DLN: 93493120011670 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable Speare Memorial Hospital □ Address change 02-0226774 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (603) 536-1120 City or town, state or province, country, and ZIP or foreign postal code Plymouth, NH $\,$ 03264 $\,$ G Gross receipts \$ 71,245,338 Name and address of principal officer H(a) Is this a group return for Michelle McEwen ☐Yes **☑**No subordinates? 16 Hospital Road H(b) Are all subordinates Plymouth, NH 03264 ☐ Yes ☐No ıncluded? **✓** 501(c)(3) 501(c) () **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www spearehospital com L Year of formation 1899 M State of legal domicile NH Summary 1 Briefly describe the organization's mission or most significant activities To work together to serve the needs of our patients and community, and a vision of a community where all can achieve optimal health Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 16 4 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) . . . 46 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 629,914 615,662 Ravenua 59,977,942 63,939,904 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,559,817 1,390,916 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 88,994 88,721 62,256,667 66,035,203 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 303,422 290,076 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 34,993,804 36,467,865 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶106,089 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 25,866,552 27,655,826 61,163,778 64,413,767 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 1,092,889 1,621,436 Net Assets or Fund Balances Beginning of Current Year End of Year 72,660,085 78,874,073 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 28,558,910 31,933,131 22 Net assets or fund balances Subtract line 21 from line 20 . 44,101,175 46,940,942 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-14 Signature of officer Sign Here Travis Boucher CFO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-04-14 P01289281 Paid self-employed ► Berry Dunn McNeil & Parker LLC Firm's EIN ▶ 01-0523282 Firm's name Preparer Use Only Firm's address ▶ PO Box 1100 Phone no (207) 775-2387 Portland, ME 041041100 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	t III Statement	of Program Service	e Accomplis	hments		
	Check if Sch	edule O contains a resp	onse or note to	any line in this Part III		🗹
1		organization's mission				
diagn healt the s	osis and treatment of h of the community ! ame level of care thro	f patients that may requ SMH does not discrimina bugh quality assessmen	uire inpatient, ou ate relative to ra t monitoring and	utpatient, emergency ca ace, religion or national d improvement activitie	th facilities that include medical so are and other pursuits designed to origin, ability to pay and will asso s Speare's formal mission statem an achieve optimal health	promote the general are that all patients receive
2	Did the organization	undertake any significa	ant program ser	vices during the year w	hich were not listed on	
-	-	or 990-EZ?		- ,		☐ Yes ☑ No
	•	ese new services on Sci				
3	•	cease conducting, or n		changes in how it cond	ucts, any program	
_	-		-	-		☐ Yes ☑ No
		ese changes on Schedu				
4	Describe the organiz Section 501(c)(3) a	zation's program service	e accomplishmer ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
4a	(Code) (Expenses \$	55,435,996	including grants of \$	290,076) (Revenue \$	63,939,904)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4d	Other program serv	ices (Describe in Sched	ule O)			
	(Expenses \$	ınc	luding grants of	\$) (Revenue \$)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete ۷۵٥ 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 🔒 🗀 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Yes R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a No b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Nο Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Yes b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Nο column (A), line 2? If "Yes," complete Schedule I, Parts I and III

	Charliet of Barrised Cahadulas (continued)			rage -			
Pai	tiV Checklist of Required Schedules (continued)		Yes	No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	140			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No			
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No			
30							
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37							
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				
Pa	Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	. ;					
	Enter the number reported in Day 2 of Form 1006 Faton 0 of out and table 1.4 - 1.		Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 83 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			ı			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			ı			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

If "Yes," did the organization notify the donor of the value of the goods or services provided?

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

7d |

10a

10b

11a

11b

12b

13b

13c

7b

7с

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

Yes

Nο

No

No

01111	7556 (2010)			rage
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	No" resp	onse to	lines 🗹
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	16		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	13		
2		→		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisi of officers, directors or trustees, or key employees to a management company or other person? .	on 3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	e 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b the following	y		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b	Yes	
	Lot the Chates with which a series of the Ferra 2000 to recovered to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed▶ NH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Travis Boucher 16 Hospital Road Plymouth, NH 03264 (603) 536-1120			

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

PO Box 649 Lumberton, NC 28359

compensation from the organization ▶ 6

Form 990 (2018)													Page 8
Part VII Section A. Officers, Direct	tors, Trustees	, Key	Empl	loye	es,	and	Higl	hest Cor	mpensat	ed Employees	cont	tinued)	
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u in off tor/t	t che inles ficer	and a	son	Repo compe froi organiz	(D) ortable ensation m the eation (W- 9-MISC)	(E) Reportable compensation from related organizations (2/1099-MISC	w-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-MI3C)	2/1099-1130		relat organiza	ed
See Additional Data Table													
							\vdash				\dashv		
											\perp		
											_		
							\vdash				\dashv		
											\perp		
											4		
1b Sub-Total				•		•							
c Total from continuation sheets to P d Total (add lines 1b and 1c)	•					•		3.6	605,541		0		478,902
Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rec	eıved mo	re than \$	100,000			· ·
												Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	-	mplo •	oyee,	or hı •	ghest cor	mpensate	d employee on	3		No
4 For any individual listed on line 1a, is organization and related organization individual										m the	4	Vas	
5 Did any person listed on line 1a recei services rendered to the organization									tion or in	dividual for		Yes	N.
Section B. Independent Contract						•					5		No
Complete this table for your five high from the organization Report compe	est compensate										npen	sation	
	(A)		7							(B)		(0	
Name : Asquam Community Health	and business addre	955							IT Services	cription of services		Comper 1	,645,601
80 Highland Street Laconia, NH 03246													
Plymouth Regional Rehab Services									Rehabilitat	ion Mgmt			778,883
790 Lake Street Bristol, NH 032224548													
Medical Reimbursement Specialists 19 Pleasant Street Ste C									Coding				193,316
Bristol, NH 03222													
Red River LLC									Server Hos	sting			141,994
21 Water Street Ste 500 Claremont, NH 03743													
ProMed Global Assistance Group									Anesthesia	Services			122,548
									l			I	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(D)

Revenue

excluded from

tax under sections

512 - 514

850,535

55,467

540,381

33,254

Federated campaigns	1a	
Membership dues	1 b	
Fundraising events	1c	
Related organizations	1d	
Government grants (contributions)	1e	

d Re f All other contributions, gifts, grants,

g Noncash contributions included ın lınes 1a - 1f \$

and similar amounts not included

1a

c Fu

Contributions, Gifts, Grants

Program Service Revenue

h Total. Add lines 1a-1f . . .

2a Patient Service Revenue

b Other Operating Revenue c Provision for Bad Debts

d Contractual/Char Adj

f All other program service revenue **gTotal.** Add lines 2a-2f . . .

3 Investment income (including dividends, interest, and other sımılar amounts)

4 Income from investment of tax-exempt bond proceeds

(ı) Real

6a Gross rents

55,467 **b** Less rental expenses

c Rental income or 55,467

d Net rental income or (loss) . (ı) Securities 7a Gross amount 5,731,315

from sales of assets other than inventory **b** Less cost or other basis and

sales expenses C Gain or (loss) **d** Net gain or (loss) . 8a Gross income from fundraising events

(not including \$ contributions reported on line 1c) See Part IV, line 18 .

Other Revenue

c Net income or (loss) from gaming activities **10a**Gross sales of inventory, less

returns and allowances .

d All other revenue . e Total. Add lines 11a-11d

b Less cost of goods sold . c Net income or (loss) from sales of inventory . Miscellaneous Revenue 11a

12 Total revenue. See Instructions . .

 ${f c}$ Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 . . **b** Less direct expenses . . . b

b Less direct expenses .

5,188,038

543,277

52,455 19.201

Business Code

(II) Personal

(II) Other

2,896

-2.896

66,035,203

33,254

(B)

Related or

exempt

function

revenue

Total revenue

615,662

147,297,131

2,414,269

-5,942,516

-79,828,980

850,535

55,467

540,381

615.662

Business Code

624100

621400

621410

624100

63,939,904

(C)

Unrelated

business

revenue

147,297,131

2,414,269

-5,942,516

-79,828,980

63,939,904

0	1.47

9,637 Form **990** (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete	all columns. All other org:	anizatione must com	olete column (A)	
Check if Schedule O contains a response or note t	-	·	nete column (A)	🗹
		(B)	(C)	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations ar domestic governments See Part IV, line 21	nd 290,076	290,076		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,395,030	260,257	1,134,773	
6 Compensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons described section 4958(c)(3)(B)				
7 Other salaries and wages	27,469,888	24,510,152	2,912,112	47,624
8 Pension plan accruals and contributions (include section (k) and 403(b) employer contributions)	401 1,500,137	1,357,425	140,072	2,640
9 Other employee benefits	4,409,252	3,873,397	528,403	7,452
10 Payroll taxes	1,693,558	1,461,102	229,645	2,811
11 Fees for services (non-employees)				
a Management	30,358	26,191	4,117	50
b Legal	15,053		15,053	
c Accounting	86,818		86,818	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	102,405		102,405	
g Other (If line 11g amount exceeds 10% of line 25, colum (A) amount, list line 11g expenses on Schedule O)	nn 6,950,010	5,996,061	942,414	11,535
12 Advertising and promotion	82,488	71,166	11,185	137
13 Office expenses	2,737,977	2,362,166	371,267	4,544
14 Information technology	3,989,741	3,442,114	541,005	6,622
15 Royalties				
16 Occupancy	984,292	849,189	133,469	1,634

79,883

105,859

359,243

2,822,556

5,241,032

2,204,314

247,112

2,219

838,629

64,413,767

775,837

17 Travel .

20 Interest . . .

23 Insurance .

c Food Costs

d Income Taxes

e All other expenses

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

Total functional expenses. Add lines 1 through 24e
 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

a Medical Supplies

b Medicaid Enhancement Ta

68,918

91,329

309,934

2,435,136

4,521,655

1,901,753

213,194

1,914

723,521

55,435,996

669,346

10,832

14,354

48,713

382,735

105,203

710,678

298,902

33,508

113,718

8,871,682

301

133

176

596

4,685

1,288

8,699

3,659

410

1,390 106,089

Form 990 (2018)

4

Form	1 990	(2018)					Page 11
P	art X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part IX			🗹
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1,229,428	1	5,715,408
	2	Savings and temporary cash investments .		[8,533,324	2	9,209,596
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[9,535,876	4	10,100,719
S)	5	Loans and other receivables from current and fi trustees, key employees, and highest compens. Part II of Schedule L	ployees Complete		5		
	6	Loans and other receivables from other disqual section 4958(f)(1)), persons described in sectic contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	on 4958 ations o (see ins	(c)(3)(B), and f section 501(c)(9) structions) Complete	342.155	6	351.058
Assets	8	Inventories for sale or use	-	933.725	<u> </u>	1.093.913	
As	-		F	761.343	9	692.722	
	9	Prepaid expenses and deferred charges		• •	761,343	9	092,722
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	55,103,483			
	ь	Less accumulated depreciation	10 b	36,560,088	19,486,735	10c	18,543,395
	11	Investments—publicly traded securities .			24,364,520	11	26,316,727
	12	Investments—other securities See Part IV, line	5,000	12	5,000		
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets	942,166	14	935,187		
	15	Other assets See Part IV, line 11	6,525,813	15	5,910,348		
	16	Total assets.Add lines 1 through 15 (must equ	ual line 3	34)	72,660,085	16	78,874,073
	17	Accounts payable and accrued expenses			6,993,154	17	9,195,861

	26	Total liabilities. Add lines 17 through 25	28,558,910	26	31,933,131
sect		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	40,400,400		40.047.004
<u>ವ</u>	27	Unrestricted net assets	43,483,488	27	46,317,894
ਫ਼	28	Temporarily restricted net assets	20.976	28	20.889

18

19

20

21

22

23

24

25

31

32

33

34

15,097,536

29,081

7.610.653

46,940,942

78,874,073

Form **990** (2018)

16,127,695

43,174

5.394.887

44,101,175

72,660,085

17 18

19

20

21

23

24

25

31

32

33

34

Liabilities 22 Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Total net assets or fund balances

Total liabilities and net assets/fund balances

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

lance	27	complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	43,483,488	27	46,317,894
Ba	28	Temporarily restricted net assets	20,976	28	20,889
рu	29	Permanently restricted net assets	596,711	29	602,159
_	l				

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Net Assets or Fu
         Organizations that do not follow SFAS 117 (ASC 958),
         check here ▶ □ and complete lines 30 through 34.
   30
         Capital stock or trust principal, or current funds . . .
                                                                                                               30
```

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Audit Act and OMB Circular A-133? 3a

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form 990 (2018)

No

Additional Data

Software ID: Software Version:

> **EIN:** 02-0226774 Name: Speare Memorial Hospital

Form 990 (2018)

Form 990, Part III, Line 4a:

SMH is a 25 bed acute-care hospital that provides inpatient and outpatient services to the surrounding community

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) from the any hours organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6,	1			. ,	,	·	(11) 2(1000	(14) 2/4 200	
	for related organizations below dotted line)	individual trustee or director	astrutt lenotuutsel		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
Patrick Miller Chair	1 00	×		×				0	0	0
Kevin Young MD Vice Chair	1 00	×		х				137,247	0	8,170
Robert Maloney Treasurer	1 00	×		х				0	0	0
Quentin Blaine Secretary	1 00	×		x				0	0	0
Lisa Baker	1 00	×						107,954	0	6,885

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0 00 1 00

0 00

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Director

Director

Director

Director

Director

Director

Julie Bernier

Jeanie Forrester

Walter Johnson

Sandra Jones

Elizabeth Kleiner

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	l	a dır	ecto		ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Kenneth G Kochien	1 00									
		×						0	0	0
Director	0 00									
Tom Myrick	1 00									
Done story	•••••	×						0	0	0
Director	1 00									
Nancy Puglisi	1 00	l							_	_
Director	••••••	×						0	0	0
Director	0 00	_			<u> </u>					
Margaret Turner	1 00	l								
Director	••••••	×						0	0	0
Director	0 00				$ldsymbol{ldsymbol{eta}}$					
5 W W	1 00	I	i	i .	I	I	i l	I	l	l

0

343,663

224,789

0

0

0

0

57,188

31,268

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Х

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1 00

0 00 1 00

0 00 40 00

1 00 40 00

1 00 40 00

1 00

......

......

......

Margaret Turner

Director

Bruce Wiggett

Director

Robin Fisk

.......

Past Director

Past Director

Michelle McEwen

Travis Boucher

Thomas Lenkowski

Alison Ritz

CEO

CFO

Past CFO

and Independent Contractors

(D) (A) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

395,279

498,652

53,658

66,472

64,680

53,643

and Independent Contractors

Ralph Broadwater MD

Douglass Weiss MD

Orthopedic Physician

ER Physician

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Highest compensated employee key employee		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Joseph Ebner MD	40 00				×			248,672		52,383
СМО	0 00							248,672	J	52,363
Kristine Hering	40 00				×			161.610	0	15 103
CNO	0 00				^			161,618	U	15,192
Joseph Casey MD General Surgeon	40 00					х		425,632	0	69,363

CNO	0 00		,,		101,010	
Joseph Casey MD	40 00			X	425,632	(
General Surgeon	0 00				123,032	
Steven Danosi MD	40 00			<	570,377	,
ER Physician	0.00			^	3/0,3//	(

40 00

0 00 40 00

0 00

		l		x	425,632	n	
General Surgeon	0 00			^	123,032	3	
Steven Danosı MD	40 00			x	570,377	C	
ER Physician	0 00			^	3,0,5,7		
V	40.00						

General Surgeon	0 00						
Steven Danosi MD	40 00						
				×	570,377	0	ı
ER Physician	0 00						
Victor Gonnaro MD	40 00						

ER Physician	0 00						
Victor Gennaro MD	40 00						
				×	491,658	0	
Orthopedic Surgeon	0 00						

Х

LIK 1 11 y Sicial 1	0 00						
Victor Gennaro MD	40 00						
				Х	491,658	0	
Orthopedic Surgeon	0 00				,		

SCHEDUI Form 990 or 990EZ)			c Charity Statu e organization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2018
Department of the '		▶ Go	to <u>www.irs.gov/Form</u>				Open to Public Inspection
Name of the o	rganization	1				Employer identifi	cation number
		D 1:1:- 61:- 1:- 61		11-	1 - 1 1 > 6	02-0226774	
			a tus (All organization use it is (For lines 1 thro			see instructions.	
_	•		r association of churches	· '	,	(A)(i).	
2 □ A:	school descri	bed in section 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
		-	service organization desc	,	, ,		
4		arch organization ope	rated in conjunction with			•	Enter the hospital's
5 🗌 An	organizatioi		nefit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descr	ıbed ın section 170
6	federal, state	e, or local governmen	t or governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	۸)(v).	
□ se	ction 170(l)(1)(A)(vi). (Comp			-	ınıt or from the genei	al public described in
8	community t	rust described in sec t	tion 170(b)(1)(A)(vi)	(Complete Part I	I)		
			n described in 170(b)(1) See instructions Enter				lege or university or a
fro inv	m activities estment inc	related to its exempt	es (1) more than 331/39 functions—subject to cer usiness taxable income (R (Complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•		ated exclusively to test fo	r public safety S	ee section 509	(a)(4).	
mo	ore publicly s	supported organizatio	ated exclusively for the be ns described in section 5 pes the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a Ty	pe I. A supp ganization(s)	oorting organization o	perated, supervised, or colly ly appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
ma	nagement c		supervised or controlled in notion vested in the sar A and C.				
	•		A supporting organizatio	•	·	, -	ated with, its
d 🗌 Ty	pe III non- nctionally int	functionally integrated The organization	uctions) You must com ated. A supporting organ ation generally must satis Part IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗌 Ch	eck this box	if the organization re	ceived a written determir	nation from the I		pe I, Type II, Type I	II functionally
	-	Type III non-function supported organizatio	ally integrated supporting ns	organization		_	
			supported organization((iii) Type of	T .	anızatıon listed	(v) Amount of	() A
(i) Nam org	organization organization in your governing document? monetary support other					(vi) Amount of other support (see instructions)	
				Yes	No		
otal							
	k Reduction	Act Notice, see the	Instructions for	Cat No 11285	5F '	 Schedule A (Form 9	 90 or 990-F7\ 2012

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	iis to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
Ŀ	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anızatıon	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6			
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations				
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E							
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1					
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1 b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors (explain in detail in Part VI)						
2	Acquisition indebtedness applicable to non-exempt use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
	Section C - Distributable Amount		_	Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see			

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 02-0226774

Name: Speare Memorial Hospital

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V

	instructions)					
Facts And Circumstances Test						

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

OMB No 1545-0047

DLN: 93493120011670

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Open to Public Inspection

			o r(c)(3)) organizations. Complete Part	s I-A and C below	Do not complet	e Part I-E	>		
		527 organizations Complet	e Part ।-A only n Form 990, Part IV, Line 4, or Form 9	90-F7 Part VI lir	ne 47 (Lohbyin	a Activiti	lee1	then	
			have filed Form 5768 (election under s						В
• S	ection	501(c)(3) organizations that	have NOT filed Form 5768 (election ur	nder section 501(h)) Complete Pa	rt II-B D	o no	t complete P	art II-A
			n Form 990, Part IV, Line 5 (Proxy Tax	k) (see separate i	nstructions) or	Form 99	90-E	Z, Part V, lin	e 35c
) (see separate instruction: 501(c)(4), (5), or (6) organiz							
		he organization			Emp	loyer id	enti	fication nun	nber
Spea	re Men	norial Hospital			02.0	226774			
Dart	I-A	Complete if the organ	nization is exempt under section	n 501(c) or is		226774 7 organ	niza	tion	
		<u> </u>	ization's direct and indirect political car						
1		de a description of the organ ical campaign activities")	ization's direct and indirect political car	npaign activities ir	i Part IV (See in	structions	S TOF	definition of	
2	Politic	cal campaign activity expend	itures (see instructions)			>	\$		
3	Volun	teer hours for political camp	aign activities (see instructions)						
Part	І-В	Complete if the organ	nization is exempt under section	n 501(c)(3).					
1	Enter	the amount of any excise ta	ix incurred by the organization under se	ection 4955		>	\$		
2	Enter	the amount of any excise ta	ıx ıncurred by organızatıon managers u	nder section 4955		>	\$.		
3	If the	organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	this year?				☐ Yes	□ No
4a	Was a	a correction made?						☐ Yes	□ No
b	If "Ye	s," describe in Part IV							
Part	I-C	Complete if the organ	nization is exempt under section	n 501(c), exce	ept section 5	01(c)(3	3).		
1	Enter	the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities	>	\$		
2			anization's funds contributed to other o	rganizations for se	ection 527 exem	pt			
	funct	on activities				•	\$.		
3	Total	exempt function expenditure	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	line 17b	>	\$.		
4	Did th	ne filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5			employer identification number (EIN) of each organization listed, enter the amo						amount
	of pol	itical contributions received	that were promptly and directly deliver	ed to a separate p	olitical organiza				
	tuna	or a political action committe	ee (PAC) If additional space is needed,	provide information	on in Part IV				
		(a) Name	(b) Address	(c) EIN	(d) Amount		1	(e) Amount	
					filing organi funds If nor			contribution and promi	
					-0-	ic, critci		directly deli-	vered to a
								separate organization	
								enter	
1									
<u> </u>									
							4		
3									
4									
5									
 6							\dashv		
				1	I				

ь	Total lobbying expenditures to influence a legislative		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	i 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
		 •	
g	Grassroots nontaxable amount (enter 25% of line 1f		
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Part II-B, Line 1

For (each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	,	(b)
activity		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
С	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		10,316
j	Total Add lines 1c through 1i			10,316
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	1		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1		
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c))(5), or	section	1
	501(c)(6).			
Ι.	The state of the s			Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	t III-A,		
1	Dues, assessments and similar amounts from members	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
а		2a		
b	Carryover from last year	2b		
С	Total	2c		
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4		
5	Taxable amount of lobbying and political expenditures (see instructions)	5		
	art IV Supplemental Information			
	***	D II_	1 lines 1	
	ovide the descriptions required for Part l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list), structions), and Part II-B, line 1 Also, complete this part for any additional information	, Part 11-,	i, lines i a	and ∠ (see
4	Return Reference Explanation			I

The Organization pays dues to various organizations, a portion of which is attributable to lobbying activities

SCHEDULE D

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493120011670

Open to Public

-	them of the first the first	► Attach to Form 990. qov/Form990 for the latest information.		Open to Public Inspection
	me of the organization		Employer ide	ntification number
Spe	are Memorial Hospital		02-0226774	
Pa	rt I Organizations Maintaining Donor Advi	sed Funds or Other Similar Funds o	1	
	Complete if the organization answered "Ye			
	T. I	(a) Donor advised funds	(b)Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)			
3				
4	Aggregate value at end of year		<u> </u>	d
5	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex	cclusive legal control?		🗌 Yes 🗎 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?			
Pa	rt III Conservation Easements. Complete if the	ne organization answered "Yes" on Fori	m 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)		
	\square Preservation of land for public use (e g , recreation	n or education) \qed Preservation of ar	historically impo	rtant land area
	Protection of natural habitat	Preservation of a	certified historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the fo		t the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic	ıc structure ıncluded ın (a)	2c	
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d	
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by	the organization	during the
4	Number of states where property subject to conservation	on easement is located >		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing c	onservation ease	
7	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conser	rvation easement	s during the year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?	above satisfy the requirements of section 1	.70(h)(4)(B)(ı)	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial stat		nd
Pai	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	ner Similar As	sets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	L6 (ASC 958), not to report in its revenue st public exhibition, education, or research in		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items	L6 (ASC 958), to report in its revenue staten		
	i) Revenue included on Form 990, Part VIII, line 1		▶ \$	
	ii)Assets included in Form 990, Part X		• • • • • • • • • • • • • • • • • • •	
٠,	If the organization received or held works of art, histori	ical treasures, or other similar assets for fina	· · · · ·	le the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	t III	Organizations Ma	aintaining Col	ections o	f Art, H	istori	cal Tı	reası	ures, o	r Other :	Similar A	ssets (d	continued)	
3		g the organization's acquis (check all that apply)												
а	✓	Public exhibition				d		Loan	or exch	ange prog	rams			
b		Scholarly research				е		Othe	er					
С		Preservation for future	e generations											
4	Prov Part	ride a description of the o	organızatıon's coll	ections and	explain h	iow the	y furth	ner th	e organız	zation's ex	empt purp	ose in		
5		ng the year, did the orga its to be sold to raise fur									ılar	☐ Ye	s V N	lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	n 990	, Part	IV, I	ıne 9, o	r reporte	d an amo	unt on F	orm 990,	Part
1 a		ne organization an agent Jided on Form 990, Part)		n or other I	intermedia	ary for	contril	butior	ns or othe	er assets r	not	□ Ye	s 🗆 N	lo
ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	te the foll	lowing	table					Amount		
c		nning balance		'		,				1c				_
d	_	tions during the year								1d				
е		ributions during the year	r							1e				
f		ng balance								1f				_
2a		the organization include	an amount on Fo	rm 000 Dar	+ V line 2	11 for	occrow	or c	ıstodial a	ecount lia	hility2		s 🗆 N	— !-
												_	5 L r	10
		es," explain the arrange												
Pa	rt V	Endowment Fund	us. Complete if	(a)Curren			rior year				(d)Three ye		(e)Four yea	re back
1a	Beain	ning of year balance .			270,791	(0)),277	(C) I WO y	270,206	(d)Tillee ye	270,206	(e)rour yea	270,207
	-	ibutions						+				,		
		ivestment earnings, gair	ns and losses		1,124			514		71				16
		s or scholarships	15, 4114 105565		+			-+						
	Other	expenditures for facilities	es					+						17
f	Admir	nistrative expenses .												
g	End o	f year balance			271,915		270	,791		270,277		270,206		270,206
2	Prov	ride the estimated percei	ntage of the curre	nt vear end	balance ((line 1	a. colui	mn (a)) held a					
а	Boar	rd designated or quasi-e	ndowment ►	0 %				•						
ь	Pern	nanent endowment 🕨	100 000 %											
c	Tem	porarily restricted endov	wment ▶ 0	%										
·		percentages on lines 2a,		d equal 100)%									
3а	Are f	there endowment funds inization by				on that	t are h	eld ar	nd admin	istered for	the		Yes	No
	(i) u	ınrelated organızatıons										3a	a(i) Yes	
		related organizations .										3a	ı(ii)	No
b		es" on 3a(II), are the rel						?.				. 🗔	3b	
4		cribe in Part XIII the inte			n's endow	ment f	unds							
Pa	rt VI					000	. .	T) ()			000 5		4.0	
	Desci	Complete if the ord	ganization answ (a) Cost or oth (investme	er basıs	(b) Cost o					. See For umulated d			ie 10. d) Book valu	ie
			,											
1 a	Land							55,030	ļ					855,030
b	Buildii	ngs					31,70	09,537			18,668,543		1	3,040,994
c	Lease	hold improvements												
d	Equip	ment					20,99	95,692			17,130,153			3,865,539

1,543,224

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

781,832

18,543,395

761,392

	(Form 990) 2018				Page 3
Part VII	Investments—Other Securities. Complete if the ord See Form 990, Part X, line 12.	janiza	tion answ	vered "Yes" on Form 9	90, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		nod of valuation of-year market value
	Il derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					_
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12)	>			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990 E	Part IV lu	ne 11c See Form 990	Part Y line 13
	(a) Description of investment		ook value	(c) Meth	nod of valuation
(1)				Cost or end-	of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d See Form	(b) Book value
(1) Due fron	n Related Party				1,564,831
•	al Interest in Perpetual Trusts				330,244
<u> </u>	ent in Subsidiaries I System Development Costs				-34,853 3,644,247
` '	Compensation				3,044,247
(6) Executiv	e Life Insurance				43,174
(8)					
(9)					
Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	red 'Y	es' on Fo	rm 990, Part IV, line	5,910,348 11e or 11f.
1.	(a) Description of liability		(b) B	ook value	
(1) Federal ı	ncome taxes				
Estimated Th	hird-Party Payor Settlements			9,433,305	
	ın Subsıdıary - Boulder Point	_		-2,185,357	
Deferred Cor (4)	mpensation			362,705	
(5)		+			
(6)		+			
(7)		-			
(8)		\dashv			
(9)		+			
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		7,610,653	
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the f	ootnot		ganızatıon's fınancıal sta	
organızatıon	's liability for uncertain tax positions under FIN 48 (ASC 740) (Check h	nere if the	text of the footnote has	been provided in Part XIII 🔲

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b 2 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

EII	IA:	02-0226/74
Nam	ie:	Speare Memorial Hospital

Supplemental Information

Return Reference

Explanation

Part III, Line 4 The Hospital's artwork is intended to provide artistic pleasure and a calming appearance f or patients of the Hospital to enjoy during their stay

Software ID: Software Version:

EIN: 02-0226774

Supplemental Information Return Reference Explanation The intended use of the endowment fund is to provide long term operational support for the mission of the Part V, Line 4 Organization

OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** Speare Memorial Hospital 02-0226774 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid t (or retained by) organization
		Yes	No			
tal			•			

licensing

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493120011670

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3			
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne				
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes					
3	Indicate the percentage of gaming activ	vity conducted in								
а	The organization's facility			13a			%			
b	An outside facility			13b			%			
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords						
	Name ►									
	Address ►									
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No				
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		anization ▶ \$ and th	ne						
С	If "Yes," enter name and address of the	e third party								
	Name •									
	Address ►									
6	Gaming manager information									
	Name ▶									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
7	Mandatory distributions									
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No				
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53					
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.			
_	Return Reference		Explanation							

Schedule G (Form 990 or 990-EZ) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493120011670 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** Speare Memorial Hospital 02-0226774 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% **☑** Other 12500 0000000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% □ 400% ☑ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 764,979 764,979 1 190 % Medicaid (from Worksheet 3, column a) 8,294,629 4,118,695 4,175,934 6 480 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 9,059,608 4,118,695 4,940,913 7 670 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 631,375 53,720 577,655 0 900 % Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 85,214 85,214 0 130 % j Total. Other Benefits 716,589 53,720 662,869 1 030 % k Total. Add lines 7d and 7j 4,172,415 9,776,197 5,603,782 8 700 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

Sch	edule H (Form 990) 2018								F	Page 2
Pa	during the tax year communities it ser	r, and describe in								ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct reve		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing									
2	Economic development									
	Community support							_		
	Environmental improvements Leadership development and							\dashv		
_	training for community members									
	Coalition building									
7	Community health improvement advocacy			3,375			3	,375	0	010 %
8	Workforce development									
	Other							_		
	Total Tt III Bad Debt, Medica	re & Collection	Practices	3,375			3	,375	0	010 %
	tion A. Bad Debt Expense	ire, a concensi	Tructices						Yes	No
1	Did the organization report b		accordance with Hea	athcare Financial Mai	nagement A	\ssociatio	n Statement	1	Yes	
2	Enter the amount of the organization									
_	methodology used by the org				_ 2		2,380,757			
3	Enter the estimated amount eligible under the organization	on's financial assistar	nce policy Explain ii	n Part VI the						
	methodology used by the orginal including this portion of bad									
		•			3					
4	Provide in Part VI the text of page number on which this f				describes b	ad debt e	expense or the			
	tion B. Medicare	from Modicaro (incli	iding DCU and IME)		5		19 454 201			
5 6	Enter total revenue received Enter Medicare allowable cos	,	-		6		18,454,291 20,897,639			
7	Subtract line 6 from line 5 T	-			. 7		-2,443,348			
8	Describe in Part VI the exter Also describe in Part VI the of Check the box that describes	it to which any short costing methodology	fall reported in line	7 should be treated	as commur					
	☐ Cost accounting system	√ Cost	to charge ratio	☐ Oth	or					
Sec	ction C. Collection Practices	E Cost	to charge ratio		CI					
9a	5 1.1	written debt collectio	n policy during the	tax year?				9a	Yes	
b		s collection policy the	nat applied to the la be followed for patie	rgest number of its p	oatients dui	ring the ta r financia		9b	Yes	
Pa	art IV Management Com	panies and Joint	Ventures(owned 1	0% or more by officers, d	rectors, truste	es, key em	ployees, and physici	ns—se	e instruc	tions)
	(a) Name of entity	(b)	Description of primary activity of entity	profit	rganızatıon's t % or stock nershıp %	tr em	Officers, directors, custees, or key ployees' profit % cock ownership %	pro) Physic fit % or wnershi	stock
_										
1								-		
2										
3										
4										
5										
6										
7										
8										
9								1		
10								-		
								-		
11								_		
12										
13										
				1			Schadula	1/5-	000) 2012

f h $f ec{f V}$ The process for consulting with persons representing the community's interests

i \bigsqcup The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 17 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad

interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other Did the hospital facility make its CHNA report widely available to the public? . . .

If "Yes," indicate how the CHNA report was made widely available (check all that apply)

a 🗹 Hospital facility's website (list url) www spearehospital com Other website (list url) www pemibakercommunityhealth org & www midstatehealth org

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

d Other (describe in Section C)

Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11

Indicate the tax year the hospital facility last adopted an implementation strategy 20 17

10 Is the hospital facility's most recently adopted implementation strategy posted on a website?.

If "Yes" (list url) http://spearehospital.com/about-speare/community-benefits/

hospital facilities? \$

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . .

5 Yes

6a

6b Yes

7

10 Yes

10b

12a

12b

Schedule H (Form 990) 2018

Yes

Yes

No

No

hospital facility and by mail) $g \square$ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🔲 Notified members of the community who are most likely to require financial assistance about availability of the FAP

i 🔲 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

spoken by LEP populations j ✓ Other (describe in Section C)

If "No," indicate why

b The hospital facility's policy was not in writing

Other (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Lie (list in order of size, from largest to smallest)	censed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organiza	ation operate during the tax year?
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	

Schedu	chedule H (Form 990) 2018 Page 10								
Part	VI Supplemental Inform	mation							
Provide	Provide the following information								
1	Required descriptions. Prov	vide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b							
2	Needs assessment. Describe reported in Part V, Section B	e how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs							
3		ility for assistance. Describe how the organization informs and educates patients and persons who may be heir eligibility for assistance under federal, state, or local government programs or under the organization's							
4	Community information. De constituents it serves	escribe the community the organization serves, taking into account the geographic area and demographic							
5		nealth. Provide any other information important to describing how the organization's hospital facilities or other its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use							
6		em. If the organization is part of an affiliated health care system, describe the respective roles of the in promoting the health of the communities served							
7	community benefit report	benefit report. If applicable, identify all states with which the organization, or a related organization, files a							
990 S	Schedule H, Supplemental								
<u> </u>	Form and Line Reference	Explanation							
Part I	I, Line 7	An accounting system was used to calculate the amounts reported in this table. The accounting system addresses all patient segments. A cost-to-charge ratio was used. Community Relations programs and charity care given to uninsured patients were also considered in calculating amounts disclosed.							
Part II, Community Building Activities		Speare further promotes community health with its Community Education and Outreach programs, as was through digital and traditional media. Additionally, Speare conducts a needs assessment to identify priority areas that are in need within the community. The backbone of Speare's Community Outreach an Education program consists of our major events. Diabetes Day, Senior Resource Fair, It's a Guy Thing men's health event, Shamrock Shuffle 5K Health Walk/Run, and Wine, Women & Wisdom women's heal event. Each of these focuses on particular health issues identified by the CHNA. Programs identified by community through ongoing engagement outside the formal assessment process include diabetes education and support, childbirth classes, car seat program, and oncology outreach and education Additionally, Speare donates medication to community non-profit agencies. Speare uses its online and social media channels and print newsletter to connect our community with information about various health and wellness topics, specific to Speare initiatives and in general, to create discussion and information sharing.							

Part III, Line 4	Patient accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to operations and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to patient accounts receivable. Credit is extended without collateral In evaluating the collectibility of accounts receivable, the Organization analyzes past results and identifies trends for each of its major payor sources of revenue to estimate the appropriate
	allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about

Explanation

these major payor sources in evaluating the sufficiency of the allowance for doubtful accounts. For

990 Schedule H, Supplemental Information

Form and Line Reference

	receivables associated with services provided to patients who have third-party coverage, the Organization analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for bad debts, if necessary. For receivables associated with self-pay patients (which include both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill), the Organization records a provision for bad debts in the period of service based on past experience, which indicates that many patients are unable or unwilling to pay amounts for which they are financially responsible. The difference between the standard rates (or on the basis of discounted rates, by State law, or provided by policy) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged against the allowance for doubtful accounts.
Part III, Line 9b	Speare Memorial Hospital has both a collections policy, and a charity care policy that describes charity eligibility and the steps to be completed before a patient's account is written off to bad debt

Form and Line Reference	Explanation
·	In addition to the research described in Part V - Section C, Speare has ongoing discussions with key community leaders about the identified needs, how they are being addressed and other opportunities for action. These include our legislators, municipal leaders, police and fire, local health departments, Plymouth State University, community centers and area clergy.

assistance

·	Patients are educated at time of registration or through educational materials that are distributed through the hospital's website or by community outreach. Speare Memorial Hospital is a member of a state-wide community health network that provides assistance, support, and education relating to eligibility.								

Torni and Line Reference	Explanation							
Part VI, Line 4	Speare Memorial Hospital best defines its community as those towns comprising South Eastern Grafton County based on our patient origin information and market share data published by the New Hampshire Hospital Association Speare Memorial Hospital is located in the mountain and lakes region of New Hampshire and primarily serves constituents in Grafton County Grafton County population size is approximately 86,000 within its 40 distinct municipalities. Its service area includes 17 towns with an approximate total population of 30,000							
Part VI Line 5	Spears further promotes community health with its Community Education and Outroach program, as well							

Form and Line Reference

Part VI, Line 5

Speare further promotes community health with its Community Education and Outreach program, as well as through online and social media The backbone of Speare's Community Outreach and Education program consisted of four major events Senior Resource Fair, It's a Guy Thing men's health event, Shamrock Shuffle 5K Health Walk/Run, and Wine, Women & Wisdom women's health event Each of these focused on/drilled down into specifics on particular health issues identified by the community through

Shamrock Shuffle 5K Health Walk/Run, and Wine, Women & Wisdom women's health event. Each of these focused on/drilled down into specifics on particular health issues identified by the community through ongoing engagement outside the formal assessment process Additionally, Speare used its online and social media channels to connect our community with information about various health and wellness topics, specific to Speare initiatives and in general, to create discussion and information sharing

Evolunation

90 Schedule H, Supplemental 1	Schedule H, Supplemental Information							
Form and Line Reference	Explanation							
Part VI, Line 7, Reports Filed With States	NH							

α

Additional Data

Software ID:

Software Version:

EIN: 02-0226774

Name: Speare Memorial Hospital

	Name. Speare Pernoral Hospital										
Form 990	Schedule H, Part V Section A. Hos	pital	Facil	lities							
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions)		Licensed ho	General medical	Children s ho	Teaching ho	Critical acce	Research fa	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number		hospital	tical & surgical	hospital	hospital	access hospital	facility			Other (Describe)	Facility reporting group
16 Ply W	peare Memorial Hospital 5 Hospital Road ymouth, NH 03264 ww spearehospital com 283	X	×			X		X			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, design	nated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Speare Memorial Hospital	Part V, Section B, Line 5 Speare took into account input from persons who represent the community served by the hospital facility when conducting the 2017-2020 Community Health Needs Assessment (CHNA) of the Central New Hampshire region. For the purpose of the assessment, the geographic area of interest was 18 municipalities comprising the Central New Hampshire Public Health Region with a total resident population of 30,039, and served by the member agencies of the Central New Hampshire Health Partnership Persons consulted who represent the community include individual community members and stakeholders. The Community Health Needs Assessment Survey yielded 409 individual responses of which 88% were residents of towns within the primary service area. Survey respondents were 74.8% female and 29.5% age 65 years or more. Key stakeholder respondents yielded. Community member. Volunteer (13 respondents). Business (10). Primary Health Care (9). Education. Youth Services (8). Municipal. County Government (7). Public Health (6). Faith organization (6). Fire / Emergency Medical Service. (5). Public Safety. / Law. / Justice. (5). Human Service. / Social Service. (5). Mental Health.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Behavioral Health (3)- Home Health Care (2)- Civic / Cultural Organization (2)- Medical Sub-Specialty (1) Part V, Section B, Line 6b Speare's CHNA was conducted in partnership with the Central New Hampshire Speare Memorial Hospital Health Partnership Community Health Needs Assessment Partners - Community Action Program Belknap-Merrimack Counties - Communities for Alcohol- and Drug-free Youth (CADY) - Lakes Region

Mental Health Services - Mid-State Health Center - Newfound Area Nursing Association - Pemi-Baker Community Health - Speare Memorial Hospital - Additional assistance from Whole Village Family

Resource Center and Plymouth Regional Senior Center

Form 990 Part V Section C Supplemental Information for Part V, Section B.

monthly statements

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Speare Memorial Hospital Part V, Section B, Line 11 Speare is addressing the significant needs identified in the CHNA as follows -Access to affordable health care services and insurance - Speare provides o Subsidized Health Services o Primary Care Clinico Primary Care Grantso Prescription Assistance Programo Breast Cancer Screeningo

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Financial Counseling o Government-Sponsored Health Care o Medicare Costs exceeding reimbursement o Charity Care o Free & Discounted Health Care Services o School Dental Program- Working in partnership with SAU 48, Lin-Wood Public Schools, Warren Village School, Ashland Elementary School, Plymouth Pediatrics, Plymouth OB/GYN, Lincoln Woodstock community child care, and Plymouth and Bristol Women, Infant and Children (WIC) programs, Speare provides free dental screenings, silver diamine fluoride, temporary fillings and fluoride varnish applications, dental cleanings and sealants to school-aged children on a sliding fee scale, and, case management and financial assistance to those in need - Access to mental health services - Speare provides o A psychiatrist to meet with patients of Speare Primary Care as prescribed by their providers - Access to healthy foods and opportunities for active living - Speare provides o Community Health Education- Diabetes education and support- Nutrition education at women's health evento 5-2-1-0 Healthy NH Initiativeo Shamrock Shuffle 5k fun run/walk/strollAdditionally Speare is an active partner in the Central New Hampshire Public Health Advisory Council, Central New Hampshire Health Partnerships, Integrated Delivery Network 5, Central New Hampshire Chamber of Commerce, and the Central New Hampshire MACE/CERT Most of these organizations work towards meeting the needs identified in the CHNA Speare's financial contributions to several social service agencies supports initiatives aimed at addressing those community needs that do not fall directly within the scope of Speare's mission. These needs include alcohol and drug use prevention, treatment and recovery, domestic violence and childhood trauma, senior services including assisted living or long term care services, and access to transportation Part V, Section B, Line 161 The application process is outlined in patient admission packets as well as

DLN: 93493120011670 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Speare Memorial Hospital 02-0226774 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018											
Part III Grants and Other As: Part III can be duplica				anization answered "Yes"	on Form 990, Part IV, line 22						
(a) Type of grant or assista	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
Part IV Supplemental 1	Information	on. Provide the inf	formation required in !	Part I, line 2; Part III	I, column (b); and any other a	dditional information.					
Return Reference	eturn Reference Explanation										
Part I, Line 2	The Organization only pays grants to other Section 501(c)(3) organizations. Therefore, no additional monitoring is deemed necessary. Other assistance payments are reviewed on a periodic basis.					deemed necessary Other assistance payments are					

Schedule I (Form 990) 2018

Additional Data

Grafton County Senior Citizens

Council

PO Box 433

Lebanon, NH 03766

Software ID: **Software Version: EIN:** 02-0226774

Name: Speare Memorial Hospital

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

organization	ii applicable	l Alant	Casii	[(book, rivv, appraisar, [i i
or government			assistance	other)	
				1	

Communities for Drug and Alcohol Free Youth (CADY) 94 Highland Street Plymouth, NH 03264	57-1212859	501(c)(3)	25,000		

501(c)(3)

(a) Name and address of (b) EIN (c) IRC section organization if applicable

23-7248316

(d) Amount of cash

(e) Amount of non-

(f) Method of valuation (book EM)/ appraisal

non-cash assistance

(g) Description of

Educate, engage and

or assistance

(h) Purpose of grant

empower our schools and communities to

prevent and reduce youth alcohol, tobacco, and services that dignity and

and other drug use and to promote healthy environments and promising futures To develop, strengthen, and provide programs support the health, independence of older adults and adults with

disabilities living in our communities

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Mid-State 02-0487172 501(c)(3) 11.798 To provide sound primary health care to 101 Boulder Point Drive Plymouth, NH 03264 the community accessible to all regardless of the ability to pay 9.600 Transport Central 20-8463821 501(c)(3) To initiate and provide 258 Highland Avenue dispatched and

coordinated volunteer driver services to our residents who need transportation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Plymouth, NH 03264

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(c)(3) 220.708 Foundation for Healthy 20-0275078 Support Medicaid Communities Expansion and the

Bureau on Alcohol &

Drug Abuse Prevention

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

125 Airport Road

Concord, NH 03301

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19312	20011	.670
Sch	edule J	C	ompensati	ion Information	40	1B No	1545-0	0047
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	•		
		► Complete if the org	Compensa Janization answ	ited Employees vered "Yes" on Form 990, Part IV,	, line 23.	2 0	18	3
Depar	tment of the Treasury	▶ Go to www.irs.ad		to Form 990. instructions and the latest inforn			to Pul	
Interna	al Revenue Service					Insp	ectio	n
	me of the organiza are Memorial Hospita				Employer identificat	ion nu	ımber	
					02-0226774			
Pa	rt I Questi	ons Regarding Compensa	ition				Yes	N.
1a				the following to or for a person liste y relevant information regarding thes			res	No
	☐ First-class	or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of person	nal residence			
		nification and gross-up payment	:s \square	Health or social club dues or initiation				
	☐ Discretion	ary spending account		Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did t ill of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1-3	2		
	airectors, truste	es, officers, including the CEO/I	executive Director	r, regarding the items checked in line	e la?			
3				ed to establish the compensation of the not check any boxes for methods	ne			
	_	•		CEO/Executive Director, but explain i	n Part III			
	✓ Compensa	ation committee	✓	Written employment contract				
	_ '	ent compensation consultant	\overline{\sigma}	Compensation survey or study				
	·	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	_	ance payment or change-of-con	trol payment?			4a		No
b		r receive payment from, a supp		ified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equ	ity-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part	III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9				
5	For persons liste		on A, line 1a, did t	the organization pay or accrue any				
а	The organization	1?				5a		No
ь	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	17				6a		No
b	Any related orga					6b		No
_	-	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye		the organization provide any nonfixed rt III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also folic	w the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	1 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

	ns (B				Part VII, Section A, line :			
(A) Name and Title		(i) Base compensation	of W-2 and/or 1099-MISG (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Michelle McEwen CEO	(i)	304,690	36,414	2,559	25,202	31,986	400,851	0
	(ii)	0	0	0	0	0	0	0
2 Thomas Lenkowski Past CFO	(i)	222,610	0	2,179	16,712	14,556	256,057	0
	(ii)	0	0	0	0	0	0	0
3 Joseph Ebner MD CMO	(i)	241,110	7,217	345	19,875	32,508	301,055	0
	(ii)	0	0	0	0	0	0	0
4 Kristine Hering CNO	(i)	161,330	0	288	13,788	1,404	176,810	0
	(ii)	0	0	0	0	0	0	0
5 Joseph Casey MD General Surgeon	(i)	421,342	3,000	1,290	33,300	36,063	494,995	0
-	(ii)	0	0	0	0	0	0	0
6 Steven Danosi MD ER Physician	(i)	565,897	2,500	1,980	23,375	30,283	624,035	0
	(ii)	0	0	0	0	0	0	0
7 Victor Gennaro MD Orthopedic Surgeon	(i)	486,678	3,000	1,980	40,473	25,999	558,130	0
F 3. 3 - 4	(ii)	0	0	0	0	0	0	0
8 Ralph Broadwater MD ER Physician	(i)	393,989	0	1,290	28,769	35,911	459,959	0
,	(ii)	0	0	0	0	0	0	0
9 Douglass Weiss MD Orthopedic Physician	(i)	487,962	0	10,690	40,375	13,268	552,295	0
	(ii)	0	0	0	0	0	0	0
	+							
	+							
	+							
							Schedule	e J (Form 990) 2018

Schedule J (Form 990) 2018	Page 3									
Part IIII Supplemental Inform	nation									
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
	Explanation									
Return Reference	Explanation									

with the organization Compensation for the CEO is determined via a compensation committee, compensation survey or study, comparison of other organizations,

Form 990 information, board approval and written employment contract

Additional Data

(1)

(1)

(1)

(1)

(1)

(1)

(1)

(11)

Software Version:

304,690

222,610

241,110

161,330

421,342

565,897

486,678

393,989

487,962

(i) Base Compensation

EIN: 02-0226774

(iii)

Other reportable

compensation

2,559

2,179

345

288

1,290

1,980

1,980

1,290

10,690

(C) Retirement and

other deferred

compensation

25,202

16,712

19,875

13,788

33,300

23,375

40,473

28,769

40,375

(D) Nontaxable

benefits

31,986

14,556

32,508

1,404

36,063

30,283

25,999

35,911

13,268

(E) Total of columns

(B)(i)-(D)

400,851

256,057

301,055

176,810

494,995

624,035

558,130

459,959

552,295

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

						Naı	me:	Spe	are M	emorial	l Hospita	al				
 	 	 		 _	_	_		_	_					 _		

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

36,414

7,217

3,000

2,500

3,000

Software ID:

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

(A) Name and Title

Michelle McEwen

Thomas Lenkowski

Joseph Ebner MD

Kristine Hering

Joseph Casey MD

General Surgeon

Steven Danosi MD

Victor Gennaro MD

Orthopedic Surgeon

Ralph Broadwater MD

Douglass Weiss MD

Orthopedic Physician

ER Physician

ER Physician

CNO

CEO

Past CFO

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	chedule K	Sui	nnlemental	Information o	n Tay ₋ F	vem	nt F	Ronds					No 1545-		
(F	form 990)			wered "Yes" to Form)	018	R					
		·		s, and any additional	informatior				•						
	partment of the Treasury ernal Revenue Service		▶Go to www.	➤ Attach to Form 990 irs.gov/Form990 for		nforma	ition.						en to Pul		
Nan	ne of the organization									Employ	yer iden		number		
Spe	eare Memorial Hospital									02-02	26774				
P	art I Bond Issues									•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	orice	'	(f) Description	n of purpose	(g) De	feased	(h) beha		(i) F	
												ISSU		fınan	icing
										Yes	No	Yes	No '	Yes	No
Α	New Hampshire Health And Education Facilities Authority	02-0279866		12-07-2012	21,1	00,000			vide advanced and 2004 Bonds		X		×		X
	Education Facilities Additionity						rerun	iding for 2010	and 2004 Bonds						
P	art II Proceeds														
					,	Δ		В		С			'	<u> </u>	
1	Amount of bonds retired					5,868	8,506								
	Amount of bonds legally defeas														
	Total proceeds of issue					21,100	0,000								
<u> 4</u>	Gross proceeds in reserve fund														
	Capitalized interest from proce														
<u>-</u>	Proceeds in refunding escrows Issuance costs from proceeds .														
7						209	9,815								
8	Credit enhancement from proc Working capital expenditures fi														
9		<u> </u>													
10							5,977								
11	2:1					16,323	3,208								
12					3/	\									
13	real of substantial completion		• • • • •	• •	Yes)15 N c	\rightarrow	Yes	No Y	es	No		Yes		No
14	Were the bonds issued as part	of a current refunding	ıssue [?]		X	110		163	110	23	140		103		
15	Were the bonds issued as part	of an advance refundi	ing issue?		Х										
16	Has the final allocation of proce	eeds been made? .			Х										
17	Does the organization maintain proceeds?				Х										
P	art Ⅲ Private Business U														
						A		В		С	1			D	
_					Yes	No	<u> </u>	Yes	No Y	'es	No		Yes		No
1	Was the organization a partner financed by tax-exempt bonds	?				×									
2	property?					×									
For	r Paperwork Reduction Act Not	ice see the Instruct	ions for Form 990		Ca	t No 50	0193E	-			S	chedule	K (Forn	1 990) 2018

6

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2018

No

Yes

Х

Χ

В

No

Yes

C

No

Yes

Χ

No

Χ

Χ

Χ

Χ

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside b counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d

Α

Yes

Χ

Х

counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Nο

Yes

No

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

Page 3

No

No

D

Yes

Schedule K (Form 990) 2018

Yes

No

Yes

Nο

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN	: 93493120011670		
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Pepartment of the Treasury Supplemental Information to Form 990 or 990-EZ OMB No 1 20 Open to Inspection								
Name Stherofg Speare Memorial F 990 Schedul	Hospital	lemental Informatio	n		Employer ident 02-0226774	ification number		
Return Reference				Explanation				
Form 990, Part VI, Section A, line 3	The rehab	ılıtatıon department ıs mar	naged by Plymouth Re	gional Rehabilitation Services				

990 Schedule O, Supplemental Information

Return Explanation

Peference

Reference	
Form 990, Part VI,	The Association consists of all persons who are members at the time of the adoption of the bylaws and other persons who may be elected
Section A,	
line 6	

Return Explanation Reference

Form 990. A candidate for membership may be elected by a majority vote of members present at any ann Part VI. ual or special meeting of the Association provided that a quorum is present. Alternately, Section A. a candidate for membership may be elected by a two-thirds vote of the Board of Directors p

line 7a resent at any regular or special meeting of the Board provided that a guorum is present

990 Schedule O, Supplemental Information

Return Explanation

Form 990,
Part VI,
Section B,
line 11b

Return Reference Explanation

Speare Memorial Hospital has a set of procedures to follow to avoid the possibility that t

Part VI,
Section B,
Inne 12c
I

Return Explanation
Reference

line 15a

Form 990,
Part VI,
Section B,
Compensation for the CEO is determined via a compensation committee, compensation survey or study, comparison of other organizations 990 information, board approval and written employment contract

990 Schedule O, Supplemental Information

Return

Reference	·
Form 990, Part VI, Section C, line 19	The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request

Explanation

Return Explanation
Reference

11g

Form 990, Other Fees Program service expenses 5,996,061 Management and general expenses 942,414 F
Part IX, line undraising expenses 11,535 Total expenses 6,950,010

Return Reference
Form 990. Section 1 263(a)-3(n) Election Speare Memorial Hospital 16 Hospital Road Plymouth, NH 032

Part X, Line
10 Land,
Buildings,
and
Equipment

64 EIN 02-0226774 Speare Memorial Hospital is electing to capitalize repair and maintenanc
e costs under Regulation Section 1 263(a)-3(n)

Equipment

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Change in Beneficial Interest in Perpetual Trusts 4,324 Part XI, line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

DLN: 93493120011670 OMB No 1545-0047

> Open to Public Inspection

Name of the organization Speare Memorial Hospital								loyer identi 226774	fication	number		
Part I Identification of Disregarded Entities Complete if t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3		220//4				
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total Income		(e) End-of-year assets		sets Direct con entit		
Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year.	s Comple	ete if the orga	anızatıon	answered	"Yes" on F	orm 990,	Part IV	/, line 34 be	ecause i	t had one or r	nore	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		(g) Section 51 (13) contro entity? Yes	
(1)Speare Memorial At Boulder Point Boulder Point Drive	Real Esta	te	N	IH	501(c)(3)	L	₋ine 12a,	I	Speare M	1emorial Hospital	Yes	No
Plymouth, NH 03264 26-3888977												
For Paperwork Reduction Act Notice, see the Instructions for Form 99	90.		Ca	t No 5013	5Y				Sche	dule R (Form 9	90) 20	018

(a)		(b)	1 ,		1	1		1				1	
Name, address, and EIN related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominincome(reliance) unrelate excluded tax und sections 5 514)	nant Shan lated, total in ed, from der 512-	(g) Share of come end-of-yea assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin partner	or Perce	k) entage ership
			+					Yes	No		Yes N	<u>•</u>	
								-					
Part IV Identification of Related Orga because it had one or more related							answered "Ye	s" on F	orm 99	0, Part IV,	line 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) egal micile or foreign untry)	Direct	(d) controlling ntity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	Share	(g) of end-o year essets	(h f- Percei owne	ntage	(i Sectio (b)(contr enti	n 512 13) olled
1)Speare Health Network LLC	Physician/Hospital		N H	Spaara	Memorial C	-			20,72	8 50 000	0/4	Yes	No No
6 Hospital Road Plymouth, NH 03264 04-3372339	Organization		NITI	Hospita		-			20,72	.6 30 000	70		NO
2)Speare Health Ventures Inc	Healthcare Services		NH	Speare Hospita	Memorial C	3	1,192,22	3	1,306,20	100 00	00 %		No
				Поэріса	'								
Plymouth, NH 03264													
Plymouth, NH 03264													
Plymouth, NH 03264													
Plymouth, NH 03264													
Plymouth, NH 03264													
Plymouth, NH 03264													
19 Avery Street Plymouth, NH 03264 02-0366565													

Schedule R (Form 990) 2018		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	1	No
b Gift, grant, or capital contribution to related organization(s)	1 b)	No
c Gift, grant, or capital contribution from related organization(s)	. 10	:	No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e	:	No
f Dividends from related organization(s)	1f	,	No
g Sale of assets to related organization(s)	1 g	1	No
h Purchase of assets from related organization(s)	1h	1	No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)	1 k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	. 11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1n	n	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1r	1	No
o Sharing of paid employees with related organization(s)	10	,	No
p Reimbursement paid to related organization(s) for expenses	1 p	,	No
q Reimbursement paid by related organization(s) for expenses	1 q	ı	No
r Other transfer of cash or property to related organization(s)	1r	•	No
s Other transfer of cash or property from related organization(s)	. 1s	i	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
			

k	Lease of facilities, equipment, or other assets from related organization(s)	1k \	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
i				
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Amount involved Method of determining amount involved	ount inv	volved	
(1) Sp	eare Health Venture Inc D 304,115 FMV			

Κ

863,827

FMV

(2)Speare Memorial At Boulder Point

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? of		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

