	_	-					1000	0001000			
e.v	· ^	e 00	Return of Orga	nization Exem	pt From	n Inco	me Tax	OMB No 1545-0047			
For	m 9	90	Under section 501(c), 527, or 49	47(a)(1) of the Internal Re	venue Code (except pri	vate foundatio	ns) 2018			
		of the Treasury		security numbers on this			141	Open to Public			
		e 2018 calend		ov/Form990 for instruction JUN 1, 2018	ns and the lat and ending		31, 2019	Inspection			
	Check if		f organization	002 2, 2010	und undang			cation number			
_ '			3								
	Addro chang Name	19 <u> </u>	NOIS PIPE TRADES A	ASSOCIATION	<u></u>		26.6				
F	jchang jhilial	pe Doing b	usiness as	delinerad de la company	T	- - T-	36-6080375 E Telephone number				
늗	return Finat return	1 521	and street (or P.0. box if mail is not of SOUTH SECOND STREET		Room/s	nire F 16	•	528-1945			
L	temin		own, state or province, country, an			G Gro	ss receipts \$	2,039,326.			
	Amen	ded SPRI	NGFIELD, IL 62703	1		H(a) I	s this a group r				
	Application		nd address of principal officer. CH	RISTOPHER HERI	NANDEZ _	·	or subordinates				
		SAME	AS C ABOVE 501(c)(3) X 501(c) (5) 4 (mand an) 1 4043	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Ve all subordinates i				
		empt status L	501(c)(3) X 501(c) (5 IPTAPP.COM) 	(a)(1) or (1)		•	list (see instructions) on number ▶ 0297			
		organization		Association Other	LY			M State of legal domicile IL			
Pa	art I	Summary			- T						
Φ	1	Briefly describ	e the organization's mission or mos	st significant activities $\ \underline{ extbf{T}}$	RADE AS	SOCIAT	PION Stor its plot as: 1020	· · · · · · · · · · · · · · · · · · ·			
Governance		Object to the control of the control									
vern	3	Check this bo:	if the organization disc ing members of the governing bod	continued its operations or	aisposea of m	ore than 2	of itemet as:	sets 9			
	4		ependent voting members of the gr		1b)	CEL	00 00	7			
es Se	5	Total number	of individuals employed in calendar	r year 2018 (Part V, line 2a)	P		JULY 1	8			
Activities	6	Total number	of volunteers (estimate if necessary	/)		AR I'	J 5	0			
Act	l		d business revenue from Part VIII, c	• • •	Tage 1	Mr.	7a	0.			
	- 6	Net unrelated	business taxable income from Forn	n 990 I, line 38			6 7a 7b or Year	Current Year			
4)	8	Contributions	and grants (Part VIII, line 1h)		\		225,000.	260,000.			
sune.	J		ce revenue (Part VIII, line 2g)		·		107,719.	1,728,117.			
Revenue	l		ome (Part VIII, column (A), lines 3,	•			11,579.	25,711.			
_	l		(Part VIII, column (A), lines 5, 6d, 8		10\	2 3	26,662. 370,960.	25,498. 2,039,326.			
			 add lines 8 through 11 (must equanilar amounts paid (Part IX, column) 		12)		18,582.	69,268.			
	l		o or for members (Part IX, column (• • •			0.	0.			
S	l		compensation, employee benefits		5 10)	1,0	148,250.	1,093,585.			
enses	16a I		indraising fees (Part IX, column (A),	•			0.	0.			
Exper	b j		ng expenses (Part IX, column (D), lii		<u></u>		308,813.	924,733.			
	'''		s (Part IX, column (A), lines 11a-11d s Add lines 13 17 (must equal Part		•		75,645.	2,087,586.			
	19 1		expenses Subtract line 18 from line		Ì		395,315.	<48,260.>			
Net Assets or Sund Balances						Beginning	of Current Year	End of Year			
ssets Salan	20	Total assets (P			}		372,301.	2,372,356.			
E A A	21		(Part X, line 26)		}		16,676. 355,625.	64,991. 2,307,365.			
Pa	22 I	Signature	und balances Subtract line 21 from Block	n line 20		4,5	,,,,,,,,,	2,307,303.			
			declare that I have examined this return	n, including accompanying sch	nedules and state	ements, and	to the best of my	knowledge and belief, it is			
			Declaration of preparer (other than office								
			The The				2/3	27/20			
Sign	- 1	Signature	OF OFFICER STOPHER HERNANDEZ,	CECDEMYDA "WD	EV GLIDED		Date (
Here	•		int name and title	SECRETARY-TR	YAYOGAL						
		Print/Type prep		Preparer's signature		Date //2	Check [PIIN			
Paid		VICTOR A	ANCICH, JR.	VICTOR ANCICH	I, JR.	17	self emplaye				
Prepa	- ⊢		LEGACY PROFESSIO				Firm's EIN ▶	32-0043599			
Use (Only	Firm's address	→ 4 WESTBROOK CORP	CENTER #700							

May the IRS discuss this return with the preparer shown above? (see instructions)

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

WESTCHESTER, IL 60154

73 1

Phone no. 312-368-0500

ارز

X Yes No Form 990 (2018)

Forn	n 990 (2018) ILLINOIS PIPE TRADES ASSOCIATION	36-6080375	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission		
•	TO PROMOTE, PROTECT, AND SERVE THE MEMBER UNIONS BY ESTA	ABLISHING AND	
	MAINTAINING MINIMUM WAGE STANDARDS, PROTECTING MEMBERS F		
	COMPETITION, AND OVERSEEING LABOR AGREEMENTS WITHIN THE		
	ILLINOIS.	<u> </u>	
			
2	Did the organization undertake any significant program services during the year which were not listed on the		ਚਾ
	prior Form 990 or 990-EZ?	L Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and	d
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ Including grants of \$) (Reve	nue \$)
	TO ESTABLISH AND MAINTAIN A MINIMUM STANDARD OF DAILY WA		′
	MAINTAIN THE HOURS OF LABOR AS DEFINED IN AGREEMENTS IN		
	LOCALITIES OF THE STATE; AND TO ELEVATE BY LEGAL AND PRO		<u> </u>
	MORAL, INTELLECTUAL AND SOCIAL CONDITIONS OF ALL MEMBERS		
	AND FOSTER JUST AND EQUITABLE ACTION IN ALL DEALINGS WIT		7111
		H OTHERS AND	
	EMPLOYERS.		
		·····	
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code) (Expenses \$	nue \$)
			
			
			
			
			
4c	(Code) (Expenses \$) (Rever	nue \$)
			
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses		
		Form 99	0 (2018)

36-6080375

Page 3

	rt IV Checklist of Required Schedules	<u> </u>		age C
- 4	Title Officerist of Nequilea Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	1.10
•	If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	ĺ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?		[
	If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? f "Yes," complete Schedule D, Part V	10	ļ	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			_v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	ا ا		х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	┢┷
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	х	
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete	11f		
24		12a		х
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1.7		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	.	1	

domestic government on Part IX, column (A), line 19 If "Yes." complete Schedule I. Parts I and II

ILLINOIS PIPE TRADES ASSOCIATION 36-6080375 Form 990 (2018) Page 4 Checklist of Required Schedules (continued) Part IV Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? // "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24h c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," <u> 26</u> Х complete Schedule L. Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes." complete Schedule L. Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 $\overline{\mathbf{x}}$ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 38 X Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes_ No 3 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

832004 12-31-18

Form 990 (2018)

(gambling) winnings to prize winners?

ra	Statements Regarding Other INST lings and Tax Compliance (continued)	<u> </u>			
		1 1		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		ľ	,	
	filed for the calendar year ending with or within the year covered by this return	2a 8		 -	لـــا
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined in the control of the control		<u>2b</u>	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)	<u></u>		 _
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	\vdash	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule		3b	\vdash	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		١.		v
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country		l]
٤.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)			
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5a 5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	CHOIT	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie organization solicit	30		
Va	any contributions that were not tax deductible as charitable contributions?	ic organization solicit	6a	x	
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or aifts	- Ju		
-	were not tax deductible?	one or gine	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).		7	7,	. 1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sei	rvices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С		as required			
	to file Form 8282?		7c_		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	, ,		لــــــــــــــــــــــــــــــــــــــ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		 -
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	I by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		12-		<u>. </u>
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter	المدا	, ,	₹ª	
	Initiation fees and capital contributions included on Part VIII, line 12	10a	:		1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	, ,		- 1
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	11a	٠		1
	Gross income from other sources (Do not net amounts due or paid to other sources against	118	۳.		- 1
	amounts due or received from them)	11b	·,		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	_	·
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	-	٠ ،	.
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O		5, 5	1.7	٠ .]
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1		\ \
	organization is licensed to issue qualified health plans	13b		,	. [
С	Enter the amount of reserves on hand	13c	ί		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	i	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration or			
	excess parachute payment(s) during the year?		15		<u>X</u>
	If "Yes," see instructions and file Form 4720, Schedule N			.	لي
	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O		<u>:</u>	990 (<u>· </u>
					OO 40\

D	res, did the diganization have written policies and procedures governing the activities of such chapters, anniates,		1 !	i
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		٠.	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	<u> </u>		<u></u>
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	r g ^a	, -	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		<u>*</u>	
	exempt status with respect to such arrangements?	16b		
	dia ang Missila			

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply

Own website Another's website X Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records LYNN KARNER, EXECUTIVE DIRECTOR - 217-528-1945

534 SOUTH SECOND STREET, SUITE 311, SPRINGFIELD, IL 6270.

Form 990 (2018

832006 12-31-18

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organiz (A)	(B)							(D)	(E)	(F)
Name and Title	Average	Idn	not c	Pos	ition) than :	one	Reportable	Reportable	Estimated
	hours per	box	, unle: cer an	ss per	son ı	s both	n an	compensation	compensation	amount of
	week	Η.	Cer an	ia a u	recto	y/ous	166)	from	from related	other
	(list any	recto						the	organizations (W-2/1099-MISC)	compensation from the
	hours for related	ndividual trustee or director	ag ag			sated		organization (W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	Iruste	nstitutional trustee]	yee	шреп		(11 2) (033 111100)		and related
	below	Ē	ndion;		얼	st co	₁₀			organizations
	line)	P P	Instit	Officer	Key e	Highest compensated employee	Рог тег			l
(1) PATRICK HARDESTY	1.00									
PRESIDENT-NEW	1.00	1		Х				0.	0.	0.
(2) CHARLES BAILEY	1.00						Г			
PRESIDENT-PAST	1.00	1		x				5,000.	0.	0.
(3) CHRISTOPHER HERNANDEZ	1.00									
SECRETARY-TREASURER	1.00	1		х				5,000.	0.	ο.
(4) ERIC PERKINS	1.00									
VICE PRESIDENT	1.00	1		х				0.	0.	0.
(5) DENNIS FLEMING	1.00									
VICE PRESIDENT	1.00	l		X				0.	0.	0.
(6) EVAN WOODING	1.00								-	"
VICE PRESIDENT	1.00			X				0.	0.	0.
(7) JIM COYNE	1.00									
VICE PRESIDENT	1.00			Х				0.	0.	0.
(8) MATT KELLY	1.00									
VICE PRESIDENT-NEW	1.00			Х				0.	0.	0 .
(9) HERB FROHOCK	1.00									
VICE PRESIDENT-NEW	1.00			Х				0.	0.	0.
(10) JOHN HAINES	1.00									
VICE PRESIDENT-PAST	1.00			Х				0.	0.	0.
(11) MIKE DOOLAN	1.00									
VICE PRESIDENT-NEW	1.00			X				0.	_ 0.	0.
(12) TOM MCCUNE	1.00									
VICE PRESIDENT-PAST	1.00			X				0.	0.	0.
(13) AARON GURNSEY	1.00									
VICE PRESIDENT-NEW	1.00			X				0.	0.	0.
(14) PATRICK HARDESTY	1.00									
VICE PRESIDENT-PAST	1.00			Х				0.	0.	0.
(15) LYNN P. KARNER	40.00									
EXECUTIVE DIRECTOR	15.00				Х			166,408.	0.	108,207.
(16) RICK TERVEN JR.	40.00									
POLITICAL DIRECTOR			$\lfloor \rfloor$			X		147,822.	0.	103,234.
(17) CAMERON SMITH	40.00									
ORGANIZER						X		120,154.	0.	95,851.

832007 12-31-18

Form 990 (2018)

(A) Average hours per vector (first any per vector) and the compensation from metated organizations below line) 1b Sub-total 1 Total from continuation sheets to Part VII, Section A 1 Total room continuation sheets to Part VII, Section A 1 Total room continuation sheets to Part VII, Section A 1 Total room continuation sheets to Part VII, Section A 1 Total room continuation sheets to Part VII, Section A 1 Total room continuation sheets to Part VII, Section A 1 Total room continuation from the organization from the or	Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)			
Complete Schedule General S			(C))	(F)	
Novis per Nov	Name and title		(do					one	Reportable	Reportable	.	Est	imated
Sub-total Sub			box	, unle	ss pe	rson ı	s boti	h an				I	
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3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (A) (B) (C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. A X A X A X A X A X A X A X A	compensation from the organization					_			 -				
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4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person fisted on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Compensation 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Compensation			3101	, KC	y C.	ipio	<i>y</i> cc,	0. 1	ingricor compensarea en	ipioyee on	Ì	3	-
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 ▼ X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address NONE Description of services Compensation Compensation 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization within the organization's tax year (A) Name and business address NONE Description of services Compensation	· · · · · · · · · · · · · · · · · · ·		e co	mne	nsa	tion	and	oth	er compensation from the	ne organization	1		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0		•		-						io organization	į	4	X
rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0										ual for services	Ì		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	• •	•				-						5	X
the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation None Pescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		one concerns		,, ,,,,									-
the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation None Pescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0	1 Complete this table for your five highest cor	npensated ind	epe	nder	nt co	ntra	ctor	s th	at received more than \$	100,000 of com	pensat	tion fror	n
(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation the organization	the organization Report compensation for t	he calendar ye	ar e	ndın	g w	ith o	r wit	th <u>ın</u>	the organization's tax ye	ear			
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$ 0		-								-		(C)	
\$100,000 of compensation from the organization 0	Name and business	address	NC	NE	2				Description of se	ervices	c	ompen	sation
\$100,000 of compensation from the organization 0		·								-			
\$100,000 of compensation from the organization 0													
\$100,000 of compensation from the organization 0													
\$100,000 of compensation from the organization 0						_		\perp					
\$100,000 of compensation from the organization 0													
\$100,000 of compensation from the organization 0								+					
\$100,000 of compensation from the organization 0													
\$100,000 of compensation from the organization 0						_		\dashv					
\$100,000 of compensation from the organization 0													
\$100,000 of compensation from the organization 0													
Tree jees of compensation from the organization		_	t lim	nited	to t	_		ted a	above) who received mo	re than		. ,	
	\$100,000 of compensation from the organiz	ation 🕨				U						O	90 (0040)

		Check if Schedule O conf	tains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Sis	1 a	Federated campaigns	1a					
ts, Grants Amounts	b	Membership dues	1b		1			
<i>ō</i> ₽	_	Fundraising events	1c		1			
ξŝ	d		1d	260,000.	ı			
<u> </u>	۵	Government grants (contribut			1			
Sig	1	All other contributions, gifts, gran			1			,
iž ją	•	similar amounts not included abo	1 1			1		
캶ם	ď	Noncash contributions included in lines			1	[
Contributions, Gifts, and Other Similar A	_	Total. Add lines 1a-1f			260,000.			;
				Business Code				
اها	2 a	DUES ASSESSMENT	'S		1,725,417.	1,725,417.		
ξ	b	PER CAPITA		900099	2,700.	2,700.		
Program Service Revenue	C							
E a	d						<u> </u>	
ğď	е							
<u>r</u>]	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			1,728,117.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		>	25,711.			25,711.
	4	Income from investment of ta	x-exempt bond p	roceeds				
ľ	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
- 1	С	Rental income or (loss)	L	l	 -	_ .		<u> </u>
	d	Net rental income or (loss)		,▶				ļ
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory			•			
	b	Less cost or other basis						
		and sales expenses						
		Gain or (loss)	L	L				
		Net gain or (loss)						
e	8 a	Gross income from fundraising						
Revenue		including \$	of	1				1
<u>ş</u>		contributions reported on line	ic) See					
Ĕ	_	Part IV, line 18	a					ļ
Other		Less direct expenses	b	L	· 	-		
J		Net income or (loss) from fund Gross income from gaming ac	-				 _	 ,
	9 а	Part IV, line 19						
	h	Less direct expenses	a b					
		Net income or (loss) from gam	_					
		Gross sales of inventory, less						1
ľ	10 a	and allowances	a					Ì
	h	Less cost of goods sold	b			1]
		Net income or (loss) from sale		•				
r	<u> </u>	Miscellaneous Revenue		Business Code	_			{
ľ	11 a	GOLF OUTING REC		900099	15,375.		<u> </u>	15,375.
		OTHER INCOME		900099	10,123.			10,123.
	c							
	ď	All other revenue						
J	е	Total. Add lines 11a-11d			25,498.			
\bot	12	Total revenue. See instructions			2,039,326.	1,728,117.	0.	51,209.

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
	Check if Schedule O contains a respo			(C)	(0)					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	69,268.		A CHARLES AND	Control of the Armer A second					
2	Grants and other assistance to domestic									
	individuals See Part IV, line 22	<u> </u>	 	THE PARTY OF THE PARTY OF	The second state of the second					
3	Grants and other assistance to foreign			The state of the s						
	organizations, foreign governments, and foreign			The second second						
	individuals See Part IV, lines 15 and 16			Carried Longith and I	A WASTER TO THE WASTER					
4	Benefits paid to or for members Compensation of current officers, directors,		 	Linimana e ymefiel encles gran l	THE REPORT OF METERS AND					
5	trustees, and key employees	280,707.								
6	Compensation not included above, to disqualified	200,707.								
٠	persons (as defined under section 4958(f)(1)) and	J]]						
	persons described in section 4958(c)(3)(B)		Ì							
7	Other salaries and wages	456,866.								
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	223,637.								
9	Other employee benefits	87,015.								
10	Payroll taxes	45,360.								
11	Fees for services (non-employees)									
а	Management									
b	Legal	7,760.								
C	Accounting	14,828.								
	Lobbying		COT A TEN TO STREET, ST. OTHER	(1. September 1-1. to gradual state (1)						
	Professional fundraising services. See Part IV, line 17	1 270	1997 - 1997 LE 120 120 120 120 120 120 120 120 120 120	图图4.1 图544.40						
f	Investment management fees	1,270.								
g	Other (If line 11g amount exceeds 10% of line 25,									
10	column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion	15,927.	 							
12 13	Office expenses	36,668.	 							
14	Information technology	30,000		· · · · · · · · · · · · · · · · · · ·						
15	Royalties									
16	Occupancy	21,694.								
17	Travel	28,686.								
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	204,840.			· · · · · · · · · · · · · · · · · · ·					
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	20,027.								
23	Insurance	17,156.	TO USE THE CONTRACTOR NOTES NOTES	PERSONNEL PAR PERSONNEL PROPERTY	Printed to the second					
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line				是一个"					
	24e amount exceeds 10% of line 25, column (A)	14.77			人类。特别为					
_	amount, list line 24e expenses on Schedule 0.) TRANSFER TO PEF FUND	550,000.	7 28 31 - 1	100 200 MA CAT 15 14	535 - 87 - 134 A					
a b	DUES AND SUBSCRIPTIONS	5,877.								
C	DOED THE BODDERTI TIONS	3,077.								
ď										
	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	2,087,586.								
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)		L	<u> </u>						

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A)		(8)
_				Beginning of year	<u> </u>	End of year
	1 1	Cash - non-interest-bearing		1,845,234.	1	1,277,175.
	2	Savings and temporary cash investments			2	143.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		175 20 S MOVE 15 2 2218 -	4	KE 7 V . F i
	5	Loans and other receivables from current and fo			ļ., , ,	The state of the s
		trustees, key employees, and highest compensa	ited employees. Complete	The second second	خف	
	١.	Part II of Schedule L		21-1-4 21-1-4 21-4	5	A Cartholia Said Cart City
	6	Loans and other receivables from other disquali		3. 1. 3. 1. 3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	1. 8	
	i	section 4958(f)(1)), persons described in section		- t	- "Mer. W" 144"	
		employers and sponsoring organizations of sect	Company Water But But I have I	<u> </u>	-4	
ets	۱ ـ	employees' beneficiary organizations (see instr)		6		
Assets	7	Notes and loans receivable, net		7		
•	8	Inventories for sale or use			9	
	9	Prepaid expenses and deferred charges	1 1	7524 - 1 - 1 - 12 74	10	Merelling of the
	lua	Land, buildings, and equipment cost or other	165,555.			14 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	_	basis Complete Part VI of Schedule D Less accumulated depreciation	10a 165,355. 10b 107,790.	15,488.	10c	57,765.
		Investments - publicly traded securities	106 107,750.	1,011,579.	11	1,037,273.
	11 12	Investments - publicly traded securities Investments - other securities See Part IV, line 1	1,011,575.	12	1,031,113.	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	2,872,301.	16	2,372,356.	
	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete 8	Part IV of Schedule D		21	
Ø	22	Loans and other payables to current and former	officers, directors, trustees,	15. 15. 15. 15. 15. 15. 15. 15. 15. 15.	" F	学院会选证(1)
Liabilities		key employees, highest compensated employee	s, and disqualified persons.	A. 4 . 6 . 1 - 61 . 44 . 47 . 41 . 50 - 4	1 1 3	
ap I		Complete Part II of Schedule L			22	
=	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pages	yables to related third			
	1	parties, and other liabilities not included on lines	17-24) Complete Part X of			
	İ	Schedule D		516,676.	25	64,991.
_	26	Total liabilities. Add lines 17 through 25		516,676.	26	_64,991.
		Organizations that follow SFAS 117 (ASC 958)			, js	
S	ļ	complete lines 27 through 29, and lines 33 and	d 34.	2.255 625		
auc	27	Unrestricted net assets		2,355,625.	27	2,307,365.
Bal	28	Temporarily restricted net assets		<u> </u>	28	
5	29	Permanently restricted net assets		COLUMN ACTOR OF THE PARTY OF THE YORK	29	COLOR GRANDS TO THE SAME STATE OF A SE
2		Organizations that do not follow SFAS 117 (AS	The state of the s	1.73	党本是国际	
ŏ		and complete lines 30 through 34.		Flore of Property Contract of the said		Hard market the same of the same of
Sets	30	Capital stock or trust principal, or current funds			30	
AS	31	Paid-in or capital surplus, or land, building, or eq	•		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	come, or other lunds	2,355,625.	32 33	2,307,365.
_	33	Total net assets or fund balances Total liabilities and net assets/fund balances	-	2,872,301.	34	2,372,356.
	34	Total habilities and fiet assets/fund balances	· ····	<u> </u>	<u> </u>	Form 990 (2018)

Forn	1990 (2018) ILLINOIS PIPE TRADES ASSOCIATION	36 <u>-</u>	6080375	Page 12			
Ŗа	rt XI: Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
		1 1		225			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,326.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,586.			
3	Revenue less expenses Subtract line 2 from line 1	3		260.>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,355	<u>,625.</u>			
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	2,307	<u>,365.</u>			
Ра	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				res No			
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		— [.·]	. [.]			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.	<u>a_</u> i.	لـــِــاــــ			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		. H = 1			
	separate basis, consolidated basis, or both			- 9 1			
	Separate basis Consolidated basis Both consolidated and separate basis		ـ غنځــ	لتان			
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>x </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both						
	Separate basis X Consolidated basis Both consolidated and separate basis		المستعفر المستعفرات	النساساينعب			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		. l			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
_	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O						
Ja	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	jie Audit	1 I	₩			
	Act and OMB Circular A-133?		3a	<u> </u>			
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			00 (004.5)			
			Form 9	90 (2018)			

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SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

tan (see separate monacono), are				
Section 501(c)(4), (5), or (6) organi	zations Complete Part III			
Name of organization			Empl	loyer identification number
ILLING	<u> DIS PIPE TRADES ASS</u>	OCIATION		<u>36-6080375</u>
Part I-A Complete if the c	rganization is exempt unde	r section 501(c) o	r is a section 527 or	ganization.
 Provide a description of the orga Political campaign activity expension Volunteer hours for political cam 	ditures	il campaign activities in		
Part I-B Complete if the c	rganization is exempt unde	r section 501(c)(3)		
1 Enter the amount of any excise t				
2 Enter the amount of any excise t			▶ \$	
•	tion 4955 tax, did it file Form 4720 f			Yes No
4a Was a correction made?	tion 4955 tax, did it flic f offit 4720 f	or uns year		Yes No
b If "Yes," describe in Part IV				163140
Part I-C Complete if the o	rganization is exempt unde	r section 501(c), e	xcept section 501(c)(3).
1 Enter the amount directly expend			:	
2 Enter the amount of the filing org	, , ,	·		
exempt function activities		g	▶ \$	
3 Total exempt function expenditu	res Add lines 1 and 2. Enter here an	d on Form 1120-POL	, ,	
line 17b	res red intes raina E Effect field at	d 0111 01111 1 1 2 0 1 0 2,	> \$	
4 Did the filing organization file For	m 1120-DOL for this year?			Yes No
contributions received that were	employer identification number (EIN ization listed, enter the amount paid promptly and directly delivered to a If additional space is needed, provid	from the filing organizate separate political organ	tion's funds. Also enter the ization, such as a separate	amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
ILLINOIS PIPE TRADE				
PEF	62701	91-2100007	0.	1, <u>13</u> 5,635.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATION

Schedule C (Form 990 or 990-EZ) 2018

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LHA

Sche Pa	edule C (Form 990 or 990-EZ) 2018 rt II-A Complete if the or	ILLIN ganizatio	OIS PI on is exe	PE TRADES A	SSOCIATION n 501(c)(3) and file	36 – 6 ed Form 5768 (ele	080375 Page 2 ction under
	expenses, and sha	re of exces	s lobbying	expenditures)		group member's name	e, address, EIN,
<u>B C</u>	Lim	its on Lob	bying Expe	nd "limited control" pro nditures unts paid or incurred.		(a) Filing organization's totals	(b) Affiliated group totals
b c	Total lobbying expenditures to inf Total lobbying expenditures to inf Total lobbying expenditures (add Other exempt purpose expenditure	luence a leg lines 1a and	gislative boo	•			
	Total exempt purpose expenditure		s 1c and 1c	1)			
f	Lobbying nontaxable amount. Ent	er the amo	unt from the	e following table in bot	n columns.		
	If the amount on line 1e, column (a) Not over \$500,000 Over \$500,000 but not over \$1,00		20% of	bying nontaxable am the amount on line 1e 00 plus 15% of the exc		7.00	Canada and a second and a secon
	Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000	1 min	, se per a se
	Over \$1,500,000 but not over \$17	,000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000	- 1	
	Over \$17,000,000		\$1,000,	000		776	1.75 July 18
						「根野 可見でなった。	1
g	Grassroots nontaxable amount (er	nter 25% of	line 1f)				
h	Subtract line 1g from line 1a If ze	ro or less, e	enter -0-				
i	Subtract line 1f from line 1c If zer	o or less, e	nter -0-				· • · · · · · · · · · · · · · · · · · ·
j	If there is an amount other than ze	ero on eithe	r line 1h or	line 1i, did the organiza	ation file Form 4720	_	
	reporting section 4911 tax for this	year?					Yes No
	(Some organizations t		a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	of the five columns be	low.
		Lobi	ying Expe	nditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) :	2015	(ь) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))		ALC: U		Controller Company of the Control of		
_с	Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))	SE LINE			A CHARLES TO A		
_							

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 ILLINOIS PIPE TRADES ASSOCIATION 36-60803 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

To each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?	2		-	• •
or referendum, through the use of a Volunteers?	1 .	7		` <u>.</u>
a Volunteers? .				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
		<u> </u>	<u> </u>	
c Media advertisements?				
d Mailings to members, legislators, or the public?		ļ	.	
e Publications, or published or broadcast statements?	ļ	ļ	ļ	
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?		ļ		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		 	 	
i Other activities?				
j Total Add lines 1c through 1i	<u> </u>	ļ	 	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				' - '
b If "Yes," enter the amount of any tax incurred under section 4912		'		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			*,	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5) or sec	1	
501(c)(6).	,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>o</i> j, or set	2011	
301(0)(0).			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	X	1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	<u> </u>
3 Did the organization make only include lobbying experiences of \$2,000 or loss?	ne prior vear	<u> </u>		х
Part III-B Complete if the organization is exempt under section 501(c)(4), section			ction	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3, is
answered "Yes."		` '	·	•
Dues, assessments and similar amounts from members	•	1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal	,		
expenses for which the section 527(f) tax was paid).		ــــــــــــــــــــــــــــــــــــــ		
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess	- 1	ļ	
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical	<u>. </u>		
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5	L	
Part IV Supplemental Information				
rovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	list), Part II-	·A, lines 1 a	nd 2 (see	
estructions), and Part II-B, line 1. Also, complete this part for any additional information.				
PART I-A, LINE 1:				
10 GUDDODA GALARI GOLDUNU IND 10G11 DOLLARIGIT GINDIDIAN	. ~			
O SUPPORT STATE, COUNTY AND LOCAL POLITICAL CANDIDATE	<u> </u>			
				
PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFO	ነው ለአመተረ	NT .		
ART 1-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFO	MIRITO	714 •		
LLINOIS PIPE TRADES PEF				
34 S SECOND STREET, SUITE 311 SPRINGFIELD, IL 62701				
	Schedu	le C (Form	990 or 99	0-EZ) 2018

832043 11-08-18

SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

ILLINOIS PIPE TRADES ASSOCIATION

Employer identification number 36-6080375

Pa	rt I Organizations Maintaining Donor Advised		Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Im-	e 6. (a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised turius	(b) runds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)	-	· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose conf	
Pa	impermissible private benefit?		Yes No
			IV, line 7
1	Purpose(s) of conservation easements held by the organization		-U
	Preservation of land for public use (e g , recreation or e		• •
	Protection of natural habitat	Preservation of a certified	I historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
þ	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru		2c
ď	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		L Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing conserva	ition easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the c	organization's accounting for
	conservation easements	Art Historical Transuman or Other	Similar Assats
Pa	t III Organizations Maintaining Collections of	•	Sillilar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	·	
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of public s	service, provide the following amounts
	relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical trea		n, provide
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1		> \$
<u>b</u>	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2018

832051 10-29-18

		S PIPE TRA						36-60		
Pa	rt III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Simila	r Assets	(contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the t	following tha	t are a sign	ıficant u	use of its o	ollection	items
	(check all that apply)									
а	Public exhibition	(ı 🖳 '	Loan or exc	hange progr	ams				
b	Scholarly research	•	• 📖	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizati	on's exemp	t purpo	se in Part	XIII	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical treas	sures, or oth	er sımılar a:	ssets		_	
	to be sold to raise funds rather than to be ma								Yes	No No
Pa	rt IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on F	orm 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa								-	
1a	is the organization an agent, trustee, custodi	an or other intermed	liary for c	contributions	s or other as	sets not inc	luded		_	
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing to	able						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						_1f_			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for e	scrow or cu	istodial acco	unt liability	?		Yes	No
	If "Yes," explain the arrangement in Part XIII									
Pa	t V Endowment Funds. Complete	f the organization ar	swered '	"Yes" on Fo	rm 990, Parl	IV, line 10				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses			_	_					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ition that	are held an	id administei	red for the	organiza	ation	_	
	by									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(II)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sc	hedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	ınds						
Par	t VI · Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	"Yes" on Form 990	, Part IV,	line 11a. S	ee Form 990	, Part X, lin	e 10			
	Description of property	(a) Cost or o		(b) Cost		(c) Acc		ed l	(d) Book	value
		basis (investr	nent)	basis ((other)	depre	ciation			
1a	Land									
b	Buildings									
С	Leasehold improvements				2,991.		2,99			0.
d	Equipment				6,548.		2,06			,485.
<u> e </u>	Other			10	6,016.	5	<u> 2,73</u>	36.		<u>,280.</u>
Takal	Add lines to through to your and your								57	765

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.	PE TRADES ASS			-60803/5 Page
Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value			d-of-year market value
(1) Financial derivatives	(D) BOOK VAIUE	(C) MICHIOGOT	Valuation Cost of City	Poryear market value
(1) Financial derivatives (2) Closely-held equity interests		 		
(3) Other		 		
(A)		 		
(B)		<u> </u>		
(C)				
(D)				
(E)				
(F)	ļ	<u> </u>		
(G)				
(H)		TO A SAME SETIES	- 171ITLACT	- 1 15 - 15 - 15 - 15 - 15 - 15 - 15
Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.)		<u> </u>	" " " Sall " " " Sandara" "	Sala A Real Control
Part VIII Investments - Program Related.	5 .0.1	-: - E -000		
Complete if the organization answered "Yes" of a Description of investment	on Form 990, Part IV, line (b) Book value		Part X, line 13 valuation Cost or end	Lofvear market value
	(D) BOOK VAIGE	(c) Metriod or v	/aluation Cost of Gio	-Oryear market value
(1)		 		
(3)		 		
(4)		 		
(5)		†		
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		なら継にできて	生。不是是 "你可以不知	"是这么是是,""多位"。
Part IX Other Assets.				
Complete if the organization answered "Yes" o		11d See Form 990,	Part X, line 15	# 1 D
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(6)				"
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X, col. (B) line Part X: Other Liabilities.	15.)			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	11e or 11f See Form	n 990, Part X, line 25	
1. (a) Description of liability		(b) Book value	17. 特先的不可证	和江东沿岸, 李阳江
(1) Federal income taxes				
(2) PAYROLL WITHHOLDINGS	<u></u>	6,540.	西亚洲南部市	"你就是你是你
(3) DUE TO AFFILIATES		58,451.	The state of the s	"有工作"。
(4)				
(5)			性に変更が	
(6)			The state of the s	"是是,是是。" 计独
<u></u>			STATE OF THE PARTY	
(8)			- or although the of the sale of the	ر الجوال وجد به مهامين الإحداث المرتبي ويطيع في الم

64,991. Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 ILLINOIS PIPE TRADES ASS		36-60803/5 Page 4
Part XI Reconciliation of Revenue per Audited Financial State		Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a	-
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	امما	
a Net unrealized gains (losses) on investments	2a 2b	┥
b Donated services and use of facilities	2c	
c Recoveries of prior year grants d Other (Describe in Part XIII)	2d	┥
Add have a district at		2e
e Add lines 2a through 2d 3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	7
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)		5
Part XII Reconciliation of Expenses per Audited Financial State	ements With Expenses per	Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	
b Prior year adjustments	_2b	<u> </u>
c Other losses	_2c	-
d Other (Describe in Part XIII)	_2d	<u></u>
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1]]
a Investment expenses not included on Form 990, Part VIII, line 7b	_4a	-
b Other (Describe in Part XIII)	_4b	
c Add lines 4a and 4b		4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) Part XIII Supplemental Information.		
	Sort IV Imag 1h and 2h Dort V Imag	A Dort V June O Dort VI
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F		4, Part X, line 2, Part XI,
lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.	
PART X, LINE 2:		
<u> </u>		
THE ASSOCIATION IS REQUIRED TO EVALUATE ITS	TAX POSITIONS AN	D DISCLOSE THE
AMOUNT OF A TAX LIABILITY IF THE ASSOCIATION	<u>ON HAS TAKEN AN UN</u>	CERTAIN
POSITION THAT MORE LIKELY THAN NOT WOULD NO	<u> T BE SUSTAINED UP</u>	ON EXAMINATION
BY TAX AUTHORITIES. THE ASSOCIATION IS SUE	BJECT TO ROUTINE A	UDITS BY
MANATA TIPLESTANTONE HOLIEUR MURRE ARE OF		505 33W 53W
TAXING JURISDICTIONS; HOWEVER, THERE ARE CU	RRENTLY NO AUDITS	FOR ANY TAX
DEDIODS IN DECODES		
PERIODS IN PROGRESS.	·	
	·	
		· · · · · · · · · · · · · · · · · · ·

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Publi

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990

Inspection

Employer identification number

Schedule I (Form 990) (2018) **2** 36-6080375 (h) Purpose of grant or assistance X Yes RGANIZING GRANT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. .000 (d) Amount of cash grant 09 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ILLINOIS PIPE TRADES ASSOCIATION (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)5 Enter total number of other organizations listed in the line 1 table 36-1808342 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization SPRINKLER FITTERS AND APPRENTICES LOCAL UNION 281, U.A. - 11900 S LARAMIE AVE - ALSIP, IL 60803 or government Parti Part

ILLINOIS PIPE TRADES ASSOCIATION

Page 2

36-6080375

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2018) Part IIIs Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(1) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ured in Part I, line	e 2, Part III, column	(b), and any other ad	ditional information	
PART I, LINE 2:					
THE EXECUTIVE BOARD CAREFULLY REVIEWS ALL REQUESTS	EWS ALL R	EQUESTS FC	R DONATION	FOR DONATIONS AND GRANTS	
PRIOR TO THEIR APPROVAL AND DISBURSEMENT.		APPROVAL 1	APPROVAL IS GRANTED ONLY TO	ONLY TO	
REPUTABLE ORGANIZATIONS/INDIVIDUALS		E SATISFIE	WHO HAVE SATISFIED THE BOARD'S DUE	D'S DUE	
DILIGENCE. THE BOARD PERFORMS NO 8	SUBSEQUEN	T MONITORI	SUBSEQUENT MONITORING OF THE USE	USE OF	
DONATIONS AND GRANTS. ALL RECORDS		REGARDING DISBURSEMENT OF		FUNDS ARE	
MAINTAINED AT THE ASSOCIATION'S OFFICE.	FICE.				

832102 11-02-18

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public

_ inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I; Questions Regarding Compensation

ILLINOIS PIPE TRADES ASSOCIATION

Employer identification number 36-6080375

a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1 a. Complete Part III to provide any relevant information regarding these items First-class or charter travel				Yes	No
First-class or charter travel Travel for companions First-class or charter travel Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Payments for social class and, chauffeur, cheft) Payments for social class and, chauffeur, cheft of the capanization of the organization organization or ormal payment form, an equity-based compensation survey or study Payments for business use of personal listed organization organization organization payments or a related organization or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arr	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	4	1 "	
Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or the creaming or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1 a? 1 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation committee Indicate which, if any, of the following the filing organization to establish compensation committee Indicate which, if any, of the following the filing organization or a related organization is a Receive a severance payment or change-of-control payment? 1 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 2 Participate in, or receive payment from, a supplemental nonqualified retrement plan? 3 Participate in, or receive payment from, an equity-based compensation arrangement? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization		Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	i vije		1 1
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use	1,		4 75
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If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					-
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contingent on the net earnings of a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_	·			28.
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b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		ا ع	نصبعا	
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For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	D		OD :~ **a	1,15.	12 + 5 1
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Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	я			†35 <u>,</u> 51	يد- دريز
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	•			المقسد	بالتعسير
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	-	Regulations section 53 4958-6(c)?	9	فاستخص	لحسنة

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	peneirs	(a)-(i)(a)	in column (b) reported as deferred on prior Form 990
(1) LYNN P. KARNER	(E)	166,408.	0	0.	78,380.	29,827.	274,615.	0
EXECUTIVE DIRECTOR	: E		0	0		0	0	0
(2) RICK TERVEN JR.	(3)	147,822	0	0.	82,330.	20,904.	251,056.	0
POLITICAL DIRECTOR	€		0	0	• 0	0	0.	0.
(3) CAMERON SMITH	Ξ	120,154	0	0	66,024.	29,827.	216,005.	0.
ORGANIZER	Ξ	0	0	0	0	0	0	0.
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Schedule J (Form 990) 2018

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

	nal Revenue Service	▶ 0	o to	www.irs.gov/Fo	orm99	0 for i	nstruct	ions and the	late	est information.				spect		
Nar	ne of the organization											-	rident		on nu	mber
		ILLINO	IS	PIPE TRA	DES	AS	SOCI	ATION_					803	<u>75_</u>		
Pa										(29) organization						
_	Complete if the	organization						ne 25a or 25t	o, or	Form 990-EZ, Pa	art V, I	<u>ine 40</u>	b	140		-+
1	(a) Name of disqualified	person	(6) F	Relationship bety person and or			IIIIea	(c) D	escription of tran	sactio	ก			es	cted? No
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2	Enter the amount of tax section 4958	incurred by	tne o	rganization man	agers	or also	qualified	i persons aur	ing	ine year under		▶ \$				
3	Enter the amount of tax	af anv. on lu	ne 2. a	above reimburs	ed by	the or	nanızatı	on				▶ \$				
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Pa	rt II Loans to an	d/or Fron	n Inte	erested Pers	ons.						-			-		
	•	_					, Part V	, line 38a or F	orm	n 990, Part IV, line	e 26, d	or if th	e orga	nızatıc	n	
				Part X, line 5, 6		an to or		Owerel		n Dalaman dua	7.		(h) Ap	proved	(-) \A	ritten
	(a) Name of interested person	(b) Relation		(c) Purpose of loan	fror	n the zation?) Original ipal amount	ן (י	i) Balance due) In ault?	by bo	ard or	agree	ment?
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~ a	rt III Grants or A			_												
_	Complete if the (a) Name of interested		$\overline{}$					ne 27 Amount of		(d) Type	of		10) Purp	000.01	
	(a) Name of interested	person		b) Relationship interested pers the organiza	on an			assistance		assistand				assista		
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018

SCHEDULE O

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 2018 Open to Public Inspection

Name of the organization

Employer identification number

ILLINOIS PIPE TRADES ASSOCIATION 36-60803/5
FORM 990, PART VI, SECTION A, LINE 6:
THE ASSOCIATION'S MEMBERSHIP CONSISTS OF ANY ORGANIZED UNIONS OF THE
JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE
STATE OF ILLINOIS AFFILIATED WITH THE UNITED ASSOCIATION.
FORM 990, PART VI, SECTION A, LINE 7A:
NOMINATIONS FOR OFFICE ARE MADE BY MEMBERS OF THE ASSOCIATION FROM THE
FLOOR AT A REGULAR CONVENTION OF THE ASSOCIATION. MEMBERS ELECT THE
GOVERNING BODY OF THE ASSOCIATION FROM THE NOMINEES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND PROVIDED TO
THE SECRETARY-TREASURER FOR REVIEW. THE SECRETARY-TREASURER PROVIDES THE
FORM TO THE ENTIRE EXECUTIVE BOARD FOR THEIR CAREFUL REVIEW AND APPROVAL.
THE FORM IS THEN SIGNED AND FILED.
FORM 990, PART VI, SECTION C, LINE 19:
THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
AT THE ASSOCIATION'S OFFICE.

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2018

OMB No 1545-0047

► Attach to Form 990.

ILLINOIS PIPE TRADES ASSOCIATION

Open to Public Inspection.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 36-6080375

Part 17: Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	e if the organization answered "Yes" (on Form 990, Part IV, line 33				:	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) e End-of-year assets		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations.	Som	plete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	, Part IV, line 34, be	cause it had one c	r more related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	[6 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(b)(13)
				901(c)(3))		Yes	٩ 2
ILLINOIS PIPE TRADES POLITICAL EDUCATION COMMITTEE - 91-2100007, 534 S SECOND ST., SPRINGFIELD, IL 62701	PROVIDES SUPPORT FOR CANDIDATES FOR POLITICAL OFFICE	SIONITTI	527	•	W/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	is for Form 990.] 	Schedule R (Form 990) 2018	(Form 990)	2018

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Schedule R (Form 990) 2018 ILLINOIS PIPE TRADES ASSOCIATION

| Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year

(a)	(q)	(2)	(p)	(e)	(J)	(6)	Ξ	(9)	9	Œ
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionale allocations?	Code V-UBI amount in box	General or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)		doseis	Yes No	K-1 (Form 1065)		
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Form Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	ganizations Taxable a	s a Corpo	ration or Trust Co	mplete if the organization	on answered "Yes	" on Form 990, Pa	art IV, line 3	4, because it had or	ne or m	re related
_	propration or trust durin	g the tax y	ear.							

	•								
(a)	(q)	(2)	(p)	(e)	ω	(6)	ε	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Shar	of ear	Percentage ownership	Section 512(b)(13) controlled entity?	- 29 29 29
		country)		from 10		455415		Yes	2
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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Part V

				-	_	1
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	4			<u>*</u>	Yes No	َ آو
	with one of more rela	ared organizations listed if	Farts II-IV	,	*	- >
	•			9	• }	ای
 b Gill, grant, or capital contribution to related organization(s) 	•			+	+	
 Giff, grant, or capital contribution from related organization(s) 				ပု	۲	4
d Loans or loan guarantees to or for related organization(s)				1d	×	×
e Loans or loan quarantees by related organization(s)				1e	<u>×</u>	54
					,_	7
6 Dundanda from salated assessment of					<u> </u>],
I Dividends non related organization(s)			:	=		. ا ۽
g Sale of assets to related organization(s)				-5	*	×
h Purchase of assets from related organization(s)				ŧ	×	×
i Exchange of assets with related organization(s)				;=	×	×
j Lease of facilities, equipment, or other assets to related organization(s)				1j	×	×
						٦
k Lease of facilities, equipment, or other assets from related organization(s)	•	•		¥	×	×
1 Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			11	×	×
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			Ę	×	_×
n Sharing of facilities equipment mailing lists or other assets with related organization(s)	(3)			⊢	×	1
	(c) w		•	+	╁	,
 Sharing of paid employees with related organization(s) 	•			٥	۲	اً ا
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p Reimbursement paid to related organization(s) for expenses				1p	~	×
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2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	no must complete this	s fine, including covered re	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	volved		
	(c p) ad (c					
(1) ILLINOIS PIPE TRADES PEF	В	1,135,635.	TO FULFILL PRIMARY ACTIVITY	/ITY		
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(6)						
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(5)						
(9)						
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Part VI: Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (d) (d)	(b)	(c)		<u> </u>	9	(6)	3	€	8	E
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under	Are all partners sec. 501(c)(3) orgs?	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Disproporational Code V-UBI General or Percentage unatable amount in box 20 managing ownership of Schedule K-1 partner?	General managin partner?	Percentage ownership
			Security 316-314) Ye	Ves No			Yes No	(rorm 1065)	Ves N	
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Schedule R (Form 990) 2018	ILLINOIS	PIPE	TRADES	ASSOCIATION	<u> </u>	<u> 36-6080375</u>	Page 5
Schedule R (Form 990) 2018 Part VIII Supplemental II	nformation.						
Provide additional in	formation for responses	to questio	ns on Schedu	ile R. See instructions			
Trovide additional in	normation for responses	to quostio	no on obnobe		·		
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