# **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

Open to Public Inspection

_!	For cal	endar year 2018 or tax year beginning	7/1/2018	, and	ending		6/30/201	19	
	Name of	foundation			A Employ	er identıfica	tion numbe	er	
		ed A & Barbara M. Erb Family Foundation			1				
	Number a	and street (or PO box number if mail is not delivered to street address)		Room/suite		20	-596633	3	
		Center St ,		100	B Telephor	ne number (s	ee instruction	ons)	
		wn, state or province, country, and ZIP or foreign postal code							
_	Royal C		4806	67-3870	ļ	(248	3) 498-25	06	
	Foreign c	country name Foreign province/state/county	Foreig	n postal code	C If exemp	otion applicat	ion is pendi	ing, check here	▶□
-	• •								
(	• Che		n of a former pu	blic charity	D 1. Fore	gn organizati	ions, check	here .	▶∟
		Final return Amended r						g the 85% test,	_
_		Address change    Name char			i	here and at	•		▶
ַ ל	_	ck type of organization Section 501(c)(3) exempt p		( )		i foundation ( 507(b)(1)(A),		erminated unde	์ ▶ □
ᆫ		tion 4947(a)(1) nonexempt charitable trust 🔲 Other ta							
· I		market value of all assets at J Accounting method		X Accrual	F If the fou	indation is in	a 60-month	termination	_
		of year (from Part II, col (c),				ction 507(b)(			▶ 📙
_		16) ▶ \$ 303,245,933 (Part I, column (d) must	be on cash basis	)		. <del>,</del>			
Ļ	Part I		(a) Revenue a	and (b) No.	investment	(0) 04"	icted not	(d) Disburser for charital	
		amounts in columns (b), (c), and (d) may not necessarily	expenses pe		come		usted net ome	purposes	
_		equal the amounts in column (a) (see instructions).)	books			<u> </u>		(cash basis (	
	1	Contributions, gifts, grants, etc., received (attach schedule)				ļ		ļ	!
	2	Check ► 🗵 if the foundation is <b>not</b> required to attach Sch. B	ļ						
	3	interest on savings and temporary cash investments							
	4	Dividends and interest from securities	8,039	,741	8,039,741			<b></b>	!
•	5a	Gross rents	_}		<del> </del>				
	b			054	<del></del>	<del>                                     </del>	RFC	EIVED	
Revenue	6a	Net gain or (loss) from sale of assets not on line 10	2,749,	251		<del>     </del>			-c
ā	b	Gross sales price for all assets on line 6a 2,738,869 Capital gain net income (from Part IV, line 2)	?	<del></del>	2 720 005	8	DF C	3 0 2019	78
Š	8	Net short-term capital gain	<del></del>		2,738,865		DEC	19 0 7013	9
	9	Income modifications				┝╼╌┟╌┺			٦ <u>₹</u>
	10a	Gross sales less returns and allowances					OGE	EN, UT	
	b	Less <sup>-</sup> Cost of goods sold	<del>                                     </del>			<del></del>			1
	С	Gross profit or (loss) (attach schedule)							一
3	11	Other income (attach schedule)	190,	508	210,796				<del></del>
2020	12	Total. Add lines 1 through 11	10,979,		0,989,402		0	•	
	13	Compensation of officers, directors, trustees, etc	714,	<del></del>	96,201			618,	079
	14	Other employee salaries and wages	381,	502				381,	502
	15	Pension plans, employee benefits	221,	489	24,324			196,	360
		Legal fees (attach schedule)	8,0	075	1,211			6,	863
ە⊆	b	Accounting fees (attach schedule)	<del></del>	800	14,900			14,	900
ᆤ	C	Other professional fees (attach schedule)	1,113,0		719,379			301,	508
	17	Interest	22,9		22,920				
<u> </u>	18	Taxes (attach schedule) (see instructions)	339,2		70,089			<u>76,</u>	894
'nĒ	19	Depreciation (attach schedule) and depletion .	66,7						
ਉ	20	Occupancy	113,3					114,	
Operating and Administrative Ex	21	Travel, conferences, and meetings	52,0	151				51,	<u>831</u>
a	22	Printing and publications	200.6	NAO	1.150			200	
b	23	Other expenses (attach schedule)  Total operating and administrative expenses.	299,8	2401	4,156			298,	<u> 340</u>
草	24		2 262 0	127	052 400		ر	0.000	206
9	25	Add lines 13 through 23	3,363,0		953,180	<del></del>	- 0	2,060,	
Č	25 26	Total expenses and disbursements. Add lines 24 and 25	13,675,9		050 : 55			12,788,8	
_	<del> </del>		17,038,9	158	953,180		9	14,849,2	279
	27	Subtract line 26 from line 12	0.050	أرما	ļ				
	a	Excess of revenue over expenses and disbursements .	-6,059,4		026 222				
	b	Net investment income (if negative, enter -0-) Adjusted net income (if negative, enter -0-)	<del> </del>	10	,036,222	·			
		AUROSIEU HEL INCOME DI HEUADVE PINCI -D-1					n i		,

О	art II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	of year	
	art II	should be for end-of-year amounts only. (See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value	
,	1	Cash—non-interest-bearing	3,130,356	5,590,884	5,590,88	
	2	Savings and temporary cash investments				
	3	Accounts receivable		•	- · · · · ·	
		Less. allowance for doubtful accounts				
	4	Pledges receivable ▶				
	l	Less. allowance for doubtful accounts				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other				
	1	disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule)			-	
	•	Less, allowance for doubtful accounts		······································	**************************************	
Ø	8	Inventories for sale or use				
Assets	9	Prepaid expenses and deferred charges				
Š	10a	Investments—U S and state government obligations (attach schedule)		····		
	ь	Investments—corporate stock (attach schedule)	251,071,365	247,775,916	247,775,916	
	c	Investments—corporate bonds (attach schedule)	231,011,303	241,113,310	247,770,910	
	11	Investments—land, buildings, and equipment basis 4,243,547				
	''	Less accumulated depreciation (attach schedule)	2,700,000	3,200,000	3,200,000	
	12	Investments—mortgage loans	2,700,000	3,200,000	3,200,000	
		Investments—other (attach schedule)	41 004 071	46,458,272	46,458,272	
	13	· · · · · · · · · · · · · · · · · · ·	41,984,871	40,456,272	40,436,272	
	14	Land, buildings, and equipment basis 325,953	225 500	200 207	200 207	
	4-	Less accumulated depreciation (attach schedule) 125,646	235,506	200,307	200,307	
i	15	Other assets (describe see schedule )	46,143	20,554	20,554	
	16	Total assets (to be completed by all filers—see the	000 400 044	000 045 000	000 045 000	
		instructions Also, see page 1, item I)	299,168,241	303,245,933	303,245,933	
Se	17	Accounts payable and accrued expenses	·		<del></del>	
	18	Grants payable		<del></del>		
≘∣	19	Deferred revenue	<del></del>	<del></del>		
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons		<del></del>	· · ·	
2	21	Mortgages and other notes payable (attach schedule)	0.000.040	7.070.007		
- 1	22	Other liabilities (describe See Attached Statement )	6,809,349	7,870,637		
	23	Total liabilities (add lines 17 through 22)	6,809,349	7,870,637		
က္က		Foundations that follow SFAS 117, check here	İ		•	
ၓ္ဗ၂		and complete lines 24 through 26, and lines 30 and 31.				
alances	24	Unrestricted	292,358,892	295,375,296		
ו מ	25	Temporarily restricted	<del></del>			
9	26	Permanently restricted .			,	
Net Assets of Fund		Foundations that do not follow SFAS 117, check here				
<u>-</u>		and complete lines 27 through 31.		],		
		Capital stock, trust principal, or current funds				
		Paid-in or capital surplus, or land, bldg, and equipment fund				
SS	1	Retained earnings, accumulated income, endowment, or other funds			]	
51		Total net assets or fund balances (see instructions)	292,358,892	295,375,296		
	1 71	Total liabilities and net assets/fund balances (see			`	
		instructions).	299,168,241	303,245,933	f	
	t III	Analysis of Changes in Net Assets or Fund Balances				
		net assets or fund balances at beginning of year—Part II, column (a), I	ine 30 (must agree wit	h		
	end-of	f-year figure reported on prior year's return)		1	292,358,892	
2	Enter a	amount from Part I, line 27a		. 2	-6,059,458	
3	Other	increases not included in line 2 (itemize)   See Attached Statem	3	9,967,721		
4	Add lin	nes 1, 2, and 3	. 4	296,267,155		
5	Decrea	ases not included in line 2 (itemize) See Attached Statement		5	891,859	
6	Total_n	et assets or fund balances at end of year (line 4 minus line 5)—Part II	l, column (b), line 30	6	295,375,296	
				F	orm <b>990-PF</b> (2018)	

Form 990-PF (2018)

Par	t IV Capital Gains an	d Losses for Tax on Investm	nent Income	4			
	a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)  (b) How acquired P—Purchase D—Donation						(d) Date sold (mo , day, yr)
<u>1a</u>	Sschedule 2						
b	· · · · · · · · · · · · · · · · · · ·		<u> </u>		·		
<u>c</u>			<del></del>				
d							
e				L	· ··		<u> </u>
	(e) Gross sales price			n or (loss) f) minus (g))			
a	2,738,865						2,738,865
<u> </u>			· · · · · · · · · · · · · · · · · · ·				
c							<del></del>
<u>d</u>							<del></del>
<u> </u>	<del></del>						
	Complete only for assets sh	owing gain in column (h) and owned	by the foundation	on 12/31/69			(h) gain minus
	(i) FM V as of 12/31/69	(j) Adjusted basis as of 12/31/69		s of cot (i) (j), if any	col (k), but not less than -0-) or Losses (from col (h))		
a							2,738,865
b							
C							
<u>d</u>							
<u>e</u>			·	<del></del>	<del></del>		<del></del>
2	Capital gain net income or	Iner canital loss 1 5	also enter in Part enter -0- in Part	<b>&gt;</b> 1	2		2,738,865
3	Net short-term capital gain	or (loss) as defined in sections 12	222(5) and (6) <sup>.</sup>	ſ			
	If gain, also enter in Part I,	line 8, column (c). See instruction	s If (loss), enter	'-0- in }			
_	Part I, line 8 .	·		J	3		0
Part	V Qualification Und	er Section 4940(e) for Redu	ced Tax on No	et Investment i	ncome		
Was 1		e this part blank ection 4942 tax on the distributabl alify under section 4940(e) Do no			period?		☐ Yes 🗵 No
1_		int in each column for each year, s	see the instruction	ons before making	any entri	es	
Cal	(a) Base period years endar year (or tax year beginning in)	(b) Adjusted qualifying distributions	Net value of	(c) nonchantable-use ass	ets	-	(d) abution ratio avided by col. (c))
	2017	13,555,	263	294,167,	396	100. 107 0.	0 046080
	2016	13,150,		275,175,			0 047790
	2015	13,192,	603	266,604,			0 049484
	2014	9,858,	510	277,964,	824		0.035467
	2013	6,499,	722	220,735,	583		0 029446
2	Total of line 1, column (d)				2		0 208267
3		r the 5-year base period—divide t	he total on line 2	2 by 5 0, or by	-		3 200207
	_	indation has been in existence if le		-	3		0 041653
4	Enter the net value of nonch	naritable-use assets for 2018 from	Part X, line 5		4		293,525,424
5	Multiply line 4 by line 3						12,226,214
6	Enter 1% of net investment	income (1% of Part I, line 27b)			6		100,362
7	Add lines 5 and 6				7		12,326,576
8	Enter qualifying distributions If line 8 is equal to or greate Part VI instructions	s from Part XII, line 4 . r than line 7, check the box in Par	t VI, line 1b, and	I complete that pa	nt using a	1% tax r	14,849,279 ate. See the

Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instruction		age 🕶			
1a			]			
	Date of ruling or determination letter (attach copy of letter if necessary—see instructions)	<u> </u>				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check	100,362				
	here ► X and enter 1% of Part I, line 27b		1			
С	<b>j</b>					
_	Part I, line 12, col (b)	İ				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	0				
3	Add lines 1 and 2	100,362				
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)					
5 6	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- Credits/Payments	100,362	—			
a			l			
b	2018 estimated tax payments and 2017 overpayment credited to 2018   6a   114,600   Exempt foreign organizations—tax withheld at source   6b		1			
c	Tax paid with application for extension of time to file (Form 8868) 6c 20,000	ĺ	ĺ			
d	Backup withholding erroneously withheld 6d		-			
7	Total credits and payments Add lines 6a through 6d	134 600	134,600			
8	Enter any ponalty for underpayment of estimated tax. Check here if Furn 2220 is attached 8	10.1,900				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	0				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	34,238				
11	Enter the amount of line 10 to be Credited to 2019 estimated tax ► 34,000 Refunded ► 11	238				
	VII-A Statements Regarding Activities					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		No			
	participate or intervene in any political campaign?	1a	X			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the					
	Instructions for the definition	1b	<del>X.,</del>			
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		- [			
С	Did the foundation file Form 1120-POL for this year?	1c	X			
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year	<u>                                   </u>	<del>^</del>			
	(1) On the foundation $\blacktriangleright$ \$ (2) On foundation managers $\blacktriangleright$ \$	1 1 1				
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed	-				
	on foundation managers > \$		_}			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? .	2	X			
	If "Yes," attach a detailed description of the activities		Ī			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles	-				
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3 >	<u> </u>			
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a X				
ь 5	If "Yes," has it filed a tax return on Form 990-T for this year?	4b X	_			
J	Was there a liquidation, termination, dissolution, or substantial contraction during the year?  If "Yes," attach the statement required by General Instruction T	5 >	<u>&lt;                                    </u>			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		1			
	By language in the governing instrument, or	1 1 1				
	By state legislation that effectively amends the governing instrument so that no mandatory directions that					
	conflict with the state law remain in the governing instrument?	6 X				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7 X	_			
8a	Enter the states to which the foundation reports or with which it is registered. See instructions					
	MI					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	_	_]			
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b X	_			
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)		ز			
	or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If		,			
	"Yes," complete Part XIV	9 X				
	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.	10				
	names and addresses.	10 X				

Рa	rt VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the		Yes	s No
	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement. See instructions	12		
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address www erbff.org			
14	The books are in care of ▶ John M Erb Telephone no ▶ (248) 4	98-25	06	
	Located at ► 215 S Center St , Royal Oak MI ZIP+4 ► 48067-	3870		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here			▶ [
	and enter the amount of tax-exempt interest received or accrued during the year		T	1
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority		Yes	_
	over a bank, securities, or other financial account in a foreign country?	16	٠	<u>×</u>
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the			
Par	name of the foreign country ► t VII-B Statements Regarding Activities for Which Form 4720 May Be Required	٠ـــــ		ــــــــــــــــــــــــــــــــــــــ
I ali	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required  File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	T	Yes	No
10	During the year, did the foundation (either directly or indirectly).	-	res	+10
1a				1
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? .   Yes X No. (2) Borrow manage from lead manage to an atherwise extend great to (or accept to form) a	1		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1	1	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? .   X  Yes   No	1		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . [X] Yes [] No (5) Transfer any income or assets to a disqualified person (or make any of either available for		ļ	] .
	the benefit or use of a disqualified person)?		1	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the		l	
	foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days )			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in	į		
	Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		X
	Organizations relying on a current notice regarding disaster assistance, check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	l	<b>.</b>	
	were not corrected before the first day of the tax year beginning in 2018?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			}
а	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and	İ		
	6e, Part XIII) for tax year(s) beginning before 2018?			
	If "Yes," list the years 20, 20, 20, 20			ĺ
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			<u>,</u>
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			,
_	all years listed, answer "No" and attach statement—see instructions )	2b	N/A	
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here		l	t
3a	▶ 20, 20, 20, 20 Did the foundation hold more than a 2% direct or indirect interest in any business enterprise		1	,
Ja	at any time during the year?	[	l	1
ь	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or		ļ	(
IJ	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the		ı	1
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse			J
	of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the		- 1	1
	foundation had excess business holdings in 2018 )	3b	N/A	<u> </u>
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	. 4//	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its		_	<del></del> -
	chantable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		X

Total number of other employees paid over \$50,000

Form 9	100-PF (2018) The Fred A. & Barbara W Erb F	-amily	roundation					20-5	900333	•	Page
Par	t VII-B Statements Regarding Activities	for V	Which Form	4720	May Be F	Requir	ed (contir	าued)			
5а	During the year, did the foundation pay or incur ar (1) Carry on propaganda, or otherwise attempt to			(sectio	on 4945(e))?	)	Yes	X No	,  -	Yes	No
	(2) Influence the outcome of any specific public el directly or indirectly, any voter registration drive		(see section 4	4955);	or to carry o	n,	Yes	X No	,		
	(3) Provide a grant to an individual for travel, stud	y, or of	ther similar pu	rposes	? .		Yes	X No	,	Ī	
	(4) Provide a grant to an organization other than a section 4945(d)(4)(A)? See instructions	charit	table, etc , org	janızatı	on describe	d in	☐ Yes	X No	,		
	(5) Provide for any purpose other than religious, of purposes, or for the prevention of cruelty to ch			literary,	, or education	nal	Yes	X No	,		
b	If any answer is "Yes" to 5a(1)–(5), did any of the Regulations section 53.4945 or in a current notice			-		-		d in	5b	N/A	
c	Organizations relying on a current notice regarding if the answer is "Yes" to question 5a(4), does the fibecause it maintained expenditure responsibility for	ounda	tion claim exe			<b>K</b>	· ·	<ul><li>▶ □</li><li>□ No</li></ul>			
6a	If "Yes," attach the statement required by Regulations section 53 4945–5(d)  Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes X N										
b	Did the foundation, during the year, pay premiums	, direct	lly or indirectly	on a	personal be	nefit co	ntract?		6b		$\overline{x}$
	If "Yes" to 6b, file Form 8870				•						
7a	At any time during the tax year, was the foundation a po							X Nu			
b	If "Yes," did the foundation receive any proceeds o		•				saction?		7b	N/A	
8	Is the foundation subject to the section 4960 tax or remuneration or excess parachute payment(s) duri	n paym	nent(s) of more		\$1,000,000		Yes	X No			
Part	VIII Information About Officers, Direct						<del></del>		nlove	I	
	and Contractors	J. J, .	1401000, 1 0	anda.		gc.c,	inginy i c	E	p.cyc	<b>C</b> 3,	
1	List all officers, directors, trustees, and foundat	ion m	anagers and	their c	ompensation	n. See	instruction	ons.			
	(a) Name and address	(b) Tit	(b) Title, and average hours per week (if		not paid, emp		Contributions loyee benefit p ferred comper	s to plans	(e) Expense according other allowand		
see at	tached statement				714,352						
				<u> </u>						<del>-,</del>	
2	Compensation of five highest-paid employees (compensation of five highest-paid employees) (compensation of five highest-paid em	otner t	nan those inc	cluded	on line 1	see in:			e, ente	r	
	(a) Name and address of each employee paid more than \$50,000		(b) Title, and a hours per w devoted to po	eek	(c) Compen	sation	(d) Contribut employee b plans and de compensa	enefit (	(e) Exper other a	ise acco	
See at	tached statement			.00		0			•		-
				00		0				-	
				00		0					
				00		0	-				
										•	

Part VIII	Information About Officers, Directors, Trustees, I and Contractors (continued)	Foundation Managers, Highly Paid	Employees,
3 Five his	ghest-paid independent contractors for professional serv	ices. See instructions. If none, enter "N	ONE."
	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Goldman Sach			
	ker Drive, Ste 500, Chicago, IL 60606	Management / Brokerage	455,950
The Bridgespa			
	e, 7th Floor 3700B, Boston, MA 02116	Consulting	324,281
Total number of	of others receiving over \$50,000 for professional services	<u> </u>	
Part IX-A	Summary of Direct Charitable Activities		
	n's four largest direct charitable activities during the lax year. Include relevant s other beneficianes served, conferences convened, research papers produced		Expenses
1 N/A			
	·		•
2			
<del></del>			
3			.
<del></del>			
4			
D	O Delete di le	:11	
Part IX-B	Summary of Program-Related Investments (see		T
	largest program-related investments made by the foundation during the tax year	ar on lines 1 and 2	Amount
1 N/A			
2			
2			
All other program	-related investments. See instructions		<u> </u>
3			
	•••••		1
Total. Add lines	1 through 3		
	A TOTAL MARKET CONTRACTOR CONTRAC		Form <b>990-PF</b> (2018)

Par		n found	ations,
	see instructions.)	т т	
ľ	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
_	purposes Average monthly four market value of securities	1-	202 220 646
a	Average monthly fair market value of securities	1a	292,230,615
b	Average of monthly cash balances	1b	5,488,628
c d	Fair market value of all other assets (see instructions)	1c	276,111
e	Reduction claimed for blockage or other factors reported on lines 1a and	10	297,995,354
e	1c (attach detailed explanation)	1 1	
2	Acquisition indebtedness applicable to line 1 assets	2	
2 3	Subtract line 2 from line 1d	3	207.005.254
4	Cash deemed held for charitable activities Enter 1½ % of line 3 (for greater amount, see	3	297,995,354
4	instructions)		4 460 020
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	4,469,930
6	Minimum investment return. Enter 5% of line 5	6	293,525,424
Part			14,676,271
rait	and certain foreign organizations, check here  and certain foreign organizations, check here and do not complete this part)	ons	
1	Minimum investment return from Part X, line 6	1	14,676,271
2a	Tax on investment income for 2018 from Part VI, line 5	2	
b	Income tax for 2018 (This does not include the tax from Part VI)  2b	71	
С	Add lines 2a and 2b	2c	100,362
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	14,575,909
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	14,575,909
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	14,575,909
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	14,849,279
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	14,849,279
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b See instructions	5	100,362
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	14,748,917
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth	ner the fo	
	qualifies for the section 4940(e) reduction of tax in those years		

Part	XIII Undistributed Income (see instructions	3)			
1	Distributable amount for 2018 from Part XI,	(a) Corpus	(b) Years pnor to 2017	(c) 2017	(d) 2018
	line 7				14,575,909
2	Undistributed income, if any, as of the end of 2018				
а	Enter amount for 2017 only .			14,246,572	?
b	Total for prior years. 20, 20, 20	<u> </u>			
3	Excess distributions carryover, if any, to 2018		]		
а	From 2013				
b	From 2014 .				
C	From 2014 .			1	
d	From 2016				
е	From 2017				
f	Total of lines 3a through e	0			ļ
4	Qualifying distributions for 2018 from Part XII,			]	
	line 4 ▶ \$ <u>14,849,279</u>				
	Applied to 2017, but not more than line 2a .	· · · · · · · · · · · · · · · · · · ·		14,246,572	
b	Applied to undistributed income of prior years				İ
	(Election required—see instructions) .				
C	Treated as distributions out of corpus (Election				
	required—see instructions)				
đ	Applied to 2018 distributable amount .			,	602,707
e	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2018				
	(If an amount appears in column (d), the same				
	amount must be shown in column (a) )				
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	o			
b	Prior years' undistributed income Subtract line 4b from line 2b		0.		
С	Enter the amount of prior years' undistributed				j
	income for which a notice of deficiency has				}
	been issued, or on which the section 4942(a)				}
	tax has been previously assessed				; ,
d	Subtract line 6c from line 6b Taxable				· · · · · · · · · · · · · · · · · · ·
	amount—see instructions	l <sub>1</sub>			
e	Undistributed income for 2017 Subtract line				
	4a from line 2a Taxable amount—see				
	instructions	i		o	
f	Undistributed income for 2018 Subtract lines				
	4d and 5 from line 1. This amount must be	ļ		Ĭ	
	distributed in 2019				13,973,202
7	Amounts treated as distributions out of corpus				1
1	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be		ľ		•
1	required—see instructions)				ì
	Excess distributions carryover from 2013 not				
	applied on line 5 or line 7 (see instructions)			l	<b>;</b> 1
	Excess distributions carryover to 2019.				1
	Subtract lines 7 and 8 from line 6a		j	ľ	,
	Analysis of line 9				1
	Excess from 2014	!	]	ſ	1
	Excess from 2014		i		
	Excess from 2016				
	Excess from 2017				ì
	Excess from 2018				, i

3 Grants and Contributions Paid During	nuea) the Year or Annroy	ed for Fu	ture Payment	
Recipient	If recipient is an individual,	Foundation		
	show any relationship to any foundation manager or substantial contributor	status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		<u> </u>
a Paid during the year See schedule	O SUSSIMILA COMMODICA			12,788,893
Total			▶ 3a	12,788,893
b Approved for future payment See schedule			34	887,056
Total	. ,			887,056

Pa	rt XVI-A Analysis of Income-Producing A	<u>ctivities</u>					
Ent	er gross amounts unless otherwise indicated	Unrelated bu	isiness income	Excluded by sect	on 512, 513, or 514	(e)	
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exemp function income (See instructions	
1	Program service revenue		<del></del>	ļ		,	
	a		<del> </del>			ļ	
	b	ļ					
	C						
	d						
	e						
	f						
	<b>g</b> Fees and contracts from government agencies					-	
2	Membership dues and assessments .						
3	Interest on savings and temporary cash investments .				2 2 2 2 2 1 1		
4	Dividends and interest from securities			14	8,039,741		
5	Net rental income or (loss) from real estate						
	a Debt-financed property	523000	-1,475	16			
_	b Not debt-financed property		<del></del>				
6	Net rental income or (loss) from personal property	<del></del>	<del> </del>			····	
7	Other investment income	522000	10 205	10	2 720 065		
8	Gain or (loss) from sales of assets other than inventory	523000	10,385	18	2,738,865	<u>.</u>	
9	Net income or (loss) from special events .						
10	Gross profit or (loss) from sales of inventory .  Other revenue a passthrough	523000	-18,812	14	210,796		
11		323000	-10,012	14	210,730		
		<del>  </del>			•		
	d			<del></del>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	e					· · · · · · · · · · · · · · · · · · ·	
12	Subtotal Add columns (b), (d), and (e)		-9,902		10,989,402	(	
	Total. Add line 12, columns (b), (d), and (e)				13	10,979,500	
	worksheet in line 13 instructions to verify calculations	)					
	t XVI-B Relationship of Activities to the A		nt of Exempt	Purposes			
Line	e No Explain below how each activity for which incom	e is reported in co	lumn (e) of Part X	VI-A contributed	mportantly to the		
	<ul> <li>accomplishment of the foundation's exempt purp</li> </ul>	oses (other than t	by providing funds	for such purpose	s) (See instructio	ns )	
					,		
		· · · · · ·					
		<del> </del>		<del> </del>			
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				· · · · · · · · · · · · · · · · · · ·			
			·	<del></del>		<del></del>	
						·····	
						<del></del>	
	· · · · · · · · · · · · · · · · · · ·						
		·····				<del></del>	

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?  a Transfer from the reporting foundation to a noncharitable exempt organization of (1) Cash.  (2) Other assets  (3) Sales of assets to a noncharitable exempt organization  (1) Sales of assets to a noncharitable exempt organization  (2) Purchases of assets from a noncharitable exempt organization  (3) Sales of assets from a noncharitable exempt organization  (4) Reimbursement arrangements  (5) Loans or loan guarantees  (6) Performance of services or membership or fundrasing solicitations  (6) Performance of services or membership or fundrasing solicitations  (7) Salmag of facilities, equipment, mailing lists, other assets, or paid employees  (8) Performance of services or membership or fundrasing solicitations  (9) If the answer to any of the above is "Ves," complete the following schedule Column (b) should always show the fair market value in any farasection or sharing arrangement, show in column (d) the value of the goods, other assets, or services given by the reporting foundation if the foundation received less hair amaket value in any farasection or sharing arrangement, show in column (d) the value of the goods, other assets, or services received  (a) Line no (b) Amount impliced (c) Name of noncharitable exempt organization (d) Description of franders, tampactions, and sharing arrangements  (a) Line no (b) Amount impliced (c) Name of noncharitable exempt organization (e) Description of realtionships  (a) Line no (b) Amount impliced (c) Name of noncharitable exempt organization (e) Description of realtionships  (a) Line no (b) Amount impliced (c) Name of organization (b) Type of organization (c) Description of realtionships  (b) Type of organization (c) Description of realtionships  (c) Description of realtionships  (d) Description of the organization of the literature of the o	Par	XVII	Information Exempt Ord		nsfers to and Tra	ansaction	s and R	Relationshi	ps With	Nonchari	table		ř
(1) Cash (2) Other assets  Do Other transactions (1) Sales of assets to a noncharitable exempt organization (2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or other assets (4) Rembursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations (7) Salaring of facilities, equipment, mailing lists, other assets, or paid employees (8) Performance of services or membership or fundraising solicitations (9) Line for the goods, other assets, or services given by the reporting foundation if the foundation received less than fair market value of the goods, and the above is "Ves," complete the following schedule Column (6) should always show the fair market value in any transaction or sharing arrangement, show in column (6) the value of the goods, other assets, or services received (a) Line to (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements (a) Line to (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements (a) Line to (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements (a) I if 'Ves,' Complete the following schedule (a) Name of organization (e) Type of organization (e) Transfers, transactions of relationships (a) Name of organization (e) Type of organization (e) Type of organization (e) Transfers, transactions of relationships (a) Name of organization organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type of organization (e) Type	1	ın sed organ	ne organization d ction 501(c) (othe nizations?	lirectly or indirectly er than section 501	(c)(3) organizations)	or in sectio	n 527, re	elating to poli		scribed		Yes	No
(2) Cherr assactions (1) Sales of assets to a noncharitable exempt organization (2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or afford assets (4) Reimbursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations (6) Performance of services or membership or fundraising solicitations (7) Sales of facilities, equipment, maling lists, other assets, or paid employees (8) Performance of services or membership or fundraising solicitations (8) Performance of services or membership or fundraising solicitations (8) Performance of services or organization services (8) Performance of services or organization services or paid employees (8) If the answer to any of the above is "Ves," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation if the foundation received less than market value of any forting solicities or sharing arrangements. Show in column (d) the value of the goods, other assets, or services received (a) Line no (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers. It amisactions, and sharing arrangements of the goods, other assets, or services received described in section 501(c) (other than section 501(c)(3)) or in section 527?    Ves.	а										1a(1)		X
the Chert transactions  (1) Sales of assets to a noncharitable exempt organization  (2) Purchases of assets from a noncharitable exempt organization  (3) Rental of facilities, equipment, or other assets  (4) Reminuterment arrangements  (5) Loans or loan guarantees  (6) Loans or loan guarantees  (6) Loans or loan guarantees  (7) Loans or loan guarantees  (8) Loans or loan guarantees  (9) Loans or loan guarantees  (10) Loans or loans or loans the guarantees  (10) Loans or loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantees  (10) Loans or loans the guarantee													H
(1) Sales of assets to a noncharitable exempt organization  (2) Purchases of assets from a noncharitable exempt organization  (3) Rental of facilities, equipment, or other assets  (4) Reimbursement arrangements  (5) Loans or loan guarantees  (6) Performance of services or membership or fundraising solicitations  (6) Performance of services or membership or fundraising solicitations  (7) Sharing of facilities, equipment, mailing lists, other assets, or paid employees  (8) Performance of services or membership or fundraising solicitations  (8) Performance of services or membership or fundraising solicitations  (8) Performance of services or membership or fundraising solicitations  (8) Performance of services or membership or fundraising solicitations  (8) Performance of services or membership or fundraising solicitations  (9) Performance of services or membership or fundraising solicitations  (9) Performance of services or services given by the reporting foundation. If the foundation received less than fair market value of the goods, other assets, or services received value in any transaction or sharing arrangement, show in column (6) the value of the goods, other assets, or services received (9) Line no (9) Pescription of lyansfers, transactions, and sharing arrangements described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) If "Yes," complete the following schedule  (a) Name of organization (c) Type of organization (c) Description of relationship  (b) Pescription of particular described in section of relationship  (b) Pescription of particular described in the section of relationship  (c) Type of organization (c) Type of organization (c) Description of relationship  (a) Name of organization (c) Other than section of organization (c) Description of relationship  (b) Pescription of transfers, transactions, and sharing arrangements.  (a) Line 10 (b) Pescription of transfers, transactions, and sharing arrangements.  (b) In the foundation received less than the section of organization (c	h										10(2)		
(2) Purchases of assets from a noncharitable exempt organization  (3) Rental of facilities, equipment, or other assets  (4) Rembursement arrangements  (5) Loans or loan guarantees  (6) Performance of services or membership or fundraising solicitations  (6) Endormance of services or membership or fundraising solicitations  (7) Loans or loan guarantees  (8) Fordinance of services or membership or fundraising solicitations  (8) Loans or loan guarantees  (9) Loans or loan guarantees  (9) Loans or loan guarantees  (10) Loans or loans guarantees  (10) Loans or loans guarantees  (10) Loans guara	Б			a noncharitable ov	omot organization						195/11		V
(3) Reintal of facilities, equipment, or other assets  (4) Reimbursement arrangements  (5) Loans or loan guarantees  (6) Performance of services or membership or fundrasing solicitations  (7) Experiment of facilities, equipment, mainly fists, other assets, or paid employees  (8) Reimburgement only of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation if the foundation received the standar market value in any transaction or shaning arrangement, show in column (d) the value of the goods, other assets, or services received.  (a) Line no. (b) Amount involved. (c) Name of nonchanishide exempt organization. (d) Description of transfers, transactions, and shaning arrangements described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) If "Yes," complete the following schedule  (a) Name of organization. (e) Type of organization. (c) Description of relationship to the section of the poods, other assets, or services received.  (a) Name of organization. (e) Description of transfers, transactions, and shaning arrangements described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) Name of organization. (e) Description of relationship to the section of the section of relationship to the section of the section of relationship to the section of relationship to the section of relationship to the section of relationship to the section of relationship to the section of relationship to the proper that is any knowledge and belief, it is like.  (a) Name of organization of relationship to the section of relationship to the section of relationship to the section of relationship to the proper that is any knowledge and belief, it is like.  (b) Type of organization of the section of the s													
(4) Reimbursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations (7) Every or sharing of facilities, equipment, mailing lists, other assets, or paid employees (8) In any in answer to any of the above is "See," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation of the foundation received less than fair market value on any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received  (a) Line no (b) Amount involved (c) Name of nonchaniable exempt organization (d) Description of fransters. transactions, and sharing arrangements described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) If the foundation directly or indirectly offiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) If the foundation directly or indirectly offiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?  (a) If the foundation directly or indirectly offiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?  (b) If "Yes," complete the following schedule  (a) Name of organization  (b) Type of organization  (c) Description of relationship  (c) Description of relationship  (d) Description of relationship  (e) Description of relationship  (f) Description of relationship  (g) President  (g) Description of relationship  (h) President  (g) Description of relationship  (h) President  (g) Description of relationship  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President  (h) President													•—
(6) Performance of services or membership or fundraising solicitations  C Sharing of facilities, equipment, mailing lists, other assets, or paid employees  I to I X  If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far market value of the goods, other assets far har market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services given by the reporting foundation if the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers. transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers. transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers. transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers. Transactions, and sharing arrangements  (a) Line no (b) Amount imoved (c) Name of noncharitable exempt organization (d) Description of transfers. Transactions, and sharing arrangements  (a) Line no (b) Amount imoved (d) Description of transfers. Transactions, and sharing arrangements  (b) Amount imoved (d) Description of transfers. Transactions, and sharing arrangements  (c) Description of transfers. Transactions (d) Description of transfers. Transactions (d) Description of transfers. Transactions (d) Description of transfers. Transactions													
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Here Signature of officer or trustee Date Title  Preparer Use Only    President   Preparer   President   Preparer   Prep		Under p	enalties of perjury, I declar	re that I have examined this re	etum, including accompanying	schedules and sta	tements, and	to the best of my ki	nowledge and	belief, it is true.			
Here Signature of officer or trustee Date Title  Preparer's signature Preparer's name Lynne Huismann  Firm's name ▶ Plante & Moran PLLC  Firm's address ▶ 2601 Cambridge Ct Suite 500 , Auburn Hills ,MI 48326  President Title  President Title  Date 12/19/2019 Check if PTIN P00053811  PO0053811  PTIN P00053811  Prim's EIN ▶ 38-1357951  Phone no 248-375-7100	Sian	∞rred,	and complete Declaration	of preparer (other than taxpa	yer) is based on all information	of which prepared	has any kno	wledge	·	May the IBS	discuss this	return	_
Signature of officer or trustee   Date   Title	_		<b>V C</b>		112-23-	.19) Pros	ıdent			,			_
Paid   Print/Type preparer's name   Preparer's signature   Date   Check   if   PTIN   P00053811	nere	Signa	ture of officer or truste		<u>`</u>		ident			- See instruction	ons X	Yes	No
Preparer Use Only         Lynne Huismann         Lynne Huismann         12/19/2019         Firm's name         Plante & Moran PLLC         P00053811           Firm's name         ▶ Plante & Moran PLLC         Firm's EIN         ▶ 38-1357951           Phone no         248-375-7100		·		<u> </u>				Date	<del></del>		TIN		
Preparer Use Only     Firm's name     ► Plante & Moran PLLC     Firm's EIN     ► 38-1357951       Phone no     248-375-7100	Paid		••	······································		Lucin	ـــــ			ieck 🔲 if 📙		11	
Use Only   Firm's name   Flattle & Moral PEEC   Firm's EIN   36-1357951	Prepai	rer I-	<del></del>	Dianto P Maran Di I	<u>, 10</u>			1 12/19/20		00.100		1.1	—
Firm's address 2001 Cambridge Ct, Suite 300, Addult Fillis, Wi 46320 Phone to 246-373-7100		nlv 💾				n Lillo AAL 4	9226	<del></del>					
			-irm's address ▶ ∠	cool Cambridge Ct	Suite 200 , Aubur	ii miis ,ivii 4	0320		Phone no			)E	1401

# Part III (990-PF) - Changes in Net Assets or Fund Balances

### Line 3 - Other increases not included in Part III. Line 2

1	unrecognized gains Book vs Tax differences partnerships	1 _	9,110,259 3,025
3	Book vs Tax differences tax recognized gain	— <del>-</del> -	849,178
ļ	Vintage correction	4	5,259
5	Rounding		
3	Total	. 6	9,967,721

1	Book vs Tax differences Tax recognized dividends	1	890,550
2	Book vs Tax differences partnerships	2	1,308
3	Rounding	3	1
4	Total	4	891,859

The Fred A & Barbara M Erb Family Foundation

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# The Fred A. & Barbara M. Erb Family Foundation Form 990-PF attached schedules Fiscal July 1 2018 to June 30, 2019

Page 1 schedules	Revenue and exp enses per books		Adjusted net income	Disbursement for charitable purposes
Other income part I, Line 11 Passthrough investment income from investment prts	190,508	210,796		
<u>Legal fees part I, Line 16a</u> Attorney fees (Jaffe Raitt Heurer & Weiss) Other	8,075	·	,	6,863
Total legal fees part I, Line 16b	8,075		-	6,863
Accounting fees part I, Line 16b Consulting and other	29,800	14,900		14,900
Other professional fees part I, Line 16c Goldman Sachs management fees Passthrough investment fees from partnerships Other professional	455,950 262,009 395,687	262,009		301,508
Total other professional fees part I, Line 16c	1,113,646	719,379	-	301,508
Taxes part I, Line 18  Tax on investment income  Tax on UBI  Employment Taxes	190,081 - 75,077	9,884		- - 63,201
Real estate tax	18,738	4,851		13,693
Partnership Taxes Foreign taxes	54,824 530	54,824 530		-
Total taxes part I, Line 18	339,250	70,089	<u>.</u>	76,894
Other expenses part I, Line 23 Other administrative Technology Insurance Miscellaneous	143,599 82,454 25,867 47,928	3,880 276		143,599 82,454 21,987 50,300
Total other expenses part I, Line 23	299,848	4,156	-	298,340
Page 2 schedules		Beg Book Value	End of Yea Book Value	er Fair Market Value
Investments-Corporate Stock part II, Line 10b Fixed income Equity		66,232,385 184,838,980	61,432,302	
Total Investments-Corporate Stock part II, Line 10b		251,071,365	247,775,916	247,775,916
Investments-Land Buildings part II, Line 11 Other Real Estate Investments-Other part II, Line 13		2,700,000	3,200,000	3,200,000
Market Alternatives Other		41,739,815 245,056	46,213,216 245,056	46,213,216 245,056
Total Investments-Corporate Stock part II, Line 10b		41,984,871	46,458,272	46,458,272
Other assets part II, Line 15 Other assets		46,143	20,554	20,554
		46,143	20,554	20,554
Other liabilities part II, Line 22 Grants payable net of reserve Accrued excise taxes Other accrued expenses		6,226,107 345,868 237,374	7,113,163 419,106 338,368	
Total Other liabilities part II, Line 22		6,809,349	7,870,637	

Grants

Fiscal July 1 2018 to June 30, 2019

FISCAL JULY 1 2010 to Julie 30, 2013				
Board approved		PC		25,000
826 Michigan Alliance for the Great Lakes	Ann Arbor Mil Grand Havan Mil	PC	General Departure Support  General Operatory Support	90,000
Allied Media Project	Detroit, M	PC PC	Corner of Concession Support  Company Committing Support	105,250 10,000
Arts & Screps Arts League of Michigan	Detroit, Mi Detroit, Mi	PC	Just Divine Proprie	190,000
Ausable Bayfield Conservation Auth	Exeter ON CA	PC	Watership Planting & Watership	33,000 500,000
Beaumont Foundation Bell Isle Conservancy	Royal Oak, Mi Detroil, Mi	SO I	Consorti Country Support  Consorti Opporting Support	347,500
Brightmoor Alliance Inc	Detroit, MI	PC	General Operating Support	150,000 30,000
Central Datroit Christian CDC Chandler Park Authority	Detroit, MI Detroit, MI	PC	Guagesi Operating Support General Operating Support	35,000
Christ Church	Bloomfield Hills, Mi	PC	Covered Operating Support	73,000 130,000
Clinton River Watershed College for Creative Studies	Rochester Hills Mil Detroit, Mil	PC PC	on Oper Support & Bloomy Vin Germai Cornains Success	25,000
CDAD	Detroit_Att	PC	Control Converse Support	200,000 500,000
Community Foundation of Southeast Michigan Corporation for Skilled Workforce	Detroit, MI Ann Arbor MI	SO 1 PC	Comprisi Operating Support Compani Operating Support	20,000
Council of State Governments	Grand Haven Mil	PC	General Courseting Support	70,000
Cranbrook Education Community Creative Many Michigan	Bloomfield Hills Mill Detroit, Mil	PC	Committee Support Archor Art Committee Support	100,000 25,000
Cultural Source	Detroit, MI	PC	OntOper Support Andrew Arts	147,000
Detroit Artist Market	Detroit, Mi Detroit, Mi	PC PC	Cury Oper Bassers Anchor Afti Cury Oper Support. Anchor Afti	15,000 10,000
Detroit Childrens Choir Detroit Chamber Winds & Strings	Southfield, MI	PC	General Describing Support	314,900
Detroit Food Policy Council	Detroit, Mi Detroit, Mi	PC	Clarary) Coording Support Clarary) Coording Support	65,000 560,000
Detroit Strategic Framework - Future City Detroit Greenways Coalition	Detroit, M	PC	Garages Community Support	30,000
Detroit Hispanic Development Corp	Detroit, Mi Detroit, Mi	PC PC	Coroni Cornery Baseri Ges Corr Baseri Anter Att	75,000 25,000
Detroit Historical Society Detroit institute of Arts	Detroit, Mi	PC	Oan Oper Support Andrew Arts	100,000
Detroit Public Television	Wirom Mi	PC PC	Oracl Lakes Bureau Corpus Operating Support	350,000 15,000
Detroit Public Theatre Detroit Symphony Orchestra	Detroit, Mi Detroit, Mi	PC	Gen Oper Support - Arefor Arts	100,000
	Detroit, Mi	PC	A JACK CALASSES Care Capacity Andrew Arts	100,000
Detroit Zoological Society Detroiters Working for Environmental Justice	Detroit, M	PC	General Destrong Support	175,000
Develop Detroit Inc	Detroit, Mi	PC PC	General Countries Support Consumi Countries Support	350,000 85,000
DSO Jazz Education Ducks Unlimited	Detroit, MI Memphis TN	PC	Control Constants Support	100,000
Eastern Market Corporation	Detroit, M	PC	Conveyi Operating Support  Conveyi Operating Support	50,000 300,000
Eastside Community Network -LEAP Ecology Center Inc	Detroit, MI Ann Arbor MI	PC	Committeement Supply	242,500
Environmental Defense Canada	Taronto, ON CA	PC	Geograf Openiany Buccon	50,000 40,000
Fair Food Network Foundation for Detroits Future	Ann Arbor, Mi Detroit, Mi	PC SO 1	Depart to Fred Suctor Over Began	500,000
Freshwater Future	Peloskey Mi	PC	Garwin Converty Buston	170,000
Friends of Detroit Public Library	Detroit, Mi Trenton, Mi	PC	Con Oper Support Andrew Arts Command Command Support	10,000 22,000
Friends of the Detroit River Friends of the Rouge River	Dearborn, M	PC	FOTH ARC Respectation by	178,000
Genesis HOPE	Detroit, Mi Ann Arbor, Mi	PC PC	General Operating Support Constant Operating Support	110,000 302,300
Great Lakes Comm-Blue Great Lakes Enviromental Law Ctr	Detroil, M	PC	Command Command Street	77,000
Green Living Science	Detroit, Mi Detroit, Mi	PC PC	Gereral Operating Support Internation Contention Phase	69,500 10,000
Heritage Works Huron River Watershed	Ann Arbor MI	PC	Germal Oterating Support	379,000
Insideout Literary Arts Project	Detroit, MI Ann Arbor Mi	PC PC	Gan Oper Basset Asstor Arts Operand Operanting Basset:	25,000 50,000
International Association for GL Research Jazz at Lincoln Center	New York NY	PC	Corner Country Support	30,000
Jefferson East Inc	Detroit, MI	PC PC	Garage Description	134,000 197,176
Keep Growing Detroit Living Arts	Detroit, Mi Detroit, Mi	PC PC	General Courselly Support Con Oper Support Anchor Arts	72,500
Marygrove College	Detroit, MI	PC	Consults, Outstand Programs	10,000
Matrix Theatre Company Meadow Brook Theatre	Detroit, Mi Rochester, Mi	PC PC	General Coerstris Resport Gen Coer Busson Anster Art	10,000 25,000
Metro Healthcare Services Inc	Southfield Mi	PÇ	Corners Courting Dissert	30,000
Michigan Association Conservation Districts	East Lensing Mi Lensing Mi	PC	Commit Country Support  Country Recycles	163,000 200,000
Michigan Environmental Council Michigan Humanities Council	Lansing All	PC	George Committee Sections	16,568
Michigan League of Conservative Voters	Ann Arbor Mi Lensing Mi	PC	Statement Environmental Priority Company) Operating Support	75,000 75,000
Michigan Nonprofit Association Michigan Opera Theatre	Detroit, Mi	PC	Con Oper Sussell Anchor Art	25,000
Michigan Science Center	Detroit, M Lansing Mi	PC PC	Con Oper Basson Andrer Arts Encountribinoning Proper	25,000 185,000
Michigan State University Midtown Detroit, Inc.	Detroit, M	PC	Consum Chromby Supply	100,000
Milan Theatre Company	Detroit, MI Detroit, MI	PC PC	General Contesting Support  Con Com Success Annual Arts	10,000 25,000
Mosaic Youth Theatre Motown Historical Museum	Detroit, Mi		Our Open Support Andrew Are	358,000
Museum of African American History	Detroit, Mi	PC	General Constant Bussell	25,000 155,000
Museum of Contemporary Art Music Hall	Detroit, Mi Detroit, Mi	PC PC	Our Oper Support Anchor Arts Gen Oper Support Anchor Arts	25,000
National Fish & Wildlife Federation	Ft Snelling, MT	PC	Con Oper Support - Anctor Are	200,000 265,000
National Wilding Federation Nature Conservancy Inc	Ann Arbor, M Lensing Mi	PC PC	Construction of Section Constructions (Construction Construction Cons	390,000
Northeast-Midwest Inst.	Washington DC	PC	General Court by Security	50,000
Pacific Institute - Circle of Blue	Oekland CA Detroit, Mi	PC PC	Committee Second Con Oper Second Anthropia Ant	33,000 25,000
Pewabic Society Power House Productions	Detroit, MI	PC	Con Cour Suction Anchor Arts	54,250
Puppet Art	Detroit, Mi Ann Arbor Mi	PC PC	GanQpar Buston Anster first Water Cartes	10,000 315,000
Regents University of Michigan Scarab Club	Detroit, M	PC	Gen Quar Bulliott Ancher Ans	10,000
Signal Return	Detroit, MI		Des Oper Bussell, Andre And	10,000 371,535
Southeast Michigan Health Association Southwest Business Association	Detroit, Mi Detroit, Mi	PC PC	Council Descripting Support Anchor Arts COMPAS	10,000
Southwest Detroit Business Association	Detroit, full	PC	Correct Country Support	108,000 40,000
Southwest Detroit Environmental Vision Sphinx Organization	Detroit, Mi Detroit, Mi	PC PC	Control Contains Support Con Coar Support - Arctor Arts	25,000
Stratford Shakespearean Festival Am	Stratford ON	PC	Con Oper Subsect Annual Ann	100,000
Tech Town	Detroit, Mi Detroit, Mi	PC	Gerand Opensing Support Gerand Ocensing Support	123,000 70,000
The Greening of Detroit The Heldelberg Project	Detroit, MI	PC	Crty Grant Cassathy Busing	25,000
The Henry Ford	Dearborn, MI Vancover BC CA	PC SO 1	Con Open Support Average Ave Constant Opening Support	100,000 50,000
Tides Canada Foundation Wayne State University - various	Detroit, All	PC	ConCorributed Assert	322,000
YMCA (Y arts)	Detroit, Mi	PC	Gen Davi Buston FACTOR PAS	10,000
Total board approved grants paid during the	fiscel year			12,548,979

Total board approved grants (	paid during the	fiscal year
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12,548,979

Trustee & Employee Matching Alzheimer's Disease and Related Disease	order Associatio	n, in PC	General Operator Support	:
Arts League of Michigan Asthma and Allergy Foundation	Chicago IL	PC SO 1		,
lusable Bayfield Conservation Auth	Exoter ON, CA	PC	General Decrease Support	4
Battery K 9th MI Light	Commerce Twp Mi	PC	Committee of Bassiers	3,0
Beaumont Foundation Bell Isle Conservancy	Royal Cax Mi Detroit Mi	PC	Constant Operating Support  Constant Operating Support	3,0
Beyond Basics Inc	Birmingham Mi	PC	General Desiratory Bullions	
Center for Michiga	Washington DC	PC	Germani Operatory Present	
Central Detroit CDC Christ the King	Detroit, Mi Detroit Mi	PC PC	Coronal Operating Scatters Coronal Operating Scatters	ž
ivil War Preservation Trust	Washington, DC	PC	Curural Operating Buspon	
linton River Watershed	Rochester Hills, Mi	PC	Germani Operating Repros	1.3
Colorado Academy	Denver, CO Bloomfield Mi	PC PC	General Operating Support. General Operating Support	1,5
Common Ground Sanctuary Communities Foundation of SE	Detroit, MI	50 t	Omeral Descring Buston	2,
community House Association	Birmingham M	PC	Consent Describing Support	40
Council of Great Lakes	Chicago, IL	PC PC	General Coursery Supply General Courses Supply	10,0 8,7
cranbrook Education Community Darrow School	Bloomfield Hilbs, Mi New Lebanon MY	PC	General Operating Subsect	1,
Petroit Country Day	Birmingham Mi	PC	General Operating Support	1.0
Petroit Educational Television	Wixam, Mi	PC	Ceneral Operating Support	2,5 1,0
Petrolt Food & Entreprenuerdhip Aca-	Ostroit, MI Detroit, MI	PC PC	General Operating Bussets General Operating Bussets	'''
Petroit Hispanic Development Corp Detroit Institute of Arts	Detroit A6	PC	Owner Owners Button	9,6
etroit Jews for Justice	Oak Park MI	PC	Gerand Operating Support	
Detroit Junior League	Grosso Pointe, M	PC	Corners Dynamic Suppose	4,0
Detroit Public Theatre	Detroit, Mi Detroit, Mi	PC	Coroni Operating Support Coronal Operating Support	7.
Detroit Riverfront Conservancy Detroit Symphony Orchestra	Detroit, Mi	PC	Corporal Octorology Bussell	13,5
Detroit Zoological Society	Detroit, MI	PC	Getomi@persing 845901	2,
Detroiters Working for Environmental .	Detroit, MI Richmond IN	PC	General Operating Support Consolid Operating Support	5,6
ariham College				
astaide Community Network -LEAP	Detroit, Mi	PC	Covers) Operating Support	
co Works cology Center Inc	Detroit, MI Ann Arbor MI	PC	Convol Convert Buston Convol Convert Station	2,
I Lasso Inc	Ann Arbor, MI	PC	General Counting Suspect	1,
iks National Foundation	Chicago IL		Correct Courses Supply	1,0
orgotten Harvest	Ozkpark, MI Trenton, MI	PC	General Operating Support General Operating Support	"
riends of the Detroit River Friends of the Rouge	Desrborn, MI	PC	Germani Operating Statement	
Garland Country Day	Denver CO	PC	Germal Dayrating Suspen	1,
Gleaners Food Bank	Detroit, MI Chicago IL	PC	Germal Operating Support German Operating Support	5,0
Blobal Philanthropy Grand Traverse Regional Community		PC	County County & Section 1	,
Great Lakes Commision	Ann Arbor, Mi	PC	Certain Opening Bullion	5,0
Greater Redford Community Fdn	Redford Mi	PC	(foreral Operating Susceri	
lockey Has Heart lumane Society of Huron Valley	Farmington Hills, Mi Ann Arbor Mi	PC PC	(Serveri Opposity Support	
furon River Watershed	Ann Arbor, NI	PC	Coronal Coursing Delical	7,0
Inner City Youth Group	Detroit, MI	PC	Orners Connecting Statement	
Isaac Agree Downtown Synagogue	Detroit, MI	PC PC	Cornel Constitut Subset	8,
JARC Jesuits of Central and Southern Pro	Farmington Hills, Mi St Louis, MO	PC	General Country Suspen	
lewish Federation of Detroit	Bloomfield Hills M	PC	Committee States	5,2
ake Erle Water Keeper	Toledo, OH	PC	Corners Coursery Bullion Corners Courselly Station	1,0
Lighthouse of Oakland County Michigan Elks Assn	Pontlac Mi Grand Rapids Mi	PC	Ones Courses Supply	",
Michigan Enviromental Council	Lansing MI	PC	General Operatory Success	- 3
Michigan Jazz Festival	Livonia MI	PC PC	Constal Operating Substanti Constal Operating Substanti	10,0
fichigan League of Conservative Vot fichigan State University	Ann Arbor Mi Lansing Mi	PC	County Chanced States	10,
licigan Association Conservation Dis		PC	Ouroral Operating Suspent	- 2
Mother of Devine Mercy	Detroit, MI	PC	Garman Channelly Suspen	
lotor City Brass Band	Southfield Mi Detroit, Mi	PC PC	Control Country Scients Control Country Scients	1,0
fotown Historical Museum fuseum of African American History	Detroit, Mi	PC	Control Country School	2,1
Museum of Contemporary Art	Detroit, M	PC	General Operating Supple	1
National Western Stock Show	Denver, CO	PC ~	Comment Operating Support	12,5 13,0
National Wildlife Federation lature Conservancy Inc	Ann Arbor Mi Lansing, Mi	PC	Current Country Susses Current Country Susses	1,0
Parent Teacher Home	Sacramento CA	PC	Garanti Dooreum Bullions	•
People of Palmer Park	Detroit, Mi	PC	Carteria Caractery Support	:
ewabic Society tedford Union Band Boosters	Detroit, Mi Radford Mi	PC PC	Current Country Susser	4
leece Endeavor of Midland	Midland, Mi	PC	General Operatory Support	5,0
Regents of the University of Mi	Ann Arbor Mi	PC	Coresi Contag Baser	11.
Ruth Ellis Center Inc	Highland Perk, Mi	PC PC	General Operating Business	
Skidmore College imithsonian institute	Saratoga Springs, MY Washigmton, DC	PC	General Operating Business General Operating Support	3,5
oil Hati	Sebastabol CA	PC	Corneri Coursely Suspen	1
Southern Methodist University	Dalles, TX	PC PC	Control Country Septon	- 3
St Andrews Society It Lukes Episcopal Church Mercy	Troy Mi Ypakani, Mi	PC	General Oversony Bussen General Operating Bussen	3
Stand with Trans	Farmington Hals, MF	PC	Consorti Coperating Stateson	. 1
tratford Festival America	Strattord, ON	PC		2,7 5,0
The Arc of the United States	Washington, DC Dearborn, MI	PC PC	Course Courses Support	2,5
he Edison Institute he Shiloh Community Restoration Fl		501	Careful Carriery Super-	2,5
rinity in the Woods Episcopal Churc	Farmington Hits, MI	PC	General Decreting Busser!	20.1
Trinity Pawling School	Pawling, NY	PC	German Operating Support	20,0
United Community Housing Coalition United Way Communities	Detroit, Mi Detroit, Mi	PC PC	General Operating Support  General Operating Support	1,3
University of Denver	Denver, CO	PC	Committy Section	1,2
Urban Land Institute	Washington, DC	PC	Co-mel Coursely Supply	
/irginia Organizing	Charlottesville, VA	PC	Correct Courses & Appart	4,4 19,3
Vayne State University Vild Oceans	Detroil, MI Waterford VA	PC PC	Current Operating States	19,3
		PC	General Opening Suppli	1,5
WSOS Community Action	Freemont, OH Detroit, Mi	PC	Gerand Opening Supply	'.1

Total trustee and matching grants paid during the fiscal year

239,886

Total trustee and matching grants paid during the fiscal year

239,886

Total grants paid during the fiscal year

12,788,865 28

pass through

Total grants paid 990-PF page 1 column d

12,788,893

#### The Fred A & Barbara M. Erb Family Foundation

Grants Payable Fiscal July 1 2018 to June 30, 2019

			Board approved for future payment		
Board approve grants during the year		12,227,935	Alzhelmer's Disease and Related Disorder Association, Inc.	1,200,000	
			Bell Isle Conservancy	347,500	
Board grants written off during the year		(228,900)	Brightmoor Alliance Inc	150,000	
			Central Detroit Christian CDC	30,000	
Trustee & Employee Matching		239,886	Clinton Riv Watershed C	260,000	
			Community Development Advocates Detroit	200,000	
Contingency reserved new grants			Community Foundation of Southeast Michigan	7,500,000	
**************************************			Culture Source	194,000	
Contingency reserved grants paid or removed	1,437,000	1,437,000	DEGA-DWSD · Green Credit Fund	300,000	
	4,	.,,	Detroit Chamber Winds & Strings	293,500	
current year accrual grant expense		13,675,921	Detroit Food Policy Council	65,000	
content your contan grant expense		,	Detroit Future City	500,000	
Discount adjustment			Detroit Hispanic Development Corp	150,000	
Discount dajasunent			Detroit Jazz Festival	50,000	
pass through		28	Detroit Public Television	250,000	
bass augusti			Detroit Symphony Orchestra	500,000	
990-PF page 1, column a, line 25		13,675,949	Detroit Zoological Society	1,000,000	
330 FF page 1, Column a, tine 23		13,012,345	Develop Detroit inc	350,000	
			Ecology Center Inc	207,500	
cash payments 990-PF page 11, Part XV 3 a		(12,788,893)	Environmental Defense Canada	50,000	
cash payments 550-Pr page 11, Part AV 5 a		(12,700,033)	Fair Food Network	40,000	
A Advanced for future		887,056	Freshwater Future	170,000	
Approved for future payment adjustment Part XV 3 b		887,030	Friends of the Detroit River	44,000	
			Friends of the Rouge River	180,000	
			Great Lakes Commission	67,700	
			Huron River Watershed	480,000	
			Jefferson East Inc	116,000	
				196,176	
			Keep Growing Detroit (Eastern Market)	5,000	
			Michigan Association Conservation Districts		
			Michigan State University	71,000 334,000	
			Motown Historical Museum		
			National Fish & Wildlife Federation	200,000	
			National Wildlife Federation	300,000	
			Regents University of Michigan	145,000	
			Tides Canada Foundation	50,000	
			Wayne State University	275,000	
			Board Approved Grants Payable		16,271,376
			Contingent Grants		
			Community Foundation of Southeast Michigan	7,500,000	
			Detroit Zoological Society	1,000,000	
			Detroit Symphony Orchestra	500,000	
			Jefferson East Inc	116,000	
			•		9,116,000
			Net		7,155,376
			Discount		(42,213)

7,113,163

Grants Payable Financials

# The Fred A. & Barbara M. Erb Family Foundation Fiscal July 1 2018 to June 30, 2019 Schedule of Column b Capital gains

### Schedule of gain and losses

Description		Sale proceeds	cost basis	G/(L)
Goldman Sachs Managed	p	37,361,220.23	(35,103,038.44)	2,258,181.79
Goldman Sachs Managed Capital gain distribution	•			1,148,325.94
Silver Creeks Termination	S	311,667.00	347,739.00	(36,072.00)
Cornerstone termination 754 basis adjustment	s			(1,774,057.00)
Golden Tree Redemption	S	109,234.59	39,021.80	70,212.79
JRH Junior residue W/O	S			(1,051.00)
Vintage VII k-1 adjustment				(4,362.00)
Other gains				1,661,178.52
Partnership passthrough				
Common Fund Capital Short term loss pass through	p			933.00
Common Fund Capital Long term gain pass through	D			451.00
CommonFund Capital Section 1231 pass through	D			34,649.00
Common Fund Capital Ventures XI Short term gain pass thro				338.00
Common Fund Capital Ventures XI Long term gain pass through				33,419.00
Common Fund Capital Ventures XII Short term gain	P			508.00
Penn Square Global Short term gain pass through	p			2.00
Penn Square Global Long term gain pass through	p			9,181.00
Penn Square Global Section 1231 pass through	p			2,825.00
Cornerstone Short term gain pass through	p			5,019.00
Cornerstone Long term gain pass through	p			1,014,063.00
Deerfield Private Design Fubd IV Short term loss	p			(13,315.00)
Tax Gains Part I line 6a, Column a				1,088,073.00
Total Tax Gains				2,749,251.52
Adjustment for Unrelated Business losses				(10,385.06)
Gains Part I line 7, Column b				2,738,866.46

The Fred A. & Barbara M. Erb Family Foundation

Line 5, Officers and Trustees

Name	Title	Address			Avg. Hrs per wk
Officers Neil Hawkins John M Erb Jodee F Raines Daryl Larson	President / Chief Operating Officer Chair / Chief Executive Officer Secretary, Executive Vice President Chief Financial Officer	215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067	<ul><li>10, Royal Oak, MI 48067</li><li>10, Royal Oak, MI 48067</li><li>10, Royal Oak, MI 48067</li><li>10, Royal Oak, MI 48067</li></ul>		40.00 40.00 40.00
Directors/Trustees John M Erb Deborah D Erb Leslie Erb Liedtke Chacona W Baugh Neil Hawkins Douglas Ebert Lawrence Garcia	Chairman Trustee Trustee Trustee Trustee	215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067 215 S. Center St., Suite 100, Royal Oak, MI 48067	<ul> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> <li>10, Royal Oak, MI 48067</li> </ul>		above 0.20 0.20 0.20 0.20 0.20 0.20
page 6 Part VIII (1) Neil Hawkins John M Erb Jodee F Raines Daryl Larson	Payroll - Officers President / Chief Operating Officer Chair / Chief Executive Officer Secretary, Executive Vice President Chief Financial Officer	wage 66,035.00 289,001.00 227,016.00 132,300.00	Benefits - 69,667.00 27,865.00 46,329.00	<b>Total</b> 66,035.00 358,668.00 254,881.00 178,629.00	
Total Officers page 6 Part VIII (2)		714,352.00	143,861.00	858,213.00	,
	Payroll Other > 50,000	374,426.00	89,501.00	463,927.00	