DLN: 93493189000070 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ► Go to <a href="mailto:www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable WELLSPAN HEALTH ☐ Address change 22-2517863 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (717) 851-3055 City or town, state or province, country, and ZIP or foreign postal code YORK, PA  $\,$  17405 **G** Gross receipts \$ 445,746,230 Name and address of principal officer H(a) Is this a group return for Roxanna Gapstur □Yes ☑No subordinates? PO BOX 2767 H(b) Are all subordinates YORK, PA 174052767 ☐ Yes ☑No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or If "No," attach a list (see instructions) 501(c)( ) **◀** (insert no ) **H(c)** Group exemption number ▶ Website: ► WWW WELLSPAN ORG L Year of formation 1983 M State of legal domicile PA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities WellSpan Health's charitable, non-profit mission is "working as one to improve health through exceptional care for all, lifelong wellness and Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 18 Number of independent voting members of the governing body (Part VI, line 1b) 5 2,978 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 898 Total number of volunteers (estimate if necessary) . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 1,092,747 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 11,019,220 74,353,858 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 326,133,948 358,925,110 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 6,623,579 9,681,198 1,494,267 2,544,735 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 345,271,014 445,504,901 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 233,917 62,544,970 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 229,627,878 237,690,629 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 176,447,028 160,888,965 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 406,308,823 461,124,564 -61,037,809 19 Revenue less expenses Subtract line 18 from line 12 . -15,619,663 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 464,406,292 544,403,478 816,389,021 21 Total liabilities (Part X, line 26) . 685,844,612 22 Net assets or fund balances Subtract line 21 from line 20 -271,985,543 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-07-07 Signature of officer Sign Here Michael F O'Connor CFO Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P01871563 Paid self-employed Firm's EIN ▶ 13-5381590 Preparer Use Only Firm's address ► 3350 WHITEFORD ROAD Phone no (703) 893-0600 YORK, PA 17402 ☐ Yes ☑ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

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Pa	rt III	Statement of Program S	ervice Accomplis	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III .		🗆
1	Briefly	describe the organization's mis	sion			
Wells bartn he h	pan is o erships ealthca	dedicated to improving the heal with other organizations to imp	th and well-being of the crove access to coordi	ne people it serves Wel nated, high quality, cos	region As a community-based, n ISpan will assume a leadership r t effective and compassionate he and make its local communities h	ole and develop ealthcare services, educate
 2	Did th	e organization undertake any si	anıfıcant program ser	vices during the year w	nich were not listed on	
		or Form 990 or 990-EZ?		- ,		☐ Yes ☑ No
		s," describe these new services				
3		e organization cease conducting		changes in how it condi	icts, any program	
	service	es?		-		☐ Yes 🗹 No
4	Sectio		nizations are required	to report the amount of	largest program services, as me f grants and allocations to other	
4a	(Code	) (Expenses s	416,050,707	ıncludıng grants of \$	62,544,970 ) (Revenue \$	358,925,110 )
<b>7</b> 0	•	ditional Data	410,030,707	merading grants or \$	02,344,370 ) (Nevende \$	
4b	(Code	) (Expenses s	;	including grants of \$	) (Revenue \$	)
<b>4</b> c	(Code	) (Expenses :	;	including grants of \$	) (Revenue \$	)
4d		program services (Describe in S	•			
		nses \$	including grants of	<u> </u>	) (Revenue \$	)
4e	Total	program service expenses ▶	416.050.7	07		

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Nο Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, No column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

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Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26		No
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .		
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   971		Yes	No

1b

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

**1**c

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 No

9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a Nο **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Nο Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a

10b

11a

13b

13c

14a

14b

15

No

No

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against amounts due or received from them ) . . . . . . . . . . . . 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Nο b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

**b** Gross income from other sources (Do not net amounts due or paid to other sources

Enter the amount of reserves the organization is required to maintain by the states in

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

which the organization is licensed to issue qualified health plans . . . . . 

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

12b

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 13a Nο

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI											
ction A. Governing Body and Management											
							Yes	No			
Enter the number of voting members of the governing body at the end of the tax year	1a			2	20						
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or											

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2i	<b>)</b>		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person? .	<sup>n</sup> 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $\cdot$	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Cod	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			

2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а				
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b		15a 15b	Yes Yes	
b	The organization's CEO, Executive Director, or top management official	$\vdash$		
	The organization's CEO, Executive Director, or top management official	$\vdash$		

	members of the governing body?	7a	Yes	
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	9.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶	•		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records			
	►DAVID RIZZUTO 3350 WHITEFORD ROAD YORK, PA 174029081 (717) 851-3055		orm OC	<b>0</b> (2018)
			01111 <b>99</b> 9	or (∠∩TΩ)

	conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed▶  PA			
8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
0	State the name, address, and telephone number of the person who possesses the organization's books and records DAVID RIZZUTO 3350 WHITEFORD ROAD YORK, PA 174029081 (717) 851-3055			
		F	orm <b>990</b> (2	018)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - f reportable compensation from the organization and any related organizations

     List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

Name and Title	hours per week (list any hours for related	than o	ne bo	ox, u n off or/t	inles ficer ruste	and a	on	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1005-11150)	MISC)	related organizations
See Additional Data Table										
										Form <b>990</b> (2018)

PO Box 7247-6924 Philadelphia, PA 191706924 Modern Recovery Solutions

Newmanstown, PA 17073

compensation from the organization ▶ 67

PO Box 500

Form 9	790 (2018)														Page 8
Part \	VII Section A. Officers, Direct	tors, Trustees	, Key	Empl	oye	es,	and	High	nest Co	mpensa	ated	Employees	(cont	inued)	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than c	one bo	ox, u an off	t che unles ficer	eck moss ss pers r and a tee)	son	Repo comp fro organiz	( <b>D)</b> cortable censation om the zation (V	N-	(E) Reportable compensation from related organizations (	n I W-	(F) Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensati emplovee	Former	2/109	99-MISC	)	2/1099-MISC		organizati relat organiza	:ed
See Ad	dditional Data Table			<u> </u>			<u> </u>				_		+		
													$\perp$		
							<u> </u>				$\perp$		$\perp$		
		-	<del>                                     </del>	<del>                                     </del>	$\vdash$		<del>                                     </del>	<del>                                     </del>			+		+		
											$\perp$		$\perp$		
			<u> </u>	<u>                                     </u>	<u>                                     </u>	<u> </u>	<u> </u>	<u>                                     </u>			$\perp$		$\perp$		
		-	<u> </u>	-	$\vdash$		-	<u> </u>			+		+		
				$\vdash$	H			$\vdash$			+		+		
c To	b-Total	Part VII <b>, Section</b>		<del></del>	•		<b>*</b>	<u></u>		264 245					- 272 C44
2	tal (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	g but not limited	l to thos				e) who	rec		,264,215 ore than	\$100	),000			5,373,644
	Treportable compensation from the	Organizacion 🛩 .				—								Yes	No
	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			tee, ke	•	mplo	oyee, d	or hi	ghest co	mpensat	ed e	mployee on	3		No
(	For any individual listed on line 1a, is organization and related organization <i>individual</i>	ns greater than \$	150,00	0? <i>If</i>	"Yes	5," cc						:he			
5 [	Did any person listed on line 1a recei services rendered to the organization	ive or accrue cor	mpensat	tion fr	rom	any				ition or i	ndıvı	dual for	4	Yes	
	tion B. Independent Contract				_	_			<u> </u>				5		No
	Complete this table for your five high		d indep	ender	nt cc	ntra	actors	that	received	more th	han \$	100,000 of cor	mpen:	 sation	
	from the organization Report compe												· ————————————————————————————————————	(C	<del>.,</del>
		and business addre	355									tion of services		Comper	nsation
РО ВОх	stems Inc 198568 GA 303848568									IT Consu	Iting			2	2,280,591
PennCre										Collection	n Serv	/ices		1	,821,979
	ommerce Drive urg, PA 17110														
	Procurement Services									IT Consu	lting			1	,340,836
Westpor	an Road rt, CT 06880														
Nuance	Communications Inc									IT Consu	ıltıng	· · · · · ·		4	,327,076

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

1,412,201

Outsourcing Services

		Check if Schedule	O contains a	a respo	onse or note to	(	his Part VIII ( <b>A)</b> revenue	(l Relat exe	B) ted or empt	(C) Unrelated business	(D)  Revenue excluded from
									ction enue	revenue	tax under sections 512 - 514
. s	1a	Federated campaign:	s	1a			'		•	•	
ant unt	ŧ	Membership dues .		<b>1</b> b							
9 10 10 10 10 10 10 10 10 10 10 10 10 10		Fundraising events		1c							
Ę, Ę		d Related organization	s	1d	73,381,6	<del></del> 36					
ੂ ਹੋ		Government grants (cor	ntributions)	1e	687,7	<del></del> 19					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, quant similar amounts not above		1f	284,50	03					
ntribu 1 Othe	g	Noncash contribution in lines 1a - 1f \$	ns included								
Cont and	ŀ	<b>h Total.</b> Add lines 1a-1	1f		🗲		74,353,858				
					Busir	ess Code	7 1,333,636				
KI e	2a	Accounting Fees				541200	3	307,734	93,19	214,	542
٧٠.		Apple Hill Surgical Ctr					1,5	18,200	1,518,20	00	
oŽ 1.		Facilities Support				621990	12,2	212,721	12,048,89	163,8	328
MC	_	Insurance Fees				561700	1	.95,664	195,66	54	
3	-	Management Fees				524298		90,791	344,074,41	.4 616,3	
ran	e					561000		,	, .	1	
Program Service Revenue	f	All other program serv	vice revenue								
₫.	g.	<b>Total.</b> Add lines 2a–2f			▶ 3.	58,925,110					
	3 ]	Investment income (inc	cluding divid	ends, ı	nterest, and oth	ner					
		ımılar amounts) . ` .			•	<b>&gt;</b> ]	9,556,84				9,556,845
		Income from investme				•					
	5 1	Royalties				<u>▶ </u>	'	,			
	6a	Gross rents	(ı) Real		(II) Persona	<del>'</del>					
	- u										
	b	Less rental expenses									
	c	Rental income or (loss)									
	d	Net rental income or	(loss)			<u>→</u>	•	D			
			(ı) Securit	ies	(II) Other						
	7a	Gross amount from sales of assets other than inventory			365	5,682					
	b	Less cost or other basis and sales expenses				.,329					
		Gain or (loss)			124	1,353					
		Net gain or (loss) .				<u> </u>	124,35	3			124,353
Other Revenue	ъа	Gross income from full (not including \$ contributions reported	d on line 1c)	of							
eve		See Part IV, line 18									
ď		Less direct expenses		b							
hei		Net income or (loss) f Gross income from ga			ents <sub>)</sub>	<u> </u>	'	1			
ō	Эа	See Part IV, line 19		<b>e</b> 5							
				а							
	b	Less direct expenses		b							
		Net income or (loss) f		activit	les	<u> </u>		)			
	10a	Gross sales of invento returns and allowance		a							
	b	Less cost of goods so	old	b							
	С	Net income or (loss) f		ınvent	ory	<u> </u>	(				
		Miscellaneous F	Revenue		Business Cod						
	11	<b>a</b> Child Care Services			81	2900	222,18	5			222,185
	b	Other Services			90	0099	967,32	7		57,438	909,889
	c	Research Trial Payme	nts		54	1700	1,188,75	7			1,188,757
								_			
		All other revenue					166,46	5		40,562	125,904
		Total. Add lines 11a-			•	<b>^</b>	2,544,73	5			
	12	Total revenue. See I	Instructions			• [	445,504,90	1	357,930,363	1,092,747	12,127,933
								_			Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	_		• •	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	62,544,970	62,544,970		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	19,325,390	17,873,111	1,452,279	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	154,843,016	145,464,574	9,378,442	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	10,704,451	7,171,067	3,533,384	
9 Other employee benefits	40,494,810	39,623,142	871,668	
<b>10</b> Payroll taxes	12,322,962	11,864,370	458,592	
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal	1,796,013	787,512	1,008,501	
c Accounting	302,656		302,656	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
<b>f</b> Investment management fees	0			_
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	31,735,874	30,887,364	848,510	
12 Advertising and promotion	6,633,113	6,596,485	36,628	
13 Office expenses	3,847,802	3,653,417	194,385	
14 Information technology	40,155,104	40,155,104		_
15 Royalties	0			_
<b>16</b> Occupancy	5,905,849	5,590,319	315,530	
<b>17</b> Travel	1,824,648	1,595,137	229,511	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	701,771	372,559	329,212	
<b>20</b> Interest	22,206,860		22,206,860	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	31,388,562	29,164,434	2,224,128	
23 Insurance	-1,381,333	-2,030,428	649,095	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Repair & Maintenance	6,648,565	6,608,525	40,040	
b Licenses/ Fees	1,973,732	1,964,554	9,178	
c Credit Card Fees	1,726,177	1,726,146	31	
d Dues and Subscriptions	1,655,131	973,281	681,850	
e All other expenses	3,768,441	3,465,064	303,377	
25 Total functional expenses. Add lines 1 through 24e	461,124,564	416,050,707	45,073,857	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Page **11** 

83.603

12,647,202

763.556.960

816.389.021

-272.473.205

-271,985,543

544,403,478

Form **990** (2018)

487,662

Form 990 (2018)

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

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34

Liabilities 22

Assets or Fund Balances

Net

		Check if Schedule O contains a response or not	te to an	y line in this Part IX			<u>L</u>
					<b>(A)</b> Beginning of year		( <b>B</b> ) End of year
	1	Cash-non-interest-bearing			6,051	1	58,841,616
	2	Savings and temporary cash investments .		[	1,862,362	2	0
	3	Pledges and grants receivable, net				3	0
	4	Accounts receivable, net		[	6,720,753	4	7,655,840
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L		5	0		
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L		6	0		
ssets	7	Notes and loans receivable, net			189,543,444	7	172,881,755
SS	8	Inventories for sale or use		214,874	8	312,315	
~	9	Prepaid expenses and deferred charges			22,376,056	9	22,166,281
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	298,357,339			
	b	Less accumulated depreciation	<b>10</b> b	133,293,377	121,967,328	10c	165,063,962
	11	Investments—publicly traded securities .				11	0
	12	Investments—other securities See Part IV, line	11 .	[		12	0
	13	Investments—program-related See Part IV, line	e 11 .			13	0
	14	Intangible assets		[	80,768,735	14	83,006,790
	15	Other assets See Part IV, line 11		[	40,946,689	15	34,474,919
	16	Total assets.Add lines 1 through 15 (must equ	ial line :	34)	464,406,292	16	544,403,478
	17	Accounts payable and accrued expenses			46,785,576	17	40,101,256
	18	Grants pavable				18	

83.603

12,804,901

626.170.532

685.844.612

-221.894.592

-221,438,320

464,406,292

456,272

19

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22 23

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31 32

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34

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a Yes b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Yes Form 990 (2018)

## **Additional Data**

**Software Version:** 2018v3.1 **EIN:** 22-2517863

Name: WELLSPAN HEALTH

**Software ID:** 18007218

Form 990 (2018)

Form 990, Part III, Line 4a: See Federal Supplemental Information Attachment WellSpan Health - 2019 Community Benefit Report

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Paul Minnich Director	1 00	×						0	0	0
Mary Studzinski Director	1 00	×						0	0	0
Donald Dreibelbis	1 00	×						0	0	0
Director	0 00							ű	J	
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Director	0 00	
Donald Dreibelbis	1 00	
		X
Director	0 00	
John Welch MD	1 00	
		X
Director	0 00	

and Independent Contractors

Steve Hovis

William Funk DMD

Chairman

Director

Megan Shreve

Vice Chairman

H Fred Martin MD

N Daniel Waltersdorff

Linda Pugh

Director

Director

Director

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	,							(11) 2(1000	(14) 2/4 200		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Roxanna Gapstur	40 00										
	•••••	X		X				0	0	0	
Pres 1/1/19	0 00										
Philip Fague	1 00										
	•••••	X						0	0	0	
Dir beg 11/18	0 00										
William Happel	1 00									_	
	•••••	X						0	0	0	
Dır beg 11/18	0 00										
Nancy Meyers	1 00										
		×						0	0	0	
Dır beg 11/18	0 00										

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4,267,289

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William Happel
Dir beg 11/18
Nancy Meyers
Dir beg 11/18
R Fred Groff

Director

Director

Kevin Mosser MD

Pres end 12/31

Peter Brubaker

Joe Crosswhite

Cheryl Plummer

Dir beg 11/18

Patrick McGannon MD

Secr/Treas

Director

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) from the

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organization

(W- 2/1099-

550,131

2,062,899

702,830

286,557

757,181

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0

492,205

743,244

55,143

55,466

35,557

organizations

(W- 2/1099-

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
Michael F O'Connor CFO of WellSpan	40 00 0 00			x				811,162	0	641,117
Charles Chodroff MD Sr VP WSH & COO & Pres SCP	40 00				×			783,763	0	603,853
Glen Moffett VP/General Counsel	40 00				×			619,750	0	491,521
Robert Batory Vice President HR	40 00 0 00				×			529,253	0	435,057
Richard Baker	40 00				×			631,553	0	510,530

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Rıchard Baker
VP/Chief Information Officer
Marıa Royce
Sr VP Planning & Development

John Porter Jr

.......

Steven Delaveris DO

VP-Med Service Line

VP-Neuroscience Service Line

Exec VP & COO

Lori Clark

Mark Deitch MD

VP-Ortho Service Line

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	famous lateral	ū	u un	ccto	217 61	usicc,		(14, 2/1000	(14/ 2/1000	monification and
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Megan Lecas	40 00				×			302,663	0	74,104
VP-Women &Child Svc Line	0 00							· ·		,
Philip Nicholson MD	40 00				×			414,315	0	65,719
VP & Chief Medical Officer	0 00							,		, 
Thomas McGann  Exec VP-Clinical Practice	40 00				x			841,972	0	654,465
Victoria Diamond Sr VP WSH/ Pres WSS	40 00				×			387,674	0	48,953
Sr VP WSH/ Pres WSS	0.00		l	1	1	1 1				

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298,516

369,767

413,868

448,118

352,702

432,252

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59,200

74,822

63,214

57,650

54,455

45,621

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Exec VP-Clinical Practice	l
Victoria Diamond	ĺ
Sr VP WSH/ Pres WSS	l
Jason Elliott	ĺ

VP-Human Resources

Kristin O'Shea

Michael Murphy

James Moris

Terri Nuss

Robert Rice

Med Dir-Surgery

Chief of Pat Exp

Med Dir-Oncology

VP & Chief Nursing

VP&Chief Tech Off

and Independent Contractors

efile	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493189000070					
SCI	HED	ULE A		Public 6	Charity Statu	e and Dul	nlic Sunn		OMB No 1545-0047					
	m 990		Con	nplete if the o	Public Charity Status and Public Support  plete if the organization is a section 501(c)(3) organization or a section  4947(a)(1) nonexempt charitable trust.  Attach to Form 990 or Form 990-EZ.  Go to www.irs.gov/Form990 for the latest information.									
		the Treasury		► Go to	•	Open to Public Inspection								
Name	e of th	ne organiza	tion					Employer identific	ation number					
								22-2517863						
Pal					<b>IS</b> (All organization it is (For lines 1 thro			See instructions.	-					
1			•		sociation of churches	•		(A)(i).						
2		•	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ) )											
3			A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		·	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b> A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's											
•	ш	name, city,			ed in conjunction with	a nospital deseri	Dea in Section	270(b)(1)(A)(III)I	nter the hospital's					
5			ition operate ( <b>iv).</b> (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>					
6				•	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).						
7				mally receives a (vi). (Complete		s support from a	governmental ι	init or from the genera	al public described in					
8		A communi	ty trust desci	rıbed ın <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)							
9					scribed in <b>170(b)(1)</b> ee instructions Enter			with a land-grant coll college or university	ege or university or a					
10		from activit	ies related to income and	ıts exempt fun unrelated busın	ctions—subject to cer	taın exceptions, a	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c						
11		An organiza	ition organize	ed and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).						
12	<b>✓</b>	more public	ly supported	organizations o		<b>09(a)(1)</b> or <b>sec</b>	ction 509(a)(2	s of, or to carry out th <b>).</b> See <b>section 509(</b> a s 12e. 12f. and 12g						
a		Type I. A s organizatio	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or coppoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by of the supporting orga						
b		manageme	nt of the sup		ation vested in the sar			organization(s), by ha ge the supported orga						
С	<b>✓</b>	Type III f	unctionally i	integrated. A s				nd functionally integra	ted with, its					
d		Type III n	on-function integrated	ally integrated The organization	d. A supporting organ	Ization operated fy a distribution i	in connection wi requirement and	th its supported orgar l an attentiveness req	1. 1.					
е		Check this	box if the org	anızatıon receiv	•	nation from the II		pe I, Type II, Type II	I functionally					
f	Enter	the number	of supported	lorganizations				_8						
g					pported organization(	T'								
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
						Yes	No							
See	Addıtıc	onal Data Tal	ole											
T . * · ·	1							242 622 202						
Total		work Podes	8 tion Act Not	ice sectholi	structions for	Cat No 11285	<u> </u>	342,622,292	<u> </u>					

instructions

	Page	_
1	L70	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T			
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
4	Total. Add lines 1 through 3						
4	The portion of total contributions by						
5	· · ·						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2017	(0)2013	(6)2010	(u)2017	(e)2010	(1)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		+				
10							
	loss from the sale of capital assets						
	(Explain in Part VI ) <b>Total support.</b> Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)	<u> </u>		12	
	First five years. If the Form 990 is for			ard fourth or fifth	n tay year as a sec	tion 501(c)(3) org	anization
		=				· · · · · · <u>-</u>	_
_	check this box and stop here				<u> </u>	<u>P</u> L	
	Section C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch					15	
16a	<b>33 1/3% support test—2018.</b> If the	organızatıon dıd ı	not check the box	on line 13, and lin	ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test—2017. If the	organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	./3% or more, chec	k this
	box and <b>stop here.</b> The organization	qualifies as a nub	alicly supported or	ganization			ightharpoons
47-	10%-facts-and-circumstances test-				ne 13 16a or 16h	and line 14	
1/2	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	J			J. garnización	-, as a publ	,	►□
	organization	2047 ****	, , ,		43.46.46.	47	
ь	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization	i meets the Tact	s-and-circumstand	es test the orga	inization qualifies	as a publicly	_
	supported organization						▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	cand see	

P	Part III Support Schedule for Organizations Described in Section 509(a)(2)						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.	)	
30	Calendar year		43.50/5		412.554.7		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI ) <b>Total support.</b> (Add lines 9, 10c,						
	11, and 12 )						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 <b>8</b> (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	<b>017</b> Schedule A, <sup>1</sup>	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 202 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

Page 4

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

No

No

No

No

No

No

No

No

Schedule A (Form 990 or 990-EZ) 2018

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Ves No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

	(a)(1) of (2) (3)		
	ın section 509(a)(1) or (2)	2	No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	

	below	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or	4b	
c	supervised by or in connection with its supported organizations  Did the organization support any foreign supported organization that does not have an IRS determination under sections		

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	Supporting Organizations (continued)					
			Yes	No		
11	. Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No		
b	A family member of a person described in (a) above?	11b		No		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No		
	Section B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.					
_		1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2				
5	Section C. Type II Supporting Organizations					
	, p =		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
S	Section D. All Type III Supporting Organizations		1			
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
		1	Yes			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)					
		2	Yes			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the toyear? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	ax				
		3	Yes			
S	Section E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions)				
	a  The organization satisfied the Activities Test Complete <b>line 2</b> below					
	b  The organization is the parent of each of its supported organizations  Complete line 3 below					
	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ctions)			
2	Activities Test Answer (a) and (b) below.	,	Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	d 2a				
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement					
3	Parent of Supported Organizations Answer (a) and (b) below.	2b				
_	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.</li> </ul>	of 3a	Yes			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b	Yes			
		, 55		1		

Sched	lule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

Schedule A (I	Schedule A (Form 990 or 990-EZ) 2018 Page <b>8</b>								
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)								
	Facts And Circumstances Test								
990 Sched	lule A, Supplement	al Information							
Reti	urn Reference	Explanation							
Description	tion A, Line 1 Of How Supported ns Are Desigated	Healthy Community Pharmacy is a supported organization which is not specifically mentioned in the governing documents of the Organization WellSpan Health Care Services is the sole member of Healthy Community Pharmacy and the Organization is the sole member of WellSpan Health Care Services. The charitable purpose of WellSpan Health and all of its affiliates is to improve health through exceptional care for all, lifelong wellness and healthy communities in York, Adams, Lebanon and Lancaster counties. The Organization has designated Healthy Community Pharmacy for management needs through its shared purpose and organizational relationship.							

Return Reference	Explanation
Part IV, Section D, Line 3 Role The Organization's Supported Orgs Played	The organizations governing body includes individuals who also serve on the respective governing bodies of each of the organizations supported organizations. These individuals provided each of the supported organizations with a significant voice in the organizations investment policies and in directing the use of the organizations income or assets at all times during the tax year, because these individuals participated in discussions and votes of the organizations governing body to approve the annual strategic plan, the annual operating and capital budgets and any exceptions thereto, as well as all material capital expenditures and purchases or sales of material assets, for the organization and each of its supported organizations. In addition, these individuals participated in discussions and votes of the organizations governing body to approve the organizations investment policies, as recommended by the Finance and Investment Committee of the organizations governing body.

e Finance and Investment Committee of the organizations governing body also includes indiv iduals who serve on the respective governing bodies and/or represent the interests of each

the use of the organizations income or assets

of the organizations supported organizations, thus providing each of the supported organi zations with a significant voice in the organizations investment policies and in directing

990 Schedule A, Supplemental Information

90 Schedule A, Supplemental Information						
Return Reference	Explanation					
Part IV, Section E, Line 3a Organization Has Power to Appoint Or Elect Governing Persons	The Board of the Organization elects the Boards of its supported organizations with the ex ception of Healthy Community Pharmacy and VNA Home Health Services Those boards are elect ed by their sole members, WellSpan Health Care Services and WellSpan Specialty Services, r espectively The Organization is the sole member of both of these organizations and, as su ch, elects the boards of WellSpan Health Care Services and WellSpan Specialty Services					

990 Schedule A, Supplemental Information						
Return Reference	Explanation					
Part IV, Section E, Line 3b Role Played in Management of Policies, Programs, & Activities	The mission of the Organization is working as one to improve health through exceptional ca re for all, lifelong wellness and healthy communities. The supported organizations all pla y roles in this mission. The Organization provides management services to the supported or ganizations and the CEO and CFO of the Organization serve on the boards of the supported o					

zation or by a sole member whose board has been elected by the Organization

rganizations Further, the boards of the supported organizations are elected by the Organi

## **Additional Data**

**Software ID:** 18007218

Software Version: 2018v3.1

**EIN:** 22-2517863

Name: WELLSPAN HEALTH

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) York Hospital	231352222	3	Yes		218,526,609	0
(A) Gettysburg Hospital	231352220	3	Yes		37,852,023	0
(B) VNA Home Health Services	231352573	10	Yes		458,912	0
(C) WellSpan Medical Group	232730785	10	Yes		2,680,296	0
(D) WellSpan Specialty Services	232899911	3	Yes		12,727,982	0
(E) Ephrata Community Hospital	231370484	3	Yes		32,684,441	0
(F) Good Samarıtan Hospital	230794160	3	Yes		33,120,827	0
(G) Philhaven	231548822	3	Yes		4,571,202	0
	•		•			

**SCHEDULE D** 

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493189000070

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization WELLSPAN HEALTH					lentification number		
WE	ILLOPAN NEALTH			22-2517863			
Pä	art I Organizations Maintaining Donor Advis			or Accounts.			
	Complete if the organization answered "Ye:		Part IV, line 6.	/   /   /	ds and other accounts		
1	Total number at end of year	(a) Dollor	advised fullus	(b)Fun	us and other accounts		
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor	rs in writing that the	e assets held in donor	advised funds are	e the		
_	organization's property, subject to the organization's ex				☐ Yes ☐ No		
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						
Pa	rt II Conservation Easements. Complete if th	e organization ar	nswered "Yes" on Fo	orm 990, Part I'	V, line 7.		
1	Purpose(s) of conservation easements held by the organ	nization (check all th	nat apply)				
	$\square$ Preservation of land for public use (e g , recreation	or education)	☐ Preservation of	an historically im	portant land area		
	Protection of natural habitat		☐ Preservation of	a certified historic	c structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a	qualified conservati	on contribution in the	form of a conserv	ation		
	easement on the last day of the tax year				at the End of the Year		
a	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easements		( )	2b			
С.	Number of conservation easements on a certified historic		` '	2c			
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06, a	and not on a historic	2d			
3	Number of conservation easements modified, transferred tax year ▶	d, released, extingu	iished, or terminated l	by the organization	n during the		
4	Number of states where property subject to conservation	n easement is locat	ed <b>▶</b>				
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	ne periodic monitorii 37	ng, inspection, handlir	ng of violations,	☐ Yes ☐ No		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vio	plations, and enforcing	g conservation eas	sements during the year		
7	Amount of expenses incurred in monitoring, inspecting,	handling of violation	ns, and enforcing cons	servation easemei	nts during the year		
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$ ?	above satisfy the re	equirements of section	170(h)(4)(B)(ı)	☐ Yes ☐ No		
9	In Part XIII, describe how the organization reports const balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the orga			and		
Pa	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Yes	s" on Form 990, I	Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 11: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, ed	ducation, or research i	n furtherance of p			
b							
	(i) Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$_			
(	ii)Assets included in Form 990, Part X			<b>▶</b> \$			
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1			nancial gain, prov	vide the		
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$ _			
b	Assets included in Form 990, Part X			▶ \$			
For	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Cat N	lo 52283D <b>Sci</b>	nedule D (Form 990) 2018		

Par	t III	Organizations Maint	taining Coll	ections of	Art, Histo	rical T	reas	ures, o	r Other	Similar Ass	sets (conti	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)												
а		Public exhibition d Loan or exchange programs											
b	Scholarly research  e Other												
С		Preservation for future ger	nerations										
4	Prov Part	ide a description of the orga XIII	inization's colle	ections and e	xplain how t	hey furt	her th	ie organi	zation's ex	kempt purpos	e in		
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No							0					
Pa	Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No												
Ь	If "Y	es," explain the arrangemer	nt in Part XIII	and complete	the following	ng table				An	nount		_
c	Begii	nning balance							1c				_
d	Addı	tions during the year							1d				
е	Dıstr	butions during the year							1e				
f	Endı	ng balance							1f				
2a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?												
b	If "Y	es," explain the arrangemen	nt in Part XIII	Check here i	f the explan	ation ha	s beer	n provide	d in Part :	XIII			
Pa	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII												
				(a)Current y	ear (b	<b>)</b> Prior yea	_	<b>(c)</b> Two y	ears back	(d)Three year	s back (e)F	our year	s back
<b>1</b> a	Begini	ning of year balance		45	56,272	48	2,759		558,590	3	77,811	;	295,011
b	Contri	butions		1,0	15,660		4,317		538,988		76,213	•	747,173
c	Net in	vestment earnings, gains, a	nd losses		195		3,341		5,791		339		
d	Grants	s or scholarships	_										
е		expenditures for facilities rograms		98	34,465	85	4,145		620,610	2	95,773		664,373
f	Admın	nistrative expenses	• •										
g	End of year balance					377,811							
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as												
а	Boar	d designated or quasi-endov	wment 🟲										
b	Permanent endowment ►												
c													
3а	The percentages on lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  Yes No												
	_	inrelated organizations .									3a(i)	165	No
	• •	related organizations									3a(ii)		No
b		es" on $3a(11)$ , are the related		s listed as red	uired on Sc	hedule F	۲۶.				3b		No
4	Desc	cribe in Part XIII the intende	d uses of the	organization's	s endowmen	t funds							
Pa	rt VI	Land, Buildings, and Complete if the organi			on Form 99	0, Pari	t IV.	ıne 11a	. See Foi	rm 990. Pari	t X, line 1	0.	
	Descr	ription of property	(a) Cost or othe (investmen	er basis (	<b>b)</b> Cost or oth					lepreciation	· ·	ook valu	e
1a	Land					7,7	55,772	2				7	7,755,772
		ngs				78,3	04,922	2		558,581		77	7,746,341
		hold improvements					78,831	+		2,908,910			3,369,921
		ment					90,924			129,825,886			,765,038

19,426,890

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

19,426,890

165,063,962

(Including name of security)  (1) Financial derivatives	Book Cost of value  t IV, line 11c. See Form	n 990 Part X line 13
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
(B)  (C)  (D)  (E)  (F)  (G)  (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
(C) (D) (E) (F) (G) (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
(D)  (E)  (F)  (G)  (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, Part (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
(E)  (F)  (G)  (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII  Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, Part (a) Description of investment (b) Book	∢ value (c	n 990 Part X June 13
(F)  (G)  (H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII  Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment  (b) Book	∢ value (c	n 990 Part X line 13
(G)  (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII  Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
(H)  Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII  Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment  (b) Book	∢ value (c	n 990 Part X line 13
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )  Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part  (a) Description of investment (b) Book	∢ value (c	n 990 Part X line 13
Complete if the organization answered 'Yes' on Form 990, Par  (a) Description of investment  (b) Book	∢ value (c	n 990 Part X line 13
		) Method of valuation r end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. Complete if the organization answered 'Yes' on Form (a) Description	990, Part IV, line 11d See	ı
(1) Advance Deposit-Royal/Citicorp		<b>(b)</b> Book value 60,957
(2) Advance Deposits		493,071
(3) Advance Deposits-Blue Cross		87,733
(4) AR Intercompany (5) Estimated Insurance Recoveries		2,150,776 19,838,872
(6) Prepaid Life Insurance		3,847,969
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )	on Form 990, Part IV,	. ▶ 34,474,919 line 11e or 11f.
See Form 990, Part X, line 25.  1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
Accrued Payroll Incentives	14,177,219	
Intercompany AP	9,104,044	
Liability Self Insurance Reserve	77,070,445	
Note Payable - YH R &R	498,163,361	
Notes Payable-GSR	253,465	
Payroll Accrual	4,059,376	
Pension Accrual	147,886,505	
Vacation Accrual (9)	12,842,545	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	763,556,960	
2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to	o the organization's financ	al statements that reports the e has been provided in Part XIII

Part XI

2

4

b

C

Part XII

5

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

287.394

2e

3

4c

5

2e

3

4c

5

330.509.234

72,531,195

277,563,181

62,400,000

Page 4

330,796,628

372,973,706

72,531,195

445,504,901

676,287,745

277,563,181

398,724,564

62,400,000

461.124.564

Schedule D (Form 990) 2018

d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>		

b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII )
e	Add lines 2a through 2d

b	Donated services and use of facilities				
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII )				
e	Add lines 2a through 2d				
3	Subtract line <b>2e</b> from line <b>1</b>				

Other (Describe in Part XIII ) . . . . . .

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a 4b

Explanation

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## **Additional Data**

Vacation Accrual

Software ID Software Version EIN Name	: 2018v3.1 : 22-2517863
Form 990, Schedule D, Part X, - Other Liabilities  1 (a) Description of Liability	<b>(b)</b> Book Value
Accrued Payroll Incentives	14,177,219
Intercompany AP	9,104,044
Liability Self Insurance Reserve	77,070,445
Note Payable - YH R &R	498,163,361
Notes Payable-GSR	253,465
Payroll Accrual	4,059,376
Pension Accrual	147,886,505

12,842,545

upplemental Information					
Return Reference	Explanation				
Part V, Line 4 Intended uses of the endowment fund	The funds were used to improve the health and welfare of the residents of York, Adams, Lan caster, Lebanon and surrounding counties of Pennsylvania				

s

Supplemental Information	
Return Reference	Explanation
Part X FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the file nancial statements. Under the requirements of FIN 48, tax-exempt organizations could now be erequired to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No 5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined the at it does not have any uncertain tax positions through June 30, 2019.

Supplemental Information	
Return Reference	Explanation
amounts included in F/S but not	WellSpan System Allocation - Health \$252388887 WellSpan System Allocation - Insurance \$202 17934 Expenses netted with Revenue \$-758900 Loss on Debt Refinancing \$0 Summit Health Acqu isition Contribution \$58661313

È

Supplemental Information	
Return Reference	Explanation
	Grant-York Hospital \$58000000 Grant-Gettysburg Hospital \$14500000 Grant - WellSpan Special ty Services \$0 Grant - WellSpan Health Care Services \$0 Restricted Contributions(Net) \$311 95

È

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d Other expenses and losses per audited F/S	WellSpan System Allocation - Health \$252388887 WellSpan System Allocation - Insurance \$202 17934 Revenue netted with Expense \$-758900 Acquisition Contribution-Amortization \$5715260

S

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b Other revenue amounts included on 990 but not included in E/S	Loss on Debt Refinancing \$0 Grant to WellSpan Population Health \$700000 Grant to Philhaven \$61700000

DLN: 93493189000070 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number WELLSPAN HEALTH 22-2517863 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page <b>2</b>			
Part III Grants and Other Ass				anization answered "Yes"	on Form 990, Part IV, line 22				
(a) Type of grant or assista		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
(1)									
(2)									
(3)									
(4)									
(5)	(5)								
(6)									
(7)									
Part IV Supplemental 1	Information	<b>on.</b> Provide the in	iformation required in	Part I, line 2; Part III	, column (b); and any other a	additional information.			
Return Reference	Explanation	Explanation							
	to endeavor exempt affili projects and governing b	Ill WellSpan entities follow WellSpan policies and procedures regarding grant projects to ensure that the use of grant funds are consistent with WellSpan's commitment of endeavor to improve the health status of the communities that we serve All of the grants and other assistance that WellSpan Health entities contribute to their exempt affiliates within the WellSpan Health system further the exempt purposes of the supported organizations. Because the supported organizations identify the rojects and exempt activities that will be funded by the affiliated organization's grants and other assistance, and because there is a cross-over between the respective overning bodies and management of the WellSpan Health system exempt organizations, the WellSpan Health exempt entities are able to effectively monitor that the rants they make are used for their intended purposes							

Schedule I (Form 990) 2018

#### **Additional Data**

County of York

28 E Market St York, PA 17401

227 N State St Ephrata, PA 17522

Ephrata Area Social Services

**Software ID:** 18007218 **Software Version:** 2018v3.1 **EIN:** 22-2517863 Name: WELLSPAN HEALTH

## Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Or

501(c)(3)

23-6003050

23-1857457

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	ı

20,000

12,000

rganiza	tions and Domesti	ic Governments.	
of cash	(e) Amount of non-	(f) Method of valuation	

(g) Description of

non-cash assistance

(h) Purpose of grant

Address opiate addiction

Food pantry upgrades

or assistance

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Behavioral health

ladiunct services

Ephrata Public Library	23-1635919	501(c)(3)	7,118	0		Get Outdoors and Read
550 South Reading Road						Program
Ephrata, PA 17522						

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

23-1706895

Gaudenzia Inc

106 W Main St

Norristown, PA 19401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

program

Land Conservancy of Adams Co 670 Old Harisburg Rd Gettysburg, PA 17325	23-2827874	501(c)(3)	10,000	0		Design & construction of trail
Lebanon Valley Volunteers	26-3915958	501(c)(3)	7,000	0		Diabetes education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

711 S 8th Street

Lebanon, PA 17042

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

General support

Manos Unidas	76-0833583	501(c)(3)	8,000	0		Latino youth programs
19 W High St						
Gettysburg, PA 17325						

61,700,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

23-1548822

Philhaven

PO Box 2767 York, PA 17405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Summer Reading & Get

Outdoors Progr

R E A L Life Community Svc PO Box 22	26-1683406	501(c)(3)	30,000	0		Renovation of Declaration House
Denver, PA 17517						

9.037

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

York County Library System

159 F Market St

York, PA 17401

23-7394108

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 700.000 General support York Health Plan 23-2664989

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 2767 York, PA 17405

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	DLN: 934	9318	39000	070				
Sch	edule J	Compensation Informa	ation on	IB No	1545-0	0047				
(For	n 990)	For certain Officers, Directors, Trustees, Key Em	ployees, and Highest							
		Compensated Employees ▶ Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line 23.	20	18	}				
Б		► Attach to Form 990.  ► Go to <u>www.irs.gov/Form990</u> for instructions and			to Pul					
•	tment of the Treasury al Revenue Service	P do to <u>www.ns.qov/10/m990</u> for instructions and	the latest information.		ectio					
	ne of the organiza LSPAN HEALTH	ation	Employer identificat	ion nu	ımber					
			22-2517863							
Pa	rt I Questi	ons Regarding Compensation								
<b>1</b> a	Check the appro	opiate box(es) if the organization provided any of the following to o	r for a person listed on Form		Yes	No				
Ia		ection A, line 1a Complete Part III to provide any relevant informa								
	First-class	or charter travel Housing allowand	e or residence for personal use							
		·	siness use of personal residence							
	✓ Tax ıdemr	lub dues or initiation fees								
	☐ Discretion	ary spending account $\square$ Personal services	(e g , maid, chauffeur, chef)							
b	<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimburseme or provision of all of the expenses described above? If "No," complete Part III to explain									
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?									
	directors, truste	es, officers, including the CEO/Executive Director, regarding the ite	ems checked in line 1a?							
3		If any, of the following the filing organization used to establish the EO/Executive Director Check all that apply Do not check any boxe								
	_	ed organization to establish compensation of the CEO/Executive Dir								
	✓ Compensa	ation committee	ent contract							
	✓ Independent compensation consultant ✓ Compensation survey or study									
	Form 990	poard or compensation committee								
4	During the year, related organiza	, did any person listed on Form 990, Part VII, Section A, line 1a, wi	th respect to the filing organization or a							
	_									
a b		ance payment or change-of-control payment? r receive payment from, a supplemental nonqualified retirement pla	an?	4a 4b	Yes					
c	•	r receive payment from, a supplemental hondulanted retirement pla r receive payment from, an equity-based compensation arrangeme		4c	163	No				
•		of lines 4a-c, list the persons and provide the applicable amounts for				-110				
_		), 501(c)(4), and 501(c)(29) organizations must complete I ed on Form 990, Part VII, Section A, line 1a, did the organization p.								
5		ontingent on the revenues of	ay or accrue any							
а	The organization	٦٦		5a		No				
b	Any related orga			5b		No				
	•	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section A, line 1a, did the organization prontingent on the net earnings of	ay or accrue any							
a	The organization			6a		No				
b	Any related orga			6b		No				
7	•	6a or 6b, describe in Part III	rouido anu nonfinad							
7		ed on Form 990, Part VII, Section A, line 1a, did the organization p escribed in lines 5 and 6? If "Yes," describe in Part III	rovide any nonfixed	7		No				
8		amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe								
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption proce	edure described in Regulations section	9		No No				
Ear I	Danarwark Badu	ection Act Notice, see the Instructions for Form 990.	Cat No 50053T Schedule 1	/Eorn	2000)	2018				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	( <b>D)</b> Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							
			1				

Part IIII Supplemental Inform	ation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

Part I, Line 1a Relevant information in MML Investor Services provided advisory financial plans for two executives. This was a taxable fringe benefit for each Each participant was provided with a taxable

Page 3

Schedule J (Form 990) 2018

regards to selections on 1a

bonus to cover the taxes

**Software ID:** 18007218

**Software Version:** 2018v3.1

**EIN:** 22-2517863

Name: WELLSPAN HEALTH

Form 990, Schedule J, Pa	art II - Officers, Di	rectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title	(B) Breakdown o	of W-2 and/or 1099-MISC	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
(i)	i) Base Compensation	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column (B)

(A) Name and Title	(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
Charles Chodroff MD Sr VP WSH & COO & Pres	567,263	216,450	50	555,569	48,284	1,387,616	216,450
SCP (II)							
Glen Moffett VP/General Counsel (II)	444,140	166,920	8,690 	446,112	45,409 	1,111,271	166,920
James Moris Med Dir-Surgery (ii)	393,518	54,600		15,442	42,208	505,768	
Jason Elliott VP-Human Resources (i)	248,435	50,081		15,061	44,139	357,716	
John Porter Jr Exec VP & COO	696,065	273,000	1,093,834	675,846	67,398	2,806,143	273,000
Kevin Mosser MD Pres end 12/31 (ii)	1,023,400	420,420	2,823,469	13,433	98,315	4,379,037	420,420
Kristin O'Shea (1) VP & Chief Nursing (11)	316,189	52,116	1,462	18,361	56,461 	444,589	
Lori Clark VP-Neuroscience Service Line (i)	227,574	54,351	4,632	14,621	40,845	342,023	
Maria Royce (I) Sr VP Planning & Development (II)	407,101	137,280	5,750	444,961	47,244	1,042,336	137,280
Mark Deitch MD VP-Ortho Service Line (II)	611,345	145,836		15,654	19,903	792,738	
Megan Lecas VP-Women &Child Svc Line (II)	244,103	58,560		32,034	42,070	376,767	
Michael F O'Connor CFO of WellSpan (II)	588,737	222,300	125	590,416	50,701	1,452,279	222,300
Michael Murphy (1) VP&Chief Tech Off (11)	347,483	59,315	7,070	12,336	50,878	477,082	
Philip Nicholson MD VP & Chief Medical Officer (ii)	348,229	59,092	6,994	21,569	44,150	480,034	
Richard Baker VP/Chief Information Officer (ii)	456,501	166,140	8,912	460,481	50,049	1,142,083	166,140
Robert Batory Vice President HR  (i)	380,700	139,468	9,085	389,166	45,891	964,310	138,840
Robert Rice (1) Med Dir-Oncology	379,052	53,200		16,923	28,698	477,873	
Steven Delaveris DO VP-Med Service Line (II)	519,249	183,456	125	16,923	38,220	757,973	
Terri Nuss (I) Chief of Pat Exp	225,432	51,084	76,186	10,869	43,586	407,157	
Thomas McGann Exec VP-Clinical Practice (II)	616,162	225,810		605,817	48,648	1,496,437	225,810

(A) Name and Title

(B) Breakdown of W-2 and/or 1099-MISC compensation

(i) Base Compensation

(ii) (iii) (iii) (iiii) other deferred compensation

(C) Retirement and other deferred benefits

(b) Nontaxable (E) Total of columns (B) (C) Compensation (B) (C) Compensation (B) (C) Retirement and other deferred benefits

(b) Nontaxable (C) Retirement and other deferred benefits

(c) Retirement and other deferred benefits

(d) Nontaxable (B) (I) (I) (I) (II) (III) (III)

		Bonus & incentive compensation	Other reportable compensation	compensation			prior Form 990
Victoria Diamond (1	331,870	55.804		15.982	32.971	436.627	

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Sr VP WSH/ Pres WSS

efile	GRAPHIC print - DO	NOT PROCESS As	Filed Data -									DLN: 9	93493	18900	0070		
	: To capture the full c	ontent of this docum	ent, please sele	ct landscape mode	(11" x 8.	5") wł	nen p	printing.			1	0110		45 004			
(For	edule K rm 990)		e organization ans	Information O swered "Yes" to Form s, and any additional • Attach to Form 99	990, Part \information	Ⅵ, line	24a.	Provide des	criptions,			OMB No 1545-0047  2018  Open to Public					
Internal	nent of the Treasury I Revenue Service		▶Go to <u>www</u>	<u>irs.gov/Form990</u> for		nforma	tion.					1 1	nspec	tion			
	of the organization SPAN HEALTH									22-25	yer iden 17863	tificatio	n numb	er			
Part	Bond Issues																
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue	price		(f) Description	on of purpose		(g) Defeased		(h) On behalf of issuer		Pool ncing		
A G	Seneral Authority of Sout	23-2982233	84129NHL6	11-10-2014	232,4	36,732	Reve	Revenue Refunding		Yes	No X	Yes	No X	Yes	X		
B L	ancaster Municipal Autho	27-7334160		05-22-2015	36,572,083 Refund ECH bonds 09,10,12,13		3	Х		Х		X					
<b>C</b> G	General Authority of Sout	23-2982233		03-13-2018	34,877,000 reissue bond issued 11/12/08			Х		Х		Х					
<b>D</b> G	General Authority of Sout	23-2982233		09-04-2018	29,3	12,000	reiss	sue bond issu	ed 11/12/08		Х		Х		Х		
Part	Proceeds	•								'		•		•			
1	1 Amount of bonds retired					<b>A</b> 13,420	,000	E	5,809,383	C	3,760	,000		D	550,000		
2	Amount of bonds legally de	efeased				20,176	5,715	5									
3	Total proceeds of issue .					232,871	,143	3	36,572,083		34,877	,000		29,	312,000		
4	Gross proceeds in reserve	funds															
5	Capitalized interest from p	roceeds				8,654	,485	5									
	Proceeds in refunding escr																
	Issuance costs from proce					2,053	3,982	2									
8	Credit enhancement from	proceeds															
	Working capital expenditur	·															
	Capital expenditures from				92,158,663												
	Other spent proceeds					124,671	.,503	3	36,572,083		34,877	,000		29,	312,000		
	Other unspent proceeds .																
13	Year of substantial comple	tion				)16		20		20:				2012			
	More the bonds resust =	naut of a course welve do			Yes X	No	•	Yes	No	Yes	No		Yes		No		
	Were the bonds issued as				X			X	×	X	Х		X				
		ere the bonds issued as part of an advance refunding issue?						X		X							
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?					X			X		x			×				
Part				• •	l	L		I									
						A		E	В	Ç				D			
	Man blan annumentum			b.ab aa daman	Yes	No	• ]	Yes	No	Yes	No		Yes		No		
	Was the organization a pai financed by tax-exempt bo	onds?	<u></u>	<u> </u>		Х			Х		Х				X		
2	Are there any lease arrang property?	ements that may result in	private business us			×			×		Х				X		
	aperwork Reduction Act	),	Ca	t No 50	)193E	<u> </u>	'		S	chedul	e K (Fo	rm 996	0) 2018				

6

8a

Part IV

b

C

Arbitrage

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . . Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Χ

No

Х

Х

Page 2

	bona inianeca property i i i i i i i i i i i i i i i i i i i				1
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	X	Х	Х	Х

Χ

Χ

Χ

No

Χ

Χ

В

Yes

Χ

Χ

No

Χ

Χ

Ina

Α

Yes

Χ

NA

Χ

Х

Yes

Χ

NA

Х

Х

Х

Yes

Χ

Schedule K (Form 990) 2018

D

Χ

No

Χ

Χ

C

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

No

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

Yes

Х

Nο

No

Yes

Yes

No

No

Yes

Yes

Χ

Yes

No

Page 3

No

Nο

Schedule K (Form 990) 2018

(GIC)?

period?

Part V

and 2013. In order to remain consistent with the reporting on For m 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K As of 6/30/19, the \$30,762,699 of outstanding liability is reported on the Ephrata Community Hospital return balance sheet \$34,877,0 00 of Revenue bonds for Wellspan Health Obligated Group, Series 2017A were issued March 13, 2018 by General Authority of South Central Pennsylvania to refinance Series 2017A Notes (taxable) Such notes were applied to refund 2008A Bonds WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt	Return Reference	Explanation
WellSp an Specialty Services (23-2899911), and Good Samaritan Hospital (23-1794160) In order to remain consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K As of 6/30/19, the allocation of the Debt Capital program was as follows York Hospital \$18,072,754, Gettysburg Hospital \$2,822,312, WellSpan Properties \$3,298,402, WellSpan Spec ialty Services \$5,227,656,Good Samaritan Hospital \$252,048, and WellSpan Health \$1,443,829 These amounts are reported o	Part VI	2014 by General Authority of South Central Pennsylvania. The purpose of thils bond issue was revenue refund for bonds issued 06/23/1993 and 11/12/2008. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-1352220), WellSpan Properties (2 2-2842252). WellSpan Specialty Services (23-2899911), and Ephrata Community Hospital (23-1 370484). In order to remain consistent with the reporting on Form 8038, all outstanding in abilities associated with this tax-exempt bond issue is reported on the WellSpan Health (2 2-2517863). Schedule K. As of 6/30/19, the allocation of the Debt Capital program including issue premium was as follows. York Hospital \$115,717,777, Gettysburg Hospital \$7,778,848, WellSpan Properties \$27,853,476, WellSpan Specialty Services \$13,693,232, and Ephrata Community Hospital \$28,452,517. These amounts are reported on the respective balance sheets for each of these entities Arbitrage Rebate and Yield Restriction Liability Calculation was performed for the period of November 10, 2014 to November 10, 2019. No rebate was due On May 22, 2015, the Lancaster Municipal Authority issued \$36,572,083 of Revenue bonds, Series 2015A, to an Obligated Group consisting of York Hospital, Gettysburg Hospital and Ephrat a Community Hospital. The purpose of this bond issue was to refund bonds issued on behalf of Ephrata Community Hospital, including the Lancaster Municipal Authority Revenue Notes S eries 2009, 2010A, 2012, and 2013. In order to remain consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K. As of 6/30/19, the \$30,762,699 of outstand ing liability is reported on the Ephrata Community Hospital return balance sheet \$34,877,0.00 of Revenue bonds for Wellspan Health Obligated Group, Series 2017A were issued March 13, 2018 by General Authority of South Central Pennsylvania to refinance

Return Reference	Explanation
	n the respective balance sheets for each of these entities \$29,312,000 of Revenue Bonds, S eries 2017B (tax exempt bonds) for WellSpan Health Obligated Group were issued 9/4/2018 by General Authority of South Central Pennsylvania to refinance Series 2017B Notes (taxable) Such notes were applied to refund 2008A Bonds. In order to remain consistent with the re-porting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Schedule K. As of 6/30/19, the allocation of the Debt Capital program was as follows. York Hospital \$16,704,970, Gettysburg Hospital \$232,972, and WellSpan Health \$1,334,557. These amounts are reported on the respective balance sheets for each of these entities \$331,502,627 of Revenue bonds. Series 2019A and 2019B for Wellspan Health Obligated Group were issued 4/3/2019 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds issued 11/12/2008. WellSpan Health, the parent organization, allocated portion s of the proceeds of this tax exempt bond issue to York Hospital (23-1352222), Chambersburg g Hospital (23-0465970), WellSpan Properties (22-2842252), Chambersburg Health Services (25-1515376), Good Samaritan Hospital (23-1794160) and Ephrata Community Hospital (23-137048 4). In order to remain consistent with the reporting on Form 8038, all outstanding liabili ties associated with this tax-exempt bond issue is reported on the WellSpan Health (22-251 7863) Schedule K. As of 6/30/19, the allocation of the Debt Capital program was as follows. York Hospital \$111,706,215, Chambersburg Hospital \$110,087,343, WellSpan Properties \$65,734,073, Chambersburg Health Services \$18,810,564, Good Samaritan Hospital \$1,482,627, and Ephrata Community Hospital \$3,472,471. These amounts are reported on the respective balan ce sheets for each of these entities \$212,690,000 of Revenue bonds Series 2019C, 2019D and 2019E for WellSpan Health Obligated Group were issued 4/3/2019 by General

Return Reference	Explanation
Part VI	n Hospital \$1,722,789, and WellSpan Health \$9,868,816 These amounts are reported on the r espective balance sheets for each of these entities On April 30, 2014, \$35,795,000 of Heal thcare Revenue Bonds Series 2014A & 2014C were issued by Franklin County Industrial Author ity. In order to remain consistent with the reporting on Form 8038, all outstanding liabil ities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-25 17863) Schedule K As of 6/30/19, the allocation of the Debt Capital program was as follows. Waynesboro Hospital (23-1360854) \$7,143,140, Chambersburg Hospital (23-0465970) \$21,039,169,and Chambersburg Health Services(25-1515376) \$499,518. These amounts are reported on the respective balance sheets for each of these entities.

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Sc	te: To capture the full conthe chedule K form 990)	Su	pplemental	Information o	ode (11" x 8.5") when printing.  On Tax-Exempt Bonds  orm 990, Part VI, line 24a. Provide descriptions,						OMB No 1545-0047 <b>2018</b>							
	partment of the Treasury ernal Revenue Service	P Complete ii tii	explanations	s, and any additional  Attach to Form 99	al information in Part VI.							Open to Public Inspection						
Nan	ne of the organization LLSPAN HEALTH		PGO to <u>www.</u>	101 101	the latest	illioillia	tion.			<b>Emplo</b> 22-25	•		n numbe					
P	art I Bond Issues																	
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(	(f) Description	on of purpose	( <b>g</b> ) De	(g) Defeased		(h) On behalf of issuer		Pool ncing			
_	General Authority of Sout	23-2982233	84129NMF3	04-03-2019	221 [	502 627	Pofun	nd bonds, cap	atal avpand	Yes	No X	Yes	No X	Yes	No X			
A —	General Additionity of Sout	23-2902233	04129NMF3	04-03-2019	331,:	002,627	Reluii	na bonas, cap	oitai expand		^		_ ^	<u> </u>				
В	General Authority of Sout	23-2982233	84129NMG1	04-03-2019	212,690,000 Refund bonds issued 11/12/2008		3	×										
С	Franklin County Industria	23-0465850		04-30-2014	35,795,000 Refund 2010 bonds & expansion				Х		Х		Х					
P	art II Proceeds	•																
1	Amount of bonds retired .					Α		В	<u> </u>	С				D				
<u>-</u>	Amount of bonds legally defe																	
<del>_</del>						331,502	627		211,700,000		35,795	000						
4	Gross proceeds in reserve fu					331,302	.,027		111,700,000		33,733	,000						
5	Capitalized interest from pro					535	5,014											
6	Proceeds in refunding escrow					138,084	-											
7	Issuance costs from proceed				2,214,321 990,000			534,161										
8	Credit enhancement from pro	oceeds					<u> </u>		,					-				
9	Working capital expenditures	from proceeds																
10	Capital expenditures from pr	oceeds			91,515,423			8,470,580										
11	Other spent proceeds					211,700,000				26,790	,259							
12	Other unspent proceeds .																	
13	Year of substantial completion	n						20:	12	20:	16							
					Yes	No	·	Yes	No	Yes	No		Yes	$\perp$	No			
14	Were the bonds issued as pa	rt of a current refunding	gissue <sup>9</sup>	•	Х			Х		Х								
15	Were the bonds issued as pa	rt of an advance refund	ing issue?		X				Х		Χ							
16	16 Has the final allocation of proceeds been made?					×		Х		Х								
Does the organization maintain adequate books and records to support the final allocation of proceeds?					Х			Х		Х								
P	art III Private Business																	
				Α		В.		C				D						
1	Was the organization a partr				Yes	No X		Yes	No X	Yes	No X		Yes	_	No			
2		nents that may result in	private business us			Х			×		X							
E		property?					1193E	<b>_</b>				shodul.	o K /Fo	rm 99/	1) 2018			

d

6

8a

Part IV

b

C

Arbitrage

Page 2

Х

Χ

Χ

No

Χ

Χ

NA

В

Yes

Χ

Х

No

Χ

Χ

Ina

Α

Yes

Х

NA

Χ

Х

Yes

Χ

Х

Х

D

Schedule K (Form 990) 2018

No

Yes

Χ

No

Х

C

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Yes

Page 3

No

No

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

if self-remediation is not available under applicable regulations? Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

Χ

No

Yes

В

Nο

No

Х

Yes

Yes

No

No

Yes

Χ

Nο

Yes

Schedule K (Form 990) 2018

Yes

efile GRAPHI	C print - DO	тои с	<b>PROCES</b>	S A	s Filed [	Data -					DL	N: 93	4931	890	00070
Schedule L (Form 990 or 990	ı-EZ) ▶ Con	nplete i						d Person		25a, 2	25b, 26		МВ No	1545	5-0047
Form 990 or 990-E2)  ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.  ► Attach to Form 990 or Form 990-EZ.							2018								
Department of the Tre	asury		<b>⊳G</b> o to	o <u>www.</u>	.irs.gov/	Form990	ofor the late	st information	n.				Open	to P	ublic
Internal Revenue Serv Name of the org									l E.	mplo	yer ide	ntifica	Ins		
WELLSPAN HEALTH										-		HUHC	ition i	iuiiib	EI
Part I Exce	ss Benefit '	Transa	actions (	section !	501(c)(3)	section	501(c)(4), and	d 501(c)(29) or			7863 s only)				
Comp	lete if the org	anızatıo	n answere	d "Yes" (	on Form 9	90, Part	IV, line 25a oi	r 25b, or Form	990-E			ne 40b			
1 (a	) Name of dis	qualified	d person		(b) Relationship between disqualified person and organization			nd	d (c) Description of transaction				_	rected?	
				-				+				Y	es	No	
				-											
									+						
				•											
Part II Loc	ans to and, uplete if the o orted an amoi (b) Relation	or From the following of the following for From the following for following following for following for following for following for following	on line 2, a om Inter tion answe Form 990, l	ested ered "Yes Part X, I	eimbursed Persons s" on Forn	I by the of the	organization .	(f)Balance due	90, Pa	•	line 26	h) ved by	(	ganıza i)Wri greem	tten
				То		From	4		Yes	No	comm Yes	No No	Yes		No
				10		rioin			res	NO	res	NO	res		NO
Total							<b>\$</b>								
Part III Gra	nts or Assi	stance	e Benefit	ina In	terested	l Perso	ns.								
		organı	zation an	swered	l "Yes" or		990, Part IV,	, line 27.							
		(b) Relationship betwe interested person and to organization				of assi	assistance (e		<b>(e)</b> Pu	rpose (	of ass	istance			
								1			_				
								+			_				
For Paperwork Red	luction Act Not	ICE. SAS	the Instru	ctions fo	r Form 99	n or 99n-	<b>F7</b> (*)	at No 50056A		C-1	andula '	/Ear	000 -	- 000	EZ) 2018

	between interested person and the organization	transaction		organiz	of organization's revenues <sup>?</sup>	
				Yes	No	
(1) WelchWagner Partnership	Partner Welch	378,433	Lease to WellSpan		No	
(2) Barley Snyder	Minnich, Hovis	946,988	legal services		No	
<u> </u>						

Explanation

Schedule L (Form 990 or 990-EZ) 2018

Provide additional information for responses to questions on Schedule L (see instructions)

Part V **Supplemental Information** 

Return Reference

efile GRAPHI	C print - DO NOT PROCESS As Filed Data -	DLN	: 93493189000070	
SCHEDULI (Form 990 or 1 EZ) Department of the Tr	Complete to provide information for responses to specific ques Form 990 or 990-EZ or to provide any additional informati  Attach to Form 990 or 990-EZ.	tions on on.	2018 Open to Public Inspection	
<b>Name</b> l <b>Bethe</b> rofge WELLSPAN HEALTH	Employer ident 22-2517863	er identification number 863		
990 Schedule Return Reference	O, Supplemental Information  Explanation			
Client Note 1	Client Note 1 - Paid Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan Health is the ERO The paid preparer is BDO USA, LLP13-53815908401 (Drive, Suite 800McLean, VA 22102(703) 893-0600The preparers name is Marc Berger, I 871563			

Return Reference	Explanation
Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	Paul Minnich is an officer and director on the WellSpan Specialty Services, VNA Home Healt h Services and WellSpan Health boards. His law partner, Jeffrey Lobach, is a director on the WellSpan Medical Group and York Health Foundation boards. His law partner, Steve Hovis, is Chair of the WellSpan Health board Peter Brubaker is a director on the WellSpan Health board. His son, Patrick Brubaker, is a board member on the York Health Foundation Board.

# 990 Schedule O, Supplemental Information Return Explanation

Reference	
Part VI, Line 11b Form	Management provided an electronic copy of the form 990 to each voting member of the organization's governing body, prior to its filing with the IRS. The organization's finance mana gement team provided a presentation to the Audit Committee on the organization's 990 return
Process	

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Dis closure Statement questionnaire annually. The questionnaire is administered by the Interna. I Audit Department of WellSpan Health, the Parent Company There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested, and whether the Director will be permitted to participate in such discussion and cast a vote in such matter.

Return Reference	Explanation
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, however, that the Compensation Committee shall not include any persons who are employed by the System The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Heal theare Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation review process consists of the following. 1) Cash compensation reviewed annually 2) Cash compensation reviewed by external tosiultant periodically 4) Process is

Return Explanation

Form 990,	Governing documents, policies, and financial statements are available upon request
Part VI, Line	
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Explanation
Reference

990 Schedule O, Supplemental Information

Other	Pension adjustment for FAS 158 = -\$88161202
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Decreases	

Return Explanation Reference

Paid Preparer Explanation Due to a software limitation, we wish to clarify that WellSpan He Signature alth is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 80 Box - Paid

990 Schedule O, Supplemental Information

OMcLean, VA 22102(703) 893-0600The preparers name is Marc Berger, PTIN P01871563 Preparer Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189000070 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** WELLSPAN HEALTH 22-2517863 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) GSH Home Med Care LLC Sales/rent of med PA 7,691,096 | WellSpan Health Care Services PO Box 2767 equip/supplies York, PA 174052767 23-2028099

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 Page 2 Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. See Additional Data Table (e) (f) (g)
Predominant income(related, total income end-of-year (i) Code V-UBI **(b)** Primary (c) (d) Direct (j) General or (k) Percentage (a) Name, address, and EIN of (h) Disproprtionate Legal controlling related organization domicile allocations? amount in box managing ownership activity unrelated, excluded from tax under 20 of Schedule K-1 (Form 1065) entity (state assets or foreign country) sections 512-514) Yes No Yes No

Part IV Identification of Related Organization because it had one or more related org	ions Taxable as a C anizations treated as	orporation of a corporation	or Trus	s <b>t</b> Complet ust during f	e if the or the tax year	ganızatıon ar ar.	swered "Yes'	on Fo	orm 990	, Part IV,	, line	34	
See Additional Data Table (a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Le dom (state o	c) gal nicile r foreign ntry)	Dire		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	Share	(g) of end-of- year assets	( <b>I</b> Perce owne	ntage	(13)	(i) tion 512(b) ) controlled entity?
									So	chedule R	(For	m 990)	2018

Part V Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
i lease of facilities, equipment, or other assets to related organization(s)	1i		No

g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	<b>1</b> i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o	Sharing of paid employees with related organization(s)	10		No
				<u> </u>

<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)				1r	Yes	
f s Other transfer of cash or property from related organization(s)				1s	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this See Additional Data Table	ine, including covered	relationships and tra	nsaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ai	mount i	nvolved	d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Forn	1 99	0) 2018



**Software ID:** 18007218 **Software Version:** 2018v3.1 **EIN:** 22-2517863

Name: WELLSPAN HEALTH

Form 990, Schedule R, Part II - Identification of Related <sup>-</sup>	Tax-Exempt Organizati	ons				
Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g) Section 512 (b)(13) controlled entity?  Yes No
	Sole GP in limited	PA	501(c)(3)	10	WellSpan Health Care	Yes No
PO Box 2767 York, PA 174052767 22-2842253	ptnrshp operating surgical center				Services	
PO Box 2767	Health Care Services	PA	501(c)(3)	3	WellSpan Health	Yes
York, PA 174052767 23-1352220						
PO Box 2767 York, PA 174052767 23-2251358	Fundraising to support Gettysburg Hospital	PA	501(c)(3)	12 Type I	Gettysburg Hospital	Yes
PO Box 2767 York, PA 174052767 20-0519121	Reduced rate prescription drugs to uninsured	PA	501(c)(3)	12 Type I	WellSpan Health Care Services	Yes
PO Box 2767 York, PA 174052767	Home personal care services for elderly and disabled	PA	501(c)(3)	10	WellSpan Specialty Services	Yes
23-2338591 PO Box 2767	Home health services	PA	501(c)(3)	10	WellSpan Specialty Services	Yes
York, PA 174052767 23-1352573	Health-related activities	PA	501/6\/2\	12 Type II	WellSpan Health	Yes
PO Box 2767 York, PA 174052767 23-2400237	in the service area	PA	501(c)(3)	12 Type II	wellSpan Health	Yes
PO Box 2767 York, PA 174052767 23-2730785	Medical and surgical care	PA	501(c)(3)	10	WellSpan Health	Yes
PO Box 2767 York, PA 174052767 23-3050192	Charitable contributions for Wellspan entities	PA	501(c)(3)	12 Type III	WellSpan Health	Yes
PO Box 2767 York, PA 174052767	Community teaching hospital	PA	501(c)(3)	3	WellSpan Health	Yes
23-1352222 PO Box 2767 York, PA 174052767	Surgery and Rehabilitation Hospital	PA	501(c)(3)	3	WellSpan Health	Yes
PO Box 2767 York, PA 174052767	Leases facilities to affiliates	PA	501(c)(3)	12 Type II	WellSpan Health Care Services	Yes
22-2842252  PO Box 2767 York, PA 174052767	Health care services	PA	501(c)(3)	3	WellSpan Health	Yes
23-1370484  PO Box 2767 York, PA 174052767	Funraising for Ephrata Hospital	PA	501(c)(3)	12 Type I	Ephrata Community Hospital	Yes
80-0940005 PO Box 2767 York, PA 174052767	Medical and surgical care	PA	501(c)(3)	12 Type II	Ephrata Community Hospital	Yes
20-3033058  PO Box 2767 York, PA 174052767	Physician Practices	PA	501(c)(3)	12 Type II	Northern Lancaster County Medical Group	Yes
45-2537633  PO Box 2767 York, PA 174052767	Health Care Services	PA	501(c)(3)	3	WellSpan Health	Yes
23-0794160  PO Box 2767 York, PA 174052767	Health Care Services	PA	501(c)(3)	3	WellSpan Health	Yes
23-1549922  PO Box 2767 York, PA 174052767	Fundraising for Good Samaritan	PA	501(c)(3)	12 Type I	Good Samaritan Hospital	Yes
23-2356151	Medical and Surgical Care	PA	501(c)(3)	10	Good Sam Health Services Foundation	Yes
PO Box 2767 York, PA 174052767 _25-1832359						

(c) (d) (e) (f) (g) Name, address, and EIN of related organization Public charity Primary activity Legal domicile Exempt Code Direct controlling Section 512 (state section status entity (b)(13)or foreign country) (if section 501(c) controlled

PΑ

PA

PΑ

PA

PΑ

PA

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

Integrated Health

Health Care Services

Health Care Services

Medical and surgical

Fundraising for Health

Health care services

Care System

lcare

System

entity?

No

Yes

Yes

Yes

Yes

Yes

Yes

Yes

WellSpan Health

WellSpan Summit

WellSpan Summit

WellSpan Summit

WellSpan Summit

WellSpan Summit

Health

Health

Health

Health

Health

(3))

12 Type II

12 Type I

PO Box 2767		

York, PA 174052767 25-1515371

PO Box 2767 York, PA 174052767 23-1360854

PO Box 2767 York, PA 174052767 23-0465970

PO Box 2767 York, PA 174052767 25-1716306

PO Box 2767 York, PA 174052767 83-1196554

PO Box 2767 York, PA 174052767 25-1515376

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(c) (e) Legal (f) (g) (d) Predominant (a) (b) Domicile Direct Controlling income(related, Share of total Share of end-of-Name, address, and EIN of Primary activity ıncome vear assets related organization Entity unrelated, or excluded from tax under sections 512-514) 1,834,406 6,333,203 (1) elated

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lnα

Chambersburg

Chambersburg

Chambersburg

Health

Health

Health

Related

Related

(j)

General

Managing

Partner?

Yes No

Yes

No

No

No

No

No

No

Nο

(k)

Percentage

ownership

66 010 %

20 000 %

50 000 %

50 000 %

68 900 %

72 050 %

51 000 %

(i)

Code V-UBI amount in

Box 20 of Schedule

K-1

(Form 1065)

(h)

Disproprtionate

allocations?

No

No

No

No

No

No

No

No

No

Yes

563,850

1,458,245

491,441

1,292,763

365,984

3,818,309

-156,226

-434,519

-51,892

-204,852

1,255,462

18,799

1,512,705

468,680

	Foreign Country)		е
Gurgical Cn	PA	NA	Re

PΑ

PA

PA

PA

Ref Lab

Lease facil

Radiation

Rehab

Physical Therapy

Physician Services

Physician Services

Mobile MRI Services

Apple Hill Surgical Center

Central PA Alliance Laboratories

Littlestown Health Care Partners

Cherry Tree Cancer Center LLP

855 Springdale Drive Suite 20

Surgery Center Associates LLC

(6) Summit Surgery Center LP

785 5th Avenue Suite 3 Chambersburg, PA 17201

785 5th Avenue Suite 3 Chambersburg, PA 17201

Cumberland Valley Mobile

5 South Main Street Sugarloaf, PA 18249 20-0884014

300 West King Street Littlestown, PA 17340 23-2880464

(4) The Rehab Center

Exton, PA 19341 25-1687903

25-1845304

25-1845303

Services LLC

Partners PO Box 2767 York, PA 174052767 23-2489452 (1)

LLC

(2)

(3)

(5)

PO Box 2767 York, PA 174052767 23-2910950

PO Box 2767 York, PA 174052767 23-2915628

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Share of total Section 512 Primary activity Legal Direct controllina Type of entity Share of end-of-vear Percentage related organization domicile (C corp, S corp, (b)(13)entity ıncome assets ownership (state or foreign or trust) controlled country) entity? Yes No PΑ 2,336,890 11,655,467 (1) Wellspan Pharmacy Inc Dispenses WellSpan Health C corp 100 000 % Yes PO Box 2767 Pharmaceuticals & IV Care Services York, PA 174052767 Therapy 23-2374072 Risk Retention Group PΑ NA C corp 211,567 459,391 1 490 % No Wellspan Reciprocal Risk Retention Group PO Box 2767 York, PA 174052767 20-0048457 Preferred Provider РΑ NΑ 13,075,502 100 000 % (2) York Health Plan C corp 3,234,437 Yes PO Box 2767 Organization York, PA 174052767 23-2664989 (3) WellSpan Provider Network Coordinate managed PΑ INA C Corp 100 000 % Yes PO Box 2767 care risk contract. York, PA 174052767 23-2907828 (4) Apple Hill Condominium Association Condo Mgmt Association PΑ N/A Nο Homeowner Assoc PO Box 2767 York, PA 174052767 23-2504543 PΑ N/A (5) North Lanc Co Phys Hosp Alliance Coord Phys & Hospital C Corp No PO Box 2767 York, PA 174052767 23-2421885 (6) GSH Realty Inc Non-res real estate PΑ WSH Care Services C corp Nο PO Box 2767 York, PA 174052767 23-2353047 (7) Ephrata Health Pavilion Condo Assoc PΑ Condo association Ephrata Hospital C corp 33,705 107,479 83 000 % Nο PO Box 2767

York, PA 174052767 47-5367279

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Amount Involved (d) Name of related organization Transaction Method of determining amount involved type(a-s) Apple Hill Surgical Center Inc 454,777 General Ledger (1) 14,500,000 General Ledger (1) Gettysburg Hospital С (2) k Gettysburg Hospital 84,252 General Ledger (3) Gettysburg Hospital 38,783,092 General Ledger 11,335,529 (4) Gettysburg Hospital q General Ledger (5) VNA Home Health Services 464,436 General Ledger VNA Home Health Services 3,525,590 General Ledger (6) q WellSpan Medical Group 3,189,788 General Ledger (7) (8) WellSpan Medical Group 908,911 General Ledger m WellSpan Medical Group 400,665 General Ledger (9) р (10) WellSpan Medical Group 59,051,890 General Ledger q (11) York Health Foundation 868,667 General Ledger С York Health Foundation (12) 233,413 General Ledger q (13)York Hospital С 58,000,000 General Ledger (14)York Hospital d 4,000,000 General Ledger 498,163,361 General Ledger (15)York Hospital е 223,355,985 (16)York Hospital General Ledger (17) York Hospital q 66,426,163 General Ledger (18)York Hospital 21,595,150 General Ledger WellSpan Specialty Services 12,888,741 (19)1 General Ledger (20) WellSpan Specialty Services 5,073,461 General Ledger q k (21) WellSpan Properties 2,493,532 General Ledger 1 (22)WellSpan Properties 368,460 General Ledger (23)WellSpan Properties 114,399 General Ledger q d (24)Ephrata Community Hospital 10,000,000 General Ledger

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved (26)Ephrata Community Hospital 34,451,846 General Ledger 14,405,524 (1) Ephrata Community Hospital General Ledger q Good Samarıtan Hospital 6,939,042 FMV (2) а d (3) Good Samarıtan Hospital 157,521,121 General Ledger (4) Good Samarıtan Hospital 36,385,028 General Ledger (5) Good Samarıtan Hospital 13,415,198 General Ledger q (6) Philhaven 1,896,121 FMV b General Ledger (7) Philhaven 61,700,000 (8) Philhaven 4,624,145 General Ledger (9) Philhaven 10,577,320 General Ledger q (10) WellSpan Summit Health 2,185,256 General Ledger е (11) d 333,478 Chambersburg Hospital General Ledger (12) Apple Hill Surgical Center Partners 288,568 General Ledger Apple Hill Surgical Center Partners General Ledger (13) q 1,048,409 (14)Apple Hill Surgical Center Partners 1,251,182 K-1 s (15) Cherry Tree Cancer Center LLP Т 131,250 General Ledger (16) Cherry Tree Cancer Center LLP 211,290 General Ledger q (17) The Rehab Center 732,048 K-1 s (18)Wellspan Pharmacy Inc 480.295 General Ledger (19) Wellspan Pharmacy Inc q 1,097,941 General Ledger (20)Wellspan Reciprocal Risk Retention Group 10,621,337 General Ledger m (21) York Health Plan 278,944 General Ledger (22)York Health Plan 4,998,750 General Ledger m York Health Plan 1,937,474 General Ledger (23) q

(24)

Apple Hill Condominium Association

65,403

General Ledger

Form 990, Schedule R, Part V - Transactions With Related Organizations Name of related organization Transaction Amount Involved type(a-s) Method of determining amount involved 26,678 Apple Hill Condominium Association General Ledger

488

General Ledger

GSH Realty Inc