so        | supporting organization opera<br>n(s) the power to regularly a<br>Part IV, Sections A and B.                               | ated, supervised, or coponit or elect a major               | ontrolled by its s                                   | upported organi                                 | zation(s), typically by |                              |
| b   |          | manageme            | supporting organization sup<br>nt of the supporting organiza<br>plete Part IV, Sections A a                                | ition vested in the sar                                     |  |   |                         |                              |
| С   |          |                     | unctionally integrated. A sorganization(s) (see instructi  |   |  |   |                         | ited with, its               |
| d   |          | Type III n          | on-functionally integrated integrated integrated integrated integrated integrated in You must complete Par                 | I. A supporting organi<br>n generally must satis            | ization operated<br>fy a distribution                | in connection wi                                | th its supported orga   | 1.1                          |
| e   |          | Check this          | box if the organization received or Type III non-functionally  | ed a written determir                                       | nation from the I                                    |   | pe I, Type II, Type II  | I functionally               |
| f   | Enter    |                     | of supported organizations   | g. atta bapporting  | , ga <u>-</u>  |   |                         |                              |
| g   | Provid   | de the follow       | ing information about the su   | pported organization(                                       | s)   |   |                         |                              |
| (i) Name of supported organization  (ii) EIN  (iii) Type of organization (described on lines 1- 10 above (see instructions))  (iv) Is the organization list in your governing document |          |                     |  |   | (v) Amount of monetary support (see instructions)    | (vi) Amount of other support (see instructions) |                         |                              |
|   |          |                     |  |   | Yes  | No  |                         |                              |
|   |          |                     |  |   |  |   |                         |                              |
|   |          |                     |  |   |  |   |                         |                              |
| Total   |          | unuli Di I          | tion Act Notice, see the Ir  | akanakien - f   | Cat No 11285   |   | <br>                    | <br>90 or 990-EZ) 2018       |

▶□

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total (or fiscal year beginning in) ▶

| 1  | membership fees received (Do not include any "unusual grant")   |         |                 |         |         |         |          |
|----|---|---------|-----------------|---------|---------|---------|----------|
| 2  | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |         |                 |         |         |         |          |
| 3  | The value of services or facilities furnished by a governmental unit to the organization without charge   |         |                 |         |         |         |          |
| 4  | Total. Add lines 1 through 3  |         |                 |         |         |         |          |
| 5  | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |         |                 |         |         |         |          |
| 5  | <b>Public support.</b> Subtract line 5 from line 4  |         |                 |         |         |         |          |
| 9  | Section B. Total Support  |         |                 | •       | ,       | 1       | •        |
|    | Calendar year<br>(or fiscal year beginning in) ▶  | (a)2014 | <b>(b)</b> 2015 | (c)2016 | (d)2017 | (e)2018 | (f)Total |
| 7  | Amounts from line 4   |         |                 |         |         |         |          |
| 8  | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties and<br>income from similar sources   |         |                 |         |         |         |          |
| 9  | Net income from unrelated business activities, whether or not the business is regularly carried on  |         |                 |         |         |         |          |
| 10 | Other income Do not include gain or loss from the sale of capital assets  |         |                 |         |         |         |          |

Total support. Add lines 7 through

supported organization

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

11 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2017 Schedule A, Part II, line 14 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

| P    | Support Schedule for   |                     |   |   |   |                |                   | D                |
|------|--|---------------------|---|---|---|----------------|-------------------|------------------|
|      | (Complete only if you on the organization fails to                     |                     |   |   |   |                | under             | Part II. If      |
|      | the organization falls to  | y quanty under t    | ne tests listed D                       | eiow, piease co                         | impiete Part II.)                       |                |                   |                  |
|      | Calendar year  |                     |   |   |   |                | $\overline{}$     |                  |
|      | (or fiscal year beginning in) ▶  | (a) 2014            | <b>(b)</b> 2015                         | (c) 2016                                | (d) 2017                                | (e) 2018       | 3                 | (f) ⊤otal        |
| 1    | Gifts, grants, contributions, and                                      |                     |   |   |   |                |                   |                  |
|      | membership fees received (Do not                                       |                     |   |   |   |                |                   |                  |
| _    | include any "unusual grants ")   |                     |   |   |   |                | $-\!\!+\!\!$      |                  |
| 2    | Gross receipts from admissions,<br>merchandise sold or services        |                     |   |   |   |                |                   |                  |
|      | performed, or facilities furnished in                                  | 717,105             | 756,240                                 | 680,331                                 | 636,599                                 | 1.00           | 2,807             | 3,793,082        |
|      | any activity that is related to the                                    | ,                   | , | , | , | -,             |                   | -,,              |
|      | organization's tax-exempt purpose                                      |                     |   |   |   |                |                   |                  |
| 3    | Gross receipts from activities that                                    |                     |   |   |   |                |                   |                  |
|      | are not an unrelated trade or  |                     |   |   |   |                |                   |                  |
| 4    | business under section 513 Tax revenues levied for the                 |                     |   |   |   |                | -+                |                  |
| 4    | organization's benefit and either paid                                 |                     |   |   |   |                |                   |                  |
|      | to or expended on its behalf   |                     |   |   |   |                |                   |                  |
| 5    | The value of services or facilities                                    |                     |   |   |   |                |                   |                  |
|      | furnished by a governmental unit to                                    |                     |   |   |   |                |                   |                  |
|      | the organization without charge  |                     |   |   |   |                |                   |                  |
| 6    | Total. Add lines 1 through 5   | 717,105             | 756,240                                 | 680,331                                 | 636,599                                 | 1,00           | 2,807             | 3,793,082        |
| 7a   | Amounts included on lines 1, 2, and                                    |                     |   |   |   |                |                   | 0                |
| L    | 3 received from disqualified persons Amounts included on lines 2 and 3 |                     |   |   |   |                | -+                |                  |
| U    | received from other than disqualified                                  |                     |   |   |   |                |                   |                  |
|      | persons that exceed the greater of                                     |                     |   |   |   |                |                   | 0                |
|      | \$5,000 or 1% of the amount on line                                    |                     |   |   |   |                |                   |                  |
|      | 13 for the year  |                     |   |   |   |                | $\longrightarrow$ |                  |
| С    | Add lines 7a and 7b  |                     |   |   |   |                | $\longrightarrow$ | 0                |
| 8    | Public support. (Subtract line 7c                                      |                     |   |   |   |                |                   | 3,793,082        |
|      | from line 6 ) ection B. Total Support                                  |                     |   |   |   |                |                   |                  |
| - 36 | <del>-</del> -   |                     |   |   |   |                |                   |                  |
|      | Calendar year<br>(or fiscal year beginning in) ▶                       | (a) 2014            | <b>(b)</b> 2015                         | (c) 2016                                | (d) 2017                                | (e) 2018       | 3                 | (f) Total        |
| 9    |  | 717,105             | 756,240                                 | 680,331                                 | 636,599                                 | 1.00           | 2,807             | 3,793,082        |
| 10a  |  | 717,103             | 730,240                                 | 000,551                                 | 030,333                                 | 1,00           | -,007             | 3,733,002        |
| IUa  | dividends, payments received on  |                     |   |   |   |                |                   |                  |
|      | securities loans, rents, royalties and                                 |                     |   |   |   |                |                   |                  |
|      | income from similar sources  |                     |   |   |   |                |                   |                  |
| b    | Unrelated business taxable income                                      |                     |   |   |   |                |                   |                  |
|      | (less section 511 taxes) from  |                     |   |   |   |                |                   |                  |
|      | businesses acquired after June 30,<br>1975                             |                     |   |   |   |                |                   |                  |
| _    | Add lines 10a and 10b  |                     |   |   |   |                | -                 |                  |
| 11   |  |                     |   |   |   |                | -+                |                  |
|      | activities not included in line 10b,                                   |                     |   |   |   |                |                   |                  |
|      | whether or not the business is   |                     |   |   |   |                |                   |                  |
|      | regularly carried on   |                     |   |   |   |                | $\longrightarrow$ |                  |
| 12   | Other income Do not include gain                                       |                     |   |   |   |                |                   |                  |
|      | or loss from the sale of capital assets (Explain in Part VI )          |                     |   |   |   |                |                   |                  |
| 13   |  |                     |   |   |   |                |                   |                  |
| 13   | 11, and 12 )   | 717,105             | 756,240                                 | 680,331                                 | 636,599                                 | 1,00           | 2,807             | 3,793,082        |
| 14   | First five years. If the Form 990 is for                               | or the organization | 's first, second, th                    | ırd, fourth, or fıfth                   | tax year as a sec                       | tion 501(c)    | (3) org           | anızatıon,       |
|      | check this box and stop here   |                     |   |   |   |                |                   | ightharpoons     |
| Se   | ection C. Computation of Public  | Support Perce       | ntage                                   |   |   |                |                   |                  |
| 15   | Public support percentage for 2018 (III                                |                     |   | column (f))                             |   | 15             |                   | 100 000 %        |
| 16   | Public support percentage from 2017 9                                  |                     | •                                       | ( //                                    |   | 16             |                   | 100 000 %        |
|      | ., , , , , , , , , , , , , , , , , , ,                                 | *                   |   |   |   | 10             |                   | 100 000 %        |
|      | ection D. Computation of Invest  |                     |   |   | \                                       | 11             |                   |                  |
| 17   | Investment income percentage for 20                                    | ,                   |   | ine 13, column (f)                      | )                                       | 17             |                   | 0 %              |
| 18   | Investment income percentage from 2                                    |                     |   |   |   | 18             |                   |                  |
| 19a  | <b>331/3% support tests—2018.</b> If the                               | organization did n  | ot check the box o                      | on line 14, and line                    | e 15 is more than                       | 33 1/3%, ai    | nd line           | 17 is not        |
|      | more than 33 1/3%, check this box and                                  | stop here. The or   | ganization qualifie                     | s as a publicly su                      | pported organizat                       | ion            |                   | ▶ ☑              |
|      | <b>33 1/3% support tests—2017.</b> If th                               | -                   |   |   |   |                | <b>33</b> 1/39    | % and line 18 is |
| _    | not more than 33 1/3%, check this bo                                   | -                   |   |   | •                                       |                |                   | ▶□               |
| 20   | Private foundation. If the organizati                                  | •                   | -                                       |   |   |                |                   | ▶□               |
| -    | i i ivate roundationi il the organizati                                | on all not theth a  | DOX OH HIE IT, I                        | ou, or rob, check                       | and box and see i                       | 11301 00010115 |                   |                  |

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, |   |  |
|---|---|---|--|
|   | describe the designation If historic and continuing relationship, explain   | 1 |  |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509  |   |  |

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

| Pa | rt IV Supporting Organizations (continued)  |        |          |          |  |  |
|----|---|--------|----------|----------|--|--|
|    | cupper unity or gamma units (community)   |        | Yes      | No       |  |  |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?   |        |          | <u> </u> |  |  |
|    | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the   |        | $\vdash$ |          |  |  |
| u  | governing body of a supported organization?   | 11a    |          |          |  |  |
| h  | A family member of a person described in (a) above?   | 11b    |          |          |  |  |
|    | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI  | 11c    |          |          |  |  |
|    | ection B. Type I Supporting Organizations   | 110    |          |          |  |  |
|    | ection b. Type I Supporting Organizations   |        | Yes      | No       |  |  |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or               |        |          |          |  |  |
|    | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year   |        | $\sqcup$ |          |  |  |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting   | 2      |          |          |  |  |
|    | organization  |        |          |          |  |  |
| S  | ection C. Type II Supporting Organizations  |        |          |          |  |  |
|    |   |        | Yes      | No       |  |  |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)  | 1      |          |          |  |  |
| _  | ,,    |        |          | <u> </u> |  |  |
|    | ection D. All Type III Supporting Organizations   |        | Yes      | No       |  |  |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  | j      |          |          |  |  |
|    |   | 1      | $\vdash$ |          |  |  |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)  |        |          |          |  |  |
|    |   | 2      |          |          |  |  |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard  | 3      |          |          |  |  |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations   |        |          |          |  |  |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct   | ions)  |          |          |  |  |
|    | The organization satisfied the Activities Test Complete line 2 below  | -      |          |          |  |  |
|    | b   |        |          |          |  |  |
|    | c   | ınstru | ctions)  |          |  |  |
|    |   |        |          |          |  |  |
| 2  | Activities Test Answer (a) and (b) below.   |        | Yes      | No       |  |  |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a     |          |          |  |  |
|    | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement   | 2b     |          |          |  |  |
| 3  | Parent of Supported Organizations Answer (a) and (b) below.   |        | $\vdash$ |          |  |  |
|    | <ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> </ul>  | 3a     |          |          |  |  |
|    | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard   | 26     |          |          |  |  |

Schedule A (Form 990 or 990-FZ) 2018

|    | Talle A (101111 330 01 330 LZ) 2010  |            |                | Page (                         |
|----|--|------------|----------------|--------------------------------|
| Pa | Type III Non-Functionally Integrated 509(a)(3) Supporting C  | rgani      | izations       |                                |
| 1  | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organiz                                       |            |                |                                |
|    | Section A - Adjusted Net Income  | acions     | (A) Prior Year | (B) Current Year<br>(optional) |
| 1  | Net short-term capital gain  | 1          |                |                                |
| 2  | Recoveries of prior-year distributions   | 2          |                |                                |
| 3  | Other gross income (see instructions)  | 3          |                |                                |
| 4  | Add lines 1 through 3  | 4          |                |                                |
| 5  | Depreciation and depletion   | 5          |                |                                |
| 6  | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6          |                |                                |
| 7  | Other expenses (see instructions)  | 7          |                |                                |
| 8  | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8          |                |                                |
|    | Section B - Minimum Asset Amount   |            | (A) Prior Year | (B) Current Year<br>(optional) |
| 1  | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)   | 1          |                |                                |
| a  | Average monthly value of securities  | 1a         |                |                                |
| b  | Average monthly cash balances  | <b>1</b> b |                |                                |
| С  | Fair market value of other non-exempt-use assets   | 1c         |                |                                |
| d  | Total (add lines 1a, 1b, and 1c)   | 1d         |                |                                |
| e  | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |            |                |                                |
| 2  | Acquisition indebtedness applicable to non-exempt use assets   | 2          |                |                                |
| 3  | Subtract line 2 from line 1d   | 3          |                |                                |
| 4  | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  | 4          |                |                                |
| 5  | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5          |                |                                |
| 6  | Multiply line 5 by 035   | 6          |                |                                |
| 7  | Recoveries of prior-year distributions   | 7          |                |                                |
| 8  | Minimum Asset Amount (add line 7 to line 6)  | 8          |                |                                |
|    | Section C - Distributable Amount   |            |                | Current Year                   |
| 1  | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1          |                |                                |
| 2  | Enter 85% of line 1  | 2          |                |                                |
| 3  | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3          |                |                                |
| 4  | Enter greater of line 2 or line 3  | 4          |                |                                |
| 5  | Income tax imposed in prior year   | 5          |                |                                |
| 6  | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency   | 6          |                |                                |

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. . . . . . **b** Excess from 2015. . . . . c Excess from 2016. . . . . d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

### **Additional Data**

## Software ID:

Software Version:

EIN: 23-2800431

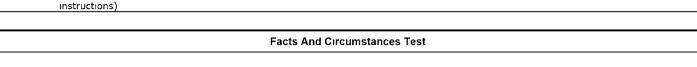
Name: ADVANCED COMMUNITY SERVICE ASSOCIATES

Page 8

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II. line 10. Part II. line 17a or 17b. Part III. line 1

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)



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**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

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Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** ADVANCED COMMUNITY SERVICE ASSOCIATES 23-2800431 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| Par        | t III           | Organizations Ma                                       | aintaining Col               | lections o   | of Art, F        | listori  | cal T    | reasu   | ires, oi   | Other     | Similar As      | sets (co.    | ntınued)           |         |
|------------|-----------------|--|------------------------------|--------------|------------------|----------|----------|---------|------------|-----------|-----------------|--------------|--------------------|---------|
| 3          |                 | the organization's acq<br>(check all that apply)       | uisition, accession          | n, and other | records,         | check    | any of   | the fo  | llowing t  | hat are a | a significant u | ise of its c | ollection          |         |
| а          |                 | Public exhibition                                      |                              |              |                  | d        |          | Loan    | or excha   | ange pro  | grams           |              |                    |         |
| b          |                 | Scholarly research                                     |                              |              |                  | е        |          | Other   | r          |           |                 |              |                    |         |
| С          |                 | Preservation for future                                | e generations                |              |                  |          |          |         |            |           |                 |              |                    |         |
| 4          | Provi<br>Part : | de a description of the                                | organızatıon's col           | lections and | dexplain         | how the  | ey furtl | ner the | e organız  | ation's e | exempt purpo    | se in        |                    |         |
| 5          |                 | ng the year, did the organists to be sold to raise fur |                              |              |                  |          |          |         |            |           | mılar           | ☐ Yes        |                    | lo      |
| Pa         | rt IV           | Escrow and Cust<br>Complete if the ord<br>X, line 21.  |                              |              | " on For         | m 990    | , Part   | IV, lı  | ne 9, oi   | report    | ed an amou      | nt on Fo     | rm 990,            | Part    |
| 1a         |                 | e organization an agent<br>ded on Form 990, Part )     |                              | an or other  | ıntermed         | ıary for | contri   | bution  | s or othe  | er assets | not             | ☐ Yes        |                    | lo      |
| ь          | If "Ye          | es," explain the arrange                               | ement in Part XIII           | and comple   | ete the fo       | llowina  | table    |         | [          |           | A               | mount        |                    | _       |
| С          |                 | nning balance  |                              | ·            |                  | ,        |          |         | l          | 1c        |                 |              |                    | _       |
| d          | _               | ions during the year                                   |                              |              |                  |          |          |         | l          | 1d        |                 |              |                    | _       |
| е          |                 | butions during the year                                | r                            |              |                  |          |          |         |            | 1e        |                 |              |                    | _       |
| f          |                 | ng balance   |                              |              |                  |          |          |         |            | 1f        |                 |              |                    | _       |
| <b>2</b> a | Dıd tl          | -<br>he organization include                           | an amount on Fo              | rm 990, Pai  | rt X, line       | 21, for  | escrow   | or cu   | Istodial a | ccount l  | ability?        | ☐ Yes        |                    | —<br>lo |
| b          |                 | es," explain the arrange                               |                              |              |                  |          |          |         |            |           |                 | _            |                    |         |
|            | rt V            | Endowment Fund   |                              |              |                  | •        |          |         | •          |           |                 |              |                    |         |
|            |                 |  | · ·                          | (a)Currer    |                  |          | rıor yea |         |            |           | (d)Three yea    |              | <b>e)</b> Four yea | rs back |
| <b>1</b> a | Beginn          | ning of year balance .                                 |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
| b          | Contrib         | outions  |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
| С          | Net inv         | vestment earnings, gair                                | ns, and losses               |              |                  |          |          |         |            |           |                 |              |                    |         |
| d          | Grants          | or scholarships  | •                            |              |                  |          |          |         |            |           |                 |              |                    |         |
| е          |                 | expenditures for facilitie                             | es                           |              |                  |          |          |         |            |           |                 |              |                    |         |
| f          | Admın           | strative expenses .                                    |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
| g          | End of          | year balance   |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
| 2          | Provi           | de the estimated percei                                | ntage of the curre           | ent year end | d balance        | (line 1  | g, colu  | mn (a)  | )) held a  | s         | •               | •            |                    |         |
| а          |                 | d designated or quasi-e                                | -                            | ,            |                  | •        | ٠,       | ` '     | ,,         |           |                 |              |                    |         |
| ь          | Perm            | anent endowment >                                      |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
| c          | Temp            | porarily restricted endov                              | wment ▶                      |              |                  |          |          |         |            |           |                 |              |                    |         |
| ·          |                 | percentages on lines 2a                                |                              | ld equal 10  | 0%               |          |          |         |            |           |                 |              |                    |         |
| 3а         | Are t           | here endowment funds<br>nization by                    |                              |              |                  | ion tha  | t are h  | eld an  | d admını   | stered fo | or the          |              | Yes                | No      |
|            | (i) u           | nrelated organizations                                 |                              |              |                  |          |          |         |            |           |                 | 3a(          | i)                 |         |
|            |                 | elated organizations .                                 |                              |              |                  |          |          |         |            |           |                 | 3a(i         |                    |         |
| b          |                 | es" on 3a(II), are the rel                             | <del>-</del>                 |              | •                |          |          | · ·     |            |           |                 | 3b           | )                  |         |
| 4          |                 | ribe in Part XIII the inte                             |                              |              | n's endov        | vment i  | runds    |         |            |           |                 |              |                    |         |
| Pa         | rt VI           | Land, Buildings,<br>Complete if the org                |                              |              | " on For         | m 990    | Part     | TV lu   | ne 11a     | See Fo    | rm 990 Pa       | rt X line    | 10                 |         |
|            | Descr           | iption of property                                     | (a) Cost or oth<br>(investme | er basıs     | (b) Cost         |          |          |         |            |           | depreciation    |              | Book valu          | ıe      |
|            | Land            |  |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
|            | Buildin         | ngs  |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
|            |                 | nold improvements                                      |                              |              |                  |          |          |         |            |           |                 |              |                    |         |
|            |                 | nent   |                              |              |                  |          | -        | 77,410  |            |           | 69,307          |              |                    | 8,103   |
|            | Other           |  |                              |              |                  |          |          | 1,735   |            |           | 101,735         |              |                    | 0       |
|            |                 | lines 1a through 1e (Co                                | ı<br>olumn (d) must ed       | qual Form 9  | 1<br>990, Part . | X, colur |          |         | 10(c)) .   |           | <b>&gt;</b>     |              |                    | 8,103   |
|            |                 |  |                              | -            | <u> </u>         | •        | . ,      |         |            |           | Sch             | edule D (    | Form 99            |         |

|   | Saa Form 990 Part V line 17   |             |                      |                   |                                |                                 |
|---|---|-------------|----------------------|-------------------|--------------------------------|---------------------------------|
|   | See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  |             | (b)<br>Book<br>value |                   | (c) Method of<br>or end-of-yea | valuation<br>r market value     |
|   | al derivatives  |             |                      |                   |                                |                                 |
|   | Tied equity interests   | <u> </u>    |                      |                   |                                |                                 |
| (A)   |   |             |                      |                   |                                |                                 |
| (B)   |   |             |                      |                   |                                |                                 |
| (C)   |   |             |                      |                   |                                |                                 |
| (D)   |   |             |                      |                   |                                |                                 |
| (E)   |   |             |                      |                   |                                |                                 |
| F)  |   |             |                      |                   |                                |                                 |
| (G)   |   |             |                      |                   |                                |                                 |
| (H)   |   |             |                      |                   |                                |                                 |
| Fotal. (Colum   | on (b) must equal Form 990, Part X, col (B) line 12 )   | •           |                      |                   |                                |                                 |
| Part VIII   | Investments—Program Related. Complete if the organization answered 'Yes' on   | Form 990. P | art IV. line         | 11c. See Fo       | rm 990. Parl                   | · X. line 13.                   |
|   | (a) Description of investment   |             | ok value             |                   | (c) Method of                  | valuation                       |
| (1)   |   |             |                      | Cost              | or end-or-yea                  | r market value                  |
| (2)   |   |             |                      |                   |                                |                                 |
| 3)  |   |             |                      |                   |                                |                                 |
| 4)  |   |             |                      |                   |                                |                                 |
| (5)   |   |             |                      |                   |                                |                                 |
| 6)  |   |             |                      |                   |                                |                                 |
| (7)   |   |             |                      |                   |                                |                                 |
|   |   |             |                      |                   |                                |                                 |
| (8)   |   |             |                      |                   |                                |                                 |
| (8)<br>(9)  |   |             |                      |                   |                                |                                 |
| (9)   | nn (b) must equal Form 990. Part X, col (B) line 13 )   | •           |                      |                   |                                |                                 |
| (9)<br>「otal. (Colum  | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| 9)  Total. (Column  Part IX   |   |             | n 990, Part          | IV, line 11d S    | See Form 990,                  | Part X, line 15  (b) Book value |
| otal. (Column Part IX   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| Fotal. (Column Part IX 1)   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| Part IX  1) 2)  | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | iee Form 990,                  |                                 |
| (9)  Fotal. (Column Part IX  1)  2)  3)   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| (9)  Fotal. (Column Part IX  1)  2)  3)  4)   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| (9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| (9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)   | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| 9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  | Other Assets. Complete if the organization answere  |             | n 990, Part          | IV, line 11d S    | See Form 990,                  |                                 |
| 9)  Part IX  1)  2)  3)  4)  5)  6)  7)  8)   | Other Assets. Complete if the organization answered (a) Description   |             | n 990, Part          | IV, line 11d S    |                                |                                 |
| 9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  | Other Assets. Complete if the organization answered  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answered in the organization and the complete in the organization answered in the organization and | on .        |                      |                   |                                | (b) Book value                  |
| 9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column Part X   | Other Assets. Complete if the organization answered (a) Description  amm (b) must equal Form 990, Part X, col (B) line 15   | on .        |                      | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Total. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column Part X   | Other Assets. Complete if the organization answered  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization as See Form 990, Part X, line 25.   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column Part X  1) Federal (                             | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Total. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column Part X  1) Federal (1)                           | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Fotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  Fotal. (Column Part X  1) Federal (1)  2)  3)                       | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Total. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column Part X  1) Federal (1)  2)  3)  4)               | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Total. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column Part X  1) Federal (1)  2)  3)  4)               | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| 9)  Total. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column Part X  1) Federal (  2)  3)  4)  5)             | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 66) 7) 88) 9) Fotal. (Column Part X 1) Federal (1) Federal (2) 3) 4) 5) 6)             | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| (9)  Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) Fotal. (Column Part X  1.  | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |
| Fotal. (Colum Part IX 1) (2) (3) (4) (5) (6) (7) (7) (8) (9) (7) (7) (8) (9) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9 | Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  (a) Description of liability   | on .        | es' on Forr          | <br>n 990, Part I |                                | (b) Book value                  |

Schedule D (Form 990) 2018

| Pai   |                                    | e <b>venue per Audited Financial Staten</b><br>Jization answered 'Yes' on Form 990, Pa            |          | _                | Return            |                    |
|-------|------------------------------------|---|----------|------------------|-------------------|--------------------|
| 1     |                                    | support per audited financial statements .  |          |                  | 1                 |                    |
| 2     | Amounts included on line 1 but n   | ot on Form 990, Part VIII, line 12  |          |                  |                   |                    |
| а     | Net unrealized gains (losses) on i | investments   | 2a       |                  |                   |                    |
| b     | Donated services and use of facili | nties   | 2b       |                  |                   |                    |
| c     | Recoveries of prior year grants    |   | 2c       |                  |                   |                    |
| d     | Other (Describe in Part XIII ) .   |   | 2d       |                  |                   |                    |
| е     | Add lines 2a through 2d            |   |          |                  | 2e                |                    |
| 3     | Subtract line 2e from line 1 .     |   |          |                  | 3                 |                    |
| 4     | Amounts included on Form 990, F    | Part VIII, line 12, but not on line <b>1</b>  |          |                  |                   |                    |
| а     | Investment expenses not include    | ed on Form 990, Part VIII, line 7b .  | 4a       |                  |                   |                    |
| b     | Other (Describe in Part XIII ) .   |   | 4b       |                  |                   |                    |
| С     | Add lines 4a and 4b                |   |          |                  | 4c                |                    |
| 5     | Total revenue Add lines 3 and 4    | c. (This must equal Form 990, Part I, line 12   | ) .      |                  | 5                 |                    |
| Par   | t XII Reconciliation of Ex         | penses per Audited Financial State  | ments    | With Expenses pe | r Return.         |                    |
| 1     |                                    | lization answered 'Yes' on Form 990, Pa   |          |                  | 1                 |                    |
| 2     | Amounts included on line 1 but n   |   |          |                  | 1                 |                    |
|       |                                    | , ,   | ء ا      | I                |                   |                    |
| a     | Donated services and use of facili |   | 2a<br>2b |                  | _                 |                    |
| b     | Prior year adjustments             |   | F        |                  | _                 |                    |
| С.    | Other losses                       |   | 2c       |                  | _                 |                    |
| d     | Other (Describe in Part XIII )     |   | 2d       |                  | $\dashv$ $\Box$   |                    |
| e     | Add lines 2a through 2d            |   |          |                  | 2e                |                    |
| 3     |                                    |   |          |                  | 3                 |                    |
| 4     | · ·                                | Part IX, line 25, but not on line 1:  | 1.       | I                |                   |                    |
| a     | •                                  | ed on Form 990, Part VIII, line 7b  | 4a       |                  | _                 |                    |
| b     | Other (Describe in Part XIII )     |   | 4b       |                  | <b>⊣</b> .        |                    |
| С     |                                    |   |          |                  | 4c                |                    |
| 5     |                                    | 4c. (This must equal Form 990, Part I, line 1   | 8).      |                  | 5                 |                    |
|       | t XIII Supplemental Info           |   |          |                  |                   |                    |
|       |                                    | Part II, lines 3, 5, and 9, Part III, lines 1a and s 2d and 4b Also complete this part to provide |          |                  | art V, line 4, Pa | rt X, line 2, Part |
|       | Return Reference                   |   | Ex       | planation        |                   |                    |
| See A | Addıtıonal Data Table              |   |          |                  |                   |                    |
|       |                                    |   |          |                  |                   |                    |
|       |                                    |   |          |                  |                   |                    |
|       |                                    |   |          |                  |                   |                    |
|       |                                    |   |          |                  |                   |                    |
|       |                                    | +   |          |                  |                   |                    |

Page **4** 

| Schedule D (Form 990) 2018  | Page <b>5</b>      |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | nation (continued) |
| Return Reference            | Explanation        |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |

Schedule D (Form 990) 2018

# Additional Data

Software Version:

**EIN:** 23-2800431

Name: ADVANCED COMMUNITY SERVICE ASSOCIATES

Supplemental Information

Return Reference Explanation

PART X, LINE 2
THE CENTER AND CONTROLLED ENTITIES RECOGNIZE THE BENEFITS OF UNCERTAIN TAX POSITIONS ONLY WHERE THE POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED ASSUMING EXAMINATION BY TAX A UTHORITIES MANAGEMENT HAS ANALYZED THE COMPANIES' TAX POSITIONS AND HAS CONCLUDED THAT NO

Software ID:

WHERE THE POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED ASSUMING EXAMINATION BY TAX A UTHORITIES MANAGEMENT HAS ANALYZED THE COMPANIES' TAX POSITIONS AND HAS CONCLUDED THAT NO LIABILITY SHOULD BE RECORDED RELATED TO UNCERTAIN TAX POSITIONS TAKEN ON RETURNS FILED FO R OPEN TAX YEARS 2016 THROUGH 2018, OR EXPECTED TO BE TAKEN IN THE COMPANIES' 2019 TAX RET URNS THE COMPANIES ARE NOT AWARE OF ANY TAX POSITIONS FOR WHICH IT IS REASONABLY POSSIBLE THAT THE TOTAL AMOUNTS OF UNRECOGNIZED TAX BENEFITS WILL CHANGE MATERIALLY IN THE NEXT TW ELVE MONTHS

| efil  | e GRAPHIC pr                                | int - DO NOT PROCESS  | s Filed Dat         | a -   | DLN: 934                 | 19333      | 31006           | 039  |
|-------|---|---|---------------------|---|--------------------------|------------|-----------------|------|
| Sch   | edule J                                     | Cor   | npensat             | ion Information   | 40                       | 1B No      | 1545-0          | 0047 |
| (For  | n 990)                                      | For certain Officers  | , Directors, 1      | Trustees, Key Employees, and Hig  | hest                     |            |                 |      |
|       |   | ➤ Complete if the organ   |                     | ated Employees<br>vered "Yes" on Form 990, Part IV                                | , line 23.               | 20         | 18              | }    |
| _     |   | -   | ▶ Attach            | ı to Form 990.  |                          |            |                 |      |
| •     | tment of the Treasury<br>al Revenue Service | ► Go to <u>www.irs.gov/</u>   | <u>гогт1990</u> тог | instructions and the latest infor   | nation.                  |            | to Pul<br>ectio |      |
|       | me of the organiza                          | ation<br>SERVICE ASSOCIATES   |                     |   | Employer identificat     | ion nu     | ımber           |      |
| ADV   | ANCED COMMONTT                              | SERVICE ASSOCIATES  |                     |   | 23-2800431               |            |                 |      |
| Pa    | rt I Questi                                 | ons Regarding Compensation  | on                  |   |                          |            |                 |      |
|       |   |   |                     |   |                          |            | Yes             | No   |
| 1a    |   |   |                     | f the following to or for a person liste<br>by relevant information regarding the |                          |            |                 |      |
|       |   | or charter travel   |                     | Housing allowance or residence for  | •                        |            |                 |      |
|       | _   | companions  |                     | Payments for business use of perso  |                          |            |                 |      |
|       |   | nification and gross-up payments ary spending account                       |                     | Health or social club dues or initiating Personal services (e.g., maid, chau      |                          |            |                 |      |
|       | Discretion                                  | ary spending account  | Ш                   | Personal services (e.g., maid, chau   | neur, cher)              |            |                 |      |
| b     |   | kes in line 1a are checked, did the<br>Il of the expenses described above   |                     | ollow a written policy regarding payn<br>nplete Part III to explain               | nent or reimbursement    | 1b         |                 |      |
| 2     |   |   |                     | or allowing expenses incurred by all<br>ir, regarding the items checked in line   | . 1.2                    | 2          |                 |      |
|       | directors, truste                           | es, officers, including the CEO/Exe   | cutive Directo      | r, regarding the items checked in line  | e la.                    |            |                 |      |
| 3     |   |   |                     | ed to establish the compensation of t   | he                       |            |                 |      |
|       |   | EO/Executive Director Check all to<br>dorganization to establish compe      |                     | CEO/Executive Director, but explain   | ın Part III              |            |                 |      |
|       | Componer                                    | tion committee  | П                   | Written ampleyment centrast   |                          |            |                 |      |
|       |   | ition committee<br>ent compensation consultant                              | H                   | Written employment contract Compensation survey or study                          |                          |            |                 |      |
|       |   | of other organizations  |                     | Approval by the board or compensa   | ition committee          |            |                 |      |
| 4     |   | -   | 0, Part VII, Se     | ection A, line 1a, with respect to the f  |                          |            |                 |      |
|       | related organiza                            | tion  |                     |   |                          |            |                 |      |
| а     | Receive a sever                             | ance payment or change-of-contro  | ol payment?         |   |                          | 4a         |                 | No   |
| b     | •   | receive payment from, a supplen   | •                   | •   |                          | 4b         |                 | No   |
| С     |   | receive payment from, an equity   |                     | nsation arrangement?<br>plicable amounts for each item in Par                     | + 111                    | 4c         |                 | No   |
|       | ir res to any c                             | il illies 4a-c, list the persons and p                                      | novide the app      | Silicable affloring for each item in Far  |                          |            |                 |      |
|       | Only 501(c)(3                               | ), 501(c)(4), and 501(c)(29) o  | rganizations        | must complete lines 5-9.  |                          |            |                 |      |
| 5     |   | ed on Form 990, Part VII, Section on the revenues of                        |                     | the organization pay or accrue any  |                          |            |                 |      |
| а     | The organization                            | 17  |                     |   |                          | 5a         |                 | No   |
| b     | Any related orga                            |   |                     |   |                          | 5b         |                 | No   |
|       | •   | 5a or 5b, describe in Part III  |                     |   |                          |            |                 |      |
| 6     |   | ed on Form 990, Part VII, Section of<br>ontingent on the net earnings of    | A, line 1a, did     | the organization pay or accrue any  |                          |            |                 |      |
| а     | The organization                            |   |                     |   |                          | <b>6</b> a |                 | No   |
| b     | Any related orga                            |   |                     |   |                          | 6b         |                 | No   |
| _     | •   | 6a or 6b, describe in Part III  |                     |   |                          |            |                 |      |
| 7     |   | ed on Form 990, Part VII, Section a<br>escribed in lines 5 and 6? If "Yes," |                     | the organization provide any nonfixe<br>art III                                   | d                        | 7          |                 | No   |
| 8     |   |   |                     | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," d       | escribe                  |            |                 | N.   |
| 9     |   | 3, did the organization also follow   | the rebuttable      | presumption procedure described in  | Regulations section      | 9          |                 | No   |
| Eau 1 |   | ction Act Notice, see the Instr   | uctions for E       | orm 990   | 50053T <b>Schedule 1</b> |            | , 000)          | 2018 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in column (B) reported other deferred (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other benefits

|  |      | compensation | compensation | reportable<br>compensation | compensation  | Bellettes |   | as deferred on prior<br>Form 990 |
|--|------|--------------|--------------|----------------------------|---|-----------|---|----------------------------------|
| 1 EDWARD F HEFFRON EDD<br>PRESIDENT      | (i)  | 0            | 0            | 0                          | 0   | 0         | 0   | 0                                |
|  | (ii) | 132,553      | 0            | 0                          | 24,153  | 16,682    | 173,388   | 0                                |
| 2 CYRIL PUHALLA<br>PHYSICIAN             | (i)  | 10,387       | 0            | 0                          | 0   | 0         | 10,387  | 0                                |
|  | (ii) | 223,009      | 0            | 0                          | 16,451  | 7,584     | 247,044   | 0                                |
| 3 MUHAMMED A RAHMAN DIRECTOR             | (i)  | 117,351      | 0            | 0                          | ble ation         compensation         as deferred on prior Form 990           0         0         0         0           24,153         16,682         173,388         0           0         0         10,387         0 |           |   |                                  |
| 4 NELSON K ASANTE                        | (ii) | 297,361      | 0            | 0                          | 18,900  | 16,924    | 333,185   | 0                                |
| 4 NELSON K ASANTE<br>PHYSICIAN           | (i)  | 23,378       | 0            | 0                          | 0   | 0         | 23,378  | 0                                |
|  | (ii) | 206,568      | 0            | 0                          | 16,100  | 19,173    | 241,841   | 0                                |
| <b>5</b> SANJAY CHANDRAGIRI<br>PHYSICIAN | (i)  | 120,138      | 0            | 0                          | 0   | 0         | Form 990  0 0  173,388 0  10,387 0  247,044 0  117,351 0  333,185 0  23,378 0  241,841 0  120,138 0 |                                  |
|  | (ii) | 196,125      | 0            | 0                          | 18,900  | 15,618    | 230,643   | 0                                |
|  |      |              |              |                            |   |           |   |                                  |
|  |      |              |              |                            |   |           |   |                                  |
|  |      |              |              |                            |   |           |   |                                  |
|  |      |              |              |                            |   |           |   |                                  |
|  |      |              |              |                            |   |           |   |                                  |

| 4 NELSON K ASANTE<br>PHYSICIAN           | (i)  | 23,378  | 0 | 0 | 0      | 0      | 23,378   | 0                 |
|--|------|---------|---|---|--------|--------|----------|-------------------|
|  | (ii) | 206,568 | 0 | 0 | 16,100 | 19,173 | 241,841  | 0                 |
| <b>5</b> SANJAY CHANDRAGIRI<br>PHYSICIAN | (i)  | 120,138 | 0 | 0 | 0      | 0      | 120,138  | 0                 |
|  | (ii) | 196,125 | 0 | 0 | 18,900 | 15,618 | 230,643  | 0                 |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        |          |                   |
|  |      |         |   |   |        |        | Schedule | J (Form 990) 2018 |

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

| efile GRAPH   | Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  ▶ Attach to Form 990 or 990-EZ.  ▶ Go to www.irs.gov/Form990 for the latest information.  BETHERION SERVICE ASSOCIATES  Employer ide 23-2800431 |                      |                  | N: 93493331006039 |                    |   |
|---|--|----------------------|------------------|-------------------|--------------------|---|
| (Form 990 or 990- EZ)  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  ► Attach to Form 990 or 990-EZ.  ► Go to <u>www.irs.qov/Form990</u> for the latest information. |  |                      |                  |                   |                    | OMB No 1545-0047  2018  Open to Public Inspection |
| ADVANCED COMM   | UNITY SERVIC   |                      |                  | • •               | ntification number |   |
| Return<br>Reference   |  |                      |                  | Explanation       |                    |   |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11B   | BOARD R  | EVIEWS FORM 990 AT E | BOARD OF DIRECTO | R MEETING         |                    |   |

Return Explanation
Reference
FORM 990 REVIEWED BY BOARD OF DIRECTORS AT MEETING

990 Schedule O, Supplemental Information

FORM 990, REVIEWED BY BOARD OF DIRECTORS AT MEETING
PART VI,
SECTION B,
LINE 15

Return Explanation
Reference
FORM 990, ORGANIZATION DOCUMENTS AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

FORM 990, ORGANIZATION DOCUMENTS AVAILABLE UPON REQUEST
PART VI,
SECTION C,
LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference NO CHANGE FROM PRIOR YEAR

FORM 990. PART XII, LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No 1545-0047

DLN: 93493331006039

Open to Public Inspection

| Name of the organization ADVANCED COMMUNITY SERVICE ASSOCIATES  |   |                     |          |                                     |                                       |                          | Emp                 | oloyer identifi                          | ication r | ıumber                                 |        |                    |
|---|---|---------------------|----------|-------------------------------------|---------------------------------------|--------------------------|---------------------|--|-----------|--|--------|--------------------|
|   |   |                     |          |                                     |                                       |                          |                     | 2800431                                  |           |  |        |                    |
| Part I Identification of Disregarded Entities Complete  | e if the organi                         | zation answer       | ed "Yes  | on Form 9                           | 990, Part                             | IV, line 33              | B.                  |  |           |  |        |                    |
| (a) Name, address, and EIN (if applicable) of disregarded entity  |   |                     |          | Legal domic                         | (c)<br>omicile (state Toting country) |                          | (d)<br>Total income |  | sets      | (f) Direct controlling entity          |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
| Part II Identification of Related Tax-Exempt Organizat related tax-exempt organizations during the tax year |   | te if the organ     | iization | answered "                          | Yes" on F                             | orm 990,                 | Part I              | V, line 34 bed                           | cause it  | had one or                             | more   |                    |
| (a)<br>Name, address, and EIN of related organization   | Prima                                   | (b)<br>ary activity | Legal do | (c)<br>micile (state<br>gn country) |                                       | <b>d)</b><br>ode section | Public<br>(if sect  | (e)<br>charity status<br>tion 501(c)(3)) | Dire      | <b>(f)</b><br>ct controlling<br>entity | en     | ontrolle<br>itity? |
| (1)SCRANTON COUNSELING CENTER 326 ADAMS AVE   | MENTAL HEA                              | ALTH SERVICES       | PA       |                                     | 501(C)(3)                             |                          | 509(A)              | (2)                                      |           |  | Yes    | No<br>No           |
| SCRANTON, PA 18503<br>24-0795620  |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
| (2)HARRISON HOUSE PERSONAL CARE HOME<br>712 HARRISON AVE  | HOUSING FO                              | OR<br>ED & ELDERLY  | PA       |                                     | 501(C)(3)                             |                          | 509(A)(2)           |  |           |  |        | No                 |
| SCRANTON, PA 18510<br>23-2761822  |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
| (3)SCC CARE 326 ADAMS AVE   | RESIDENTIA<br>MENTAL HEA<br>DISABILITIE |                     |          | PA                                  | 501(C)(3)                             |                          | 509(A)(2)           |  |           |  |        | No                 |
| SCRANTON, PA 18503 27-0328338  (4)LOURDESMONT BEHAVIORAL HEALTH SERVICES                                    | MENTAL HEA                              | ALTH SERVICES       |          | PA                                  | 501(C)(3)                             |                          | 509(A)              | (2)                                      |           |  |        | No                 |
| 326 ADAMS AVE<br>SCRANTON, PA 18503<br>46-3003937   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
|   |   |                     |          |                                     |                                       |                          |                     |  |           |  |        |                    |
| For Paperwork Reduction Act Notice, see the Instructions for Forr   | m 990                                   |                     |          | t No 50135                          | <u> </u>                              |                          |                     |  | School    | lule R (Form                           | 990) 3 | 018                |

| (a)<br>Name, address, and EIN of<br>related organization              |                         | <b>(b)</b><br>Primary<br>activity | (c) Legal domicile (state or foreign country) | (d)<br>Direct<br>controlling<br>entity | Predominant Income(related unrelated, excluded from tax under sections 512- | total income                   |                                       | (h) Disproprtionate allocations?  Yes No |                                    | Code V-UB<br>amount in b<br>20 of<br>Schedule K<br>(Form 106 | I Ger<br>ox ma<br>pa | (j)<br>eral or<br>naging<br>rtner? |                                  | ntage                  |
|---|-------------------------|-----------------------------------|---|--|---|--------------------------------|---------------------------------------|--|------------------------------------|--|----------------------|------------------------------------|----------------------------------|------------------------|
|   |                         |                                   |   |  | 514)  |                                |                                       |  |                                    |  | Ye                   | No                                 | 1                                |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      |                                    |                                  |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      | -                                  |                                  |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      | +                                  |                                  |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      | +                                  |                                  |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      | +                                  |                                  |                        |
|   |                         |                                   |   |  |   |                                |                                       |  |                                    |  |                      |                                    | 1                                |                        |
| IV Identification of Related Organ because it had one or more related |                         |                                   |   |  |   | ızatıon ans                    | wered "Yes                            | " on F                                   | orm 9                              | 90, Part I'  | /, line              | 34                                 |                                  |                        |
|   |                         | s a corporation                   |   | st during th                           | (d) controlling Tyentity (Co  | (e)                            | wered "Yes  (f) Share of total Income | Share                                    | (g)<br>e of end-<br>year<br>assets | -of- Per   | /, line (h) centage  | .                                  | (1)<br>Section (13) con<br>entit | 512(b<br>trolle<br>ty? |
| because it had one or more related  (a)  Name, address, and EIN of    | organizations treated a | s a corporation                   | (c) egal micile or foreign                    | st during th                           | (d) controlling Tyentity (Co  | (e) pe of entity corp, S corp, | <b>(f)</b><br>Share of total          | Share                                    | (g)<br>e of end-<br>year           | -of- Per   | (h)                  | .                                  | Section<br>(13) con<br>entit     | 512(b<br>trolle        |
| because it had one or more related  (a)  Name, address, and EIN of    | organizations treated a | s a corporation                   | (c) egal micile or foreign                    | st during th                           | (d) controlling Tyentity (Co  | (e) pe of entity corp, S corp, | <b>(f)</b><br>Share of total          | Share                                    | (g)<br>e of end-<br>year           | -of- Per   | (h)                  | .                                  | Section<br>(13) con<br>entit     | 512(b<br>trolle<br>ty? |
| because it had one or more related  (a)  Name, address, and EIN of    | organizations treated a | s a corporation                   | (c) egal micile or foreign                    | st during th                           | (d) controlling Tyentity (Co  | (e) pe of entity corp, S corp, | <b>(f)</b><br>Share of total          | Share                                    | (g)<br>e of end-<br>year           | -of- Per   | (h)                  | .                                  | Section<br>(13) con<br>entit     | 512(b<br>trolle<br>ty? |
| because it had one or more related  (a)  Name, address, and EIN of    | organizations treated a | s a corporation                   | (c) egal micile or foreign                    | st during th                           | (d) controlling Tyentity (Co  | (e) pe of entity corp, S corp, | <b>(f)</b><br>Share of total          | Share                                    | (g)<br>e of end-<br>year           | -of- Per   | (h)                  | .                                  | Section<br>(13) con<br>entit     | 512(b<br>trolle<br>ty? |

| Schedule K (Fulli 990) 2010   |            | Pā  | ge <b>3</b> |
|---|------------|-----|-------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.                 |            |     |             |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  |            | Yes | No          |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |            |     |             |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity  | 1a         |     | No          |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  | 1b         |     | No          |
| c Gift, grant, or capital contribution from related organization(s)   | 1c         |     | No          |
| d Loans or loan guarantees to or for related organization(s)  | 1d         |     | No          |
| e Loans or loan guarantees by related organization(s)   | 1e         |     | No          |
| f Dividends from related organization(s)  | 1f         |     | No          |
| g Sale of assets to related organization(s)   | <b>1</b> g |     | No          |
| h Purchase of assets from related organization(s)   | 1h         |     | No          |
| i Exchange of assets with related organization(s)   | <b>1</b> i |     | No          |
| j Lease of facilities, equipment, or other assets to related organization(s)  | 1j         |     | No          |
| k Lease of facilities, equipment, or other assets from related organization(s)  | 1k         |     | No          |
| l Performance of services or membership or fundraising solicitations for related organization(s)  | 11         |     | No          |
| m Performance of services or membership or fundraising solicitations by related organization(s)   | 1m         | Yes |             |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   | 1n         |     | No          |
| o Sharing of paid employees with related organization(s)  | 10         | Yes |             |
| p Reimbursement paid to related organization(s) for expenses  | 1p         |     | No          |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   | <b>1</b> q |     | No          |

| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s)                            |                         |                      |                     | 1k       | No  |
|--|-------------------------|----------------------|---------------------|----------|-----|
| l Performance of services or membership or fundraising solicitations for related organization(s)                 |                         |                      |                     | 11       | No  |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)           |                         |                      | i i                 | 1m Ye    | s   |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                  |                         |                      |                     | 1n       | No  |
| $oldsymbol{o}$ Sharing of paid employees with related organization(s)  |                         |                      |                     | 1o Ye    | S   |
| n. Reimburgement hald to related organization(s) for expenses  |                         |                      |                     | 1p       | No  |
| p Reimbursement paid to related organization(s) for expenses   |                         |                      |                     | $\vdash$ |     |
| <b>q</b> Reimbursement paid by related organization(s) for expenses  |                         |                      |                     | 1q       | No  |
| r Other transfer of cash or property to related organization(s)  |                         |                      |                     | 1r       | No  |
| ${f s}$ Other transfer of cash or property from related organization(s)  |                         |                      |                     | 1s       | No  |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin | e, including covered re | elationships and tra | nsaction thresholds |          |     |
| (a) Name of related organization  (b) Transaction Amount involved type (a-s)                                     |                         |                      |                     |          | red |
| (1)SCRANTON COUNSELING CENTER  | 0                       | 590,800              | COST                |          |     |
| (2)SCRANTON COUNSELING CENTER  | М                       | 24,000               | COST                |          |     |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | domicile | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section |    | (f)<br>Share of<br>total<br>Income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtionate<br>allocations? |    | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |     | (k)<br>Percentage<br>ownership |  |
|--|--------------------------------|----------|--|---------|----|------------------------------------|--|--|----|---|---|-----|--------------------------------|--|
|  |                                |          | 514)   | Yes     | No |                                    |  | Yes                                    | No |   | Yes                                       | No  |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  |                                |          |  |         |    |                                    |  |  |    |   |   |     |                                |  |
|  | ı                              |          |  |         |    |                                    |  |  |    | Schedul   | e R (Form                                 | 199 | 0) 2018                        |  |

