For Paperwork Reduction Act Notice, see the separate instructions. DAA

Fo	<sub>rm⁵′</sub> 9	90	Under section 501(c),	•	ion Exempt F				<b>2018</b>		
		f the Treasury	▶ Do not en	ter social security	numbers on this form	as it may b	e made public	/i 1	Open to Rublic		
Inte	mal Rever	nue Service			00 for instructions and			<u>, [0-[</u>	inspection		
<u>A</u>			r year, or tax year beginni					D Employe	er identification number		
В	Check if a	pplicable	*		S FOR THE SO EST COMMUNIT			D Employe	, Identification Identifica		
	Address c	Doing	business as	KHI SOOINW	231 COMMONII	I KESO	<u> </u>	84-0	853925		
	Name cha	inne -	er and street (or P O box if mail is no	ot delivered to street ad	dress)		Room/suite	E Telephor	ne number		
	Initial retui	'''	GIRARD STREET	·	<del></del> .			970-259-1086			
	Final retur terminated	}	r town, state or province, country, an						1 (40 101		
	Amended	and the same	and address of principal officer	CO 8130	3-7938			G Gross red	eipts\$ 1,642,181		
而	Application		IZABETH SALKIN	m.			H(a) Is this a gro	up retum for :	subordinates Yes X No		
ш	тфрассас	F1.	INWDEIU SWIKIN	מו			H(b) Are all sub	ordinates inc	duded? Yes No		
		İ				1			(see instructions)		
_	Tay-even	npt status X	501(c)(3) 501(c) (	) <b>(</b> (insert no )	4947(a)(1) or	527	1				
<u> </u>	Website		WHOUSINGSOLUT		1011(0)(1)(0)	<del>"</del>	H(c) Group exe	mption numb	per <b>&gt;</b>		
<u>-</u>			Corporation Trust Associa			L Ye	ear of formation 1		M State of legal domicile CO		
	artii										
	1 E		he organization's mission or	most significant a	ctivities						
ë		SEE SCHEI	DULE O								
Jan											
Activities & Governance								_			
Ó	2 0	Check this box	If the organization disc	ontinued its operat	ions or disposed of r	more than 2	5% of its net a	ssets			
∞ 5	3 N	-	members of the governing					3	15		
ijes	4 1		endent voting members of the					4	15		
Ξ	5 T	otal number of i	individuals employed in cale	ndar year 2018 (P	art V, line 2a)			5	21		
Ac			volunteers (estimate if neces	• •				6	50		
			usiness revenue from Part \					7a	0		
	bN	let unrelated bus	siness taxable income from	Form 990-T, line 3	38	- 1	Pnor Yea	7b	Current Year		
	8 6	`ontributions and	d grants (Part VIII, line 1h)					, 978	724,701		
Revenue	1		revenue (Part VIII, line 2g)			-		,149	323,528		
ē	1	•	ne (Part VIII, column (A), line	es 3, 4, and 7d)				, 929	591,350		
8			Part VIII, column (A), lines 5,		nd 11e)			, 673	2,602		
	1	•	add lines 8 through 11 (must			<u> </u>	1,089		1,642,181		
	13 G	Grants and simila	ar amounts paid (Part IX, col	lumn (A), lines 1-3	3)			,511	44,785		
	4		or for members (Part IX, colu						0		
es	15 S	Salaries, other co	ompensation, employee ben	efits (Part IX, colu	mn (A), lines 5-10)		602	,626	590,968		
- 10	16aP	rofessional fund	draising fees (Part IX, colum	n (A), line 11e)		L			0		
Expens	bT	otal fundraising	expenses (Part IX, column	(D), line 25) 🕨	4,45	6 🖁	edia di Resilia				
ш	17 C	Other expenses (	(Part IX, column (A), lines 1	la-11d, 11f-24e)		L		,171	471,528		
	18 T	otal expenses A	Add lines 13–17 (must equa	l Part IX, column (	A), line 25)	<u>_</u>	1,008		1,107,281		
	19 R	Revenue less exp	penses Subtract line 18 from	n line 12			81 Beginning of Curr	,563	534,900		
U Vet Assets or	20 -	otal assets (D==	+ V lino 16\	110	201)	-	6,812		End of Year 6,668,490		
Asse Rais	20 1	otal assets (Par otal liabilities (P		1)4)	7//	<u> </u>		,287	376,512		
ر الإلا	22 1		d balances Subtract line 21	from the SA		-	6,681		6,291,978		
讀	22 N	Signatur		Homanie 20 -	•		0,001	, 101	0/202/070		
> <del>"  </del>	22 N	alties of neminy. I	declare that I have examined t	his return including	accompanying schedu	les and state	ments and to th	e best of n	ny knowledge and belief, it is		
<b>√</b> .ĭ	naoi pon		Declaration of preparer (other	than officer) is base	on all information of w	vhich prepare	er has any know	ledge			
Siç He			<del></del>								
≥ Sid	an I	Signature of	officer					Date			
Нe	re	ELIZ	ZABETH SALKIND	•		EXECUI	IVE DIF	ECTO	R		
ğ	_		t name and title								
He applo 6843		Print/Type preparer	's name	Preparer's sign	ature		Date	Check	If PTIN		
§₽ai	d	LORI K. HENI	DRICK	LORI K. H	ENDRICK		03/13/	20 self-em	ployed P00655374		
e are	parer	Firm's name	MAY JACKSON	HENDRICK	, LLC		Fil	m's EIN ▶	20-1617168		
JJS(	e Only			NSTREET S							
ر ب <sub>.</sub>		Firm's address	PARKER, CO	80134-34	45		Pt	оле по	303-841-4220		
_			eturn with the preparer show		tructions)				X Yes No		
For	Paperw	ork Reduction A	ct Notice, see the separate in	structions.					Form <b>990</b> (2018)		

orm'990 (2018) HOUSING SOLUT	IONS FOR THE	SOUTHWEST	34-0853925	Page <b>2</b>
Partilli Statement of Program			um thus David III	X
Check if Schedule O co		note to any line	in this Part III	
SEE SCHEDULE O				
2 Did the organization undertake any sig	nificant program services d	uring the year which	were not listed on the	
prior Form 990 or 990-EZ?				Yes X No
If "Yes," describe these new services of				
3 Did the organization cease conducting, services?	or make significant change	es in how it conduct	s, any program	Yes X No
If "Yes," describe these changes on So	hedule O.			103 22 110
4 Describe the organization's program se		each of its three lar	gest program services, as measured	by
expenses Section 501(c)(3) and 501(c	)(4) organizations are requ	ired to report the am	nount of grants and allocations to othe	ers,
the total expenses, and revenue, if any	, for each program service	reported		
An (Code ) (European C	196,274 includi	ng grants of\$	31,742 ) (Revenue \$	5,750)
4a (Code ) (Expenses \$ SEE SCHEDULE O	190,274 Includi	ng grants or a	31,742 ) (Revenue \$	3,730 )
SEE SCHEDOLE O				
			10.040	45.044
tb (Code ) (Expenses \$	351,374 includii	ng grants of\$	13,043 ) (Revenue \$	45,044)
SEE SCHEDULE O				
c (Code ) (Expenses \$	155,157 includii	ng grants of \$	) (Revenue \$	43,630)
HOME REHABILITATION				,,
THIS PROGRAM, WHICH	THE AGENCY HA	S BEEN OPE	RATING FOR OVER 30	YEARS, OFFE
HOMEOWNERS WHO MAY N	OT OUALIFY FO	R A CONVEN	TIONAL BANK LOAN.	A LOW INTERE
LOAN TO REPAIR HEALT	OR SAFETY I	SSUES WITH	THEIR HOME (SUCH	AS ROOF,
SEWER, PLUMBING, ELE	CTRICAL, ETC.	). FUNDS F	EPAID BY THE HOME	WNERS REVOLV
BACK INTO THE LOAN F	UND TO HELP A	DDITIONAL	CLIENTS. ACCESSIBI	LITY AND
WEATHERIZATION NEEDS				
REPLACED WHEN REPAIR				
REMIDIATION WORK CAN				•
d Other program services (Describe in Sc				104
	including grants of \$		) (Revenue \$ 229,1	LU4_)
4e Total program service expenses ▶	971,075			

## ON COLOR HOUSING SOLUTIONS FOR THE SOUTHWESTS4-0853925

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

ABO	Page 3
<del></del>	

	anily Checklist of Required Schedules		<u> </u>	age
WAL.	aligny: Checklist of Nedulied Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		İ	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u> </u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			<b> </b>
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	1.	37	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	١,,		7.7
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	4 §		9.74
	VII, VIII, IX, or X as applicable			2.5
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	v	
	complete Schedule D, Part VI	11a	X	-
b		1446		x
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		^
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11c	x	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110	Λ.	<u> </u>
d		11d	X	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	X	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116	<u> </u>	$\vdash$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	l
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del>  ' ''</del>		<u> </u>
12a		12a	x	
L.	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		-
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.40		
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			1
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1		
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	<u> </u>		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			

1b

X

Form 990 (2018)

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

reportable gaming (gambling) winnings to prize winners?

Did the organization comply with backup withholding rules for reportable payments to vendors and

					Ĩ.,	-1	Ę	_	ķ
	10a		<u>.</u>	-	-	-	Ļ		ì
	10b		#	-		7	Ť		ķ
					3.3				ì
	11a		<u> </u>	ļ	-		ŧ,	Ļ	Ļ
			件		3		1		ľ
ı	11b		甚	E					ŀ
F	orm 10	)41? l	12	a			-		

13b

13c

against amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of

If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

Gross income from other sources (Do not net amounts due or paid to other sources

c Enter the amount of reserves on hand

Gross income from members or shareholders

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O

Form **990** (2018)

132

14a 14b

16

b

State the name, address, and telephone number of the person who possesses the organization's books and records

THE ORGANIZATION

financial statements available to the public during the tax year

295 GIRARD STEET

DURANGO

CO 81303-7938 970-259-1086

Form 990 (2	018) HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925	Page
Part VIII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	Employees, and
	Independent Contractors	
_	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete	this table for all persons required to be listed. Report compensation for the calendar year ending with or within the	

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any	box	c, unle	Pos heck ss pe	rson	than o is both ir/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1039-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(v=21035-NIGO)	organization and related organizations
(1)ELIZABETH SALKI	ND									
	40.00									
EXECUTIVE DIRECTOR	0.00	X						89,952	0	0
(2) JIM BOLEN										
	2.00									
BOARD CHAIR	0.00	X		X				0	0	0
(3) GWEN LACHELT										
	2.00									_
VICE-CHAIR	0.00	X		X		L		0	<u>0</u>	0
(4) YVONNE COCHRANE										
	2.00								_	
SECRETARY	0.00	X		X		$\vdash$		0	0	0
(5) SHELLEY LOW										
	2.00								•	
TREASURER	0.00	X		X				0	0	0
(6) BRIAN KIMMEL		1								
	2.00								^	o
DIRECTOR	0.00	X				┝		0	0	0
(7) JADDIS MARTIN	0 00									
D.T.D.T.G.TO.D.	2.00							ol	0	o
DIRECTOR	0.00	X				<del>-</del> -+				
(8) STEVE GARCHER	2.00									
DIRECTOR	0.00	x						l ol	O	0
(9) BRANDI CURTIS	0.00	╀弃				$\vdash$	_			
(9) BRANDI CORIIS	2.00									
DIRECTOR	0.00	x						ol	0	0
(10) PAULETTE GASNER		- 22	-			-				
(10)THOLLILL GIBIALIA	2.00									
DIRECTOR	0.00	x						ol	0	0
(11) SCOTT FETCHENHI		1								
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2.00									
DIRECTOR	0.00	x						o	0	0
DAA								<u></u>		Form <b>990</b> (2018)

•						
E 000 (2040)	UCITETAC	COTTUTANC	ピヘロ	ਆਪਵ	SOUTHWEST8	<b>ルーハタちマロクち</b>
Form 990 (2018)	DULGING	POTOTIONS	FUR	11111	POOTUMED TO	ユーひひつつうたつ

Part VIII · Section A. Officer	s, Directors, T	rust	ees,	Key	Em	ploy	/ees	s, and Highest Compens	ated Employees (continu	ıed)
(A) Name and title	(B) Average hours per week (list any hours for	bo	o not o x, unle	Pos check ess pe	erson	ıs boti	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1.2.133.11.33)	organization and related organizations
(12) EVERETT LYON DIRECTOR	2.00 0.00	x						0	0	0
(13) ANITA STECK	2.00							0	0	0
DIRECTOR (14) JOHN EGAN	2.00	X								
(15) JULIE BINGHA	0.00 M 2.00	X						0	0	0
DIRECTOR (16) JIM CANDELAR	0.00	x						0	0	0
DIRECTOR	0.00	x						0	0	0
1b Sub-total c Total from continuation she d Total (add lines 1b and 1c)	eets to Part VII	, Se	ctior	ı A			<b>&gt;</b>	89,952 89,952		
Total number of individuals (ii reportable compensation from				o tho	se li	sted	abo		an \$100,000 of	Yes   No
<ul> <li>Did the organization list any for employee on line 1a? If "Yes,"</li> <li>For any individual listed on line organization and related organization and related organization.</li> <li>Did any person listed on line for services rendered to the organization.</li> </ul>	" complete Sche ie 1a, is the sun nizations greate 1a receive or ac	edule n of r er tha	e <i>J fo</i> repor an \$1	r suc table 150,0	ch in e coi 000? satio	ndivicemper Tif "Y	dual nsat 'es,' om a	tion and other compensation of the complete Schedule J for same unrelated organization	on from the such	3 X 
Section B. Independent Contract  Complete this table for your fi compensation from the organ	ve highest comi	oens	ated	ınde atıor	epen	dent	cor	ntractors that received moi	re than \$100,000 of vithin the organization's ta	x year
	(A) business address							Descrip	(B) tion of services	(C) Compensation
2 Total number of independent received more than \$100,000	contractors (inc of compensation	iudin in fro	ig bu om th	it noi	limi gani	ited t zatio	to th	lose listed above) who	0	Form <b>990</b> (2018)

Check if Schedule O contains a response or note to any line in this Part VIII											
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
s, Grants Amounts	1a b	Federated cam Membership de Fundraising ev	ues	1a 1b 1c		· · · · · · · · · · · · · · · · · · ·					
ons, Gift Similar	d e f	Related organi Government grants (	zations contributions)	1d 1e		724,701					
ontributi nd Other	g	and similar amounts  Noncash contribution	not included above as included in lines 1a	<b>1f</b> 1-1f	\$		724,701				
Program Service Revenud Contributions, Giffs, Grants	2a		SERVICE FE			Busn Code	205,874 74,624	205,874	27 37 37 37 37 37 37 37 37 37 37 37 37 37		
n Service	b c d	LOW INCO	ME HOUSING ME HSG INTE COUNSELING				37,280 5,750	37,280			
_		All other progra	s 2a-2f			<b>•</b>	323,528				
	4	and other simil	ar amounts)			•	591,350	591,350			
	6a	Gross rents Less rental exps	(ı) Real		(ii) F	Personal					
	c d 7a	Rental inc or (loss)  Net rental incor  Gross amount from	me or (loss)		(1)	Other					
	b	sales of assets other than inventory Less cost or other basis & sales exps.	,, <u></u>		,						
	d	Gain or (loss)  Net gain or (los  Gross income fro		ents [		<b>&gt;</b>					
Revenue		(not including \$ of contributions re See Part IV, line	eported on line 1d	- ]	• ,	•					
Other Reve	. с	Less direct exp Net income or a Gross income fro	oenses (loss) from fund	b Iraisin	g events	<b>•</b>					
外表, 题, 点, ""		See Part IV, line Less direct exp Net income or	19 penses	_a b	ctivities						
		Gross sales of returns and allo	inventory, less owances	a b	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			は、			
		Net income or	(loss) from sale	s of in	ventory	Busn. Code	2,602	2,602			
	b d	All other reven		. 11	/ 5 / 1	1		•	-		
,	e 12	Total. Add line Total revenue		ns		•	2,602 1,642,181	917,480		0	

# Form 990 (2018) HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925 | Part IX | Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res	t complete all columns. All		complete column (A)	
		(A)	IN THIS PART IX (B)	(c)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	44,785	44,785	· # · · · · · · · · · · · · · · · · · ·	+ 1
2	Grants and other assistance to domestic	117,00	117.00	~ <del>+</del>	
3	individuals See Part IV, line 22 Grants and other assistance to foreign				1 + + + + + + + + + + + + + + + + + + +
3	organizations, foreign governments, and foreign			* + + * * * * * * * * * * * * * * * * *	+ + + + + + + + + + + + + + + + + + + +
	individuals See Part IV. lines 15 and 16			; + + + + + + + + + + + + + + + + + + +	+++++++++++++++++++++++++++++++++++++++
4	Benefits paid to or for members	<del> </del>		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	++ ++++++++++
5	Compensation of current officers, directors,				
	trustees, and key employees	89,952	78,708	9,445	1,799
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	413,261	380,194	32,821	246
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	46,487	38,986	7,418	
10	Payroll taxes	41,268	37,907	3,207	154
11	Fees for services (non-employees)	4 576	4 576		
a	Management	4,576	4,576		
	Legal	20,136	2,222	17,914	
	Accounting	20,130	2,222	11,914	
	Lobbying Professional fundraising services See Part IV, line 1	7	;	<del></del>	
f	Investment management fees	1			<del>_</del>
g					
9	(A) amount, list line 11g expenses on Schedule O)	10,669	8,114	2,461	94
12	Advertising and promotion				
13	Office expenses	6,105	2,251	2,842	1,012
14	Information technology			• •	
15	Royalties				
16	Occupancy				
17	Travel	16,065	16,027	-203	241
18	Payments of travel or entertainment expense for any federal, state, or local public officials	8			
19	Conferences, conventions, and meetings				
20	Interest	4,600	6	4,594	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,368	14,602	18,766	
23	Insurance	24,232	20,974	3,222	36
24	Other expenses. Itemize expenses not covered	+++++++++++++++++++++++++++++++++++++++	1-+ · ( <del>  -</del> + + + + + + + + + + + + + + + + + +	-+-++++++++++++++++++++++++++++++++++++	
	above (List miscellaneous expenses in line 24e If	1 + + + + + + + + + + + + + + + + + + +	1 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	*	
	line 24e amount exceeds 10% of line 25, column	++++++++++++	+ + - + + + + + + + + + + + + + + + + +	p\$ +++++ ++++ + +++	+++
	(A) amount, list line 24e expenses on Schedule ()	004 057	224 257	* + * * d - + + - + - + + + + + + + + + + + + +	4 c 4 c 4 c 4 c 4 c 4 c 4 c
a	OTHER DIRECT PROGRAM COST		224,257 22,928	12 062	572
b	OTHER OPERATING EXPENSES	36,563 22,663	22,928	13,063	372
C	HOUSING MATERIALS & SUPPI RENT AND UTILITIES	22,551	21,205	1,238	108
d	All other expenses	45,743	30,670	14,962	111
e 25	Total functional expenses. Add lines 1 through 24e	1,107,281	971,075	131,750	4,456
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	1/101/201	312,313	232,733	
	fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				000
DAA					Form <b>990</b> (2018)

Form 990 (2018) HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,001,205 994,567 Cash—non-interest bearing 141,704 141,320 Savings and temporary cash investments 2 156,529 162,000 3 Pledges and grants receivable, net 3 3,790 .249 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers an sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 2,057,572 ,128,304 7 7 Notes and loans receivable, net 1,679 3,516 Inventories for sale or use 8 11,431 13,576 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 1,211,761 10a other basis Complete Part VI of Schedule D 645,921 565,840 470,930 10b 10c b Less accumulated depreciation 11 Investments—publicly traded securities 12 Investments-other securities See Part IV, line 11 12 1,498,548 910,060 13 Investments—program-related See Part IV, line 11 13 14 14 Intangible assets 2,059,389 6,812,738 1,077,938 15 15 Other assets See Part IV, line 11 6,668,490 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 91,187 99,086 17 Accounts payable and accrued expenses 17 18 18 Grants payable 30,490 72,740 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 204,686 9,610 of Schedule D .287 26 376,512 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶X and Balances complete lines 27 through 29, and lines 33 and 34. 4,706,366 4,328,456 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets Fund 963,522 975,085 29 29 ^ Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ö complete lines 30 through 34. Assets 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Net Retained earnings, endowment, accumulated income, or other funds 32 32 6,291,978 6,681,451 33 33 Total net assets or fund balances 6,812. 6,668,490 Total liabilities and net assets/fund balances

-orn	1 990 (2018) HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925			Pag	ge <b>12</b>
	rit XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,64	12,:	181
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,10	<u>)7,2</u>	281
3	Revenue less expenses Subtract line 2 from line 1	3_	53	34,9	<u>900</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,68	31 <u>, 4</u>	<u>451</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	_6			
7	Investment expenses	7			
8	Prior period adjustments	8	-92	24,3	<u> 373</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	6,29	)1 <u>,</u> 9	<u>978</u>
-Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		[:::]	1 + +	. :::1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		7 · 7 ·	+ + +	
	Schedule O		<u> </u>	+ + + + + +	++1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		F # #	-+ + +	-   -
	reviewed on a separate basis, consolidated basis, or both		F + +     F + +	+ + +	- + +
	Separate basis Consolidated basis Both consolidated and separate basis		1 - 1	+++	- + + -
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		r++ r++	+++	- + + 1
	separate basis, consolidated basis, or both		† † †   † <b>†</b> +	+ - +	- + 1
	Separate basis X Consolidated basis Both consolidated and separate basis			+++	++
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			ł	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in		+ + +	+ : +	- + 1
	Schedule O		1 + F =======	+++	~ + + z == 11
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u>_X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	1 <b>990</b>	(2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Openito Public

Name of the organization

HOUSING SOLUTIONS FOR THE SOUTHWEST (FORMERLY SOUTHWEST COMMUNITY RESOU

Employer identification number 84-0853925

ŦŖ	ırtş	Reas	<u>son for Public Charit</u>	<b>y Status</b> (All organizatio	ns mus	t compl	ete this part.) See instri	uctions	
The	orga	nization is no	ot a private foundation beca	use it is (For lines 1 through 1.	2, check o	only one I	oox)		
1	$\Box$	A church, co	onvention of churches, or as	sociation of churches describe	ed in sect	ion 170(l	o)(1)(A)(i).		
2	П	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))							
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	П	A medical re	esearch organization operat	ed in conjunction with a hospit	al describ	ed insec	tion 170(b)(1)(A)(iii). Enter ti	he hospital's name,	
	_	city, and state							
5				of a college or university own	ed or ope	rated by	a governmental unit described	d in	
		_	)(b)(1)(A)(iv). (Complete Pa						
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	X		tion that normally receives a section 170(b)(1)(A)(vi). (	a substantial part of its support Complete Part II)	from a go	overnmer	ntal unit or from the general po	ublic	
8		A communit	y trust described in section	170(b)(1)(A)(vi). (Complete P	art (i)				
9		•	ū	escribed in section 170(b)(1)(A e of agriculture (see instructions			-		
10		An organiza receipts from support from	n activities related to its exe n gross investment income a	(1) more than 33 1/3% of its sumpt functions—subject to certaind unrelated business taxable 30, 1975 See section 509(a)(	ain except income (	tions, and Iess sect	I (2) no more than 33 1/3% of ion 511 tax) from businesses		
11			-	exclusively to test for public s					
12	Ħ	An organizat	tion organized and operated	exclusively for the benefit of,	to perforn	n the fund	ctions of, or to carry out the pu	ırposes	
	_	of one or mo	re publicly supported organ	izations described in section 5	509(a)(1)	or sectio	n 509(a)(2). See section 509	9(a)(3).	
		<del></del>	•	that describes the type of supp	- '		· ·	-	
	а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the							
	L	· ·	• •	complete Part IV, Sections A		مريم مدرماه	norted arrangetion(a) by he		
	b			upervised or controlled in conr orting organization vested in the		•		-	
			•	• -	e same pe	5130113 111	at control of manage the supp	Jorted	
	С	organization(s) You must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.							
	d		` ` ` ` `	ed. A supporting organization of		-		zation(s)	
	-			e organization generally must					
				must complete Part IV, Sect					
	е			ceived a written determination on-functionally integrated supp					
	f		mber of supported organiza						
	g	Provide the f	following information about t	he supported organization(s)				·	
(1)		of supported anization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	,	ĺ	
(A)									
(D)			<u> </u>		<del> </del>		·		
(B)									
(C)									
(D)					_				
(E)		<u> </u>					-	-	
			9 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.1.1.1.1	<u>. 1                                   </u>			
otal									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	Fait III II the organizatio	ii ialis to quali	iy under the te	3t3 hated belo	W, picace com	picto i dit iii j	
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	840,763	881,531	830,009	778,978	724,701	4,055,982
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				;		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	840,763	881,531	830,009	778,978	724,701	4,055,982
5	The portion of total contributions by	***			4 + 4 - 1 + 4	+ + + + + + + + + + + + + + + + + + + +	
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount		* * * * * * * * * * * * * * * * * * *	**************************************	1	+ + + + + + + + + + + + + + + + + + +	
	shown on line 11, column (f)	* - +	+++++++++++	++ ++++++++	*** * * * * * * * * * * * * * * * * * *	++++++++	4 055 000
<u>6</u>	Public support. Subtract line 5 from line 4 tion B. Total Support			بالم ما أن أو ما الموا	** ** **	6-4-4-6-4-4-6-4-4-4-4-4-4-4-4-4-4-4-4-4	4,055,982
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	840,763	`	830,009	778,978	724,701	4,055,982
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	600	881,331	830,009	778,978	724, 701	600
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	787	.+ + r + + + + + + + + + + + + + + + + +	\$ 4 4m 7 1-4-4 1-4-	, 4 £ -+ 1 ; + +-+ 1 ;		787
11	Total support. Add lines 7 through 10			1 m m 1 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2	, , , , , , , , , , , , , , , , , , , ,		4,057,369
12	Gross receipts from related activities, etc	•	•			12	1,119,130
13	First five years. If the Form 990 is for the	e organization's fil	rst, second, third, t	fourth, or fifth tax y	year as a section :	501(c)(3)	. —
	organization, check this box and stop he						<b>•</b>
<u>Sec</u>	tion C. Computation of Public S				<u> </u>		
14	Public support percentage for 2018 (line	6, column (f) divid	ed by line 11, colu	ımn (f))		14	99.97%
15	Public support percentage from 2017 Sch					15	99.69%
16a	33 1/3% support test—2018. If the orga				ıs 33 1/3% or mor	e, check this	. =
	box and stop here. The organization qua						<b>▶ X</b>
b	33 1/3% support test—2017. If the orga				e 15 is 33 1/3% o	r more, check	. □
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part VI how the organization m	n meets the "facts	-and-circumstance	es" test, check this	box and stop he	re.	
	supported organization			ŭ	•	· •	▶ □
18	Private foundation. If the organization d instructions	id not check a box	c on line 13, 16a,	16b, 17a, or 17b, o	check this box and	i see	▶ □
				···		abadula A /Form 00	00 000 F7\ 0040

Schedule A (Form 990 or 990-EZ) 2018 HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925

Page	2
rage	J

Part III   Support Schedule for Organizations Described in Section 509(a)	1(2)
---	------

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	If the organization fails to	o qualify under	the tests liste	d below, pleas	se complete P	art II.)	<u>/</u>
	ction A. Public Support	1	1	1	1 1 2017	1 / 1 / 1	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018/	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				,		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						. <b>_</b>
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		/			<u> </u>	
8	Public support. (Subtract line 7c from	+ + + + + + + + + + + + + + + + + + +	## Z##################################		+++++++	† † † † † † † † † † † † † † † † † † †	
500	tion B. Total Support			443544	141-111		<del>-</del>
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(a) 2014	(8) 2013	(0) 2010	(u) 2017	(e) 2010	(i) i otal
	_						-
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				<u>-</u>		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)			:			
13	Total support. (Add lines 9, 10c, 11,						
	and 12 )					<u> </u>	
14	First five years. If the Form 990 is for the		st, second, third,	fourth, or fifth tax y	ear as a section	501(c)(3)	. —
	organization, check this box and stop he			<del></del>	<del></del>		
	tion C. Computation of Public S						
15	Public support percentage for 2018 (line			umn (f))		15	<u>%</u>
16	Public support percentage from 2017 Sch					16	%_
<u>3ec</u> 17	tion D. Computation of Investm			13 column (f)	_	47	%
' ' 18	Investment income percentage for 2018 ( Investment income percentage from 2017)			rs, column (ij)		17	<u>/%</u> -
19a	33//3% support tests—2018. If the org			ine 14, and line 15	is more than 33	<u> </u>	
. Ja	17 is not more than 33 1/3%, check this b						▶ □
b 4	33 1/3% support tests—2017. If the org		-			=	, _
	line 18 is not more than 33 1/3%, check t						▶ 🗌
2¢/	Private foundation. If the organization d		_			=	▶ [

Schedule A (Form 990 or 990-EZ) 2018
Part IV. Supporting Org

8 HOOST

Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

L-2		Ye			lo_
<b>A</b>	基			¥	
	-61		Н		
[	1				
1	TOT.		<u>"</u>	對	71
7				盐	
-		1		1).	
	2	Treater return	ųt	- TE- 1-	esperature of
3			H		
;	3a	l			
Ē	聞		Ħ		扣
			107.1	din.	MAL A
	3b_	21°02 11°0		<b>≱</b> -'⊁	ŦIJ
	[5]	1	Ы	11	Ш
	3c				
5	1			T	TE.
	4a				
697	平益		Z		
	14				
150				122	
10.3	4b	1	25	27-16-	احجانيات
	H				
- 171	1.4			$\Pi$	
	中		ñ	Ŧ	
	4c	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
200	- 1000kg	بدائة أأنما	¥4		*-
			11	11.	
			Ξ	H	捆
7	#	1	-	H	犐
	本			k	
	5a_				
ä	17			H	
<u> </u>	5b				
	5c				
37	14	- A -	<b>1</b> 2		343
	1				
	1			#	
並			Ź	Ħ.	
L	6			100-	
II.					
	4		1	IJ.	
l mark	7		- 1		
I		- Pro 12		E	H
21.		E	أسط	1,61.	134
	8 13		1221	<del>- Light o</del>	<del></del>
<b>#</b>				Æ	
2			图		
٤	9a				
基	4				
	3b	·			
.31.				ĽĽ	<del>-</del>
		i <del>m!Sérlis</del>	i <del>stil</del>	e Marine	
	e Programa	<del>مالانتخانيا</del>	<del>199</del>	-1,001	FAREE
				IJ.	
1				72	
1	0a		ı		
4	1	·核广		T	
	0b				
/Form		or 99	20-1	FZ1	2018

Schedu	tle A (Form 990 or 990-EZ) 2018 HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853	925		Page
Par	Supporting Organizations (continued)			
		74 ( 3/	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ECE
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations		ī	
		A1 1.80	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			77
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
cti	on C. Type II Supporting Organizations			
			Yes	No
l	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	3		
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
ct	on D. All Type III Supporting Organizations			
		المارية المارية المارية المارية	Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ناحانا
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	<b>1</b> <b>₹</b> t f	E   104 1	B-36 \$ €
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	K 1. 35% 3	15 8 3
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		للثلك	
	supported organizations played in this regard	3		<u> </u>
cti	on E. Type III Functionally-Integrated Supporting Organizations	<u></u>		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year see instruct  The organization satisfied the Activities Test. Complete line 2 below	ions)		
a L				
D	The organization is the parent of each of its supported organizations. Complete line 3 below	etruction	e)	
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see in	Structions	3)	
` <u> </u>	ctivities Test Answer (a) and (b) below.	1	Yes	·No
 _a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			141
. –	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	- 2a	ombodie T.T.	المتناهد
. h	·	#I-F	<b>H-1/4</b> *1	131-1
O	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			H
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	-TSI-L	لللللا	┸┸
	activities but for the organization's involvement	2b	<u>(4-Fil-1</u>	الماتسا
3	Parent of Supported Organizations Answer (a) and (b) below.			
·а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	Ĭ	411	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	1/21/201	.torsa.i
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		<b>31</b> 1723	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Page 5

Schedule A (Form 990 or 990-EZ) 2018 HOUSING SOLUTIONS FOR THE	SOU	THWEST84-0853	3925 Page 6
Part V: Type III Non-Functionally Integrated 509(a)(3) Supporting C	Organ	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov 2	0, 1970 (explain in Part V	i) See
instructions. All other Type III non-functionally integrated supporting organizations	must c	omplete Sections A throug	ıh E
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(A) Filor Teal	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or		}	Ì
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	٦.,		
instructions for short tax year or assets held for part of year)	• • •		+ + + + + + + + + + + + + + + + + + + +
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	* * *	+ + + + · · · · · · · · · · · · · · · ·	* * * * * * * * * * * * * * * * * * * *
factors (explain in detail in Part VI)	+++	, ± . , . , , , . + <del>, , , , . , . , , , , , , , , , , , , </del>	# # # # * # # * * # # # # # # # # # # #
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5_		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7_		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	_	;	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		<u> </u>
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integrate	ed Type	e III supporting organization	in (see

Schedule A (Form 990 or 990-EZ) 2018

instructions)

HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925 Schedule A (Form 990 or 990-EZ) 2018 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions 6 Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2018 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount (ii) (iii) (i) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2018 Amount for 2018 Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI) See instructions Excess distributions carryover, if any, to 2018 a From 2013 **b** From 2014 <del>3-12-3</del>|<del>3-12-3|3-3|3-3|3-13</del>| c From 2015 d From 2016 e From 2017 f Total of lines 3a through e q Applied to underdistributions of prior years h Applied to 2018 distributable amount Carryover from 2013 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2018 from Section D. line 7 a Applied to underdistributions of prior years **b** Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 3j and 4c Breakdown of line 7 a Excess from 2014 b Excess from 2015 c Excess from 2016 d Excess from 2017 e Excess from 2018

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

Ś

787

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

	the organization		Employer identification flumber
	USING SOLUTIONS FOR THE SOUTHWEST		04 0053005
	ORMERLY SOUTHWEST COMMUNITY RESOU		84-0853925
Part	Organizations Maintaining Donor Advised F		or Accounts.
	Complete if the organization answered "Yes" o		#15 - d - d - d - d - d - d - d - d - d -
		(a) Donor advised funds	(b) Funds and other accounts
	otal number at end of year		
	ggregate value of contributions to (during year)		
	ggregate value of grants from (during year)		
	ggregate value at end of year		
	old the organization inform all donors and donor advisors in writing the		
	unds are the organization's property, subject to the organization's ex		☐ Yes ☐ No
	old the organization inform all grantees, donors, and donor advisors		
	nly for charitable purposes and not for the benefit of the donor or do	onor advisor, or for any other purpose	$\Box$ $\Box$ $\Box$ .
	onferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes
Part	Complete if the organization answered "Yes" or		
1 P	rurpose(s) of conservation easements held by the organization (chec		
_	Preservation of land for public use (e g , recreation or education)	<b>=</b>	
<u></u>	Protection of natural habitat	Preservation of a certified histor	ric structure
Ļ	Preservation of open space		
	complete lines 2a through 2d if the organization held a qualified cons	servation contribution in the form of a co	
	asement on the last day of the tax year		Held at the End of the Tax Yea
	otal number of conservation easements		2a
	otal acreage restricted by conservation easements		2b
	lumber of conservation easements on a certified historic structure in	• •	2c
	lumber of conservation easements included in (c) acquired after 7/2	5/06, and not on a	
	istoric structure listed in the National Register		2d
	umber of conservation easements modified, transferred, released, e	extinguished, or terminated by the organ	nization during the
	ax year ►	1	
	lumber of states where property subject to conservation easement is		
	loes the organization have a written policy regarding the periodic mo	onitoring, inspection, nandling of	□ Vaa □ Na
	iolations, and enforcement of the conservation easements it holds?		☐ Yes ☐ No
6 St	taff and volunteer hours devoted to monitoring, inspecting, handling	or violations, and enforcing conservation	on easements during the year
7 Ar	mount of expenses incurred in monitoring, inspecting, handling of vi	iolations, and enforcing conservation ea	sements during the year
<b>&gt;</b>	· \$		
8 D	oes each conservation easement reported on line 2(d) above satisfy	y the requirements of section 170(h)(4)(	B)(ı)
ar	nd section 170(h)(4)(B)(ii)?		∐ Yes ∐ No
	Part XIII, describe how the organization reports conservation ease	·	
	alance sheet, and include, if applicable, the text of the footnote to th	e organization's financial statements tha	at describes the
	rganization's accounting for conservation easements		0: 11 4
Part	Organizations Maintaining Collections of Ar Complete if the organization answered "Yes" or		ner Similar Assets.
	the organization elected, as permitted under SFAS 116 (ASC 958),		
w	orks of art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in fu	urtherance of
рι	ublic service, provide, in Part XIII, the text of the footnote to its finan-	cial statements that describes these iter	ms
	the organization elected, as permitted under SFAS 116 (ASC 958),		
W	orks of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fu	urtherance of
ρι	ublic service, provide the following amounts relating to these items		
(i)	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
(ii	i) Assets included in Form 990, Part X		<b>▶</b> \$
2 If	the organization received or held works of art, historical treasures, or	or other similar assets for financial gain,	provide the
fo	llowing amounts required to be reported under SFAS 116 (ASC 958	3) relating to these items	
a Re	evenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
b As	ssets included in Form 990, Part X		\$

	edule D (Form 990) 2018 HOUSING	SOLUTIONS	FOR TH	E SOUTHW	EST84-0	853925	Page 2
	art III   Organizations Maintain						
3	Using the organization's acquisition, accelection items (check all that apply)	ssion, and other reco	ords, check ar	ny of the followin	g that are a si	gnificant use of it	s
а	Public exhibition	d 📗	Loan or exch	nange programs			
b	Scholarly research	е 📙	Other				
С	<u></u>						
4	Provide a description of the organization's XIII	s collections and expl	ain how they	further the orga	nızatıon's exer	npt purpose in Pa	art
5	During the year, did the organization solid	it or receive donation	s of art, histo	rical treasures, o	or other simila	r	
	assets to be sold to raise funds rather tha	n to be maintained as	part of the o	organization's co	llection?		Yes No
P	art IV						
	Complete if the organizat	ion answered "Y	es" on For	m 990, Part I	V, line 9, oi	r reported an	amount on Form
	990, Part X, line 21						
1a	Is the organization an agent, trustee, cust	odian or other interm	ediary for cor	ntributions or oth	er assets not		
	included on Form 990, Part X?						Yes X No
b	If "Yes," explain the arrangement in Part	KIII and complete the	following tabl	le			A
							Amount
	Beginning balance					1c	
d	Additions during the year					1d	<del></del>
е	Distributions during the year					1e	<del></del>
f	3		21.6			<u>1f</u>	Yes X No
	Did the organization include an amount o						Yes X No
	If "Yes," explain the arrangement in Part ) art V 1 Endowment Funds.	Cili Check here if the	explanation	nas been provid	ed on Pait Ain		
ي الما	art.V 1 Endowment Funds.  Complete if the organizat	ion answered "V	es" on Fori	m 990 Part l	\/ line 10		
	Complete if the organizat	(a) Current year	(b) Pnor		wo years back	(d) Three years b	eack (e) Four years back
10	Beginning of year balance	(a) ourient year	(2) 1101	<u> </u>	no youro buok	(4) 11100 90410	(0), 00, 700, 0
	Contributions		1				
	Net investment earnings, gains, and	<del></del>					
ŭ	losses						
d	Grants or scholarships			1			
	Other expenditures for facilities and						
_	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the o	current year end balar	nce (line 1g, d	column (a)) held	as		
а	Board designated or quasi-endowment ▶	%					
b	Permanent endowment ► %	1					
С	Temporarily restricted endowment ▶	%					
	The percentages on lines 2a, 2b, and 2c s						
3a	Are there endowment funds not in the pos	ssession of the organi	zation that ar	e held and adm	inistered for th	е	[ <del>[]</del> ]
	organization by						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related orga						3b
4 1 Da	Describe in Part XIII the intended uses of		dowment tune	<u>as</u>			
LF	Land, Buildings, and Ed Complete if the organizat		e" on For	m 000 Part I	V line 11a	See Form 90	00 Part X line 10
	Description of property	(a) Cost or other		b) Cost or other basis		Accumulated	(d) Book value
	Description of property	(investment)	1	(other)		epreciation	<b>1-1</b>
10	Land	<u> </u>		204,5			204,561
	Buildings						
	Leasehold improvements			208,3	59	1,389	206,970
	Equipment			36,2		24,467	11,742
	Other			762,6		539,984	222,648
	II. Add lines 1a through 1e (Column (d) mu	st equal Form 990, P	art X, column				645,921

Schedule D (F	orm 990) 2018 HOUSING SOLUTIONS FOF Investments—Other Securities.	R THE SOUTHWE	ST84-0853925	Page
F-Edir Air	Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11h See Form 00	In Part X Inne 12
	(a) Description of security or category	(b) Book value	(c) Method of Cost or end-of-yea	
	(including name of security)		Cost of end-of-year	Tillatket value
(1) Financial o	lerivatives			
(2) Closely-he	ld equity interests			
(3) Other				
(A)				
(B)	•			
(C)				
1_1				<del></del>
(D)	· ·			
(E)				
(F)				<del></del>
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12 ) ▶			
⊢Part-VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11c See Form 99	0, Part X, line <u>13.</u>
	(a) Description of investment	(b) Book value	(c) Method of	
	, , ,		Cost or end-of-yea	r market value
(1) INVES	TMENT IN HOUSING SOLUTIONS, LLC	1,498,548	МАРКЕТ	
<del> </del>	IIMMI IN HOODING BOLIGITONS, ZZC	1,430,340	THE COL	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			_	
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13 ) ▶	1,498,548	H-1-17877-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
PartIX	Other Assets.			
	Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11d. See Form 99	0 Part X line 15
	(a) Description	111 Olli 000, 1 alt 14,		(b) Book value
	NOTES RECEIVABLE FROM	TOW THEOME HO	NTT	827,500
(1)			,,,	250,438
(2)	HOUSING CONSTRUCTION I	N PROGRESS		250,430
(3)				
(4)			-	
(5)				
(6)				
(7)				
(8)				
(9)				
	(h) must squal Form 000. Bort V. col. (B) line 15.)	<del></del> ,, <del></del> -	•	1,077,938
	n (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities.			1,011,330
Part X		- C 000 Dort IV	line 11e er 11f Coe Fe	rm 000 Dart V
	Complete if the organization answered "Yes" of line 25.	n Form 990, Part IV,	ine Tie or Til. See Fo	om 990, Part A,
1.	(a) Description of liability	(b) Book value		
(1) Federal i	ncome taxes			
	PAYABLE	204,686		
(3)		= /		
(4)	<del></del>	-		
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

204,686

Sche	edule D (Form 990) 2018 HOUSING SOLUTIONS FOR THE	SOUTHWEST84-	-0853925	Page 4
Ç₽å	irt XII Reconciliation of Revenue per Audited Financial Sta	atements With Re	venue per Return	I.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 12	la	
1	Total revenue, gains, and other support per audited financial statements		1	1,642,181
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		[+++	
а	Net unrealized gains (losses) on investments	2a	+ t t	
b	Donated services and use of facilities	2b	+++	
С	Recoveries of prior year grants	2c	- + r	
d	Other (Describe in Part XIII )	2d	+++	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,642,181
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		+ + :	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	+ + +	
b	Other (Describe in Part XIII )	4b	+ + +	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,642,181
-Pa	irt XII Reconciliation of Expenses per Audited Financial S	tatements With Ex	kpenses per Retu	rn,
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 12	a	
1	Total expenses and losses per audited financial statements		1	1,107,281
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		† + + + + -†	
а	Donated services and use of facilities	2a	+ + +	
b	Prior year adjustments	2b	+++	
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d	r + - + + +	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	, ,	3	1,107,281
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		- <del> </del>	
а	Investment expenses not included on Form 990, Part VIII, line 7b	_4a	* + ! * ! !	
b	Other (Describe in Part XIII )	4b	- + t	
С	Add lines 4a and 4b		4c	

L'Part XIII. Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

#### PART X - FIN 48 FOOTNOTE

HSSW IS EXEMPT FROM INCOME TAX AS PROVIDED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, EXCEPT ON NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES. THE ORGANIZATION ADOPTED ACCOUNTING REQUIREMENTS THAT PRESCRIBE WHEN TO RECOGNIZE AND HOW TO MEASURE THE FINANCIAL STATEMENT EFFECTS OF INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON ITS INCOME TAX RETURNS, INCLUDING THE POSITION THAT THE ORGANIZATION CONTINUES TO QUALIFY TO BE TREATED AS A TAX-EXEMPT ORGANIZATION FOR BOTH FEDERAL AND STATE INCOME TAX PURPOSES. THESE RULES REQUIRE MANAGEMENT TO EVALUATE THE LIKELIHOOD THAT, UPON EXAMINATION BY RELEVANT TAXING JURISDICTIONS, THOSE INCOME TAX POSITIONS WOULD BE SUSTAINED.

5

1,107,281

| Part XIII | Supplemental Information (continued)

BASED ON THAT EVALUATION, IF IT WERE MORE THAN 50% PROBABLE THAT A MATERIAL AMOUNT OF INCOME TAX WOULD BE IMPOSED AT THE ENTITY LEVEL UPON EXAMINATION BY THE RELEVANT TAXING AUTHORITIES, A LIABILITY WOULD BE RECOGNIZED IN THE ACCOMPANYING BALANCE SHEET ALONG WITH ANY INTEREST AND PENALTIES THAT WOULD RESULT FROM THAT ASSESSMENT. IF THE ORGANIZATION HAS UNRELATED BUSINESS INCOME, THE FEDERAL EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURNS (FORM 990T) WOULD BE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR THREE YEARS AFTER FILING. SHOULD ANY PENALTIES AND INTEREST BE INCURRED, THEY WOULD BE RECOGNIZED AS MANAGEMENT AND GENERAL EXPENSES.

BASED ON THE RESULTS OF MANAGEMENT'S EVALUATION, THE REQUIREMENTS DID NOT HAVE A MATERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS.

CONSEQUENTLY, NO LIABILITY IS RECOGNIZED IN THE ACCOMPANYING CONSOLIDATED STATEMENT OF FINANCIAL POSITION FOR UNCERTAIN INCOME TAX POSITIONS.

THE ORGANIZATION'S FEDERAL RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

(FORM 990) ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE

GENERALLY FOR THREE YEARS AFTER THEY ARE FILED.

≥
⋖
c
က
_
-
õ
8
Ñ
õ
Ξ
ਲ
0
⋜.
Ó
Ö
I

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations,

OMB No 1545-0047

Open to Public Inspection 2018

Employer identification number

84-0853925

N X

☐ Yes

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. HOUSING SOLUTIONS FOR THE SOUTHWEST (FORMERLY SOUTHWEST COMMUNITY RESOU General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, SUPPORTIVE SERVICES SUPPORTIVE SERVICES (h) Purpose of grant or assistance noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of (f) Method of valuation (book, FMV, appraisal, other) FMV FMV (e) Amount of noncash assistance the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 13,043 31,742 (d) Amount of cash grant (c) IRC section (if applicable) 84-6000786 84-0430995 (b) EIN (2) VOLUNTEERS OF AMERICA - COLORADO BR (1) MONTEZUMA COUNTY SENIOR SERVICES CO 81321 CO 81302 (a) Name and address of organization or government 107 N. CHESTNUT PO BOX 2107 DURANGO Part CORTEZ ල 6 8 6 3 3 9

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

_
≥,
⋖
33
ന
_
_
0
∾
$\approx$
5
ლ.
-
Ლ.
_
⋜.
ົດ
ūά
Ï

Schedule I (F.	Schedule (Form 990) (2018) HOUSING SOLUTIONS FOR THE SOUTHWEST84-0853925	TIONS FOR TH	E SOUTHWESTS	4-0853925		Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.	to Domestic Indivio tional space is neede	<b>luais.</b> Complete if the	ne organization ansv	wered "Yes" on Form 990,	Part IV, line 22.
)	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of noncash assistance FMV, appraisal, other)
-						
2						
ဗ						
4						
2						
မွ						
7						
Part IV	Part IV   Supplemental Information. Provide the informati	ovide the information	required in Part I, I	line 2, Part III, colum	on required in Part I, line 2, Part III, column (b), and any other additional information.	ional information.

#### **SCHEDULE L** (Form 990 or 990-EZ)

Department of the Treasury

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

►Go to www.irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

18 Open To Public

Internal Revenue Service Name of the organization

HOUSING SOLUTIONS FOR THE SOUTHWEST (FORMERLY SOUTHWEST COMMUNITY RESOU Employer identification number

84-0853925

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

4 (a) Name of disqualified person		(b) Relationship between disqualified person and	(-) December of temperature	(d) Corrected?		
1	(a) Name of disqualified person	organization	(c) Description of transaction	Yes	No	
(1)				<u> </u>		
(2)						
(3)						
(4)				<u> </u>		
(5)					ļ	
(6)						

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958
- Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

$\blacktriangleright$	\$	
	_	

	taatad Daraana
Part II Loans to and/or From Inter	PSIPO PPISINIS.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the

organization reported an amo	(b) Relationship with organization	(c) Purpose of loan	(d) Lo	oan to (e) Onginal (f) Balance om the principal amount (g ?		(f) Balance due	e (g) In default? (h) Approve by board o committee?		ard or	agreemer		
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)							ļ					_
(3)			_		<del></del>		ļ					
(4)			ļ				<u> </u>					
(5)	-											_
(6)			_				ļ					<u> </u>
(7)												<u> </u>
(8)							ļ					<u> </u>
(9)			_				_		_			
10)					<b>▶</b> \$							L

#### Pårt III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

Complete if the organization answered	TES UIT UITI 550, Fait IV, II	116 27		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) JADDIS MARTIN	BOARD MEMBER	41,593	LOAN	HOME REPAIRS
(2) PAULETTE GASNER	BOARD MEMBER	94,064	LOAN	HOME REPAIRS
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				L (F 000 000 F7) 0040

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

RTIN GASNER	BOARD MEMBER BOARD MEMBER	41,593 94,064		FOR	HOME	REHAE	Yes
GASNER				FOR			2
ASKEN .	DOME THE BEAT			FOR			
		-					
							L
pplemental Information ide additional information for res	ponses to questions on Schedule L	(see instructions)					
					_		
			<u> </u>				
				_			
				· · · · · · · · · · · · · · · · · · ·			

. .

**SCHEDULE O** 

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Name of the organization HOUSING SOLUTIONS FOR THE SOUTHWEST (FORMERLY SOUTHWEST COMMUNITY RESOU

Employer identification number

84-0853925

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

THE MISSION OF HOUSING SOLUTIONS FOR THE SOUTHWEST IS TO LEAD THE WAY IN

PROVIDING HELP, HOPE, AND A SEAMLESS SYSTEM OF AFFORDABLE HOUSING SERVICES

TO OUR COMMUNITIES IN SOUTHWEST COLORADO.

HOUSING SOLUTIONS FOR THE SOUTHWEST IS REGARDED BY OUR PEER AGENCIES, FINANCIAL SUPPORTERS AND CLIENTS AS THE PREMIER PROVIDER OF:

- NEW HOUSING DEVELOPMENTS
- REVERSE MORTGAGE COUNSELING
- HOUSING COUNSELING
- EMERGENCY HOMELESS PREVENTION
- HOMELESS PREVENTION AND RAPID REHOUSING
- HOMEOWNER REHABILITATION
- RENTAL ASSISTANCE
- WEATHERIZATION SUPPORT TO THE ECONOMICALLY DISADVANTAGED IN WESTERN COLORADO

FORM 990 - ORGANIZATION'S MISSION

THE MISSION OF HOUSING SOLUTIONS FOR THE SOUTHWEST IS TO LEAD THE WAY IN PROVIDING HELP, HOPE, AND A SEAMLESS SYSTEM OF AFFORDABLE HOUSING SERVICES TO OUR COMMUNITIES IN SOUTHWEST COLORADO.

HOUSING SOLUTIONS FOR THE SOUTHWEST IS REGARDED BY OUR PEER AGENCIES, FINANCIAL SUPPORTERS AND CLIENTS AS THE PREMIER PROVIDER OF:

- NEW HOUSING DEVELOPMENTS
- REVERSE MORTGAGE COUNSELING
- HOUSING COUNSELING

## HOUSING SOLUTIONS FOR THE SOUTHWEST

84-0853925

- EMERGENCY HOMELESS PREVENTION
- HOMELESS PREVENTION AND RAPID REHOUSING
- HOMEOWNER REHABILITATION
- RENTAL ASSISTANCE

HOUSING COUNSELING:

- WEATHERIZATION SUPPORT TO THE ECONOMICALLY DISADVANTAGED IN WESTERN COLORADO

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

HOUSING SOLUTIONS OFFERS SEVERAL TYPES OF HOUSING COUNSELING, OFTEN IN CONJUNCTION WITH FINANCIAL ASSISTANCE. COUNSELING SERVICES HELP IDENTIFY ISSUES AND SOLUTIONS, AS WELL AS EDUCATE INDIVIDUALS AND FAMILIES ON HOUSING OPTIONS.

EMERGENCY ASSISTANCE PROGRAM: THIS PROGRAM COMBINES MULTIPLE FUNDING
SOURCES TO HELP PEOPLE WITH BOTH FINANCIAL ASSISTANCE AND COUNSELING.
DEPENDING ON THE NEEDS OF THE INDIVIDUAL OR FAMILY, THE COUNSELOR
IDENTIFIES POTENTIAL PROGRAMS THAT THE PERSON WOULD QUALIFY FOR AND BENEFIT
FROM IN A SUSTAINABLE WAY. MOST OF THE FINANCIAL ASSISTANCE GOES TOWARDS
RENT OR UTILITIES. ONE EXAMPLE IS THE COMMUNITY EMERGENCY ASSISTANCE
PROGRAM WHICH HELPS FAMILIES AND INDIVIDUALS IN EMERGENCY SITUATIONS. THE
ASSISTANCE CAN PAY FOR LATE RENT/UTILITIES, CAR REPAIR AND/OR INSURANCE,
CHILD CARE OR OTHER EMERGENCY NEEDS. THE GOAL IS TO HELP A FAMILY MAINTAIN
SELF-SUFFICIENCY. RECIPIENTS ALSO RECEIVE MANDATORY COUNSELING TO HELP WITH
BUDGETING, AFFORDABLE HOUSING SEARCH ASSISTANCE AND OTHER NEEDS. SOME OF
THE FUNDING SOURCES ALLOW FOR LONGER TERM RENTAL ASSISTANCE AND COUNSELING.
REVERSE MORTGAGE COUNSELING:

SENIORS WANTING TO USE THE EQUITY IN THEIR HOME TO EITHER ELIMINATE THEIR

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization

Employer identification number HOUSING SOLUTIONS FOR THE SOUTHWEST

84-0853925

MORTGAGE PAYMENT OR AS A MEANS TO INCREASE THEIR INCOME ARE REQUIRED TO HAVE A CERTIFICATE FROM A THIRD PARTY COUNSELING AGENCY (HUD APPROVED) IN ORDER TO OBTAIN A HOME EQUITY CONVERSION MORTGAGE (HECM). WE ARE THE ONLY COUNSELING AGENCY IN THE REGION OFFERING THIS COUNSELING SERVICE.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT TRANSITIONAL HOUSING/RAPID RE-HOUSING:

HOMELESS INDIVIDUALS AND FAMILIES PARTICIPATING IN THE RAPID REHOUSING AND TRANSITIONAL HOUSING PROGRAMS RECEIVE RENTAL ASSISTANCE AND SUPPORTIVE SERVICES THAT PROMOTE LONG-TERM STABILITY. EACH PARTICIPANT WORKS CLOSELY WITH AN ADVOCATE TO CREATE A UNIQUE, SELF-DIRECTED GOAL PLAN WHICH CONNECTS HOUSEHOLDS TO COMMUNITY RESOURCES. LONG-TERM GOALS SUCH AS EDUCATION, CAREER PLANNING, HEALTHY CHILD DEVELOPMENT, BUDGETING, AND LIVABLE WAGE EMPLOYMENT CAN BE ACHIEVED WITH STABLE HOUSING IN PLACE. HOUSING SOLUTIONS RECENTLY ADDED AN ADDITIONAL TRANSITIONAL HOUSING PROGRAM FOR VICTIMS OF CRIME, IF THE CRIME IMPACTED THE VICTIM'S HOUSING STABILITY. THE DEPARTMENT OF JUSTICE SELECTED HOUSING SOLUTIONS TO BE THE LEAD AGENCY OF A TRANSITIONAL HOUSING PROGRAM SPECIFICALLY TO PROVIDE COMPREHENSIVE SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT. HOUSING SOLUTIONS COLLABORATES WITH LOCAL AGENCIES THAT PROVIDE SERVICES AND SHORT-TERM SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT ON THIS ALSO, HOUSING SOLUTIONS COUNSELS PARTICIPANTS AND ASSIST WITH PROGRAM. RENTAL ASSISTANCE AND OTHER SUPPORTIVE SERVICES. HOUSING SOLUTIONS COLLABORATES WITH THE VOLUNTEERS OF AMERICA ON A SHORT-TERM HOUSING ASSISTANCE PROGRAM, SPECIFICALLY FOR VICTIMS OF CRIME.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

HOUSING SOLUTIONS FOR THE SOUTHWEST

Employer identification number

84-0853925

#### HOUSING VOUCHER MANAGEMENT:

THIS PROGRAM IS DESIGNED FOR FAMILIES AND INDIVIDUALS TO PAY 30% OF THEIR INCOME TOWARD RENT AND UTILITIES. PREFERENCES FOR MOST OF THE VOUCHERS INCLUDE PEOPLE WITH A DISABILITY, EXPERIENCING HOMELESSNESS OR VICTIMS OF DOMESTIC VIOLENCE. THIS PROGRAM IS AN ONGOING ASSISTANCE DESIGNED TO WORK WITH FAMILIES UNTIL 30% OF THEIR INCOME IS EQUAL TO OR LESS THAN THEIR MONTHLY RENT AND UTILITIES. HOUSING SOLUTIONS ALSO MANAGES HOUSING VOUCHERS FOR HOMELESS VETERANS, YOUTH TRANSITIONING FROM FOSTER CARE AND VOUCHERS FOR FAMILY REUNIFICATION.

#### CRISIS INTERVENTION PROGRAM:

THE CRISIS INTERVENTION PROGRAM PROVIDES EMERGENCY REPAIR OR REPLACEMENT FOR HEATING SYSTEM FAILURES TO LIMITED-INCOME RESIDENTS OF COLORADO.

HEATING SYSTEM FAILURES CAN BE EXTREMELY DANGEROUS AND THIS PROGRAM CAN BE LIFE-SAVING IN CERTAIN SITUATIONS.

#### AFFORDABLE HOUSING AND DEVELOPMENT:

HOUSING SOLUTIONS IS INVOLVED IN BUILDING AND DEVELOPING AFFORDABLE HOUSING THROUGH TAX CREDIT PROJECTS, FOUNDATION PARTNERSHIPS, GOVERNMENTAL PARTNERSHIPS, PRIVATE PARTNERSHIPS AND OTHER COLLABORATIONS. HOUSING SOLUTIONS WAS THE NON-PROFIT PARTNER THAT BUILT 61 SINGLE FAMILY HOMES IN A SUBDIVISION CALLED SOUTHWEST HORIZON RANCH IN 1981. HOUSING SOLUTIONS EXERCISED THE RIGHT OF FIRST REFUSAL AND PURCHASED THE PROPERTY THIS YEAR AND IS NOW MANAGING THE PROPERTY. THE PROPERTY RENTS TO PEOPLE WITH INCOMES IN THE 40% TO 60% OF AREA MEDIAN INCOMES AND ACCEPTS PEOPLE WITH VOUCHERS. HOUSING SOLUTIONS ALSO BUILT AND MANAGES A 19 UNIT APARTMENT BUILDING FOR SENIORS AT SOCORRO SENIOR LIVING CENTER. THE AGENCY ALSO OWNS AND OPERATES HOMEWARD BOUND, A 5 UNIT AFFORDABLE HOUSING APARTMENT

84-0853925

CITY OF DURANGO WHICH OWNS THE PROPERTY. THE AGENCY PARTNERED WITH HABITAT FOR HUMANITY TO PROVIDE LAND AND FINANCING FOR LAND FOR HABITAT TO BUILD AFFORDABLE HOUSING. ALSO, THE AGENCY OWNS SEVERAL VACANT PARCELS ON WHICH AFFORDABLE HOUSING OPPORTUNITIES ARE BEING EXPLORED. HOUSING SOLUTIONS AND BLUELINE DEVELOPMENT WERE RECENTLY APPROVED FOR LIHTC FUNDING TO BUILD A 40 UNIT SUPPORTIVE HOUSING PROJECT, ESPERO, TO SERVE PEOPLE EXITING HOMELESSNESS THAT HAVE A DISABLING CONDITION. ESPERO WILL PROVIDE HOUSING AND SERVICES IN THE SAME BUILDING. PROJECTED OPENING DATE IS FALL OF 2021.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS IN DETAIL WHO THEN APPROVE THE FORM 990 PRIOR TO FILING IT WITH THE IRS.

. . . . .

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ALL EMPLOYEES AND BOARD MEMBERS ARE PRESENTED WITH THE CONFLICT OF INTEREST

POLICY WHEN JOINING THE ORGANIZATION. WHENEVER A NEW PROJECT OR GRANT IS

STARTED DISCLOSURES CONCERNING CONFLICT OF INTEREST ARE SIGNED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR HIRING THE EXECUTIVE DIRECTOR.

THE BOARD INTERVIEWS QUALIFIED INDIVIDUALS FOR THE POSITION; UPON AGREEMENT FROM THE BOARD MEMBERS AN INDIVIDUAL IS DECIDED UPON; THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BASED ON THE INDIVIDUAL'S PRIOR EXPERIENCE AND INDUSTRY SALARY STANDARDS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR HIRING ALL EMPLOYEES. THE

Page 2

Name of the organization

HOUSING SOLUTIONS FOR THE SOUTHWEST

84-0853925

Employer identification number

EXECUTIVE DIRECTOR INTERVIEWS QUALIFIED INDIVIDUALS FOR THE POSITION AND DECIDES WHO TO EXTEND AN OFFER OF EMPLOYMENT; THE EMPLOYEE'S SALARY IS DETERMINED BASED ON THE INDIVIDUAL'S PRIOR EXPERIENCE AND INDUSTRY SALARY STANDARDS.

FORM 990, PART VI, LINE 18 - NO PUBLIC DISCLOSURE EXPLANATION

THE ORGANIZATION'S FORM 990 IS AVAILABLE ON WWW.GUIDESTAR.ORG AND UPON REQUEST.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.