DLN: 93493106013530 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 06-01-2018 , and ending 05-31-2019 D Employer identification number B Check if applicable MASSACHUSETTS MEDICAL SOCIETY □ Address change 04-2050773 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 860 WINTER STREET ☐ Amended return ☐ Application pending (781) 893-4610 City or town, state or province, country, and ZIP or foreign postal code WALTHAM, MA 024511411 G Gross receipts \$ 259,723,862 Name and address of principal officer H(a) Is this a group return for LOIS DEHLS CORNELL ☐Yes **☑**No subordinates? 860 WINTER STREET H(b) Are all subordinates WALTHAM, MA 024511411 ☐ Yes ☐No ıncluded? 501(c)(3) ✓ 4947(a)(1) or 501(c) (6) ◀ (insert no) If "No," attach a list (see instructions) H(c) Group exemption number \blacktriangleright Website: ► WWW MASSMED ORG L Year of formation 1781 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities SEE FORM 990, PART III, LINE 1 Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 30 4 24 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 **6** Total number of volunteers (estimate if necessary) 6 800 Total unrelated business revenue from Part VIII, column (C), line 12 7a 24,860,414 **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 8 Contributions and grants (Part VIII, line 1h) . 632,002 Ravenua 108,061,062 110,105,847 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 26,707,544 12,452,986 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,110,234 11,892,545 145,878,840 135,083,380 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,404,867 1,317,420 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 68,354,000 70,377,229 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 64,751,962 70,942,191 142,636,840 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 11,368,011 -7,553,460 Net Assets or Fund Balances Beginning of Current Year End of Year 302,796,191 291,874,604 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 106,224,421 114,448,449 22 Net assets or fund balances Subtract line 21 from line 20 . 196,571,770 177,426,155 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-15 Signature of officer Sign Here OIS DEHLS CORNELL EXECUTIVE VICE PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf Paid self-employed Firm's name Firm's EIN ▶ Preparer Use Only Firm's address Phone no ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)				Page 2
Pa	Statement	of Program Service Ac	complishments		
	Check if Sche	dule O contains a response o	r note to any line in this Part III .		🗹
1	Briefly describe the o	organization's mission	·		
AND		O PROMOŤE MEDICAL INSTIT	MAINTAIN THE HIGHEST PROFESS: UTIONS FORMED ON LIBERAL PRIN		
2			gram services during the year whic		☐ Yes ☑ No
	If "Yes," describe the				
3	Did the organization services?	☐ Yes ☑ No			
	If "Yes," describe the	ese changes on Schedule O			
4	Section 501(c)(3) an		nplishments for each of its three lar e required to report the amount of g service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				·
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	See Additional Data				
4d	Other program servi				
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program serv	vice expenses >			
					Form 990 (2018)

Form	orm 990 (2018) Page 3										
Par	tIV Checklist of Required Schedules										
			Yes	No							
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No							
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰	2	Yes								
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No							
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4									
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	5	Yes								
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No							
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No							
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No							
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes								
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable										
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes								
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No							
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No							
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No							
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes								
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No							
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No							
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes								
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No							
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes								
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes								
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No							
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No							
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No							

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

19

20a

20b

21

22

Yes

Yes

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Nο

No

19

21

orm s	990 (2018)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.	28	Yes	

30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	

 $\overline{\mathbf{V}}$

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No

Yes

350

0

1a

1b

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V $\,$.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Part V

	financial account in a foreign country (such as a bank account, securities account, or other financial account)? [igsquare	
	If "Yes," enter the name of the foreign country ►UK , CA , EI , NL		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Ye

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were 6b Yes

Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided?

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h

Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Section 501(c)(7) organizations. Enter

a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O 13a

b Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans

14a

14b

15

No

No

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14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section A. Governing Body and Menagement, and Disclosure for each "Yes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below, and for a "Wes" response to lines 2 through 72 below 72 below 72 below 72 below 72 below 73 below 74	OHIII	990 (2016)			Page				
Yes No No No No No No No N	Pa	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	onse to					
If there are material differences in voting members of the governing body or the end of the tax year If there are material differences in voting rights among members of the governing body or the governing body of the governing body body of the governing body of the governing body of t	Se	ction A. Governing Body and Management			,				
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 b Enter the number of voting members included in line 1a, above, who are independent 1b				Yes	No				
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 b Enter the number of voting members included in line 1a, above, who are independent 1	1a	Enter the number of voting members of the governing body at the end of the tax year 1a 30							
Defice, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		body, or if the governing body delegated broad authority to an executive committee or							
officer, director, trutkee, or key employee? a Did the organization delegates control over management duties customarily performed by or under the direct supervisor of efficers, directors or trutkees, or key employees to a management company or other person? 4	b								
of efficers, directors of trustees, or key employees to a management company or other person? 4	2		2	Yes					
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Ves 7a Did the organization have members or stockholders? 7a Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any quoernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization that without to act on behalf of the governing body? 8 Did the organization without the organization and addresses in Schedule O 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Ves 10b the organization have local chapters, branches, or affiliates? 10a Ves 10b the organization have internal policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization with groups and the organization have a written organization to review this Form 990 11a has the organization have a written organization to review this Form 990 12a Did the organization have a written whistleblower policy? 12b Ves 12c Ves 13c Ves 14c Ves 15 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16a Did the organization have a written document retention and destructions) 16b	3		3		No				
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A ves pay governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If 'No," go to line 13 12b Yes 12a Did the organization have a written conflict of interest policy? If 'No," go to line 13 12b Yes Did the organization have a written winstleblower policy? Did the organization have a written winstleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Tyes' to the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Tyes' to line 15a or 15b, describe the process in Schedule 0 (see instructions) Did the organ	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 4								
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea my operance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following and the organization shall and address of the following and decisions of schedule O. 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Ves	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Yes 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Yes 10a Did the organization have a written conflict of interest policy? If "No," go to line 13 10b Describe in Schedule O the process, if any, used by the organization to review this form 990 11a Did the organization required and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 11a Yes 11b Ud the organization required and consistently monitor and destruction policy? 11b Office organization have a written document retention and destruction policy? 11c Yes 11d Yes 11	6	Did the organization have members or stockholders?	6	Yes					
By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 5 Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a If the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 10b Sescribe in Schedule O the process, if any, used by the organization to review this Form 990 11a Possible in Schedule O the process, if any, used by the organization to review this Form 990 11a Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12a Did the organization have a written whistleblower policy? 12b Yes 12c Yes 12c Yes 12c Yes 12c Yes 12c Yes 12d He organization have a written document retention and destruction policy? 14 Yes 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b Yes 16b Uffer organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a D	7a		7a	Yes					
a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have awritten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have awritten organized to provide a complete copy of this Form 990 to all members of its governing body before filling the form? 11a Pass the organization have a written conflict of interest policy? If "No," go to line 13 11b do organization have a written conflict of interest policy? If "No," go to line 13 11c Ves 11d Ves 11d Ves 12d Ves 13 Did the organization have a written whistleblower policy? 13 Yes 14 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Ves 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization is possible to schedule O (see instructions) 16a	b		7 b	Yes					
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "res," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line I3 12a Ves 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Use of the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b Ves 16 Other officers or key employees of the organization. 16 If "Yes" to line ISa or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 2 Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed* 2 Section C. Disclosure 18 Section C. Disclosure 19 List the States with which a copy of this Form 990 is required to be filed* 2 Can be substantiation of line as	8								
9 Is there any officer, director, trustee, or key employee listed in Parl VII, Section A, who cannot be reached at the 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Nes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Jf "Ses," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13. 12a Yes 12b Yes 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13b Did the organization have a written whistleblower policy? 13 Yes 15 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention of the deliberation and decision? 15a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b Ves 16a No 17b Wes "did the organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you ma	а	The governing body?	8a	Yes					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Vest No	b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
No No No No No No No No	9		9		No				
10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Plas the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Yes 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 11a Yes 11b Vers 11b Vers 11c Vers 11c Vers 11c Vers 11c Vers 11d Ve	Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)					
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and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Ves 12a Ves 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Use organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization's CEO, Executive Director, or top management official 15a Ves 16 Other officers or key employees of the organization 17 Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b Views," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Views 16b Ves 17b Uses Conflicts of the following persons include a review and approval by independent persons, comparability data, and contemporate of the deliberation and decision? 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Ves 17b Ves 18c Ves 19c Ves 19c Ves 1			10a	Yes					
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12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Yes 12c Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 15a Yes 15b Yes 15b Yes 15b Yes 15c Yes 15c Yes 15c Yes 15d Ye	11a		11a	Yes					
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conflicts?			12a	Yes					
Schedule 0 how this was done	b		12b	Yes					
14 Did the organization have a written document retention and destruction policy?	С		12c	Yes					
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	13	Did the organization have a written whistleblower policy?	13	Yes					
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	14	Did the organization have a written document retention and destruction policy?	14	Yes					
b Other officers or key employees of the organization	15								
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a	Yes					
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other officers or key employees of the organization	15b	Yes					
taxable entity during the year?		If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a		16a		No				
Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed CA 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt							
17 List the States with which a copy of this Form 990 is required to be filed ► CA 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.		status with respect to such arrangements/	16b						
Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.									
Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	17								
Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s							
Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year									
	19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest							
▶PAUL SHANNON 860 WINTER STREET WALTHAM, MA 02451 (781) 434-7352	20	State the name, address, and telephone number of the person who possesses the organization's books and records							

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Part VII Section A. Officers, Direct	tors, Trustees	, Key	Emp	loye	es,	and	Higl	nest Compen	sate	d Employees	conti	nued)		
(A) Name and Title	(B) Average hours per week (list any hours	than o	one b	ox, u in off	t che inles ficer	and a	son	(D) Reportable compensatio from the organization (able Reportable sation compensation the from related ion (W- organizations (W-		w-	(F) Estimated amount of other compensation from the		
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MIS	C)	2/1099-MISC) (organization and related organizations		
		คลุยม	Trustee		ee	pensated								
See Additional Data Table														
1b Sub-Total						▶								
c Total from continuation sheets to P d Total (add lines 1b and 1c)				•		•		4,960,208	3		0		547,985	
Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who	rec	eived more thai	n \$10	00,000				
3 Did the organization list any former line 1a? If "Yes," complete Schedule			ee, k	ey er	nplo	oyee, o	or hi	ghest compens	ated	employee on		Yes	No	
For any individual listed on line 1a, is organization and related organization individual	s the sum of rep	ortable (the	4	Yes		
5 Did any person listed on line 1a recei services rendered to the organization									ındı •	vidual for	5	103	No	
Section B. Independent Contract	tors													
Complete this table for your five high from the organization Report compe	nsation for the o									ı's tax year	npens			
	(A) and business addre	ess								(B)		(C Comper	sation	
ATYPON SYSTEMS INC 5201 GREAT AMERICA PARKWAY SUITE 2								MER DI	EVEL	OPMENT & HOSTING	,	2	,319,707	
SANTA CLARA, CA 95054 INNOSIGHT CONSULTING LLC								STRATE	EGIC	CONSULTING		2	,000,000	
92 HAYDEN AVENUE LEXINGTON, MA 02421 QUAD GRAPHICS III COMPANY								PRINTI	NG S	ERVICES		1	,606,967	
PO BOX 644840 PITTSBURGH, PA 152644840								TT 011A	LITTY	ACCUDANCE			207 200	
QA INFOTECH PVT LTD A-19 SECTOR 59 NOIDA, U P 201301								II QUA	LLIY	ASSURANCE		1	,207,309	
IN HOLLISTER STAFFING INC								ТЕМРО	RARY	STAFFING		1	,129,027	
75 STATE STREET 9TH FL BOSTON, MA 02109 2 Total number of independent contracto	re (meludina hii	not lie	utod i	-0 +1-	055	licte d	aha:	(a) who recent	.d	oro than #100 00	10 05			
compensation from the organization		. HOL IIII	iiceu I	.o tri	ose	nstea	anu\	ve, who receive	u IIIC	ore than \$100,00		Form 99	0 (2018)	

2a PUBLICATION REVENUE 511120 101,189,289 81,377,369 22,851,921	Part		Statement of	Revenue									rage 9
Total revenue Padded or secondary Control Padded or secondary Padded or second			Check if Schedul	e O contains a	respo	onse or note to any						<u> </u>	<u> </u>
Personal Control Con									Rel e> fu	ated or sempt nction	ŀ	Inrelated ousiness	Revenue excluded from tax under sections
10 10 10 10 10 10 10 10		1	a Federated campaig	ns	1a				re	venue			512 - 514
Total and lines 1a-1f	nts ints				1b	<u> </u>							
Total and lines 1a-1f	Gra not		c Fundraising events		1c								
Total and lines 1a-1f	IS, (d Related organizatio	ns	1d	<u> </u>							
Total and lines 1a-1f	Gif ilai		e Government grants (co	ontributions)	1e	<u> </u>							
Total and lines 1a-1f	ns, Sim					<u> </u>							
Total and lines 1a-1f	er S			ot included	1f	632,002							
Total and lines 1a-1f	년 된			ons included									
Second S	Sont			-1f									
Table Tabl	<u> </u>					Business	Code	632,002			Т		
Table Tabl	n.	2 a	a PUBLICATION REVENUE				511120	104,1	89,288	81,537	,367	22,651,9	921
Table Tabl	4.	Ь	• EDUCATIONAL					3,6	41,353	3,641	,353		
Table Tabl	Ce F	c	MEMBERSHIP & HEADQU	JART				2,2	75,206	2,275	,206		
Table Tabl	λerν	d	1										
3	E .		-		_								
3	ogra	f	All other program se	rvice revenue									
### Synday amounts	₫	g	Total. Add lines 2a-2	f		▶ 110,1	05,847						
### A Income from investment of tax-exempt bond proceeds		3	Investment income (ii	ncluding divid	ends, i	interest, and other		5,526,487	7				5,526,487
1,062,706 Less rents 1,062,707 Less re						ond proceeds							
Sea Gross rents		5	Royalties					7,061,504	1				7,061,504
1,062,705 330,825 330,825 330,825 330,825 330,825 330,825 330,825 330,825 330,825 330,825 330,825 34		_		(ı) Real		(II) Personal							
C Rantal income or		62	a Gross rents	1,0	62,706								
Cless		ŀ	b Less rental expenses	3	30,825		1						
Table Tabl			c Rental income or	7	31,881								
Ta Gross amount (i) Securities (ii) Other							ļ	724 004					
To form select of assets other than inventory Section 126,927,967 4,308,189		•	d Net rental income o			(u) Othor		/31,881					731,881
See See		7 <i>a</i>	Gross amount	(I) Securit	162	(II) Other							
Description			assets other	126,9	27,967	4,308,189							
Other basis and sales expenses 120,347,736 3,961,921 346,268 C Gam or (loss) 6,580,231 346,268 G Gam or (loss) 6,580,231 346,268 G Gam or (loss) Gam			·										
C Gain or (loss) 6,580,231 346,268 d Net gain or (loss)		ł	other basis and	120,3	47,736	3,961,921							
8a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18		(·	6,5	80,231	346,268	1						
(not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold . b c Net income or (loss) from gaming activities 11aGoross sales of inventory, less returns and allowances a b Less cost of goods sold . b c Net income or (loss) from sales of inventory Less returns and allowances		ď	d Net gain or (loss) .			>	1	6,926,499	9				6,926,499
contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold . b c Net income or (loss) from sales of inventory . ▶ Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c Total Add lines 11a-11d	a .	8ā		_									
a b Less direct expenses b c Net income or (loss) from gaming activities . 10aGross sales of inventory, less returns and allowances b Less cost of goods sold b C Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue e Total. Add lines 11a-11d ▶ 135,083,380 87,453,926 24,860,414 22,137,038	u u		contributions reporte	d on line 1c)		J							
a b Less direct expenses b c Net income or (loss) from gaming activities . 10aGross sales of inventory, less returns and allowances b Less cost of goods sold b C Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue e Total. Add lines 11a-11d ▶ 135,083,380 87,453,926 24,860,414 22,137,038	eve						-						
a b Less direct expenses b c Net income or (loss) from gaming activities . 10aGross sales of inventory, less returns and allowances b Less cost of goods sold b C Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue e Total. Add lines 11a-11d ▶ 135,083,380 87,453,926 24,860,414 22,137,038	r R		•]						
a b Less direct expenses b c Net income or (loss) from gaming activities . 10aGross sales of inventory, less returns and allowances b Less cost of goods sold b C Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue e Total. Add lines 11a-11d ▶ 135,083,380 87,453,926 24,860,414 22,137,038	the		Gross income from g	amıng actıvıtı	_								
b Less direct expenses b	0		See Part IV, line 19		а	}							
10aGross sales of inventory, less returns and allowances		ŀ	b Less direct expense	s			1						
returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue e Total. Add lines 11a-11d ▶ 4,099,160 4,099,160 12 Total revenue. See Instructions ▶ 135,083,380 87,453,926 24,860,414 22,137,038		•	c Net income or (loss)	from gaming	activit	iles •	<u> </u>						
b Less cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11a_CONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue		10											
C Net income or (loss) from sales of inventory					а								
Miscellaneous Revenue Business Code 11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b c d All other revenue		ł	b Less cost of goods s	sold	b]						
11aCONFERENCE CENTER/CAFE 722320 4,099,160 2,208,493 1,890,667 b C d All other revenue		•			ınvent								
b d All other revenue e Total. Add lines 11a–11d		11					-	4,099,160				2,208,493	1,890,667
d All other revenue 4,099,160 12 Total revenue. See Instructions 135,083,380 87,453,926 24,860,414 22,137,038													
d All other revenue		ŀ	b										
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12 Total revenue. See Instructions									-				
135,083,380 87,453,926 24,860,414 22,137,038					٠.	•		4,099,160					
		14	4 rotal revenue. See	instructions	• •			135,083,380)	87,453,926		24,860,414	

d FOOD COSTS (CAFE & CONF

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

e All other expenses

For	m 990 (2018)				Page 10
_	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other orga	anizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	/ line in this Part IX .			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,136,170			
2	Grants and other assistance to domestic individuals See Part IV, line 22	181,250			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,138,092			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	47,766,654			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,075,575			
9	Other employee benefits	8,923,071			
10	Payroll taxes	3,473,837			
11	Fees for services (non-employees)				
	a Management				
	b Legal	311,867			
	c Accounting	298,000			
	d Lobbying	91,833			
	e Professional fundraising services See Part IV, line 17				
1	f Investment management fees	1,517,623			
,	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	19,083,849			
12	Advertising and promotion	7,577,015			
13	Office expenses	2,446,593			
14	Information technology	6,042,434			
15	Royalties				
16	Occupancy	6,031,230			
17	Travel	1,705,243			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	1,672,545			
20	Interest	803,713			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,087,166			
23	Insurance	575,447			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a PERIODICAL EDITION COST	4,974,139			
	b POSTAGE FOR PERIODICALS	3,929,419			
	c PAPER FOR PERIODICALS	2,258,373			

1,590,954

3,944,748 142,636,840

Form **990** (2018)

Page **11**

25,000

2.337.905

291.874.604

11,723,148

33.392.120

810,405

26,541,702

41.981.074

114.448.449

177.426.155

177,426,155

291,874,604

Form **990** (2018)

	Beginning of year		End of year
1 Cash-non-interest-bearing	3,056,663	1	5,838,508
2 Savings and temporary cash investments	1,497,764	2	1,272,629
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	15,192,676	4	12,627,323
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	,	5	
6 Loans and other receivables from other disqualified persons (as defined u section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Comple Part II of Schedule L	te	6	
7 Notes and loans receivable, net	4,378,000	7	4,403,000

		Part II of Schedule L		5						
.	6	section $4958(f)(1)$), persons described in section contributing employers and sponsoring organiza	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L							
ets	7	Notes and loans receivable, net	4,378,000	7	4,403,000					
Assets	8	Inventories for sale or use		492,457	8	356,812				
⋖	9	Prepaid expenses and deferred charges			3,298,562	9	5,904,347			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	115,671,331						
	b	Less accumulated depreciation	10 b	59,558,032	56,772,051	10c	56,113,299			
	11	Investments—publicly traded securities .	215,580,098	11	202,995,781					

25.000

2.502.920

302,796,191

11,916,535

33.111.371

3,914,842

15,443,618

41.838.055

106.224.421

196.571.770

196,571,770

302,796,191

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Investments—other securities See Part IV, line 11 . Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) .

check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Intangible assets

Other assets See Part IV, line 11 .

Form 990 (2018)

Fund Balances Assets or

30

31

32

33

34

Net

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 04-2050773

Name: MASSACHUSETTS MEDICAL SOCIETY

Form 990 (2018)

Form 990, Part III, Line 4a:

PUBLISHING THE NEW ENGLAND JOURNAL OF MEDICINE (NEJM)NEJM IS THE MOST WIDELY READ, CITED, AND INFLUENTIAL GENERAL MEDICAL PERIODICAL IN THE WORLD MORE THAN 1 2 MILLION PEOPLE FROM NEARLY EVERY COUNTRY READ NEJM IN PRINT AND ONLINE EACH WEEK IT IS CITED MORE OFTEN IN SCIENTIFIC RETURN THAN ANY OTHER MEDICAL JOURNAL, AND HAS THE HIGHEST JOURNAL IMPACT FACTOR (70 670) OF ALL GENERAL MEDICAL JOURNALS (2018 JOURNAL CITATION REPORTS. WEB OF SCIENCE GROUP, 2019) NEJM OFFERS FREE ONLINE ACCESS TO ITS CONTENT IN OVER 90 LOW-INCOME COUNTRIES. ALL USERS OBTAIN

FREE ACCESS TO NEJM RESEARCH ARTICLES SIX MONTHS AFTER THEY ARE PUBLISHED NEJM JOURNAL WATCHNEJM JOURNAL WATCH EQUIPS TODAY'S CAREGIVERS WITH THE INFORMATION AND PERSPECTIVE NEEDED TO BE CLINICALLY PREPARED AND PRACTICE WITH CONFIDENCE NEJM JOURNAL WATCH IS USED BY PRACTICING CLINICIANS - PHYSICIANS, NURSES, PHYSICIAN ASSISTANTS, NURSE PRACTITIONERS, RESIDENTS, STUDENTS, PHARMACISTS, AND OTHER HEALTHCARE PROFESSIONALS - TO STAY INFORMED AND CURRENT IN THEIR FIELDS OVER 500,000 PEOPLE IN 178 COUNTRIES READ OUR CONTENT EACH MONTH THE MOST IMPORTANT RESEARCH, MEDICAL NEWS, DRUG INFORMATION, PUBLIC HEALTH ALERTS, AND GUIDELINES ACROSS 12 SPECIALTIES ARE SUMMARIZED AND PUT INTO PERSPECTIVE BY OUR TEAM OF PHYSICIAN EDITORS NEJM KNOWLEDGE + NEJM KNOWLEDGE + IS AN ADAPTIVE LEARNING PLATFORM DESIGNED TO MEET THECURRENT NEEDS OF BUSY PRACTICING CLINICIANS TO PREPARE FOR BOARD EXAMS AND TO PROVIDE LIFELONG LEARNING NEJM CATALYST NEJM CATALYST BRINGS HEALTH CARE

EXECUTIVES, CLINICAL LEADERS, AND CLINICIANS TOGETHER TO SHARE INNOVATIVE IDEAS AND PRACTICAL APPLICATIONS FOR ENHANCING THE VALUE OF HEALTH CARE DELIVERY NEJM RESIDENT 360 NEJM RESIDENT 360 IS A WEB-BASED TOOL THAT HELPS MEDICAL RESIDENTS BUILD THEIR KNOWLEDGE BASE AND ADVANCE THEIR CAREER WHILE CONNECTING THEM WITH A SUPPORTIVE COMMUNITY OF FELLOW RESIDENTS AS WELL AS EXPERTS FOR CLINICAL AND PROFESSIONAL INSIGHT

EDUCATIONAL AS THE PRACTICE OF MEDICINE EVOLVES, SO DO THE WAYS THAT PHYSICIANS STAY UP TO DATE WITH MEDICAL KNOWLEDGE THE MASSACHUSETTS MEDICAL SOCIETY (MMS) CONTINUES TO IMPLEMENT INNOVATIVE APPROACHES TO MEDICAL EDUCATION THAT BRING RELEVANT INFORMATION TO DOCTORS

EFFICIENTLY AND INTERACTIVELY, INCLUDING LIVE COURSES AND WEBINARS, ONLINE COURSES AND SERIES, JOURNAL-BASED CME AND PERFORMANCE IMPROVEMENT CME DURING FY19, THE MMS OFFERED OVER 250 EDUCATIONAL ACTIVITIES, COMPRISING MORE THAN 2,300 HOURS OF INSTRUCTION/CREDITS AND REACHING OVER 157,000 PHYSICIANS AND OTHER HEALTHCARE PROFESSIONALS NEIM GROUP LAUNCHED THE NEIM KNOWLEDGE+ PAIN MANAGEMENT AND OPIOIDS LEARNING ACTIVITY IN APRIL THE CME ACTIVITY INCLUDES 62 CASE-BASED OUESTIONS AND IS DELIVERED VIA THE NEIM KNOWLEDGE+ ADAPTIVE LEARNING PLATFORM. THE MATERIAL

Form 990, Part III, Line 4b:

PAIN MANAGEMENT, AND EVIDENCE-BASED STRATEGIES FOR RECOGNIZING AND TREATING OPIOID USE DISORDER IN 2019, THERE WERE JUST UNDER 23,000 CLINICIANS PARTICIPATING IN THE ACTIVITY THE PROGRAM IS MADE AVAILABLE FOR FREE TO PHYSICIANS AND OTHER PRESCRIBING HEALTH CARE PROVIDERS

COVERS THE LATEST PRACTICES FOR ASSESSING AND MANAGING ACUTE AND CHRONIC PAIN. CURRENT FDA GUIDELINES IN THE APPROPRIATE USE OF OPIOIDS FOR

Form 990, Part III, Line 4c:

BELOW HEALTH CARE ADVOCACYTHE SOCIETY'S LEGISLATIVE AND REGULATORY ADVOCACY AIMS TO IMPROVE THE HEALTH OF PATIENTS IN MASSACHUSETTS AND NATIONALLY AND THE SUSTAINABILITY OF PRACTICE THROUGH EVIDENCE-BASED POLICY IN 2019, MMS REMAINED A LEADER IN PROMOTING HEALTH CARE EOUITY. THROUGH DIRECT ADVOCACY AND COALITION BUILDING ON ISSUES SUCH AS RACIAL DISPARITIES IN MATERNAL MORTALITY AND INFANT MORTALITY FOOD. INSECURITYIN FY19 THE MASSACHUSETTS FOOD IS MEDICINE STATE PLAN WAS RELEASED. THE STATE PLAN PROVIDES A FRAMEWORK FOR CREATING A HEALTH CARE

MEMBERSHIP & HEADQUARTERS THROUGH FY19, MMS ADVANCED ITS MISSION ON MULTIPLE FRONTS A FEW OF MMS'S KEY IMPACTS FROM FY19 ARE DESCRIBED

SYSTEM THAT RECOGNIZES THE RELATIONSHIP BETWEEN FOOD AND HEALTH AND ENSURES ACCESS TO NUTRITION SERVICES NEEDED TO TREAT, MANAGE, AND PREVENT DIFT-RELATED CHRONIC DISEASES. THE SOCIETY SERVES ON THE FOOD IS MEDICINE ADVISORY COUNCIL AND IS CO-CHAIR OF THE PROVIDER NUTRITION EDUCATION AND REFERRAL TASK FORCE THE PURPOSE IS TO ADDRESS GAPS IN NUTRITION EDUCATION FOR PHYSICIANS AND OTHER HEALTH CARE PROVIDERS AND MAKE IT EASIER FOR PROVIDERS TO CONNECT PATIENTS TO CRITICAL NUTRITION RESOURCES IMPROVING ACCESS TO MEDICATION ASSISTED TREATMENT FOR OPIOID LISE DISORDERMMS CONTINUES TO COLLABORATE WITH THE COMMONWEALTH OF MASSACHUSETTS TO IMPROVE ACCESS TO MEDICATION-ASSISTED TREATMENT FOR

OPIOID USE DISORDER MMS IS COMMITTED TO SUPPORTING THE SERVICES PROVIDED BY THE MASSACHUSETTS CONSULTATION SERVICE FOR TREATMENT OF ADDICTION AND PAIN (MCSTAP) THROUGH COMMUNICATION AND EDUCATION MCSTAP'S GOAL IS TO HELP PRIMARY CARE PHYSICIANS AND OTHER CLINICIANS INCREASE THEIR CAPACITY FOR, AND COMFORT IN, USING EVIDENCE-BASED PRACTICES TO SCREEN, DIAGNOSE, TREAT, AND MANAGE THE CARE OF PATIENTS WITH CHRONIC PAIN, SUBSTANCE USE DISORDERS, OR BOTH MCSTAP IS A NO-COST SERVICE AVAILABLE TO ALL PRIMARY CARE CLINICIANS SOCIAL DETERMINANTS OF

HEALTHMMS CONTINUES TO WORK WITH PHYSICIANS, HEALTH SYSTEMS, AND PAYERS TO DEVELOP SUSTAINABLE CARE DELIVERY AND PAYMENT MODELS THAT INCORPORATE INNOVATIVE AND CREATIVE WAYS OF IMPROVING THE SOCIAL DETERMINANTS OF HEALTH FOR ALL PATIENTS AND IS EDUCATING HEALTH CARE PROVIDERS ABOUT SOCIAL DETERMINANTS OF HEALTH AND THE IMPORTANCE OF ADDRESSING SOCIAL DETERMINANTS OF HEALTH IN ORDER TO IMPROVE HEALTH OUTCOMES AND PROMOTE HEALTH EOUITY IN FY19 MMS BECAME THE FIRST STATE MEDICAL SOCIETY TO ADOPT POLICY RECOGNIZING THAT "ENJOYMENT OF THE

HIGHEST ATTAINABLE STANDARD OF HEALTH, IN ALL ITS DIMENSIONS, INCLUDING HEALTH CARE, IS A BASIC HUMAN RIGHT " PHYSICIAN WELL-BEING AND

BURNOUTMMS HAS WORKED TO CONVENE RESPECTED PARTNERS AND STAKEHOLDERS TO ADDRESS THE ISSUE OF PHYSICIAN AND HEALTH CARE PROVIDER BURNOUT

THESE ONGOING EFFORTS INCLUDE WORK WITH NATIONALLY RECOGNIZED ACADEMIC INSTITUTIONS. HOSPITAL ORGANIZATIONS. HEALTH PLANS AND MEDICAL

SCHOOLS TO IDENTIFY AND ADDRESS THE ROOT CAUSES OF BURNOUT AMONG PHYSICIANS AND OTHER PROVIDERS. IN PARTNERSHIP WITH THE HARVARD T.H. CHAN

SCHOOL OF PUBLIC HEALTH, THE HARVARD GLOBAL HEALTH INSTITUTE, AND THE MASSACHUSETTS HEALTH AND HOSPITAL ASSOCIATION, THE MMS PUBLISHED AN

INTERNATIONALLY RECOGNIZED REPORT IDENTIFYING PHYSICIAN BURNOUT AS A HEALTH CARE CRISIS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours	and	a dır	ecto	or/tr	ustee)	١	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ALAIN A CHAOUI MD PRESIDENT	20 00	×		х				138,542	0	0
MARYANNE C BOMBAUGH MD MSC MBA PRESIDENT-ELECT	12 00	х		х				53,375	0	18,500
DAVID A ROSMAN MD MBA VICE PRESIDENT	12 00	х		х				39,583	0	0
JOSEPH C BERGERON JR MD SECRETARY-TREASURER	12 00	×		х				3,375	0	18,500

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VICE PRESIDENT				
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SECRETARY-TREASURER	0 20	<	<	
LYNDA G KABBASH MD	4 00			
ASST SECRETARY-TREAS		X	Х	
CAROLE E ALLEN MD	0 30			

and Independent Contractors

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MICHAEL S ANNUNZIATA MD

STEPHEN B BERKOWITZ MD

JAMES B BROADHURST MD

JEAN M BRUCH MD DMD

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and Independent Contractors

DAVID T GOLDEN MD

BASIL M MICHAELS MD

MARK J MULLAN MD

LEE S PERRIN MD

MANGADHARA R MADINEEDI MD

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	any hours	and	a dır	recto	or/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SANDRA DELGADO TRUSTEE HENRY L DORKIN MD	0 30 1 50 0 30	×						74,917	0	0	
TRUSTEE, FORMER PRESIDENT								74,917	0		
MELODY J ECKARDT MD TRUSTEE	0 30 0 20	Х						0	0	0	

MELODY J ECKARDT MD	0 30						
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JULIA F EDELMAN MD	0 30						
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HEIDI J FOLEY MD	0 30						
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			Organization							
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
NAVIN POPAT MD TRUSTEE	0 30	×						0	0	0
B HOAGLAND ROSANIA MD TRUSTEE	0 30	x						0	0	0
FLORA F SADRI-AZARBAYANI DO TRUSTEE	0 30	x						0	0	0
KENATH SHAMIR MD TRUSTEE	0 30	×						0	0	0
ANN D CDIDEC MD	0 30			\Box	\Box		\Box	'		

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ANN B SPIRES MD

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TRUSTEE

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TRUSTEE

HUGH M TAYLOR MD

SARAH F TAYLOR MD

GEOFFREY M ZUCKER MD

MATTHEW LECUYER MD

MARGUERITE YOUNGREN

RESIDENT TRUSTEE

STUDENT TRUSTEE

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

JEFFREY R DRAZEN MD

THEODORE BLIZZARD

CHARLES ALAGERO

THERESA SCIARAPPA

VICE PRESIDENT/COO

EXECUTIVE EDITOR

EDWARD W CAMPION MD

CHIEF INFORMATION OFFICER

VICE PRESIDENT/GENERAL COU

EDITOR-IN-CHIEF

	for related				,	(N/ 3/1000 (N/ 3/1000				
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LOIS DEHLS CORNELL	50 00			×				693,779	0	56,241
EXECUTIVE VICE PRESIDENT	0 40			^				033,773	0	30,241
PAUL SHANNON BEGAN 3518	50 00			x				234,917	0	20,674
VICE PRESIDENT, FINANCE	0 20							,		<u>'</u>
FRANCIS P MACMILLAN JR MD SPEAKER	3 00			х				19,792	0	0

FRANCIS P MACMILLAN JR MD	3 00		x			19,792	n	0
SPEAKER			*			13,732	,	
MCKINLEY GLOVER IV MD VICE SPEAKER	3 00		×			7,292	0	0
CHRISTPHER R LYNCH	50 00			×		499,965	O	65,283
VICE PRESIDENT, PUBLISHING								

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739,959

575,365

421,137

420,702

409,355

71,388

25,459

71,584

56,766

55,933

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50 00

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and Independent Contractors (A) Name and Title

ARTHUR WILSCHEK

EXECUTIVE DIRECTOR, GLOBAL

FORMER VICE PRESIDENT, FINANCE

JOHN W BURNS UNTIL 3418

week (list any hours for related organizations below dotted line)
 50 00
0 00

(B)

Average hours per

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)



Reportable compensation from the organization (W- 2/1099-MISC) 220,863

(D)

399,998

compensation from related organizations (W- 2/1099-MISC)

(E)

Reportable

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

57,984

29,673

Institutiona

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493106013530

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Open to Public Inspection

		527 organizations Complete							
			i Form 990, Part IV, Line 4, or Form 99 have filed Form 5768 (election under se						
			have NOT filed Form 5768 (election un						
			Form 990, Part IV, Line 5 (Proxy Tax						
Pro	xy Tax) ((see separate instructions	s), then			•			
		501(c)(4), (5), or (6) organız	ations Complete Part III						
		e organization ETTS MEDICAL SOCIETY				Employer id	enti	fication num	ber
1 17 12	55/10/10/52	THE TREBIENCE SOCIETY				04-2050773			
Par	t I-A	Complete if the organ	nization is exempt under sectio	n 501(c) or is	a sectio	n 527 orgai	niza	ition.	
1		e a description of the organ al campaign activities")	ization's direct and indirect political cam	npaign activities in	Part IV (s	see instruction	s for	definition of	
2	Politica	l campaign activity expend	itures (see instructions)			>	\$		
3	Volunte	eer hours for political camp							
Par	t I-B	Complete if the organ	nization is exempt under sectio	n 501(c)(3).					
1	Enter t	he amount of any excise ta	x incurred by the organization under se	ction 4955		•	\$		
2		,	x incurred by organization managers ur			>	\$		
3	If the c	organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	hıs year?				☐ Yes	□ No
4a	Was a	correction made?						☐ Yes	□ No
ь		," describe in Part IV						⊔ Yes	⊔ No
			nization is exempt under sectio	n 501(c), exce	ept secti	on 501(c)(3).		
1	Enter t	he amount directly expende	ed by the filing organization for section	527 exempt funct	ion activiti	es 🕨	\$		
2			anization's funds contributed to other or	ganizations for se	ction 527	exempt			
		n activities				•	\$.		
3	Total e	xempt function expenditure	es Add lines 1 and 2 Enter here and on	Form 1120-POL,	lıne 17b	•	\$.		
4	Did the	filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5	organız of polit	zation made payments For ical contributions received t	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ie (PAC) If additional space is needed,	unt paid from the ed to a separate p	filing orga olitical org	anızatıon's fund anızatıon, sucl	ds A	Iso enter the	
		(a) Name	(b) Address	(c) EIN	filing o	ount paid from organization's If none, enter -0-		(e) Amount of contributions and promp directly delived separate proganization enter -	received tly and ered to a olitical If none,
l									
2									
3									
1									
5									
5									
or P	aperworl	k Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 500849	Schedule (C (Fo	rm 990 or 990	-EZ) 2018

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and		
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a If zero or less, enter -()-	

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

activity

1

1

2

3

Part IV

(b)

Amount

Yes

1

2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2018

No

No

No

Nο

1,996,994

615,578

615,578

698.948

-83,370

(a)

No

Yes

Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Other activities? Total Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

2a If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Part III-A Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

answered "Yes."

Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

expenses for which the section 527(f) tax was paid).

Current year Carryover from last year C Total

Supplemental Information

expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE D Supplemental Fina

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493106013530OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization SSACHUSETTS MEDICAL SOCIETY		Employer identification number
·IAC	SOMETHOSELLS MEDICAL SOCIETY		04-2050773
Pa	Organizations Maintaining Donor Adv		r Accounts.
	Complete if the organization answered "Yo	es" on Form 990, Part IV, line 6. (a) Donor advised funds	(h)Frieds and other accounts
	Total number at and of year	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
i	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e		vised funds are the Yes No
•	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?		
Par	rt II Conservation Easements. Complete if t	he organization answered "Yes" on Forn	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	anization (check all that apply)	
	Preservation of land for public use (e.g., recreation	on or education) \Box Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for	m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ric structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	` '	2d
3	Number of conservation easements modified, transferr tax year ▶	ed, released, extinguished, or terminated by	the organization during the
Ļ	Number of states where property subject to conservati	on easement is located >	
i	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations, Yes No
,	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	onservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting \$ \\$, handling of violations, and enforcing conserv	vation easements during the year
3	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(\parallel 1)?) above satisfy the requirements of section 1	70(h)(4)(B)(ı)
)	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the	e footnote to the organization's financial state	
ar	the organization's accounting for conservation easement III Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	er Similar Assets.
.a	Complete if the organization answered "Your If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for	16 (ASC 958), not to report in its revenue sta	
	provide, in Part XIII, the text of the footnote to its fina		
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for put following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(i	ii)Assets included in Form 990, Part X		▶ \$
:	If the organization received or held works of art, histor following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1	-	▶ \$
b	Assets included in Form 990, Part X		<u></u>

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections of	Art, Histo	rical T	reası	ures, or	Other	Similar As	sets (cont	inued)	
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other re	ecords, chec	k any of	the fo	ollowing th	nat are a	significant u	se of its col	lection	
а		Public exhibition			d		Loan	or excha	nge prog	ırams			
b		Scholarly research			e		Othe	er					
c		Preservation for future	generations										
4	Prov Part	ide a description of the o	organization's coll	lections and e	xplain how t	hey furt	her th	e organiza	ation's ex	empt purpos	se in		
5		ng the year, did the orga ts to be sold to raise fun								ılar	☐ Yes	□ N	o
Pa	rt IV	Escrow and Custon Complete of the organic X, line 21.			on Form 99	90, Pari	IV,	ine 9, or	reporte	ed an amou	nt on Forr	n 990,	Part
1a		e organization an agent, ided on Form 990, Part >		an or other inl	ermediary f	or contr	ibutior	ns or othe	r assets I	not	☐ Yes	□ N	o
ь	If "Y	es," explain the arrange	ment in Part XIII	and complete	the following	na table		Г		Ar	nount		_
С		nning balance							1c				_
d	_	tions during the year						ľ	1d				_
е		ributions during the year						l l	1e				_
f		ng balance							1f				_
2a		the organization include	an amount on Fo	rm 990 Dart	V line 21 fo	or eccro	w or ci	ıstodial ad	count lis	hulity2	□ vos	□ N	_
		_								·	_		U
		es," explain the arrange Endowment Fund											
Γē	rt V	Endowment Fund	is. Complete ii	(a)Current		Prior year		(c)Two ye		(d)Three year		Four yea	rs hack
1 a	Begini	ning of year balance .			33,080	-	0,719		8,960,119		67,841		589,038
	_	butions											
С	Net in	vestment earnings, gain	s, and losses	2,22	21,299	3,59	2,180		5,659,432	-2	210,551	1,	162,965
		s or scholarships											
	Other	expenditures for facilities	es	1,94	16,406	4,12	9,819		1,948,832	1,9	997,171	108,	584,162
f	Admın	nistrative expenses .											
g	End of	f year balance		52,40	07,973	52,13	3,080	5.	2,670,719	48,9	60,119	51,	167,841
2	Prov	ide the estimated percer	ntage of the curre	ent year end b	alance (line	1g, colu	ımn (a	ı)) held as			· I		
а	Boar	d designated or quasi-ei	ndowment 🕨 🗆	100 000 %	•	-	•						
b	Perm	nanent endowment 🕨											
С	Tem	porarily restricted endov	vment 🟲										
-	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100%	, 0								
3а		there endowment funds nization by	not in the posses	sion of the or	ganızatıon tl	nat are h	neld ar	nd adminis	stered fo	r the		Yes	No
	(i) u	inrelated organizations									3a(i)		No
		related organizations .									3a(ii)		No
b		es" on 3a(II), are the rel	-		•		₹?.				3b		
4		cribe in Part XIII the inte			s endowmen	t funds							
Pa	rt VI	Land, Buildings, a Complete if the org			on Form Of	O Dar	- T\/ I	ına 112	See For	-m QQA Dar	+ Y ına 1	٥	
	Descr	ription of property	(a) Cost or oth (investme	er basis (b) Cost or oth					lepreciation		Book valu	e
1a	Land					16 7	88,125					1 6	5,788,125
		ngs				-	71,008			26,390,672			2,680,336
		hold improvements					21,410			2,071,467			449,943
		ment					86,126			7,968,660			2,217,466
								1					

13,977,429

56,113,299

23,127,233

37,104,662

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Schedule D (Form 990) 20	018					Page 3
	nts—Other Securities. Complete if the org 990, Part X, line 12.	anıza	tion ansv	vered "Yes" on	Form 990, Par	t IV, line 11b.
	Description of security or category (including name of security)		(b) Book value		(c) Method of va or end-of-year r	
(1) Financial derivatives (2) Closely-held equity in (3)Other	terests	:				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column (b) must equa	al Form 990, Part X, col (B) line 12)	•				
Part VIII Investme	ents—Program Related.					
<u> </u>	if the organization answered 'Yes' on Form 9 Description of investment		ook value		rm 990, Part X (c) Method of va	
	bescription of investment	(0) 0	ook value		or end-of-year r	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	al Form 990, Part X, col (B) line 13)		200 0	17/1 11/6		17.1
Part IX Other Ass	sets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line IIa S	ee Form 990, Pa	(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Part X Other Lia	equal Form 990, Part X, col (B) line 15) bilities. Complete if the organization answe 990, Part X, line 25.	red 'Y	es' on Fo	 rm 990, Part I\	▶ V, line 11e or :	11f.
1.	(a) Description of liability		(b) B	ook value		
(1) Federal income taxes						
DEFERRED COMPENSATION		+		1,662,465		
UNFUNDED PENSION LIA OTHER CURRENT LIABILI		-		36,786,998 3,146,331		
DERIVATIVE INSTRUMEN				385,280		
(5)						
(6)						
(7)						
(8)						
(9)						
	al Form 990, Part X, col (B) line 25)	•		41,981,074		
	ax positions In Part XIII, provide the text of the founcertain tax positions under FIN 48 (ASC 740)					
gameadon a nability 101	and the man positions and in the Mac 740) C	cr\		TEAC OF THE TOURING	nas seen pro	aca iii i ait AIII 🔲

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Rev zation answered 'Yes' on Form 990, Part IV, line 12a.	enue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties 2b		
С	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		. 3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
С	Add lines 4a and 4b		. 4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Ex zation answered 'Yes' on Form 990, Part IV, line 12a.	penses per Retur	n.
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines : 2d and 4b Also complete this part to provide any additional i		e 4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Name: MASSACHUSETTS MEDICAL SOCIETY

EIN: 04-2050773

Supplemental Information

Return Reference

Software ID: Software Version:

Explanation

PART V, LINE 4 THE BOARD DESIGNATED ENDOWMENT IS INTENDED TO ENSURE THE LONG-TERM FINANCIAL HEALTH OF THE SOCIETY

Supplemental Information	
Return Reference	Explanation
PART V, LINE 1E	FOUR YEARS BACK, THE SOCIETY'S BOARD OF TRUSTEES VOTED TO REDUCE THE DESIGNATED ENDOWMENT FUND THROUGH A REBALANCING TO ITS GENERAL RESERVE FUND, WHICH IS AVAILABLE TO PROVIDE THE ORGANIZATION WITH THE FINANCIAL FLEXIBILITY TO PURSUE INITIATIVES OF STRATEGIC IMPORTANCE AND TO MEET ONGOING NEEDS

_ _ _ _

efile GRAPHIC print	- DO NOT I	PROCESS	As Filed Data -	•	DLN	DLN: 93493106013530		
SCHEDULE F (Form 990)	State	ement of	Activities (Outside the Uni	ited States	OMB No 1545-0047		
(1 01111 000)	► Compl	lete if the organ		res" to Form 990, Part IV, I to Form 990.	ine 14b, 15, or 16.	2018		
Department of the Treasury Internal Revenue Service	•	Go to www.irs	.gov/Form990 for II	nstructions and the latest ii	nformation.	Open to Public Inspection		
Name of the organization MASSACHUSETTS MEDICA	L SOCIETY				Employer ide 04-2050773	entification number		
	nformation Part IV, line		s Outside the U	Jnited States. Comple	te if the organization	answered "Yes" to		
_	he grantees'	eligibility for t		substantiate the amount stance, and the selection	•			
3	. Describe in		janization's proce	dures for monitoring the	use of its grants and o	└│ Yes └│ No ther assistance		
3 Activites per Region	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed)			
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region		
See Add'l Data								
3a Sub-total b Total from continuation	on sheets to		0 58			5,501,713		
Part I	and 3b)		0 58			5,501,713		

Schedule F (Form 990) 2018	•		•	•			Page 3
				ad States. Complete if	the organization an	nswered "Yes" to Form 99	90, Part IV, line 16.
	duplicated if addition			Т	Т	T	T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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4						Sche/	dule F (Form 990) 2018

Sche	edule F (Form 990) 2018		Page 4
Par	rt IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	✓ Yes	□No

Schedule F (Form 990) 2018	Page 5
amounts of investments vs. expenditures per region);	nitoring of funds); Part I, line 3, column (f) (accounting method; Part II, line 1 (accounting method); Part III (accounting of recipients), as applicable. Also complete this part to provide
Return Reference	Explanation
PART I, LINE 3	ACCRUAL BASIS

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3, COLUMN (C) EMPLOYEES,	
AGENTS, AND INDEPENDENT CONTRACTORS	OF THE UNITED STATES THE INDIVIDUALS COUNTED IN PART I, LINE 3, COLUMN C, ARE INDEPENDENT SERVICE PROVIDERS

Additional Data

EAST ASIA AND THE PACIFIC -

AUSTRALIA, BRUNEI, BURMA,

CAMBODIA,

Software ID: Software Version:

EIN: 04-2050773

Name: MASSACHUSETTS MEDICAL SOCIETY

PUBLISHING

700,983

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM		38	PROGRAM SERVICES	PUBLISHING	2,641,943

7 PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (b) Number of (c) Number of (d) Activities conducted (a) Region (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) 6 PROGRAM SERVICES PUBLISHING 906.428 NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES SOUTH ASIA - AFGHANISTAN, 4 PROGRAM SERVICES PUBLISHING 1,241,698 BANGLADESH, BHUTAN, INDIA. MALDIVES, NEPAL.

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) 1 PROGRAM SERVICES PUBLISHING 2,445 SOUTH AMERICA SUB-SAHARAN AFRICA 2 PROGRAM SERVICES PUBLISHING 8,216

DLN: 93493106013530 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number MASSACHUSETTS MEDICAL SOCIETY 04-2050773 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
Part III Grants and Other Assistant Part III can be duplicated				inization answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assistant	ice	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) MEDICAL STUDENT GRANTS - SCHO AWARDS PROGRAM	OLAR	32	176,000			
(2) MEMBER LIFETIME ACHIEVEMEN	NT AWARD	1	5,000			
(3) MEDICAL STUDENT GRANTS - O	OTHER	1	250			
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental In	ıformatic	n. Provide the in	formation required in I	Part I, line 2; Part III	I, column (b); and any other a	additional information.
Return Reference	Explanatio	νn				
S M	SCHEDULE I MASSACHUS	I, PART III THE FOL SETTS THE MEDICA	LLOWING PROCESS APPLI AL SCHOOLS SELECT CANI	IES TO MEDICAL STUDEN IDIDATES BASED ON THE	NT GRANTS STUDENTS MUST BE EIR ACADEMIC EXCELLENCE, COM	QUALIFYING AS GRANTS ARE REPORTED IN E ENROLLED IN A MEDICAL SCHOOL IN MMUNITY SERVICE, AND FINANCIAL NEED THE GRANTS) ARE BASED ON THEIR DECISION

Schedule I (Form 990) 2018

Additional Data

MMS AND ALLIANCE

CHARITABLE FOUNDATION 860 WINTER STREET WALTHAM, MA 02451

Software ID: Software Version: **EIN:** 04-2050773 Name: MASSACHUSETTS MEDICAL SOCIETY Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) PHYSICIAN HEALTH SERVICES 22-3234975 501(C)(3) 533,000 PHYSICIAN OUTREACH SERVICES

185.500

COMMUNITY ACTION

860 WINTER STREET WALTHAM, MA 02451

501(C)(3)

22-3199624

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7089741 501(C)(3) 100.000 MASS MEDICAL BENEVOLENT FINANCIAL RELIEF SOCIETY 860 WINTER STREET

THEALTH EDUCATION

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(6)

MASS MEDICAL ALLIANCE

860 WINTER STREET WALTHAM, MA 02451

23-7055291

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 04-2103881 501(C)(3) 25.000 MA ALLIANCE FOR BETH ISRAEL DEACONESS MEDICAL CENTER ICOMMUNICATION AND RESOLUTION 330 BROOKLINE AVE BOSTON, MA 02215 FOLLOWING MEDICAL INJURY 36-6080517 501(C)(3) 7,000 HEALTH CARE ASSOCIATION FOUNDATION

AMERICAN MEDICAL 330 N WABASH AVE SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

39300

CHICAGO, IL 60611

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance LIEALTH CARE FOR ALL THE 04 2071 500 E01(C)(2) 0.406 LIEALTHOADE ACCECC

1 FEDERAL STREET BOSTON, MA 02110	04-30/1598	501(C)(3)	9,406		THEALTHCARE ACCESS
PHYSICIANS FOR A HEALTHY CALIFORNIA 1201 K STREET SUITE 800	94-6062822	501(C)(3)	10,000		DISASTER RELIEF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SACRAMENTO, CA 95814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 04-2647615 501(C)(3) 16.500 HEALTH DATA MASSACHUSETTS HEALTH DATA CONSORTIUM ICONSORTIUM 460 TOTTEN DOND DOAD

RESEARCH

SUITE 690 WALTHAM, MA 02451					
MASSACHUSETTS SOCIETY FOR MEDICAL RESEARCH 73 PRINCETON STREET SUITE 311 NORTH CHELMSFORD, MA	04-2770981	501(C)(3)	8,500		MEDICAL F

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

01863

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 10 1710111 E04(C)(3) 7 000

MONTEFIORE 111 E 210TH STREET BRONX, NY 10467	13-1/40114	501(C)(3)	7,000		MEDICAL RESEARCH
DOCTORS WITHOUT BORDERS 40 RECTOR STREET 16TH	13-3433452	501(C)(3)	10,325		MEDICAL CARE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FLOOR

NEW YORK, NY 10006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance MASSACHUSETTS LEAGUE OF 04-2507409 501(C)(3) 8,000 MEDICAL CARE

VARIOUS

BOSTON, MA 02108				
FLOOR			1	
40 COURT STREET 10TH				
COMMUNITY HEALTH CENTERS				

190,939

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ALL OTHERS (5000 OR LESS)

860 WINTER STREET WALTHAM, MA 02451

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19310	6013	530
Schedule J		Co	mpensati	ion Information	00	1B No	1545-0	0047
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	•		
		Complete if the org	Compensa anization answ	ited Employees vered "Yes" on Form 990, Part IV	, line 23.	2018		
D			▶ Attach	to Form 990. instructions and the latest inform			o Pul	
•	tment of the Treasury al Revenue Service	₽ do to <u>www.ms.qo</u>	<u> </u>	mistructions and the latest mion		Insp	ectio	n
	me of the organiza				Employer identificat	ion nu	ımber	
					04-2050773			
Pa	rt I Questi	ons Regarding Compensa	tion				1	
1 a				the following to or for a person liste y relevant information regarding the			Yes	No_
	✓ First-class	s or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of perso	nal residence			
	Tax idemi	nification and gross-up payments	s 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	2 1 2 2	2	Yes	
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	= Ia·			
3	organization's C	EO/Executive Director Check all	I that apply Dor	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
		-			mi i dic III			
	· ·	ation committee	⊻	Written employment contract				
		ent compensation consultant of other organizations	∀	Compensation survey or study Approval by the board or compensa	ation committee			
		-	_	, ,				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a	Yes	
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?							No
С		r receive payment from, an equi of lines 4a-c, list the persons and		nsation arrangement? olicable amounts for each item in Par	t III	4c		No_
_), 501(c)(4), and 501(c)(29)	_	-				
5		ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦ [?]				5a		
b	Any related orga					5b		
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
a	The organization					6a		
b	Any related orga	anızatıon? 6a or 6b, describe in Part III				6b		
7	•		n Δ line 15 did 4	the organization provide any nonfixe	d			
,		escribed in lines 5 and 6? If "Yes			u	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. ch individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 99 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the tot	0, Part VII tal amount of Fo	rm 990, Part VII, Se	ection A, line 1a, a	applicable column (D) and (E) amour	nts for that indi	ıvıdual
(A) Name and Title	(B) Breat	kdown of W-2 and/o compensation		and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
					1		
	+						
	+			+			
							<u> </u>
						<u> </u>	

Schedule J (Form 990) 2018	Page 3					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference Explanation						
PART I, LINE 1A	THE EDITOR-IN-CHIEF WAS PROVIDED WITH FIRST CLASS TRAVEL UNDER LIMITED CIRCUMSTANCES THIS EXPENSE WAS ACCOUNTED FOR AND APPROVED					

UNDER THE SOCIETY'S ACCOUNTABLE PLAN TRAVEL EXPENSE REIMBURSEMENT POLICY

Return Reference	Explanation
'	THE EXECUTIVE VICE PRESIDENT IS THE TOP MANAGEMENT OFFICIAL THE PROCESS FOR DETERMINING HER COMPENSATION IS DESCRIBED ON SCHEDULE O, PART VI, SECTION B, LINE 15

Return Reference	Explanation
	ONE OF THE HIGHEST COMPENSATED EMPLOYEES RECEIVED A ONE-TIME PAYMENT OF \$287,077 PER HIS EMPLOYMENT AGREEMENT

Additional Data

(A) Name and Title

EXECUTIVE VICE PRESIDENT

LOIS DEHLS CORNELL

PAUL SHANNON BEGAN

JEFFREY R DRAZEN MD

THEODORE BLIZZARD

CHIEF INFORMATION

CHARLES ALAGERO

THERESA SCIARAPPA

VICE PRESIDENT/COO

EXECUTIVE EDITOR

ARTHUR WILSCHEK

GLOBAL

FINANCE

EXECUTIVE DIRECTOR.

JOHN W BURNS UNTIL 3418

FORMER VICE PRESIDENT.

EDWARD W CAMPION MD

VICE PRESIDENT/GENERAL

OFFICER

COU

VICE PRESIDENT, PUBLISHING

EDITOR-IN-CHIEF

VICE PRESIDENT, FINANCE CHRISTPHER R LYNCH

3518

(1)

(1)

(1)

(1)

(1)

(i)

(1)

(i) Base Compensation

515,937

224,029

398,772

617,778

229,147

363,098

353,093

392,686

220,620

124,055

Software ID: **Software Version:**

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

157,500

10,888

99,588

94,454

55,775

66,500

5,700

164,449

45,918

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

EIN: 04-2050773

(C) Retirement and

other deferred

compensation

27,500

36,592

46,387

25,459

37,625

26,986

30,932

24,025

17,389

(E) Total of columns

(B)(1)-(D)

750,020

255,591

565,248

811,347

600,824

492,721

477,468

465,288

457,982

250,536

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(D) Nontaxable

benefits

28,741

20,674

28,691

25,001

33,959

29,780

25,001

33,959

12,284

Name: MASSACHUSETTS MEDICAL SOCIETY

20,342

1,605

27,727

346,218

2,264

1,109

10,969

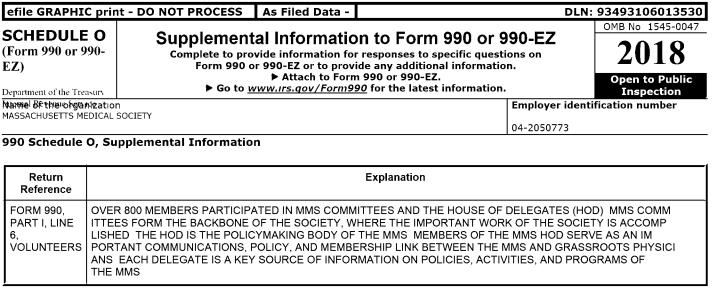
14,929

50,890

(iii)

Other reportable

compensation



Return

Reference

INCICIONOC	
FORM 990,	PAUL SHANNON, MMS VICE PRESIDENT OF FINANCE, SERVES ALONG WITH MMS TRUSTEE MELODY ECKARDT,
PART VI,	MD ON THE BOARD OF DIRECTORS OF PHYSICIAN'S INSURANCE AGENCY OF MASSACHUSETTS, A FOR-PR
SECTION A,	OFIT COMPANY CONTROLLED BY MMS DURING FY19, THE MMS PRESIDENT-ELECT AND AN MMS ALTERNATE
LINE 2	TRUSTEE SERVED ON THE BOARD OF A FOR-PROFIT COMPANY MMS ALTERNATE TRUSTEES DO NOT HAVE GE
	NERAL VOTING RIGHTS AND THEREFORE THEY ARE NOT REPORTABLE ON THE FORM 990 AS TRUSTEES

Explanation

Return Explanation

FORM 990, DISTRICT SOCIETY MEMBERS ELECT TWO OF THEIR MEMBERS TO SERVE ON THE BOARD OF TRUSTEES ONE PART VI, AS TRUSTEE WITH FULL VOTING RIGHTS AND THE OTHER AS AN ALTERNATE TRUSTEE

SECTION A, LINE 6

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

DISTRICT SOCIETY MEMBERS ELECT TWO OF THEIR MEMBERS TO SERVE ON THE BOARD OF TRUSTEES ONE AS TRUSTEE WITH FULL VOTING RIGHTS AND THE OTHER AS AN ALTERNATE TRUSTEE

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 7B

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 AND ALL RELATED SCHEDULES ARE REVIEWED BY THE SOCIETY'S TAX ADVISORS AT CBIZ IN ADDITION, A DETAILED SLIDE PRESENTATION IS MADE TO THE SOCIETY'S COMMITTEE ON FINANCE WHIC H HIGHLIGHTS THE MAJOR PROVISIONS OF THE FORM AND OTHER GENERAL INFORMATION IN REGARD TO THE FORM 990 FILING AND THE TAX RESPONSIBILITIES OF NON-PROFIT ORGANIZATIONS A WRITTEN REPORT AND SUMMARIZED SLIDE PRESENTATION IS THEN PROVIDED TO THE SOCIETY'S BOARD OF TRUSTEES A COMPLETE COPY OF FORM 990, AS FILED WITH THE INTERNAL REVENUE SERVICE, IS THEN PROVIDED TO THE MEMBERS OF THE BOARD OF TRUSTEES PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE SOCIETY'S CONFLICT OF INTEREST POLICY APPLIES TO ITS EMPLOYEES, INCLUDING THOSE MEETIN G THE DEFINITION OF KEY EMPLOYEES IT ALSO APPLIES TO THOSE SERVING IN THE CAPACITY OF AN OFFICER, DIRECTOR, OR TRUSTEE NEW EMPLOYEES ARE REQUIRED TO READ AND SIGN A CONFLICT OF I NTEREST AND DISCLOSURE STATEMENT UPON BEING HIRED EMPLOYEES ARE ALSO REQUIRED TO CERTIFY YEARLY THAT THEY CONTINUE TO BE IN COMPLIANCE WITH THIS POLICY BOARD MEMBERS ARE ALSO REQUIRED TO READ AND SIGN A CONFIRMATION OF COMPLIANCE WITH THE MASSACHUSETTS MEDICAL SOCIETY CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS AT THE FIRST MEETING IN JUNE SUBSEQUENT REVIEW AND NOTICE IS MADE AT THE SECOND MEETING FOR THOSE THAT HAVE NOT YET COMPLIED WITH THE REQUIREMENT FURTHER REVIEW AND NOTICE IS ISSUED AT THE INTERIM HOUSE OF DELEGATES MEETING IN THE FALL FOR THOSE THAT HAVE NOT YET SUBMITTED THEIR CONFIRMATION OF COMPLIANCE FOR MITH THE SOCIETY'S EXECUTIVE VICE PRESIDENT MUST REPORT IN HER ANNUAL REPORT ON OVERALL BOARD OF TRUSTEE CONFLICT OF INTEREST COMPLIANCE RATES ALL NEW BOARD MEMBERS ARE INVITED TO A NORIENTATION AND THE POLICY IS COVERED IN THAT ORIENTATION ALL BOARD MEMBERS ARE INVITED TO AN ORIENTATION PROGRAM EVERY THREE YEARS WHERE THE CONFLICT OF INTEREST POLICY IS REVIEWED DETERMINATION AND REVIEW FOR OFFICERS, DIRECTORS, AND TRUSTEES, RELATIVE TO CONFLICT OF INTEREST POLICY IS REVIEWED DETERMINATION AND REVIEW FOR OFFICERS, DIRECTORS, AND TRUSTEES, RELATIVE TO CONFLICT OF INTEREST POLICY IS EXECUTIVE VICE PRESIDENT EXECUTIVE VICE PRESIDENT CONFLICT OF INTEREST POLICY OF THE SOCIETY'S EXECUTIVE VICE PRESIDENT EXECUTIVE VICE PRESIDENT TOONLY OF THE OND N-COMPLIANCE WITH THE POLICY ARE AS FOLLOWS FOR TRUSTEES, THE BOARD SHALL DETERMINE BY A MAJORITY VOTE OF THOSE PRESENT WHETHER THE TRUSTEEM MAY CONTINUE TO PARTICIPATE IN AND VOTE ON THE MATTER SUCH A VOTE SHALL BE DISPOSITIVE FOR OFFICERS, THE PRESIDENT, PRESIDENT-ELECT, AND VICE PRESIDENT SHALL DETERMINE BY CONSENSUS, NOT COUNTING THE DISCLOSING OFFICE R, WHETHER THE OFFICERS CANNOT R

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR SENIOR LEADERSHIP IS REVIEWED BY THE COMMITTEE ON ADMINISTRATION AND MANA GEMENT AND THE COMPENSATION SUB-COMMITTEE, COMPENSATION FOR THE EVP IS ALSO APPROVED BY THE BOARD OF TRUSTEES AS PART OF THE REVIEW AND APPROVAL PROCESS, THE SOCIETY WORKS WITH AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTING FIRM THAT PROVIDES DATA FOR COMPARABLE PO SITIONS THE DELIBERATIONS AND DECISIONS WERE DOCUMENTED CONTEMPORANEOUSLY THIS PROCESS A PPLIES ANNUALLY TO ALL SENIOR EXECUTIVES, INCLUDING THE EXECUTIVE VICE PRESIDENT, THE EDIT OR-IN-CHIEF, AND ALL EMPLOYED VICE PRESIDENTS FOR THE OFFICER/TRUSTEES WHO RECEIVE HONORA RIA, WHICH INCLUDES THE PRESIDENT, PRESIDENT-ELECT, VICE PRESIDENT, SECRETARY-TREASURER, A SSISTANT SECRETARY-TREASURER, SPEAKER, AND VICE SPEAKER, THE BOARD OF TRUSTEES (BOT) DIREC TS THE COMMITTEE ON FINANCE (COF) TO CONDUCT A REVIEW OF THEIR HONORARIA PERIODICALLY AND ON A REGULAR THREE-YEAR SCHEDULE IN CONJUNCTION WITH THE BUDGETING PROCESS PER THE COF DIRECTIVE, AND FUNCTIONING AS AN INDEPENDENT COMMITTEE, THE COF CONTRACTS WITH AN OUTSIDE IN DEPENDENT THIRD PARTY COMPENSATION CONSULTING FIRM TO PROVIDE A REVIEW OF COMPLIANCE ISSUE S ASSOCIATED WITH OFFICER COMPENSATION AND RELEVANT MARKET INFORMATION TO ASSIST IN DETERM INING ALIGNMENT WITH MARKET PRACTICE TO ESTABLISH COMPENSATION REASONABLENESS A REVIEW WAS CONDUCTED IN JANUARY, 2019

Return Explanation
Reference

FORM 990, THE MASSACHUSETTS MEDICAL SOCIETY DOES NOT MAKE ITS CONFLICT OF INTEREST POLICY AVAILABLE
PART VI, TO THE PUBLIC THE SOCIETY DOES NOT MAKE ITS FINANCIAL STATEMENTS OR GOVERNING DOCUMENTS A
SECTION C, VAILABLE TO THE PUBLIC EXCEPT AS DISCLOSED WITHIN ITS FORM 990
LINE 19

Return Explanation
Reference

FORM 990,	EDITOR AND AUTHOR FEES 3,293,222 CONTRACT LABOR AGENCY FEES 1,726,557 CONFERENCE CENTER
PART IX,	MGT & ADMIN FEES 1,649,536 CONSULTANTS/CONTRACT SERVICES (PRODUCT SUPPPORT) 4,604,986 CO
LINE 11G	NSULTANTS 7.809.548

990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990, PART XI,	PENSION LIABILITY ADJUSTMENT -10,084,670 CHANGE IN UNREALIZED GAIN ON DERIVATIVE INSTRUMENT -30,388
LINE 9	

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Internal Revenue Service

Name of the organization

MASSACHUSETTS MEDICAL SOCIETY

(Form 990)

Department of the Treasury

Employer identification number

04-2050773

Part I Identification of Disregarded Entities Complete	ıf the organızatıon answ	ered "Yes" on Forr	n 990, Part IV, lır	ne 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			
(1) MMS WINTER STREET LLC 860 WINTER STREET WALTHAM, MA 024511411 04-3384431	PROPERTY	DE	5,041,167	34,282,944	MASSACHUSETTS MEDICAL SOCIETY			
(2) MMS LOT 2 LLC 860 WINTER STREET WALTHAM, MA 024511411 04-3500736	PROPERTY	DE	0	10,955,204	MASSACHUSETTS MEDICAL SOC	IETY		
							_	
							-	
							-	
Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax year		anızatıon answered	 d "Yes" on Form 9	 990, Part IV, line 3	34 because it had one or r	more		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(g Section (b)(i contro entit	n 5 1 2 13) olled	
						Yes	No	
(1)MASSACHUSETTS MEDICAL SOCIETY CHARITABLE AND EDUCATIONAL FUND 860 WINTER STREET	MEDICAL STUDENT LOANS	MA	501(C)(3)	12, TYPE I	MASSACHUSETTS MEDICAL SOCIETY	Yes		
WALTHAM, MA 024511411 04-6075905								
(2)PHYSICIAN HEALTH SERVICES INC 860 WINTER STREET	OUTREACH SERVICES	MA	501(C)(3)	12, TYPE I	MASSACHUSETTS MEDICAL SOCIETY	Yes		
WALTHAM, MA 024511411 22-3234975								
(3)MASSACHUSETTS MEDICAL SOCIETY & ALLIANCE CHARITABLE FOUNDATION 860 WINTER STREET	GRANTMAKING	MA	501(C)(3)	12, TYPE I	MASSACHUSETTS MEDICAL SOCIETY	Yes		
WALTHAM, MA 024511411 22-3199614								
(4)BOSTON MEDICAL LIBRARY 10 SHATTUCK STREET	EDUCATION	MA	501(C)(3)	12, TYPE II	MASSACHUSETTS MEDICAL SOCIETY		No	
BOSTON, MA 02115 04-2013908								
							L	
			<u></u>					

(a) Name, address, and EIN of related organization		(b) Primary activity	ry Legal	(d) Direct controlling entity	Predomina income(rela unrelatec excluded freat unde sections 5:514)	ated, total in d, rom er	of Share of			(i) Code V-UB: amount in bo 20 of Schedule K- (Form 1065	Gene man par	j) eral or aging tner?	(k) Percent owners
								Yes	No		Yes	No	
								-					
								1			+		
											+		
V Identification of Related Organiza	ations Taxable as a	Corporation	or Trus	t Complete	ıf the oraș	anization a	answered "Yes	s" on F	orm 9	90. Part I\	/, line	34	
IV Identification of Related Organiza because it had one or more related or (a) Name, address, and EIN of related organization		s a corporation (on or trus c) egal nicile or foreign	st during th	d) ontrolling Ty		(f) Share of total income	Share	(g) of end-oyear	of- Perc	(h) entage ership	S (:	L3) con entit
because it had one or more related or (a) Name, address, and EIN of	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total	Share	(g) of end-o	of- Perc owr	(h) entage	s (:	(ı) ection 5 13) cont entit Yes Yes
because it had one or more related or (a) Name, address, and EIN of related organization	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) cont entity Yes
because it had one or more related or (a) Name, address, and EIN of related organization SICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INCUITER STREET M, MA 024511411	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) cont entit Yes
because it had one or more related or (a) Name, address, and EIN of related organization SICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INCUITER STREET M, MA 024511411	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) cont entity Yes
because it had one or more related or (a) Name, address, and EIN of related organization SICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INCUITER STREET M, MA 024511411	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) cont entit Yes
because it had one or more related or (a) Name, address, and EIN of related organization SICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INCUITER STREET M, MA 024511411	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) con entit Yes
because it had one or more related or (a) Name, address, and EIN of related organization SICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INCUITER STREET M, MA 024511411	rganizations treated a (b) Primary activity	s a corporation (Le dom (state o coul	on or tru: c) egal nicile or foreign ntry)	st during th	d) ontrolling Ty	(e) ype of entity corp, S corp,	(f) Share of total Income	Share	(g) of end-o year assets	of- Perc owr	(h) entage ership	s (:	l3) con entit Yes

Schedule R (Form 990) 2018

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
Ь	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c		No
	Loans or loan guarantees to or for related organization(s)	1d	Yes	T
	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h		1h		No
i	Exchange of assets with related organization(s)	1ï		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	\vdash
	Sharing of paid employees with related organization(s)	10	Yes	\vdash

k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
P. Deimbijsenment unid to veleted eveningtion(a) for eveninge	10	+	No

p Reimbursement paid to related organization(s) for expenses . . . 1q Yes **q** Reimbursement paid by related organization(s) for expenses . . . 1r Yes 1s Yes 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) (b) (d) (c) Name of related organization Method of determining amount involved Transaction Amount involved type (a-s)

See Additional Data Table

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018



Additional Data

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

PHYSICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INC

PHYSICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INC.

PHYSICIAN HEALTH SERVICES INC

PHYSICIAN HEALTH SERVICES INC

PHYSICIAN HEALTH SERVICES INC

MASSACHUSETTS MEDICAL SOCIETY CHARITABLE AND EDUCATIONAL FUND

MASSACHUSETTS MEDICAL SOCIETY AND ALLIANCE CHARITABLE FOUNDATION

Software ID: Software Version: EIN: 04-2050773

Name: MASSACHUSETTS MEDICAL SOCIETY

Form :	990, Schedule R, Part V - Transactions With Related Organizations			
	(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1)	PHYSICIAN'S INSURANCE AGENCY OF MASSACHUSETTS INC	Α	89,993	FAIR MARKET VALUE

183,102

352,806

4,403,000

115.765

400,000

375,000

58,240

533,000

483,200

185,500

0

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