29488004 20 PT

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private four dations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Open to Public Inspection

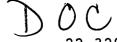
Form 990 (2018)

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<u> </u>	or the		naing U	UN 30, 2019						
В	Check if ipplicable	C Name of organization		D Employer identific	cation number					
Address ASSOCIATION, INC.										
	chang	S ASSOCIATION, INC.								
	Name chang	Doing business as GREEN WORKS		22-3	208206					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•					
\vdash	Final return	DO BOY 92		(802) 425-5117					
	termin ated			G Gross receipts \$	306881.					
	Amen			H(a) Is this a group re						
\vdash	Ireturn □Applic			1 ' '						
	⊥tión pendii	F Name and address of principal officer ASITTEY RODINSON	. /	for subordinates						
		same as C above		H(b) Are all subordinates in						
_		empt status: 501(c)(3)		l	list. (see instructions)					
		te: > www.greenworksvermont.org	<u> </u>	H(c) Group exemption						
		organization. X Corporation Trust Association Other	L Year	of formation: 1964 N	State of legal domicile: VT					
Pa	art I	Summary								
a)		Briefly describe the organization's mission or most significant activities $\ \ \underline{ ext{The}} \ \ \ \underline{ ext{p}}$								
2		is to enhance and support the horticultur	<u>e ind</u>	ustry of Ve	rmont.					
Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets.					
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	9					
		Number of independent voting members of the governing body (Part VI, line 1b)		4	9					
တ္	1	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	0					
Activities &		Total number of volunteers (estimate if necessary)		6	350					
ş		Total unrelated business revenue from Part VIII, column (C), line 12		7a	5395.					
ĕ		Net unrelated business taxable income from Form 990-T, line 38		7b	-2121.					
		Het uniciated business taxable meetic north offit 550 1, into 55		Prior Year	Current Year					
		Contributions and grants (Part VIII line 1b)		26713.	27108.					
e		Contributions and grants (Part VIII, line 1h)		69799.	274300.					
Revenue		Program service revenue (Part VIII, line 2g)	-							
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		60.	78.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	3855.	5395.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		100427.	306881.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3575.	2275.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>							
Ű	17	Other expenses (Part IX, column (A), lines 11a-116 (11/24e),		118130.	<u> 285257.</u>					
	18	Total expenses Add lines 13-17 (must equal Part X column (A) line 25)		121705.	287532.					
	19	Revenue less expenses Subtract line 18 cm line 12		-21278.	19349.					
Sec		Revenue less expenses Subtract line 18 mm line 12	Be	ginning of Current Year	End of Year					
lange	20	Total assets (Part X, line 16)		31788.	50563.					
ASS	21	Total liabilities (Part X, line 26)		574.	0.					
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21-from-line 20,		31214.	50563.					
	art II	Signature Block								
		ilties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	onts, and to the hest of m	v knowledge and belief, it is					
		et, and complete. Declaration of preparer (other than officer) is based on all information of which			,					
ii uc.	, 001100	A Lil	on property	11/14/19						
C:	_	Signature by officer		Date						
Sig		, · · · · · · · · · · · · · · · · · · ·								
Her	е	Nathaniel Carr, Treasurer/Secretary Type or print name and title								
				Date Check	X PTIN					
		Print/Type preparer's name Preparer's signature		alselia II	~ ~					
Paid		GLENNA D. POUND, CPA 11 Provide (1.100100)	,~,~(
	parer	Firm's name GLENNA L. POUND, CPA		Firm's EIN	03-0387368					
Use	Only	Firm's address ▶ PO BOX 1281; 3458 WEST HILL ROAD)	_						
		STOWE, VT 05672-1281		Phone no. 80	2 253-9451					
May	the II	RS discuss this return with the preparer shown above? (see instructions)			Yes No					

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

VERMONT NURSERY AND LANDSCAPE

Form	990 (2018) ASSOCIATION, INC. 22-3208206 Page	<u> </u>
Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	1
		<u>-</u>
1	Briefly describe the organization's mission	
	The purpose of the Association is to enhance and support the	_
	horticulture industry of Vermont.	_
		_
		-
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	,
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
3		
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported	
4 -		_
4a	(Code) (Expenses \$) (Revenue \$,
	Education - The Association sponsors various educational seminars,	_
	meetings and trade shows during the year with attendance ranging from	
	25 for small training sessions to over 400 for the trade shows.	
	20 TOT DIRECT CLASSICAL DO OVER TO THE CLASSICAL DISCUSSION OF THE CONTROL OF THE	_
		-
		_
		_
		_
		-
		_
		_
		_
4b	(Code) (Expenses \$)
	Promotion - The biennial Flower Show increases public awareness of	_
	horticultural products and the services available to them, as well as,	
	new research and development within the agricultural community. The	
	Association also sponsors and administers the "Vermont Certified	_
		-
	Horticulturalist" program, a voluntary certification designation for	
	industry professionals.	
		_
		_
		-
		_
		_
		-
4c	(Code) (Expenses \$)
	Research - The Association sponsors and reports upon research which	_
	directly benefits the industry as a whole.	_
		-
		_
		_
		_
		-
		_
		_
		_
		-
		_
		_
4d	Other program services (Describe in Schedule O)	_
4d	Other program services (Describe in Schedule O)	_
	(Expenses \$ including grants of \$) (Revenue \$)	<u>-</u> -
4d 4e		- -



22-3208206 Page 3

Form 990 (2018) ASSOCIATION, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_ 2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	-	_
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		3,	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	445		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c		х
4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110	-	
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X_
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441-		v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		X
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X_
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	000	X_
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Form 990 (2018) ASSOCIATION, INC.

Part IV Checklist of Required Schedules (continued)

<u> </u>			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	<u> </u>	-
__ 26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	1		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			_v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	20-		x
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	-	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		X
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		-^
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		1
31	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
OZ.	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
٠,	Part V, line 1	34	ŀ	х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u> </u>		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
00000	4 40 94 40	Form	990	(2018)

VERMONT NURSERY AND LANDSCAPE 22-3208206 ASSOCIATION, Page 5 INC. Form 990 (2018) Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, n filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X b If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a 9b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand X

Form 990 (2018)

X

14a

14b

15

15

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

excess parachute payment(s) during the year?

If "Yes," complete Form 4720, Schedule O

If "Yes," see instructions and file Form 4720, Schedule N

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions						
	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
	· · · · · · · · · · · · · · · · · · ·		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			1			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		-,				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
_	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
	Did the organization have members or stockholders?	6	х				
6	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or						
/ d	more members of the governing body?	7a	x				
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7b	X				
_	persons other than the governing body? Did the experience contemporare country decreases held or written actions undertaken during the year by the following:		Λ.				
8	Did the organization contemporaneously document the mootings hold or written actions undertaken during the year by the following:		<u>x</u>	1			
	The governing body?	8a	X				
	Each committee with authority to act on behalf of the governing body?	8b					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>			
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No_			
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х				
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	ın Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14		<u>X</u> _			
15	Did the process for determining compensation of the following persons include a review and approval by independent			- (
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	يد عد	اعتد	أحشما			
а	T	15a		X			
	Other officers or key employees of the organization	15b		X			
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			١ ١			
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure	100					
17	List the states with which a copy of this Form 990 is required to be filed None						
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only	avails	hle			
18		o orny)	avalla				
	for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. X Upon request. Other (explain in Schedule O)						
		6.m -:-	o ol				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	iinan	ual				
	statements available to the public during the tax year						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	The Organization - 802 425-5117						
	P.O. BOX 92, NORTH FERRISBURGH, VT 05473		000	100 10:			
3200	3 12-31-18	Form	990	(2018)			

ASSOCIATION, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

	orga	11 1120			nper	ısaı	ated any current officer, director, or trustee.				
(A)	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average	(do	Position to not check more than one				one	Reportable	Reportable	Estimated	
	hours per					s bot		compensation	compensation	amount of	
	week		1		10010		100,	from the	from related	other compensation	
	(list any hours for	Jirect		İ		_		organization	organizations (W-2/1099-MISC)	from the	
	related	90 0.	stee			nsate		(W-2/1099-MISC)	(** 27 1000 141100)	organization	
	organizations	Individual trustee or director	Institutional trustee		e A	афшо		(,		and related	
	below	dual	nogn	₌₌	뼕	est co	듈		•	organizations	
	line)	휼	in Sti	Officer	Key	Highest compensated employee	Богтег				
(1) Gabriel Bushey	2.00										
Director		X				ļ		0.	0.	0.	
(2) Marlys Eddy	2.00							_	_	_	
Director		X		_				0.	0.	0.	
(3) Ralph Fitz-Gerald	2.00							_	_	_	
Director		X			ļ			0,	0.	0.	
(4) Marie Limoge	2.00				ŀ				_	_	
Director		X			_	ļ		0.	0.	0.	
(5) Sarah Salatino	2.00							_		_	
Director		X			<u> </u>	<u> </u>		0.	0.	0.	
(6) Elise Schadler	2.00	ļ				ł					
Director		X				ļ		0.	0.	0.	
(7) Ashley Robinson	10.00	ļ									
President		ļ		X		<u> </u>		0.	0.	0.	
(8) Hannah Decker	2.00	ļ		:							
Vice-President		<u> </u>	_	Х	_	ļ		0.	0.	0.	
(9) Nathaniel Carr	5.00	-			ĺ					_	
Secretary and Treasurer		_		Х	-	 		0.	0.	0.	
		-			ĺ	ł					
		-	_		_	-					
		}									
			-		-						
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· · · · · · · · · · · · · · · · · · ·			-			ļ					
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		1	I	1	l	1	i	1			

orm 990 (2018) ASSOCIAT Part VII Section A. Officers, Directors, True									22-320	3206	Р	age 8
Part VII Section A. Officers, Directors, True (A) Name and title	(B) Average hours per week	(B) Average hours per (do not che box, unless					one n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimate mount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	org ar	npensa from th ganizat nd relat anizat	ne tion ted
			_									
											-	
							•					
1b Sub-total c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A						>	0.	0			0.
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100	,000 of reportable	•	Yes	(No
Did the organization list any former officer line 1a? If "Yes," complete Schedule J for	such individual									3	_	- <u>x</u>
 For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or 	0,000? <i>If "Yes,"</i> accrue comper	" coi sati	<i>mple</i> on f	ete S rom	Sche any	dule unr	J fo	or such individual		4		X
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedule	J fo	or su	ich j	oers	on				_5_		X
1 Complete this table for your five highest co								,		sation	from	
the organization Report compensation for (A) Name and business			NE		<u>/ith (</u>	or w	thin	the organization's tax y (B) Description of s	İ		C) ensatio	n

(A) Name and business address	s NONE	(B) Description of services	(C) Compensation
Total number of independent contractors (including	g but not limited to those lis	ted above) who received more than	
\$100,000 of compensation from the organization	> 0		

Form	<u>1990</u>		CIATION,	INC.			<u> 22-3208</u>	206 Page 9
Pa	rt VI	III Statement of Reve	nue					
		Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated husiness revenue	(D) Revenue excluded from tax under scotions 512 - 514
ts is	1 2	Federated campaigns	1a					
ran		Membership dues	1b	27108.		•		
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events	10					}
		Related organizations	1d					
		Government grants (contribut						
		All other contributions, gifts, gran						
her	•	similar amounts not included abo	1 1]
<u> </u>		Noncash contributions included in lines						
a S	_	Total. Add lines 1a-1f	, .c	<u> </u>	27108.			
		<u>. 10(u).7 (c) (m, c) </u>		Business Code				1
ا به	2 a	Flower Show		Duomicos Godo	248565.	248565.		
Program Service Revenue		Educational Pro	ogram Fe		21870.	21870.		
Sel		VCH Certificati			3145.	3145.	· 	
E §	,	Other Meetings	1000		720.	720.		
P. S.		o ocher mecernge			7,201	720.		
<u>۳</u>	•	All other program service reve	POLIE					
		Total. Add lines 2a-2f	,,,,,,	•	274300.			
	3	Investment income (including	dividends inter		27,2000			
	•	other similar amounts)	Giriadi, and	b	78.			78.
	4	Income from investment of ta	x-exempt bond i	proceeds		· · -	·=·	
	5	Royalties	n onompt bond i	>				
	•	1 loyaliloo	(ı) Real	(II) Personal				
	6 a	Gross rents	(i) Fical	(ii) i ersonar				1
	b]
	-	Rental income or (loss)						
Į	-	Net rental income or (loss)			-	•		
	7 2	Gross amount from sales of	(i) Securities	(II) Other			•	
	, ,	assets other than inventory	(I) Gecurities	(ii) Other				,
:		Less cost or other basis			1			
i		and sales expenses						'
	_	Gain or (loss)		 				۱ .
		Net gain or (loss)					-	فسد بحد سا
		Gross income from fundraisin	a events (not					,
Other Revenue	0 0	including \$						
Ş.		contributions reported on line						
~		Part IV, line 18						!
je		Less: direct expenses	a b					}
δ		Net income or (loss) from fund		'				
		Gross income from gaming at						
	9 4	Part IV, line 19						
			a					'
		 Less direct expenses Net income or (loss) from gam 	b bas setuuties	'				
		Gross sales of inventory, less			· · · · · · · · · · · · · · · · · · ·			,
ĺ	10 a	and allowances				<i>'</i> [(
		Less cost of goods sold	а					ļ
			b		-	• - •		
ŀ		Net income or (loss) from sale		Dunimana Carla	. ,			
ŀ	44 ~	Miscellaneous Revenu Advertising		Business Code 541800	5395.		5395.	
}				241000	2333.		2333.	
	b			 - 				
	C	All other revenue						
	q				5395.		· - · · · · · · · · · · · · · · · · · ·	
	42	Total. Add lines 11a-11d			306881.	274300.	5395.	78.
- 1	12	Total revenue. See instructions			<u></u>	4/43000	2223.	/ 3 •

	rt IX Statement of Functional Expens				200200 Page 10					
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) / Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations		<u> </u>							
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	ındıvıduals See Part IV, line 22	2275.								
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16	<u> </u>								
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees				<u> </u>					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)		 -							
9	Other employee benefits	· 								
10	Payroli taxes		· · · · · · · · · · · · · · · · · · ·							
11	Fees for services (non-employees)	25500.			•					
a	Management	25500.	······································							
b	Legal	1188.								
c d	Accounting Lobbying	1100.								
	Professional fundraising services. See Part IV, line 17		· · · · · · · · · · · · · · · · · · ·							
f	Investment management fees									
a	Other (If line 11g amount exceeds 10% of line 25,				· <u>–</u>					
3	column (A) amount, list line 11g expenses on Sch O.)	1057.								
12	Advertising and promotion	7132.								
13	Office expenses	2824.								
14	Information technology	1221.								
15	Royalties									
16	Occupancy	1137.								
17	Travel				<u> </u>					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	235212.	<u></u>							
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	328.								
23	Insurance	525.			<u> </u>					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
а	Advertising expense	7516.								
	Bank and credit card fe	1087.								
C	Other expenses	530.								
d										
е	All other expenses									
25	Total functional expenses Add lines 1 through 24e	287532.			····					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									

832010 12-31-18

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) End of year Beginning of year 6302. 1176. 1 Cash - non-interest-bearing 43768. 21790. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 Inventories for sale or use 8 0. 8001 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 6614 basis Complete Part VI of Schedule D 10a 6121 821 493. b Less, accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 31788. 50563 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 574. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 574 0. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🗶 and complete lines 30 through 34. 0. 0. 30 Capital stock or trust principal, or current funds 0. 31 0. Paid-in or capital surplus, or land, building, or equipment fund 31 31214. 50563. Retained earnings, endowment, accumulated income, or other funds 32 32 31214. 50563. 33 33 Total net assets or fund balances 50563. 31788 Total liabilities and net assets/fund balances

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X

Form 990 (2018)

За

Act and OMB Circular A-133?

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	ations Complete Part III.					
		NURSERY AND LAN	DSCAPE	Empl	oyer identification number		
	ASSOCIA		22-3208206				
Pa	art I-A Complete if the or	ganization is exempt und	ler section 501(c)	or is a section 527 o	rganization.		
2	Provide a description of the organic	tures	cal campaign activities i				
3	Volunteer hours for political campa	ligh activities					
Pa	art I-B Complete if the or	ganization is exempt und	ler section 501(c)	(3)			
	Enter the amount of any excise tax			▶ \$			
	Enter the amount of any excise tax	•		_			
	If the organization incurred a section				Yes No		
4a	a Was a correction made?		•		Yes No		
t	If "Yes," describe in Part IV						
Pa	art I-C Complete if the or	ganization is exempt und	ler section 501(c),	, except section 501(c)(3).		
1	Enter the amount directly expende	d by the filing organization for se	ction 527 exempt func	tion activities > \$			
2	Enter the amount of the filing organ	nization's funds contributed to of	ther organizations for se	ection 527			
	exempt function activities			▶ \$			
3	Total exempt function expenditure	s Add lines 1 and 2 Enter here a	and on Form 1120-POL	,			
	line 17b			▶\$			
	Inne 17b 4 Did the filing organization file Form 1120-POL for this year? Yes No						
5	Enter the names, addresses and e	• •	•	-			
	made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a						
	political action committee (PAC) If				to bogrogatou fana of a		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political		
	(a) Name	(b) Address	(0) 2.11	filing organization's	contributions received and		
				funds If none, enter -0-	promptly and directly		
					delivered to a separate political organization.		
					If none, enter -0		
			Ì				
		-					
		1					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

VERMONT NURSERY AND LANDSCAPE

Schedule C (Form 990 or 990-EZ) 2018 2	<u>ASSOCI</u>	<u>ATION</u>	, INC.			3208206 Page 2
Part II-A Complete if the organization 501(h)).	anizatior	is exe	mpt under section	on 501(c)(3) and file	ed Form 5768 (e	election under
A Check If the filing organizate expenses, and share	e of excess	lobbying	- : :	n Part IV each affiliated	group member's nar	me, address, EIN,
Limit	s on Lobby	ing Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public	opinion (grass roots lobbying)			
b Total lobbying expenditures to influ	-					
c Total lobbying expenditures (add lir	nes 1a and	1b)				
d Other exempt purpose expenditure	s					
e Total exempt purpose expenditures	s (add lines	1c and 1c	i)			
f Lobbying nontaxable amount Ente	r the amou	nt from the	e following table in bo	th columns		
If the amount on line 1e, column (a) or	r (b) is:	The lob	bying nontaxable am	nount is:		
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	,000	\$100,00	00 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000	\$175,00	00 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000		\$1,000,	000			
g Grassroots nontaxable amount (en	ter 25% of I	ıne 1f)				
h Subtract line 1g from line 1a. If zero						
i Subtract line 1f from line 1c If zero	or less, ent	er -0-		Ĺ		
if there is an amount other than zer reporting section 4911 tax for this y		line 1h or	line 1i, did the organiz	ation file Form 4720		Yes No
(Some organizations th	4 nat made a	section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	f the five columns	
	Lobby	ing Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20)15	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))	•					
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
Graceroote Johnwan avnenditures			,			

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 ASSOCIATION, INC.

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b	······································
	b lobbying activity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				1
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of				i
а	Volunteers?		_		•
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?		_		
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>	4=\		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ection	
	501(c)(6).				·
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Х	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t	he prior yea	r? 3	otion	X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		No), or se D /h) Dar	:Clion + IIIA lir	10 3 ic
	answered "Yes."	1 NO, O	n (D) Fai	t III-A, III	ie 0, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
	expenses for which the section 527(f) tax was paid).			,	
а	Current year		2a		
	Carryover from last year		2b		
c	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		_		
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
rovi	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	p list), Part I	i-A, lines 1	and 2 (see	
nstr	ctions), and Part II-B, line 1 Also, complete this part for any additional information				
Sch	edule C Part III-A question 2				
<u> Phe</u>	organization has not participated in any lobbying	y activ	<u>vities</u>	•	
				_	
		 _			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 22-3208206

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, Iir	e 6.		
-		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds	
	are the organization's property, subject to the organization's		Yes No	
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co		
_	impermissible private benefit?		Yes No	
Pa	rt II Conservation Easements. Complete if the org		art IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (e.g., recreation or e	· —	ically important land area	
	Protection of natural habitat	Preservation of a certifi	ed historic structure	
_	Preservation of open space	f	for any analysis and any the look	
2	Complete lines 2a through 2d if the organization held a quali	ried conservation contribution in the form of	Held at the End of the Tax Year	
	day of the tax year			
a	Total number of conservation easements Total acreage restricted by conservation easements		2a	
b		ucture included in (a)	2c	
c d		• •		
u	listed in the National Register	and 7725755, and not on a mistorio stractar	2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the		
Ŭ	year ▶			
4	Number of states where property subject to conservation ea	sement is located ▶		
5	Does the organization have a written policy regarding the pe			
_	violations, and enforcement of the conservation easements		Yes No	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during				
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year	
	> \$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?		└─ Yes	
9	In Part XIII, describe how the organization reports conservat			
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes th	ne organization's accounting for	
-	conservation easements		0: :: 4	
Ра	rt III Organizations Maintaining Collections o		ner Similar Assets.	
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS			
	historical treasures, or other similar assets held for public ex		ce of public service, provide, in Part XIII,	
	the text of the footnote to its financial statements that descr			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	ic service, provide the following amounts	
	relating to these items		.	
	(i) Revenue included on Form 990, Part VIII, line 1		> 	
_	(ii) Assets included in Form 990, Part X		> \$	
2	If the organization received or held works of art, historical tre		yaiii, provide	
-	the following amounts required to be reported under SFAS 1	TO (ASC 930) relating to these items.	•	
	Revenue included on Form 990, Part VIII, line 1		▶ \$ ▶ \$	
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2018	

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VERMONT NURSERY AND LANDSCAPE

Sche		TION, INC.								Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, Histo	orical Tre	easures, o	r Other	Simila	ar Asse	ts(contini	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	t are a sigr	nificanti	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	c	يا 🖳 لا	oan or excl	nange progra	ms				
b	Scholarly research	€	. 🗀 o	ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how the	y further th	ne organizatio	n's exem _l	ot purpo	se in Par	t XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	torical treas	sures, or othe	er sımılar a	ssets	_	_	
	to be sold to raise funds rather than to be m	aintained as part of	the organi	zation's co	llection?				Yes	No_
Par	t IV Escrow and Custodial Arran		ete if the o	organizatioi	n answered "	Yes" on F	orm 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for c	ontribution	s or other as:	sets not in	cluded		_	
	on Form 990, Part X?							L	_ Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing ta	ıble.						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F	•				•	/?	L	_ Yes	⊢ No
	If "Yes," explain the arrangement in Part XIII									<u> </u>
Par	t V Endowment Funds. Complete							,	<u> </u>	
		(a) Current year	(b) Pri	or year	(c) Two years	s back (d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions								 	
С	Net investment earnings, gains, and losses	•		=						
	Grants or scholarships		ļ						 	
е	Other expenditures for facilities	•								
	and programs	-								
f	Administrative expenses								 	
9	End of year balance		l						<u> </u>	
2	Provide the estimated percentage of the cur	rent year end baland		, column (a)) neid as					
a	Board designated or quasi-endowment		%							
	Permanent endowment	%								
С	Temporarily restricted endowment	%								
_	The percentages on lines 2a, 2b, and 2c sho	•			114					
за	Are there endowment funds not in the posse	ession of the organiz	ation that	are neio ai	na aoministei	rea for the	organiz	ation	Г	N
	by.									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations	strana lintad on manii	C-	hadida Dû					3a(ii)	-
	If "Yes" on line 3a(ii), are the related organiza								3b	
4 Par	t VI Land, Buildings, and Equipm		owment it	inas						
1 41			O Bort IV	line 11a S	ee Form 990	Dart V Iv	a 10			
	Complete if the organization answere Description of property	(a) Cost or o		(b) Cost			umulate		(d) Book	value
	Description of property	basis (investi		basis (eciation		(u) book	value
	Land	240.5 (11140311		54515 (СОРТ	2.2.011	_	-	
	Land Buildings		_		-					
	Leasehold improvements				+			-		
	Equipment									
	Other				6614.		61	21.		493.
	. Add lines 1a through 1e (Column (d) must e	equal Form 990 Part	X. colum	n (B), line 1						493.

Schedule D (Form 990) 2018

•	RSERY AND LAND	SCAPE	22 2200206 - 2
Schedule D (Form 990) 2018 ASSOCIATION Part VII Investments - Other Securities.	I, INC.		22-3208206 Page 3
<u> </u>	F 000 Dart IV tran	44b	10
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		st or end-of-year market value
	(b) Book value	(c) Method of Valuation Co.	st of end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			<u> </u>
(E)			
(F)			
(G)	1		
(H)		· · · · · · · · · · · · · · · · · · ·	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	110 See Form 990 Bart V line 1	3
(a) Description of investment	(b) Book value		st or end-of-year market value
	(0)	(6)	
(1)			
(3)			
· •			
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13)			
Part IX Other Assets.	,		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 1	5
	Description	,	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)	•		
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 15)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f See Form 990, Part X	(, line 25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

▶

Schedule D (Form 990) 2018

(7) (8) (9)

Schedule D (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 22-3208206

Form 990, Part III, Line 4d, Other Program Services:
Professionalism & Communication - The Association publishes a quarterly
newsletter "The Dirt" and annual report to keep members informed of
events and developments within the horticultural and agricultural
community. The Association also works with the state to promote "VT
Grown" agricultural & horticulture products.
Form 990, Part VI, Section A, line 6:
The organization has members.
Form 990, Part VI, Section A, line 7a:
The organization's members elect the governing body.
Form 990, Part VI, Section A, line 7b:
According to the bylaws, any changes to the level of dues must be approved by active members.
by accive members.
Form 990, Part VI, Section B, line 11b:
The preparer provides the Treasurer with the completed Form 990. The
Treasurer reviews the form. After all questions/comments have been
addressed, the Treasurer presents the complete Form 990 to the Board. A
copy of the Form 990 is made and available for public inspection.
Form 990, Part VI, Section C, Line 19:
Print publications, such as the annual report and bylaws, are posted on the
website. Other documents are available upon request. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)