# DLN: 93493153013440

2018

OMB No. 1545-0047

Department of the Treasury

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Go to  $\underline{\textit{www.irs.gov/Form990}}$  for instructions and the latest information.

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

		nue Service		ning 07-01-2018 , and ending 06-	30-2019			
		pplicable:	C Name of organization	ming 07-01-2010 , and ending 00-	30-2019	D Employe	r identif	fication number
		change	GETTYSBURG HOSPITAL					
□ Nа	me ch	ange				23-1352	220	
	tial ret		Doing business as					
		n/terminated d return	Number and street (or P.O. box if ma	ail is not delivered to street address) Room/	suite	E Telephone	number	r
		on pending	DO BOY 2767	an is not delivered to street address) hoomy.	Saire	(717) 85	1-3055	;
			City or town, state or province, coun	try, and ZIP or foreign postal code				
			YORK, PA 17405			<b>G</b> Gross rec	eipts \$ 2	97,510,908
			F Name and address of principal	officer:	H(a)	Is this a group ret	urn for	
			Roxanna Gapstur PO BOX 2767			subordinates?		□Yes <b>☑</b> No
			YORK, PA 174052767			Are all subordinate	es	☐ Yes <b>☑</b> No
Ta:	x-exen	npt status:	<b>☑</b> 501(c)(3)	insert no.)	I	included? If "No," attach a lis	st (see	
1 W	ehsit	e: > \//\/	/W.WELLSPAN.ORG	111361C 110.)		Group exemption i	•	•
	CDSIC		W.WEELST ANT. SING			,,		
<b>K</b> Forr	n of or	rganization	: 🗹 Corporation 🗌 Trust 🔲 Assoc	ciation ☐ Other ▶	<b>L</b> Year o	f formation: 1919	<b>M</b> State	of legal domicile: PA
			·					
Pa	art I	Sum	mary					
			scribe the organization's mission or	· most significant activities: anization dedicated to providing high q	wality heal	Ith care services fo	r the ne	eonle who live work
eu eu				y, Pennsylvania and northern Maryland		itii care services io	i tile pe	sopie wild live, work
Ĕ	-							
Ē	-							
<u>چ</u>	,	Check thi	is box ▶ ☐ if the organization disc	continued its operations or disposed of	more than	n 25% of its net as	sets	
<u>ن</u> بر				g body (Part VI, line 1a)			3	14
သ တ	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	8
Ĕ	5	Total nun	nber of individuals employed in cal	endar year 2018 (Part V, line 2a) .			5	922
Activities & Governance	6	Total nun	nber of volunteers (estimate if nec	essary)			6	284
⋖	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	1,145,798
	b	Net unrel	lated business taxable income from	Form 990-T, line 34			7b	420,937
						Prior Year		Current Year
Qı	8	Contribut	cions and grants (Part VIII, line 1h)			414,0	10	1,176,210
Ravenue	9	Program	service revenue (Part VIII, line 2g)			186,412,6	08	229,318,836
Àċ	10	Investme	ent income (Part VIII, column (A), li	nes 3, 4, and 7d ) . . . .		8,294,3	30	11,381,305
	11	Other rev	venue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)		722,0	61	845,566
	12	Total rev	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)		195,843,0	09	242,721,917
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3 )		7,247,7	08	25,087,825
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)				(
83	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5-10)		58,584,5	29	62,284,468
Expenses	16a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)				(
χbe	b	Total fund	raising expenses (Part IX, column (D), li	ine 25) ▶255,635				
ш	17	Other exp	penses (Part IX, column (A), lines 1	l1a-11d, 11f-24e)		111,373,2	40	127,768,967
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)		177,205,4	77	215,141,260
	19	Revenue	less expenses. Subtract line 18 fro	m line 12		18,637,5	32	27,580,657
Net Assets or Fund Balances					Begi	nning of Current Ye	ar	End of Year
aan	20	Tatal ass	ata (Dart V. lina 16)		-	207.041.2	26	210 501 204
A B			ets (Part X, line 16)			287,941,3	_	319,581,386
ĕ,Ĕ	l		vilities (Part X, line 26)			47,076,3	_	56,193,183
			ts or fund balances. Subtract line 2	1 from line 20		240,864,9	90	263,388,203
	rt II r pena		<b>ature Block</b> eriurv. I declare that I have exami	ned this return, including accompanyir	na schedule	es and statements.	and to	the best of mv
know	ledge	and belie		Declaration of preparer (other than of	-			,
any k	nowle	eage.						
		*****	*			2020-06-01		
Sign		Signati	ure of officer			Date		
Here	•	Michae	el F O'Connor CFO					
			r print name and title					
		P	rint/Type preparer's name	Preparer's signature	Date		TI <b>N</b> 0 <b>1</b> 87156	.3
Paid	t					self-employed		
Pre	pare	er   F	irm's name 🕨 WellSpan Health			Firm's EIN ► 13-5	381590	
Use	On	ly  ₌	Firm's address ► 3350 WHITEFORD ROAL	)		Phone no. (703) 8	93-0600	
			YORK, PA 17402					
M	h = TD			m =h=\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot		1		
viay t	ne IR	5 aiscuss	this return with the preparer show	n above? (see instructions)			⊔,	Yes 🗹 No

Statement of Program Service Accomplishments   Check if Schedule O contains a response or note to any line in this Part III	Form	990 (2	018)				Page <b>2</b>
1 Briefly describe the organization's mission:    Cettyburg Hospital is a fax evempt organization dedicated to providing high quality health care services for the people who live, work, travel through and vacation in Adams County, Pennsylvania and northern Maryland.    2	Pa	rt III	Statement of Program Se	rvice Accomplisi	nments		
1 Briefly describe the organization's mission:    Cettyburg Hospital is a fax evempt organization dedicated to providing high quality health care services for the people who live, work, travel through and vacation in Adams County, Pennsylvania and northern Maryland.    2			Check if Schedule O contains a i	response or note to a	ny line in this Part III .		🗆
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	1	Briefly					
the prior Form 990 or 990-E27	The (	Gettysbo	urg Hospital is a tax exempt orga vacation in Adams County, Penn	nization dedicated to sylvania and norther	providing high quality h n Maryland.	nealth care services for the people	who live, work, travel
If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services??	2	Did th	e organization undertake any sig	nificant program serv	vices during the year wh	ich were not listed on	
Did the organization cease conducting, or make significant changes in how it conducts, any program services or services?  If "Yes," describe these changes on Schedule O.  Bescribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a		the pr	ior Form 990 or 990-EZ?				☐ Yes 🗹 No
services?		If "Yes	s," describe these new services or	n Schedule O.			
If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 175,057,521 including grants of \$ 25,087,825) (Revenue \$ 230,023,609)  See Additional Data  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	3	Did th	e organization cease conducting,	or make significant o	changes in how it conduc	cts, any program	
Section 501(c)(3) and 501(c)(4) organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Cde: ) (Expenses \$ 175,057,521 including grants of \$ 25,087,825) (Revenue \$ 230,023,609)							☐ Yes ☑ No
4d Other program services (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )	4	Descri Sectio	ibe the organization's program se on 501(c)(3) and 501(c)(4) organ	rvice accomplishmen zations are required	to report the amount of		
4d Other program services (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )	4a	(Code:	) (Expenses \$	175,057,521	including grants of \$	25,087,825 ) (Revenue \$	230,023,609 )
4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )		See Ad	, , ,				
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )							
(Expenses \$ including grants of \$ ) (Revenue \$ )	4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
(Expenses \$ including grants of \$ ) (Revenue \$ )							
	4d			,	\$	) (Revenue \$	)
	40		<u> </u>			, ,	

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Pa	tiv Checklist of Required Schedules	1	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?	4	Yes	
5	If "Yes," complete Schedule C, Part II	-	165	
	If "Yes," complete Schedule C, Part III 🕏	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 2	7		No ——
	If "Yes," complete Schedule D, Part III 🥦	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15		15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

Dut the organization arrows "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former efficients, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, 1" Wo." of the last day of the yes, that was issued after December 31, 2021 [**Yes," across time 32 by through 24 and or organization have a tax-exempt bond issue with an outstanding principal amount of more than \$1.00,000 as of the last day of the year, that was issued after December 31, 2022 [**Yes," across time 32 by through 24 and organization more and proceeds of tex-exempt bonds beyond a temporary period exception?  C Did the organization maintain an escrow account other than a refuncing escrow at any time during the year?  C Did the organization maintain an escrow account other than a refuncing escrow at any time during the year?  24d		990 (2018)			Page 4	
23 Yes control of the organization anewer "Net" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former offices, director, trustees, key employees, and highest compensated employees? If "Nes, complete Schedule J, Part VII and the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24 brough 24d and completes Schedule J, I "No. 7, for to line 25 and completes Schedule J, I "No. 7, for to line 25 and completes Schedule J, I "No. 7, for to line 25 and completes Schedule J, I "No. 7, for to line 25 and completes Schedule J, I "No. 7, for to line 25 and completes Schedule J, Part V, I "No. 8, complete Schedule J, Part V, I was a sound of the organization in an escrew account other than a refunding escrew at any time during the year?  42d Ves 10 do the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  42d blue organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  42d blue organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  42d Ves 20 do the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  42d blue organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  42d Ves 20 do the organization engage in an excess benefit transaction with a disqualified person during the year? If "yes," complete Schedule I, Part I, "Yes," complete Sc	Pai	Checklist of Required Schedules (continued)		V -	B1 -	
the last day of the year, that was issued after December 31, 2002? If "Fee," answer lines 24b through 24d and complete Schedule K. If Vin. for to the 25s b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  d Did the organization escape in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II (10), and 501 (10),	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			No	
to bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c	24a	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a	Yes		
to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I.  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization in prior Forms 990 or 990-E27  for "Yes," complete Schedule I., Part I.  25b Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III.  27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III.  28c Was the organization are yet to a business transaction with one of the following parties (see Schedule L., Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV.  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV.  28b In N.  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV.  28c In N.  28c In N.  28c In N.  28d In N.	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No	
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was to been reported on any of the organization report on any of the organization with a disqualified person in a prior year, and that the transaction have been reported on any of the organization with a disqualified person in a prior year, and that the transaction have been reported on any of the organization with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with one or the following parties or disqualified person?  If "Yes," complete Schedule I, Part II is 10 bit the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II is 10 bit the organization provide a grant you abusiness transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instruction of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions? If "Yes," complete Schedule L, Part IV instructions? If "Yes," complete Schedule L, Part IV instructions? If "Yes," complete Schedule R, Part I, Instructions? If "Yes," complete Schedule R, Part I, Instructions? If "Yes," complete S	c		24c		No	
Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization report on any prior year, and that the transaction has not been reported on any of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  26 In the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27 In the different organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable thereof, a grant slope, conclitions, and exceptions):  28 In a Aurient or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28.  28 In N  29 In the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 29 N  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 3  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  31 If "Yes," complete Schedule M, Part I 1  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  33 Did the organization receive any parties of the part I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No	
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27  If "Yes," complete Schedule L, Part I I Part II, Illiper Complete Schedule L, Part I I I Part II I I I Part II I I I I I I I I I I I I I I I I I	25a	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		No	
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part III  17 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  18 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  28a N.  b A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .  28b N.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  29 N.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II .  31 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II .  32 Did the organization osell, exchange of a separate from the organization under Regulations sections 301.7701-2 and	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		No	
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   28   28   28   28   28   28   28	26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No	
instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or level employee? If "Yes," complete Schedule L, Parl IV.  28b N  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or level employee? If "Yes," complete Schedule L, Parl IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Parl I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  32 If "Yes," complete Schedule N, Parl II.  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3 If "Yes," complete Schedule R, Parl I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parl II, III, or IV, and Parl V, Iline 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iline 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete	27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No	
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28b N  28c N  28c N  28c N  28c N  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 N  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 N  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  31 If "Yes," complete Schedule N, Part II  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b Yes  35b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. Part V in the payments to vendors and reportable gaming  Yes  10 Enter	28					
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 No.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 No.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 No.  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that its trated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 1  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 900 flers are required t	а		28a		No	
officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Was the organization receive any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Yes  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If 'Yes to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O.  All Form 990 filers are required to complete Schedule O.  b Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  c Did the organization comply with backup withholding	b		28b		No	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV				
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Did the organization so bit (b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V    Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, line 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Table Total Report Did the organization complete Schedule O.  Did the organization complete Schedule on the part VI    Did the organization of the part VI    Did the organization complete Schedule O    Did the organization of Forms W-2G included in line 1a. Enter -0- if not applicable    Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No	
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II .  32 N  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	30		30		No	
32 N  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No	
33	32		32		No	
Part V, line 1	33		33		No	
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34	nd. I	34	Yes		
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b	Yes		
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 N  N  N  N  N  N  N  N  N  N  N  N  N	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		No	
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	37		No	
Check if Schedule O contains a response or note to any line in this Part V	38		38	Yes		
Ta Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	Pa					
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable     1a     0       b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable     1b     0       c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Voc	□ No	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   0		res	NO	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	_					
	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes		

	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20	l
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		Г
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	
	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		

If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . . . . . . . . . . . . . .

solicit any contributions that were not tax deductible as charitable contributions? . . . .

Organizations that may receive deductible contributions under section 170(c).

**d** If "Yes," indicate the number of Forms 8282 filed during the year . . . .

Sponsoring organizations maintaining donor advised funds.

a Gross income from members or shareholders . . . . . . .

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization

If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

**9a** Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

**b** Gross income from other sources (Do not net amounts due or paid to other sources 

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

**b** Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans . . . . 

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

**5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

7d

10a 10b

11a

11b

12b

13b

13c

5b 5c 6a

**7**b

7c

7e

7f

7g

7h

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12a

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Nο Nο Nο 6b 7a No

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Nο

No

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Nο

Nο

No

No

Nο

Nο

No

Nο

Form 990 (2018)

Form	990 (2018)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	·	onse to	lines 🗹
<u>Se</u>	ction A. Governing Body and Management		<b>W</b> = -	
1a	Enter the number of voting members of the governing body at the end of the tax year 14		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	3		No	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	<u> </u>
	Each committee with authority to act on behalf of the governing body?	8b	Yes	<del>                                     </del>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	. \	No
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Coae	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		110
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		.,	
		16b	Yes	
<u>Se</u>	ction C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶			
	PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Former Highest compensatemployee Individual trustee or director Officer organizations (ey employee MISC) related Institutional below dotted organizations line) Trustee See Additional Data Table

			_	<u> </u>									Page <b>8</b>
(A) Name and Title Average hours per week (list any hours			(C) lo not lox, u	c) ot che unles	neck mo	ore	Rep- comp fro organiz	(D) portable pensation om the zation (\	n W-	(E) Reportable compensation from related organizations (W-		(F) Estimated amount of othe compensation from the	
or related figanizations low dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	. 2/109	99-M12C	.)	2/1049-MI2	C)	relat	:ed
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compensated											ompen	sation	-
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	(B) Average ours per yeek (list ny hours per yeek (list ny hours per related solved in the per yeek (list ny hours per yeek (l	(B) Average ours per yeek (list ny hours per related ganizations line)  Individual track of the control of the	(B) Average ours per yeek (list ny hours per related ganizations line)  Individual trustee  Individual trustee  In Section A  In ot limited to those listenization > 64  Position (do than one both is both and director or director or trustee, keep yeek (list nization) > 64  In ot limited to those listenization > 64  Per, director or trustee, keep yeek individual  Sum of reportable compensation for yeek or accrue compensated independent on for the calendar year (A) usiness address	(B) Average ours per veek (list ny hours per related ganizations low dotted line)  In Statutional Truster  In Statutional Tru	(B) Average cours per veek (list my hours or related parizations low dotted line)  In stitutional Truster in stit	Average lours per veek (list my hours or related janizations low dotted line)  III, Section A  not limited to those listed above) who nization  64  Arer, director or trustee, key employee, or such individual  sum of reportable compensation and or seater than \$150,000? If "Yes," complete Schedule J for such per compensated independent contractors on for the calendar year ending with or (A) usiness address	Average hours per yeek (list an one box, unless person is both an officer and a director/trustee) is both an officer and a director/trustee) in Situational Trustee in Institutional Trustee in Inst	Average hours per fund on the companies of than one box, unless person is both an officer and a director/trustee)  Or print of the companies o	Average hours per veek (list my hours or related paraizations to word to box, unless person is both an officer and a director/trustee)  Or related paraizations to word to box to both an officer and a director/trustee)  Or director to the provided paraizations to word to both an officer and a director/trustee)  Or director to the provided paraization to the provided paraization of the provided paraizations to word to both an officer and a director/trustee)  III, Section A  III, Section A	(C) Reportable course per than one box, unless person is both an officer and a director/trustee) or related annizations of or condition (an not check more than one box, unless person is both an officer and a director/trustee) or condition of the condition of t	Average point of the compensation of the compensation from the point of the compensation from the organization (%) and the compensation from the compens	Average position (do not check more than one box, unless person is both an officer and a director/furstee) position (do not check more than one box, unless person is both an officer and a director/furstee) and incomplete state of the compensation from the organizations (W-2/1099-MISC) and the compensation from the organizations (W-2/1099-MISC) and the compensation from the organization or individual and the compensation from the organization or individual for year, "complete Schedule J for such person	Average Position (do not check more than one box, unless person is both an officer and a director/trustee) is person one box unless person is both an officer and a director/trustee) is person of the director/trustee is related organization (W-2/1099-MISC) is person of the director/trustee) in the director/trustee is person of the director

		(2018)												Page <b>9</b>
Part	VIII	Statement of						· B 17/11						
		Check if Schedul	e O contains a	a respo	onse or r	note to any	(/	A) revenue	Rela ex fur	(B) ated or empt action yenue	l I	(C) Jnrelated business revenue	tax	(D) Revenue scluded from under sections 512 - 514
	1a	Federated campaig	ns	<b>1</b> a					iev	renue [				312 - 314
nts Ints	Ь	Membership dues		<b>1</b> b										
Gra not	6	Fundraising events		1c										
, Ş	d	Related organizatio	ns	1d		413,919								
<u>≓</u> 5	e	Government grants (co	ontributions)	1e										
tions, er Sim	f	All other contributions and similar amounts nabove		1f		762,291								
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution in lines 1a - 1f:\$	ons included											
<u>5                                    </u>	_	<b>Total.</b> Add lines 1a	-1f	•		. •		1,176,210						
a)						Business	Code							
enc.	2a	EHR Incentive Program(	MU)				621500							
e Š	b	Net Patient Service					621500		68,269	244,58	·	979,0	568	
ce	C	W/O -Financial Assistan	ce				621500		87,758	,	7,758			
χerν	d	W/O-Bad Debt					621500	-13,0	61,675	-13,06	1,675			
Ē	e			_										
Program Service Revenue	f	All other program se	rvice revenue											
Ğ	g٦	Fotal. Add lines 2a-2	.f		<b>&gt;</b>	229,3	318,836							
		nvestment income (i			nterest,	and other								
	si	milar amounts) .		•		•	<u> </u>	3,030,251						3,030,251
		ncome from investme			ond prod			0						
	<b>5</b> F	Royalties	(i) Rea		· ·	· Personal	1		1					
	6a	Gross rents	(i) itea	'	(,	Croonar								
				05,881										
	_	Less: rental expenses		92,147										
	С	Rental income or (loss)		13,734										
	d	Net rental income o	r (loss)			. •		13,734				39,071		-25,337
		_	(i) Securit	ies	(ii)	Other								
		a Gross amount from sales of assets other than inventory		45,555		2,343	3							
	b Less: cost or other basis and 54,496,844 sales expenses													
	sales expenses  C Gain or (loss) 8,348,711  d Net gain or (loss)				2,343	3								
					<b>&gt;</b>	_	8,351,054						8,351,054	
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a													
ev.		Less: direct expense		a b			-							
<u>.</u>		Net income or (loss)			ents .	• •	L	0						
ŧ		Gross income from g		es.										
U		See Part IV, line 19		а										
	b	Less: direct expense	s	b			-							
	C	Net income or (loss)	from gaming	activit	ies .	. •	_	0	)					
		Gross sales of invent returns and allowand		a										
	b	Less: cost of goods s	sold	b			1							
	С	Net income or (loss)	from sales of	invent				0						
		Miscellaneous	Revenue		Busin	ess Code								
	11:	<sup>a</sup> Contract Revenue				900099		127,059	]			127,059		
	b Corner Cafe					722210		213,263	3	213,263				
	C	Gift Shop Sales				453220		288,487	,	288,487	,			
	d	All other revenue .			1	203,023	1	203,023						
	e	Total. Add lines 11a	-11d		٠.	<b>&gt;</b>		Q21 022	,					
	12	Total revenue. See	Instructions.					831,832		222.5				
								242,721,917	1	229,043,941		1,145,798		11,355,968 rm <b>990</b> (2018)

Forr	n 990 (2018)				Page <b>10</b>
	Statement of Functional Expenses	All -t/		daha aaliiiiii (A)	
sect	cion 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	` ,	
_	Check if Schedule O contains a response or note to any		(B)	(C)	🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,087,825	25,087,825	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,167,737	1,321,872	845,865	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	43,031,813	42,769,625	262,188	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,912,992	1,898,147	14,845	
9	Other employee benefits	11,809,540	11,717,898	91,642	
10	Payroll taxes	3,362,386	3,336,294	26,092	
11	Fees for services (non-employees):				
	ı Management	29,524,578		29,524,578	
	Degal	0		76.040	
	Accounting	76,019		76,019	
	Lobbying	0			
	Professional fundraising services. See Part IV, line 17	0			
	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column	39,298,664	38,942,088	356,576	
٤	(A) amount, list line 11g expenses on Schedule O)	33,230,004	30,342,000	330,370	
12	Advertising and promotion	31,824	21,532	10,292	
13	Office expenses	34,516,160	34,512,348	3,812	
14	Information technology	8,431,489		8,431,489	
15	Royalties	0			
16	Occupancy	2,537,334	2,503,074	34,260	
	Travel	85,578	75,019	10,559	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	19,661	19,556	105	
	Interest	1,163,499	1,163,499		
	Payments to affiliates	0	5.045.050		
	Depreciation, depletion, and amortization	5,346,268	5,346,268		
	Insurance	1,286,319	1,286,319		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Repair & Maintenance	3,123,982	3,098,343	25,639	
	<b>b</b> Utilities	1,547,631	1,544,147	3,484	
	c Reimbursed Expenses	255,635			255,635
	<b>d</b> Telephone	205,873	205,873		
	e All other expenses	318,453	207,794	110,659	
25	<b>Total functional expenses.</b> Add lines 1 through 24e	215,141,260	175,057,521	39,828,104	255,635
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
l	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
					Form <b>990</b> (2018)

Forn	า 990	(2018)					Page <b>11</b>
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			885,045	1	922,799
	2	Savings and temporary cash investments .		[	4,267,184	2	739,270
	3	Pledges and grants receivable, net		,	92,640	3	73,839
	4	Accounts receivable, net		[	26,812,138	4	30,885,506
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees. Complete		5	0	
Assets	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L.  Notes and loans receivable, net		6	0		
	-	·	1,703,545				
As	8	Inventories for sale or use		•	2,726,514	8 9	2,077,742 1.925.188
	9	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other		, · · ·	2,720,514	9	1,925,100
	IUa	basis. Complete Part VI of Schedule D		116,301,771			
	b	Less: accumulated depreciation	<b>10</b> b	66,947,625	41,618,407	<b>10</b> c	49,354,146
	11	Investments—publicly traded securities .			42,339,284	11	52,597,899
	12	Investments—other securities. See Part IV, line	11 .		123,372,205	12	145,521,330
	13	Investments—program-related. See Part IV, line	11 .			13	0
	14	Intangible assets			3,214,498	14	3,214,498
	15	Other assets. See Part IV, line 11			40,909,876	15	32,269,169
	16	Total assets. Add lines 1 through 15 (must equ	al line	34)	287,941,336	16	319,581,386
	17	Accounts payable and accrued expenses	•		2,075,171	17	3,155,433
	18	Grants payable				18	
	19	Deferred revenue			1,612,355	19	450,906
	20	Tax-exempt bond liabilities		33,829,626	20	41,097,075	
Ş	21	Escrow or custodial account liability. Complete F	of Schedule D		21		
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u> </u>		persons. Complete Part II of Schedule L				22	
	22	C	4 - 4 - 4 - 5	to all to a constitution	1 222 250	22	1 215 000

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1,215,000

10,274,769

56.193.183

241.309.623

22,078,580

263,388,203

319,581,386

Form **990** (2018)

1,333,250

8,225,944

47.076.346

219,404,014

21,460,976

240,864,990

287,941,336

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

23

24

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27

28 29

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33

34

Assets or Fund Balances

Net

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

3a Yes

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b Yes

## Additional Data

**Software ID:** 18007218

Software Version: 2018v3.1 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990 (2018)

Form 990, Part III, Line 4a:

Located in historic Gettysburg, Pennsylvania, Gettysburg Hospital has been serving the communities of Adams county and northern Maryland for more than 80 years. Beyond the acute care hospital, it has grown to be a comprehensive health-care provider with family health centers across the region, a very special maternity center, heart center, home health services, preventive health education and screening programs, and 24-hour emergency services. Gettysburg Hospital is this area's resource for meeting health and wellness needs. As a WellSpan Health hospital, Gettysburg Hospital and all of its facilities serve the community with the highest quality of care, compassion, and

excellenceSee Attached Federal Supplemental Information: WellSpan Health - 2019 Community Benefit Report

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ecto	r/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Kevin Mosser	1.00	Х		х				0	4,267,289	111,748
Pres end 12/31	40.00									
Edward Mackle MD	1.00	Х						0	561,386	81,349
Director	40.00									
James Williams	1.00	Х						0	0	0
Director	0.00									
Eric Flynn Secretary	1.00	Χ		х				0	0	0
,	0.00									

319,974

406,265

414,315

0

0

59,888

56,011

65,719

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Χ

Χ

Χ

40.00 1.00

> 0.00 1.00

40.00 1.00

> 0.00 2.00

0.00

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Director	0.00
Eric Flynn	1.00
Secretary	0.00
David Doud	1.00
Director	40.00
Paul Dende DO	1.00

Director

Director

Director

Director

Director

Edie Jardine

Philip Nicholson Jr MD

Kristin Stuempfle

Douglas E Eyer MD

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organization organizations from the any hours

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	and	a dir	ecto		ustee,	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Roxanna Gapstur	1.00	×		x				0	0	0	
Pres 1/1/19	40.00								)		
Orville G McBeth Jr MD	1.00	x						0	195,819	61,995	
Director	40.00							9	173,017	01,555	
Julie Ramsey	1.00	X		X				0	0	0	
Chairman	0.00			^				0	5		
	1.00										

0

0

0

0

0

811,162

615,063

36,438

230,802

641,117

239,963

Orville G McBeth Jr MD	1.00	X					0	19
Director	40.00						9	13
Julie Ramsey	1.00	X		x			0	
Chairman	0.00							
Denis Onieal	1.00	V					0	
Director	0.00	^					0	

1.00

40.00 1.00

> 0.00 1.00

0.00 1.00

0.00 40.00

> 0.00 1.00

40.00

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and Independent Contractors

Patric Quinlan DO

Director

Wayne Hill

Treasurer

Director

Vice Chair

Jane Hyde

Pres ex-officio

Michael F O'Connor

CFO - WellSpan

Dora Townsend

Shannon Harvey

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Melissa Hess

Admin-Clinical Ops

Michael Cogliano

**VP-Operations** 

William Steinour

Former Treasurer

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Michelle Williams Dir-Pharm Care	40.00					х		244,062	0	43,212
Angela Johnston VP-Patient Care	40.00					х		231,240	0	68,332

Dir-Pharm Care	0.00					·		,	
Angela Johnston	40.00				V	224 240		60.222	
VP-Patient Care					X	231,240	U	68,332	
Jeffrey Moyer	40.00				_	179,507	0	48,967	
Pharmacist					^	179,507	0	40,307	

181,711

218,841

40.00

0.00 40.00

> 0.00 0.00

40.00

50,515

55,485

6,790

66,635

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Cŀ	HED	ULE A	Pul	olic C	Charity Statu	s and Pub	olic Supp	ort ⊢	OMB No. 1545-0047
	m 990 C <b>Z</b> )	0 or		the or	ganization is a sect 4947(a)(1) nonexe Attach to Form 9	ion 501(c)(3) c mpt charitable	organization or trust.	I	2018
		the Treasury	•	Go to <u>t</u>	www.irs.gov/Forms				Open to Public Inspection
ımı	e of th	<del>nie Service</del> <b>ne organiza</b> i HOSPITAL	tion					Employer identific	<u> </u>
			r. p. bir. Ob. 11	<u> </u>	- (All : - : - : : - :		1 - 11-1 1 \ 6	23-1352220	
	rt I rganiz				<b>is</b> (All organization it is: (For lines 1 thro			see instructions.	
			•		sociation of churches	•		(A)(i).	
2	$\Box$	A school de	scribed in <b>section 1</b> :	70(b)(1	L)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
3	<b>☑</b>	A hospital o	or a cooperative hosp	ital serv	rice organization descr	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
ļ		A medical r		operate	ed in conjunction with	a hospital descri	bed in <b>section</b> 1	170(b)(1)(A)(iii). E	nter the hospital's
;			ation operated for the (iv). (Complete Part		of a college or univer	rsity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>
•		A federal, s	tate, or local governr	nent or	governmental unit de	scribed in <b>sectio</b>	n 170(b)(1)(A	ı)(v).	
7			ation that normally re O(b)(1)(A)(vi). (Co		a substantial part of it Part II.)	s support from a	governmental u	nit or from the gener	al public described in
3		A communi	ty trust described in	section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
1					scribed in <b>170(b)(1)</b> ee instructions. Enter				ege or university or a
١		from activit	ies related to its exe	npt fund d busine	(1) more than 331/3% ctions—subject to cert ess taxable income (le mplete Part III.)	tain exceptions, a	and (2) no more	than 331/3% of its su	ipport from gross
					exclusively to test for	r public safety. S	ee section 509	(a)(4).	
2		more public	ly supported organiz	ations d	exclusively for the be escribed in <b>section 5</b> the type of supporting	09(a)(1) or sec	tion 509(a)(2)	). See section 509(a	
		<b>Type I.</b> A so	supporting organization	n opera ularly a	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
)		manageme		rganiza	ervised or controlled in tion vested in the san Ind C.				
:					upporting organizations). <b>You must com</b>				ted with, its
I		Type III n	on-functionally into integrated. The orga	e <b>grated</b> inization	I. A supporting organi generally must satis It IV, Sections A and	zation operated i fy a distribution i	in connection wit	th its supported orgar	
		Check this	box if the organizatio	n receiv	ed a written determin integrated supporting	ation from the If	RS that it is a Ty	pe I, Type II, Type II	I functionally
F	Enter					-			
1	Provi	de the follow	ing information abou		pported organization(	s).			
	(i) N	Name of supp organizatior		organization in your governing document? monet		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No		
_									
tal			<del></del>						
		work Reduc or 990-EZ.	tion Act Notice, see	the In	structions for	Cat. No. 11285	F S	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

(b)(1)(A)(ix)  (Complete only if you checked the box on line 5-7-8, or 9 of Part I or if the organization failed to qualify under Pa										
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)										
Section A. Public Support										
Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total				

S	ection A. Public Support									
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(6) 2016	(u) 2017	(e) 2018	(I) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grant.")									
2	Tax revenues levied for the									
	organization's benefit and either paid									
	to or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	<b>Total.</b> Add lines 1 through 3									
5	The portion of total contributions by									
•	each person (other than a									
	governmental unit or publicly									
	supported organization) included on									
	line 1 that exceeds 2% of the amount									
	shown on line 11, column (f).									
6	Public support. Subtract line 5 from									
0	line 4.									
_	ection B. Total Support				l		L			
	Calendar year					1	1			
	(or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d)2017	<b>(e)</b> 2018	(f)Total			
7	Amounts from line 4									
8	Gross income from interest,									
0	dividends, payments received on									
	securities loans, rents, royalties and									
	income from similar sources.									
9	Net income from unrelated business									
9	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain or									
10	loss from the sale of capital assets									
	(Explain in Part VI.).									
11	<b>Total support.</b> Add lines 7 through									
	10									
12	Gross receipts from related activities, e	tc. (see instruction	ons)			12	- L			
	First five years. If the Form 990 is for									
13		_			•	. , , ,	-			
	check this box and <b>stop here</b>					<u> ▶</u>				
	ection C. Computation of Public									
14	Public support percentage for 2018 (line	e 6, column (f) di	vided by line 11, c	olumn (f))		14				
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15				
16:	33 1/3% support test-2018. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% o	r more, check thi	s box			
	and <b>stop here.</b> The organization qualif									
L	33 1/3% support test—2017. If the									
L	box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported org	janization	- 12 16 16-		▶ ⊔			
17a	10%-facts-and-circumstances test-									
	is 10% or more, and if the organization									
	in Part VI how the organization meets t	ne racts-and-circ	cumstances test.	ine organization (	quanties as a publ	iciy supported	_			
	organization						▶ 📙			
b	10%-facts-and-circumstances test									
	15 is 10% or more, and if the organiza									
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly									

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Sche	dule A (Form 990 or 990-EZ) 2018						Page <b>3</b>
Р	Support Schedule for						
	(Complete only if you c						ınder Part II. If
	the organization fails to	qualify under t	the tests listed	below, please co	omplete Part II.	)	
Se	ection A. Public Support		<b>-</b>	T	T		
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and	• • •	, ,			<u> </u>	
1	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					-	
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2011	(5) 2013	(6) 2010	(4) 2017	(0) 2010	(1) 10001
9	Amounts from line 6						
L0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
C	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12							
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)		1-6:	Lind formal CC	<u> </u>	 	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
14	First five years. If the Form 990 is fo						
	check this box and <b>stop here</b>						<u> ▶ ⊔</u>
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ne 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	Schedule A, Part II	II, line 15			16	
	ection D. Computation of Invest						
17	Investment income percentage for 20:			line 13 column (f	·))	17	
		-		•			
18	Investment income percentage from 2					18	I Italia a markania
	<b>331/3% support tests—2018.</b> If the						
	more than 33 1/3%, check this box and						
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	ganization	▶□
20	Private foundation If the organization	•	-			•	►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5с Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	<b>11</b> c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,, = === ==,,, ======================		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.	00		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

Page **6** 

c Remainder. Subtract lines 4a and 4b from 4.

5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c.

8 Breakdown of line 7: a Excess from 2014. . . . . . **b** Excess from 2015. . . . . c Excess from 2016. . . . .

## **Additional Data**

Software ID: 18007218
Software Version: 2018v3.1

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

OMB No. 1545-0047

DLN: 93493153013440

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

or Organizations Exempt From Income Tax Under Section 501(c) and Section 527

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. ►Go to <a href="www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Inspection

		527 organizations: Complet vization answered "Yes" or	e Part I-A only. n Form 990, Part IV, Line 4, or Form 9	90-F7 Part VI lir	ne 47 (Lobb	vina Activ	ities)	then	
• 5	Section	501(c)(3) organizations that	have filed Form 5768 (election under s	ection 501(h)): Co	omplete Pari	II-A. Do no	ot com	plete Part II-I	
			have NOT filed Form 5768 (election un						
		ilzation answered Tes or ) (see separate instructions	n Form 990, Part IV, Line 5 (Proxy Tax s), then	) (see separate i	nstructions	) or Form	99U-E	Z, Part V, IIN	e 35C
		501(c)(4), (5), or (6) organiz							
		ne organization G HOSPITAL			1	Employer i	denti	fication nun	nber
GEI	IIISBUK	G HOSPITAL			:	23-1352220	)		
Par	t I-A	Complete if the organ	nization is exempt under sectio	n 501(c) or is	a section	527 org	aniza	ition.	
1		de a description of the organ ical campaign activities")	ization's direct and indirect political can	npaign activities ir	n Part IV (se	e instructio	ns for	definition of	
2	Politic	cal campaign activity expend	itures (see instructions)				\$		
3	Volun		aign activities (see instructions)						
Par	t I-B	Complete if the organ	nization is exempt under sectio	n 501(c)(3).					
1	Enter	the amount of any excise ta	imes incurred by the organization under se	ction 4955		<b>&gt;</b>	\$		
2	Enter	the amount of any excise ta	x incurred by organization managers ur	nder section 4955		<b>&gt;</b>	\$		
3	If the	organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	his year?				☐ Yes	<b>☑</b> No
4a	Wasa	a correction made?						☐ Yes	☑ No
b		s," describe in Part IV.							
	t I-C		nization is exempt under sectio		•		· -		
1			ed by the filing organization for section	•			\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities								
3	Total	exempt function expenditure	es. Add lines 1 and 2. Enter here and or	Form 1120-POL,	line 17b		\$		
4	Did th	ne filing organization file For	m 1120-POL for this year?				,	☐ Yes	□ No
5	organ of pol	ization made payments. For itical contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere see (PAC). If additional space is needed,	unt paid from the ed to a separate p	e filing orgar political orga	ization's fu nization, su	nds. A	lso enter the	
		(a) Name	(b) Address	(c) EIN	filing or	unt paid fro ganization': none, ente -0	s	(e) Amount contributions and promp directly delives separate proganization enter	s received otly and vered to a political . If none,
L									
2									
3									
1									
5									
5									
or P	aperwo	rk Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat.	. No. 50084S	Schedule	C (Fo	rm 990 or 99	0-EZ) 2018

Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures Page **2** 

Δ.	Check  if the filing organization belongs to expenses, and share of excess lob			in Part IV each a	affiliated gr	oup me	mber's name,	address, EIN,
В	Check ▶ ☐ if the filing organization checked	box A and "lir	mited control" p	rovisions apply.				
	Limits on Lobby			rred.)			a) Filing anization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public	opinion (grass	roots lobbying	)				
b	Total lobbying expenditures to influence a legisl	lative body (di	irect lobbying) .					
c	Total lobbying expenditures (add lines 1a and 1	b)						
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1	1c and 1d)						
f	Lobbying nontaxable amount. Enter the amount columns.	t from the foll	owing table in b	oth				
	If the amount on line 1e, column (a) or (b)	) is: The lob	bying nontaxa	able amount is:				
	Not over \$500,000	20% of th	ne amount on line	1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the	excess over \$500,00	0.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000	plus 10% of the	excess over \$1,000,	000.			
	Over \$1,500,000 but not over \$17,000,000	00.						
	Over \$17,000,000							
	0701 \$17,000,000	\$1,000,0						
g	Grassroots nontaxable amount (enter 25% of li	[						
h		-			ŀ			
i					l			
j	If there is an amount other than zero on either section 4911 tax for this year?	line 1h or line	1i, did the orga	anization file Forn		_		☐ Yes ☐ No
	(Some organizations that mad columns below. S	de a section See the sep	501(h) elec arate instruc	ctions for lines	ave to co s 2a thro	ugh 2		five
	Lobbying	Expenditur	es During 4-	Year Averagii	ng Perio	<u> </u>		
	Calendar year (or fiscal year beginning in)		(a) 2015	<b>(b)</b> 2016	(c) 20	17	(d) 2018	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots poptaxable amount							

Part II-B, Line 1i - Other Activities

Description

(b)

(a)

For e	r each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)		(b)	
activi		die 17 d desaned desempsion in the learning	Yes	No	Amou	unt
1	During the year, did the filing organization attempt to influe including any attempt to influence public opinion on a legisla					
а	Volunteers?			No	i	
b	Paid staff or management (include compensation in expense	<u> </u>		No	i	
c	Media advertisements?			No	i	
d	Mailings to members, legislators, or the public?			No	<u> </u>	
e	Publications, or published or broadcast statements?			No		
f	Grants to other organizations for lobbying purposes?			No		
g	Direct contact with legislators, their staffs, government offic	<u> </u>	$\neg \neg$	No	i	
h		· · · · · · · · · · · · · · · · · · ·		No	i	
i	Other activities?		Yes		i	11,473
j	Total. Add lines 1c through 1i					11,473
2a	Did the activities in line 1 cause the organization to be not d			No	i	
b			$\neg \neg$		i	
c	If "Yes," enter the amount of any tax incurred by organization			ļ	i	
	If the filing organization incurred a section 4912 tax, did it fi	3		No	i	
	<u> </u>	under section 501(c)(4), section 501(c)(	(5), or			
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondedu	,		1		
2	,,			2		
3	,,,,,,,,,,,,					
	and if either (a) BOTH Part III-A, lines answered "Yes."	tunder section 501(c)(4), section 501(c)(c)(c) and 2, are answered "No" OR (b) Part i	(5), oı III-A,	r section	n 501(c is	)(6)
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expendit expenses for which the section 527(f) tax was paid).					<del></del> _
a			2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices	* *	3			
4	If notices were sent and the amount on line 2c exceeds the the organization agree to carryover to the reasonable estimates expenditure next year?	ate of nondeductible lobbying and political	4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Pa	art IV Supplemental Information					
	ovide the descriptions required for Part I-A, line 1; Part I-B, line tructions), and Part II-B, line 1. Also, complete this part for an		Part II-	A, lines 1	and 2 (se	<u></u>
	Return Reference Explanation					
.—						

include lobbying (\$6,483 and \$4,990).

A portion of the dues paid to the Hospital Association of Pennsylvania and the American Hospital Association

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493153013440

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** GETTYSBURG HOSPITAL 23-1352220 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year . . . . . . . . Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . □ <sub>Yes</sub> Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2018

Par	1111	Organizations M	aintaining Coll	ections of Art,	Histori	ical T	reas	ures, or	Other :	Similar As	sets (conti	nued)	
3		the organization's acq (check all that apply):		, and other record	ls, check	any of	the fo	ollowing t	hat are a	significant u	se of its coll	ection	
а		Public exhibition			d		Loar	or excha	ange prog	rams			
b		Scholarly research			е		Othe	er				.,	
c		Preservation for future	e generations										
4	Provide Part	de a description of the XIII.	organization's coll	ections and explai	n how the	ey furtl	her th	e organiz	ation's ex	empt purpos	se in		
5		g the year, did the org s to be sold to raise fur									☐ Yes	□ N	0
Pai	rt IV	Escrow and Cust											
		Complete if the or X, line 21.	ganization answ	ered "Yes" on F	orm 990	), Part	IV, I	ine 9, or	reporte	d an amou	nt on Form	990,	Part
<b>1</b> a		e organization an agent									_	_	
	includ	ded on Form 990, Part	x?								∐ Yes	∐ N	0
<b>L</b>	TE "V-	es," explain the arrange	oment in Dart VIII	and complete the	fallouring	+= -		ſ		Λ.	nount		_
b c				•	_			ŀ	1c	AI	ilount		_
d	_	nning balance ions during the year .						1	1d				_
e		<del>-</del> ,							1e				_
f		butions during the year						l	1f				_
•		ng balance											_
2a	Did th	he organization include	an amount on Fo	rm 990, Part X, lin	e 21, for	escrov	v or cu	ustodial a	ccount lia	bility?	∐ Yes	∐ N	0
b	If "Ye	es," explain the arrange	ement in Part XIII.	Check here if the	explanat	ion has	s beer	n provided	d in Part X	(III			
Pa	rt V	Endowment Fun	<b>ds.</b> Complete if	the organizatior	n answei	red "Y	es" o	n Form	990, Par	t IV, line 10	).		
				(a)Current year		rior yea	-			(d)Three year		our yeaı	
<b>1</b> a	Beginn	ing of year balance .		21,460,97	6	20,287	7,127	1	.8,639,190	18,4	61,511	17,	575,215
b	Contrib	outions		141,70			0,543		213,481		52,238		349,287
c	Net inv	estment earnings, gair	ns, and losses	650,34	6	1,042	2,054		1,537,892		41,831		807,282
d	Grants	or scholarships											
е		expenditures for facilition	es	174,44	2	118	8,748		103,436	1	16,390	;	270,273
f	Admini	istrative expenses .											
g	End of	year balance		22,078,58	0	21,460	0,976	2	0,287,127	18,6	39,190	18,	461,511
2	Provi	de the estimated perce	ntage of the curre	nt year end baland	ce (line 1	g, colu	mn (a	a)) held a	s:		•		
а	Board	d designated or quasi-e	ndowment 🟲	***************************************									
b	Perm	anent endowment 🕨	36.790 %										
С	Temp	oorarily restricted endo	wment <b>▶</b> 63.2	10 %									
	The p	ercentages on lines 2a	, 2b, and 2c shoul	d equal 100%.									
3a		here endowment funds	not in the possess	sion of the organiz	ation tha	t are h	eld ar	nd admini	stered for	r the			
	-	nization by:									- a	Yes	No
	• •	nrelated organizations				•					3a(i)	V	No
h		elated organizations     . es" on 3a(ii), are the re			 d on Scho	 dula D					3a(ii) 3b	Yes	
ь 4		ribe in Part XIII the inte	-				.: •				_ 30	Yes	
	rt VI	Land, Buildings,				ranas.							
I GI		Complete if the or			orm 990	), Part	IV, I	ine 11a.	See For	m 990, Par	t X, line 10	).	
	Descri	iption of property	(a) Cost or oth (investme	er basis (b) Co	st or other	•				epreciation	•	ook valu	е
12	Land					1,	40,421						140,421
	Buildin						60,668			32,592,799		31	,067,869
		ogs nold improvements					20,446			1,370,496			449,950
		•					28,293			10,648,443			479,850
		nent					20,293 51,943			22,335,887		10	3,216,056
е	Other		I	1		+0,5	JI,743	' I		22,000,001		TC	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments—Other Securities. Complete if th	e organization answere	d "Yes" on Form 990	Page 3 , Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b) Book		of valuation:
(including name of security)	value		year market value
(1) Financial derivatives			
(3)Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>▶</b> 145,521,330		
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Fi	orm 990, Part IV, line 1	1c. See Form 990, F	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method	of valuation: year market value
(1)		Cost of end-of-	year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	•		
Part IX Other Assets. Complete if the organization answered  (a) Description	'Yes' on Form 990, Part IV	, line 11d. See Form 99 	90, Part X, line 15. <b>(b)</b> Book value
(1) Due from affiliates			11,264,277
(2) Una Bond Issue Costs - 2014 issue (3)			169,810
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization a	nswered 'Yes' on Form '		32,269,169 - or 11f
See Form 990, Part X, line 25.			
1. (a) Description of liability  (1) Federal income taxes	(b) Book	value	
Accrued Payroll and Payroll Taxes		1,406,464	
Accrued Sales Tax		2,183	
Accrued Vacation Derivative Valuation		2,844,473 5,992,770	
Due to Affiliates		28,879	
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	<u> </u>	.0,274,769	
2. Liability for uncertain tax positions. In Part XIII, provide the text of organization's liability for uncertain tax positions under FIN 48 (ASC 7	the footnote to the organi	zation's financial staten	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Page 4

236,604,039

656,583

190,171,557

Schedule D (Form 990) 2018

3

Schedule D (Form 990) 2018

1

2

1

## Subtract line **2e** from line **1** . . . . . . . . 3 242,065,334 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b 656,583 b

Add lines **4a** and **4b** . . . . . . . . 4c C 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 242,721,917 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . 2a 2b Prior year adjustments . . . . . . 2c C 2d 30,297 d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . 2e е 3

30,297 Subtract line 2e from line 1 . . . . . . . . . . . 3 190,141,260 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4b 25.000.000 b 

Add lines **4a** and **4b** . . . . . . . . . . . . 4c 25,000,000 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 215.141.260

5 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation See Additional Data Table

	Page <b>5</b>		
Information (continued)			
Explanation			

Schedule D (Form 990) 2018

## **Additional Data**

**Software ID:** 18007218

Software Version: 2018v3.1

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

**Supplemental Information** 

Pennsylvania.

Return Reference Part V, Line 4: Intended uses of

Explanation The funds were used to improve the health and welfare of the residents of York and Adams counties of

the endowment fund.

Supplemental Information		
Return Reference	Explanation	
Part X : FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO. 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO. 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. Under the requirements of FIN 48, tax-exempt organizations could now be required to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No.5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined that it does not have any uncertain tax positions through June 30, 2019.	

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d: Other revenue amounts included in F/S but not included on form 990	Revenue netted with expense \$30297

Supplemental Information	
Return Reference	Explanation
Part XI, Line 4b: Other revenue amounts included on 990 but not included in F/S	Restricted Contributions(Net) \$41493 Change in Foundation Assets \$615090

S

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d: Other expenses and losses per audited F/S	Rental expense netted with revenue \$30297

Sı

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b: Other revenue amounts included on 990 but not included in F/S	Grant - WellSpan Medical Group \$10500000 Grant - WellSpan Health \$14500000

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

## As Filed Data -

OMB No. 1545-0047 **Hospitals** 

DLN: 93493153013440

Open to Public Inspection

Department of the Treasury

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

	e of the organization				Empl	oyer identificati	ion n	umber	
GEII	YSBURG HOSPITAL				23-13	52220			
Pä	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (	Cost				
						,		Yes	No
1a	Did the organization have a		, , ,	, , ,	to question 6a .		1a	Yes	
b	•	,				· · ·	<b>1</b> b	Yes	<u> </u>
2	If the organization had mult assistance policy to its vario				scribes application	or the financial			
	Applied uniformly to all	hospital facilities	☐ Apr	olied uniformly to mo	ost hospital facilities				
	Generally tailored to inc			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
3	Answer the following based organization's patients during	on the financial assis		eria that applied to t	he largest number	of the			
a						:?			
	If "Yes," indicate which of th	-	•		free care:		3a	Yes	
	□ 100% □ 150% □		:						
b	Did the organization use FPC					licate			ļ
	which of the following was t	•					3b	Yes	
	☐ 200% ☐ 250% ☐					_ %			
С	If the organization used fact used for determining eligibil used an asset test or other to discounted care.	ity for free or discou	nted care. Include ii	n the description whe	ether the organizati	on			
4	Did the organization's finance provide for free or discounter				s patients during the		4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar	ncial assistance poli	cy during	5a	Yes	
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b		No
С	If "Yes" to line 5b, as a resucare to a patient who was el				orovide free or disco	unted 	5c		No
6a	Did the organization prepare	e a community benef	it report during the	tax year?			6a	Yes	
b	If "Yes," did the organization	n make it available to	o the public? .				6b	Yes	
	Complete the following table with the Schedule H.	using the workshee	ts provided in the S	chedule H instructio	ns. Do not submit t	nese worksheets			
7	Financial Assistance and	L Certain Other Com	amunity Benefits a	t Cost					
	nancial Assistance and	(a) Number of	(b) Persons served	(c) Total community	(d) Direct offsetting	(e) Net commun	itv	(f) Perc	ent of
(	Means-Tested Government Programs	activities or programs (optional)	(optional)	benefit expense	revenue	benefit expense		total ex	
а	Financial Assistance at cost (from Worksheet 1)	1	1,407	1,026,458		1,026,	458	0	.480 %
b	Medicaid (from Worksheet 3, column a)	1	28,368	23,758,908	12,299,173	· · ·			.330 %
С	Costs of other means-tested government programs (from Worksheet 3, column b)								
d	<b>Total</b> Financial Assistance and Means-Tested Government Programs		22	24 705 244	40.000 :==	40.405	103		. 010 0
-	Other Benefits	2	29,775	24,785,366	12,299,173	12,486,	193	5	.810 %
е	Community health improvement services and community benefit operations (from Worksheet 4).	30	6,382	394,656	28,166	366,	490	0	.170 %
f	Health professions education (from Worksheet 5)	30	0,302	331,030	20,100	330,			
g	Subsidized health services (from Worksheet 6)			380,507	94,734	285,	773	0	.130 %
	Research (from Worksheet 7) .	1		257			257		
i	Cash and in-kind contributions for community benefit (from Worksheet 8)	3		163,075		163,	075	0	.080 %
-	<b>Total.</b> Other Benefits	34	6,382	938,495	122,900			0	.380 %
k	<b>Total.</b> Add lines 7d and 7j .	36	36,157	25,723,861	12,422,073	13,301,	788	6	.190 %

Cat. No. 50192T

	communities it serv	(a) Number of activities or programs	(b) Persons served (optional)	(c) Total community building expense	(d)	Direct o	ffsetting ue	(e) Net commu building expen		(f) Perototal ex	
		(optional)									
1	Physical improvements and housing										
2	Economic development										
3	Community support	1	557	8,528	3			8	,528		
	Environmental improvements				+				_		
5	Leadership development and training for community members										
5	Coalition building	2	2,480	6,259	9			6	,259		
7	Community health improvement advocacy										
<u> </u>	Workforce development	2	52	293,200	1			293	,200	0	.140 %
9	Other			,							
10	Total	5	3,089	307,987	7			307	,987	0	.140 %
	rt III Bad Debt, Medica	re, & Collection	Practices							1	
	tion A. Bad Debt Expense			=:				a [		Yes	No
1	Did the organization report b	ad debt expense in a	accordance with Hea	athcare Financial Ma	nager •	ment As	ssociatio • •	n Statement	1	Yes	
2	Enter the amount of the orga	anization's bad debt o	expense. Explain in	Part VI the							
	methodology used by the org	ganization to estimat	e this amount.			2		4,205,859			
3	Enter the estimated amount				nts						
	eligible under the organization methodology used by the organization				for						
	including this portion of bad					3		42,058			
4	Provide in Part VI the text of	the footnote to the	organization's financ	cial statements that	descr	ibes ba	ıd debt e	expense or the			
	page number on which this fo	ootnote is contained	in the attached fina	ncial statements.							
ec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)		Ļ	5		65,407,469			
6	Enter Medicare allowable cos	ts of care relating to	payments on line 5		Ļ	6		75,503,806			
7	Subtract line 6 from line 5. T		,		. L	7		-10,096,337			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology									
Sec	Cost accounting system	<b>✓</b> Cost	to charge ratio	☐ oth	er						
9a		written debt collectio	n policy during the	tax year?					9a	Yes	
b	If "Yes," did the organization									1	
	contain provisions on the coll Describe in Part VI								9b	Yes	
Pa	rt IV Management Comp										ctions)
	(a) Name of entity		Description of primary		Organiz			Officers, directors,	1	) Physic	
	,		activity of entity	prof	it % or /nershi	stock	em	ustees, or key ployees' profit % ock ownership %	pro	ofit % or ownershi	stock
;											
ı											
5											
•											
,											
3											
,											
			-								
.0											
.0											

Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?. 1 Νo Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately 2 preceding tax year? If "Yes," provide details of the acquisition in Section C. 2 Nο During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply): a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained e 🗹 The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs 6 7

_	=	l I		
h	The process for consulting with persons representing the community's interests			
i	i 🔲 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	i ☐ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
a	Hospital facility's website (list url): http://www.wellspan.org			
b	Other website (list url): www.healthyadamscounty.org			
C	Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 $\underline{18}$			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
а	If "Yes" (list url): www.wellspan.org			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10ь	Yes	
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	<b>12</b> a		No

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?

hospital facilities? \$

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

12b

	ď✓	Medical indigency			
		Insurance status			
		Underinsurance discount			
	g 🗸	Residency			
	h 🗸	Other (describe in Section C)			
14		ained the basis for calculating amounts charged to patients?	14	Yes	
15	Expl	ained the method for applying for financial assistance?	15	Yes	
		es," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the hod for applying for financial assistance (check all that apply):			
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
		Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	_	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
		Other (describe in Section C)			
16	Was	widely publicized within the community served by the hospital facility?	16	Yes	
	If "Y	es," indicate how the hospital facility publicized the policy (check all that apply):			
		The FAP was widely available on a website (list url): http://www.wellspan.org			
		The FAP application form was widely available on a website (list url): http://www.wellspan.org			
	c 🗸	A plain language summary of the FAP was widely available on a website (list url): http://www.wellspan.org			
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗸	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗸	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h ☑ Notified members of the community who are most likely to require financial assistance about availability of the FAP i ☑ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

other measures reasonably calculated to attract patients' attention

spoken by LEP populations  $\mathbf{j} \ \mathbf{V}$  Other (describe in Section C)

 $^{f c}$   $\Box$  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

**b** The hospital facility's policy was not in writing

Other (describe in Section C)

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (cor	ntinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18 hospital facility in a facility reporting g	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	<del> </del>
	_
	<del>-</del>
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page <b>9</b>
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not (list in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organ	nization operate during the tax year?
Name and address	Type of Facility (describe)
WellSpan Rehabilitation and Imaging 16-18 Deatrick Drive Gettysburg, PA 17325	Imaging, Rehabilitation
2 WellSpan Adams Health Center 40 V-Twin Dr Gettysburg, PA 17325	Phlebotomy Services, Oncology, Diabetes Education, Imaging, Rehabilitation, Sleep Lab, Neurodiagnost
Wellspan Aspers Health Center 2060 Carlisle Road Gettysburg, PA 17304	Imaging Services, Phlebotomy Services, Coumadin Clinic, Rehabilitation
4 Hanover Outpatient Infusion 671 Wilson Avenue Hanover, PA 17331	Outpatient Chemotherapy and Infusion
5 WellSpan Towne Center 4910 Fairfield Rd Fairfield, PA 17320	Coumadin Clinic, Rehab, Phlebotomy Services
6 WellSpan Washington Street Health Center 450 S Washington St Gettysburg, PA 17325	Imaging,Coumadin Clinic,Maternal Fetal Medicine, Urology
<ul> <li>WellSpan Rehabilitation at Herrs Ridge</li> <li>820 Chambersburg Rd</li> <li>Gettysburg, PA 17325</li> </ul>	Rehabilitation
8	
9	
10	Schedule H (Form 990) 2018

Schedu	nedule H (Form 990) 2018 Page <b>10</b>				
Part	VI Supplemental Information				
Provide	the following information.				
1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.				
2	<b>Needs assessment.</b> Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.				
3	<b>Patient education of eligibility for assistance.</b> Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.				
4	<b>Community information.</b> Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.				
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).				
6	<b>Affiliated health care system.</b> If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.				
7	<b>State filing of community benefit report.</b> If applicable, identify all states with which the organization, or a related organization, files a community benefit report.				
^^^	that to the district or and the formation				

990 Schedule H, Supplemental Information Form and Line Reference Explanation

Patients 401% of poverty level and greater do not qualify for financial assistance. However, all uninsured Part I, Line 3c - Charity Care Eligibility patients qualify for a 20% "no insurance" discount, regardless of income. Criteria (FPG Is Not Used)

90 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Part I, Line 6a - Related Organization Community Benefit Report	Community Benefit Information is included in the Community Benefit Report for WellSpan Health.			

90 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Estimate Bad Debt Expense	The number was calculated using the cost to charge ratio factor applied against actual patient bad debt write-offs. These numbers are included after all efforts have been exhausted to determine if the patient meets our charity care write-off policy based on federal poverty levels			

Form and Line Reference	Explanation
	The estimate of bad debt attributable to charity care policy was calculated by dividing the bad debt amount that was originally coded bad debt but later found to qualify as charity care by the amount coded to the

Estimated Amount & Rationale for Including in Community Benefit that was originally coded bad debt but later found to qualify as charity care by the amount code charity care write-off codes. This ratio is applied to the bad debt cost factor expense.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
	The Company provides an allowance for doubtful accounts for estimated losses resulting from the unwillingness or inability of patients to make payments for services. The allowance is determined by

analyzing specific amounts and historical data and trends. Patient accounts receivable are charged off against the allowance for doubtful accounts when management determines that recovery is unlikely and the Company ceases collection efforts. Losses have been consistent with management's expectations in all material respects.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Shortfall As Community Benefit	Gettysburg Hospital maintains records to identify and monitor the level of charity care and community service it provides. These records include the amount of charges forgone based on established rates for services and supplies furnished under its charity care and community service policies and the estimated cost

990 Schedule H, Supplemental Information

service it provides. These records include the amount of charges forgone based on established rates for services and supplies furnished under its charity care and community service policies and the estimated cos of those services. Payments from Medicare are generally less than Gettysburg Hospital's costs of providing the service.

Form and Line Reference	Explanation
Collection Practices For Qualified Patients	Guidelines for suggested minimum number of phone attempts and letters to be sent before the account is turned over to an outside collection agency are included in the Patient Administrative Services Policy. Upon final PARO (Payment Assistance Rank Ordering) scoring, if a patient qualifies for presumptive charity, their account would not be forwarded to any third party collections. It shall be the policy of Patient Administrative Services to recommend accounts to Bad Debt on a timely basis. Inpatient/Outpatient accounts will go to bad debt automatically after the account has been in the financial class Pending Bad Debt for 30 days. All accounts must follow the approved limits for refunds and write offs, as established in Policy PF-102, before being transferred. The primary agencies will work the accounts for 6 months or until they feel it is

990 Schedule H, Supplemental Information

agencies Closed and Return Reports. The financial class is changed to Bad Debt Other after the Closed and Return Reports are received from the Secondary Agency. The agencies must get written approval from the manager in the relatively rare instance of legal action being taken to collect the debt.

Form and Line Reference	Explanation
Part VI, Line 2 - Needs Assessment	WellSpan Health and its entities have a long history of understanding and responding to the eneeds of the communities and populations it serves. This commitment was strengthened in 1998 when, in partnership with Healthy Adams County, WellSpan conducted its first Communit y Health Needs Assessment (CHNA). Six subsequent CHNAs were conducted in 2000, 2005, 2008, 2012, 2015 and 2018. These assessments one method for collecting diverse information on a community and which involves surveying a representative sample of community members on t heir demographics, chronic health conditions, lifestyle behaviors, finances, access to heal the services, and related topics: have been administered before the Affordable Care Act (A CA) requirement. As previously noted, the WellSpan CHNA process, which includes survey dev elopment, data collection and analysis, and result dissemination, was led by both county-level health coalitions- Healthy Adams County and the Healthy York County Coalition- for Ad ams and York Counties. A similar process was utilized for the remaining counties of the WellSpan service area, including northern Lancaster and Lebanon counties. Healthy Adams Coun ty, Healthy York County Coalition, and its regional partner the Community Health Council of Lebanon County receive financial support from WellSpan Health and its entities, and other community stakeholders. The CHNA was developed utilizing consulting support and guidance through a contract with the Floyd Institute for Public Policy at Franklin and Marshall College. Dr. Berwood Yost, Institute Director and Project Lead has an extensive background conducting and analyzing community and corporate surveys and has been integral to the prior three CHNAs (2008, 2012 and 2015). The 2018 Adams and York CHNA is a byproduct of a colla broad of CHNAs (2008, 2012 and 2015). The 2018 Adams and York CHNA is a byproduct of a colla broad of CHNAs (2008, 2012 and 2015). The 2018 Adams and York CHNA is a byproduct of a colla broad of CHNAs (2008, 2012 and 2015). The 2018 Adam

Form and Line Reference	Explanation
Part VI, Line 2 - Needs Assessment	revention. The identified priorities and associated data were subsequently presented to the WellSpan-Gettysburg Hospital Board for their adoption. Board members discussed the data and identified priorities within the context of existing staffing and financial resources, current and future entity initiatives, and community partnership opportunities to address systemic community change. The final CHNA report, along with the WellSpan Community Heal th Improvement Plan (CHIP) was presented in June 2019 to the Planning Committee, at which time correlations were observed between the CHNA, CHIP and the WellSpan 2025 Strategic Plan.

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Form and Line Reference	Explanation
Part VI, Line 5 - Promotion of Community Health	As a charitable, community-based healthcare organization, our commitment to improving the lives and well-being of the people and communities we serve is evident in our mission stat ement: working as one to improve health through exceptional care for all, lifelong wellnes s, and healtheir communities. Employees live out this mission statement every day by engag ing in community benefit activities that address community health in the substance use and addiction, and lifelong wellness, and community engagement, social determinants of health and violence prevention. Below are a few examples of the work accompli shed to address each: "Access to healthcare and medications for uninsured community member s or those with high out-of-pocket costs is often financially hallenging. Healthy Community Network, a collaborative between Welfspan Health, physicians and community partners to support prospective enrollment, the management and support of patients, and coordination of care, serves as a support for those individuals, offering free or discounted resources based on need. In addition, Family First Health Gettysburg Center, a federally qualified community health center (FQHC) supported by WelfSpan to provide services in Adams County, me to patient can eneds through 8,398 medicul vists and 4,764 dental visits. "In 2019, WellS pan Health encouraged community members, local employers and employees, and WelfSpan staff and patients to engage in the 7th annual 10 Pound Throwdown is a 10-week community challenge that encourage participants to lose or maintain a healthy weight through healthier eating and increased physical activity. The initiative was a created in 2013 to address the growing issue of adult overweight/obesity and utilizes a core website (www.10poundthrowdown.com) to encourage team participation and to offer an on line weight tracker, badges to encourage healthier choices, and diverse health education resources. In 2019, the 10 Pound Throwdown engaged 6,400 community members across four sout heentral Pennsylvania

Form and Line Reference	Explanation
Part VI, Line 5 - Promotion of Community Health	an 1,600 community members in physical activity at all skill levels. Additionally, WellSpa n-Gettysburg Hospital continues to partner with the Adams County Library System to offer t he Get Outdoors (GO) Adams! summer physical activity program for families. This summer-lon g initiative encourages children and their families to be physically active by locating po sts "hidden" in parks throughout Adams County. In the summer of 2019, more than 1,400 chil dren participated in the GO Adams! Program.Healthy Adams County emphasized the four dimens ions of health (mind, body, spirit, and community) by encouraging community member partici pation in the Community Wellness Connections program, which supports the wellness focused events of partnering organizations throughout the County. *In 2019, WellSpan continued its work with Healthy Adams County to address housing instability concerns by partnering with the South Central Community Action Program (SCCAP) to meet the needs of homeless families in Adams County. Changes in government funding threatened closure of SCCAPs homeless shel ter, a family-only shelter. WellSpan Gettysburg Hospital supported SCCAP with a \$450,000 c ommitment that will ensure the continued operation of the shelter for the next three years . *WellSpan-Gettysburg Hospital maintains its commitment to supporting local non-projects with Community Partnership Grant funds to like-minded nonprofit organizations to address k ey issues and health priorities. In 2019, WellSpan Gettysburg-Hospital supported Manos Uni das Hispanic- American Center, VisionCorps, the Adams County Arts Council, Land Conservanc y of Adams County and the Adams County Public Library system. Additional examples of how W ellSpan-Gettysburg Hospital fulfilled its community mission in Adams County may be found in the 2018 WellSpan Community Benefit Report - It's What Neighbors Do - available online a t www.wellspan.org.

Form and Line Reference	Explanation
Part VI, Line 6 - Affilated Health Care System	WellSpan Health is an integrated health system serving the communities of southcentral Pennsylvania and northern Maryland. As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves. WellSpan will assume a leadership role and develop partnerships with other organizations to: improve access to coordinated, high-quality, cost-effective health care services, educate the health care providers of tomorrow, promote healthy lifestyles and lifelong wellness, and make its local communities healthier, more desirable places to live, work, and play. WellSpan Gettysburg Hospital works with other parts of the system to provide a comprehensive approach to meeting community needs.WellSpan Health includes: WellSpan Gettysburg Hospital, WellSpan York Hospital, WellSpan Surgery and Rehabilitation Hospital, WellSpan Ephrata Community Hospital, WellSpan Good Samaritan Hospital, WellSpan Philhaven, Chambersburg Hospital, Waynesboro Hospital, Apple Hill Surgical Center, Summit Surgery Center, WellSpan VNA Home Health, WellSpan Medical Group, Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Good Samaritan Physician Services, Summit Physician Services, Chambersburg Health Services, WellSpan Population Health Services, WellSpan Pharmacy, Gettysburg Hospital Foundation, York Health Foundation, Ephrata Community Health Foundation, Good Samaritan Health Services Foundation, Summit Health Foundation, WellSpan Summit Health, WellSpan Provider Network, GSH Services, and WellSpan Medical Equipment. Gettysburg Hospital's community benefit report is contained in a report prepared by their parent organization, WellSpan

Health. See Attached Federal Supplemental Information: WellSpan Health - 2019 Community Benefit Report

990 Schedule H, Supplemental Information

90 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
Part VI, Line 7 - States Filing of Community Benefit Report	РА					

## **Additional Data**

**Software ID:** 18007218 **Software Version:** 2018v3.1

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

F	000	Schedule I		D 1/	Castian		11	:1	Facilities
[ FUI III	330	Schedule i	п,	raitv	Section	м.	поэр	ıtaı	racillues

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
(list in o smallest How ma organiza 3 Name, a	A. Hospital Facilities  rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year?  ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	WellSpan Gettysburg Hospital 147 Gettys Street Gettysburg, PA 17325 http://www.wellspan.org 01300100	X	X					X			A
2	WellSpan Surgical Center 236 West Street Gettysburg, PA 17325 http://www.wellspan.org 22551501		X								A
3	WellSpan Health & Surgery Ctr 1227 Baltimore Street Hanover, PA 17331 http://www.wellspan.org 50471501		X								A

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference	Explanation
Facility: - Part V, Section B, Line 5	Community stakeholder engagement has been vital to the Community Health Needs Assessment (CHNA) process since it began in Adams County in 1996. Healthy Adams County (HAC)- a local health coalition representing the diversity of the community- has led each of the seven CHNAs that have been conducted. For the 2018 CHNA, HAC partnered with its sister health coalition in York County- the Healthy York County Coalition- to form a CHNA Planning Committee comprised of representatives from health and human service agencies, government entities, community-based organizations, higher education institutions, and other interested community members to assist with survey development, data review and analysis, and results distribution. This core committee also assisted with sharing the data and association community health priorities, once identified by Coalition leadership, to community members at a public forum on June 13th, 2018. WellSpan- Gettysburg Hospital is a funding partner and governance leader within Healthy Adams County and served on the CHNA Planning committee. In that regard, Gettysburg Hospital partners to conduct the CHNA, disseminate its results both among hospital leadership and in the community, and integrates evidence-based strategies that impact identified community health needs into its annual planning process. Whether in meetings with community stakeholders or system/ hospital leaders or at larger public forum, WellSpan- Gettysburg Hospital is committed to obtaining community input to ensure that the CHNA and its associated implementation strategies appropriately address the identified needs of the entire community. Additional details of how community members were engaged is included in Part V1- Needs Assessment.
Facility: - Part V, Section B, Line 6a	WellSpan Ephrata Community Hospital (Lancaster); WellSpan Good Samaritan Hospital (Lebanon); WellSpan Surgery and Rehabilitation Hospital, and WellSpan York Hospital (York). Outside of WellSpan

Health, UPMC Pinnacle Memorial and UPMC Pinnacle Hanover engaged in the CHNA process for York and

Adams counties.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.							
Form and Line Reference Explanation							
Facility: - Part V, Section B, Line 7d With each iteration of the CHNA process, WellSpan- Gettysburg Hospital and its community partners							

continue to refine and enhance the system by which it obtains data, shared it with key community, hospital and system leaders, and integrated it into the system-wide and entity-level planning processes. In 2018, CHNA results and related priorities identified by Healthy Adams County were shared with the system-wide Planning Committee and WellSpan Health. This committee is comprised of community members and leaders that represent each of WellSpans primary entities and service areas, in addition to corporate leadership. Planning Committee members reviewed the CHNA data and designated system-wide priorities as: Care for all, including a focus on access to care and health equity; Behavioral health and lifelong wellness, which would incorporate behavioral health, substance use and addiction and lifelong wellness, and; healthy communities and social determinants of health, which provide a deeper dive into community engagement, social determinants of health and violence prevention. Similarly, Healthy Adams County selected adult overweight and obesity, depression, and affordable housing as priorities- these priorities built on previously developed strategies that were a result of the 2015 CHNA and also encourage a deeper dive into the WellSpan system-wide, organizational priorities. The established Healthy Adams County and WellSpan specific priorities and associated data were presented to the WellSpan- Gettysburg Hospital Board for their adoption. Healthy Adams County communicated the CHNA results and identified priorities to approximately discussed the opportunities and risk associated with each priority, as well as how the organization which they represent can have an impact on the priority. In addition to these venues, CHNA results are available on the Healthy Adams County (www.healthyadamscounty.org) and WellSpan Health (www.wellspan.org) websites, and may also be obtained upon request. The corresponding WellSpan Community Health Improvement Plan is also available on the WellSpan Health website. Facility: - Part V, Section B, Line 13b Patients 401% of poverty level and greater do not qualify for financial assistance. However, all uninsured

100 community members at a public forum held on June 13, 2018. During that forum, community members

patients qualify for a 20% "no insurance" discount, regardless of income.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Spanish.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.								
Form and Line Reference	Explanation							
Facility: - Part V, Section B, Line 13h	WellSpan Health is committed to caring for all the members of its communities, regardless of their ability to pay. In recent years, overall charity care has decreased slightly as more people have obtained health insurance coverage through the Affordable Care Act and the expansion of Pennsylvanias Medical Assistance (Medicaid) program. WellSpan is proud to be a leading partner in the Healthy Community Network, which works to address the needs of uninsured and underinsured individuals in our community. In addition, the health system recently enhanced its financial assistance policy and the discounts that it provides on services. For example, if a patients income is less than 300 percent of the federal poverty level, that patient would be eligible for a 100 percent discount on the services provided. Additionally, significant discounts are available for patients whose income is between 300 percent and 400 percent of the federal poverty level. For more information on WellSpans Financial Assistance program, visit www.WellSpan.org/FinancialAssistance.							
Facility: - Part V, Section B, Line 16j	In an effort to make patients, families and others in our communities aware of the newly expanded Financial Assistance Policy, WellSpan broadly publicized its policy via promotional signage and the distribution of easy-to-read informational materials at registration sites throughout our communities. WellSpan provided information on the Financial Assistance Policy on its billing statements and included information in patient							

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1; 3, 4.

information on the Financial Assistance Policy on its billing statements and included information in patient discharge materials. In addition, the materials and information are easily accessible via WellSpans website at www.WellSpan.org/FinancialAssistance. The site reflects WellSpans newly enhanced policy, as well as informational and application materials. It was also publicized via WellSpans on-hold phone messaging system and in its direct-to-consumer community newsletter/magazine, which is distributed by mail, email and Web. In addition, WellSpan placed posters and signage at its various sites of care to publicize its Financial Assistance Policy. Printed copies of WellSpan Healths entire financial assistance policy and the plain language summary of the policy, both of which are available in English and Spanish, may be obtained at no cost by visiting or calling one of the WellSpan patient financial services offices. The Financial Assistance Policy. Financial Assistance Application and Financial Assistance Policy Plain Language Summary are all available in

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
Facility: - Part V, Section B, Line 22d	WellSpan Health will provide assistance to all patients whose income falls within 400 percent of the federal poverty guidelines and within the asset limits listed on Attachment A. Those patients qualifying for financial assistance will receive a discount based on the amount generally billed (AGB), which is applicable to the facility at which services were provided. The AGB is calculated by the look-back method, in accordance with IRS Regulation 501(r). This is based on payment received from Medical

Assistance and all private payors, in the most recent completed fiscal year.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I **Grants and Other Assistance to Organizations,** (Form 990)

## **Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493153013440

Open to Public

Department of the Treasury	► Attach to Form 990.     ► Go to <u>www.irs.gov/Form990</u> for the latest information.						Inspection		
Internal Revenue Service Name of the organization GETTYSBURG HOSPITAL						Employer identific	cation number		
Part I General Inform	ation on Grants	and Assistance				I			
<ol> <li>Does the organization mai the selection criteria used</li> <li>Describe in Part IV the org</li> </ol>	to award the grants	or assistance?			for the grants or assistance	ce, and	☑ Yes ☐ No		
Part II Grants and Other that received more	Assistance to Dom than \$5,000. Part II	nestic Organizations a can be duplicated if add	nd Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
<ul><li>2 Enter total number of sect</li><li>3 Enter total number of other</li></ul>		<del>-</del>					5		
Enter total number of other		4 III CITIC T CODIC I	<u> </u>						

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Page 2

Schedule I (Form 990) 2018

Schedule I (Form 990) 2018

Part III can be duplicated if additional space is needed.

Part III

(3) (4)

(5)

(6) (7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Return Reference Grantmaker's Description of How All WellSpan entities follow WellSpan policies and procedures regarding grant projects to ensure that the use of grant funds are consistent with WellSpan's commitment Grants are Used

## **Additional Data**

Center for Youth & Community

Suite 200 116 S George St

227 West High Street Gettysburg, PA 17325 Family First Health

York, PA 17401

64-0952164

23-7118262

**Software ID:** 18007218 **Software Version:** 2018v3.1 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

organization	(-)	if applicable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	i

Youth Leadership Camp

Op. Support Gettysburg

		· · · · · · · · · · · · · · · · · · ·	CETTIODONO 1100	1 1 / 1 / 1			
I. Part	II. Grants and	Other Assistance to	o Domestic Organiza	tions and Domesti	ic Governments.		
	/		<b></b>			1	

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant		
organization		if applicable	grant	cash	(book, FMV, appraisal,	non-cash assistance	or assistance		
or government				assistance	other)				

11,000

45,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Gettysburg College 23-1352641 10.000 General Support 300 North Washington Street

General Support

14,500,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300 North Washington St Gettysburg, PA 17325 WellSpan Health

3350 Whiteford Road York, PA 17402 22-2517863

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-2730785 10.500.000 Wellspan Medical Group |General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3350 Whiteford Road York, PA 17402

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19315	3013	440	
Sch	nedule J	C	ompensati	ion Information	00	1B No.	1545-0	0047	
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest							
		Complete if the ore		ated Employees vered "Yes" on Form 990, Part IV,	line 23.	2018			
D	to the Towns		► Attach	to Form 990. instructions and the latest inforn			en to Public		
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.ge</u>	101	mistractions and the latest miori		Insp	ectio	n	
	ne of the organiza TYSBURG HOSPITAL				Employer identificat	ion nu	ımber		
					23-1352220				
Pa	rt I Questi	ons Regarding Compensa	ation						
<b>1</b> a				the following to or for a person lister y relevant information regarding thes			Yes	No	
	☐ First-class	s or charter travel		Housing allowance or residence for p	personal use				
		companions		Payments for business use of person	•				
	Tax idemi	nification and gross-up paymen	ts 🔲	Health or social club dues or initiation	on fees				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)				
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	ent or reimbursement	1b			
2				or allowing expenses incurred by all r, regarding the items checked in line	1-2	2			
	directors, truste	es, officers, including the CEO/	executive Director	r, regarding the items checked in line	ar				
3				ed to establish the compensation of the check any boxes for methods	ne				
	_	•		CEO/Executive Director, but explain i	n Part III.				
	✓ Compens	ation committee	<b>✓</b>	Written employment contract					
	_ '	ent compensation consultant	<b>▽</b>	Compensation survey or study					
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensa-	tion committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No	
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b	Yes		
C		. ,	,	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part	: 111.				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any					
а		1?				5a		No	
b		anization?				5b		No	
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any					
а	-	1?				6a		No	
b						6b		No	
7	•	6a or 6b, describe in Part III.	on Aline to did	the organization provide any nonfixed	4				
,				rt III		7		No	
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		_			
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		No No	
For F		ction Act Notice, see the Ins			0053T Schedule J		1 990)		

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Instructions, on row (II). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		( <b>B)</b> Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and other	( <b>D</b> ) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
Schedule J (Form 990) 2018							

Schedule J (Form 990) 2018	Page <b>3</b>
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and	8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990)

**Software ID:** 18007218

**Software Version:** 2018v3.1

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Retirement and
(D) Nontaxable

Angela Johnston VP-Patient Care  (ii)  David Doud Director  (ii)	(i) Base Compensation  197,704  319,974	of W-2 and/or 1099-MISO (ii) Bonus & incentive compensation 33,536	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
VP-Patient Care (ii)  David Doud Director (ii)		compensation	compensation	·	41,105	299,572	
VP-Patient Care (ii)  David Doud Director (ii)		33,536		27,227	41,105	299,572	
David Doud (i) Director (ii)	319,974					,	
Director (ii)	319,974						
(ii)	319,974						_
				17,135	42,753	379,862	
Edward Mackle MD Director							
(ii)	561,386			32,864	48,485	642,735	
Jane Hyde Pres ex-officio	359,828	255,110	125	199,048	31,754	845,865	136,110
(ii)							
Jeffrey Moyer (i)	179,507			23,548	25,419	228,474	
Pharmacist (ii)							
Kevin Mosser (i)							
Pres end 12/31 (ii)	1,023,400	420,420	2,823,469	13,433	98,315	4,379,037	420,420
Melissa Hess (i)	165,150	13,214	3,347	10,821	39,694	232,226	420,420
Admin-Clinical Ops (ii)							
Michael Cogliano (j)	183,933	31,137	3,771	14,619	40,866	274,326	
VP-Operations (ii)							
Michael F O'Connor (i)							
CFO - WellSpan (ii)	588,737	222,300	125	590,416	50,701	1,452,279	222,300
Michelle Williams (j)	228,688	15,224	150	18,968	24,244	287,274	222,300
Dir-Pharm Care (ii)							
Orville G McBeth Jr MD (j)							
Director (ii)	195,819			20,987	41.000	257.014	
Patric Quinlan DO (j)	150,015			20,987	41,008	257,814	
Director (ii)	218,887		21.076	42.220	24.240	276 401	
Paul Dende DO (j)	210,007		21,076	12,220	24,218	276,401	
Director	406,190						
Philip Nicholson Jr MD (i)	400,190		75	14,983	41,028	462,276	
Director	348,229						
William Steinour (i)	348,229	59,092	6,994	21,569	44,150	480,034	
Former Treasurer							
(ii)	66,635			1,692	5,098	73,425	

Part
Supplemental Information on Tax-Exempt Bonds   Complete if the organization answered "Yes" to Form 990, Part VI, line 24a, Provide descriptions, explanations, and any additional information in Part VI.   Information in Part VI
Complete if the organization answered "Yes" to Form 990. Part VI, line 24a, Provide descriptions, explanations, and any additional information.   Complete if the organization explanations, and any additional information.   Complete if the organization explanations are service   Norm of the organization   Complete   Potential Report
Name of the Treasury   September   Service
Internal Revenue Service
Part
23-1352220
(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On behalf of financing issuer Yes No Yes
See Schedule   O
No   No   No   No   No   No   No   No
A See Schedule O  Part II Proceeds  A B C D  Amount of bonds retired.  A A B C D  Amount of bonds legally defeased.  3 Total proceeds of issue.  4 Gross proceeds in reserve funds.  5 Capitalized interest from proceeds.  6 Proceeds in refunding escrows.  7 Issuance costs from proceeds.  8 Credit enhancement from proceeds.  9 Working capital expenditures from proceeds.  10 Capital expenditures from proceeds.  11 Other spent proceeds.  12 Other unspent proceeds.  13 Year of substantial completion.  Yes No Yes No Yes No Yes No Yes No
Part II Proceeds  A B C D  Amount of bonds retired
A B C D  Amount of bonds retired
1 Amount of bonds retired
2 Amount of bonds legally defeased
3 Total proceeds of issue
4 Gross proceeds in reserve funds
S Capitalized interest from proceeds
6 Proceeds in refunding escrows
7 Issuance costs from proceeds
8 Credit enhancement from proceeds
9 Working capital expenditures from proceeds
10 Capital expenditures from proceeds
11 Other spent proceeds
Other unspent proceeds
13 Year of substantial completion Yes No Yes No Yes No Yes No
Yes No Yes No Yes No Yes No
14 Were the bonds issued as part of a current refunding issue?
15 Were the bonds issued as part of an advance refunding issue?
16 Has the final allocation of proceeds been made?
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?
Part II Private Business Use
A B C D
Yes No Yes No Yes No Yes No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?
2 Are there any lease arrangements that may result in private business use of bond-financed
property?

Private Business Use (Continued)

Schedule K (Form 990) 2018

Part III

За

b

d

4

5

6

8a

Part IV

а

b

C

Arbitrage

D

Schedule K (Form 990) 2018

No

Yes

C

No

Yes

C

No

Yes

В

No

Yes

Α

Nο

В

No

Yes

Yes

Α

No

Yes

Page **2** 

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside	
counsel to review any management or service contracts relating to the financed property?	
Are there any research agreements that may result in private business use of bond-financed property?	
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	

Enter the percentage of financed property used in a private business use by entities other than

unrelated trade or business activity carried on by your organization, another section 501(c)(3)

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of

nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . 

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Term of hedge . . . . . . . . . Was the hedge superintegrated? . . . . . . 

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under 

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . . Has there been a sale or disposition of any of the bond-financed property to a

Are there any management or service contracts that may result in private business use of

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Nο

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

Χ

Nο

Yes

No

Page 3

No

No

D

Yes

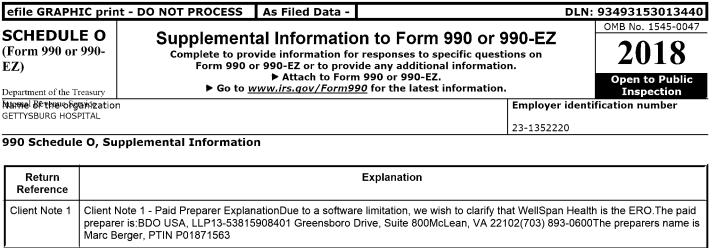
Schedule K (Form 990) 2018

Yes

No

Yes

Nο



Return Reference	Explanation
Form 990, Part VI, Line 2: Description of Business	Wayne Hill, treasurer of the board of Gettysburg Hospital is the father of Stacey Green, who is a director on the Gettysburg Hospital Foundation board of directors.
or Family Relationship of Officers, Directors, Et	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 6: Explanation of Classes of Members or Shareholder	WellSpan Health, a not for profit corporation, is the sole member.

Return Reference	Explanation
Form 990, Part VI, Line 7a: How Members or	The Board of Directors initially shall consist of no fewer than twelve and no more than sixteen persons, which shall include:(1) The following two "Positional Directors": the then-current President of the Hospital, and the then-current President of the Medical Staff, each of whom shall be subject to ratification by the Member notwithstanding such positions held.(2) Three "Medical Staff Directors," each of whom shall be nominated by the Medical Staff and appointed by the Member.(3) The balance of directors shall
Shareholders	be "At-large Directors", who shall be appointed by the Member at the annual meeting of the Member. At-large Directors shall
Elect	include no fewer than two persons from the Member's Board of Directors or the member's senior management staff; provided,
Governing	however, that no more than two At-large Directors shall be from the Member's senior management staff.All directors shall be
Body	selected for their experience, relevant areas of interest and expertise, and ability and willingness to participate effectively in
	fulfilling the Board of Director's responsibilities and to do so free from any conflicting interests.

Return Reference	Explanation
Form 990, Part VI, Line 7b: Describe Decisions of Governing Body Approval by Members or Shareholders	Except as otherwise provided in the Articles of Incorporation or the Bylaws, the affairs of the Hospital shall be managed and directed by its Board of Directors, which shall have r esponsibility for the control and management of the property, funds, and operations of the Hospital. The Board of Directors shall have full power and authority to do and perform an y and all acts and functions that are not inconsistent with the laws governing the operati ons of the Hospital or the Bylaws or the Articles of Incorporation; provided, however, that except as otherwise provided in the Articles of Incorporation or the Bylaws, the Member may initiate and implement any of the following actions, and if any such action is initiate dby the Hospital, such action shall not become effective unless approved by the Member; (a) The adoption, amendment, or revocation of the Hospital's Articles of Incorporation or Bylaws; provided, however, that the Member shall not amend such Articles of Incorporation or Bylaws; provided, however, that the Member shall not amend such Articles of Incorporation or Bylaws; provided, however, that the Member shall not amend such Articles of Incorporation or Teylaws with respect to changes to the name "Gettysburg Hospital" or with respect to the appointment, term, or removal of the Hospital's directors, without the approval of the Hospital' or with respect to the appointment, term, or removal of the Hospital's directors, without the approval of the Hospital Board of Directors' approval.(b)The termination, liquidation, reorganization, division, co noversion, or dissolution of the Hospital, or the merger, consolidation, or combination of the hospital with another entity; provided, however, that the Member shall not approve the merger of the Hospital into another Member affiliate without the approval of the Hospital Board of Directors and the Member shall not have the right to overrule the Hospital Board of Directors' disapproval; and, further provided, that the Member's action with respect to this subject ma

Return

Reference	
Form 990,	may be designated by the Member from time to time, except pursuant to a budget approved by the Member or the conveyance,
Part VI, Line	transfer, lease, or sale of any of the Hospital's assets to the Member or another affiliate. (g)The making of any capital expenditure
7b: Describe	or the incurren ce of any capital obligations by or on behalf of the Hospital in excess of such annual agg regate amount as may be
Decisions of	designated by the Member from time to time, except pursuant to a b udget approved by the Member. (h) The incurrence of any
Governing	non-ordinary course obligation (wh ether actual or contingent) by the Hospital to guarantee or be responsible for the debts o r
Body	obligations of any person in excess of such amounts as may be designated by the Member f rom time to time, except pursuant to a
Approval by	budget approved by the Member. (i)The approval of t he Hospital's operating and capital budgets, or any material changes thereto.
Members or	And other pr ovisions described in the Bylaws.
Shareholders	

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b: Form 990 Review Process	Management provided an electronic copy of the form 990 to each voting member of the organization's governing body, prior to its filing with the IRS. The organization's finance management team provided a presentation to the Audit Committee on the organization's 990 return.

Return Reference	Explanation
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Disclosure Statement questionnaire annually. The questionnaire is administered by the Internal Audit Department of WellSpan Health, the Parent Company. There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested, and whether the Director will be permitted to participate in such discussion and cast a vote in such matter.

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part VI, Line 15b: Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors; provided, however, that the Compensation Committee shall not include any persons who are employed by the System. The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Healthcare Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation in the health care industry. In summary, the executive and physician compensation reviewed annually 2) Cash compensation reviewed by external consultant biennially 3) external total compensation (cash, incentives, benefits, perquisites) reviewed by

Explanation

Explanation
ning documents, policies, and financial statements are available upon request.
nir

Return Reference	Explanation
Schedule K -Tax-Exempt Bonds	\$213,430,000 of Revenue bonds for Wellspan Health Obligated Group, Series 2014A were issue d November 11, 2014 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds issued 06/23/1993 and 11/12/2008. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-1352220), WellSpan Properties (2 2-2842252), WellSpan Specialty Services (23-2899911), and Ephrata Community Hospital (23-1370484). In order to remain consistent with the reporting on Form 8038, all outstanding il abilities associated with this tax-exempt bond issue is reported on the WellSpan Health (2 2-2517863) Schedule K. As of 6/30/19, the allocation of the Debt Capital program including issue premium was as follows: York Hospital \$15,717,777, Gettysburg Hospital \$7,778,848, WellSpan Properties \$27,853,476, WellSpan Specialty Services \$13,693,232, and Ephrata Community Hospital \$28,452,517. These amounts are reported on the respective balance sheets for each of these entities. On May 22, 2015, the Lancaster Municipal Authority issued \$36,57 2,083 of Revenue bonds, Series 2015A, to an Obligated Group consisting of York Hospital, G ettysburg Hospital and Ephrata Community Hospital. The purpose of this bond issue was to refund bonds issued on behalf of Ephrata Community Hospital, including the Lancaster Munici pal Authority Revenue Notes Series 2009, 2010A, 2012, and 2013. In order to remain consist ent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K.As of 6/30/19, the \$30,762,699 of outstanding liability is reported on the Ephrata Community Hospital return balance sheet.\$34,877,000 of Revenue bonds for WellSpan Health Obligated Group, Seri es 2017A were issued March 13, 2018 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds

Return Reference	Explanation
Schedule K -Tax-Exempt Bonds	General Authority of South Central Pennsylvania. The purpose of the bond issue was refund for bonds issued 11/12/2008. In order to remain consistent with the reporting on Form 803 8, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K. As of 6/30/19, the allocation of the Debt Capit lal program was as follows: York Hospital \$16,704,970, Gettysburg Hospital \$2,808,713 Well Span Properties \$3,048,772, WellSpan Specialty Services \$4,832,016, Good Samaritan Hospital \$232,972, and WellSpan Health \$1,334,557. These amounts are reported on the respective b alance sheets for each of these entities.\$331,502,627 of Revenue bonds Series 2019A and 20 19B for Wellspan Health Obligated Group were issued 4/3/2019 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds issued 11/12/2008. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt bond issue to York Hospital (23-1352222), Chambersburg Hospital (23-0465 970), WellSpan Properties (22-2842252), Chambersburg Health Services (25-1515376), Good Sa maritan Hospital (23-1794160) and Ephrata Community Hospital (23-1370484). In order to rem ain consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K. A s of 6/30/19, the allocation of the Debt Capital program was as follows: York Hospital \$13,1706,215, Chambersburg Hospital \$1,087,343, WellSpan Properties \$65,734,073, Chambersburg Health Services \$18,810,564, Good Samaritan Hospital \$1,087,343, WellSpan Properties \$65,734,073, Chambersburg Hospital \$1,482,627, and Ephrata Community Hospital \$3,472,471. These amounts are reported on the respective balance sheets for each of these entities.\$212,690,000 of Revenue bonds Series 2019C, 2019D and 2019E for Wellspan Health Obligated Group were issued 4/3/2019 by General Authority of South Central

Return

Reference	
Schedule K -Tax-Exempt	s Series 2014A & 2014C were issued by Franklin County Industrial Authority. In order to re main consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863)
Bonds	Schedule K. As of 6/30/19, the allocation of the Debt Capital program was as follows: Waynesboro Hospi tal (23-1360854) \$7,143,140. Chambersburg Hospital (23-0465970) \$21,039,169,and Chambersburg Health Services(25-1515376) \$499,518.

These amounts are reported on the respective balance sheets for each of these entities.

Evolunation

Return Explanation
Reference

Signature	Paid Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan Health is the ERO.The paid preparer
Block - Paid	is:BDO USA, LLP13-53815908401 Greensboro Drive, Suite 800McLean, VA 22102(703) 893-0600The preparers name is Marc
Preparer	Berger, PTIN P01871563
Presentation	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493153013440 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** GETTYSBURG HOSPITAL 23-1352220 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2018

	Identification of Related Organizations Taxable as a one or more related organizations treated as a partnersh		the organization	ı answered	l "Yes" on I	Form 990, P	Part IV, line	34 becaus	se it had
See Addition	onal Data Table								

ee Additional Data Table		1 43	1		. 1		1		, , , , ,			1 60			
(a) Name, address, and EIN related organization	of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	enti	ect olling	(e) Predominioncome(relate excluded fax undersections 5 514)	ated, total ind d, rom er 512-	of	(g) Share of end-of-year assets	( <b>I</b> Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man par	j) eral or aging tner?	(k) Percentage ownership
						311)				Yes	No		Yes	No	
								_							
Part IV Identification of Related Orga because it had one or more related	nizations Taxable as a ( ed organizations treated as	Corporation s a corporation	or Trus	<b>st</b> Com ust duri	plete ng the	if the org e tax yea	anization a	nswe	ered "Yes'	" on Fo	orm 9	90, Part IV	, line	34	
See Additional Data Table (a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	L. doi	(c) egal micile or foreign		Direct (	(d) controlling ntity	(e) Type of entity (C corp, S corp or trust)	/ Sh	(f) nare of total income		(g) of end- year assets	of- Perce	h) ntage ership	(	(i) ection 512(b) 13) controlled entity?
			untry)				or trust)			`	133663			<u> </u>	Yes No
														-	
	<u> </u>											Schedule R	(For	m 99	0) 2018

(1)Gettysburg Hospital Foundation

(2)Gettysburg Hospital Foundation

(3)Gettysburg Hospital Foundation

(4)WellSpan Health

(5)WellSpan Medical Group

**e** Loans or loan guarantees by related organization(s) . .

Dividends from related organization(s) . . . . .

Exchange of assets with related organization(s) . . .

Lease of facilities, equipment, or other assets to related organization(s) . . .

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s) . . .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . .

Name of related organization

Performance of services or membership or fundraising solicitations for related organization(s) . . . . . . . . . . . . .

Sale of assets to related organization(s).

Purchase of assets from related organization(s).

No

No

No

No

No

No

No

No

Page 3

1e

1f

**1**g

1h Yes

1i

1k Yes

11 Yes 1m Yes

1n

1r

**1**s Yes

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Yes

Yes **1**p **1**q

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
	 $\overline{}$

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
<b>1</b> D	1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No					
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Yes						
C	Gift, grant, or capital contribution from related organization(s)	1c	Yes						
А	loans or loan quarantees to or for related organization(s)	1d	Yes	i					

а	Receipt of (1) interest, (11) annuities, (111) royalties, or(117) rent from a controlled entity	та	
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	7
С	Gift, grant, or capital contribution from related organization(s)	1b 1c 1d	,
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Г

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(b)

Transaction type (a-s)

m

Amount involved

413,919

5,760

255,635

14,500,000

10,500,000

General Ledger

General Ledger

General Ledger

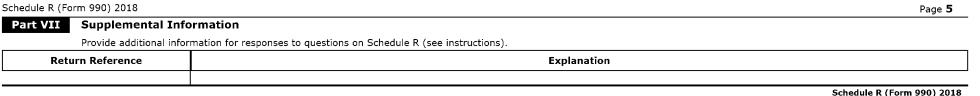
General ledger

General ledger

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	section		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets		(h) Disproprtionate allocations?  (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No						
							-			Schedul	e R (Form	990	0) 2018					



**Software ID:** 18007218 **Software Version:** 2018v3.1 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990, Schedule R, Part II - Identification of Related			75	1	1 45		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile	(d) Exempt Code	(e) Public charity	(f) Direct controlling	(g Section	n 512
		(state or foreign country)	section	status (if section 501(c)	entity	(b)(: contro	olled
				(3))		enti	
	Sole GP in limited	PA	501(c)(3)	10		Yes	No No
PO Box 2767	ptnrshp operating surgical center						
York, PA 174052767 22-2842253							
	Fundraising for Gettysburg Hospital	PA	501(c)(3)	12 Type I	Gettsyburg Hospital	Yes	
PO Box 2767 York, PA 174052767	Gettysburg Hospital						
23-2251358							
	Reduced rate prescription drugs	PA	501(c)(3)	12 Type I	WellSpan Health Care Services		No
PO Box 2767 York, PA 174052767							
20-0519121	Home personal care	PA	501(c)(3)	10	NA		No
PO Box 2767	services for elderly and disabled						
York, PA 174052767 23-238591	uisableu						
25-2550371	Home health services	PA	501(c)(3)	10	WellSpan Specialty		No
PO Box 2767					Services		
York, PA 174052767 23-1352573							
	Integrated Health System	PA	501(c)(3)	12 Type III	NA		No
PO Box 2767 York, PA 174052767							
22-2517863	11-14-1-1-1-1-1-1-1-1	5.	F01(-)(2)	12.75	Wellows - 12 111		N.
20.5	Health-related activities in the service area	PA	501(c)(3)	12 Type II	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-2400237	Medical and surgical care	PA	501(c)(3)	10	WellSpan Health		No
PO Box 2767			(-)(-)				
York, PA 174052767 23-2730785							
	Charitable contributions	PA	501(c)(3)	12 Type III	WellSpan Health		No
PO Box 2767	for WellSpan entities						
York, PA 174052767 23-3050192							
	Community teaching hospital	PA	501(c)(3)	3	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-1352222	Cumanuand	PA	F01/-)/2)	3	Malicus and Lookh		No
20.0	Surgery and Rehabilitation Hospital	PA	501(c)(3)	3	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-2899911	Leases outpatient	PA	501(c)(3)	12 Type II	WellSpan Health Care		No
PO Box 2767	facilities to affiliates				Services		
York, PA 174052767 22-2842252							
	Health care services	PA	501(c)(3)	3	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-1370484							
	Fundraising for Ehprata Hospital	PA	501(c)(3)	12 Type I	Ephrata Community Hospital		No
PO Box 2767 York, PA 174052767							
80-0940005	Medical and surgical care	PA	501(c)(3)	12 Type II	Ephrata Community		No
PO Box 2767	riedical and surgical care		301(0)(3)	12 Type II	Hospital		
York, PA 174052767 20-3033058							
20-3033036	Physician Practices	PA	501(c)(3)	12 Type II	Northern Lancaster		No
PO Box 2767					County Medical Group		
York, PA 174052767 45-2537633							
	Health Care Services	PA	503(c)(3)	3	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-0794160			F02( )(2)		W. II.		
	Health Care Services	PA	503(c)(3)	3	WellSpan Health		No
PO Box 2767 York, PA 174052767							
23-1549922	Fundraising for Good	PA	503(c)(3)	12 Type I	Good Samaritan		No
PO Box 2767	Samaritan			,,,,	Hospital		
York, PA 174052767 23-2356151							
22 230131	Medical and Surgical	PA	503(c)(3)	10	GSH Services		No
PO Box 2767	Care				Foundation		
York, PA 174052767 25-1832359							
	<u> </u>						

(d) (e) (f) (g) (c) Name, address, and EIN of related organization Exempt Code Primary activity Legal domicile Public charity Direct controlling Section 512 (state section status entity (b)(13)or foreign country) (if section 501(c) controlled

PΑ

PA

PA

PA

PΑ

PA

501(c)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

Integrated Health

Health Care Services

Health Care Services

Medical and surgical

Fundraising for Health

Health care services

Care System

care

System

entity?

No

Nο

No

No

No

No

Νo

Yes

WellSpan Health

WellSpan Summit

WellSpan Summit

WellSpan Summit

WellSpan Summit

WellSpan Summit

Health

Health

Health

Health

Health

(3))

13.

12 Type II

12 Type I

PO Box 2767		

York, PA 174052767 25-1515371

PO Box 2767 York, PA 174052767 23-1360854

PO Box 2767 York, PA 174052767 23-0465970

PO Box 2767 York, PA 174052767 25-1716306

PO Box 2767 York, PA 174052767 83-1196554

PO Box 2767 York, PA 174052767 25-1515376

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (j) (c) (h) (e) General Legal (g) (f) Disproprtionate (k) (d) Predominant (a) (b) Domicile Share of total Share of end-Direct Controlling allocations? Percentage Name, address, and EIN of Primary activity income(related, Code V-UBI amount in Managing (State income of-vear assets ownership related organization Entity unrelated, Box 20 of Schedule K-1 Partner? or excluded from (Form 1065) Foreign tax under Country) sections 512-514) Yes No Yes No Surgical Cn NA No No (1) PA Apple Hill Surgical Center Partners PO Box 2767 York, PA 174052767 23-2489452 (1) PΑ Ref. Lab NΑ Νo Central PA Alliance Laboratories LLC PO Box 2767 York, PA 174052767 23-2910950 (2) Lease facility PA INA No No Littlestown Health Care Partners 300 West King Street Littlestown, PA 17340 23-2880464 (3) INA Radiation PA No No Cherry Tree Cancer Center LLP PO Box 2767 York, PA 174052767 Physical Therapy PΑ Ina Νo No Rehab 855 Springdale Drive Suite 20 Exton, PA 19341 25-1687903 PΑ (5) Physician Services Chambersburg No Νo Surgery Center Associates LLC Health PO Box 2767

Nο

No

Νo

No

23-2915628 (4) The Rehab Center

Physician Services

Health Care

PA

Chambersburg

Chambersburg

Health

Health

York, PA 174052767 25-1845304

PO Box 2767 York, PA 174052767 25-1845303

Services

(6) Summit Surgery Center LP

Cumberland Valley Mobile

5 South Main Street Sugarloaf, PA 18249 20-0884014

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Share of total Section 512 Primary activity Legal Direct controlling Type of entity Share of end-of-Percentage domicile related organization (C corp, S corp, ownership (b)(13)entity income year (state or foreign or trust) controlled assets country) entity? Yes No PΑ WSH Care Services C Corp (1) Wellspan Pharmacy Inc Dispenses pharm. & No PO Box 2767 provides IV therapy York, PA 174052767 23-2374072 13.200 % Risk Retention Group PA lΝΑ C Corp 1,874,281 4,069,769 Nο Wellspan Reciprocal Risk Retention Group PO Box 2767 York, PA 174052767 20-0048457 Preferred Provider PA C Corp Nο (2) York Health Plan INA PO Box 2767 Organization York, PA 174052767 23-2664989 TC Corp (3) WellSpan Provider Network Coordinate managed PΑ WellSpan Health No PO Box 2767 care risk contracts York, PA 174052767 23-2907828 (4) Apple Hill Condominium Association Condo Mgmt PΑ WellSpan Health Homeowner Assoc Nο PO Box 2767 Association York, PA 174052767 23-2504543 PA INA (5) North Lanc Co Phys Hosp Alliance Coord Phys & Hospital C corp No PO Box 2767 York, PA 174052767 23-2421885 (6) GSH Realty Inc Non-res, real estate PΑ WSH Care Services C corp No PO Box 2767 York, PA 174052767 25-1832359

C Corp

Nο

Ephrata Hospital

(7) Ephrata Health Pavilion Condo Assoc

PO Box 2767 York, PA 174052767 47-5367279 Condo association

PΑ