

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
Sign Here	***** Signature of officer
	2020-01-17 Date
	MARY BETH HENSON VP and Cfo Type or print name and title
Paid Preparer Use Only	Print/Type preparer's name
	Preparer's signature
	Date
	Check ☐ if self-employed PTIN P00741490
	Firm's name ▶ GRANT THORNTON LLP
	Firm's EIN ▶
	Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013
	Phone no (212) 599-0100

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **Schedule O**

1 Briefly describe the organization's mission

AUDUBON SAVES BIRDS AND THEIR HABITATS THROUGHOUT THE AMERICAS USING SCIENCE, ADVOCACY, COMMUNITY ENGAGEMENT AND ON-THE-GROUND CONSERVATION (SEE SCHEDULE O FOR MORE)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ **Yes** ☒ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ **Yes** ☒ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 65,376,924 including grants of \$ 3,803,234) (Revenue \$ 4,499,060)
	See Additional Data

4b	(Code) (Expenses \$ 30,504,886 including grants of \$ 2,402,877) (Revenue \$ 1,454,152)
	See Additional Data

4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
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4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)

4e	Total program service expenses ▶ 95,881,810
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 Yes	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36 Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 601	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	1,096	2b	Yes	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b If "Yes," enter the name of the foreign country ►CO See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a	Yes	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	Yes	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		No
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶NEETA HATLEY 225 VARICK STREET New York, NY 10014 (212) 979-3000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

1

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	3,995,456	0	474,158

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 98

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
RWT PRODUCTION LLC, 8932 ORANGE HUNT LANE ANNANDALE, VA 22003	Mailing Services	7,875,074
BEACONFIRE RED, 2300 CLARENDON BLVD STE 925 ARLINGTON, VA 22201	MKTG/SOCIAL MEDIA	1,558,908
hg harders son inc, 5521 e highway 98 PANAMA CITY, FL 32494	construction	1,280,383
kelco construction, 25 newton place HAUPPAUGE, NY 11788	construction	1,055,302
jm evans construction, po box 1686 SANTA FE, NM 87504	construction	964,876

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 43	
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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c	3,967,744				
	d Related organizations	1d					
	e Government grants (contributions)	1e	11,109,523				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	100,885,698				
	g Noncash contributions included in lines 1a - 1f \$ <u>7,496,249</u>						
	h Total. Add lines 1a-1f		115,962,965				
Program Service Revenue			Business Code				
	2a ADMISSIONS		900099	1,784,492	1,784,492	0	
	b CONTRACTUAL REVENUE		900099	1,622,958	1,622,958	0	
	c REGISTRATION FEES		900099	1,195,809	1,195,809	0	
	d TUITION INCOME		900099	902,456	902,456	0	
	e CONSERVATION/ MITIGATION FEES		900099	270,444	270,444	0	
	f All other program service revenue			177,053	177,053	0	
	g Total. Add lines 2a-2f		5,953,212				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			7,191,466		-31,204	
	4 Income from investment of tax-exempt bond proceeds			0			
	5 Royalties			1,231,861		1,231,861	
	6a Gross rents	(i) Real	(ii) Personal				
			1,412,068				
		b Less rental expenses					
		c Rental income or (loss)	1,412,068	0			
	d Net rental income or (loss)			1,412,068		1,412,068	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			56,724,899	31,200			
		b Less cost or other basis and sales expenses	49,463,246				
		c Gain or (loss)	7,261,653	31,200			
	d Net gain or (loss)			7,292,853		7,292,853	
	8a Gross income from fundraising events (not including \$ <u>3,967,744</u> of contributions reported on line 1c) See Part IV, line 18	a	385,170				
		b Less direct expenses	b	965,054			
		c Net income or (loss) from fundraising events			-579,884		-579,884
	9a Gross income from gaming activities See Part IV, line 19	a	2,535				
		b Less direct expenses	b	0			
c Net income or (loss) from gaming activities			2,535		2,535		
10a Gross sales of inventory, less returns and allowances	a	1,844,464					
	b Less cost of goods sold	b	677,292				
	c Net income or (loss) from sales of inventory			1,167,172		1,167,172	
Miscellaneous Revenue		Business Code					
11a INSURANCE RECOVERIES	900099	595,893	0	0	595,893		
b LIST RENTAL	900099	151,371	0	0	151,371		
c LITIGATION RECOVERIES	900099	107,409	0	0	107,409		
d All other revenue			235,469	0	0	235,469	
e Total. Add lines 11a-11d			1,090,142				
12 Total revenue. See Instructions			140,724,390	5,953,212	-31,204	18,839,417	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	4,329,105	4,329,105		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	1,610,269	1,610,269		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	266,737	266,737		
4 Benefits paid to or for members.	0			
5 Compensation of current officers, directors, trustees, and key employees.	2,590,365	2,015,810	411,026	163,529
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	170,168	170,168	0	0
7 Other salaries and wages.	46,208,678	37,745,173	1,511,767	6,951,738
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	2,371,205	1,933,561	93,106	344,538
9 Other employee benefits.	5,178,814	4,222,980	203,348	752,486
10 Payroll taxes.	3,608,342	2,942,364	141,683	524,295
11 Fees for services (non-employees).				
a Management.	0			
b Legal.	266,421	135,026	131,322	73
c Accounting.	351,124		351,124	
d Lobbying.	450,472	450,472		
e Professional fundraising services. See Part IV, line 17.	3,283,267			3,283,267
f Investment management fees.	658,347		658,347	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	13,724,655	13,536,261	188,394	
12 Advertising and promotion.	262,534	226,517		36,017
13 Office expenses.	14,988,805	12,394,406	185,470	2,408,929
14 Information technology.	723,678	366,697	304,310	52,671
15 Royalties.	439,604	439,604		
16 Occupancy.	4,235,467	3,024,702	763,503	447,262
17 Travel.	3,244,297	2,754,453	194,110	295,734
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19 Conferences, conventions, and meetings.	1,208,456	767,913	179,567	260,976
20 Interest.	0			
21 Payments to affiliates.	0			
22 Depreciation, depletion, and amortization.	3,217,378	2,945,915	184,769	86,694
23 Insurance.	1,138,272	871,317	239,470	27,485
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SERVICE BUREAUS	1,501,411	1,165,494	178,707	157,210
b MEMBERSHIP FULLFILLMENT	1,001,462	583,296	0	418,166
c SUBSCRIPTIONS,DUES,FEES&LIC	881,632	770,654	23,395	87,583
d TAXES	48,633	48,329	304	0
e All other expenses	203,551	164,587	14,154	24,810
25 Total functional expenses. Add lines 1 through 24e.	118,163,149	95,881,810	5,957,876	16,323,463
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).	10,584,000	7,794,000		2,790,000

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		27,690,722	1	36,600,292	
	2	Savings and temporary cash investments		37,061,974	2	32,531,748	
	3	Pledges and grants receivable, net		18,688,693	3	24,525,701	
	4	Accounts receivable, net		6,849,490	4	9,807,179	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		0	6	0	
	7	Notes and loans receivable, net		0	7	0	
	8	Inventories for sale or use		280,317	8	301,812	
	9	Prepaid expenses and deferred charges		1,953,759	9	2,946,310	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	191,786,785			
	b	Less: accumulated depreciation	10b	43,793,216	145,606,365	10c	147,993,569
	11	Investments—publicly traded securities		172,655,987	11	176,276,844	
	12	Investments—other securities. See Part IV, line 11		101,060,284	12	96,812,623	
	13	Investments—program-related. See Part IV, line 11		0	13	0	
	14	Intangible assets		25,500	14	81,439	
	15	Other assets. See Part IV, line 11		130,095	15	376,871	
16	Total assets. Add lines 1 through 15 (must equal line 34)		512,003,186	16	528,254,388		
Liabilities	17	Accounts payable and accrued expenses		10,698,359	17	11,232,857	
	18	Grants payable		0	18	0	
	19	Deferred revenue		6,796,852	19	6,718,535	
	20	Tax-exempt bond liabilities		0	20	0	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		2,965,495	21	3,413,064	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0	
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		11,372,747	25	13,589,463	
	26	Total liabilities. Add lines 17 through 25		31,833,453	26	34,953,919	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		210,393,002	27	213,536,322	
	28	Temporarily restricted net assets		161,527,427	28	167,317,991	
	29	Permanently restricted net assets		108,249,304	29	112,446,156	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
33	Total net assets or fund balances		480,169,733	33	493,300,469		
34	Total liabilities and net assets/fund balances		512,003,186	34	528,254,388		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	140,724,390
2	Total expenses (must equal Part IX, column (A), line 25)	2	118,163,149
3	Revenue less expenses Subtract line 2 from line 1	3	22,561,241
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	480,169,733
5	Net unrealized gains (losses) on investments	5	-2,012,294
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-7,418,211
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	493,300,469

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990 (2018)

Form 990, Part III, Line 4a:

Conservation Audubon's goal is to protect birds during every point of their lifecycles throughout the Americas. Guided by our science to inform our actions and our policies, Audubon maximizes its conservation results by focusing on five strategies critical for birds:

- 1. Climate:** Audubon seeks to protect the places birds need in a warming world, and advocate for significant public policy changes by tapping our unparalleled network and bipartisan membership to support solutions at the state and local levels. In FY19, Audubon's policy and state leadership worked with chapter members, college students, and volunteers across our network to secure four important legislative victories to promote clean energy. The Solar Access Act in Arkansas and Energy Freedom Act in South Carolina expand access to solar energy and create green jobs in two states that are now clean energy leaders in the south. In Washington and New York, our network advocated for two of the strongest pieces of climate legislation in the country: the 100 Percent Clean Energy Standard in Washington and the New York Climate Leadership and Community Protection Act. Audubon's science team worked throughout FY19 to build a new study on the effect of climate change on birds and people. The conclusion of that work, released in October 2019, shows that two-thirds of bird species in North America are at risk of extinction from climate change if we do not act quickly. More than 600 dedicated volunteers have signed up to lead climate initiatives in their communities, harnessing the energy of the more than 264,000 Audubon members who have signed up as climate activists. We are working across our network, with particular focus in states like North Carolina, Florida, Alaska, and others that may have an outsized influence on the federal legislation urgently needed to address climate change.
- 2. Coasts:** Audubon and its partners in Latin America build resilient coastlines to strengthen populations of shorebirds and coastal communities and preserve critical breeding, stopover and wintering sites in vital habitats along the coasts of the Americas. In February 2019, Audubon announced a comprehensive Gulf Restoration Plan, which calls for an investment of more than \$1.7 billion of the BP Deepwater Horizon oil spill penalties for restoration and conservation from south Texas to the Florida Keys. Audubon is working to rebuild and strengthen coastlines as first lines of defense against storms, storm surges and rising seas, by advocating for policies that promote and funding to implement natural infrastructure, including expansion of the Coastal Barrier Resources System that deliver both environmental protections and significant economic savings. In December, Audubon led the effort to pass H.R. 5787 to add more than 18,000 acres to the Coastal Barrier Resources System. Audubon continues our work to safeguard the Arctic Refuge, a vital nursery to millions of birds from all 50 states, from destructive oil and gas development. Audubon has worked with other conservation groups and others to analyze the Bureau of Land Management's environmental impact study, while continuing to advocate with members in both the U.S. Senate and House of Representatives to introduce and pass legislation to protect the region. Audubon and its chapters work in 1,090 coastal sites over more than 100,000 miles for the benefit of shorebirds. Audubon chapters in California supported the recovery of the endangered western snowy plover by monitoring nests, protecting wintering birds and other measures that contributed to an increase in the bird's population above a critical 3,000 individual threshold. In Chicago, local volunteers monitored and protected the first piping plovers to breed in Chicago in more than 70 years. That milestone made possible by beach restoration activities advocated for by Audubon Great Lakes and its partners.
- 3. Water:** Audubon advocates for sustainable water-use policies, engaging our network and our policy expertise to influence water management decisions that balance the needs of birds, people and economies in targeted rivers, lakes, and deltas throughout the United States. Audubon uses robust data to understand the trade-offs resulting from various water policies on ecosystem health and economies. By involving our technical experts and network, we are enhancing the functionality of habitats across priority landscapes. In FY19, Audubon and its diverse coalition of more than 65,000 birders, hunters, brewers and anglers were at the table worked to secure historic agreements to protect habitat for birds and people. In April, congress passed the Drought Contingency Plan, landmark legislation that addresses impending water shortages on the Colorado River. In Utah, Audubon advocated to pass a resolution that was unanimously adopted by the state legislature that recognizes the critical importance on ensuring adequate water flows to the Great Salt Lake and its wetlands. Our California team helped secure nearly \$4 billion in funding for climate work and water sustainability, including \$200 million to keep water in the Salton Sea, a migratory stopover for 400 bird species. Keeping the Salton Sea alive also prevents chemical dust clouds from coating the Imperial and Coachella valleys, contributing to a health crisis for millions of people.
- 4. Working Lands:** More than half the land in the lower 48 states -- more than 1 billion acres -- is made up of parcels of forests, ranches and farms. Audubon works with landowners, land managers, private industry and government agencies to create bird-friendly and sustainable land-management practices on the millions of acres across the hemisphere dedicated to agriculture and grazing. For example, Audubon's Conservation Ranching program promotes science-backed, bird-friendly grazing protocols on more than 2 million acres on 72 ranches across 13 central and western states. That is more than triple the 600,000 acres at the end of FY18. In FY19, the Audubon science team published the North American Grasslands & Birds Report, a comprehensive analysis of climate change vulnerabilities and land-use threats facing grassland bird species. According to the report, 42 percent of grassland bird species that depend on tallgrass, mixed grass, and shortgrass prairies in the United States, Canada, and Mexico are highly vulnerable to climate change under current carbon emissions rates. The report also identifies "climate strongholds" in North America -- areas that will provide the best habitat for declining grassland birds and provide Audubon a conservation strategy to protect these species and the places they need in a fragmented and climate-vulnerable landscape. We continue with the National Wildlife Federation and Wilderness Society to hold the Department of Interior to the mandates of the 2015 and 2017 sagebrush management plans that have been under assault by oil and gas leasing. Audubon's policy staff are working to preserve language in the latest farm bill that dedicates funding to conservation. In California, Audubon protected 90% of threatened tricolored blackbird colonies in the Central Valley. This work, a collective effort of Audubon's conservation team, donors, family farms, the California Farm Bureau and others, resulted in a critically needed and successful breeding seasons for the species.
- 5. Bird-Friendly Communities:** Audubon's Bird-Friendly Communities work provides food, shelter and safe passage to birds across the landscape, but especially in America's cities and towns where birds and people intersect the most. By the end of FY19, more than 400,000 people used Audubon's Plants for Birds online native plant finder with the support of the Coleman and Susan Burke center for native plants. Audubon's native-plants program has engaged more than 280,000 people to create suitable habitat in backyards, local parks and commercial property to attract and protect birds and other habitat. Chapters, centers and volunteers have planted more than 325,000 plants and logged more than 200,000 volunteer hours to create habitat based on native plants. Building the next generation of conservation leaders: Audubon's career pipeline initiatives are proof of our commitment to the future of a diverse conservation movement. Audubon Walker fellows are leaders-in-training in environmental communications, and our Fund II Foundation Apprentices and Dangermond Fellows work in conservation education, field organizing, field biology, public policy, geospatial information systems, and much more. Audubon officially launched its Audubon on Campus program in September 2018, and it now has more than 100 student chapters in the process of being certified or represented by a campus ambassador. This initiative provides education, advocacy, networking, and career development opportunities in science and conservation on college and university campuses across the country, including Historically Black Colleges and Universities.

Form 990, Part III, Line 4b:

NATIONAL CONSERVATION PROGRAMS FOCUS AND ALIGN AUDUBON'S UNPARALLELED NETWORK TO MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL CHALLENGES. NATIONAL CONSERVATION PROVIDES STRATEGY, EXPERTISE AND LEADERSHIP FOR AUDUBON'S CONSERVATION WORK AND ENSURES EFFORTS ARE INTEGRATED FOR MAXIMUM EFFECTIVENESS. NATIONAL PROGRAMS INCLUDE:

- Conservation Leadership produces conservation strategies and leadership to address the needs of birds and the habitats they rely on across the Americas. National conservation leadership includes teams dedicated to each of the five strategies critical for birds: Climate, Coasts, Water, Working Lands, and Bird-Friendly Communities. In addition, the conservation leadership oversees Audubon's national policy, science and international teams. These programs are responsible for overseeing and coordinating the advancement of the conservation strategies and priorities, working with state offices, chapters, centers and other partners. Audubon has created an integrated tool to track progress toward our conservation goals for our five strategies.
- NETWORK INCREASES THE CAPACITY, DIVERSITY, CONNECTEDNESS AND EFFECTIVENESS OF AUDUBON'S GRASSROOTS. WORKING WITH AUDUBON STAFF IN STATE OFFICES AND CENTERS, AND OUR 452 INDEPENDENT CHAPTERS, NETWORK DEVELOPS TOOLS AND PROGRAMS THAT ADVANCE OUR SHARED CONSERVATION PRIORITIES. THE GOAL IS TO BUILD AUDUBON'S CONSERVATION MISSION TO LIFE IN COMMUNITIES THROUGH CREATIVE AND RELEVANT LOCAL ACTION THAT ACHIEVES LASTING OUTCOMES AND BRINGS DURABLE PUBLIC SUPPORT FOR BIRDS AND CONSERVATION. AUDUBON NATURE CENTERS ARE ONE OF THE PRINCIPLE ELEMENTS OF AUDUBON'S NETWORK, REACHING A MILLION VISITORS EACH YEAR.
- SCIENCE ENGAGES IN RESEARCH AND ANALYSIS TO SUPPORT THE DEVELOPMENT OF OUR CONSERVATION STRATEGIES, AND BUILD OUR AUTHORITY AS A SCIENCE-LED LEADER. THE SCIENCE PROGRAM ESTABLISHES COMMON METRICS TO TRACK PROGRESS ACROSS INITIATIVES AND FLYWAYS, INCLUDING BIOLOGICAL RESPONSE OF SPECIES, AND ACRES OF HABITAT RESTORED, PROTECTED OR MANAGED. IT CONDUCTS COMMUNITY SCIENCE BIRD MONITORING AND DATA COLLECTION THROUGH THE CHRISTMAS BIRD COUNT AND GREAT BACKYARD BIRD COUNT, AND THE CLIMATE WATCH PROGRAM, TO GAIN A UNIQUE VIEW ON BIRD TRENDS ACROSS THE HEMISPHERE TO IDENTIFY AND UNDERSTAND THREATS LIKE CLIMATE CHANGE.
- POLICY USES A SOLUTIONS-ORIENTED APPROACH TO ENVIRONMENTAL ADVOCACY THAT HAS EARNED A REPUTATION AS A TRUSTED AND INFLUENTIAL VOICE. WE COMBINE GRASSROOTS ORGANIZING, ADVOCACY AND COMMUNICATION TO SUPPORT LARGE STATE AND MULTI-STATE EFFORTS SUCH AS: THE RESTORATION OF LARGE ICONIC ECOSYSTEMS, LIKE THE ARCTIC SLOPE IN ALASKA, THE WETLANDS OF THE EVERGLADES, AND THE MISSISSIPPI RIVER DELTA, PROTECTION OF 2,838 IMPORTANT BIRD AREAS COVERING APPROXIMATELY 400 MILLION ACRES OF PUBLIC AND PRIVATE LANDS, AND SAFEGUARDING COMMON SENSE LAWS LIKE THE CLEAN AIR ACT, CLEAN WATER ACT, ENDANGERED SPECIES ACT AND THE NEOTROPICAL MIGRATORY BIRD CONSERVATION ACT.
- MARKETING & ENGAGEMENT BUILDS THE SIZE AND EFFECTIVENESS OF AUDUBON'S NETWORK OF SUPPORTERS AND VOLUNTEERS SO THAT MORE PEOPLE TAKE ACTION FOR BIRDS AND THE ENVIRONMENT. WE REACH SUPPORTERS THROUGH A VARIETY OF CHANNELS INCLUDING WWW.AUDUBON.ORG, SOCIAL MEDIA, EMAIL MARKETING, AND AUDUBON MAGAZINE, WHICH REACHES APPROXIMATELY 1.6 MILLION READERS. AUDUBON ACQUIRED THE ASSETS ON DIGITAL APPLICATIONS BEARING THE AUDUBON BRANDED NATURE GUIDES IN APRIL 2015, AND UPGRADED THEM SIGNIFICANTLY IN 2018. THE GUIDES HAVE BEEN DOWNLOADED MORE THAN 1 MILLION TIMES, AND ADVANCE AUDUBON'S MISSION OF EDUCATING PEOPLE ABOUT BIRDS. MARKETING ALSO WORKS WITH CORPORATE PARTNERS LIKE ALLBIRDS, A SUSTAINABLE SHOE BRAND, TO SPREAD AWARENESS THROUGH A LIMITED-EDITION COLLECTION OF SNEAKERS INSPIRED BY FIVE CLIMATE-AFFECTED BIRDS. SIMILARLY, AUDUBON TEAMS WITH CANON TO HOST "BIRDS IN FOCUS" EVENTS TO ENGAGE NEW AUDIENCES AND GET MORE PEOPLE INVESTED IN PROTECTING BIRDS AND THE PLACES THEY NEED.
- HEMISPHERIC STRATEGY WORKS THROUGH PARTNER ORGANIZATIONS AS PART OF BIRDLIFE INTERNATIONAL TO DELIVER CONCRETE, ON THE GROUND ACTIONS THAT ADDRESS CRITICAL THREATS TO AUDUBON'S PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNICAL EXPERTISE, AND POLICY DEVELOPMENT TOOLS TO BUILD THE CONSERVATION CAPACITIES OF IN-COUNTRY ORGANIZATIONS. AUDUBON COLLABORATES WITH INTERNATIONAL PARTNERS IN NINE COUNTRIES ON CONSERVATION WORK AND FIVE MORE TO FOSTER GRASSROOTS ACTION ON CLIMATE CHANGE ISSUES. WE ARE THE BIRDLIFE INTERNATIONAL PARTNER FOR THE UNITED STATES.
- EQUITY, DIVERSITY AND INCLUSION IS A CORE VALUE AND STRATEGIC IMPERATIVE FOR AUDUBON. ACHIEVING OUR CONSERVATION GOALS REQUIRES AUTHENTIC REPRESENTATION OF ALL THE COMMUNITIES WE WORK IN TO BUILD A BRIGHTER FUTURE FOR BIRDS AND PEOPLE. AUDUBON'S DIVERSITY AND INCLUSION EFFORTS WILL BROADEN OUR NETWORK OF SUPPORTERS AND INCREASE OUR STAFF DIVERSITY, INSPIRING MORE PEOPLE TO WORK AND CONSERVE MORE HABITATS.
- AUDUBON IS DEDICATED TO BUILDING THE NEXT GENERATION OF CONSERVATION LEADERS THROUGH CAREER PIPELINE INITIATIVES FOCUSED ON THE FUTURE OF A DIVERSE CONSERVATION MOVEMENT. AUDUBON FELLOWS AND APPRENTICES ARE LEADERS-IN-TRAINING IN THE DISCIPLINES OF ENVIRONMENTAL COMMUNICATIONS, CONSERVATION EDUCATION, FIELD ORGANIZING, FIELD BIOLOGY, PUBLIC POLICY, GEOSPATIAL INFORMATION SYSTEMS, AND MUCH MORE.
- 1. WALKER COMMUNICATIONS FELLOWSHIP: THIS INNOVATIVE VEHICLE ENLISTS YOUNG WRITERS, VIDEOGRAPHERS, AND SOCIAL MEDIA EXPERTS TO CONVEY AUDUBON'S WORK TO THEIR PEERS. THE PROJECT OFFERS FELLOWS LEADERSHIP TRAINING AND OPPORTUNITIES, WHILE AUDUBON LEARNS FROM THEM HOW TO CONNECT WITH A YOUNGER, MORE DIVERSE CONSTITUENCY.
- 2. THE MACKENZIE FELLOWSHIP, LAUNCHED IN 2018, FOCUSES ON BUILDING NATURE-BASED LEADERSHIP SKILLS TO CONNECT YOUNG PEOPLE FROM DIVERSE BACKGROUNDS TO CONSERVATION. THE FELLOWS ARE BASED IN AUDUBON NATURE CENTERS IN ARIZONA AND TEXAS, AND ARE BEING TRAINED IN AUDUBON CONSERVATION EDUCATION METHODS THAT PROVIDE LIFE-CHANGING OUTDOOR EXPERIENCES TO HIGH SCHOOL STUDENTS.
- 3. DANGERMOND FELLOWS ARE BEING TRAINED FOR LEADERSHIP ROLES IN CONSERVATION SCIENCE, PUBLIC POLICY, AND DIGITAL MAPPING CAREERS. THEY BUILD GEOSPATIAL MAPPING TOOLS THAT HELP OUR SCIENTISTS AND POLICY EXPERTS VISUALIZE AND ADVOCATE FOR SOLUTIONS THAT MEET COMMUNITY PRIORITIES AND PROTECT BIRDS AND THE PLACES THEY NEED AT THE SAME TIME.
- 4. THE SCHNEIDER FELLOWSHIP HELPS AUDUBON CARRY OUT ITS CLIMATE CHANGE POLICY AND ADVOCACY WORK AT THE FEDERAL LEVEL. DURING THEIR TENURE AT AUDUBON, THE FELLOWS WORK DIRECTLY WITH AUDUBON'S D.C.-BASED POLICY EXPERTS TO SUPPORT INTERNAL AND EXTERNAL EFFORTS TO DEVELOP AND ADVANCE POLICY AND LEGISLATIVE SOLUTIONS TO ADDRESS A CHANGING CLIMATE.
- 5. THE FUND II APPRENTICESHIP, ESTABLISHED WITH A GRANT FROM ROBERT F. SMITH'S FUND II FOUNDATION, IS A YEAR-LONG APPRENTICESHIP PROGRAM FOR SEVEN EARLY-CAREER LEADERS IN POLICY, SCIENCE, GRASSROOTS, COMMUNITY OUTREACH, CORPORATE PARTNERSHIPS, AND COMMUNICATIONS. OUR GOAL IS TO PROVIDE CONCRETE SKILL-BUILDING OPPORTUNITIES THAT LEAD TO PERMANENT JOBS IN THE CONSERVATION MOVEMENT. AUDUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES FAIRNESS AND RESPECT, AND A WORKPLACE FREE OF ANY KIND OF DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX, AGE, SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, NATIONAL OR ETHNIC ORIGIN, POLITICS OR VETERAN STATUS.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Margaret Walker Chair	8 0 0 0	X		X				0	0	0
Susan Bell Vice Chair	8 0 0 0	X		X				0	0	0
Janet Haas Vice Chair (THRU 10/2018)	8 0 0 0	X		X				0	0	0
David Hartwell vice chair	8 0 0 0	X		X				0	0	0
George S Golumbeski Treasurer	8 0 0 0	X		X				0	0	0
Ajay Shah Assistant Treasurer	8 0 0 0	X		X				0	0	0
Joseph Ellis Secretary	8 0 0 0	X		X				0	0	0
Karim Al-Khafaji Assistant Secretary	8 0 0 0	X		X				0	0	0
Jeffrey Goodby dir/Asst Sec (as of 10/2018)	8 0 0 0	X		X				0	0	0
Terry L Root Assistant Secretary	8 0 0 0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Phil Swan Assistant Secretary	8 0 0 0	X		X				0	0	0
Jane Alexander Director	8 0 0 0	X						0	0	0
Peter Alpert Director	8 0 0 0	X						0	0	0
Christian Brown Director	8 0 0 0	X						0	0	0
Coleman Burke Director	8 0 0 0	X						0	0	0
Doug Chang Director (As of 01/2019)	8 0 0 0	X						0	0	0
Mike Connor Director	8 0 2 0	X						0	0	0
Michele Crist Director	8 0 0 0	X						0	0	0
Mary Daugherty Director	8 0 0 0	X						0	0	0
David B Ford Director (THRU 01/2019)	8 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sara Fuentes Director	8 0 0 0	X						0	0	0
James C Greenwood Director	8 0 0 0	X						0	0	0
William Heck Director	8 0 0 0	X						0	0	0
Kate James Director	8 0 0 0	X						0	0	0
Sally Jeffords Director	8 0 0 0	X						0	0	0
J Drew Lanham Director	8 0 0 0	X						0	0	0
Richard H Lawrence Director	8 0 0 0	X						0	0	0
Stephanie Little Director (THRU 01/2019)	8 0 0 0	X						0	0	0
Hector E Morales Jr Director	8 0 0 0	X						0	0	0
Susan Orr Director	8 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
R Cynthia Pruett Director	8 0 0 0	X						0	0	0
Heather Singh Director	8 0 0 0	X						0	0	0
Jack Stewart Director (THRU 01/2019)	8 0 0 0	X						0	0	0
Kathy Sullivan Director	8 0 0 0	X						0	0	0
Stephen Tan Director	8 0 2 0	X						0	0	0
Lili Taylor Director	8 0 0 0	X						0	0	0
Art Wang Director	8 0 0 0	X						0	0	0
Joseph Watts Director (As of 01/2019)	8 0 0 0	X						0	0	0
David M Yarnold President and CEO	40 0 2 0			X				652,421	0	41,607
Susan J Lunden Chief of staff	40 0 0 0			X				275,827	0	36,047

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lorraine A Sciarra VP and General Counsel	40 0 2 0			X				266,101	0	22,111
Mary Beth Henson VP and Chief Financial Officer	40 0 2 0			X				281,819	0	22,450
Stephen E Meyer Chief Operating Officer	40 0 2 0			X				100,922	0	17,469
David J O'Neill Chief Conservation Officer	40 0 2 0				X			308,838	0	35,663
Jose M Carbonell Chief Marketing Officer	40 0 0 0				X			306,319	0	47,215
David J Ringer Chief Network Officer	40 0 0 0				X			216,751	0	26,589
REBECCA SANDERS SENIOR VICE PRESIDENT, STATES	40 0 0 0				X			181,370	0	15,867
Sean M O'Connor Chief Development Officer	40 0 0 0					X		333,908	0	22,208
Ana Paula D Tavares VP/ED, Audubon NY & CT	40 0 0 0					X		233,446	0	30,844
Kevin J Duffy VP, Strategic Giving	40 0 0 0					X		220,210	0	59,233

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gary M Langham VP and Chief Scientist	40 0 0 0					X		228,218	0	47,530
Scott G Pryor Vice President, Technology	40 0 0 0					X		219,139	0	21,189
Kenneth Brian Trusty VP CNTL FLYWAY (IN NEW ROLE)	40 0 0 0						X	170,167	0	28,136

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

National Audubon Society Inc

Employer identification number

13-1624102

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	81,279,144	80,553,116	90,545,587	92,035,185	115,962,965	460,375,997
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	81,279,144	80,553,116	90,545,587	92,035,185	115,962,965	460,375,997
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						18,019,992
6	Public support. Subtract line 5 from line 4						442,356,005

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4	81,279,144	80,553,116	90,545,587	92,035,185	115,962,965	460,375,997
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,258,495	8,964,618	6,521,961	7,559,855	9,835,395	40,140,324
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,257,683	1,332,202	1,453,438	3,669,808	1,477,847	9,190,978
11	Total support. Add lines 7 through 10						509,707,299
12	Gross receipts from related activities, etc. (see instructions)					12	33,973,589
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14 86.786 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15 87.274 %
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☒	
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☐	
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐	
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	▶ \$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a. If zero or less, enter -0-

i Subtract line 1f from line 1c. If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?	Yes		10,000
d	Mailings to members, legislators, or the public?	Yes		10,000
e	Publications, or published or broadcast statements?	Yes		5,000
f	Grants to other organizations for lobbying purposes?	Yes		838,000
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		786,917
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		176,104
j	Total. Add lines 1c through 1i			1,826,021
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Part II-B, Line 1 - lobbying activities	AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING E-MAIL TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION. AUDUBON ALSO MADE TWO GRANTS TO A RELATED SOCIAL WELFARE ORGANIZATION, NATIONAL AUDUBON SOCIETY ACTION FUND: (1) A GRANT OF APPROXIMATELY \$298,000 FOR NATIONAL AUDUBON SOCIETY ACTION FUND TO ADVOCATE LEGISLATION IN SOUTH CAROLINA TO RAISE THE CAP ON NET METERING FOR SOLAR POWER, AND (2) A GRANT OF \$500,000 FOR NATIONAL AUDUBON SOCIETY ACTION FUND TO ADVOCATE FOR A SUITE OF FEDERAL AND STATE POLICY SOLUTIONS TO ADDRESS CLIMATE CHANGE AND DEVELOP LEGISLATIVE CHAMPIONS TO ADVANCE THESE SOLUTIONS.

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☒ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☒ Protection of natural habitat

☐ Preservation of a certified historic structure

☒ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

2a

Total number of conservation easements

2b

Total acreage restricted by conservation easements

2c

Number of conservation easements on a certified historic structure included in (a)

2d

Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

Held at the End of the Year

26

6,053 00

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► 1

4

Number of states where property subject to conservation easement is located ► 8

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☒ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► 48 00

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ 1,991

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☒ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$ 11,115

(ii) Assets included in Form 990, Part X

► \$ 425,753

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a☒ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☒ Yes☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	202,859,931	195,569,105	142,129,260	152,833,671	154,238,476
b Contributions	5,220,299	2,570,134	5,352,689	543,910	1,616,309
c Net investment earnings, gains, and losses	2,739,237	13,541,813	19,589,476	-7,409,762	467,830
d Grants or scholarships	24,264	32,148	30,804	29,797	25,520
e Other expenditures for facilities and programs	7,937,632	8,788,973	-28,528,484	3,808,762	3,463,424
f Administrative expenses					
g End of year balance	202,857,571	202,859,931	195,569,105	142,129,260	152,833,671

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ 16 890 %

b Permanent endowment ▶ 54 440 %

c Temporarily restricted endowment ▶ 28 670 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)	Yes	
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		102,086,952		102,086,952
b Buildings		48,040,812	23,488,194	24,552,618
c Leasehold improvements		23,082,846	10,455,057	12,627,789
d Equipment		12,456,561	9,849,965	2,606,596
e Other		6,119,614	0	6,119,614
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				147,993,569

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) COMMON TRUST FUNDS	9,644,449	
(B) BENEFICIAL INTEREST IN TRUSTS	37,342,203	
(C) EQUITIES	23,865,403	
(D) FIXED INCOME	17,797,748	
(E) REAL ASSETS AND PRIVATE EQUITY	8,162,820	
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	96,812,623	

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	0
OBLIGATIONS UNDER CHARITABLE TRUSTS	7,972,892
PENSION AND POSTRETIREMENT BENEFITS	5,616,571
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	13,589,463

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	131,164,211
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-2,012,294
b	Donated services and use of facilities	2b	3,223
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-7,857,815
e	Add lines 2a through 2d	2e	-9,866,886
3	Subtract line 2e from line 1	3	141,031,097
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	658,347
b	Other (Describe in Part XIII)	4b	-965,054
c	Add lines 4a and 4b	4c	-306,707
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	140,724,390

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	118,033,475
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	3,223
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	-439,604
e	Add lines 2a through 2d	2e	-436,381
3	Subtract line 2e from line 1	3	118,469,856
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	658,347
b	Other (Describe in Part XIII)	4b	-965,054
c	Add lines 4a and 4b	4c	-306,707
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	118,163,149

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Supplemental Information

Return Reference	Explanation
How the Organization Reports Conservation Easements	Schedule D, Part II AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUISITION, MONITORING AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDED MEETING WITH THE LANDOWNER, SITE REVIEWS, COMPLETION OF QUESTIONNAIRES TO ENSURE THE LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNMENT OF STAFF, AND BOARD APPROVAL OF SIGNIFICANT ITEMS. Schedule D, Part II, line 9 AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED. Artwork - Schedule D, Part III, line 4 FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2019, AUDUBON RECEIVED \$11,115 IN DONATED ARTWORK. The pieces of donated artwork were individually less than \$5,000, and as such, were not capitalized. Funds held for Others - Schedule D, Part IV AUDUBON HOLDS APPROXIMATELY \$3,413,000 IN AGENCY FUNDS FOR OTHER ORGANIZATIONS. THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET. Intended Use of Endowment Funds - Schedule D, Part V, line 4 THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS, 2%, 3.5% OR 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S MISSION. The amounts reported in Schedule D, Part V, Line 4 also include the value of land held by the endowment worth \$10,295,373. FIN 48 - PART X, LINE 2 Audubon follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the consolidated financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. Audubon has calculated an income tax provision that is immaterial for consolidated financial statement purposes. Audubon has processes presently in place to ensure the maintenance of its tax-exempt status, to identify and report unrelated income, to determine its filing and tax obligations in jurisdictions for which it has nexus, and to identify and evaluate other matters that may be considered tax positions. Audubon has determined that there are no material uncertain tax positions that require recognition or disclosure in the consolidated financial statements. FORM 990, SCHEDULE D, PARTS XI AND XII NATIONAL AUDUBON SOCIETY DOES

Supplemental Information

Return Reference	Explanation
How the Organization Reports Conservation Easements	NOT RECEIVE STANDALONE FINANCIAL STATEMENTS, ITS OPERATIONS are CONSOLIDATED WITH ITS AFFILIATED ORGANIZATION, National Audubon Society Action Fund THE PARTS XI AND XII RECONCILIATION ON SCHEDULE D TIE BACK TO NAS FINANCIAL INFORMATION WITHIN THE AUDITED FINANCIAL STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS PART XI, LINE 2D Reclassification of Royalty Expense (\$439,604) Change in value of charitable trusts (\$4,108,725) Pension and postretirement related changes other than net periodic costs (\$3,599,596) Charitable trust additions \$290,110 total to part xi, line 2d (\$7,857,815) PART XI, LINE 4B Reclassification of special events expenses from the functional expense section to the statement of revenue - (\$965,054) Part XII, Line 2d Reclassification of Royalty Expense - (\$439,604) Part XII, Line 4b Reclassification of special events expenses from the functional expense section to the statement of revenue - (\$965,054)

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
National Audubon Society Inc

Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

13-1624102

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	1	1			14,486,423
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1	1			14,486,423

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶	10
3	Enter total number of other organizations or entities	▶	

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
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Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☒ Yes ☐ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☒ Yes ☐ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☒ Yes ☐ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US	Schedule F, Part I, Line 2 AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN PANAMA, COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK AUDUBON VALUES ITS CLOSE WORKING RELATIONSHIPS WITH OUR INTERNATIONAL IN-COUNTRY NOT-FOR-PROFIT PARTNERS, AND MAKES GRANTS TO SUCH ORGANIZATIONS IN SUPPORT OF SPECIFIC PROJECTS THAT ADVANCE OUR MUTUAL GOALS WE BELIEVE CAREFUL OVERSIGHT AND CLEAR DELIVERABLES AID US IN BUILDING LOCAL CAPACITY, AND ESTABLISHING TRUST TO FURTHER OUR HEMISPHERIC WIDE CONSERVATION PROJECTS ALL OF OUR GRANTS TO FOREIGN ENTITIES ARE BASED ON WRITTEN CONTRACTS THAT ESTABLISH SPECIFIC DELIVERABLES AND DETAILED BUDGETS FOR THE EXPENDITURE OF FUNDS ON JOINT PROGRAMS OF WORK WE MONITOR COMPLIANCE OF GRANT CONTRACTS THROUGH SITE VISITS, WRITTEN REPORTS, AND FREQUENT INTERACTION THROUGH CALLS AND EMAILS AUDUBON'S FOREIGN GRANTS MAY BE IN THE FORM OF CASH AND/OR EQUIPMENT EQUIPMENT (OTHER THAN VEHICLES) IS PURCHASED BY AUDUBON AND DONATED TO THE RECIPIENT ORGANIZATION VEHICLES ARE PURCHASED LOCALLY ONLY AFTER INDEPENDENT QUOTES ARE OBTAINED TO VERIFY EFFECTIVE USE OF ORGANIZATIONAL FUNDS

990 Schedule F, Supplemental Information

Return Reference	Explanation
Form 990, Schedule F, Part IV	AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Grantmaking		110,649
South America	1	1	Grantmaking		143,157

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America			Grantmaking		12,625
East Asia and the Pacific			Grantmaking		206

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)			Grantmaking		100
Central America and the Caribbean			Investments		14,219,686

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	GENERAL SUPPORT	9,012	WIRE TRANSFE			
		Central America and the Caribbean	GENERAL SUPPORT	6,416	WIRE TRANSFE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	GENERAL SUPPORT	15,000	WIRE TRANSFE			
		Central America and the Caribbean	GENERAL SUPPORT	68,146	WIRE TRANSFE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	GENERAL SUPPORT	10,000	WIRE TRANSFE			
		South America	GENERAL SUPPORT	15,000	WIRE TRANSFE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	GENERAL SUPPORT	40,000	WIRE TRANSFE			
		Central America and the Caribbean	GENERAL SUPPORT	6,500	WIRE TRANSFE			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	GENERAL SUPPORT	6,000	WIRE TRANSFE			
		South America	GENERAL SUPPORT	59,500	WIRE TRANSFE			

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As Filed Data -

DLN: 93493018000000

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒ Mail solicitations

e

☒ Solicitation of non-government grants

b

☒ Internet and email solicitations

f

☒ Solicitation of government grants

c

☒ Phone solicitations

g

☒ Special fundraising events

d

☒ In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Stagecoach Digital Inc 44 booth street burlington, VT 05402	Counsel		No		685,816	-685,816
o'brien garrett 1133 19th st nw ste 300 washington, DC 20036	Counsel		No		560,111	-560,111
beaconfire red 2300 clarendon blvd ste 925 arlington, VA 22201	Counsel		No		507,203	-507,203
lake group media inc 1 byram brook place armonk, NY 10504	counsel		No		399,879	-399,879
community counselling svc 527 madison ave 5th fl new york, NY 10022	Counsel		No		387,676	-387,676
donor services group llc 1200 wilshire blvd 650 los angeles, CA 90017	telemktg		No		270,979	-270,979
Grassroots Campaigns Inc po box 120557 boston, MA 02112	Counsel		No		210,480	-210,480
integral po box 33091 washington, DC 20033	Counsel		No		180,000	-180,000
sea change strategies llc 7409 birch avenue takoma, MD 20912	Counsel		No		43,123	-43,123
optimus fundraising 113 cherry street 32660 seattle, WA 98104	Counsel		No		38,000	-38,000
Total					3,283,267	-3,283,267

3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2018

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d)
		NAS MEDAL DIN. (event type)	LEADERSHIP (event type)	23 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	2,384,876	460,656	1,507,382	4,352,914
	2 Less Contributions	2,313,516	388,656	1,265,572	3,967,744
	3 Gross income (line 1 minus line 2)	71,360	72,000	241,810	385,170
Direct Expenses	4 Cash prizes	100,000		6,525	106,525
	5 Noncash prizes	2,422	109		2,531
	6 Rent/facility costs	105,218	14,005	43,014	162,237
	7 Food and beverages		44,656	149,706	194,362
	8 Entertainment	69,280	20,100	36,409	125,789
	9 Other direct expenses	131,187	83,494	158,929	373,610
	10 Direct expense summary Add lines 4 through 9 in column (d) ►				965,054
	11 Net income summary Subtract line 10 from line 3, column (d) ►				-579,884

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ►				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ►				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
FORM 990, SCHEDULE G, PART I	THE NATIONAL AUDUBON SOCIETY ENGAGES FUNDRAISING CONSULTANTS TO ADVISE THE SOCIETY ON ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF, ACCORDINGLY, IN SCHEDULE G, THE SOCIETY IS LEAVING PART I, COLUMN (IV) BLANK
Form 990, Schedule G, Part I, line 3	AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES THE STATES LISTED ON SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE REGISTRATION

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Name of the organization
National Audubon Society Inc

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Employer identification number
13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 125

3 Enter total number of other organizations listed in the line 1 table 9

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2	THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEEES WITH RESPECT TO PROGRAM REQUIREMENTS GRANTEEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS AND TO PARTICIPATE IN AN EVALUATION PROCESS

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ducks Unlimited Inc 2525 River RD Bismarck, ND 58503	13-5643799	501 (c)(3)	270,036	0			GENERAL
Connecticut Audubon Society Inc 314 Unquowa RD Fairfield, CT 06824	06-0653531	501 (c)(3)	200,950	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Trust for Public Land 101 montgomery street no 900 san francisco, CA 94104	23-7222333	501 (c)(3)	100,000	0			GENERAL
Prospect Park Alliance 95 Prospect Park W Brooklyn, NY 11215	11-2843763	501 (c)(3)	80,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Birmingham Audubon Society 200 19th St North Birmingham, AL 35203	51-0198925	501 (c)(3)	76,131	0			GENERAL
The Institute for Bird Populations PO Box 1346 Point Reyes Station, CA 94956	68-0175012	501 (c)(3)	60,866	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Virginia Polytechnic Institute and State University 1880 Pratt DR Blacksburg, VA 24060	54-6001805	GOVT	59,461	0			GENERAL
Buffalo Audubon Society 1610 Welch RD North Java, NY 14113	16-6088768	501 (c)(3)	56,689	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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New York City Audubon Society Inc 71 W 23rd St Ste 1523 New York, NY 10010	13-3057954	501 (c)(3)	55,551	0			GENERAL
Nature's Best Publishing LLC 1930 Isaac Newton Sq STE 200 2019 Reston, VA 20190	20-1670789		50,000	0			sponsorship

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Oklahoma State University PO Box 645 Stillwater, OK 74076	73-1383996	GOVT	45,662	0			GENERAL
Colorado State Uni Foundation CSUF 410 University Ctr Fort Collins, CO 80523	23-7098397	501 (c)(3)	45,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Fairbanks Fodar PO Box 82416 Fairbanks, AL 99708	45-3990420		45,000	0			GENERAL
Republican Main Street Partnership 325 7th ST Washington, DC 20004	59-1828852	501 (c)(4)	35,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Camden County Board of Chosen Freeholders 520 Market ST Camden, NJ 08102	21-6000504	GOVT	32,603	0			GENERAL
Alaska Wilderness League 122 C ST Washington, DC 20001	52-1814742	501 (c)(3)	30,500	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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New Orleans Film Society 1215 Prytania St New Orleans, LA 70130	72-1136068	501 (c)(3)	30,000	0			GENERAL
Detroit Audubon Society 4605 Cass AVE Detroit, MI 48201	38-6004962	501 (c)(3)	29,613	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Pocono Environmental Education Center 538 Emery RD Dingmans Ferry, PA 18328	23-2424742	501 (c)(3)	26,995	0			GENERAL
New Haven Ecology Project Inc 358 Springside AVE New Haven, CT 06515	22-3171185	501 (c)(3)	25,645	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Jerol Johnson Trust 2024 Penn AVE S Minneapolis, MN 55405	45-6581038	501 (c)(3)	25,488	0			GENERAL
Plumas Audubon Society 429 Main ST STE A Quincy, CA 95971	68-0212117	501 (c)(3)	25,258	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Western EcoSystems Technology Inc 415 W 17th ST STE 200 Cheyenne, WY 82001	83-0294092		24,999	0			GENERAL
Marin Audubon Society PO Box 599 Mill Valley, CA 94942	94-6076664	501 (c)(3)	24,584	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Houston Audubon Society Inc 440 Wilchester Boulevard Houston, TX 77079	23-7011870	501 (c)(3)	24,468	0			GENERAL
Appalachian Trail Conservancy PO Box 807 Harpers Ferry, WV 25425	52-6046689	501 (c)(3)	24,447	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Nature Conservancy 4245 North Fairfax DR Arlington, VA 22203	53-0242652	501 (c)(3)	24,262	0			GENERAL
Center for Aquatic Sciences Inc 1 Riverside DR Camden, NJ 08103	52-1647018	501 (c)(3)	23,556	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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MONTANA Audubon 7026 S Billings Blvd Billings, MT 59101	81-0412530	501 (c)(3)	22,668	0			GENERAL
Kearney Public Schools 320 W 24th St Kearney, NE 688455331	47-6001393	501 (c)(3)	22,536	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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New Haven Urban Resources Initiative 301 Prospect St New Haven, CT 06511	06-1343983	501 (c)(3)	22,133	0			GENERAL
Golden Gate Audubon Society Inc 2530 San Pablo AVE Berkeley, CA 94702	94-6086896	501 (c)(3)	21,881	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Atlanta Audubon Society 4055 Roswell RD Atlanta, GA 30342	58-1834323	501 (c)(3)	21,010	0			GENERAL
Audubon Society of Portland 5151 NW Cornell Rd Portland, OR 97210	93-6026088	501 (c)(3)	20,629	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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San Diego Audubon Society 4010 Morena Blvd San Diego, CA 92117	95-6100273	501 (c)(3)	20,122	0			GENERAL
Campbell County Cattlegomen 6946 Hwy 14-16 Arvada, WY 82831	46-1877099	501 (c)(3)	20,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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South Dakota Grassland Coalition PO Box 401 221 N Main Presho, SD 57568	46-0449860	501 (c)(3)	20,000	0			GENERAL
Wyoming Stock Growers Association 113 E 20th ST Cheyenne, WY 82001	83-0157325	501 (c)(5)	20,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Wild Confluence Media LLC 2435 Hollister Hill Rd Marshfield, VT 05658	82-4292632		18,500	0			GENERAL
UNITED WAY OF COASTAL FAIRFIELD COUNTY 855 Main St 10th FL Bridgeport, CT 06604	06-0864341	501 (c)(3)	18,266	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Florida Audubon Society 4500 Biscayne Blvd 350 Miami, FL 33137	59-0245495	501 (c)(3)	17,500	0			GENERAL
University of Wisconsin-La Crosse 1725 State ST La Crosse, WI 546013742	39-1805963	501 (c)(3)	17,017	0			GENERAL

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Audubon Society of Western Pennsylvania 614 Dorseyville RD Pittsburgh, PA 15238	25-1324559	501 (c)(3)	16,877	0			GENERAL
Sea and Sage Audubon Society PO Box 54476 Irvine, CA 09261	23-7003681	501 (c)(3)	16,820	0			GENERAL

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The Nature Conservancy 258 Main ST Lander, WY 82520	53-0242652	501 (c)(3)	16,041	0			GENERAL
South Dakota State University PO Box 2201 Brookings, SD 57007	46-6000364	GOVT	15,000	0			GENERAL

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The Partnership Project Inc PO Box 65826 Washington, DC 20035	52-2192070	501 (c)(3)	15,000	0			GENERAL
Lowcountry Land Trust 635 Ruthledge AVE Charleston, SC 29403	57-0809313	501 (c)(3)	14,000	0			GENERAL

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Sacramento Audubon Society PO Box 160694 Sacramento, CA 95816	94-1615830	501 (c)(3)	13,857	0			GENERAL
Valley Forge Audubon Society 1201 Pawlings Rd Audubon, PA 19403	23-7067359	501 (c)(3)	13,849	0			GENERAL

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City of West Haven 355 Main ST West Haven, CT 06516	06-6002126	GOVT	13,395	0			GENERAL
Pasadena Audubon Society 1750 N Altadena Dr Pasadena, CA 91107	23-7168782	501 (c)(3)	13,252	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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Audubon Society of Northern Virginia 11100 Wildlife CTR Reston, VA 20190	51-0248323	501 (c)(3)	12,453	0			GENERAL
Mississippi Headwaters Audubon Society PO Box 193 Bemidji, MN 56619	41-1383883	501 (c)(3)	12,217	0			GENERAL

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Roger Tory Peterson Institute of Natural History 311 Curtis ST Jamestown New York, NY 14701	11-2724904	501 (c)(3)	11,960	0			GENERAL
Berks Nature 575 St Bernadine St Reading, PA 19607	23-1966295	501 (c)(3)	11,778	0			GENERAL

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Camden Children's Garden 3 Riverside DR Camden, NJ 08103	22-2870647	501 (c)(3)	11,778	0			GENERAL
Cobbs Creek Community Environmental Education Ctr 1803 Green Hill RD Lansdowne, NY 19050	23-2705536	501 (c)(3)	11,778	0			GENERAL

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D&R Greenway Land Trust Inc One Preservation Place Princeton, PA 08540	22-3035836	501 (c)(3)	11,778	0			GENERAL
Delaware Nature Society PO Box 700 Hockessin, DE 19707	51-6018321	501 (c)(3)	11,778	0			GENERAL

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Fairmount Water Works- Interpretive Center 640 Waterworks DR Philadelphia, PA 19130	91-1882472	501 (c)(3)	11,778	0			GENERAL
Friends of Heinz Refuge PO Box 333 Folcroft, PA 19032	23-2889425	501 (c)(3)	11,778	0			GENERAL

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Heritage Conservancy Inc 85 Old Dublin Pike Doylestown, PA 18901	23-6296515	501 (c)(3)	11,778	0			GENERAL
Independence Seaport Museum 211 S Columbus Blvd Philadelphia, PA 19106	23-1584971	501 (c)(3)	11,778	0			GENERAL

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John Bartram Association 54th Lindenbergl Blvd Philadelphia, PA 19143	23-7393771	501 (c)(3)	11,778	0			GENERAL
Lehigh Gap Nature Center 844 Paint Mill RD Slattington, PA 18080	22-2741693	501 (c)(3)	11,778	0			GENERAL

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New Jersey Conservation Foundation 800 Cooper St STE 201C Camden, NJ 08102	22-6065456	501 (c)(3)	11,778	0			GENERAL
Schuylkill Center of Environmental Education 8480 Hagys Mill RD Philadelphia, NJ 19128	23-1654975	501 (c)(3)	11,778	0			GENERAL

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Schuylkill River National and State Heritage Area 140 College Dr Pottstown, PA 19464	23-2048152	501 (c)(3)	11,778	0			GENERAL
Stony Brook-Millstone Watersheds Association 31 Titus Mill RD Pennington, NJ 08534	21-0649717	501 (c)(3)	11,778	0			GENERAL

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TookanyTacony-Frankford Watershed Partnership In 4500 Worth ST Philadelphia, PA 19124	75-3203091	501 (c)(3)	11,778	0			GENERAL
Potomac Valley Audubon Society PO Box 578 Shepherdstown, WV 25443	55-0626891	501 (c)(3)	11,652	0			GENERAL

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Pelican Island Audubon Society PO Box 1833 Vero Beach, FL 32961	59-6197617	501 (c)(3)	11,379	0			GENERAL
Seattle Audubon Society 8050 35th Ave NE Washington, WA 98115	91-6009716	501 (c)(3)	10,932	0			GENERAL

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Wyncote Audubon Society 1212 Edge Hill RD Abington, PA 19001	23-2082803	501 (c)(3)	10,896	0			GENERAL
Tucson Audubon Society 738 N 5th Ave Tucson Arizona, AZ 85705	86-6053779	501 (c)(3)	10,847	0			GENERAL

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Chicago Audubon Society 5801-C North Pulaski RD Chicago, IL 60646	23-7245647	501 (c)(3)	10,675	0			GENERAL
Bucks County Audubon Society 2877 Creamery Rd New Hope, PA 18938	23-7185488	501 (c)(3)	10,060	0			GENERAL

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American Conservation Coalition Inc 520 E Songbird Ln Appleton, WI 54913	82-2038028	501 (c)(4)	10,000	0			GENERAL
CT DEPT OF ENERGY & ENVIRONMENTAL PROTECTION 79 Elm ST Hartford, CT 061065127	86-1154163	GOVT	10,000	0			GENERAL

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GreenLatinos 801 AVE NW 1010 Washington, DC 20004	26-3386082	501 (c)(3)	10,000	0			GENERAL
Restore America's Estuaries 2300 Clarendon Blvd Arlington, VA 22201	54-1965304	501 (c)(3)	10,000	0			GENERAL

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Western Governor's Association 1600 BRDway STE 1700 Denver, CO 80202	84-0747227	501 (c)(3)	10,000	0			GENERAL
WE ACT for Environmental Justice 1854 Amsterdam AVE New York, NY 10031	13-3800068	501 (c)(3)	10,000	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Delaware Audubon Society 56 W Main St Christiana, DE 19702	51-0189367	501 (c)(3)	9,825	0			GENERAL
Redbud Audubon Society Inc PO Box 5780 Clearlake, CA 95422	23-7445051	501 (c)(3)	9,579	0			GENERAL

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Audubon of the Western Everglades 1048 Goodlette Rd Naples, FL 34102	23-7030698	501 (c)(3)	9,380	0			GENERAL
Lehigh Valley Audubon Society PO Box 290 Emmaus, PA 18049	23-2274007	501 (c)(3)	8,641	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
South Shore Audubon Society PO Box 31 Freeport, NY 11520	23-7300504	501 (c)(3)	8,638	0			GENERAL
Audubon Chapter of Minneapolis PO Box 3801 Minneapolis, MN 55403	41-6029296	501 (c)(3)	8,434	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Greater Denver 9308 S Wadsworth Blvd Littleton, CO 80128	23-7063701	501 (c)(3)	8,420	0			GENERAL
Santa Clara Valley Audubon Society 22221 McClellan RD Cupertino, CA 95014	94-6081420	501 (c)(3)	8,145	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tropical Audubon Society 5530 Sunset Dr Miami, FL 33143	59-6147345	501 (c)(3)	7,869	0			GENERAL
Chicago Park District 541 N Fairbanks Chicago, IL 60611	45-4866050	501 (c)(3)	7,850	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Madison Audubon Society Inc 1400 E Washignton AVE Madison, WI 53703	39-1393389	501 (c)(3)	7,748	0			GENERAL
Travis Audubon Society PO Box 40787 Austin, TX 78704	74-6046937	501 (c)(3)	7,724	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Menunkatuck Audubon Society PO Box 214 Guilford, CT 06437	61-1247422	501 (c)(3)	7,591	0			GENERAL
Indio Spanish SDA 44-800 Clinton St Indio, CA 92201	82-0805176	501 (c)(3)	7,500	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Napa-Solano Audubon Society 1234 Third AVE Napa, CA 94558	94-2375760	501 (c)(3)	7,455	0			GENERAL
New Hope Audubon Society 504 Red Bud RD Chapel Hill, NC 27514	51-0174934	501 (c)(3)	7,365	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fort Collins Audubon Society PO Box 271968 Fort Collins, CO 80527	84-0752016	501 (c)(3)	7,061	0			GENERAL
St Paul Audubon Society PO Box 7275 St Paul, MN 551077275	23-7024404	501 (c)(3)	7,042	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Wildlife Federation 213 W Liberty STE 200 Ann Arbor, MI 48104	53-0204616	501 (c)(3)	7,000	0			GENERAL
Chesapeake Audubon Society PO Box 3173 Baltimore, MD 21228	52-1038833	501 (c)(3)	6,916	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lake County Audubon Society PO Box 332 Libertyville, IL 60048	27-3651365	501 (c)(3)	6,854	0			GENERAL
Columbus Audubon Society 505 W Whittier ST Columbus, OH 43215	23-7455976	501 (c)(3)	6,841	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Burroughs Audubon Society of Greater Kansas City 7300 W Park RD Blue Springs, MO 64015	23-7211916	501 (c)(3)	6,820	0			GENERAL
North Cascades Audubon Society PO Box 5805 Bellingham, WA 98227	23-3712604	501 (c)(3)	6,805	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Altacal Audubon Society PO Box 3671 Chico, CA 95927	68-0015173	501 (c)(3)	6,673	0			GENERAL
Christian Coalition 8730 Northpark Blvd Charleston, SC 29406	52-1585899	501 (c)(3)	6,500	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Prairie and Timbers Audubon Society One Nature Place McKinney, TX 75069	75-2184381	501 (c)(3)	6,498	0			GENERAL
Apalachee Audubon Society POBox 1237 Tallahassee, FL 32302	23-7181962	501 (c)(3)	6,428	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Louis Audubon Society 2728 Lakeport DR Maryland Heights, MO 63043	43-6052063	501 (c)(3)	6,342	0			GENERAL
Golden Eagle Audubon Society 2373 Roanoke DR Boise, ID 83712	23-7349882	501 (c)(3)	6,286	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maricopa Audubon Society 13585 N 92nd Place Scottsdale, AZ 85260	86-6040458	501 (c)(3)	6,238	0			GENERAL
Jayhawk Audubon Society PO Box 3741 Lawrence, KS 66046	23-7358863	501 (c)(3)	6,133	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Three Rivers Land Trust Inc 204 E Innes St Salisbury, NC 28001	56-1920846	501 (c)(3)	5,906	0			GENERAL
Bay County Audubon Society PO Box 1182 Panama City, FL 32402	51-0163793	501 (c)(3)	5,865	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Petersburg Audubon Society PO Box 12407 St Petersburg, FL 33733	59-6134980	501 (c)(3)	5,837	0			GENERAL
Sullivan County Audubon Society PO Box 30 SHELDRAKE, NY 12759	23-7369227	501 (c)(3)	5,778	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Gifford Pinchot Audubon Society PO Box 54 Milford, PA 18837	22-2690252	501 (c)(3)	5,761	0			GENERAL
Amos W Butler Audubon Society PO Box 80024 Indianapolis, IN 46280	23-7253434	501 (c)(3)	5,709	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Fork Audubon Society PO Box 973 Mattituck New York, NY 11952	23-7250043	501 (c)(3)	5,678	0			GENERAL
Madrone Audubon Society PO Box 1911 Santa Rosa, CA 95402	94-6172986	501 (c)(3)	5,461	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southwestern New Mexico Audubon Society PO Box 1473 Silver City, NM 88062	81-4858303	501 (c)(3)	5,434	0			GENERAL
San Fernando Valley Audubon Society PO Box 7769 Van Nuys, CA 914097769	95-1856339	501 (c)(3)	5,364	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northeastern Wisconsin Audubon Society PO Box 1 Green Bay, WI 54305	23-7437037	501 (c)(3)	5,341	0			GENERAL
Frankfort Audubon Society PO Box 1812 Frankfort, KY 40602	61-6055284	501 (c)(3)	5,234	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Onondaga Audubon Society Inc PO Box 460 Syracuse New York, NY 13201	23-7037547	501 (c)(3)	5,223	0			GENERAL
Audubon Society of Ohio 3398 W Galbraith RD Cincinnati, OH 45239	31-6037851	501 (c)(3)	5,190	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Bernardino Valley Audubon Society PO Box 10973 San Bernardino, CA 92423	95-2593738	501 (c)(3)	5,181	0			GENERAL
Los Angeles Audubon Society 3773 Moore ST Los Angeles, CA 90066	95-6093704	501 (c)(3)	5,081	0			GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Greater Coachella Valley Chamber of Commerce 82-921 Indio Blvd Indio, CA 92201	81-2688214	501 (c)(6)	5,070				general
national audubon society action fund 1200 18th street nw ste 500 washington, DC 20036	83-1280515	501 (c)(4)	798,296				general support

Schedule J (Form 990)	Department of the Treasury Internal Revenue Service	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No 1545-0047
			2018
			Open to Public Inspection
Name of the organization National Audubon Society Inc		Employer identification number 13-1624102	

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
☒ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	Yes
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2	Yes
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
☒ Compensation committee	☐ Written employment contract		
☒ Independent compensation consultant	☒ Compensation survey or study		
☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

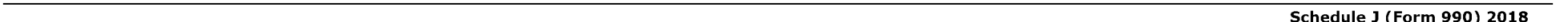
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a	BUSINESS CLASS TRAVEL IS AUTHORIZED FOR THE PRESIDENT & CEO DUE TO THE FREQUENCY AND LENGTH OF HIS TRAVEL, FIRST CLASS IS PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE TICKET IS THE SAME AS FIRST CLASS. SCHEDULE J, PART I, LINE 7 ANNUALLY, AUDUBON BUDGETS A BONUS POOL FOR ALL EMPLOYEES (NOT JUST THOSE INDIVIDUALS REPORTED ON THE 990). BONUSES ARE AWARDED BASED ON MERIT AND CAN RANGE FROM \$500 TO \$100,000 DEPENDING ON THE DISCRETION OF HUMAN RESOURCES AND SENIOR MANAGEMENT. NO INDIVIDUAL THAT RECEIVES A BONUS HAS ANY INPUT INTO THE DECISION-MAKING PROCESS ON AWARDING BONUSES. THE PRESIDENT/CEO'S BONUS IS DETERMINED BY THE BOARD OF DIRECTORS AND MEMORIALIZED IN BOARD COMMITTEE MINUTES.



Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
David M Yarnold President and CEO	(i)	529,253	94,000	29,168	22,000	19,607	694,028	0
	(ii)	0	0	0	0	0	0	0
Susan J Lunden Chief of staff	(i)	248,812	7,500	19,515	20,932	15,115	311,874	0
	(ii)	0	0	0	0	0	0	0
Lorraine A Sciarra VP and General Counsel	(i)	260,767	0	5,334	20,481	1,630	288,212	0
	(ii)	0	0	0	0	0	0	0
Mary Beth Henson VP and Chief Financial Officer	(i)	251,513	10,000	20,306	21,570	880	304,269	0
	(ii)	0	0	0	0	0	0	0
David J O'Neill Chief Conservation Officer	(i)	294,754	10,000	4,084	22,000	13,663	344,501	0
	(ii)	0	0	0	0	0	0	0
Jose M Carbonell Chief Marketing Officer	(i)	295,811	10,000	508	21,605	25,610	353,534	0
	(ii)	0	0	0	0	0	0	0
Kenneth Brian Trusty VP CNTL FLYWAY (IN NEW ROLE)	(i)	169,727	0	440	14,113	14,023	198,303	0
	(ii)	0	0	0	0	0	0	0
David J Ringer Chief Network Officer	(i)	206,397	10,000	354	16,509	10,080	243,340	0
	(ii)	0	0	0	0	0	0	0
Sean M O'Connor Chief Development Officer	(i)	313,278	20,000	630	18,678	3,530	356,116	0
	(ii)	0	0	0	0	0	0	0
Ana Paula D Tavares VP/ED, Audubon NY & CT	(i)	232,244	0	1,202	17,400	13,444	264,290	0
	(ii)	0	0	0	0	0	0	0
Kevin J Duffy VP, Strategic Giving	(i)	209,772	10,000	438	18,252	40,981	279,443	0
	(ii)	0	0	0	0	0	0	0
Gary M Langham VP and Chief Scientist	(i)	224,948	2,500	770	18,519	29,011	275,748	0
	(ii)	0	0	0	0	0	0	0
Scott G Pryor Vice President, Technology	(i)	218,479	0	660	17,659	3,530	240,328	0
	(ii)	0	0	0	0	0	0	0
REBECCA SANDERS SENIOR VICE PRESIDENT, STATES	(i)	176,004	5,000	366	14,212	1,655	197,237	0
	(ii)	0	0	0	0	0	0	0

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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047
2018
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

►Attach to Form 990.

►Go to www.irs.gov/Form990 for the latest information.

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	8	11,115	Fair Market Value
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		327	Fair Market Value
5 Clothing and household goods	X		1,139	Fair Market Value
6 Cars and other vehicles				
7 Boats and planes	X	1	7,400	Fair Market Value
8 Intellectual property				
9 Securities—Publicly traded	X	184	7,316,813	Fair Market Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other	X	2	137,624	Fair Market Value
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Experiences)	X	20	7,996	Fair Market Value
26 Other ► (Camping Equipment)	X	2	1,321	Fair Market Value
27 Other ► (All Other)	X	23	12,514	Fair Market Value
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

2

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes

No

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

Yes

No

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

Yes

No

32a

Yes

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2018)

Part II **Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Sch M, Part I, Line 31	CONTRIBUTIONS MUST BE ACCEPTABLE TO NATIONAL AUDUBON SOCIETY, WHICH RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY FUNDS, AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT APPRAISAL OF VALUE
Part I, Line 32B	TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization
National Audubon Society Inc**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018**Open to Public Inspection****Employer identification number**

13-1624102

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION CONTINUED	AUDUBON IS A POWERFUL NETWORK OF 22 STATE AND REGIONAL OFFICES, 34 NATURE CENTERS, 23 SANCTUARIES, 452 INDEPENDENT CHAPTERS, AND INTERNATIONAL PARTNERS THROUGHOUT THE HEMISPHERE, WITH THE KNOWLEDGE AND AUTHENTICITY TO CARE FOR BIRDS, AND THE PLACES THEY NEED, IN COMMUNITIES ACROSS THE COUNTRY AUDUBON IS ALSO ESTABLISHING CHAPTERS AT MORE THAN 100 COLLEGE CAMPUSES ACROSS THE U S OUR WORK IS A FORMIDABLE COMBINATION OF SCIENCE, ON THE GROUND CONSERVATION, POLICY EXPERTISE, AND COMMUNITY ENGAGEMENT THAT WE LEVERAGE TO TACKLE SOME OF THE MOST PRESSING CHALLENGES THAT BIRDS FACE TODAY

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND OBJECTIVES OF THE NATIONAL AUDUBON SOCIETY IS ELIGIBLE FOR MEMBERSHIP THE MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL MEETING FORM 990, PART VI, SECTION A, LINE 7A AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL SERVE ON THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY STAFF AND A NATIONALLY RECOGNIZED ACCOUNTING FIRM AFTER THE F ORM 990 HAS BEEN REVIEWED BY MANAGEMENT AND THE BOARD AUDIT & ETHICS COMMITTEE, IT IS MADE AVAILABLE ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS DIRECTORS ARE GIVEN A WEEK TO PR OVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE REVIEWED WITH THE AUDIT & ETHICS COMMITT EE COMMENTS ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND OFFICERS OF THE CORPORATION DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS THE OFFICE OF GENERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE IN THE EVENT OF CONFLICT, THE INDIVIDUAL WHO HAS A CONFLICT MUST RECUSE HIM OR HERSELF FROM ANY PART OF ANY DISCUSSION OR DECISION THAT PERTAINS TO THE CONFLICT THE AUDIT & ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST POLICY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION COMMITTEE OF AUDUBON'S BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND COM PENSATION OF AUDUBON'S PRESIDENT/CEO USING INDEPENDENT DATA INCLUDING COMPARABLES FOR SIMI LARLY SITUATED ORGANIZATIONS DELIBERATIONS AND DECISIONS ARE MEMORIALIZED IN WRITING WHEN MADE THE ORGANIZATION UNDERTOOK A COMPENSATION STUDY IN MAY OF 2018

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	ON AUDUBON'S WEBSITE, AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT ARE AVAILABLE TO THE PUBLIC THE CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION FORM 990, PART VIII, LINE 11A LITIGATION RECOVERIES INCLUDES (1) APPROXIMATELY \$80,000 FROM THE CLAIMS ADMINISTRATOR FOR THE DEEPWATER HORIZON ECONOMIC AND PROPERTY DAMAGES SETTLEMENT PROGRAM TO COMPENSATE NAS FOR WETLAND DAMAGES INCURRED AT ITS PAUL J RAINEY SANCTUARY IN VERMILION PARISH, STATE OF LOUISIANA, (2) \$25,000 as part of a settlement to compensate Audubon for time spent by California staff in a long protracted litigation over a tollroad in California that was originally planned to go through an environmentally sensitive area

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	Change in value of charitable trusts (\$4,108,725) Pension and postretirement related changes other than net periodic costs (\$3,599,596) Charitable trust additions \$290,110 total to part xi, line 9 (\$7,418,211)

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	AUDUBON'S AUDIT & ETHICS COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT & ETHICS COMMITTEE HAS A POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)National Audubon Society of Coastal CT 225 Varick Street 7th Floor New York, NY 10014 23-7263861	Land Holding	CT	501(C)(3)	7	NAS Inc	Yes	
(2)National Audubon Society of Sharon Inc 225 Varick Street 7th Floor New York, NY 10014 23-7245359	Land Holding	CT	501(C)(3)	7	NAS Inc	Yes	
(3)Lincoln Audubon Society 225 Varick Street 7th Floor New York, NY 10014 51-0196442	Land Holding	ME	501(C)(3)	7	NAS Inc	Yes	
(4)National Audubon Society of Greenwich 225 Varick Street 7th Floor New York, NY 10014 23-7245358	Land Holding	CT	501(C)(3)	7	NAS Inc	Yes	
(5)East Park Leadership & Conservation Cntr 3250 West Sedgely Drive Philadelphia, PA 19130 46-2907677	Support Org	PA	501(C)(3)	11-A	NASOTWD BD		No
(6)national audubon society action fund 1200 18th street nw ste 500 washington, DC 20036 83-1280515	ENVIRONMENTAL	DC	501(c)(4)	n/a	nas inc	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a Yes	
b Gift, grant, or capital contribution to related organization(s)	1b Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d Yes	
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n Yes	
o Sharing of paid employees with related organization(s)	1o Yes	
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q Yes	
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) national audubon society action fund	b	798,296	fmv
(2) east park leadership and conservation center	d, s	575,000	fmv
(3) national audubon society action fund	o	88,037	fmv

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
schedule r, part v, line 2 (2)	The National Audubon Society tendered a short term bridge loan to East Park Leadership & Conservation Center in May of 2018, the loan was repaid in December of 2018 and has been reflected in Form 990, Schedule R, Part V, with transaction code S

