DLN: 93493097005070 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable STEVENS INSTITUTE OF TECHNOLOGY ☐ Address change 22-1487354 ☐ Name change % LOUIS MAYER EDD ☐ Initial return Doing business as ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite One Castle Point on Hudson ☐ Application pending (201) 216-8761 City or town, state or province, country, and ZIP or foreign postal code Hoboken, NJ  $\,$  07030  $\,$ **G** Gross receipts \$ 387,658,282 Name and address of principal officer H(a) Is this a group return for LOUIS MAYER □Yes ☑No subordinates? One Castle Point on Hudson H(b) Are all subordinates Hoboken, NJ 07030 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 501(c) ( ) **◀** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www stevens edu L Year of formation 1870 **M** State of legal domicile NJ K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities The organization's primary exempt purpose is to provide educational is to provide educational services to individuals in pursuit of undergraduate, masters and doctorate degrees and to conduct research Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 27 Number of independent voting members of the governing body (Part VI, line 1b) 4 3,230 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a -78,832 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 34,904,846 13,175,213 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 311,117,231 328,790,996 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 5,294,606 8,571,520 2,993,445 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,935,676 354,252,359 353,531,174 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 77,240,413 83,453,306 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 138,743,057 149,311,629 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 82,679 133,040 b Total fundraising expenses (Part IX, column (D), line 25) ▶5,208,877 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 83,952,287 92,427,998 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 300,018,436 325,325,973 19 Revenue less expenses Subtract line 18 from line 12 . 54,233,923 28,205,201 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 577,869,085 610,769,155 202,832,286 21 Total liabilities (Part X, line 26) . 199,080,870 22 Net assets or fund balances Subtract line 21 from line 20 . 407,936,869 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-03 Signature of officer Sign Here OUIS MAYER CFO, VP FIN, TREASUR Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | If 2020-04-02 P01247783 Paid self-employed Firm's name ► KPMG LLP Firm's EIN ▶ Preparer Use Only Firm's address > 345 Park Avenue Phone no (212) 758-9700 New York, NY 101540102 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

| Form  | 990 (2018)  |   |  |   |   | Page <b>2</b>  |
|---|---|---|--|---|---|--|
| Pa  | rt III Statement  | of Program Servi  | ce Accomplis   | hments  |   |  |
|   | Check if Sched  | dule O contains a resp  | onse or note to  | any line in this Part III   |   | 🗹  |
| 1   | Briefly describe the o  | rganızatıon's mıssıon   |  |   |   |  |
| 30 UI<br>AND<br>OUT<br>GOAI<br>AND<br>TECH<br>AWA | NDERGRADUATE MAJO<br>GRADUATE LEVEL COU<br>AT EVERY LEVEL OF TH<br>S PROVIDING STUDE<br>LIBERAL ARTS WHILE<br>NOLOGY, PROMOTING | RS INCLUDING PROG<br>IRSES IN A RANGE OF<br>HE UNIVERSITY THE I<br>NTS WITH A BROAD-<br>STRESSING THE FUNI<br>THE PERSONAL DEVI<br>TAL IMPACT OF THEI | RAMS IN ENGINE DISCIPLINES LE MISSION OF THE BASED, MULTIDI DAMENTAL CONC ELOPMENT OF TH | ERING, THE SCIENCES EADING TO THE MASTE INSTITUTE IS ACCOM SCIPLINARY LEARNING EPTS, TECHNIQUES AI IE STUDENT, DEMONS | NON-PROFIT RESEARCH UNIVER<br>S, COMPUTER SCIENCE, BUSINE<br>ERS AND PHD DEGREES ACADE!<br>PLISHED BY THE ACHIEVEMENT<br>EXPERIENCE IN THE SCIENCES<br>NO ATTITUDES THAT UNDERLIE<br>TRATED BY A SENSE OF ETHICA<br>ADERSHIP AND TEAM SKILLS, A | SS, AND THE HUMANITIES, MIC RESEARCH IS CARRIED OF THE FOLLOWING CORE S, ENGINEERING, BUSINESS DIFFERENT BRANCHES OF L RESPONSIBILITY, |
| 2   | Did the organization in the prior Form 990 or   | , ,   |  | vices during the year w   | which were not listed on  | □ Yes ☑ No   |
|   | If "Yes," describe the  | se new services on So   | hedule O   |   |   |  |
| 3   | •   |   |  | changes in how it cond  | lucts, any program  |  |
|   | services?   |   |  |   |   | 🗌 Yes 🗹 No   |
|   | If "Yes," describe the  | se changes on Schedu  | ıle O  |   |   |  |
| 4   |   | d 501(c)(4) organizat   | ons are required   | to report the amount  | e largest program services, as mo<br>of grants and allocations to othe  |  |
| 4a  | (Code<br>See Additional Data  | ) (Expenses \$  | 230,643,066  | including grants of \$  | 83,453,306 ) (Revenue \$  | 266,627,648 )  |
| 4b  | (Code<br>See Additional Data  | ) (Expenses \$  | 34,415,498   | including grants of \$  | ) (Revenue \$   | 32,352,272 )   |
| 4c  | (Code<br>See Additional Data  | ) (Expenses \$  | 29,532,736   | including grants of \$  | ) (Revenue \$   | 32,471,998 )   |
|   |   |   |  |   |   |  |
| 4d  | Other program service   | es (Describe in Sched   | lule O)  |   |   |  |
| 4d  | Other program service<br>(Expenses \$   | `   | lule O )<br>cluding grants of  | \$  | ) (Revenue \$   | )  |

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Yes 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 . . . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a No b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Yes 14a Did the organization maintain an office, employees, or agents outside of the United States? . 14a Yes Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 🖠 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Yes 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . .

| Form | 990 (2018)  |     |     | Page <b>4</b> |
|------|---|-----|-----|---------------|
| Pai  | t IV Checklist of Required Schedules (continued)  |     |     |               |
|      |   |     | Yes | No            |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  | Yes |               |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                             | 24a | Yes |               |
| Ь    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     | No            |
| c    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     | No            |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     | No            |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No            |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |     | No            |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26  |     | No            |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | No            |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |     |               |
| а    | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |     | No            |
| b    | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |     | No            |
| c    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |     | No            |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒  | 29  | Yes |               |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  | Yes |               |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | No            |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II   | 32  |     | No            |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | No            |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  | Yes |               |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a | Yes |               |
| b    | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     | No            |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | No            |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | No            |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O   | 38  | Yes |               |

**1**c

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a Yes

If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . 7b Yes Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Nο d If "Yes," indicate the number of Forms 8282 filed during the year . . . . 7d |

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h Sponsoring organizations maintaining donor advised funds.

8

9a

9h

14a

14b

15

No

No

Form **990** (2018)

Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders . 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b Section 501(c)(29) qualified nonprofit health insurance issuers.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 13a Enter the amount of reserves the organization is required to maintain by the states in

13b

13c

Page 6

16b

Form 990 (2018)

AK, CO, DC, MD, MI, NH, NC, OR, PA, SC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

|     | Check if Schedule O contains a response or note to any line in this Part VI  |            |          | ✓  |
|-----|--|------------|----------|----|
| Se  | ction A. Governing Body and Management   |            |          |    |
|     |  |            | Yes      | No |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year 1a 30  |            |          |    |
|     | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O           |            |          |    |
| b   | Enter the number of voting members included in line 1a, above, who are independent  1b 27  |            |          |    |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2          |          | No |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .      | 3          | Yes      |    |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .   | 4          |          | No |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5          |          | No |
| 6   | Did the organization have members or stockholders?   | 6          |          | No |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a         |          | No |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | <b>7</b> b |          | No |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |            |          |    |
| а   | The governing body?  | 8a         | Yes      |    |
| ь   | Each committee with authority to act on behalf of the governing body?  | 8b         | Yes      |    |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O               | 9          |          | No |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal Revenu   |            | <u> </u> |    |
|     | ceton B. Foncies (This Section B requests information about policies not required by the Internal Nevenu   |            | Yes      | No |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a        |          | No |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b        |          |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a        | Yes      |    |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |            |          |    |
|     | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a        | Yes      |    |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to   |            |          |    |
| _   | conflicts?   | 12b        | Yes      |    |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>  | 12c        | Yes      |    |
| 13  | Did the organization have a written whistleblower policy?  | 13         | Yes      |    |
| 14  | Did the organization have a written document retention and destruction policy?   | 14         | Yes      |    |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       |            |          |    |
| а   | The organization's CEO, Executive Director, or top management official   | 15a        | Yes      |    |
| Ь   | Other officers or key employees of the organization  | 15b        | Yes      |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |            |          |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a        |          | No |

| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a |     | No |
|----|--|----|-----|----|
| Ь  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b |     | No |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |    |     |    |
| а  | The governing body?  | 8a | Yes |    |
| b  | Each committee with authority to act on behalf of the governing body?  | 8b | Yes |    |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9  |     | No |

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

State the name, address, and telephone number of the person who possesses the organization's books and records

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

▶LOUIS MAYER EDD 5 MARINE VIEW PLAZA SUITE 501 Hoboken, NJ 07030 (201) 216-8761

List the States with which a copy of this Form 990 is required to be filed▶

policy, and financial statements available to the public during the tax year

Section C. Disclosure

19

20

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - f reportable compensation from the organization and any related organizations

     List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

| Name and Title            | hours per week (list any hours far yelated any hours for middle far any |                                   |                       |         |              |                              | amount of other<br>compensation<br>from the<br>organization and |               |       |                          |
|---------------------------|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|---|---------------|-------|--------------------------|
|                           | organizations<br>below dotted<br>line)   | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former  | 2,1005-11150) | MISC) | related<br>organizations |
| See Additional Data Table |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       |                          |
|                           |  |                                   |                       |         |              |                              |   |               |       | Form <b>990</b> (2018)   |

DESIGN COLLECTIVE INC,

EAST ORANGE, NJ 07017

116 Huntington Ave 12th Flr BOSTON, MA 02116

FRANKOSKI CONSTRUCTION CO INC,

compensation from the organization ▶ 148

601 E PRATT St Ste 300 BALTIMORE, MD 21202

314 Dodd St

UG2 LLC,

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

| Name and Title   | Average<br>hours per<br>week (list<br>any hours<br>for related | than c                            | ne bo                 | n of<br>or/t | inle:<br>ficer<br>rust | eck moss persection and a second a second and a second an | son       | compe<br>fror<br>organiz | ortable<br>ensation<br>n the<br>ation (W-<br>9-MISC) | Reportable compensation from related organizations () 2/1099-MISC  | w-       | Estima<br>amount of<br>compen<br>from | of other<br>sation<br>the |
|--|--|-----------------------------------|-----------------------|--------------|------------------------|--|-----------|--------------------------|--|--|----------|---------------------------------------|---------------------------|
|  | organizations<br>below dotted<br>line)                         | Individual trustee<br>or director | Institutional Trustee | Officer      | key employee           | Highest compensated employee   | Former    | 2/109                    | 9-M13C)  | 2/1099-MISC  |          | oon and<br>ed<br>ations               |                           |
| See Additional Data Table  |  |                                   |                       |              |                        |  |           |                          |  |  |          |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  |          |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  |          |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  |          |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  | $\perp$  |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  | $\perp$  |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  | $\bot$   |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  | $\perp$  |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  | $\perp$  |                                       |                           |
| 1b Sub-Total   |  |                                   |                       |              |                        | <u> </u>   |           |                          |  |  | 廾        |                                       |                           |
| c Total from continuation sheets to Pa   | art VII <b>, Section</b>                                       | Α                                 |                       |              |                        | •  |           | 0.5                      | TEQ 400  |  | 0        |                                       | 004.130                   |
| d Total (add lines 1b and 1c)  |  |                                   |                       |              | hove                   | e) who   | rece      |                          | 558,400<br>re than \$1                               |  | <u> </u> |                                       | 884,129                   |
| of reportable compensation from the  |  |                                   | C 1150                | ou u         | DOV.                   | c) <b>W</b> 110  | , , , , , | cived into               | C than 42  | .00,000  |          |                                       |                           |
|  |  |                                   |                       |              |                        |  |           |                          |  |  |          | Yes                                   | No                        |
| 3 Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i> |  |                                   | ee, ke                | eye<br>•     | mple<br>•              | oyee,  | or hi     | ghest con                | npensated  | l employee on  | 3        | Yes                                   |                           |
| 4 For any individual listed on line 1a, is organization and related organizations individual   |  |                                   |                       |              |                        |  |           |                          |  | n the  | 4        | Yes                                   |                           |
| 5 Did any person listed on line 1a receive services rendered to the organization.              |  |                                   |                       |              |                        |  |           |                          |  | ıvıdual for  | 5        | 103                                   | No                        |
| Section B. Independent Contract  | ors  |                                   |                       |              |                        |  |           |                          |  |  |          |                                       |                           |
| 1 Complete this table for your five higher from the organization Report comper                 |  |                                   |                       |              |                        |  |           |                          |  |  | npens    | ation                                 |                           |
| Name a   | (A)<br>nd business addre                                       | ess                               |                       |              |                        |  |           |                          | Desc   | (B) cription of services   |          | (C<br>Compe                           |                           |
| GILBANE BUILDING COMPANY,<br>7 JACKSON WALKWAY<br>PROVIDENCE, RI 02903                         |  |                                   |                       |              |                        |  |           | _                        | CONSTRUC   | •  |          |                                       | ,356,306                  |
| COMPASS GROUP USA 417632,<br>2400 Yorkmont Road<br>CHARLOTTE, NC 28217                         |  |                                   |                       |              |                        |  |           |                          | FOOD SERV  | ICE TO THE PROPERTY OF THE PRO |          | 8                                     | 8,807,789                 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

(D)

Reportable

Architecture

CONSTRUCTION

FACILITY SVCS

Reportable

(B)

Average

3,823,507

2,534,367

2,379,942

Form 990 (2018)

| Part  |            | Statement of   | Revenue       |         |                    |              |                |                   |                                   |              |                             | Page <b>9</b>                                |
|---|------------|--|---------------|---------|--------------------|--------------|----------------|-------------------|-----------------------------------|--------------|-----------------------------|--|
| · Circ  | V          | <del></del>  |               | a respo | onse or note to ar | ıy lıne ın t | his Part VIII  |                   |                                   |              |                             | 🗆  |
|   |            |  |               |         |                    |              | (A)<br>revenue | Rela<br>ex<br>fui | (B)<br>ated or<br>cempt<br>nction | Unre<br>busi | C)<br>lated<br>ness<br>enue | (D) Revenue excluded from tax under sections |
|   | 1:         | a Federated campaig  | ns            | 1a      |                    |              |                | re                | venue                             |              |                             | 512 - 514                                    |
| nts<br>ints   |            | <b>b</b> Membership dues                                     |               | 1b      |                    | •            |                |                   |                                   |              |                             |  |
| Gra<br>nou  |            | c Fundraising events   |               | 1c      | 207,156            | =            |                |                   |                                   |              |                             |  |
| 15, (<br>P. P.  |            | <b>d</b> Related organizatio                                 |               | 1d      |                    | •            |                |                   |                                   |              |                             |  |
| Gif<br>Jilai  |            | e Government grants (co                                      | ontributions) | 1e      | 3,082,367          | -            |                |                   |                                   |              |                             |  |
| ns,<br>Sim  | 1          | f All other contributions                                    |               |         |                    | •            |                |                   |                                   |              |                             |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |            | and similar amounts n<br>above                               | ot included   | 1f      | 9,885,690          | <u>-</u>     |                |                   |                                   |              |                             |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | !          | g Noncash contribution in lines 1a - 1f \$                   | ons included  | 1       | 567,472            |              |                |                   |                                   |              |                             |  |
| No.   |            | h Total. Add lines 1a  | -1f           |         | •                  |              |                |                   |                                   |              |                             |  |
|   |            |  |               |         | Busine             | ss Code      | 13,175,213     |                   |                                   | 1            |                             |  |
| H.  | <b>2</b> a | TUITION & FEES   |               |         | Busine             | 611600       | 265,           | 206,413           | 265,20                            | 6,413        |                             |  |
| i Ve  | b          | RESEARCH REVENUE   |               |         |                    | 541610       | 32.            | 471,999           | 32,47                             | 1,999        |                             |  |
| ı<br>Q <u>∓</u>   | С          | STUDENT HOUSING  |               |         |                    | 611710       | 20,            | 861,635           | 20,86                             | 1,635        |                             |  |
| rvic  | d          | STUDENT DINING   |               |         |                    | 611710       | 9,             | 468,479           | 9,46                              | 8,479        |                             |  |
| χ<br>Έ  | е          | TECHNICAL LEADERSHI  | P INSTRUCTION |         |                    | 611600       |                | 620,655           | 62                                | 0,655        |                             |  |
| Program Service Revenue                                   | _          | All other was supplied                                       |               |         |                    | 011000       |                | 161,815           | 16                                | 1,815        |                             |  |
| Æ   |            | All other program se   |               |         | 328                | 3,790,996    |                |                   |                                   |              |                             |  |
|   |            | Total. Add lines 2a-2<br>——————————————————————————————————— |               |         | unterest and other |              |                |                   |                                   | 1            |                             | T  |
|   |            | similar amounts) .   |               |         | interest, and othe | <u> </u>     | 8,492,69       |                   |                                   |              | -164,492                    | 8,657,184                                    |
|   |            | Income from investme   |               | •       | ond proceeds       | •            | 27,85          | 0                 |                                   |              |                             | 27,850                                       |
|   | 5          | Royalties  | (ı) Real      |         | (II) Personal      | <u> </u>     | 27,83          | 0                 |                                   |              |                             | 27,830                                       |
|   | 6a         | Gross rents  | (i) iteal     |         | (II) Tersorial     |              |                |                   |                                   |              |                             |  |
|   |            | Loca rental evnences   |               | 10,341  |                    |              |                |                   |                                   |              |                             |  |
|   |            | Less rental expenses   |               |         |                    |              |                |                   |                                   |              |                             |  |
|   | c          | : Rental income or (loss)                                    |               | 10,341  |                    | 0            |                |                   |                                   |              |                             |  |
|   | c          | Net rental income o  | r (loss)      |         |                    | $\dashv$     | 10,34          | 1                 |                                   |              |                             | 10,341                                       |
|   |            |  | (ı) Securit   | ies     | (II) Other         |              |                |                   |                                   |              |                             |  |
|   | <b>7</b> a | Gross amount<br>from sales of                                | 33,9          | 26,995  |                    |              |                |                   |                                   |              |                             |  |
|   |            | assets other<br>than inventory                               |               |         |                    |              |                |                   |                                   |              |                             |  |
|   | Ŀ          | Less cost or   |               |         |                    |              |                |                   |                                   |              |                             |  |
|   |            | other basis and<br>sales expenses                            |               | 25,452  |                    | '15          |                |                   |                                   |              |                             |  |
|   |            | Gain or (loss)   |               | 01,543  | -22,7              | '15          | 70.03          |                   |                                   |              |                             | 70,020                                       |
|   |            | I Net gain or (loss) . Gross income from fi                  |               |         | <u> </u>           |              | 78,82          | 8                 |                                   |              |                             | 78,828                                       |
| ě   |            | (not including \$  | 207,156       |         |                    |              |                |                   |                                   |              |                             |  |
| æ   |            | contributions reporte<br>See Part IV, line 18                |               | а       | 108,0              | 55           |                |                   |                                   |              |                             |  |
| Re  | b          | Less direct expense  | s             | b       | 278,94             | 11           |                |                   |                                   |              |                             |  |
| Other Revenue   |            | : Net income or (loss)                                       |               | -       | ents •             | _            | -170,88        | 6                 |                                   |              |                             | -170,886                                     |
| Ö   | 9a         | i Gross income from g<br>See Part IV, line 19                |               | es      |                    |              |                |                   |                                   |              |                             |  |
|   |            |  |               | а       |                    | 0            |                |                   |                                   |              |                             |  |
|   |            | Less direct expense<br>: Net income or (loss)                |               | b       |                    | 0            |                | 0                 |                                   |              |                             |  |
|   |            | Gross sales of invent  |               | activit | nes ▶              |              |                |                   |                                   |              |                             |  |
|   |            | returns and allowand   |               |         |                    |              |                |                   |                                   |              |                             |  |
|   | ŀ          | Less cost of goods s   | - ald         | a<br>b  |                    | 0            |                |                   |                                   |              |                             |  |
|   |            | : Net income or (loss)                                       |               |         |                    |              |                | 0                 |                                   |              |                             |  |
|   |            | Miscellaneous  |               | niven   | Business Code      |              |                |                   |                                   |              |                             |  |
|   | 11         | anon-REFUNDABLE  | DEPOSITS      |         | 9000               | 199          | 491,50         | 0                 | 491,500                           |              |                             |  |
|   |            |  |               |         |                    |              |                |                   |                                   |              |                             |  |
|   | t          | CAREER FAIR REVEN  | NUE           |         | 9000               | 199          | 190,55         | 0                 | 190,550                           |              |                             |  |
|   |            |  |               |         | 2/                 | 120          | 270 /2         |                   |                                   |              |                             | 270.107                                      |
|   | •          | PARKING  |               |         | 8129               | 130          | 379,40         | ٦                 |                                   |              |                             | 379,409                                      |
|   | _          | All other revenue  |               |         |                    |              | 2,064,68       | 1                 | 1,978,871                         |              | 85,660                      | 150  |
|   |            | Total. Add lines 11a   |               |         | •                  |              | . ,            |                   | 1,570,071                         |              | 33,000                      | 130  |
|   |            | : Total revenue. See   |               |         |                    | -            | 3,126,14       |                   |                                   |              |                             |  |
|   |            |  |               |         | • • •              |              | 353,531,17     | 4                 | 331,451,917                       |              | -78,832                     | 8,982,876<br>Form <b>990</b> (2018)          |

14 Information technology

**20** Interest . . . .

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O )

a REPAIRS & MAINTENANCE

d LOSS ON SALE OF EQUIPMENT

**b** RESEARCH CONTRACTS

c HOSPITALITY

e All other expenses

15 Royalties .

**17** Travel .

16 Occupancy .

23 Insurance .

| Form 990 (2018)  |                       |                              |  | Page <b>10</b>                    |
|--|-----------------------|------------------------------|--|-----------------------------------|
| Part IX Statement of Functional Expenses   |                       |                              |  |                                   |
| Section 501(c)(3) and 501(c)(4) organizations must complete all co   | -                     | ·                            | olete column (A)                                 |                                   |
| Check if Schedule O contains a response or note to any   | line in this Part IX  |                              |  | <u> U</u>                         |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraisingexpenses |
| Grants and other assistance to domestic organizations and<br>domestic governments See Part IV, line 21   | 0                     |                              |  |                                   |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22  | 83,453,306            | 83,453,306                   |  |                                   |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16                       | 0                     |                              |  |                                   |
| 4 Benefits paid to or for members  | 0                     |                              |  |                                   |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees  | 7,211,332             | 2,278,614                    | 4,555,760  | 376,958                           |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0                     |                              |  |                                   |
| 7 Other salaries and wages   | 114,509,202           | 104,130,838                  | 7,758,255  | 2,620,109                         |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  | 6,299,132             | 5,506,771                    | 637,260  | 155,101                           |
| 9 Other employee benefits  | 14,651,196            | 12,808,240                   | 1,482,207  | 360,749                           |
| <b>10</b> Payroll taxes  | 6,640,767             | 5,805,433                    | 671,822  | 163,512                           |
| 11 Fees for services (non-employees)   |                       |                              |  |                                   |
| a Management   | 0                     |                              |  |                                   |
| <b>b</b> Legal   | 1,034,587             | 561,066                      | 473,521  |                                   |
| c Accounting   | 568,083               |                              | 568,083  |                                   |
| <b>d</b> Lobbying  | 276,019               |                              | 276,019  |                                   |
| e Professional fundraising services See Part IV, line 17   | 133,040               |                              |  | 133,040                           |
| f Investment management fees   | 837,393               | 827,046                      | 10,347   |                                   |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 17,979,587            | 13,612,229                   | 3,933,875  | 433,483                           |
| 12 Advertising and promotion   | 1,103,785             | 853,265                      | 250,240  | 280                               |
| 13 Office expenses   | 2,478,101             | 2.100.868                    | 115.219  | 262.014                           |

3,988,989

13,276,216

3,730,326

774,748

3,862,683

14,267,935

1,288,250

7,385,127

5,730,588

3,622,591

1,376,787

8,846,203

325,325,973

0

3,705,299

12,883,176

3,523,698

707,063

3,653,151

13,493,968

7,061,244

5,726,938

3,096,459

1,376,787

7,425,620

294,591,300

221

255,554

393,037

143,639

54,810

209,532

773,967

310,524

3,650

222,482

1,137,964

25,525,796

1,288,029

28,136

62,989

12,875

13,359

303,650

282,619 5,208,877

Form 990 (2018)

3

| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 7,211,332   | 2,278,614   | 4,555,760 |  |
|---|-------------|-------------|-----------|--|
| 6 Compensation not included above, to disqualified persons (as<br>defined under section 4958(f)(1)) and persons described in<br>section 4958(c)(3)(B) | 0           |             |           |  |
| 7 Other salaries and wages  | 114,509,202 | 104,130,838 | 7,758,255 |  |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)   | 6,299,132   | 5,506,771   | 637,260   |  |
| 9 Other employee benefits   | 14,651,196  | 12,808,240  | 1,482,207 |  |
| 10 Payroll taxes  | 6,640,767   | 5.805.433   | 671.822   |  |

Page **11** 

5,900,000

20,228,173

202.832.286

160.610.292

129,190,274 118,136,303

407,936,869

610,769,155

Form **990** (2018)

Form 990 (2018)

24

26

27 28

29

30

31

32

33 34

Net Assets or Fund Balances

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and

| P           | ап Х | Check if Schedule O contains a response or not  | e to an                       | y line in this Part IX                                     |                                 |             | 🗆                  |
|-------------|------|---|-------------------------------|--|---------------------------------|-------------|--------------------|
|             |      | ·   |                               |  | <b>(A)</b><br>Beginning of year |             | (B)<br>End of year |
|             | 1    | Cash-non-interest-bearing   |                               |  | 638,517                         | 1           | 777,330            |
|             | 2    | Savings and temporary cash investments .  |                               | [  | 69,821,467                      | 2           | 66,356,997         |
|             | 3    | Pledges and grants receivable, net  |                               |  | 39,778,172                      | 3           | 24,608,961         |
|             | 4    | Accounts receivable, net  |                               |  | 19,444,004                      | 4           | 18,947,541         |
|             | 5    | Loans and other receivables from current and for<br>trustees, key employees, and highest compensa<br>Part II of Schedule L  | ated en                       | nployees Complete  | 0                               | 5           | 0                  |
| S           | 6    | Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L | n 4958<br>ations o<br>(see in | (c)(3)(B), and  if section 501(c)(9)  structions) Complete | 0                               | 6           | 0                  |
| et          | 7    | Notes and loans receivable, net   |                               |  | 0                               | 7           | 0                  |
| Assets      | 8    | Inventories for sale or use   | 0                             | 8  | 0                               |             |                    |
| ~           | 9    | Prepaid expenses and deferred charges   |                               |  | 2,000,518                       | 9           | 9,373,684          |
|             | 10a  | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D   | 10a                           | 430,641,457  |                                 |             |                    |
|             | ь    | Less accumulated depreciation   | <b>10</b> b                   | 175,963,084  | 198,117,347                     | <b>10</b> c | 254,678,373        |
|             | 11   | Investments—publicly traded securities .  |                               |  | 151,173,609                     | 11          | 167,760,149        |
|             | 12   | Investments—other securities See Part IV, line  | 11 .                          |  | 35,771,314                      | 12          | 46,304,562         |
|             | 13   | Investments—program-related See Part IV, line   | 11 .                          |  | 0                               | 13          | 0                  |
|             | 14   | Intangible assets   |                               | [  | 0                               | 14          | 0                  |
|             | 15   | Other assets See Part IV, line 11   |                               | [  | 61,124,137                      | 15          | 21,961,558         |
|             | 16   | Total assets.Add lines 1 through 15 (must equ   | al line                       | 34)  | 577,869,085                     | 16          | 610,769,155        |
|             | 17   | Accounts payable and accrued expenses   |                               |  | 22,385,256                      | 17          | 28,475,047         |
|             | 18   | Grants payable  |                               |  | 0                               | 18          | 0                  |
|             | 19   | Deferred revenue  |                               |  | 15,100,133                      | 19          | 11,362,487         |
|             | 20   | Tax-exempt bond liabilities   |                               |  | 140,570,696                     | 20          | 136,866,579        |
| ý           | 21   | Escrow or custodial account liability Complete F  | Part IV                       | of Schedule D  | 0                               | 21          | 0                  |
| Liabilities | 22   | Loans and other payables to current and former key employees, highest compensated employee  |                               |  |                                 |             |                    |
| æ           |      | persons Complete Part II of Schedule L  |                               |  | 0                               | 22          | 0                  |
|             | 23   | Secured mortgages and notes payable to unrela   | ited thi                      | rd parties   | 0                               | 23          | 0                  |

0

21,024,785

199.080.870

132,074,462

129,892,503

116,821,250

378,788,215

577,869,085

24

25

26

27

28

29

30

31 32

33

34

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## Additional Data

Software ID:

Software Version:

**EIN:** 22-1487354 Name: STEVENS INSTITUTE OF TECHNOLOGY

Form 990 (2018)

market knowledge

Form 990, Part III, Line 4a: Educational Instruction In the academic year 2018-19. Stevens' enrollment was 3.431 undergraduate students and 3.857 graduate students 762 students graduated with bachelor of engineering, science or arts degrees, 1,622 students received master's in engineering, science, business administration or arts 53 PHD degrees were also conferred In addition. Stevens collaborated with numerous domestic and international universities and other educational programs to provide courses and training to international students. Stevens emphasizes innovation and teaches entrepreneurship throughout its curriculum with the aim of enabling the integration of technological and

Form 990, Part III, Line 4b:

Student Life Stevens Institute maintains a 55 acre campus in Hoboken, New Jersey and provides students with on campus and off campus housing as well as several dining facilities. Close interactions between professors and students allow for greater academic and social development. There are over 130 clubs, organizations and varsity sports.

that offer the students ample opportunity to participate, broaden and enrich their student life. The S.C. Williams library serves as the Institute's intellectual, cultural and

social center capitalizing on a resourceful staff and new technologies to foster a stimulating environment for teaching, learning and scientific discovery

## Form 990, Part III, Line 4c:

Research The research enterprise includes academic research, national research centers and cross-disciplinary research initiatives with affiliated organizations and

infrastructure. Creative and entrepreneural research is an integral part of the Stevens Mission. The University has been recognized by both the U.S. Department of Defense

and the Department of Homeland Security as a national center of excellence in the areas of systems engineering, port security and information assurance

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee\ any hours from the organization organizations

|  | any hours and a director/trustee)                     |                                   |                       |         |              |                                  |        | organization         | organizations        | from the                                     |  |
|--|---|-----------------------------------|-----------------------|---------|--------------|----------------------------------|--------|----------------------|----------------------|--|--|
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | ee voldwe<br>Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| Stephen T Boswell Chairman/Trustee         | 3 0   | ×                                 |                       | х       |              |                                  |        | 0                    | 0                    | 0  |  |
| Thomas A Corcoran<br>Vice Chairman/Trustee | 1 0   | ×                                 |                       | ×       |              |                                  |        | 0                    | 0                    | 0  |  |
| Richard R Roscitt<br>Vice Chairman/Trustee | 1 0   | ×                                 |                       | х       |              |                                  |        | 0                    | 0                    | 0  |  |
| John A Schepisi<br>Vice Chairman/Trustee   | 1 0   | ×                                 |                       | х       |              |                                  |        | 0                    | 0                    | 0  |  |
|  |   |                                   |                       | -       | -            |                                  |        |                      |                      |  |  |

0

225

0

0

1 0

0 0 10

0 0 10

0 0 10

0.0 1 0

0 0

......

Х

Х

Х

Х

Х

Х

| Vice Chairman/Trustee |
|-----------------------|
| John A Schepisi       |
| Vice Chairman/Trustee |
| Shane Q Arlington     |
| Trustee TO 9/26/18    |

Saleel Awsare

Lawrence T Babbio Jr

Cristian S Collado

Philip P Crowley

John R Dearborn

TRUSTEE AS OF 5/21/19

Trustee

Trustee

Trustee

Trustee

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee\ any hours organizations from the organization

|                               | any nours   | and a director/trustee)           |                       |         |              |                     |        | organization         | organizations        | from the                                     |  |
|-------------------------------|---|-----------------------------------|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|--|--|
|                               | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| Joseph Del Guerico<br>Trustee | 1 0   | ×                                 |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| William Destler<br>Trustee    | 1 0   | ×                                 |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| Joseph G DiPompeo<br>Trustee  | 1 0   | ×                                 |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| Emilio A Fernandez            | 1 0   | V                                 |                       |         |              |                     |        | 0                    | 0                    | 0  |  |

0 0 10

0 0 10

0 0 55 0

> 0 0 10

0 0 10

0 0

......

Х

Х

Х

Х

Х

Х

175,746

0

0

32,307

| Joseph G DıPompeo     |  |
|-----------------------|--|
| Trustee               |  |
| Emilio A Fernandez    |  |
| Trustee               |  |
| John Sean J Hanlon IV |  |

Trustee

Trustee

Trustee

Trustee

Trustee

Rainer Martini

Lisa M Mascolo

Elizabeth C Pallone

Matthew B Hunt

Daniella M Kranjac

Trustee/Professor TO 5/21/19

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

|                                   |   |   |                       |         | .,           |                              | ,      | (11)                 | (14) 2/4 000         |  |  |
|-----------------------------------|---|---|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|--|
|                                   | for related<br>organizations<br>below dotted<br>line) |   | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| Samuel P Reckford<br>Trustee      | 10  | × |                       |         |              |                              |        | 0                    | 0                    | 0  |  |
| Annmarie Rizzo Trustee            | 10  | x |                       |         |              |                              |        | 0                    | 0                    | 0  |  |
| Virginia P Ruesterholz<br>Trustee | 10  | × |                       |         |              |                              |        | 0                    | 0                    | 0  |  |

0.0 1 0

0 0 10

0 0 55 0

> 0 0 10

0 0 10

0 0

...............

Х

Х

Х

Х

Х

Х

Х

4,621

232,092

25,460

0

| Trustee                | 0 0 |
|------------------------|-----|
| Virginia P Ruesterholz | 1 0 |
| Trustee                | 0 0 |
| Ronald E Salluzzo      | 1 0 |
| Trustee                | 0 0 |

Thomas H Scholl

Olivia Schreiber

Frank J Semcer

Keith G Sheppard

J Scott Swensen

Victoria Velaso

Trustee AS OF 5/21/19

Trustee

Trustee

Trustee

Trustee

Trustee

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Elizabeth Shelton

Vice Provost

David Dodd

Robert Maffia

VP FOR FACILITIES

Mohammad Dehghani

......

AVP Investments/Assist Treas

VP FOR INFO TECHNOLOGY

|  | ,   |                                   |                       |   | ,            | ,                            |        | (11, 2,4,000         | (14) 2/4 000         | organization and<br>related<br>organizations |  |
|--|---|-----------------------------------|-----------------------|---|--------------|------------------------------|--------|----------------------|----------------------|--|--|
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee |   | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) |  |  |
| Mıchael zur Muehlen                    | 55 0  | х                                 |                       |   |              |                              |        | 235,529              | 0                    | 35,463                                       |  |
| Trustee/Professor                      | 0 0   |                                   |                       |   |              |                              |        |                      |                      |  |  |
| Narıman Farvardın<br>President/Trustee | 55 0<br>0 0   | Х                                 |                       | × |              |                              |        | 1,042,087            | 0                    | 27,641                                       |  |
| ToniAnn Biondolillo                    | 55 0  |                                   |                       | Х |              |                              |        | 78,315               | 0                    | 14,209                                       |  |
| Asst Corp Sec                          | 0 0   |                                   |                       |   |              |                              |        |                      |                      |  |  |
| Joseph E Cassidy                       | 55 0  |                                   |                       | х |              |                              |        | 241,837              | 0                    | 21,825                                       |  |

| Asst Corp Sec                 | 0 0  |   |    |  |  | 70,313  | 0 |  |
|-------------------------------|------|---|----|--|--|---------|---|--|
| Joseph E Cassidy              | 55 0 |   |    |  |  |         |   |  |
|                               |      | x |    |  |  | 241,837 | 0 |  |
| AVP Finance                   | 0.0  |   |    |  |  |         |   |  |
| Louis J Mayer                 | 55 0 |   |    |  |  |         |   |  |
|                               |      |   | ΧI |  |  | 407,789 | 0 |  |
| VP FINANCE/TREAS              | 0 0  |   |    |  |  | ŕ       |   |  |
| Kathy L Schulz                | 55 0 |   |    |  |  |         |   |  |
| ·                             |      |   | ΧI |  |  | 379,185 | 0 |  |
| VP, GENERAL COUNSEL/Secretary | l    |   |    |  |  | ,       |   |  |

Х

Х

Х

Х

206,273

404,892

271,753

293,754

0 0 55 0

0 0 55 0

0 0

......

49,598

29,920

19,013

48,743

44,284

46,889

0

0

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

William Remington

Jean Zu

Yehia Massoud

Dean AS OF 1/1/18

Constantin Chassapis

Professor/Exec Director

George Korfiatis

VICE PROVOST

Dinesh Verma

Professor

DEAN

VP Development TO 12/31/18

......

|   | any hours   | and | a dır                 | ecto | r/tr         | ustee)                           | )      | organization         | organizations        | from the                                     |  |
|---|---|-----|-----------------------|------|--------------|----------------------------------|--------|----------------------|----------------------|--|--|
|   | for related<br>organizations<br>below dotted<br>line) |     | Institutional Trustee | 10   | Key employee | ee voldme<br>Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| MaryBeth Murphy  VP ENROLLMENT MANAGEMENT | 55 0<br>0 0   |     |                       |      | ×            |                                  |        | 298,889              | 0                    | 34,954                                       |  |
| Warren Petty  VP Human Resources          | 55 0  |     |                       |      | ×            |                                  |        | 252,080              | 0                    | 21,129                                       |  |
| Christophe Pierre                         | 55 0  |     |                       |      | ×            |                                  |        | 550,556              | 0                    | 41,481                                       |  |

Х

Х

Х

Х

Х

49,598

27,641

36,828

44,139

43,049

44,231

44,473

0

356,794

339,509

330,467

470,443

359,422

323,583

| warren retty       |      |  |  | x  |           | 252,080 |  |
|--------------------|------|--|--|----|-----------|---------|--|
| VP Human Resources | 0 0  |  |  | ^  |           | 232,000 |  |
| Christophe Pierre  | 55 0 |  |  | ., |           | 550 550 |  |
| Provost            | 0 0  |  |  | Х  | , FEO FEO |         |  |
| Gregory Prastacos  | 55 0 |  |  | V  |           | 410 422 |  |
| DEAN               | 0 0  |  |  | ^  |           | 419,422 |  |
| William Pomington  | 55 0 |  |  |    |           |         |  |

0 0 55 0

0 0

......

and Independent Contractors (A) Name and Title

Christos Christodoulatos

Professor HADY SALLOUM

**PROFESSOR** 

ANTHONY BARRESE

PROFESSOR/ FORMER KEY EMPLOYEE

| hours per<br>week (list<br>any hours<br>for related<br>organizations<br>below dotted<br>line) |
|---|
| 55 0  |
| <br>0 0   |
| 55 0  |
| <br>  |
| 0 0   |
| 55 0  |

................

0.0

(B)

Average

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

person is both an officer and a director/trustee)

| ( <b>D</b><br>Report<br>compen<br>from<br>organiz<br>(W- 2/:<br>MIS | table<br>sation<br>the<br>sation<br>1099- |
|---|---|
|   | 309,370                                   |
|   | 337,942                                   |
|   | 235,825                                   |

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

21,286

42,429

37,539

| efil  | e GR                               | APHIC prii                          | nt - DO NO1                       | PROCESS  | As Filed Data -  |                                       |                                     | DLN: 9                  | 3493097005070                |
|-------|------------------------------------|-------------------------------------|-----------------------------------|--|--|---------------------------------------|-------------------------------------|-------------------------|------------------------------|
|       | m 99                               | OULE A                              | Com                               | plete if the o   | Charity Statu rganization is a sect 4947(a)(1) nonexe  Attach to Form                            | a section                             | 2018                                |                         |                              |
| terns | 1 Rever                            | f the Treasury                      |                                   | ► Go to  | www.irs.gov/Form   | <u>990</u> for the late               | st information                      | •                       | Open to Public<br>Inspection |
| lam   | e of tl                            | <b>he organiza</b><br>STITUTE OF TE | <b>tion</b><br>CHNOLOGY           |  |  |                                       |                                     | Employer identific      | ation number                 |
| D-a   | rt I                               | Posson                              | for Bublic C                      | harity State   | <b>us</b> (All organization  | c must comple                         | to this part \ C                    | 22-1487354              |                              |
|       |                                    |                                     |                                   |  | e it is (For lines 1 thro  |                                       |                                     | see mstructions.        |                              |
| 1     |                                    | A church, c                         | convention of c                   | hurches, or as   | ssociation of churches   | described in <b>sec</b>               | tion 170(b)(1)                      | (A)(i).                 |                              |
| 2     | <b>✓</b>                           | A school de                         | escribed in <b>sec</b>            | tion 170(b)(   | 1)(A)(ii). (Attach Sch   | nedule E (Form 9                      | 90 or 990-EZ))                      |                         |                              |
| 3     | $\bar{\Box}$                       | A hospital o                        | or a cooperativ                   | e hospital ser   | vice organization desc   | rıbed ın <b>section</b>               | 170(b)(1)(A)(                       | iii).                   |                              |
| 4     |                                    | A medical r<br>name, city,          |                                   | ızatıon operat   | ed in conjunction with   | a hospital descri                     | bed in <b>section</b> :             | 170(b)(1)(A)(iii). E    | nter the hospital's          |
| 5     |                                    | -                                   | ation operated<br>(iv). (Complet  |  | t of a college or unive  | rsity owned or op                     | perated by a gov                    | ernmental unit descr    | bed in <b>section 170</b>    |
| 6     |                                    | A federal, s                        | state, or local o                 | government or  | governmental unit de   | escribed in <b>sectio</b>             | on 170(b)(1)(A                      | i)(v).                  |                              |
| 7     |                                    | section 17                          | 70(b)(1)(A)(                      | <b>/i).</b> (Complete  |  |                                       |                                     | nit or from the gener   | al public described in       |
| 8     |                                    | A communi                           | ty trust descri                   | bed in <b>section</b>  | 170(b)(1)(A)(vi)   | (Complete Part I                      | I)                                  |                         |                              |
| 9     |                                    |                                     |                                   |  | escribed in <b>170(b)(1)</b><br>ee instructions Enter  |                                       |                                     |                         | lege or university or a      |
| 0     |                                    | from activit                        | ties related to<br>: income and u | its exempt fur<br>nrelated busin   | (1) more than 331/39<br>actions—subject to cer<br>less taxable income (le<br>complete Part III ) | taın exceptions,                      | and (2) no more                     | than 331/3% of its s    | upport from gross            |
| 1     |                                    |                                     |                                   |  | d exclusively to test fo   | r public safety S                     | ee section 509                      | (a)(4).                 |                              |
| 2     |                                    | more public                         | cly supported (                   | organizations (  | d exclusively for the be<br>described in <b>section 5</b><br>the type of supporting              | <b>09(a)(1)</b> or sec                | ction 509(a)(2                      | ). See section 509(a    |                              |
| a     |                                    | <b>Type I.</b> A so                 | supporting org                    | anızatıon oper<br>r to regularly a   | ated, supervised, or cappoint or elect a majo  | ontrolled by its s                    | upported organi                     | zation(s), typically by |                              |
| b     |                                    | manageme                            |                                   | orting organiz   | pervised or controlled in ation vested in the sare and C.  |                                       |                                     |                         |                              |
| С     |                                    |                                     |                                   |  | supporting organizatio   |                                       |                                     |                         | ated with, its               |
| d     |                                    | Type III n                          | on-functiona<br>/ integrated T    | i <b>lly integrate</b><br>he organizatio   | ions) You must com d. A supporting organ n generally must satis rt IV, Sections A and            | Ization operated<br>fy a distribution | ın connection wi<br>requirement and | th its supported orga   |                              |
| e     |                                    | Check this                          | box if the orga                   | inization recei  | ved a written determir<br>integrated supporting  | nation from the I                     |                                     | pe I, Type II, Type II  | I functionally               |
| f     | Enter                              |                                     | of supported                      | ·  | 2  |                                       |                                     |                         |                              |
| g     |                                    |                                     |                                   |  | upported organization(   |                                       |                                     |                         | (vi) Amount of               |
|       | (i) Name of supported organization |                                     |                                   | (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document? (see instructions) |  |                                       |                                     |                         |                              |
|       |                                    |                                     |                                   |  |  | Yes                                   | No                                  |                         |                              |
|       |                                    |                                     |                                   |  |  |                                       |                                     |                         |                              |
| ota   | 1                                  |                                     |                                   |  |  |                                       |                                     |                         |                              |
|       |                                    | work Reduc                          | tion Act Noti                     | ce, see the I  | nstructions for  | Cat No 11285                          | 5F :                                | Schedule A (Form 9      | 90 or 990-EZ) 2018           |

| Sch | edule A (Form 990 or 990-EZ) 2018   |                                       |   |                                       |                     |                     | Page <b>2</b>        |
|-----|---|---------------------------------------|---|---------------------------------------|---------------------|---------------------|----------------------|
| F   | art II Support Schedule for   | Organizations                         | Described in So                           | ections 170(b)                        | (1)(A)(iv), 17      | 0(b)(1)(A)(vi       | ), and 170           |
|     | (b)(1)(A)(ix)   |                                       |   | 0.50.7.5                              |                     |                     |                      |
|     | (Complete only if you che<br>III. If the organization f   |                                       |   |                                       |                     |                     | y under Part         |
| 9   | Section A. Public Support   | ans to quanty un                      | der the tests list                        | ed below, please                      | e complete rait     | 111.)               |                      |
|     | Calendar year   | (a) 2014                              | <b>(b)</b> 2015                           | (c) 2016                              | (d) 2017            | (e) 2018            | (f) Total            |
|     | (or fiscal year beginning in)   | (a) 2014                              | (B) 2013                                  | (6) 2010                              | (u) 2017            | (e) 2018            | (I) Iotal            |
| 1   | Gifts, grants, contributions, and membership fees received (Do not  | 25,805,184                            | 8,675,979                                 | 22,968,900                            | 34,904,846          | 13,175,213          | 105,530,122          |
| 2   | include any "unusual grant ") Tax revenues levied for the   |                                       |   |                                       |                     |                     |                      |
| _   | organization's benefit and either paid to or expended on its behalf   |                                       |   |                                       |                     |                     | 0                    |
| 3   | The value of services or facilities   |                                       |   |                                       |                     |                     |                      |
| 3   | furnished by a governmental unit to<br>the organization without charge  |                                       |   |                                       |                     |                     | 0                    |
| 4   | <b>Total.</b> Add lines 1 through 3   | 25,805,184                            | 8,675,979                                 | 22,968,900                            | 34,904,846          | 13,175,213          | 105,530,122          |
| 5   | The portion of total contributions by   |                                       |   |                                       |                     |                     |                      |
|     | each person (other than a governmental unit or publicly   |                                       |   |                                       |                     |                     |                      |
|     | supported organization) included on   |                                       |   |                                       |                     |                     | 17,507,043           |
|     | line 1 that exceeds 2% of the amount shown on line 11, column (f)   |                                       |   |                                       |                     |                     |                      |
| 6   | Public support. Subtract line 5   |                                       |   |                                       |                     |                     | 88,023,079           |
|     | from line 4   |                                       |   |                                       |                     |                     |                      |
| - 2 | Section B. Total Support  Calendar year   |                                       |   |                                       |                     |                     |                      |
|     | (or fiscal year beginning in) ▶   | (a)2014                               | <b>(b)</b> 2015                           | (c)2016                               | (d)2017             | (e)2018             | (f)Total             |
| 7   |   | 25,805,184                            | 8,675,979                                 | 22,968,900                            | 34,904,846          | 13,175,213          | 105,530,122          |
| 8   | Gross income from interest, dividends, payments received on   |                                       |   |                                       |                     |                     |                      |
|     | securities loans, rents, royalties  | 2,793,076                             | 3,490,579                                 | 4,164,121                             | 5,910,248           | 8,695,375           | 25,053,399           |
|     | and income from similar sources   |                                       |   |                                       |                     |                     |                      |
| 9   | Net income from unrelated business activities, whether or not the   |                                       |   |                                       |                     |                     | 0                    |
|     | business is regularly carried on  |                                       |   |                                       |                     |                     |                      |
| 10  |   | F 210 077                             | 4,760,448                                 | 4 094 003                             | 4 162 674           | 2 140 525           | 21 272 626           |
|     | or loss from the sale of capital assets (Explain in Part VI )   | 5,218,877                             | 4,760,448                                 | 4,081,092                             | 4,163,674           | 3,148,535           | 21,372,626           |
| 11  | Total support. Add lines 7 through  |                                       |   |                                       |                     |                     | 151,956,147          |
| 1 2 | 10<br>Gross receipts from related activities,   | etc (see instruction                  | ns)                                       |                                       |                     | 12                  | 1,480,758,841        |
|     | First five years. If the Form 990 is for  |                                       |   | d fourth or fifth                     | tay year as a sect  |                     |                      |
|     | check this box and <b>stop here</b>   | _                                     |   |                                       | -                   |                     | _                    |
| S   | Section C. Computation of Publi   | c Support Perc                        | entage                                    |                                       |                     |                     | <u> </u>             |
|     | Public support percentage for 2018 (li  |                                       |   | olumn (f))                            |                     | 14                  | 57 927 %             |
| 15  | Public support percentage for 2017 So   | hedule A, Part II, l                  | ıne 14                                    |                                       |                     | 15                  | 55 990 %             |
| 16  | <b>33 1/3% support test—2018.</b> If the  | e organization did r                  | ot check the box o                        | n line 13, and line                   | 14 is 33 1/3% or    | more, check this I  | oox                  |
| ŀ   | and stop here. The organization qual 33 1/3% support test—2017. If the  |                                       | • •                                       |                                       | nd line 15 is 33 1/ | 3% or more, checl   | <b>▶</b> ☑<br>k this |
| _   | box and <b>stop here.</b> The organization  | _                                     |   |                                       | <b>-</b> /          | -,                  | ▶ □                  |
| 17a | 10%-facts-and-circumstances tes<br>is 10% or more, and if the organization<br>in Part VI how the organization meets | t—2018. If the orgon meets the "facts | janization did not o<br>-and-circumstance | heck a box on lines" test, check this | box and stop her    | r <b>e.</b> Explain |                      |
|     | organization  |                                       |   |                                       |                     |                     | ▶ □                  |
| Ь   | 10%-facts-and-circumstances te<br>15 is 10% or more, and if the organi  |                                       |   |                                       |                     |                     |                      |
|     | Explain in Part VI how the organization   |                                       |   |                                       |                     |                     | _                    |
|     | supported organization  | ion did not chool: -                  | hov on line 12, 16                        | - 16b 17 17                           | the chack this have | and soc             | ▶□                   |
| 18  | Private foundation. If the organizat  | ion did not check a                   | box on line 13, 16                        | a, 100, 1/a, OF 1/                    | D, CHECK THIS DOX   | and see             | ⊾□                   |
|     | instructions  |                                       |   |                                       |                     |                     |                      |

| Р   | Support Schedule for  |                    |                           |                       |                     |                   |                 |
|-----|---|--------------------|---------------------------|-----------------------|---------------------|-------------------|-----------------|
|     | (Complete only if you c   |                    |                           |                       |                     |                   | ler Part II. If |
| - C | the organization fails to<br>ection A. Public Support                         | quality under t    | ne tests listed           | pelow, please co      | omplete Part II.    | )                 |                 |
| 30  | Calendar year   |                    | 43.50.5                   |                       | 413.004-            |                   | (0) =           |
|     | (or fiscal year beginning in) ▶   | (a) 2014           | <b>(b)</b> 2015           | (c) 2016              | (d) 2017            | (e) 2018          | (f) Total       |
| 1   | Gifts, grants, contributions, and   |                    |                           |                       |                     |                   |                 |
|     | membership fees received (Do not include any "unusual grants")                |                    |                           |                       |                     |                   |                 |
| 2   | Gross receipts from admissions,   |                    |                           |                       |                     |                   |                 |
| _   | merchandise sold or services  |                    |                           |                       |                     |                   |                 |
|     | performed, or facilities furnished in   |                    |                           |                       |                     |                   |                 |
|     | any activity that is related to the   |                    |                           |                       |                     |                   |                 |
| _   | organization's tax-exempt purpose Gross receipts from activities that are     |                    |                           |                       |                     |                   |                 |
| 3   | not an unrelated trade or business  |                    |                           |                       |                     |                   |                 |
|     | under section 513   |                    |                           |                       |                     |                   |                 |
| 4   | Tax revenues levied for the   |                    |                           |                       |                     |                   |                 |
|     | organization's benefit and either paid  |                    |                           |                       |                     |                   |                 |
| _   | to or expended on its behalf The value of services or facilities              |                    |                           |                       |                     |                   |                 |
| 5   | furnished by a governmental unit to   |                    |                           |                       |                     |                   |                 |
|     | the organization without charge   |                    |                           |                       |                     |                   |                 |
| 6   | Total. Add lines 1 through 5  |                    |                           |                       |                     |                   |                 |
| 7a  | Amounts included on lines 1, 2, and   |                    |                           |                       |                     |                   |                 |
| _   | 3 received from disqualified persons  |                    |                           |                       |                     |                   |                 |
| b   | Amounts included on lines 2 and 3 received from other than disqualified       |                    |                           |                       |                     |                   |                 |
|     | persons that exceed the greater of  |                    |                           |                       |                     |                   |                 |
|     | \$5,000 or 1% of the amount on line   |                    |                           |                       |                     |                   |                 |
|     | 13 for the year   |                    |                           |                       |                     |                   |                 |
| C   | Add lines 7a and 7b   |                    |                           |                       |                     |                   |                 |
| 8   | Public support. (Subtract line 7c   |                    |                           |                       |                     |                   |                 |
|     | from line 6 )   |                    |                           |                       |                     |                   |                 |
| 36  | ection B. Total Support  Calendar year  |                    | I                         | I                     | 1                   |                   | 1               |
|     | (or fiscal year beginning in) ▶   | (a) 2014           | <b>(b)</b> 2015           | (c) 2016              | (d) 2017            | (e) 2018          | (f) Total       |
| 9   | Amounts from line 6   |                    |                           |                       |                     |                   |                 |
| 10a | Gross income from interest,   |                    |                           |                       |                     |                   |                 |
|     | dividends, payments received on   |                    |                           |                       |                     |                   |                 |
|     | securities loans, rents, royalties and  |                    |                           |                       |                     |                   |                 |
| b   | income from similar sources Unrelated business taxable income                 |                    |                           |                       |                     |                   |                 |
| D   | (less section 511 taxes) from   |                    |                           |                       |                     |                   |                 |
|     | businesses acquired after June 30,  |                    |                           |                       |                     |                   |                 |
|     | 1975  |                    |                           |                       |                     |                   |                 |
| C   | Add lines 10a and 10b   |                    |                           |                       |                     |                   |                 |
| 11  | Net income from unrelated business  |                    |                           |                       |                     |                   |                 |
|     | activities not included in line 10b,  |                    |                           |                       |                     |                   |                 |
|     | whether or not the business is regularly carried on                           |                    |                           |                       |                     |                   |                 |
| 12  |   |                    |                           |                       |                     |                   |                 |
|     | loss from the sale of capital assets  |                    |                           |                       |                     |                   |                 |
|     | (Explain in Part VI )   |                    |                           |                       |                     |                   |                 |
| 13  | <b>Total support.</b> (Add lines 9, 10c, 11, and 12)                          |                    |                           |                       |                     |                   |                 |
| 14  | First five years. If the Form 990 is fo                                       | r the organization | ı<br>'s fırst, second, tl | nird, fourth, or fift | :h tax vear as a se | ction 501(c)(3) c | rganization.    |
|     | check this box and <b>stop here</b>   | ,                  | , ,                       | , ,                   | ,                   | ( ), ( )          | • □             |
| Se  | ection C. Computation of Public   | Support Perce      | ntage                     |                       |                     |                   | <u> </u>        |
| 15  | Public support percentage for 2018 (lin                                       |                    |                           | column (f))           |                     | 15                |                 |
| 16  | Public support percentage from 2017 S   |                    |                           |                       |                     | 16                |                 |
|     | ection D. Computation of Investi  | <u>_</u>           |                           |                       |                     | 1 1               |                 |
| 17  | Investment income percentage for 201  |                    |                           | line 13, column (f    | ·))                 | 17                |                 |
| 18  | Investment income percentage from 2   | •                  |                           |                       | ••                  | 18                |                 |
|     | 331/3% support tests—2018. If the   |                    | •                         | on line 14, and lin   | ne 15 is more than  |                   | ne 17 is not    |
|     |   |                    |                           |                       |                     |                   | ► □             |
|     | more than 33 1/3%, check this box and s<br>33 1/3% support tests—2017. If the |                    |                           |                       |                     |                   |                 |
| b   | · · · · · · · · · · · · · · · · · · ·   | -                  |                           |                       | •                   |                   | _               |
|     | not more than 33 1/3%, check this box   | and stop here.     | The organization          | qualifies as a publ   | icly supported org  | anization         | ▶⊔_             |
| 20  | Private foundation. If the organization                                       | on did not check a | box on line 14, 1         | .9a, or 19b, check    | this box and see    | instructions      | ▶ □             |

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

| >cn | edule A (Form 990 or 990-E2) 2018  |             | F       | Page 5   |
|-----|--|-------------|---------|----------|
| Pa  | rt IV Supporting Organizations (continued)   |             |         |          |
|     |  |             | Yes     | No       |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |             |         |          |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the  |             |         |          |
|     | governing body of a supported organization?  | 11a         |         |          |
| b   | A family member of a person described in (a) above?  | 11b         |         |          |
| C   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI   | <b>11</b> c |         |          |
| S   | ection B. Type I Supporting Organizations  |             |         |          |
|     |  |             | Yes     | No       |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1           |         |          |
| 2   | operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting   |             |         |          |
|     | organization   |             |         |          |
| S   | ection C. Type II Supporting Organizations   |             |         |          |
|     |  |             | Yes     | No       |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of  |             |         |          |
|     | each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)   | 1           |         |          |
|     |  |             |         | <u> </u> |
|     | ection D. All Type III Supporting Organizations  |             | Yes     | No       |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |             | 103     |          |
|     |  | 1           |         |          |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)   |             |         |          |
|     |  | 2           |         |          |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard   | 3           |         |          |
| S   | ection E. Type III Functionally-Integrated Supporting Organizations  |             | l       |          |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  | ions)       |         |          |
|     | The organization satisfied the Activities Test Complete line 2 below   | •           |         |          |
|     | b  |             |         |          |
|     |  |             |         |          |
|     | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see  | mstru       | ctions) |          |
| 2   | Activities Test Answer (a) and (b) below.  |             | Yes     | No       |
|     | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities  | 2a          |         |          |
|     | <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement  |             |         |          |
| ,   |  | 2b          |         |          |
| 3   | Parent of Supported Organizations Answer (a) and (b) below.  | 2~          |         |          |
|     | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .   | 3a          |         |          |
|     | <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard   | 36          |         |          |

| Sched | ule A (Form 990 or 990-EZ) 2018   |            |                           | Page <b>6</b>                  |  |  |  |  |  |
|-------|---|------------|---------------------------|--------------------------------|--|--|--|--|--|
| Par   | t V Type III Non-Functionally Integrated 509(a)(3) Supporting O   | rgani      | izations                  |                                |  |  |  |  |  |
| 1     | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E |            |                           |                                |  |  |  |  |  |
|       | Section A - Adjusted Net Income   |            | (A) Prior Year            | (B) Current Year<br>(optional) |  |  |  |  |  |
| 1     | Net short-term capital gain   | 1          |                           |                                |  |  |  |  |  |
| 2     | Recoveries of prior-year distributions  | 2          |                           |                                |  |  |  |  |  |
| 3     | Other gross income (see instructions)   | 3          |                           |                                |  |  |  |  |  |
| 4     | Add lines 1 through 3   | 4          |                           |                                |  |  |  |  |  |
| 5     | Depreciation and depletion  | 5          |                           |                                |  |  |  |  |  |
| 6     | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  | 6          |                           |                                |  |  |  |  |  |
| 7     | Other expenses (see instructions)   | 7          |                           |                                |  |  |  |  |  |
| 8     | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)   | 8          |                           |                                |  |  |  |  |  |
|       | Section B - Minimum Asset Amount  |            | (A) Prior Year            | (B) Current Year<br>(optional) |  |  |  |  |  |
| 1     | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  | 1          |                           |                                |  |  |  |  |  |
| a     | Average monthly value of securities   | 1a         |                           |                                |  |  |  |  |  |
| b     | Average monthly cash balances   | <b>1</b> b |                           |                                |  |  |  |  |  |
| С     | Fair market value of other non-exempt-use assets  | 1c         |                           |                                |  |  |  |  |  |
| d     | Total (add lines 1a, 1b, and 1c)  | 1d         |                           |                                |  |  |  |  |  |
| е     | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)  |            |                           |                                |  |  |  |  |  |
| 2     | Acquisition indebtedness applicable to non-exempt use assets  | 2          |                           |                                |  |  |  |  |  |
| 3     | Subtract line 2 from line 1d  | 3          |                           |                                |  |  |  |  |  |
| 4     | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)   | 4          |                           |                                |  |  |  |  |  |
| 5     | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5          |                           |                                |  |  |  |  |  |
| 6     | Multiply line 5 by 035  | 6          |                           |                                |  |  |  |  |  |
| 7     | Recoveries of prior-year distributions  | 7          |                           |                                |  |  |  |  |  |
| 8     | Minimum Asset Amount (add line 7 to line 6)   | 8          |                           |                                |  |  |  |  |  |
|       | Section C - Distributable Amount  |            |                           | Current Year                   |  |  |  |  |  |
| 1     | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1          |                           |                                |  |  |  |  |  |
| 2     | Enter 85% of line 1   | 2          |                           |                                |  |  |  |  |  |
| 3     | Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3          |                           |                                |  |  |  |  |  |
| 4     | Enter greater of line 2 or line 3   | 4          |                           |                                |  |  |  |  |  |
| 5     | Income tax imposed in prior year  | 5          |                           |                                |  |  |  |  |  |
| 6     | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  | 6          |                           |                                |  |  |  |  |  |
| 7     | Check here if the current year is the organization's first as a non-functionally-instructions)  | ntegrat    | ed Type III supporting or | ganızatıon (see                |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

| Schedule A | edule A (Form 990 or 990-EZ) 2018 Page <b>8</b>  |   |  |  |  |  |
|------------|--|---|--|--|--|--|
| Part VI    | Section A, lines 1, 2,<br>Part IV, Section D, li | rmation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, nes 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See |  |  |  |  |
|            | Facts And Circumstances Test                     |   |  |  |  |  |
|            |  |   |  |  |  |  |
| 990 Sche   | dule A, Supplemer                                | ital Information  |  |  |  |  |
| Re         | turn Reference                                   | Explanation   |  |  |  |  |
| Schedule A | Part II LINE 10 -                                | GROSS INCOME FROM FUNDRAISING ACTIVITIES \$ 108.055 NON-REFUNDABLE DEPOSITS 491.500 PARKING   |  |  |  |  |

379,409 CAREER FAIR REVENUE 190,550 ALL OTHER REVENUE 1,979,021 ------ TOTAL OTHER INC DETAIL OF OTHER INCOME

OME \$ 3,148,535

**SCHEDULE C** 

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493097005070

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

|      | Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B     Section 507 organizations. Complete Part I-A and C below. Do not complete Part I-B |   |  |  |  |  |  |  |  |  |
|------|--|---|--|--|--|--|--|--|--|--|
|      | <ul> <li>Section 527 organizations Complete Part I-A only</li> <li>the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then</li> </ul>     |   |  |  |  |  |  |  |  |  |
|      | • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B   |   |  |  |  |  |  |  |  |  |
|      |  | have NOT filed Form 5768 (election un   |  |  |  |  |  |  |  |  |
|      | the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c<br>Proxy Tax) (see separate instructions), then                        |   |  |  |  |  |  |  |  |  |
|      | Section 501(c)(4), (5), or (6) organize  |   |  |  |  |  |  |  |  |  |
| Na   | Name of the organization Employer identification number  |   |  |  |  |  |  |  |  |  |
| ST   | EVENS INSTITUTE OF TECHNOLOGY  |   |  | 22-1487354   |  |  |  |  |  |  |
| Pai  | rt I-A Complete if the organ   | nization is exempt under sectio   | n 501(c) or is                           |  | nization.  |  |  |  |  |  |
| 1    |  | ızatıon's dırect and ındırect political can   |  |  |  |  |  |  |  |  |
| 2    | Political campaign activity expend   | itures (see instructions)   |  | <b>&gt;</b>  | \$   |  |  |  |  |  |
| 3    | Volunteer hours for political camp   | aign activities (see instructions)  |  |  |  |  |  |  |  |  |
| Par  | rt I-B Complete if the orgai   | nization is exempt under sectio   | n 501(c)(3).                             |  |  |  |  |  |  |  |
| 1    | Enter the amount of any excise ta  | x incurred by the organization under se   | ction 4955                               | <b>&gt;</b>  | \$   |  |  |  |  |  |
| 2    | Enter the amount of any excise ta  | x incurred by organization managers ur  | nder section 4955                        | <b>&gt;</b>  | \$   |  |  |  |  |  |
| 3    | If the organization incurred a sect  | ion 4955 tax, did it file Form 4720 for t   | hıs year <sup>?</sup>                    |  | ☐ Yes ☐ No   |  |  |  |  |  |
| 4a   | Was a correction made?   |   |  |  | ☐ Yes ☐ No   |  |  |  |  |  |
| b    |  |   |  |  |  |  |  |  |  |  |
| Pai  | rt I-C Complete if the organ   | nization is exempt under sectio   | n 501(c), exce                           | pt section 501(c)(3  | 3).  |  |  |  |  |  |
| 1    | , ,  | ed by the filing organization for section   |  |  | \$   |  |  |  |  |  |
| 2    | Enter the amount of the filing org-<br>function activities   | anızatıon's funds contributed to other o  | rganizations for se                      | ction 527 exempt   | \$   |  |  |  |  |  |
| 3    | Total exempt function expenditure  | es Add lines 1 and 2 Enter here and or  | Form 1120-POL,                           | line 17b ▶   | \$   |  |  |  |  |  |
| 4    | Did the filing organization file For   | m 1120-POL for this year?   |  |  | ☐ Yes ☐ No   |  |  |  |  |  |
| 5    | organization made payments For of political contributions received   | employer identification number (EIN) of<br>each organization listed, enter the amo<br>that were promptly and directly delivere<br>se (PAC) If additional space is needed, | ount paid from the<br>ed to a separate p | filing organization's func<br>olitical organization, such                    | ls Also enter the amount   |  |  |  |  |  |
|      | (a) Name   | (b) Address   | (c) EIN                                  | (d) Amount paid from<br>filing organization's<br>funds If none, enter<br>-0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |  |  |  |  |  |
| L    |  |   |  |  |  |  |  |  |  |  |
| 2    |  |   |  |  |  |  |  |  |  |  |
| 3    |  |   |  |  |  |  |  |  |  |  |
| 1    |  |   |  |  |  |  |  |  |  |  |
| 5    |  |   |  |  |  |  |  |  |  |  |
| 5    |  |   |  |  |  |  |  |  |  |  |
| or F | r Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 500845 Schedule C (Form 990 or 990-EZ) 2018  |   |  |  |  |  |  |  |  |  |

| ь | Total lobbying expenditures to influence a legislative   | body (direct lobbying)                            |  |
|---|--|---|--|
| c | Total lobbying expenditures (add lines 1a and 1b)        |   |  |
| d | Other exempt purpose expenditures                        |   |  |
| e | Total exempt purpose expenditures (add lines 1c and      |   |  |
| f | Lobbying nontaxable amount Enter the amount fron columns |   |  |
|   | If the amount on line 1e, column (a) or (b) is:          | The lobbying nontaxable amount is:                |  |
|   | Not over \$500,000                                       | 20% of the amount on line 1e                      |  |
|   | Over \$500,000 but not over \$1,000,000                  | \$100,000 plus 15% of the excess over \$500,000   |  |
|   | Over \$1,000,000 but not over \$1,500,000                | \$175,000 plus 10% of the excess over \$1,000,000 |  |
|   | Over \$1,500,000 but not over \$17,000,000               | \$225,000 plus 5% of the excess over \$1,500,000  |  |
|   | Over \$17,000,000  | \$1,000,000                                       |  |
|   |  | <br>•   |  |
| g | Grassroots nontaxable amount (enter 25% of line 1f       |   |  |
| h | Subtract line 1g from line 1a If zero or less, enter -(  | )-  |  |
|   |  |   |  |

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

|       | Form 5768 (election under section 501(h)).   | (a)    |         |       | (b)   |        |
|-------|--|--------|---------|-------|-------|--------|
|       | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying   | j′     |         | + (5) |       |        |
| activ | ty   | Yes    | No      |       | Amou  | ınt    |
| 1     | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of               |        |         |       |       |        |
| а     | Volunteers?  |        | No      |       |       |        |
| b     | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   | Yes    |         |       |       |        |
| С     | Media advertisements?  |        | No      |       |       |        |
| d     | Mailings to members, legislators, or the public?   |        | No      |       |       |        |
| е     | Publications, or published or broadcast statements?  |        | No      |       |       |        |
| f     | Grants to other organizations for lobbying purposes?   |        | No      |       |       |        |
| g     | Direct contact with legislators, their staffs, government officials, or a legislative body?  | Yes    |         |       | 3     | 65,833 |
| h     | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |        | No      |       |       |        |
| i     | Other activities?  |        | No      |       |       |        |
| j     | Total Add lines 1c through 1i  |        |         |       | 3     | 65,833 |
| 2a    | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |        | No      |       |       |        |
| b     | If "Yes," enter the amount of any tax incurred under section 4912  |        |         |       |       |        |
| С     | If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |        |         |       |       |        |
| d     | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |        |         |       |       |        |
| Par   | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  | (5), o | r secti | on    |       |        |
|       |  |        | _       |       | Yes   | No     |
| 1     | Were substantially all (90% or more) dues received nondeductible by members?   |        | L       | 1     |       |        |
| 2     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |        | L       | 2     |       |        |
| 3     | Did the organization agree to carry over lobbying and political expenditures from the prior year?  |        |         | 3     |       |        |
| Par   | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."   |        |         |       | :01(c | )(6)   |
| 1     | Dues, assessments and similar amounts from members   | 1      |         |       |       |        |
| 2     | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |        |         |       |       |        |
| а     | Current year   | 2a     |         |       |       |        |
| b     | Carryover from last year   | 2b     |         |       |       |        |
| С     | Total  | 2c     |         |       |       |        |
| 3     | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | 3      |         |       |       |        |
| 4     | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4      |         |       |       |        |
| 5     | Taxable amount of lobbying and political expenditures (see instructions)   | 5      |         |       |       |        |
| -     | , 3 F (  |        | l       |       |       |        |

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

instructions), and Part II-B, line 1 Also, complete this part for any additional information

**ISSUES** 

Return Reference Part II-B, Line 1G - Lobbying

Explanation STEVENS INSTITUTE OF TECHNOLOGY HIRED VARIOUS OUTSIDE CONSULTANTS TO UNDERTAKE LOBBYING ACTIVITIES RELATED TO EDUCATIONAL AND OTHER MISSION RELATED INITIATIVES ON ITS BEHALF STAFF PARTICIPATES INDIRECTLY IN ACTIVITIES SUCH AS MEETING WITH NEW JERSEY AND HOBOKEN ELECTED

AND APPOINTED OFFICIALS TO PROMOTE STEVENS AND ITS PRIORITY PROGRAMS AND INITIATIVES SUCH AS CAPITAL PROJECTS AND FUNDING INITIATIVES IN ADDITION, THEY PROVIDE OVERSIGHT TO OUTSIDE CONSULTANTS AND ARE DIRECTLY ENGAGED IN ACTIVITIES RELATED TO STEVENS' FEDERAL RESEARCH INITIATIVES BETH MCGRATH, VICE PRESIDENT FOR GOVERNMENT AND COMMUNITY RELATIONS AND CHIEF OF STAFF, IS REGISTERED AS A LOBBYIST IN THE STATE OF NEW JERSEY SHE SPENDS APPROXIMATELY 20% OF HER TIME ON NEW JERSEY-FOCUSED HIGHER EDUCATION AND TECHNOLOGY Schedule C (Form 990 or 990EZ) 2018 **SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493097005070

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Cat No 52283D

Schedule D (Form 990) 2018

|           | me of the organization<br>VENS INSTITUTE OF TECHNOLOGY  |   | Employer identification    | ation number     |
|-----------|---|---|----------------------------|------------------|
| 31L       | VENS INSTITUTE OF TECHNOLOGY  |   | 22-1487354                 |                  |
| Pa        | Organizations Maintaining Donor Adv<br>Complete if the organization answered "Y   |   | or Accounts.               |                  |
|           | Complete if the organization answered   | (a) Donor advised funds   | (b)Funds and o             | ther accounts    |
| L         | Total number at end of year   | (a, z ener unneen minde   | (2): 4::42 4::42           |                  |
| ,         | Aggregate value of contributions to (during year)   |   |                            |                  |
| -<br>}    | Aggregate value of grants from (during year)  |   |                            |                  |
| ı         | Aggregate value at end of year  |   |                            |                  |
|           | Did the organization inform all donors and donor advis  | sors in writing that the assets held in donor a   | dviced funds are the       |                  |
| •         | organization's property, subject to the organization's e  | 3   | uvised fullus are tile     | ☐ Yes ☐ No       |
| 5         | Did the organization inform all grantees, donors, and or<br>charitable purposes and not for the benefit of the dono<br>private benefit?   |   |                            | e                |
| Pa        | rt II Conservation Easements. Complete if   | the organization answered "Yes" on For  | m 990, Part IV, line       | 7.               |
| Ļ         | Purpose(s) of conservation easements held by the org  | janization (check all that apply)   |                            |                  |
|           | $\square$ Preservation of land for public use (e g , recreati   | on or education) $\Box$ Preservation of an  | n historically important   | and area         |
|           | Protection of natural habitat   | Preservation of a   | certified historic structu | re               |
|           | Preservation of open space  |   |                            |                  |
| 2         | Complete lines 2a through 2d if the organization held easement on the last day of the tax year  | a qualified conservation contribution in the fo   |                            | nd of the Year   |
| а         | Total number of conservation easements  |   | 2a                         | ilu oi tile Teal |
| b         | Total acreage restricted by conservation easements  |   | 2b                         |                  |
| С         | Number of conservation easements on a certified histo   | oric structure included in (a)  | 2c                         |                  |
| d         | Number of conservation easements included in (c) acq<br>structure listed in the National Register   | juired after 7/25/06, and not on a historic   | 2d                         |                  |
| 3         | Number of conservation easements modified, transfer tax year ▶  | red, released, extinguished, or terminated by   | the organization during    | the              |
| ı         | Number of states where property subject to conservat  | tion easement is located <b>&gt;</b>  |                            |                  |
| 5         | Does the organization have a written policy regarding and enforcement of the conservation easements it hol  |   | of violations,             | es 🗆 No          |
| 5         | Staff and volunteer hours devoted to monitoring, insperience.   | ecting, handling of violations, and enforcing c   | conservation easements     | during the year  |
| 7         | Amount of expenses incurred in monitoring, inspecting  \$   | g, handling of violations, and enforcing conse  | rvation easements durir    | ng the year      |
| 3         | Does each conservation easement reported on line 2(of and section 170(h)(4)(B)( $\parallel$ )?  | d) above satisfy the requirements of section 1  | 170(h)(4)(B)(ı)            | es 🗆 No          |
| •         | In Part XIII, describe how the organization reports cor<br>balance sheet, and include, if applicable, the text of th<br>the organization's accounting for conservation easeme   | ne footnote to the organization's financial stat  |                            |                  |
| ar        | t III Organizations Maintaining Collection Complete if the organization answered "Y   | s of Art, Historical Treasures, or Oth  | her Similar Assets.        |                  |
| La        | If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final | 116 (ASC 958), not to report in its revenue st<br>or public exhibition, education, or research in |                            |                  |
| b         | If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items                      | 116 (ASC 958), to report in its revenue stater  |                            |                  |
| ľ         | i) Revenue included on Form 990, Part VIII, line 1  |   | <b>&gt;</b> \$             | -5,400           |
| •         | ii)Assets included in Form 990, Part X  |   | <b>▶</b> \$                |                  |
| , (1<br>, |   | arical transfurace or other cimilar access for fire   |                            | -5,000           |
| 2         | If the organization received or held works of art, histo following amounts required to be reported under SFAS   |   |                            |                  |
| а         | Revenue included on Form 990, Part VIII, line 1   |   | <b>▶</b> \$                |                  |
| b         | Assets included in Form 990, Part X   |   | <b>&gt;</b> \$             |                  |

|            | addle D (101111 990) 2010   |   |                   |                  |                      | a: ::             |                   |            | Page Z   |
|------------|---|---|-------------------|------------------|----------------------|-------------------|-------------------|------------|----------|
|            |   | taining Collections o                   | •                 |                  |                      |                   | •                 | ·          |          |
| 3          | Using the organization's acquisition (check all that apply)   | tion, accession, and other              | ·                 | any of the f     | ollowing that are a  | significant use o | f its colle       | ction      |          |
| а          | ✓ Public exhibition   |   | d                 | ☐ Loa            | n or exchange prog   | grams             |                   |            |          |
| b          | Scholarly research  |   | е                 | ☐ Oth            | er                   |                   |                   |            |          |
| c          | ✓ Preservation for future ge  | nerations                               |                   |                  |                      |                   |                   |            |          |
| 4          | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII |   |                   |                  |                      |                   |                   |            |          |
| 5          | During the year, did the organiz assets to be sold to raise funds   |   |                   |                  |                      | nılar             | Yes               | ☑ N        | •        |
| Pa         | rt IV Escrow and Custodi  | ial Arrangements.                       | ·                 |                  |                      |                   | 165               |            | <u> </u> |
|            | Complete if the organ<br>X, line 21.  | nization answered "Yes                  |                   |                  |                      |                   | n Form            | 990,       | Part     |
| 1a         | Is the organization an agent, truincluded on Form 990, Part X?  | ustee, custodian or other               | intermediary fo   | r contributio    | ns or other assets   |                   | Yes               | □ N        | o        |
| ь          | If "Yes," explain the arrangeme   | nt in Part XIII and comple              | ete the following | g table          |                      | Amou              | ınt               |            | _        |
| c          | Beginning balance   |   |                   | <b>,</b>         | 1c                   |                   |                   |            | _        |
| d          | •   |   |                   |                  | 1d                   |                   |                   |            | _        |
| е          | Distributions during the year   |   |                   |                  | 1e                   |                   |                   |            | _        |
| f          | Ending balance  |   |                   |                  | 1f                   |                   |                   |            | _        |
| 2a         | Did the organization include an   | amount on Form 990, Pai                 | t X, line 21, foi | escrow or c      | ustodial account li  | ability?          | Yes               | ✓ N        | –<br>o   |
| b          | If "Yes," explain the arrangemei  | nt in Part XIII Check here              | e if the explana  | tion has bee     | n provided in Part i | хии 🗆             |                   |            |          |
| Pa         | art V Endowment Funds.  | Complete if the organ                   | ızatıon answe     | red "Yes" o      | n Form 990, Pai      | rt IV, line 10.   |                   |            |          |
|            |   | (a)Currer                               | nt year (b)       | Prior year       | (c)Two years back    | (d)Three years ba | ick <b>(e)</b> Fo | ur year    | s back   |
| <b>1</b> a | Beginning of year balance   | 206                                     | ,806,000          | 183,934,000      | 166,024,661          | 173,680,7         | 721               | 173,0      | 055,379  |
| b          | Contributions   | 6                                       | ,994,156          | 19,393,944       | 9,140,730            | 1,908,2           | 265               | 3,6        | 583,046  |
| c          | Net investment earnings, gains, a   | and losses 15                           | ,638,833          | 9,051,558        | 15,132,869           | -3,516,:          | L17               | 1,4        | 490,160  |
| d          | Grants or scholarships  | 2                                       | ,148,623          | 2,038,014        | 6,364,260            | 6,048,2           | 208               | 4,5        | 547,864  |
| е          | Other expenditures for facilities and programs  | 2                                       | ,986,366          | 3,535,488        |                      |                   |                   |            |          |
| f          | Administrative expenses   |   |                   |                  |                      |                   |                   |            |          |
| g          | End of year balance   | 224                                     | ,304,000          | 206,806,000      | 183,934,000          | 166,024,6         | 561               | 173,6      | 580,721  |
| 2          | Provide the estimated percentag   | ge of the current year end              | l balance (line : | Lg, column (     | a)) held as          |                   |                   |            |          |
| а          | Board designated or quasi-endo  | wment ► 7 700 %                         |                   |                  |                      |                   |                   |            |          |
| Ь          | Permanent endowment ► 5:  | 1 130 %                                 |                   |                  |                      |                   |                   |            |          |
| С          | Temporarily restricted endowme  | ent ▶ 41 170 %                          |                   |                  |                      |                   |                   |            |          |
|            | The percentages on lines 2a, 2b   | o, and 2c should equal 100              | 0%                |                  |                      |                   |                   |            |          |
| 3а         | Are there endowment funds not organization by   | in the possession of the                | organization the  | at are held a    | nd administered fo   | r the             | Е                 | <b>V</b> T |          |
|            | (i) unrelated organizations .   |   |                   |                  |                      |                   | 3a(i)             | Yes<br>Yes | No       |
|            | (ii) related organizations  |   |                   |                  |                      |                   | 3a(ii)            | 163        | No       |
| Ь          | If "Yes" on 3a(II), are the related   |   | equired on Sch    | edule R? .       |                      |                   | 3b                |            |          |
| 4          | Describe in Part XIII the intende   |   |                   |                  |                      |                   |                   |            |          |
| Pa         | rt VI Land, Buildings, and  | d Equipment.                            |                   |                  |                      |                   |                   |            |          |
|            |   | ization answered "Yes                   |                   |                  |                      |                   |                   |            |          |
|            | Description of property   | (a) Cost or other basis<br>(investment) | (b) Cost or othe  | er basıs (other) | (c) Accumulated of   | depreciation      | ( <b>d)</b> Boo   | ok value   | е        |
| 1a         | Land  | 0                                       |                   | 1,763,19         | 5                    |                   |                   |            | ,763,196 |
|            | Buildings   | 0                                       |                   | 357,206,459      | +                    | 135,891,286       |                   |            | ,315,173 |
|            | Leasehold improvements  |   |                   |                  |                      |                   |                   |            |          |
|            | Equipment   | 0                                       |                   | 53,162,70        | 5                    | 24,394,623        |                   | 28         | ,768,083 |

2,831,921

254,678,373

15,677,175

18,509,096

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

| See Form 990, Part X, line 12.  (a) Description of security or category  (including name of security)  | (b) Book value                       | (c) Method of value<br>Cost or end-of-year ma                               |            |
|--|--------------------------------------|---|------------|
| Financial derivatives  |                                      | cost of end of year ma  | rket value |
| Other ALTERNATIVE INVESTMENTS  | 10,500,412                           | F   |            |
| TRUSTS HELD BY OTHERS  | 5,995,761                            |   |            |
| SPLIT INTEREST AGREEMENTS  | 2,803,734                            |   |            |
| OTHER  | 69,837                               | <u>г</u><br>F   |            |
| ·  |                                      |   |            |
| PRIVATE EQUITY   | 26,934,818                           | F   |            |
|  |                                      |   |            |
|  |                                      |   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 12)   | <b>▶</b> 46,304,562                  |   |            |
| rt VIII Investments—Program Related.  Complete if the organization answered 'Yes' on   | Form 990, Part IV, line 1:           | Lc. See Form 990, Part X, I   | ıne 13.    |
| (a) Description of investment  | (b) Book value                       | (c) Method of value<br>Cost or end-of-year ma                               | ation      |
| )  |                                      |   |            |
| )  |                                      |   |            |
| )  |                                      |   |            |
|  |                                      |   |            |
| )  |                                      |   |            |
| )  |                                      |   |            |
| )  |                                      |   |            |
|  |                                      |   |            |
| )  |                                      |   |            |
| )  |                                      |   |            |
| )  | <b>b</b>                             |   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere   |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers (a) Description   |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 ) art IX Other Assets. Complete if the organization answere  |                                      | line 11d See Form 990, Part   |            |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (h) Description  (h | on                                   |   | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere (a) Description  )  )  )  )  )  )  )  otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  | on                                   |   | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answere (a) Description  b)  ctal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  ctal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  cart X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  | answered 'Yes' on Form 9             |   | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  (c) Federal income taxes  CRUED POST RETIREMENT BENEFIT OBL  | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11t  | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  (c) Federal income taxes  CRUED POST RETIREMENT BENEFIT OBL  NUITIES PAYABLE  | answered 'Yes' on Form 9             |   | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (g) Description  (g) Description  (g) Description of liability  (g) Pederal income taxes  (c) CRUED POST RETIREMENT BENEFIT OBL  (g) DIVIDIAL ASSET RETIREMENT  (FUNDABLE ADVANCES   | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11r alue 0 5,724,298 1,931,492 5,960,527 1,730,902 | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (g) Description  (g) Description  (g) Description of liability  (g) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (g) Description of liability  (g) Federal income taxes  (c) CRUED POST RETIREMENT BENEFIT OBL  (invuities PAYABLE  (invuities | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11r  | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (h) Description  ( | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11r alue 0 5,724,298 1,931,492 5,960,527 1,730,902 | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description  (g) Description of liability  (g) Description of liability  (g) Description of liabilities Payable  (g) Description of Liability  | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11r alue 0 5,724,298 1,931,492 5,960,527 1,730,902 | (b) Book   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  art IX Other Assets. Complete if the organization answers  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability  (g) Pederal income taxes  (c) CRUED POST RETIREMENT BENEFIT OBL  INUITIES PAYABLE  DINDITIONAL ASSET RETIREMENT  FUNDABLE ADVANCES  (p) Inne 13 )  | answered 'Yes' on Form 9  (b) Book v | 90, Part IV, line 11e or 11r alue 0 5,724,298 1,931,492 5,960,527 1,730,902 | (b) Book   |

Schedule D (Form 990) 2018

| Pa    |  | venue per Audited Financial Statements With Reve<br>zation answered 'Yes' on Form 990, Part IV, line 12a.                                  | nue per Return   |                         |
|-------|--|--|------------------|-------------------------|
| 1     |  | upport per audited financial statements  | . 1              |                         |
| 2     |  | ot on Form 990, Part VIII, line 12   |                  |                         |
| а     | Net unrealized gains (losses) on i           | nvestments   2a  |                  |                         |
| b     | Donated services and use of facil            | ties   |                  |                         |
| С     | Recoveries of prior year grants              |  |                  |                         |
| d     |  |  |                  |                         |
| е     | Add lines 2a through 2d                      |  | 2e               |                         |
| 3     | Subtract line <b>2e</b> from line <b>1</b> . |  | 3                |                         |
| 4     | Amounts included on Form 990, I              | Part VIII, line 12, but not on line <b>1</b>   |                  |                         |
| а     | Investment expenses not include              | d on Form 990, Part VIII, line 7b . 4a   |                  |                         |
| b     | Other (Describe in Part XIII ) .             | 4b   |                  |                         |
| c     | Add lines 4a and 4b                          | <del></del>  | 4c               |                         |
| 5     | Total revenue Add lines 3 and 4              | c. (This must equal Form 990, Part I, line 12 )  | . 5              |                         |
| Par   |  | penses per Audited Financial Statements With Expe<br>zation answered 'Yes' on Form 990, Part IV, line 12a.                                 | enses per Return |                         |
| 1     | Total expenses and losses per au             | dited financial statements   | . 1              |                         |
| 2     | Amounts included on line 1 but n             | ot on Form 990, Part IX, line 25   |                  | _                       |
| а     | Donated services and use of facil            | ties   |                  |                         |
| b     | Prior year adjustments                       |  |                  |                         |
| c     | Other losses                                 | 2c   |                  |                         |
| d     | Other (Describe in Part XIII ) $\ \ .$       | 2d   |                  |                         |
| е     | Add lines 2a through 2d                      | <del></del>  | . 2e             |                         |
| 3     | Subtract line ${f 2e}$ from line ${f 1}$ .   |  | . 3              |                         |
| 4     | Amounts included on Form 990, I              | Part IX, line 25, but not on line 1:   |                  | _                       |
| а     | Investment expenses not include              | d on Form 990, Part VIII, line 7b 4a   |                  |                         |
| b     | Other (Describe in Part XIII ) $\ .$         | 4b   |                  |                         |
| С     | Add lines 4a and 4b                          | <del></del>  | . 4с             |                         |
| 5     | Total expenses Add lines 3 and 4             | lc. (This must equal Form 990, Part I, line 18)  | 5                |                         |
| Pai   | t XIII Supplemental Info                     | ormation   |                  |                         |
|       |  | art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b<br>2d and 4b Also complete this part to provide any additional info |                  | 4, Part X, line 2, Part |
|       | Return Reference                             | Explanation  |                  |                         |
| See / | Addıtıonal Data Table                        |  |                  |                         |
|       |  |  |                  |                         |
|       |  |  |                  |                         |
|       |  |  |                  |                         |
|       |  |  |                  |                         |
|       |  |  |                  |                         |

Page **4** 

| Schedule D (Form 990) 2018  | Page <b>5</b>      |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | mation (continued) |
| Return Reference            | Explanation        |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |

Schedule D (Form 990) 2018

## **Additional Data**

Software ID:

Software Version:

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

# Supplemental Information

# Return Reference

Explanation

Various Pieces of art that have been donated are on public display for the enrichment and enjoyment of visitors, faculty, staff and students

Collections of Art, Historical Treasures - FORM 990, SCHEDULE D, PART III

| Supplemental Information   |   |
|----------------------------|---|
| Return Reference           | Explanation   |
| SCHEDULE D, PART V, LINE 4 | The University's endowment fund is intended to support scholarships for undergraduate and graduate students and to provide financial assistance for programs and services conducted by the University |

S

| Return Reference                               | Explanation   |
|--|---|
| Income Taxes - FORM 990,<br>SCHEDULE D, PART X | The University has been classified as an organization described under Section 501(c)(3) of the Internal Revenue Code (the "Code") and, therefore, is exempt from Federal income taxe s under Section 501(a) of the Code and similar State of New Jersey tax provisions. Federal law imposes tax on income that is not related to an organization's tax-exempt purposes or otherwise excluded under the Code. The University has processes presently in place to ensure the maintenance of its tax-exempt status, to identify and report unrelated business in some of otherwise the filter and tax obligations in standard processes. |

otherwise excluded under the Code. The University has processes presently in place to ensure the maintenance of its tax-exempt status, to identify and report unrelated business in come, determine its filing and tax obligations in jurisdictions for which it has nexus, and to review other matters that may be considered tax positions. Management of the University believes there are no uncertain tax positions. The Tax years ended 2016, 2017, 2018 and

2019 are open to audit for federal purposes

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493097005070 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο 5c c Employment of faculty or administrative staff? Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e No f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

| Schedule E (Form 990 or 990EZ) (2018)  | Page <b>2</b>  |
|--|--|
| Part II Supplemental Information. Provide the any other additional information (see instruction) | ne explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide ctions)   |
| Return Reference   | Explanation  |
| Nondiscrimination Policy - PART I, LINE 3  | Stevens Institute of Technology's nondiscrimination policy is available on the admissions application webpage for prospective students and in the student handbook which is available in the policy library on the Stevens website and available to all students at orientation and registration |
| Governmental Funding PART I, LINE 6A   | Stevens Institute of Technology receives funding from various governmental sources including, but not limited to, Pell, Federal Direct Loan Programs, Perkins and FSEOG  |

Schedule F (Form 990 or 990-F7) (2018)

| efile GRAPHIC print                                    | - DO NOT P                 | ROCESS                                     | As Filed Data -  | •  |                | DLN:  | 93493097005070   |
|--|----------------------------|--|--|--|----------------|---|--|
| SCHEDULE F<br>(Form 990)                               | State                      | ment of                                    | Activities (   | Outside the Uni  | ited S         | tates   | OMB No 1545-0047   |
| (1 01111 930)  | ► Comple                   | ete ıf the organ                           | ızatıon answered "'<br>► Attach t                                      | 15, or 16. <b>2018</b>   |                |   |  |
| Department of the Treasury<br>Internal Revenue Service | •                          | Go to www.irs                              | .gov/Form990 for II  | nstructions and the latest in  | nformatioi     | n.  | Open to Public<br>Inspection                               |
| Name of the organization<br>STEVENS INSTITUTE OF TE    | ECHNOLOGY                  |  |  |  |                | <b>Employer iden</b> 22-1487354   | tification number  |
|  | formation<br>Part IV, line |  | s Outside the U  | <b>Jnited States.</b> Comple   | te If the      | organization a  | nswered "Yes" to   |
| =  |                            | _  |  | substantiate the amount  | _              |   |  |
|  |                            |  | he grants or assis   | stance, and the selection  | criteria       | used  |  |
| to award the grants                                    | s or assistanc             | ce?  |  |  |                |   | ✓ Yes 🗌 No   |
| 2 For grantmakers.<br>outside the United               |                            | Part V the org                             | janization's proce   | dures for monitoring the   | use of it      | s grants and otl  | her assistance   |
| 3 Activites per Region                                 | (The followin              | g Part I, line 3                           | table can be dupli   | cated if additional space is   | needed         | )   |  |
| (a) Region   |                            | <b>(b)</b> Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in<br>region (by type) (e g ,<br>fundraising, program<br>services, investments, grants<br>to recipients located in the<br>region) | program<br>spe | vity listed in (d) is a<br>i service, describe<br>ecific type of<br>ce(s) in region | (f) Total expenditures<br>for and investments<br>in region |
| See Add'l Data   |                            |  |  |  |                |   |  |
|  |                            |  |  |  |                |   |  |
|  |                            |  |  |  |                |   |  |
|  |                            |  |  |  |                |   |  |
|  |                            |  | 263  |  |                |   | 741.040  |
| 3a Sub-total b Total from continuation Part I          | on sheets to               |  | 263  |  |                |   | 741,913<br>27,781,780                                      |
|  | and 3b)                    |  | 282  |  |                |   | 28,523,693   |

| Schedule F (Form 990) 2018      |                     |                          |                             |                                    |   |  | Page <b>3</b>  |
|---------------------------------|---------------------|--------------------------|-----------------------------|------------------------------------|---|--|--|
| Part IIII Grants and Otl        |                     |                          |                             | <b>ed States.</b> Complete r       | f the organization ar                   | nswered "Yes" to Form 9                      | 990, Part IV, line 16.   |
|                                 | duplicated if addit |                          |                             | T                                  | 1                                       |  |  |
| (a) Type of grant or assistance | (b) Region          | (c) Number of recipients | (d) Amount of<br>cash grant | (e) Manner of cash<br>disbursement | (f) Amount of<br>non-cash<br>assistance | (g) Description<br>of non-cash<br>assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |
|                                 |                     |                          |                             |                                    |   |  |  |

| Sche | dule F (Form 990) 2018   |              | Page 4      |
|------|--|--------------|-------------|
| Par  | t IV Foreign Forms   |              |             |
| 1    | Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | <b>☑</b> Yes | □No         |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990) | Yes          | <b>✓</b> No |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)   | <b>☑</b> Yes | □No         |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  | <b>✓</b> Yes | □No         |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)   | <b>✓</b> Yes | □No         |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)   | <b>✓</b> Yes | □No         |

| scheaule F (Fo   | m 990) 2018 Page !            |  |  |  |  |  |  |
|--|-------------------------------|--|--|--|--|--|--|
| Part V Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting me amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). |                               |  |  |  |  |  |  |
| 990 Schedu   | e F, Supplemental Information |  |  |  |  |  |  |
|  |                               |  |  |  |  |  |  |
| Return<br>Reference  | Explanation                   |  |  |  |  |  |  |

990 Schedule F, Supplemental Information

| Return Reference                       | Explanation   |
|--|---|
| Schedule F, Part I - Accounting Method | The expenditures reported in Part I are on the accrual method |

### **Additional Data**

East Asia and the Pacific

Software ID: Software Version:

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

Conferences/Speaking

94,741

| Form 990 Schedule F Par | orm 990 Schedule F Part 1 - Activities Outside The Onited States |  |   |  |                                      |  |  |  |  |  |  |  |
|-------------------------|--|--|---|--|--------------------------------------|--|--|--|--|--|--|--|
| (a) Region              | (b) Number of<br>offices in the<br>region                        | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted<br>in region (by type) (i e ,<br>fundraising, program<br>services, grants to<br>recipients located in the<br>region) | describe specific type of service(s) in region | (f) Total expenditures<br>for region |  |  |  |  |  |  |  |
| Central America and the |  | 1  | Program Services  | Conferences/Speaking                           | 12,657                               |  |  |  |  |  |  |  |

34 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Europe (Including Iceland and 157.934 100 Program Services |Conferences/Speaking Greenland) Middle East and North Africa 5 Program Services 13,361 Conferences/Speaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) North America 29 Program Services Conferences/Speaking 47,690 South America 4 Program Services Conferences/Speaking 5,848

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) South Asia 2 Program Services Conferences/Speaking 1.282 Sub-Saharan Africa 1 Program Services Conferences/Speaking 12,689

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) East Asia and the Pacific 40 | Program Services |Recruiting - Students 220.833 Europe (Including Iceland and 2 Program Services Recruiting - Students 1,406 Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Middle East and North Africa Recruiting - Students 13,681 4 Program Services North America 5 Program Services Recruiting - Students 9,175

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) South America 11 | Program Services Recruiting - Students 8.218 South Asia 17 Program Services Recruiting - Students 120,633

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Sub-Saharan Africa |Recruiting - Students 7.149 1 Program Services Europe (Including Iceland and 5 | Program Services Field Research 13,366 Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures ın region (by type) (i e , offices in the employees or is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Middle East and North Africa 2 | Program Services Field Research 1,250 Central America and the 4 Program Services Institutional Developm 1,405 Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) East Asia and the Pacific 3 Program Services Institutional Developm 18.046 Europe (Including Iceland and 11 Program Services Institutional Developm 44,433 Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures ın region (by type) (i e , offices in the employees or is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) North America Institutional Developm 2.157 1 Program Services Central America and the 0 Investments 17,176,469 Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (d) Activities conducted (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region services, grants to service(s) in region region recipients located in the region) Europe (Including Iceland and 10.539,270 0 linvestments Greenland)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE G** 

**Supplemental Information Regarding** 

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493097005070 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Na

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ. Go to www ire gov/Form990 for instructions and the latest

|      | ne of the organization  |                        | , , , , , , , , , , , , , , , , , , , |  |                                      |            | Employer ide   | ntification number                                      |
|------|---|------------------------|---------------------------------------|--|--------------------------------------|------------|--|---|
| SIE  | VENS INSTITUTE OF TECHNOLO  | JGY                    |                                       |  |                                      |            | 22-1487354   |   |
| Pa   | Fundraising Activi  | •                      | _                                     |  | answered "Yes" on Fo                 | orm 990,   | Part IV, line 1  | 7.  |
| 1    | Indicate whether the organiza                                     | ation raised funds th  | rough an                              | y of the f   | ollowing activities Check            | all that a | pply   |   |
| а    | ✓ Mail solicitations  | -governm               | ent grants                            |  |                                      |            |  |   |
| ь    | ✓ Internet and email solicita                                     | ations                 |                                       | f  | ✓ Solicitation of gov                | ernment    | grants   |   |
| С    | ✓ Phone solicitations   |                        |                                       | g  | Special fundraisin                   | g events   |  |   |
| d    | ✓ In-person solicitations   |                        |                                       |  |                                      |            |  |   |
| 2a   | Did the organization have a workey employees listed in Fo         |                        |                                       |  |                                      |            | · - —  | es 🗆 No   |
| Ь    | If "Yes," list the ten highest p<br>to be compensated at least \$ |                        |                                       | ndraisers)   | pursuant to agreements               | s under w  | hich the fundraise   | er is   |
| (i)  | Name and address of individual<br>or entity (fundraiser)          | (ii) Activity          | fundi ai<br>custo<br>cont             | ) Did<br>ser have<br>ody or<br>crol of<br>outions? | (iv) Gross receipts<br>from activity | (or r      | nount paid to<br>etained by)<br>aiser listed in<br>col (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|      |   | DIC O DID MAIL         | Yes                                   | No   |                                      |            |  |   |
|      | EAB GLOBAL INC  | DIG & DIR MAIL<br>MKT  |                                       | No   |                                      |            | 102,291  | -102,921  |
|      | PENTERA INC   | DIG & DIR MAIL<br>MKT  |                                       | No   |                                      |            | 29,899   | -29,899   |
|      | GT MARKETING LTD  | DIR MAIL MKT           |                                       | No   |                                      |            | 850  | -850  |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
|      |   |                        |                                       |  |                                      |            |  |   |
| Tota | al  | I                      | 1                                     | <b>•</b>   |                                      |            | 133,040  | -133,670  |
| 3    | al<br>List all states in which the orgal<br>licensing             | nization is registered | d or licens                           | •  | ıcıt contributions or has l          | peen notif |  | ,   |

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV

| Sche    | dule G (Form 990 or 990-EZ) 2018  |  |   |     |       | F         | Page <b>3</b> |  |  |  |  |  |
|---------|---|--|---|-----|-------|-----------|---------------|--|--|--|--|--|
| 11      | Does the organization conduct gaming  | activities with nonmembers   | 57  |     | ☐ Yes | □No       |               |  |  |  |  |  |
| 12      | Is the organization a grantor, beneficia formed to administer charitable gaming |  | member of a partnership or other entity   |     | □Yes  | _         |               |  |  |  |  |  |
| 13      | Indicate the percentage of gaming activ   | vity conducted in  |   |     |       |           |               |  |  |  |  |  |
| а       | The organization's facility   |  |   | 13a |       |           | %             |  |  |  |  |  |
| b       | An outside facility   |  |   | 13b |       |           | %             |  |  |  |  |  |
| 14      | Enter the name and address of the per-  | Enter the name and address of the person who prepares the organization's gaming/special events books and records |   |     |       |           |               |  |  |  |  |  |
|         | Name >  |  |   |     |       |           |               |  |  |  |  |  |
|         | Address •   |  |   |     |       |           |               |  |  |  |  |  |
| 15a     | Does the organization have a contract revenue?                                  | with a third party from who  | m the organization receives gaming  |     | □Yes  | Пио       |               |  |  |  |  |  |
| b       | If "Yes," enter the amount of gaming reamount of gaming revenue retained by     |  |   |     |       |           |               |  |  |  |  |  |
| c       | If "Yes," enter name and address of the   | third party  |   |     |       |           |               |  |  |  |  |  |
|         | Name ►  |  |   |     |       |           |               |  |  |  |  |  |
|         | Address ►   |  |   |     |       |           |               |  |  |  |  |  |
| 16      | Gaming manager information  |  |   |     |       |           |               |  |  |  |  |  |
|         | Name ▶  |  |   |     |       |           |               |  |  |  |  |  |
|         | Gaming manager compensation ▶ \$  |  |   |     |       |           |               |  |  |  |  |  |
|         | Description of services provided ▶  |  |   |     |       |           |               |  |  |  |  |  |
|         | ☐ Director/officer  | ☐ Employee   | ☐ Independent contractor  |     |       |           |               |  |  |  |  |  |
| 17<br>a | Mandatory distributions  Is the organization required under state               | e law to make charitable di  | stributions from the gaming proceeds to   |     |       |           |               |  |  |  |  |  |
| _       | retain the state gaming license?  | e law to make chartable al.  | scribations from the gaming proceeds to   |     | ☐Yes  | Пио       |               |  |  |  |  |  |
| b       | Enter the amount of distributions requi   |  | ited to other exempt organizations or spent \$  |     |       |           |               |  |  |  |  |  |
| Pai     | rt IV Supplemental Information  | n. Provide the explanat  | ions required by Part I, line 2b, columns<br>icable. Also provide any additional infor                    |     |       |           | <br>s.        |  |  |  |  |  |
|         | Return Reference  |  | Explanation   |     |       |           |               |  |  |  |  |  |
| SCHE    | EDULE G, PART 1, LINE 2A  | MARKETING SERVICES IN  | THE UNIVERSITY UTILIZED OUTSIDE VENDO<br>ADDITION TO THE PROFESSIONAL SERVICE<br>998 FOR POSTAGE EXPENSES |     |       |           |               |  |  |  |  |  |
|         | EDULE G, PART 1, LINE 2B - Name and ess fundraiser                              |  | Parham Road Richmond, VA 23228 Pentera, I<br>268 GT Marketing LTD 51 Railroad Avenue Cl                   |     |       | ce Park P | lace,         |  |  |  |  |  |

DLN: 93493097005070 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page 2

(4)

(5) (6)

(7)

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Return Reference **Explanation** 

Grants and Other Assistance in Scholarships and grants are awarded as financial assistance to students attending Stevens Institute of Technology Distribution and application of financial assistance are based on the specific criteria of each scholarship and grant and are administered consistent with federal, state, and institutional student aid policies. Situations such

Schedule I (Form 990) 2018

| efil       | e GRAPHIC pr   | int - DO NOT PROCESS   | As Filed Dat       | :a -  | DLN: 934              | 19309  | 7005   | 070  |
|------------|--|--|--------------------|---|-----------------------|--------|--------|------|
| Schedule J |  | C  | OMB No 1545-0047   |   |                       |        |        |      |
| (For       | n 990)   | For certain Offic  |                    | Trustees, Key Employees, and Hig  | hest                  | -      |        |      |
|            |  | Complete if the ore  |                    | ated Employees<br>vered "Yes" on Form 990, Part IV                                | , line 23.            | 20     | 18     | }    |
| Б          | 84 T   |  | ► Attach           | n to Form 990.<br>r instructions and the latest infori                            |                       |        | to Pul |      |
| •          | tment of the Treasury<br>al Revenue Service  | ▶ Go to <u>www.irs.go</u>  | <i><u> </u></i>    | mistructions and the latest mion  | nation.               |        | ectio  |      |
|            | ne of the organiza<br>VENS INSTITUTE OF  |  |                    |   | Employer identificat  | ion nu | ımber  |      |
| JIL        | VENS INSTITUTE OF  | TECHNOLOGI   |                    |   | 22-1487354            |        |        |      |
| Pa         | rt I Questio   | ons Regarding Compensa   | ition              |   |                       |        |        |      |
|            |  |  |                    |   |                       |        | Yes    | No   |
| 1a         |  |  |                    | f the following to or for a person liste<br>ny relevant information regarding the |                       |        |        |      |
|            |  | or charter travel  | lacksquare         | Housing allowance or residence for  | •                     |        |        |      |
|            | _  | companions   |                    | Payments for business use of perso  |                       |        |        |      |
|            |  | nification and gross-up payment  | ts 🗸               | Health or social club dues or initiati  |                       |        |        |      |
|            | □ Discretion   | ary spending account   | <b>▼</b>           | Personal services (e g , maid, chau   | rreur, cher)          |        |        |      |
| b          |  | kes in line 1a are checked, did t<br>ill of the expenses described ab  |                    | follow a written policy regarding payn<br>nplete Part III to explain              | nent or reimbursement | 1b     | Yes    |      |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? |  |                    |   |                       | 2      | Yes    |      |
|            | airectors, truste  | es, officers, including the CEO/                                       | Executive Directo  | or, regarding the items checked in line   | e la,                 |        |        |      |
| 3          |  |  |                    | ed to establish the compensation of t   | he                    |        |        |      |
|            | _  | •  |                    | not check any boxes for methods<br>CEO/Executive Director, but explain            | ın Part III           |        |        |      |
|            | _  | -  |                    |   |                       |        |        |      |
|            |  | ation committee<br>ent compensation consultant                         | <b>✓</b>           | Written employment contract Compensation survey or study                          |                       |        |        |      |
|            |  | of other organizations   | <b>7</b>           | Approval by the board or compensa   | ation committee       |        |        |      |
| 4          |  | -  | 990. Part VII. Se  | ection A, line 1a, with respect to the f  |                       |        |        |      |
|            | related orgániza   |  | ,                  |   | 3 3                   |        |        |      |
| а          | Receive a sever  | ance payment or change-of-cor  | ntrol payment?     |   |                       | 4a     |        | No   |
| b          | Participate in, o  | r receive payment from, a supp   | lemental nonqual   | lified retirement plan?   |                       | 4b     |        | No   |
| С          |  | r receive payment from, an equ   |                    | _   | . ***                 | 4c     |        | No   |
|            | ir res to any c  | or lines 4a-c, list the persons an                                     | d provide the app  | plicable amounts for each item in Par   | τ 111                 |        |        |      |
|            | Only 501(c)(3  | ), 501(c)(4), and 501(c)(29  | ) organizations    | must complete lines 5-9.  |                       |        |        |      |
| 5          | For persons liste  |  | on A, line 1a, did | the organization pay or accrue any  |                       |        |        |      |
| а          | The organization   |  |                    |   |                       | 5a     |        | No   |
| b          | Any related orga   |  |                    |   |                       | 5b     |        | No   |
|            | If "Yes," on line  | 5a or 5b, describe in Part III   |                    |   |                       |        |        |      |
| 6          |  | ed on Form 990, Part VII, Section<br>Contingent on the net earnings o  |                    | the organization pay or accrue any  |                       |        |        |      |
| а          | The organization   | ı <sup>?</sup>   |                    |   |                       | 6a     |        | No   |
| b          | Any related orga   | anization?   |                    |   |                       | 6b     |        | No   |
|            | If "Yes," on line  | 6a or 6b, describe in Part III   |                    |   |                       |        |        |      |
| 7          |  | ed on Form 990, Part VII, Section<br>escribed in lines 5 and 6? If "Ye |                    | the organization provide any nonfixe<br>art III                                   | d                     | 7      | Yes    |      |
| 8          |  |  |                    | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," d       | escribe               | _      |        |      |
| 9          |  | 3, dıd the organızatıon also folk                                      | ow the rebuttable  | presumption procedure described in  | Regulations section   | 9      |        | No   |
| Ear I      |  | ction Act Notice, see the In-  | structions for E   | orm 990   | 50053T Schedule 1     |        | . 000) | 2018 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

| Part II Officers, Directors, Trustees, key Employees, and Trig  |                          |   |   |                       |                         |                   |  |
|---|--------------------------|---|---|-----------------------|-------------------------|-------------------|--|
| For each individual whose compensation must be reported on Schedule J, report on instructions, on row (ii) Do not list any individuals that are not listed on Form 99 | 90, Part VII             |   |   |                       |                         |                   |  |
| Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot   | al amount of Fo          | rm 990, Part VII, Se                                      | ≥ction A, line 1a, a                      | pplicable column (Γ   | <u>ン) and (E) amour</u> | nts for that indi | vidual   |
| (A) Name and Title  | (B) Brea                 | <b>(B)</b> Breakdown of W-2 and/or 1099-MISC compensation |   |                       | (D) Nontaxable benefits | columns           | (F)<br>Compensation in                                     |
|   | (i) Base<br>compensation | (ii) Bonus & incentive compensation                       | (iii) Other<br>reportable<br>compensation | deferred compensation |                         | (B)(ı)-(D)        | column (B)<br>reported as<br>deferred on prior<br>Form 990 |
| See Additional Data Table   |                          |   |   |                       |                         | •                 |  |
|   | 1                        | 1   | 1   | 1                     | 1                       | I                 | 1  |
|   |                          |   |   |                       |                         |                   | !  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   | +                        |   |   |                       |                         |                   |  |
|   | +                        |   |   |                       |                         |                   |  |
|   | +                        | +   |   | +                     |                         |                   |  |
|   | +                        | -   |   | +                     |                         | -                 |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   |   |                       |                         |                   |  |
|   |                          |   | 1   |                       |                         |                   |  |

| Supplemental Inform                      | nation  |  |  |  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|--|--|
| Provide the information, explanation, or | rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information |  |  |  |  |  |  |  |  |  |
| Return Reference                         | Explanation   |  |  |  |  |  |  |  |  |  |
| Componentian Information DART I          | The Stavene Institute of Technology guidelines regarding engued travel are included in the Stavene Business and Travel Evanges Delicy. Evanges included for   |  |  |  |  |  |  |  |  |  |

Page **3** 

Schedule J (Form 990) 2018

Compensation Information PART I, The Stevens Institute of Technology guidelines regarding spousal travel are included in the Stevens Business and Travel Expense Policy. Expenses incurred for LINE 1 accompanying companions/spouses are considered personal in nature except on occasions when attendance of a companion/spouse at an event serves a bona fide business purpose for the University and the presence of the companion/spouse is essential (not just beneficial) to the employee being able to carry out the business purpose for the University, given that attendance is essential, this is not taxable to the employee. Campus housing is provided for the University President and is Jused for program and development purposes. The following officer/key employees also received a housing allowance which is included in their taxable income Yehia Massoud, DEAN OF THE SCHOOL OF SYSTEMS AND ENTERPRISES There is one instance in which a club membership is in the name of an individual due to

Iclub imposed membership rules. This membership is solely for business purposes to foster relationships within the New York metropolitan area for the University Personal services are provided to the President in the form of housekeeping by an employee of the Physical Plant department. The value of these services is

Included as taxable income and is disclosed as part of his Schedule J Part II. Column B (III), Other Reportable Compensation

| Return Reference | Explanation  |
|------------------|--|
| 7                | The Stevens Incentive Compensation Plan provides a mechanism to reward faculty, administrative leaders, and certain key staff for extraordinary performance over a period of one academic year where permitted by law. In contrast to merit-based salary increases, annual incentives do not increase base salary. Incentive compensation may be awarded upon a finding by management that an employee's work has been extraordinary and has clearly contributed toward the goals and mission of Stevens. Incentive compensation, even in cases of extraordinary performance, is not guaranteed, and decisions regarding incentive compensation will be subject to the Board of Trustees and others' determinations as to the financial results of the University and other factors not specified in the plan. Incentive compensation for faculty, staff and administration are recommended by managerial staff, are approved by the President and are within parameters established by the Board of Trustees. Incentive compensation for executive leaders is recommended by the Human Resources Committee of the Board of Trustees and approved by the Human Resources Committee or the full Board of Trustees as part of its consideration of this group (and as further described in Schedule O). Each year, the Human Resources Committee approves the annual performance goals for the executive leaders and will review with the President the process for determining them for each other group or sub-group of employees. |

| Return Reference                       | Explanation   |
|--|---|
| Compensation Information, Part II Line | Part II, line 4 contains information about the compensation of the Universitys President, Dr. Nariman Farvardin, paid during the year. All amounts were paid      |
|  | pursuant to the Presidents written five-year contract. In addition to his annual base salary of \$811,200, these amounts include an annual incentive compensation |
|  | payment of \$209,024 associated with achievement of separate metrics for the Universitys fiscal year ended 6/30/18 All incentive compensation amounts were        |
|  | based upon determinations by the full Board of Trustees that objective metrics relating to the Universitys Strategic Plan were achieved BY THE PRESIDENT and, in  |
| <u> </u>                               | many cases exceeded with exceptional performance. In addition, such amounts were reviewed and evaluated for market comparability by the Universitys               |
| <u> </u>                               | Independent compensation consultant   |

# Software ID:

**Software Version:** 

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

| •   | · J,  |                       | rectors, Trustees, K                      |   |                                   |                |                      | Г   |
|---|---|-----------------------|---|---|-----------------------------------|----------------|----------------------|---|
| (A) Name and Title                                |   |                       | of W-2 and/or 1099-MISO                   | ·   | (C) Retirement and other deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation in                                     |
|   |   | (i) Base Compensation | (ii)<br>Bonus & incentive<br>compensation | (iii)<br>Other reportable<br>compensation | compensation                      | benefits       | (B)(ı)-(D)           | column (B)<br>reported as deferred on<br>prior Form 990 |
| Rainer Martini<br>Trustee/Professor TO<br>5/21/19 | (1)   | 172,746               | 3,000                                     |   | 10,209                            | 22,098         | 208,053              |   |
| Keith G Sheppard<br>Trustee AS OF 5/21/19         | (1)   | 232,092               |   |   | 18,006                            | 7,454          | 257,552              |   |
| Trustee A3 Of 3/21/13                             | (11)  |                       |   |   | 0                                 | 0              | 0                    | (   |
| Michael zur Muehlen<br>Trustee/Professor          | (1)   | 234,067<br>           | 1,462<br>                                 |   | 13,324                            | 22,139         | 270,992              | (   |
| Narıman Farvardın<br>President/Trustee            | (1)   | 811,200               | 209,024                                   | 21,863                                    | 27,500                            | 141            | 1,069,728            |   |
|   | (11)  |                       |   |   | 0                                 | 0              | 0                    |   |
| Joseph E Cassidy<br>AVP Finance                   | (1)   | 240,537<br>           | 1,300                                     |   | 21,684                            | 141            | 263,662              | (   |
| Louis J Mayer                                     | (11)  | 397,789               | 10,000                                    |   | 27,500                            | 0<br>22,098    | 0<br>457,387         | (   |
| VP FINANCE/TREAS                                  | (II)  |                       |   |   | 27,300                            | 22,090         | 457,367              |   |
| Kathy L Schulz<br>VP, GENERAL                     | (1)   | 379,185               |   |   | 22,500                            | 7,420          | 409,105              | (   |
| COUNSEL/Secretary  Elizabeth Shelton              | (11)  | 206 272               |   |   | 0                                 | 0              | 0                    | (   |
| AVP Investments/Assist Treas                      | (I)<br>(II)                                   | 206,273               |   |   | 18,872                            | 141            | 225,286              |   |
| Mohammad Dehghanı<br>Vice Provost                 | (1)   | 398,892               | 6,000                                     |   | 27,500                            | 21,243         | 453,635              | (   |
|   | (11)  |                       |   |   | 0                                 | 0              | 0                    | (   |
| David Dodd<br>VP FOR INFO TECHNOLOGY              | (1)   | 267,753<br>           | 4,000                                     |   | 27,500                            | 16,784         | 316,037              | (   |
| Robert Maffia                                     | (11)  | 277,354               | 8,000                                     | 8,400                                     | 24,750                            | 0<br>22,139    | 0<br>340,643         |   |
| VP FOR FACILITIES                                 | (11)  |                       |   |   | 0                                 | 0              | 0                    |   |
| MaryBeth Murphy<br>VP ENROLLMENT                  | (1)   | 288,889               | 10,000                                    |   | 27,500                            | 7,454          | 333,843              | (   |
| MANAGEMENT Warren Petty                           | (11)  | 220,000               |   |   | 0                                 | 0              | 0                    | (   |
| VP Human Resources                                | (I)<br>(II)                                   | 230,080               | 22,000                                    |   | 20,988<br>                        | 141            | 273,209<br><br>0     |   |
| Christophe Pierre<br>Provost                      | (1)   | 535,556<br>           | 15,000                                    |   | 24,750                            | 16,731         | 592,037              | (   |
| Gregory Prastacos                                 | (II)  | 409,422               | 10.000                                    |   | 0                                 | 0              | 0                    | 0   |
| DEAN  | (II)  |                       | 10,000                                    |   | 27,500<br>                        | 22,098         | 469,020<br>          |   |
| William Remington<br>VP Development TO            | (1)   | 356,794               |   |   | 27,500                            | 141            | 384,435              | (   |
| 12/31/18  | (11)  | 227 500               |   |   | 0                                 | 0              | 0                    | C   |
| Jean Zu<br>DEAN                                   | (1)   | 327,509               | 12,000                                    |   | 24,750                            | 12,078         | 376,337              |   |
| George Korfiatis<br>Professor                     | (1)   | 343,083               | 127,360                                   |   | 0<br>26,265                       | 0<br>16,784    | 0<br>513,492         |   |
|   | (11)  |                       |   |   | 0                                 | 0              | 0                    |   |
| Constantin Chassapis<br>VICE PROVOST              | (1)   | 349,422<br>           | 10,000                                    |   | 27,500                            | 16,731         | 403,653              | (   |
| Dinesh Verma                                      | (II)  | 323,583               |   |   | 0<br>22,375                       | 0<br>22,098    | 0<br>368,056         | 0   |
| Professor/Exec Director                           | (11)  |                       |   |   | 22,373                            | 22,090         | 306,036              |   |
|   | <u> `                                    </u> |                       |   |   | ٩                                 | 3              | 0                    |   |

(B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns other deferred benefits (i) Base Compensation (ii) (iii) componention

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2,000

2,500

335,942

233,325

HADY SALLOUM

ANTHONY BARRESE

PROFESSOR/ FORMER KEY

PROFESSOR

EMPLOYEE

|                                       |      | (i) base compensation | Bonus & incentive compensation | Other reportable compensation | compensation |     | . , , , , | reported as deferred on<br>prior Form 990 |
|---------------------------------------|------|-----------------------|--------------------------------|-------------------------------|--------------|-----|-----------|---|
| Christos Christodoulatos<br>Professor | (1)  | 309,370               |                                |                               | 21,145       | 141 | 330,656   | 0   |
| 1                                     | ادىر |                       |                                |                               |              |     | 0         |   |

(F) Compensation in

column (B)

(B)(i)-(D)

380,372

273,364

22,144

16,784

| Professor                          | '''  | 309,370 |       |        | 21,145 | 141    | 330,656 |  |
|------------------------------------|------|---------|-------|--------|--------|--------|---------|--|
|                                    | (11) |         |       |        | 0      | 0      | 0       |  |
| Yehia Massoud<br>Dean AS OF 1/1/18 | (1)  | 304,213 | 5,000 | 21,254 | 22,000 | 22,139 | 374,606 |  |

|                                    | (11) |         |       |        | 0      | 0      | 0       |  |
|------------------------------------|------|---------|-------|--------|--------|--------|---------|--|
| Yehia Massoud<br>Dean AS OF 1/1/18 | (1)  | 304,213 | 3,000 | 21,254 | 22,000 | 22,139 | 374,606 |  |
|                                    | Lan  |         |       |        | ,      |        |         |  |

|                                    | (11) |         |       |     | 0 | 0   | 0       | 0 |
|------------------------------------|------|---------|-------|-----|---|-----|---------|---|
| Yehia Massoud<br>Dean AS OF 1/1/18 | (1)  | 304,213 | 5,000 | ' I | • | ' I | 374,606 | 0 |
|                                    | (11) |         |       |     | 0 | 0   | 0       | 0 |

20,286

20,755

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493097005070 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ➤ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 **Bond Issues** Part I (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (h) On (i) Pool (a) Issuer name (e) Issue price (q) Defeased behalf of financing ıssuer Yes No Yes No Yes No NJ EDU FAC AUTH STEVENS 22-1829511 646066M31 04-04-2017 132,589,361 1998 & 2007 REFUNDing/Cap Proj Х Х Х ISSUE 2017 SERIES A NJ EDU FAC AUTH CAPITAL IMP 22-1829511 646066F54 12-20-2016 30,676,062 FINANCING NEW CONSTRUCTION Χ Χ SERIES 2016B NJ EDU FAC AUTH Capital Imp 22-1829511 000000000 07-26-2016 20,805,115 2005 & 2006 RefundING Χ Χ Х Series 2016A NJ EDU FAC AUTH ELF ISSUE 22-1829511 646065814 01-30-2014 8,131,497 FINANCE IT INFRASTRUCTURE Х Χ Χ SERIES 2014B Part  ${f II}$ Proceeds C 2,780,000 454,060 343,600 529,730 132,589,361 17,575,574 1.182.407 4,500,000 4 5 0 6 7 911,558 141,074 30,311 2,752 8 9 10 60,855,037 17,434,500 1,179,655 4,469,689 11 55,677,803 12 15,144,963 13 2018 2016 2017 Yes Yes No Yes No Yes Nο No Were the bonds issued as part of a current refunding issue? . . . . Χ Χ Х Χ 14 Were the bonds issued as part of an advance refunding issue? . . . . . Χ Х Χ Χ 15 Has the final allocation of proceeds been made? . . . . . . . . . . . Х Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ Χ **Private Business Use** 

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part 🏻

Χ Cat No 50193E

No

Χ

В

No

Х

Х

Yes

Α

Yes

Χ Schedule K (Form 990) 2018

No

Χ

D

No

Χ

Yes

C

Yes

b

C

d

6

8a

Part IV

b

C

Arbitrage

0 %

Χ

Χ

Х

No

Х

Χ

Χ

Χ

Х

Page 2

D

Yes

Х

Χ

Χ

Χ

Х

Yes

Χ

Schedule K (Form 990) 2018

D

C

No

0 %

Х

Х

Χ

Yes

Χ

Х

Χ

Χ

No

Χ

Χ

Χ

Χ

Х

C

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

Regulations sections 1 141-12 and 1 145-2?......

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

Yes

Χ

Х

Χ

Х

Χ

No

Χ

Χ

Χ

Χ

Χ

Α

Yes

Х

Nο

0 %

Х

Χ

Х

Yes

Χ

В

Yes

Χ

No

Χ

Χ

Χ

Χ

Χ

No

Х

Χ

Χ

Х

Χ

Yes

Х

0 %

Part IV Arbitrage (Continued) C Yes Νo Yes Yes No No No Yes Were gross proceeds invested in a guaranteed investment contract 5a Χ Х Χ Х (GIC)?

Χ

Nο

Explanation

1 BOND ISSUE A Columns (E) & (F) These bonds were issued in the par amount of \$132,589,361 for refunding and legal defeasance of the 1998 Series I and 2007 Series A Bonds and to finance (a) the construction, renovation and equipping of the new research and academic buildings comprising the Academic Gateway Complex, (b) the construction, renovation and expansion of the existing Babbio Garage, (c) the construction, renovation, expansion and equipping of certain additional facilities at the University for research and education, (d) preconstruction costs related to a proposed combined student residence and university 2 BOND ISSUE B - COLUMNS (E) & (F) These bonds were issued pursuant to a legislatively created state-backed program to finance capital improvements for New Jersey colleges and universities. The bonds are repayable in part by state appropriations. NJEFA bond proceeds of \$142,715,000 were received from a single issuance which was granted in varying amounts to colleges located in New Jersey. Stevens received a total of \$17,434,500 which requires that the uNIVERSITY pay one half (50%) of the debt service of the underlying bonds. The \$17,434,500 is to be used to finance a portion of the construction of the ACADEMIC GATEWAY COMPLEX. Stevens principal portion is \$8,522,585 and is recorded on THE books as long term debt, payable over 20 years. 3 BOND ISSUE C - COLUMNS (E) AND (F) These bonds were issued in the par amount of \$252,270,000 by the NJEFA and the pooled amount was distributed to various New Jersey colleges. Stevens

received allocated proceeds of \$1,182,407 which were used to advance refund the balance of NJEFA's Capital Improvement Fund issues, Series 2005A and Series 2006A. The 2005A and 2006A bonds were issued on August 10, 2006 and October 26, 2006 respectively 4. BOND ISSUE D - COLUMN (A). These bonds were issued pursuant to a legislatively created state-backed program, Higher Education Equipment Leasing Fund, to finance capital improvements for New Jersey colleges and universities. The bonds are repayable in part by state appropriations. Bond proceeds of \$8,131,497 WERE received from a single issuance which was granted in varying amounts to 6 of the private colleges located in New Jersey. The UNIVERSITY entered into lease agreements with NJEFA for a total of \$4,500,000 which requires that the UNIVERSITY pay one fourth (25%) of debt service of the underlying bonds. Schedule K, Part III, Private Business Use, Lines 4 & 5. The University has service contracts and research agreements that may result in private business use. These amounts were determined to be WITHIN PERMITTED LEVELS, therefore, a percentage was not disclosed. ADDITIONALLY, THE UNIVERSITY HAS RETAINED KPMG TO CONSULT AND REVIEW THE CURRENT PRIVATE BUSINESS.

Yes

Χ

Yes

Χ

Page 3

Χ

No

D

Х

Yes

Χ

Х

C

Nο

Yes

Х

Х

No

| С | Term of GIC   |   |   |  |
|---|---|---|---|--|
| d | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? |   |   |  |
| 6 | Were any gross proceeds invested beyond an available temporary                              | X | X |  |

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

luse, this review should be completed in the fiscal year ended june 30, 2020

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2018

Part V

Part VI

**Return Reference** 

Schedule K. PART I. Bond ISSUES a-d

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

| efil   | e GRAPHIC pr                          | int - DO NOT PF  | ROCESS          | As Filed Data -   |  |  | DLN:      | 9349309            | 7005     | 070   |
|--------|---------------------------------------|--|-----------------|---|--|--|-----------|--------------------|----------|-------|
|        | EDULE M                               |  | N               | loncash Contri  | hutions  |  |           | OMB No 1           | 545-0    | 047   |
| (For   | m 990)                                | Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. |                 |   |  |  |           |                    | <u> </u> |       |
|        |                                       | ► Attach to Form 990.  |                 |   |  |  |           |                    |          |       |
| •      | tment of the Treasury                 | ▶Go to <u>www.irs.c</u>  | ov/Form9        | 190 for the latest informa                                      | tion.  |  |           | Open to            |          |       |
|        | e of the organizat                    |  |                 |   |  | Emplo  | yer ident | ification n        | umber    |       |
| SIEVI  | ENS INSTITUTE OF T                    | ECHNOLOGY  |                 |   |  | 22-14  | 87354     |                    |          |       |
| Pa     | rt I Types                            | of Property  |                 |   | I  |  |           |                    |          |       |
|        |                                       |  | (a)<br>Check if | (b)<br>Number of contributions or                               | (c) Noncash contribution                         |  | Method    | (d)<br>of determin | nna      |       |
|        |                                       |  | applicable      |   | amounts reported on<br>Form 990, Part VIII, line | '  |           | ntribution a       |          | s     |
| 1      | Art—Works of art                      | t  |                 |   | 1g   |  |           |                    |          |       |
| _      | Art—Historical tre                    |  |                 |   |  |  |           |                    |          |       |
| 3      | Art—Fractional in                     | nterests   |                 |   |  |  |           |                    |          |       |
| 4      | Books and public                      | ations   |                 |   |  |  |           |                    |          |       |
| 5      | Clothing and hou                      | isehold  |                 |   |  |  |           |                    |          |       |
| _      | -                                     |  |                 |   |  |  |           |                    |          |       |
|        | Cars and other v                      |  |                 |   |  | -  |           |                    |          |       |
| 7      | Boats and planes                      |  |                 |   |  | -  |           |                    |          |       |
| 8<br>9 | Intellectual proper Securities—Public | •  | X               | 30  | 1,421,590  | ) EM)/   |           |                    |          |       |
|        | Securities—Public                     | •  |                 | 30  | 1,421,590  | ויוע   |           |                    |          |       |
|        | Securities—Partr                      | nership, LLC,  |                 |   |  |  |           |                    |          |       |
| 12     | or trust interest<br>Securities—Misce |  |                 |   |  |  |           |                    |          |       |
| 13     | Qualified conserv                     | vation   |                 |   |  |  |           |                    |          |       |
|        | structures .                          |  |                 |   |  |  |           |                    |          |       |
| 14     | Qualified conserve contribution—Of    |  |                 |   |  |  |           |                    |          |       |
| 15     | Real estate—Res                       |  |                 |   |  | <del>                                     </del> |           |                    |          |       |
|        | Real estate—Cor                       |  |                 |   |  |  |           |                    |          |       |
| 17     | Real estate—Oth                       | er   |                 |   |  |  |           |                    |          |       |
| 18     | Collectibles .                        |  |                 |   |  |  |           |                    |          |       |
| 19     | Food inventory                        |  |                 |   |  |  |           |                    |          |       |
| 20     | Drugs and medic                       | al supplies .  |                 |   |  |  |           |                    |          |       |
| 21     | Taxidermy .                           |  |                 |   |  |  |           |                    |          |       |
| 22     | Historical artifact                   | ts   |                 |   |  |  |           |                    |          |       |
| 23     | Scientific specim                     | ens  |                 |   |  |  |           |                    |          |       |
|        | Archeological art                     | ifacts   |                 |   |  |  |           |                    |          |       |
|        | Other ► (<br>Equipment )              |  | X               | 4   | 145,163  | FMV  |           |                    |          |       |
|        | Other ▶ (<br>,BEV& Other )            |  | Х               | 2   | 719  | FMV  |           |                    |          |       |
| 27     | Other ▶ (                             | )  |                 |   |  |  |           |                    |          |       |
| 28     | Other ▶ (                             | )  |                 |   |  |  |           |                    |          |       |
| 29     |                                       |  |                 | ation during the tax year for<br>3, Part IV, Donee Acknowled    |  | 29   |           |                    |          |       |
|        | _                                     |  |                 |   |  |  |           |                    | Yes      | No    |
| 30a    | must hold for at                      | least three years fr   | om the date     | y contribution any property<br>e of the initial contribution, a |  |  |           |                    |          | l     |
| b      | If "Yes," describ                     | e the arrangement  | ın Part II      |   |  |  |           | 30a                |          | No_   |
| 31     | Does the organi                       | zation have a gift ac  | ceptance p      | olicy that requires the review                                  | w of any nonstandard contri                      | bution   | s?        | 31                 | Yes      |       |
| 32a    |                                       | zation hire or use th  |                 | or related organizations to s                                   | olicit, process, or sell nonca                   | sh .   |           | 32a                | Yes      |       |
| b      | If "Yes," describ                     | e ın Part II   |                 |   |  |  |           |                    |          |       |
| 33     | If the organizati                     | on did not report ar   | amount in       | column (c) for a type of pro                                    | perty for which column (a)                       | ıs ched  | ked,      |                    |          |       |
|        | describe in Part                      | II   |                 |   |  |  |           |                    |          |       |
| Eor D  | anerwork Reductiv                     | on Act Notice, see the   | Instruction     | s for Form 990  | Cat No. 512271                                   |  | Schad     | ule M (Form        | 990) /   | 2018\ |

| Schedule M (Form 990) (2018) | Page <b>2</b>  |
|------------------------------|--|
|                              | tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete   |
| Return Reference             | Explanation  |
|                              | LINE 9 - To the extent that the University receives contributions of securities, the University's investment brokerage bank is tasked selling those securities promptly LINE 32 - The University uses various galleries to facilitate the sale of art. The University is reporting in Part I, Column B, the number of items received |
|                              | Schedule M (Form 990) (2018)   |

| efile GRAPH   | IC prin  | nt - DO NOT PROCESS   | As Filed Data -  |                                    | DLN:                          | 93493097005070                                    |
|---|--|---|--|------------------------------------|-------------------------------|---|
| SCHEDUL<br>(Form 990 or<br>EZ)                              | Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Open |   |  |                                    |                               | OMB No 1545-0047  2018  Open to Public Inspection |
| Name & the of gardent ation STEVENS INSTITUTE OF TECHNOLOGY |  |   |  |                                    | Employer identi<br>22-1487354 | fication number                                   |
| 990 Schedule  | e O, Su  | pplemental Information  | l  |                                    |                               |   |
| Return<br>Reference   |  | Explanation   |  |                                    |                               |   |
| Form 990,<br>Item C,<br>Name of<br>Organization             | gy Ste<br>usiness<br>Trustee<br>rsuant Steven<br>ined At<br>of Stev<br>ear 20 onald E<br>ic medi<br>s prepa<br>outside<br>resente<br>g this p  | evens Institute of Technology is name" GOVERNING BODY as delegated to a prominent into contracts which address the s' management and the Board tain, LLC, to provide the servicens' Audit Committee (as contain, the university paid Attain \$ 5 Salluzzo, partner EMERITUS call center practice Form 990 pared by members of the finance tax and accounting firm specied to the Audit Committee of the process and any modifications | registered in the Sta<br>AND MANAGEMEN<br>vestment bank the me<br>escope of the delega<br>, and reporting, amoi<br>ces of a professional<br>emplated by the Univ<br>48,690 for these serv<br>Sc (RETIRED) IN ATT<br>Review - Form 990, I<br>e and legal offices of<br>alizing in higher educ<br>de Board of Trustees<br>recommended by the<br>ard of Trustees of the | versity's by-laws) During fiscal y | ent pu reta d academ wa       | f   |

| Return<br>Reference  | Explanation  |
|--|--|
| Conflict Of<br>Interest -<br>Form 990,<br>PART VI,<br>LINE 12C | The University's conflict of interest policy requires ongoing compliance and self-reporting of conflicts. It also provides for completion of an annual disclosure form by all Truste es, officers and faculty. Each disclosure form is reviewed by the Office of Audit, Risk and Compliance, and disclosure forms for trustees and officers are reviewed by the Office of General Counsel, all conflicts of interest are reported to the Audit Committee of the Board and to the Board of Trustees. Information disclosed in the disclosure forms which indice ates the presence of a conflict is investigated, discussed with relevant personnel and, if necessary, the conflict is eliminated or managed pursuant to a conflict management plan on review of the Chair of the Board of Trustees or the Chair of the Audit Commit tee, with advice from the Office of Audit, Risk and Compliance and the General Counsel. In addition, conflicts are identified by the officers of the Institution and staff at other levels of the Institution as they arise from time to time and are referred to the Office of Audit, Risk and Compliance and the General Counsel for further analysis and resolution Certain conflicts relating to research activities may be managed by the Director of the Office of Sponsored Programs, with advice from the Office of Audit, Risk and Compliance and the General Counsel. |

| Return  | Evalenation  |
|---|--|
| Reference   | Explanation  |
| Compensation<br>- Form 990,<br>PART VI,<br>LINES 15A &<br>15B | The compensation of the President and five highest compensated employees of the University was approved by an independent Human Resources Committee of the Board of Trustees and the full Board of Trustees, in each case acting at meetings duly held. IN ADDITION TO APPROVI NG THE PRESIDENT'S COMPENSATION FOR CALENDAR YEAR 2018, THE COMPENSATION FOR THE FOLLOWING 5 ADDITIONAL POSITIONS WERE APPROVED Provost and University Vice President Chief Financi al Officer, Vice President for Finance and Treasurer VICE PROVOST FOR RESEARCH VICE PRESID ENT, GENERAL COUNSEL AND SECRETARY Dean of School of Business With respect to the followin g additional positions, the Human Resources Committee of the Board of Trustees, acting on behalf of the Board of Trustees, approved the compensation at duly held meetings of the Committee The Board was fully informed of the Committee's actions. Vice President for Alumn in and Development Vice President for Facilities and Campus Operations Vice President for Enrollment Management and Student Affairs Vice President for Information Technology and CIO Vice President for Communications and Marketing Vice President for Human Resources Vice President for Government and Community Relations, Chief of Staff Faculty Trustee (2) Profes sor, Endowed Chair (Former Provost) All such compensation was determined based upon recommendations from the President (except with respect to the President, whose compensation is recommended by the Board of Trustees, and the Deans and faculty, whose compensation is recommended by the Board of Trustees, and the Deans and faculty, whose compensation is recommended by the Provost) The University retains the services of a nationalLY PROMINENT compensation consulting firm to perform a comprehensive compensation assessment of the salar ies of all members of the senior administration, including the President. This study includes a compansion of the University's salaries with a core GROUP OF PEER INSTITUTIONS The results of the study are reviewed and discussed annually with the |

LINE 19

| Return<br>Reference | Explanation  |
|---------------------|--|
| Disclosure -        | The governing documents of the University together with charters for EACH committee of the |
| FORM 990,           | Board of Trustees, the conflict of interest policy and the financial statements of the Un  |
| PART VI,            | iversity are all made available on the University's website (www stevens edu). In addition |

, a variety of other documents and materials regarding the University and its operations a

s well as the other policies of the University, are also available on the website

| Return<br>Reference | Explanation  |
|---------------------|--|
|                     | Post-Retirement Benefits - Other Components \$ (326,014) of Periodic Costs CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 180,005 UNCOLLECTIBLE CONTRIBUTIONS (10,069,343) |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493097005070 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (d) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (f) (g) Name, address, and EIN of related organization Legal domicile (state Direct controlling Primary activity Exempt Code section Public charity status Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

| Name, address, and EIN of<br>related organization   |  | (b)<br>Primary activity  | (c) Legal domicile (state or foreign country)           | Dii<br>conti | d)<br>rect<br>rolling<br>tity  | (e) Predomi Income(re unrelat excluded tax un sections | inant<br>elated,<br>ted,<br>I from<br>der<br>512- | <b>(f)</b><br>Share of<br>total income   | (g)<br>Share of<br>end-of-year<br>assets | Disprop<br>alloca |                                   | (i)<br>Code V-UBI<br>amount in<br>box 20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General o<br>managing<br>partner? | Perce<br>owne                           |               |
|---|--|--|---|--------------|--|--|---|--|--|-------------------|-----------------------------------|--|--|---|---------------|
| 1) CBM AquaSol  |  | TESTING  | NJ  | NA           |  | N/A  |   | 0  | 0  | Yes               | No                                | 0  | Yes No                                   | 0 %                                     | ,             |
| ASTLE POINT ON HUDSON<br>OBOKEN, NJ 07030<br>9-8433247  |  | 12311110   | 143   |              |  | 14/ ^  |   | Ü  |  |                   |                                   |  |  | 0 9                                     | o.            |
| 2) Prediator Vision LLC   |  | TECHNOLOGY   | NJ  | NA           |  | N/A  |   | 0  | 0  |                   |                                   | 0  |  | 0 %                                     | 6             |
| ASTLE POINT ON HUDSON<br>DBOKEN, NJ 07030<br>I-8433326  |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
| 3) Instream Media LLC   |  | SOFTWARE   | NJ  | NA           |  | N/A  |   | 0  | 0  |                   |                                   | 0  |  | 0 %                                     | 6             |
| ASTLE POINT ON HUDSON<br>OBOKEN, NJ 07030<br>J-8433004  |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
| 1) CPE LLC  |  | RESEARCH   | NJ  | NA           |  | N/A  |   | 0  | 0  |                   |                                   | 0  |  | 0 %                                     | 6             |
| ASTLE POINT ON HUDSON<br>OBOKEN, NJ 07030<br>0-3448123  |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
|   |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
|   |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
|   |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
|   |  |  |   |              |  |  |   |  |  |                   |                                   |  |  |   |               |
| Part IV Identification of Related Organ because it had one or more related  |  |  |   |              |  |  |   | zation ans                               | wered "Ye                                | s" on l           | Form 9                            | 990, Part IV   | /, line 34                               | <u> </u>                                |               |
|   |  | as a corporation (   | on or tro   |              | ring th  |  | Type<br>(C corp                                   | (e)                                      | wered "Ye  (f)  Share of total income    | Share             | (g) e of end year assets          | -of- Perce   | h) entage ership                         | Section<br>(13) co                      | ntrol<br>ity? |
| (a)  Name, address, and EIN of related organization  1)Castle Point Holdings Inc ne Castle Point on hudson  | d organizations treated (b)  | as a corporation (   | on or tru<br>c)<br>gal<br>nicile<br>r foreign<br>ntry)  |              | ring th  | e tax ye (d) controlling ntity                         | Type<br>(C corp                                   | (e)<br>of entity<br>p, S corp,<br>trust) | (f)<br>Share of total                    | Share             | (g)<br>e of end<br>year           | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section<br>(13) co<br>ent               | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  L)Castle Point Holdings Inc  ne Castle Point on hudson oboken, NJ 07030 0-4264786                                | d organizations treated  (b)  Primary activity                       | as a corporation () Le dom () (state o cour  | on or tru<br>c)<br>gal<br>nicile<br>r foreign<br>ntry)  |              | Direct of  | e tax ye (d) controlling ntity                         | Type<br>(C corp                                   | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section<br>(13) co<br>ent<br>Yes        | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  (Castle Point Holdings Incine Castle Point on hudson aboken, NJ 07030  | d organizations treated  (b)  Primary activity                       | as a corporation () Le dom () (state o cour  | on or true  (c)  (gal  (incide)  (r foreign  (ntry)  () |              | Direct of  | e tax ye (d) controlling ntity                         | Type<br>(C corp                                   | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section<br>(13) co<br>ent<br>Yes        | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  ()Castle Point Holdings Incine Castle Point on hudson bloken, NJ 07030 -4264786 ()CHARITABLE REMAINDER TRUST (1) | d organizations treated  (b)  Primary activity  Tech Transfer        | as a corporation (in the domestic country of the control of the co | on or true  (c)  (gal  (incide)  (r foreign  (ntry)  () |              | Direct of en   | e tax ye (d) controlling ntity                         | Type<br>(C corp                                   | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section<br>(13) co<br>ent<br>Yes<br>Yes | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  Castle Point Holdings Inc  ne Castle Point on hudson blocken, NJ 07030  -4264786  CHARITABLE REMAINDER TRUST (1) | d organizations treated  (b)  Primary activity  Tech Transfer  TRUST | as a corporation (in the domestic country of the control of the co | on or true  (c)  (gal  (incide)  (r foreign  (ntry)  () |              | Direct construction of the | e tax ye (d) controlling ntity                         | Type (C corp                                      | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section (13) co ent  Yes  Yes           | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  ()Castle Point Holdings Incine Castle Point on hudson bloken, NJ 07030 -4264786 ()CHARITABLE REMAINDER TRUST (1) | d organizations treated  (b)  Primary activity  Tech Transfer  TRUST | as a corporation (in the domestic country of the control of the co | on or true  (c)  (gal  (incide)  (r foreign  (ntry)  () |              | Direct construction of the | e tax ye (d) controlling ntity                         | Type (C corp                                      | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section (13) co ent  Yes  Yes           | 512<br>Introl |
| because it had one or more related  (a)  Name, address, and EIN of related organization  ()Castle Point Holdings Incine Castle Point on hudson bloken, NJ 07030 1-4264786                                 | d organizations treated  (b)  Primary activity  Tech Transfer  TRUST | as a corporation (in the domestic country of the control of the co | on or true  (c)  (gal  (incide)  (r foreign  (ntry)  () |              | Direct construction of the | e tax ye (d) controlling ntity                         | Type (C corp                                      | (e)<br>of entity<br>p, S corp,<br>trust) | <b>(f)</b><br>Share of total<br>Income   | Share             | (g)<br>e of end<br>year<br>assets | -of- Perci   | <b>h)</b><br>entage<br>ership            | Section (13) co ent  Yes  Yes           | 512<br>Introl |

| Schedule R (Form 990) 2018  |            |     |    |  |  |
|---|------------|-----|----|--|--|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.                 |            |     |    |  |  |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  |            | Yes | No |  |  |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | П          |     |    |  |  |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity  | 1a         |     | No |  |  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  | <b>1</b> b |     | No |  |  |
| c Gift, grant, or capital contribution from related organization(s)   | 1c         |     | No |  |  |
| d Loans or loan guarantees to or for related organization(s)  | <b>1</b> d | Yes |    |  |  |
| e Loans or loan guarantees by related organization(s)   | 1e         |     | No |  |  |
| f Dividends from related organization(s)  | 1f         |     |    |  |  |
| g Sale of assets to related organization(s)   | <b>1</b> g |     | No |  |  |
| h Purchase of assets from related organization(s)   | 1h         |     | No |  |  |
| i Exchange of assets with related organization(s)   | <b>1</b> i | i   | No |  |  |
| j Lease of facilities, equipment, or other assets to related organization(s)  | <b>1</b> j |     | No |  |  |
| k Lease of facilities, equipment, or other assets from related organization(s)  | 1k         |     | No |  |  |
| l Performance of services or membership or fundraising solicitations for related organization(s)  | 11         | Yes |    |  |  |

| g Sale of assets to related organization(s).   | -9 | - 1           | 110 |
|--|----|---------------|-----|
| h Purchase of assets from related organization(s)  | 1h |               | No  |
| i Exchange of assets with related organization(s)  | 1i |               | No  |
| j Lease of facilities, equipment, or other assets to related organization(s)                     | 1j |               | No  |
|  |    |               |     |
| k Lease of facilities, equipment, or other assets from related organization(s)                   | 1k |               | No  |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | Yes           |     |
| m Performance of services or membership or fundraising solicitations by related organization(s)  | 1m |               | No  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n |               | No  |
| o Sharing of paid employees with related organization(s)   | 10 | Yes           |     |
|  | П  |               |     |
| Downless and the self-test assessment of New years   | 4  | $\rightarrow$ | NI- |

| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s)   |   |                        |                                 | 1k         | No     |  |  |  |  |
|---|---|------------------------|---------------------------------|------------|--------|--|--|--|--|
| l Performance of services or membership or fundraising solicitations for related organization(s) $\dots$  |   |                        |                                 | 11         | Yes    |  |  |  |  |
| $m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)  |   |                        |                                 | 1m         | No     |  |  |  |  |
| f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |   |                        |                                 | 1n         | No     |  |  |  |  |
| o Sharing of paid employees with related organization(s)  |   |                        |                                 | 10         | Yes    |  |  |  |  |
|   |   |                        |                                 | Ш          |        |  |  |  |  |
| <b>p</b> Reimbursement paid to related organization(s) for expenses   |   |                        |                                 | <b>1</b> p | No     |  |  |  |  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   |   |                        |                                 | <b>1</b> q | No     |  |  |  |  |
| r Other transfer of cash or property to related organization(s)   |   |                        |                                 | 1r         | No     |  |  |  |  |
| s Other transfer of cash or property from related organization(s)   |   |                        |                                 | 1s         | No     |  |  |  |  |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds |   |                        |                                 |            |        |  |  |  |  |
|   |   |                        |                                 |            |        |  |  |  |  |
| (a) Name of related organization  | <b>(b)</b><br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining am | ount inv   | volved |  |  |  |  |

| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                    |                            |                       |                               | 1n         | No    |             |
|---|--|----------------------------|-----------------------|-------------------------------|------------|-------|-------------|
| О | Sharing of paid employees with related organization(s)   |                            |                       |                               | 10 Y       | res   |             |
|   |  |                            |                       |                               |            |       |             |
| р | Reimbursement paid to related organization(s) for expenses   |                            |                       |                               | 1p         | No    |             |
| q | Reimbursement paid by related organization(s) for expenses   |                            |                       |                               | <b>1</b> q | No    |             |
| r | Other transfer of cash or property to related organization(s)  |                            |                       |                               | 1r         | No    |             |
| S | Other transfer of cash or property from related organization(s)  |                            |                       |                               | 1s         | No    |             |
|   |  | and a second of            | alationships and tran | anation througholds           |            |       |             |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, | , including covered r      | eiationships and trai | saction thresholds            |            |       |             |
|   | (a)  Name of related organization  | (b) Transaction type (a-s) | (c) Amount involved   | (d)  Method of determining an | nount inv  | olved | _           |
|   | (a)  | (b) Transaction            | (c)                   | (d)                           | nount inv  | olved | _<br>_<br>_ |
|   | (a)  | (b) Transaction            | (c)                   | (d)                           | nount inv  | olved | _<br>_<br>_ |
|   | (a)  | (b) Transaction            | (c)                   | (d)                           | nount inv  | olved | _<br>_<br>_ |
|   | (a)  | (b) Transaction            | (c)                   | (d)                           | nount inv  | olved | -<br>-<br>- |

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| was not a related organization. See instructions regarding exclusion for certain investment partnerships |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|--|--------------------------------|---|--|-----|--------------|------------------------------------|--|-----|----|---|-----------|---------------|--------------------------------|
| (a)<br>Name, address, and EIN of entity  | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) |     | ganizations? | (f)<br>Share of<br>total<br>Income | (g)<br>Share of<br>end-of-year<br>assets |     | _  | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) |           | or<br>ig<br>? | (k)<br>Percentage<br>ownership |
|  |                                |   | 514)   | Yes | No           |                                    |  | Yes | No |   | Yes       | No            |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    |   |           |               |                                |
|  |                                |   |  |     |              |                                    |  |     |    | Schedul   | e R (Forn | n 99          | 0) 2018                        |

Schedule R (Form 990) 2018 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Schedule R, Part III CASTLE POINT HOLDINGS, INC, listed on Schedule R, Part IV, has direct ownership in the listed LLCs. The LLCs are inactive and Stevens Institute of Technology is In the process of liquidating them Schedule R, Part IV, Column (C) The charitable remainder unitrusts listed on Part IV, line 2 have the following legal domiciles MD NJ (2) NC PA

Schedule R (Form 990) 2018