DLN: 93493161009130 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization D Employer identification number B Check if applicable NEW YORK LEGAL ASSISTANCE GROUP INC ☐ Address change 13-3505428 ☐ Name change % BETH GOLDMAN ESQ Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 7 Hanover Square 18th Floor ☐ Application pending (212) 613-5000 City or town, state or province, country, and ZIP or foreign postal code New York, NY $\,$ 10004 G Gross receipts \$ 31,682,937 Name and address of principal officer H(a) Is this a group return for Beth GoldmanESQ PRESIDENT □Yes ☑No subordinates? 7 Hanover Square 18th Floor H(b) Are all subordinates New York, NY 10004 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www nylag org L Year of formation 1989 M State of legal domicile NY K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE NEW YORK LEGAL ASSISTANCE GROUP USES THE POWER OF THE LAW TO HELP NEW YORKERS IN NEED COMBAT SOCIAL AND ECONOMIC INJUSTICE (please SEE SCHEDULE O for full mission statement) Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 23 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 381 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 1,974 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 27,872,689 30,429,585 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 1,415,028 815,404 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 5,444 57,704 155,919 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 211,297 29,504,458 31,458,612 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 279,681 426,547 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 24,981,553 26,910,241 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶616,092 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,286,442 4,368,286 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 29,547,676 31,705,074 19 Revenue less expenses Subtract line 18 from line 12 . -43,218 -246,462 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 17,700,334 18,057,828 21 Total liabilities (Part X, line 26) . 1,195,980 1,784,783 22 Net assets or fund balances Subtract line 21 from line 20 . 16,273,045 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-06-09 Signature of officer Sign Here BETH GOLDMAN ESQ PRESIDENT Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check I If P01306891 Paid self-employed Firm's EIN ▶ **Preparer** Use Only Firm's address ► 750 THIRD AVENUE Phone no (212) 949-8700 NEW YORK, NY 100172703 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Forn	n 990 (2018)					Page 2
P	Statement	of Program Se	rvice Accomplis	hments		
	Check if Sche	dule O contains a r	esponse or note to a	any line in this Part III .		🗹
1	Briefly describe the o	rganızatıon's mıssı	on			
INJU		MERGING AND UR	GENT LEGAL NEEDS		YORKERS IN NEED COMBAT FREE CIVIL LEGAL SERVICE	
2	_	r 990-EZ?		rices during the year which		□Yes ☑No
3	•	cease conducting,		changes in how it conduct	ts, any program	. □Yes ☑No
	If "Yes," describe the	se changes on Sch	edule O			
4		d 501(ċ)(4) organı	zations are required	to report the amount of	rgest program services, as m grants and allocations to othe	
4a	(Code) (Expenses \$	5,957,111	including grants of \$	120,538) (Revenue \$)
	See Additional Data					
4b	(Code See Additional Data) (Expenses \$	5,513,386	including grants of \$) (Revenue \$	159,116)
4c	(Code) (Expenses \$	4,137,687	including grants of \$) (Revenue \$)
70	See Additional Data					
4d	See Additional Data Other program service	es (Describe in Sc	hedule O)			
		•	hedule O) including grants of	\$ 306,009	9) (Revenue \$	656,288)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 No If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported No 11d ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Nο Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Yes

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

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Part V

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			

Page 4

35b

36

37

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32

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1a

Yes

Yes

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Nο

Nο

No

26	Did the organization report any amount on Part X, line 5, 6, or 22 for former officers, directors, trustees, key employees, highest compensatif "Yes," complete Schedule L, Part II
27	Did the organization provide a grant or other assistance to an officer,

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

7с

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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7d |

10a

10b

11a

11b

12b

13b

13c

Nο

No

No

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

orm	990 (2018)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	ines ✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 23		Yes	No_
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	≥ Code	2.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ NY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records BETH GOLDMAN ESQ 7 HANOVER SQUARE 18TH FL NEW YORK, NY 10004 (212) 613-5000			

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2018) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (C) (A) (B) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated

Name and Title	Average hours per week (list any hours	than o	one b	ox, u an off	unles fficer	eck moss ss pers r and a tee)	son	Reportable compensation from the organization (W- 2/1099-MISC)	reportable compensation from related organizations (W-		of other sation the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI2C)	2/1099-MISC)	organizati relate organiza	:ed
See Additional Data Table											
	<u> </u>	'		<u> </u>	<u> </u>		'		<u> </u>	<u> </u>	
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	 		\vdash	\top	\top		+				
1b Sub-Total		 A				*	<u></u>				
d Total (add lines 1b and 1c)	<u> </u>	<u> </u>	<u></u>	<u> </u>		•		1,549,239	0		236,645
Total number of individuals (including of reportable compensation from the compensation)			e list	ed al	bove	e) who) rece	eived more than \$19	00,000		
										Yes	No
3 Did the organization list any former of	officer director	or trust	امما	(eV e	mnl	OVAA	or b	ighest compensated	employee on	+ +	

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual .

4 4 Yes

	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.	npensa	ition	

	services rendered to the organization are res, complete Schedule 3 for such person	•	•	•	•	•	•	5		No
Se	ection B. Independent Contractors									
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the contractors.							mpens	ation	
	·									

Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the contractors.		sation				
	(A)	(B)	/C)				

Name and business address Description of services Compensation

JUST-TECH LLC. IT CONSULTING SVS 451.974 14 PENNSYLVANIA PLAZA 9TH FLOOR NEW YORK, NY 10122

Form 990 (2018)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 1

	Chatamant of Bassassas							rage 3
Part	VIII Statement of Revenue Check if Schedule O contains a	recno	onse or note to any	line in this Part \	/111			П
	Check if Schedule O contains a	тезро	inse of flote to any	(A) Total revenue	R	(B) elated or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a	1,471,202			revenue		512 - 514
nts ints	b Membership dues	1b	, ,					
3ra nou	c Fundraising events	1c	1,128,852					
IS, (d Related organizations	1d	, ,					
15 E	e Government grants (contributions)	1e	21,696,755					
ns,	f All other contributions, gifts, grants,		<u> </u>					
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above g Noncash contributions included	1f	6,132,776					
Contri and O	in lines 1a - 1f \$			30,429,58	5			
			Business					
Service Revenue	2a COURT ATTORNEY FEES			541100	815,404	815,	,404	
Ę. Š				0.1200				
<u>د</u>	c	_						
ξ	d	_						
E	e	_						
Program	f All other program service revenue			215 404				
Δ	gTotal. Add lines 2a-2f		•	315,404				
	3 Investment income (including divide similar amounts)		nterest, and other	57	,704			57,704
	4 Income from investment of tax-exe		ond proceeds		0			<u>'</u>
	5 Royalties			•	0			
	(ı) Real		(II) Personal					
	6a Gross rents							
	b Less rental expenses			-				
	c Rental income or	0		0				
	(loss)	ď						
	d Net rental income or (loss)	•			0			
	(1) Securit 7a Gross amount from sales of assets other than inventory	ies	(II) Other					
	b Less cost or other basis and sales expenses			_				
	C Gain or (loss) d Net gain or (loss)			_	0			
anue	8a Gross income from fundraising ever (not including \$ 1,128,852 contributions reported on line 1c)	ents of	•					
Other Revenue	See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundrais	ь	224,325 224,325 ents					
the	9a Gross income from gaming activiti		<u> </u>					
O	See Part IV, line 19	a	C					
	b Less direct expensesc Net income or (loss) from gaming	b activiti	es •		o			
	10a Gross sales of inventory, less			1				
	returns and allowances	a	0					
	$f b$ Less cost of goods sold $\ . \ \ .$	ь	O					
	c Net income or (loss) from sales of	ınvent			0			
	Miscellaneous Revenue		Business Code	120	504	120 504		
	11aRECOVERY OF FUNDS		90009	9 128	,584	128,584		
	b MISCELLANEOUS INCOME		90009	9 27	,335	27,335		
	с							
	I All address of							
	d All other revenue e Total. Add lines 11a-11d	Į	<u> </u>					
				155	,919			
	12 Total revenue. See Instructions	• •	· · · •	31,458	,612	971,323		57,704
								Form 990 (2018)

Рап Іх	Statement	of Functional	Expenses
Cartian FOI	(a)(2) and E01(-1/41	

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nizations must comm	lete column (A)	-
Check if Schedule O contains a response or note to any	-	·		🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	401,030	401,030		
2 Grants and other assistance to domestic individuals See Part IV, line 22	25,517	25,517		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0	0		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	927,946	342,620	585,326	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	20,594,878	18,878,765	1,287,695	428,418
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	3,681,716	3,291,681	317,557	72,478
10 Payroll taxes	1,705,701	1,523,116	148,639	33,946
11 Fees for services (non-employees)				
a Management	0			
b Legal	210,427	134,091	76,336	
c Accounting	52,000	32,535	18,804	66:
d Lobbying	156,832		156,832	
e Professional fundraising services See Part IV, line 17	0		· ·	
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	419,513	358,163	51,338	10,012
12 Advertising and promotion	0			
13 Office expenses	3,054		3,054	
14 Information technology	68,940	63,803	4,089	1,04
15 Royalties	0	,	.,,	
16 Occupancy	2,325,208	2,078,406	202,736	44,06
17 Travel	35,825	20,349	14,863	61:
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0		· · ·	
19 Conferences, conventions, and meetings	120,495	68,441	49,990	2,064
20 Interest	0	, , , , , , , , , , , , , , , , , , ,		·
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	148,267	134,192	11,203	2,87
23 Insurance	79,710	71,690	6,486	1,534
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	73,710	71,050	0,100	1,33
a ADMINISTRATIVE EXPENSES	433,592	365,339	54,019	14,234
b REPAIRS AND MAINTENANCE	214,060	193,737	16,177	4,146
c MLHC VEHICLE COST	19,388	19,388		
d MISCELLANEOUS	80,975		80,975	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	31,705,074	28,002,863	3,086,119	616,092
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form	990	(2018)					Page 11
Pa	ırt X	Balance Sheet			,		
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX		<u> </u>	🗆
				L	(A) Beginning of year	l	(B) End of year
	1	Cash-non-interest-bearing			113,455	1	137,240
	2	Savings and temporary cash investments .	emporary cash investments				7,136,761
	3	Pledges and grants receivable, net					8,598,210
	4	Accounts receivable, net		0	4	0	
		Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disqualif	0	5	0		
S		section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations (unitary employees' beneficiary organizations (Part II of Schedule L	on 4958 ations o (see in	0		0	
ssets		Notes and loans receivable, net		Į.	0	<u> </u>	0
Ass		Inventories for sale or use		0		0	
-	9	Prepaid expenses and deferred charges			504,444	9	285,116
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,081,287		ĺ	
	b	Less accumulated depreciation	10 b	1,877,535	273,768	10c	203,752
	11	Investments—publicly traded securities .			0	11	1,511,953
	12	Investments—other securities See Part IV, line	11 .		0	12	0
		Investments—program-related See Part IV, line		<u> </u>	0	13	0
		Intangible assets		<u> </u>	0	14	0
	15	Other assets See Part IV, line 11			87,890	15	184,796
\Box	16	Total assets.Add lines 1 through 15 (must equa	al line	34)	17,700,334	16	18,057,828
	17	Accounts payable and accrued expenses	-		935,866	17	1,232,992
	18	Grants payable		L	0	18	0
	19	Deferred revenue		L	172,224	19	366,995
	20	Tax-exempt bond liabilities			0	20	0
Š	21	Escrow or custodial account liability Complete P	²art Ⅳ	of Schedule D	0	21	0
Liabilities			ns and other payables to current and former officers, directors, trustees, employees, highest compensated employees, and disqualified				
ap		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrela	ird parties	0	23	0	

0

87.890

1.195.980

15.335.071

1,169,283

16,504,354

17,700,334

0 29

24

25

26

27

28

30

31 32

33

34

0

184.796

1.784.783

15.178.193

1,094,852

16,273,045

18,057,828

Form **990** (2018)

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

24

26

27

28 29

30

31

32

33

34

Net Assets or Fund Balances

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Yes (2018)

Additional Data

Software ID:

Software Version:

EIN: 13-3505428

Name: NEW YORK LEGAL ASSISTANCE GROUP INC

Form 990 (2018)

Form 990, Part III, Line 4a:

DEFENSE, PUBLIC BENEFITS AND ENTITLEMENTS

IMMIGRANT PROTECTION DEDICATED TO SOCIAL JUSTICE, NYLAG'S IMMIGRANT PROTECTION UNIT (IPU) PROVIDES NEW YORK'S LOW-INCOME IMMIGRANT COMMUNITIES WITH COMPREHENSIVE LEGAL SERVICES THROUGH CONSULTATION AND DIRECT REPRESENTATION IPU ASSISTS INDIVIDUALS IN SECURING OR CONTINUING LAWFUL STATUS IN THE UNITED STATES THROUGH ADJUSTMENT OF STATUS AND OTHER COMPLEX LEGAL REMEDIES THAT MAY BE AVAILABLE TO THEM IPU ALSO AIMS TO FACILITATE FAMILY REUNIFICATION THROUGH FAMILY-BASED IMMIGRANT PETITIONS, HUMANITARIAN PAROLE AND OTHER FORMS OF RELIEF AS ONE OF THE LARGEST IMMIGRANT SERVICES PROVIDERS IN THE STATE OF NEW YORK, IPU EDUCATES IMMIGRANT COMMUNITIES ABOUT THE DANGERS OF FRAUDULENT IMMIGRATION LAW PRACTITIONERS AND OTHER BARRIERS TO ATTAINING CITIZENSHIP THROUGH ITS COMPREHENSIVE APPROACH, IPU SEEKS TO BROADEN AND IMPROVE ACCESS TO QUALITY LEGAL REPRESENTATION AND ADDRESS THE SOCIAL WELFARE NEEDS OF NEW YORK'S LOW-INCOME IMMIGRANT COMMUNITY SERVICES INCLUDE NATURALIZATION, ADJUSTMENT OF STATUS, VIOLENCE AGAINST WOMEN ACT (VAWA) SELF PETITIONS, U-VISAS FOR CRIME VICTIMS, ASYLUM, REMOVAL

LEGALHEALTH UNIT NYLAG'S LEGALHEALTH PARTNERS WITH MEDICAL PROFESSIONALS TO ADDRESS THE NON-MEDICAL NEEDS OF LOW-INCOME PEOPLE WITH SERIOUS HEALTH PROBLEMS LEGALHEALTH COMPLEMENTS HEALTH CARE WITH LEGAL CARE - PROVIDING FREE LEGAL SERVICES IN MEDICAL FACILITIES AND TRAINING HEALTH CARE PROFESSIONALS TO UNDERSTAND THE LEGAL ISSUES THEIR PATIENTS FACE LEGALHEALTH EXTENDS ITS MISSION NATIONALLY BY PROVIDING TECHNICAL

Form 990, Part III, Line 4b:

ASSISTANCE TO BRING MEDICAL AND LEGAL PARTNERS TOGETHER

TENANT'S RIGHTS NYLAG ATTORNEYS FIGHT TO ENSURE FAIR HOUSING PRACTICES AND FOR THE RIGHTS OF NEW YORKERS TO REMAIN IN SAFE, AFFORDABLE HOUSING IN 2017, NEW YORK CITY ENACTED A GROUNDBREAKING LAW THAT, AT FULL IMPLEMENTATION, WILL GUARANTEE A RIGHT TO COUNSEL TO HOUSEHOLDS UNDER 200% OF THE FEDERAL POVERTY LINE WHO ARE FACING EVICTION NYLAG IS A KEY PLAYER IN THE CITY'S ROLL-OUT OF THE PROGRAM, SERVING TENANTS IN

BROOKLYN, MANHATTAN, AND QUEENS NEW YORK'S UNIVERSAL ACCESS TO COUNSEL PROGRAM IS ALREADY CLOSING THE JUSTICE GAP, SUBSTANTIALLY REDUCING

THE NUMBER OF TENANTS UNREPRESENTED IN HOUSING COURT NYLAG ATTORNEYS STAND UP FOR TENANTS ON THE BRINK OF HOMELESSNESS, MANY OF WHOM ARE ELDERLY OR SINGLE MOTHERS WITH CHILDREN, TO FIGHT TO PRESERVE THEIR HOMES IN THE MIDST OF SKYROCKETING RENTS FOR MANY OF THESE FAMILIES, ACCESS

Form 990, Part III, Line 4c:

TO AN ATTORNEY MEANT STAYING OUT OF A SHELTER AND IN THEIR HOMES

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

BOARD MEMBER

IRA AKSELRAD

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DANIEL S ALTER ESO

JOSEPH BAUMGARTEN

MATTHEW BIBEN ESQ

JOSEPH S ALLERHAND ESQ

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organizations		Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
	×		×				0	0	0	
2 0	×		х				0	0	0	
0 0	×		x				0	0	0	
	for related organizations below dotted line) 4 0 2 0 0 0 2 0	for related organizations below dotted line) 40 20 20 20 X 00	for related organizations below dotted line) 40 20 20 20 20 X 00	for related organizations below dotted line) Individual trustee Trustee X 00 20 X X X 00 20 X X X X	for related organizations below dotted line) Institutional Trustee or director x x x x x x x x x x x x x	for related organizations below dotted line) Highest compensated employee Officer Institutional Trustee x x x x x x x x x x x x x x x x x x	for related organizations below dotted line) Highest compensated employee or director 40 20 20 X 00 20 X 00 20 X 00 X X 00 X X X	for related organizations below dotted line) Individual trustee Officer X A O O X X X O O O O O O O O	for related organizations below dotted line) Institutional Trustee X X X X X X X X X X X X	

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DAVID I SULTANIK CPA	2 0	V	٧.			_
TREASURER	0 0	l ^	Х		0	(
RON ABRAMSON ESQ	2 0	l ↓	~		0	_
SECRETARY	0 0	^	^		0	_
ELKAN ABRAMOWITZ ESQ	1 0					_

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	and	and a director/trustee)					organization	organizations (W. 2/1000	from the	
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAMES E BRANDT ESQ BOARD MEMBER	10	×						0	0	0	
SHARON COHEN LEVIN ESQ BOARD MEMBER	1 0	×						0	0	0	
BRIDGET M HEALY ESQ BOARD MEMBER	1 0	x						0	0	0	
LINDA JESSELSON ESQ BOARD MEMBER	1 0	x						0	0	0	
PAUL LEVY ESQ	1 0						\Box	0	0		

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BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

LEWIS J LIMAN ESO

THEODORE N MIRVIS ESQ

SCOTT D MUSOFF ESQ

PAUL S PEARLMAN ESQ

STEPHEN A RADIN ESQ

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

RANDYE RETKIN

RANDal jeffrey

GENERAL COUNSEL

VALERIE BOGART

......

DIRECTOR, IMMIGRANT PROTECTION

DIRECTOR, EVELYN FRANK LEGAL

......

DIRECTOR, LEGAL HEALTH

IRINA MATIYCHENKO

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	I o I	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHELE COHN TOCCI BOARD MEMBER	10	×						0	0	0
RICHARD ZABEL ESQ BOARD MEMBER	1 0	×						0	0	0
	l 1 N	l	i	i I	i	l	l l			

	0.0						
RICHARD ZABEL ESQ	1 0	v			0	0	
BOARD MEMBER	0 0	^			0	0	
ABBY S MILSTEIN ESQ	1 0	×			0	0	
BOARD MEMBER	0 0	^			9	0	
BETH GOLDMAN ESQ	40 0		<		220 724		
PRESIDENT & ATTORNEY-IN-CHARGE	0.0		×		238,731	U	1

ABBY S MILSTEIN ESQ	1 0	l 🗸			0	0	
BOARD MEMBER	0 0	_ ^			٥	0	
BETH GOLDMAN ESQ	40 0		v		238,731	0	17.
PRESIDENT & ATTORNEY-IN-CHARGE	0 0		^		230,731	0	
SARA MEYERS	40 0		V		477.744		
CHIEF ODED ATING OFFICED			×		177,741	U	12,

BOARD MEMBER	0 0								
BETH GOLDMAN ESQ	40 0					220 724		17.010	
PRESIDENT & ATTORNEY-IN-CHARGE	0 0					238,731	0	17,918	
SARA MEYERS	40 0			V		177,741	0	12,751	
CHIEF OPERATING OFFICER				^		1//,/41	U	12,/51	

DDECIDENT O ATTORNEY IN CHARCE			X		238,/31	U	17,918
PRESIDENT & ATTORNEY-IN-CHARGE	0 0						
SARA MEYERS	40 0						
SARATIETERS			x		177,741	0	12,751
CHIEF OPERATING OFFICER	0 0				,		
ALTGONILAVANI	40.0						

SARA MEYERS			νl		177,741	0	12,751
CHIEF OPERATING OFFICER	0 0		^		1//,/41	5	12,731
ALISON LAVAN	40 0						
CHIEF FINANCIAL OFFICER	0.0		×		135,329	0	28,813

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31,234

23,563

30,719

23,239

184,232

156,206

148,855

139,571

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0 0

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and Independent Contractors (A) Name and Title

LISA RIVERA

LAURA DAVIS

MANAGING ATTORNEY CAPRICE JENERSON

DIRECTOR SEU & HCAP

DIR, Pro Bono & Volunteer Unit

Average hours per week (list any hours for related organizations below dotted line)
40 0
0.0
40 0
0.0
40 0

(B)

0.0

ers	on is	both	n an	nless office ustee
Individual trustee	Institutional Trustee	Officer	Key employee	Highest compensated employee
				х
				х
				Х

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

offic uste	
Highest compensated employee	
Х	
х	

(D)

(E)

Reportable

compensation

from related

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

30,003

16,623

21,782

person is and a d Individual

Form 990 o 90EZ)	(EZ) 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.					a section	2018 Open to Public	
epartment of the ternal Revenue S ame of the o	PELINA	on	► Go to	www.irs.gov/Forms	990 for the late	est information	Employer identific	Inspection
EW YORK LEGAI	ASSISTAN	E GROUP INC					13-3505428	acion number
Part I R	leason fo	or Public (Charity Stat	us (All organization	s must comple	ete this part.) S		
e organizatio	n is not a	prıvate foun	dation because	e it is (For lines 1 thro	ugh 12, check o	nly one box)		
L	church, co	nvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	school des	cribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
B □ A	hospital or	a cooperati	ve hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)(iii).	
na	ime, city, a	and state	•	ed in conjunction with	·			·
	-	ion operated v). (Comple		t of a college or univei	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
		- ' '	•	governmental unit de	scribed in secti	on 170(b)(1)(A	()(v).	
			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	a governmental u	ınıt or from the gener	al public described ir
3	community	trust descr	ıbed ın sectio ı	170(b)(1)(A)(vi)	(Complete Part I	II)		
				escribed in 170(b)(1) ee instructions Enter				lege or university or
fro in	om activitie vestment i	es related to ncome and u	its exempt fur inrelated busir	(1) more than 331/3% actions—subject to cert less taxable income (le complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test for	r public safety S	See section 509	(a)(4).	
⊔ m	ore publicl	y supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
Ty or	/pe I. A su ganization	pporting org	janization oper	rated, supervised, or co appoint or elect a majo	ontrolled by its s	supported organiz	zation(s), typically by	
m	anagemen	t of the supp	- '	pervised or controlled in ation vested in the san and C.			- ' ' '	~
				supporting organization ions) You must com				ated with, its
l 🗌 Ty fu	/pe III no nctionally i	n-function ntegrated 1	ally integrate he organizatio	 d. A supporting organi n generally must satis rt IV, Sections A and 	zation operated fy a distribution	in connection wi requirement and	th its supported orgai	
	•		-	ved a written determir	•		pe I, Type II, Type II	I functionally
_	-		on-functionally organizations	integrated supporting	organization		_	
				upported organization(1 (2)
	ie of suppo ganization	rted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		rning document? monetary support other		(vi) Amount of other support (se instructions)
					Yes	No		
tal								
otal	de Dardmaki	on Act Not	ico, coo the T	 nstructions for	I Cat No 1128!	<u> </u> 5F •	 Schedule A (Form 9	 00 or 000-E7\ 201

Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain

or loss from the sale of capital

12 Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 Schedule A, Part II, line 14

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

assets (Explain in Part VI) **Total support.** Add lines 7 through

10

11

organization

instructions

supported organization

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2014 (e) 2018 **(b)** 2015 (c) 2016 (d) 2017 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 27,872,689 22,866,318 23,392,652 26,106,173 30,429,585 130,667,417 membership fees received (Do not include any "unusual grant") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 22,866,318 23,392,652 26,106,173 27,872,689 30,429,585 130,667,417 The portion of total contributions by each person (other than a

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4

6,144

Section B. Total Support Calendar year (d)2017 (e)2018 (a)2014 **(b)**2015 (c)2016 (f)Total (or fiscal year beginning in) ▶

23,392,652 Amounts from line 4 22,866,318 26,106,173 27,872,689 30,429,585 Gross income from interest. dividends, payments received on

0 130,667,417 130,667,417 95,257 6,449 6,192 5,444 57,704 171,046 securities loans, rents, royalties and income from similar sources

1,770,917

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

34,917

211,297

155,919

Schedule A (Form 990 or 990-EZ) 2018

12

14

15

2,179,194

133,017,657

98 233 %

98 142 %

▶Ⅵ

▶□

▶□

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	3	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,(• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5	
Pa	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting				
	organization	2			
S	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			
_	<u> </u>				
	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140	
		1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations		l		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)			
	The organization satisfied the Activities Test Complete line 2 below	•			
	b				
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test Answer (a) and (b) below.	į	Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement				
,		2b			
3	Parent of Supported Organizations Answer (a) and (b) below.	_			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h			

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID:

Software Version: 13-3505428

Name: NEW YORK LEGAL ASSISTANCE GROUP INC

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See

Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493161009130

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

f the	Section 527 organizations Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that e organization answered "Yes" or	n Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under s have NOT filed Form 5768 (election un Form 990, Part IV, Line 5 (Proxy Tax	90-EZ, Part VI, Iir ection 501(h)) Co ider section 501(h	e 47 (Lobbying Activit ie mplete Part II-A Do not c)) Complete Part II-B Do	omplete Part II-B not complete Part II-A
	xy Tax) (see separate instruction: Section 501(c)(4), (5), or (6) organiz				
Nar	me of the organization V YORK LEGAL ASSISTANCE GROUP INC			Employer ide	ntification number
	Consulate (City and a			13-3505428	
		nization is exempt under sectio		_	
1	"political campaign activities")	ization's direct and indirect political can	npaign activities in	Part IV (see Instructions	for definition of
2	Political campaign activity expend	itures (see instructions)		>	\$
3	Volunteer hours for political camp	· ·			
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	ix incurred by the organization under se	ection 4955	>	\$
2	Enter the amount of any excise ta	ix incurred by organization managers ui	nder section 4955	>	\$
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	hıs year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
	If "Yes," describe in Part IV				
Par	t I-C Complete if the organ	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(3).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other o	rganızatıons for se	ection 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's funds olitical organization, such	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1					
2					
3					
1					
5					
5					
or P	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C	(Form 990 or 990-EZ) 2018

d	Other exempt purpose expenditures	31,548,242			
е	Total exempt purpose expenditures (add lines 1c and	d 1d)	31,705,074		
f	Lobbying nontaxable amount Enter the amount fron columns	1,000,000			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000		
h	Subtract line 1g from line 1a If zero or less, enter -				
i	Subtract line 1f from line 1c If zero or less, enter -0	-			
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting				

section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

1,000,000

156,646

250,000

(b) 2016

1,000,000

156,848

250,000

(c) 2017

1,000,000

156,672

250,000

(d) 2018

1,000,000

156,832

250,000

Schedule C (Form 990 or 990-EZ) 2018

(e) Total

4,000,000

6,000,000

626,998

1,000,000

1,500,000

(a) 2015

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

activity

Volunteers?

Part IV

Return Reference

1

(b)

Amount

(a)

No

Yes

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

5

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Open to Public

DLN: 93493161009130 OMB No 1545-0047

Cat No 52283D

Schedule D (Form 990) 2018

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** NEW YORK LEGAL ASSISTANCE GROUP INC 13-3505428 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Par	t III	Organizations M	aintaining Col	lections of A	rt, Histori	ical T	reasu	res, or	Other	Similar A	ssets (contini	ued)	
3		the organization's acq (check all that apply)	quisition, accessioi	n, and other rec	ords, check	any of	the foll	lowing t	hat are a	significant	use of its	collec	ction	
а		Public exhibition			d		Loan	or excha	ange prog	grams				
b		Scholarly research			е		Other							
С		Preservation for future	e generations											
4	Provid Part X	le a description of the	organization's col	lections and exp	plain how the	ey furt	her the	organız	ation's e	xempt purp	ose in			
5		g the year, did the org s to be sold to raise fui								nılar	☐ Ye	·S	□ N-	0
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			n Form 990), Part	IV, lır	ne 9, or	reporte	ed an amo	unt on F	orm '	990,	Part
1 a		organization an agent ed on Form 990, Part		an or other inte	rmediary for	contri	butions	s or othe	er assets	not	☐ Ye	:S	□n	o
ь	If "Ye	s," explain the arrange	ement ın Part XIII	and complete t	the following	table				-	Amount			-
С		ning balance			_			İ	1c					_
d	Addıtı	ons during the year							1d					_
е	Distrib	outions during the yea	r						1e					_
f	Ending	g balance							1f					_
2a	Did th	e organization include	an amount on Fo	rm 990, Part X,	, line 21, for	escrov	v or cus	stodial a	ccount li	ability?	☐ Ye	s	□ N	o
b		s," explain the arrange			•									
Pa	rt V	Endowment Fun	ds. Complete if											
1-	Roginni	ng of year balance .		(a)Current ye	ar (b) P	rior yea	r ((c)Two ye	ears back	(d)Three ye	ars back	(e) Fo	ur year	s back
	_	utions					-+							
		estment earnings, gaii	ns and losses				_							
		or scholarships	•				-							
		expenditures for facilities					+							
		grams	C 3											
f	Adminis	strative expenses .												
g	End of	year balance												
2		le the estimated perce designated or quasi-e	=	ent year end ba	lance (line 1	g, colu	mn (a)) held a	s					
a		anent endowment >	endowment P											
b			maamt 🏊											
С		orarily restricted endo ercentages on lines 2a		ld equal 100%										
3a		iere endowment funds		•	anization tha	t are h	eld and	d admini	stered fo	r the				
		ızatıon by	,	,									Yes	No
	(i) un	related organizations										a(i)		
L		elated organizations . s" on 3a(ii), are the re			urad an Cal-	ا داراد						ı(ii) 3b		
4		ibe in Part XIII the inte	-				•				· L	30		
Pa	rt VI	Land, Buildings,	and Equipmen	nt.										
		Complete if the or		vered "Yes" or										
	Descrip	ption of property	(a) Cost or oth (investme) Cost or other	basıs (other)	(c) Acc	umulated (depreciation	(d) Boo	k value	e
1 a	Land													
b	Building	gs												
c	Leaseh	old improvements					6,070			3,540				2,530
d	Equipm	ent				1,8	20,192			1,618,970				201,222
е	Other					2	55,025			255,025				0

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organization answer 	ed 163 On 1 On 1 990	, raiciv, iiie iib.
(a) Description of security or category (including name of security)	(b) Book value		of valuation year market value
.) Financial derivatives			
A)			
3)			
))			
E)			
;) G)			
H)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)			
art VIII Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990. Part IV. line	11c. See Form 990. F	Part X. line 13.
(a) Description of investment	(b) Book value	(c) Method	of valuation year market value
1)		Cost of end-of-	year market value
2)			
3)			
1)			
5)			
5)			
7)			
3)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Other Assets. Complete if the organization answered (a) Description	Yes on Form 990, Part I	.V, line 11d See Form 99	(b) Book valu
)			
2)			
•)			
5)			
') 			
3)			
))			
otal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	swered 'Yes' on Form	990, Part IV, line 11	▶ e or 11f.
. (a) Description of liability	(b) Book	value	
JNDS HELD IN ESCROW		0 184,796	
2)		2017/30	
()			
+)			
5)			
5)			
7)			
3)		1	
9)			
	<u> </u>	184,796	

Part XI

2

b

c d

e 3

4

Schedule D (Form 990) 2018

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Add lines 2a through 2d

Other losses

Subtract line **2e** from line **1**

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 15.153

2e

3

33.598.941

Page 4

33,614,094

31,458,612

31,458,612

65,304,015

Schedule D (Form 990) 2018

c	Add lines 4a and 4b					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					
Par	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part				Returi	1.
1	Total expenses and losses per audited financial statements					
2	2 Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	a Donated services and use of facilities					
b	b Prior year adjustments 2b					

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

4a

4b

2c

Other (Describe in Part XIII) 2d Add lines 2a through 2d . . 2e 33,598,941 3 31,705,074 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b b Add lines **4a** and **4b** 4c 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 31.705.074 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 13-3505428

Name: NEW YORK LEGAL ASSISTANCE GROUP INC

Supplemental Information

Return Reference	Explanation
, ,	NYLAG IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S (THE "FAS B") ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, RELATING TO ACCOUNT ING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES BECAUSE OF THE ORGANIZATION'S GENERAL T AX-EXEMPT STATUS, MANAGEMENT BELIEVES ASC TOPIC 740 HAS NOT HAD, AND IS NOT EXPECTED TO HAVE A MATERIAL IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE G
(Form 990 or 990-EZ) | Supplemental Info

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

2018

DLN: 93493161009130OMB No 1545-0047

Open to Public Inspection

Employer identification number

PGo t

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

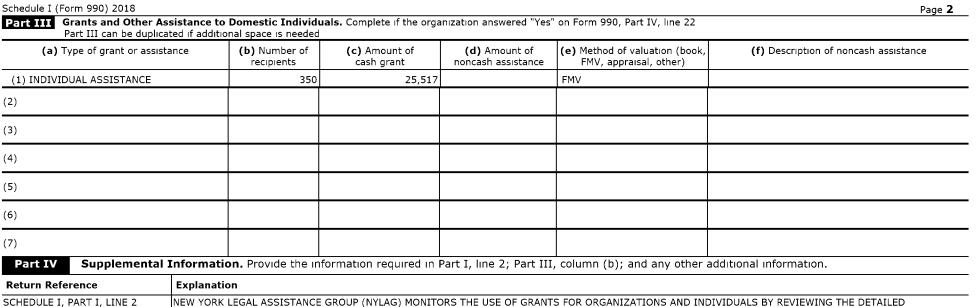
NEW	YORK LEGAL ASSISTANCE GR	OUP INC						
							13-3505428	
Pa	Fundraising Activities Form 990-EZ filers	•	_		answered "Yes" on F	orm 990,	Part IV, line	17.
1	Indicate whether the organiza	ation raised funds th	rough an	y of the f	ollowing activities Check	all that a	pply	
а	Mail solicitations			•	Solicitation of nor	n-governm	ent grants	
b	☐ Internet and email solicita	ations		1	f Solicitation of gov	vernment <u>c</u>	grants	
c	Phone solicitations			ġ	g Special fundraisir	g events		
d	☐ In-person solicitations							
2a	Did the organization have a workey employees listed in Fo						· · ·	es □ No
b	If "Yes," list the ten highest p to be compensated at least \$			ndraisers) pursuant to agreement	s under wh	nich the fundrais	ser is
1 (i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundra cust con	Did iser have ody or trol of butions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) isser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Tota	al	I		•				
	List all states in which the orga licensing	nızatıon ıs registere	d or licen	sed to sol	licit contributions or has	been notifi	ed it is exempt	from registration or

R	1 Gross receipts	1,353,177			1,353,177
	2 Less Contributions	1,128,852			1,128,852
	3 Gross income (line 1 minus line 2)	224,325			224,325
	4 Cash prizes				
S	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs	63,321			63,321
å	7 Food and beverages	114,017			114,017
ά	8 Entertainment	300			300
Dire	9 Other direct expenses	46,687			46,687
	10 Direct expense summary Add lines 4 th	nrough 9 in column (d)		>	224,325
	11 Net income summary Subtract line 10	from line 3, column (d)		>	
Par	Gaming. Complete if the orga on Form 990-EZ, line 6a.	ınızatıon answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported	I more than \$15,000
— •	on rolling 550-LZ, line oa.		(b) Dull halo (7)		(4) Tabel
Reverkie		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev					
	1 Gross revenue				
nse	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
т Б	4 Rent/facility costs				
Dire	- Other direct evpenses				
	5 Other direct expenses	☐ Yes %	☐ Yes %	☐ Yes%	
	6 Volunteer labor	☐ No			
	To take the second seco				
	7 Direct expense summary Add lines 2 th	hrough 5 in column (d)			
	8 Net gaming income summary Subtract	line 7 from line 1, colum	ın (d)	•	
9	Enter the state(s) in which the organization	on conducts gaming activ	ities		
a	Is the organization licensed to conduct ga				☐ Yes ☐ No
b	If "No," explain				
10a	Were any of the organization's gaming lice	enses revoked, suspende	d or terminated during th	e tax year [?]	Yes No
b	If "Yes," explain				
				Schedule G (Form 990 or 990-EZ) 2018

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$						
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53		
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493161009130 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number NEW YORK LEGAL ASSISTANCE GROUP INC 13-3505428 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018



APPLICATIONS FOR CASH ASSISTANCE AND MAKING SURE THEY COMPLY WITH THE REQUIREMENTS OF THE FUNDING

Additional Data

sakhı for south asıan women

po box 1333 church street

New York County Lawyer's

Bronx, NY 10008

station

Association 14 Vesey Street New York, NY 10007

Software ID: **Software Version:**

13-3593806

13-5273040

EIN: 13-3505428

12,346

89,106

Name: NEW YORK LEGAL ASSISTANCE GROUP INC

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of organization	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal.	

orm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Government
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of va (book, FMV, app
or government				assistance	other)

501(c)(3)

501(c)(3)

FM∨

FMV

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

GRANT SUBCONTRACTS

GRANT SUBCONTRACTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Chinese-American Planning 13-6202692 501(c)(3) 120.538 **IFMV** GRANT SUBCONTRACTS Council Inc 150 Elizabeth Street

IFMV

GRANT SUBCONTRACTS

89.106

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

New York, NY 10012 brooklyn bar association

volunteer lawyers project 44 court st suite 1206 brooklyn, NY 11201 11-3155182

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

IFMV

GRANT SUBCONTRACTS

Violence Intervention Program	13-3540337	501(c)(3)	14,300	FMV	GRANT SUBCONTRACTS
Inc					
PO Box 1161 Triborough					
Station					
New York, NY 10035					

19.543

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

13-3286250

womankind

32 broadway 1oth fl NEW YORK, NY 10004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

IFMV

IGRANT SUBCONTRACTS

INDIVIDUAL ASSISTANCE		25,517	FMV	
7 HANOVER SQUARE 18TH FL		· ·		
NEW YORK NY 10001				

56,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NEW YORK, NY 10004

69 F 167TH STREET BRONX, NY 10452

32-0028598

ARIVA INC

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Data	a -	DLN: 934	9316	1009	130
Sch	edule J	Com	pensati	ion Information	OM	IB No	1545-(0047
(For	n 990)	For certain Officers, D	irectors, T	rustees, Key Employees, and Hig	hest			
		► Complete if the organiz	Compensa ation answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	2018		
_			▶ Attach	to Form 990.			to Pul	
•	tment of the Treasury al Revenue Service	Go to <u>www.irs.gov/ro</u>	<u>гглээо</u> тог	instructions and the latest inforn	nation.		ectio	
	ne of the organiza				Employer identificat	ion nu	ımber	
INEV	FORK LEGAL ASSIS	STANCE GROUP INC			13-3505428			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for j				
		companions	님	Payments for business use of persor				
		nification and gross-up payments	H	Health or social club dues or initiation				
	□ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	reur, cner)			
b		kes in line 1a are checked, did the or ill of the expenses described above? I		ollow a written policy regarding paym iplete Part III to explain	ent or reimbursement	1 b		
2		ation require substantiation prior to re		or allowing expenses incurred by all r, regarding the items checked in line	1-2	2		
	directors, truste	es, officers, including the CEO/Execu	tive Director	r, regarding the items checked in line	lar			
3				ed to establish the compensation of th	ie			
	_	EO/Executive Director Check all that d organization to establish compensa		not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	✓ Compens		✓	Modern and boundary				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	☑	Approval by the board or compensa	tion committee			
4		-	Part VII, Se	ction A, line 1a, with respect to the fi				
	related organiza	tion			-			
а	Receive a sever	ance payment or change-of-control p	ayment [?]			4a		No
b	Participate in, o	r receive payment from, a supplemer	ital nonqual	ified retirement plan?		4b		No
С		r receive payment from, an equity-ba		-	***	4c		No
	ir res to any o	or lines 4a-c, list the persons and pro-	vide the app	plicable amounts for each item in Part	111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) orga	anizations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section A, I ontingent on the revenues of		-				
а	The organization	_				5a		No
ь	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, l ontingent on the net earnings of	ine 1a, did	the organization pay or accrue any				
а	The organization	17				6a		No
b	Any related orga	anization?				6b		No
	•	6a or 6b, describe in Part III						_
7		ed on Form 990, Part VII, Section A, l escribed in lines 5 and 6? If "Yes," de		the organization provide any nonfixed rt III	İ	7		No
8		nts reported on Form 990, Part VII, p utial contract exception described in f		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe			
9		3, did the organization also follow the	rebuttable	presumption procedure described in	Regulations section	8		No
For I		ction Act Notice, see the Instruct	ions for Es	orm 990 Cat No. 5	0053T Schedule 1	9 /Earn	, 000)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (1) and from related organizations, described in the

instructions, on row (ii)	Do no	ot list any individuals that	are not listed on Form 9			nd from related organizati 1a, applicable column (D)		it individual
(A) Name and Title	\	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 BETH GOLDMAN ESQ PRESIDENT & ATTORNEY-IN CHARGE		238,731			16,800	1,118	256,649	
2 SARA MEYERS CHIEF OPERATING OFFICER	(ii)	177,741			4,412	8,339	190,492	
3 RANDYE RETKIN	(ii)	184,232			0.000	22.252	245.466	
DIRECTOR, LEGAL HEALTH	(i) (ii)	104,232			8,982	22,252	215,466	
4 IRINA MATIYCHENKO DIRECTOR, IMMIGRANT PROTECTION	(i)	156,206			7,596	15,967	179,769	
5 RANDal jeffrey GENERAL COUNSEL	(ii)	148,855			7,866	22,853	179,574	
	(ii)							
6 VALERIE BOGART DIRECTOR, EVELYN FRANK LEGAL	(i) (ii)	139,571			7,203	16,036	162,810	
7 ALISON LAVAN CHIEF FINANCIAL OFFICER	(i)	135,329			6,963	21,850	164,142	
8 LISA RIVERA MANAGING ATTORNEY	(ii)	132,964			6,404	23,599	162,967	
	(ii)							
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								e J (Form 990) 2018

Schedule J (Form 990) 2018						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
Return Reference	Explanation					
	THE FULL BOARD APPROVES THE COMPENSATION OF THE PRESIDENT BASED UPON THE RECOMMENDATION OF THE EXECUTIVE COMPENSATION COMMITTEE OF					

OFFICER BASED ON A COMBINATION OF INDUSTRY DATA AND RECOMMENDATIONS BY THE PRESIDENT. THE LAST REVIEW TOOK PLACE IN FISCAL-YEAR 2019

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN:	93493161009130
SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specific questi Form 990 or 990-EZ or to provide any additional information Attach to Form 990 or 990-EZ.	2018 Open to Public Inspection	
Namel & the ofge NEW YORK LEGAL A 990 Schedule	Employer ident 13-3505428	fication number	
Return Reference	Explanation		
FORM 990, PART I, LINE I continuation of MISSION STATEMENT	We address emerging and urgent legal needs with comprehensive, free civil legal services impact litigation, policy advocacy, and community education	,	

Return Explanation

990 Schedule O, Supplemental Information

LINE 11

FORM 990, The 990 is reviewed by the Board prior to filing. If the Board of Directors has any questions, they are addressed PART VI, SECTION B.

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	NYLAG HAS A CONFLICT-OF-INTEREST POLICY WHICH APPLIES TO THE ORGANIZATION'S DIRECTORS, OFF
SECTION VI,	ICERS, KEY EMPLOYEES, SUBSTANTIAL CONTRIBUTORS, AND RELATIVES OF ALL SUCH PARTIES EACH YE
SECTION B,	AR, BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES FILL OUT A QUESTIONNAIRE DISCLOSING THAT THE
LINE 12C	Y DID NOT ENGAGE IN ANY CONFLICT-OF-INTEREST TRANSACTIONS, OR DISCLOSING ANY CONFLICT-OF-I
	NTEREST TRANSACTIONS THEY MAY HAVE ENGAGED IN THE PRESIDENT OF THE BOARD REVIEWED THE QUE
	STIONNAIRES AND FOUND NO CONFLICT-OF- INTEREST TRANSACTIONS THAT REQUIRED DISCLOSURE

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	THE FULL BOARD APPROVES THE COMPENSATION OF THE PRESIDENT BASED UPON THE RECOMMENDATION OF
PART VI,	THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD THE EXECUTIVE COMPENSATION COMMITTEE A
SECTION B,	NALYZES AND REVIEWS INDUSTRY DATA TO DETERMINE ITS COMPENSATION RECOMMENDATION THE EXECUT
LINE 15	IVE COMPENSATION COMMITTEE REVIEWS AND APPROVES THE COMPENSATION FOR THE CHIEF OPERATING O
	FFICER AND CHIEF FINANCIAL OFFICER BASED ON A COMBINATION OF INDUSTRY DATA AND RECOMMENDAT
	IONS BY THE PRESIDENT THE LAST REVIEW TOOK PLACE IN FISCAL-YEAR 2019

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 19

FORM 990, NYLAG MAKES ITS GOVERNING DOCUMENTS, THE FINANCIAL STATEMENTS AND CONFLICT-OF-INTEREST POLICY PART VI, AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C,