Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

▶ Do not enter social security numbers on this form as it may be made public Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the 2	2018 calendar year, or tax year beginning M	AY I, ZUIO and	enaing z	APR 30, 2019	
B c	heck if pplicable	C Name of organization			D Employer identifi	cation number
	Address change Name	<u>Gill</u> iland Family Fund,	Inc.		21 1	605430
느	_lchange	Doing business as			}	695430
]Initial return Final	Number and street (or P.O. box if mail is not del 1900 Union Avenue	ivered to street address)	Room/suite	E Telephone numbe (901	
	return/ termin- ated	City or town, state or province, country, and	7IP or foreign postal code	l	G Gross receipts S	530,045.
\vdash	⊒return ∏Applica-	Memphis, TN 38104-402 F Name and address of principal officer Rob			H(a) Is this a group re	
L	⊥tion pending		erc M. Pockier	1	for subordinates	
		same as C above	4		H(b) Are all subordinates in	
		npt status X 501(c)(3) 501(c) ()		or 4 3 527	╡ ′	list (see instructions)
		:▶ www.cfgm.org		1/	H(c) Group exemptio	
		garrization: (==)	sociation Other	L Year	of formation 2000	A State of legal domicile TN
Pa		Summary				
به	1 Br	riefly describe the organization's mission or most	significant activities See	Stater	ment O	
Activities & Governance						
Ĕ	2 CI	heck this box 🕨 📖 if the organization discor	ntinued its operations or dispo	sed of mor	e than 25% of its net as	ssets
Š	3 N	umber of voting members of the governing body	(Part VI, line 1a)		3	9
5	4 N	umber of independent voting members of the go	verning body (Part VI, line 1b)		4	0
SS	5 To	otal number of individuals employed in calendar y	rear 2018 (Part V, line 2a)	$\langle \cdot \rangle$	5	0
ıţi.		otal number of volunteers (estimate if necessary)			<u>6</u>	0
Ċ.		otal unrelated business revenue from Part VIII, co	lumn (C), line 12	/ _ ``	7a	0.
4		et unrelated business taxable income from Form	/ (· ¥ A ·	2020	7b	0.
			L APR	(y)	Prior Year	Current Year
_	8 C	ontributions and grants (Part VIII, line 1h)	, pR		791,798.	505,918.
Revenue		rogram service revenue (Part VIII, line 2g)	/ / b,	/457	0.	0.
vel		vestment income (Part VIII, column (A), lines 3, 4,	and 7d)		41,311.	24,127.
Re		ther revenue (Part VIII, column (A), lines 5, 4,	90, 100, and 110)	//	0.	0.
		otal revenue - add lines 8 through 11 (must equal		833,109.	530,045.	
		rants and similar amounts paid (Part IX, column (279,475.	196,175.
		·	·	\vdash	0.	0.
	i	enefits paid to or for members (Part IX, column (A	-	\vdash	0.	0.
Expenses		alaries, other compensation, employee benefits (I		-	0.	0.
en		rofessional fundraising fees (Part IX, column (A), li		₀. ⊢		
Exp		otal fundraising expenses (Part IX, column (D), line		<u> </u>	10,775.	24,232.
		ther expenses (Part IX, column (A), lines 11a-11d,		-	290,250.	220,407.
		otal expenses Add lines 13-17 (must equal Part li		⊢	542,859.	309,638.
. s	19 R	evenue less expenses Subtract line 18 from line	12			
Net Assets or Fund Balances				B	eginning of Current Year 971,913.	End of Year 1,286,036.
ssel 3ala	20 To	otal assets (Part X, line 16)		⊢	1,000.	1,280,030.
et A	21 To	otal liabilities (Part X, line 26)		-	970,913.	1,286,036.
짇	22 No	et assets or fund balances Subtract line 21 from	line 20		370,313.	1,200,030.
		Signature Block				v knowledge and ballof it is
		es of perjury, I declare that I have examined this return,				y knowledge and beller, it is
true,	correct,	and complete. Declaration of proparer (other than office	r) is based on all information of wi	nich prepare		1 2 2
		Signature of office			3-9-2 Date	1020
Sigr		·			Date	
Her	₽	Alexander Holtel, Trea	surer			
	<u> '</u>			1	Date Check	PTIN
		rint/Type preparer's name	Preparer's signature		Date Check L	
Paid	_ ⊢				self-employ	ed
Prep		irm's name			Firm's EIN	<u> </u>
Use	Only F	irm's address				
					Phone no	
May	the IRS	discuss this return with the preparer shown abo	ve? (see instructions)			Yes No

Form 990 (2018) Gilliland Fa

[PartilV] Checklist of Required Schedules

_	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	x	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9_	-	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Λ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	- 114		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3.7
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	·	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے	x	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

832003 12-31-18

	1990 (2018) Gilliland Family Fund, Inc. 31-169	<u> 5430</u>	Р	age 4
Pa	Checklist of Required Schedules (continued)			· .
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		,	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			1
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		l	
	instructions for applicable filing thresholds, conditions, and exceptions)			X
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		x
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23	 	
•	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	100		
•	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ľ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Ų.	
ID∂:	Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	Х	L
Pai	Check if Schedule O contains a response or note to any line in this Part V			
	22 Goriodalo G contanto a coponido or rioto to any mio in tino i art v		Yes	LLLL Na
4	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	res	No
ıd h	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	Ö		
0	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	The first readment openibly were applied and read in tobal rapid believed as a residence and tobal rapid and in			-

(gambling) winnings to prize winners? 832004 12-31-18

Page 5

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		<u> </u>	age o
<u> </u>	· ·		Yes	No
• '`	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			- -
Za	filed for the calendar year ending with or within the year covered by this return 2a			
ь.	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		 -
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
44	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country	70		
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Va	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
D	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 55		
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Ŭ	to file Form 8282?	7c		х
а	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	i	1	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			i I
11	Section 501(c)(12) organizations. Enter		l	i l
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N			لـــا
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O			1

Gilliland Family Fund, Inc. 31-1695430 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions [X]Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 0 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? Rа X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request ☐ Own website X Another's website → Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

Form **990** (2018)

38104-4029

State the name, address, and telephone number of the person who possesses the organization's books and records Community Foundation of Greater Memphis, Inc. - 901-728-4600

1900 Union Avenue, Memphis, TN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	I tao not check more than one			one	(D) Reportable	(E) Reportable compensation	(F) Estimated amount of		
	hours per week (list any	offi				is bot or/trus		compensation from the	from related organizations	other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) James S. Gillıland	1.00	x						0.	0.	0.
Director (2) Lucia F. Gilliland	1.00	^	├	\vdash		-		U •	0.	0.
Director	1.00	X						0.	0.	0.
(3) Katherine G. Connell	1.00	<u> </u>	┢		┢	┢		<u> </u>	- 0.	
Director	1.00	\mathbf{x}						0.	0.	0.
(4) James S. Gilliland, Jr.	1.00					Г			-	
Chair		X						0.	0.	0.
(5) Robert M. Fockler	1.00									
President	37.50	X	L	Х				0.	248,667.	44,460.
(6) Mack E. McCaul, Jr.	1.00 37.50	x		х				0.	118,667.	24,051.
Treasurer (7) Barbara S. Mora Hayes	1.00	₽	┢	^	<u> </u>			- 0.	110,007.	24,031
Secretary	37.50	X		х				0.	139,000.	24,834.
(8) Frank B. Horrell	1.00									
Director	37.50	Х						0.	139,500.	38,303.
(9) Julia C. McDonald	1.00								104 022	22 027
Director	37.50	X			┝	├—		0.	104,933.	23,927.
		ł								
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	 	<u> </u>	\vdash		<u> </u>	<u> </u>				
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Part VII Section A. Officers, Directors, T	rustees, Key Em	ploy	ees			ghe	st C	Compensated Employe	es (continued)			<u> </u>
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one box, unless person is both an				than		Reportable	Reportable		Estimat	
	hours per week			ss pe id a d				compensation	compensation from related		amount other	
	(list any	į						the	organization	I	compensa	
	hours for	r direc				<u>a</u>		organization	(W-2/1099-MI		from th	
	related	stee o	rustee			bensa		(W-2/1099-MISC)		1	organizat	
	organizations below	ual tru	lonal		ploye	E co					and relat organizat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizat	UIIŞ
		Ħ	Ť	Ť	Ť	-	<u> </u>	•				
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1b Sub-total							▶	0.	750,7	67.	155,5	75.
c Total from continuation sheets to Par	t VII, Section A						>	0.		0.		0 .
d Total (add lines 1b and 1c)							<u> </u>	0.	750,7	67.	155,5	75.
2 Total number of individuals (including bu	ut not limited to th	nose	liste	ed al	bove	e) wt	ho r	eceived more than \$100	,000 of reportab	le		
compensation from the organization	·										1,4	
0 Dalaha ayar ashar lahar (L . L L		_	Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J formation			э, ке	y en	пріо	yee.	, or	nignest compensated e	mpioyee on	-	_	X
4 For any individual listed on line 1a, is the			mn	ensa	ation	and	d ot	her compensation from	the organization	_		
and related organizations greater than \$									are organization.		4 X	-
5 Did any person listed on line 1a receive									dual for services	, _		
rendered to the organization? If "Yes," c	omplete Schedul	e J fo	or su	uch j	pers	on					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest										npensatı	on from	
the organization Report compensation	for the calendar y	ear e	endi	ng v	vith (or w	ıthır 		year		(0)	
(A) Name and busine	ess address	NC	NE	2				(B) Description of s	ervices	Con	(C) npensatio	n
							寸				·	
							_	. <u>. </u>				
							\dashv	-				
· · · · · · · · · · · · · · · · · · ·					_		\dashv					
										ı		
2 Total number of independent contractor	s (including but r	ot lir	nıte	d to	thos	se lis	sted	d above) who received m	ore than			
\$100,000 of compensation from the org	-											
											QQA /	204.01

Page 9

-		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
Ī	*				(A) Total revenue	(B) Related or	(C) Unrelated	Revenue excluded from tax under
						exempt function revenue	business revenue	sections 512 - 514
<u>i</u>		<u></u>	T. 1		<u> </u>	revenue	Teveriue	312-314
Contributions, Gifts, Grants and Other Similar Arrounts		Federated campaigns	1a					
ار ق		Membership dues		,,,, ,,,,				
Ţ,		Fundraising events	1c					
ᅙᇀ		Related organizations	1d					
s,E		Government grants (contribut						
ig a	f	All other contributions, gifts, gran						
호된		similar amounts not included abo	ve 1f	505,918.				
<u> </u>	g	Noncash contributions included in lines	1a-1f S	105,918.				
<u>Q</u> <u>p</u>	<u>h</u>	Total. Add lines 1a-1f		<u> </u>	505,918.		7/77/2422/97/22/4 460 303 0444 037	
				Business Code				
ဗ္ဗ	2 a							<u> </u>
ž a	b	·						
S E	С							
e a	d							
Program Service Revenue	е							
ے ا	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		•				
	3	Investment income (including	dividends, intere	est, and	00 104			00 104
		other similar amounts)		▶	20,194.	<u></u>		20,194.
	4	Income from investment of ta	x-exempt bond p	roceeds 🕨				
	5	Royalties						
			(ı) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)		<u> </u>				<u></u>
	7 a	Gross amount from sales of	(i) Securities	(II) Other	;			
		assets other than inventory	3,933.					
	b	Less cost or other basis						
		and sales expenses	0.					
	С	Gain or (loss)	3,933.		2 022			 3 033
		Net gain or (loss)		<u> </u>	3,933.			3,933.
e l	8 a	Gross income from fundraisin	g events (not					
Ē		including \$	of					
ا <u>ڇ</u>		contributions reported on line	1c) See					
Other Revenue		Part IV, line 18	а					
ㅎㅣ		Less direct expenses	ь					_
		Net income or (loss) from fund		<u> </u>				+
İ	9 a	Gross income from gaming ac						
		Part IV, line 19	а					
		Less direct expenses	b					
		Net income or (loss) from gam	_	<u> </u>		<u> </u>		
	10 a	Gross sales of inventory, less	retums					
		and allowances	a .	. —				
		Less cost of goods sold	b	<u> </u>		·		
-	c	Net income or (loss) from sale						
}	44	Miscellaneous Revenu		Business Code				<u>-</u>
	11 a					-		
- 1	b		_	-	•			
	C	All other reverse			•			
	d							
		Total. Add lines 11a-11d Total revenue. See instructions			530,045.	0.	0	24,127.
	12	TOTAL LEVELINE. SEE INSURCIOUS			330,043.	<u> </u>		

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			omplete column (A)	· · · · · · · · · · · · · · · · · · ·
_	Check if Schedule O contains a respon	nse or note to any line in		(C)	<u>, L</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	406.455	405 455		
	and domestic governments. See Part IV, line 21	196,175.	196,175.		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above, to disqualified				
О	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а		21,043.		21,043.	
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	3,189.		3,189.	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings				· · · · · · · · · · · · · · · · · · ·
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
<u></u>	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)			İ	
	amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
		000 405	106 106	04 000	······································
25_	Total functional expenses. Add lines 1 through 24e	220,407.	196,175.	24,232.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
	in following SOP 98-2 (ASC 958-720)	المرب المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد المستحدد			

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 Cash - non-interest-bearing 2 Savings and temporary cash investments • 3. Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(D), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 10c b Less accumulated depreciation 11 Investments - publicly traded securities 11 971,913. 1,286,036. 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 1,286,036. 971,913. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 17 Accounts payable and accrued expenses 1,000. 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 1,000. 0. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SEAS 117 (ASC 950), check here | X | and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 970,913. 1,286,036. 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 1,286,036. 970,913. 33 33 Total net assets or fund balances 971,913. 1,286,036. 34 Total liabilities and net assets/fund balances

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 31-1695430 Gilliland Family Fund, Inc. Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(III). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (III) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (II) EIN your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization Yes No bove (see instructions)) Community Foundation of Great 58-1723645 7 X 21,043

21,043.

Schedule	A (Form 990 or 990-EZ) 2018 G	illiland	Family Fu	ind, Inc.	-/4 \/ . \/ A \/ .	31-169	5430 Page 2
Part II	Support Schedule for						
\	(Complete only if you checke			•	on failed to qualify	under Part III If th	e orģanization
	fails to qualify under the tests	s listed below, plea	ase complete Part	: III)			
<u>Section</u>	A. Public Support						
Calendar ŷ	ear (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts	, grants, contributions, and						
mem	bership fees received (Do not						
inclu	de a້ກູy "unusual grants ")				1		
2 Taxr	evenues levied for the organ-				/	1	
	on's benefit and either paid to			ŀ			
or ex	pended on its behalf						
3 The	value of services or facilities						
furnis	shed by a governmental unit to						
the o	rganization without charge						
4 Total	I. Add lines 1 through 3				y		
5 The p	portion of total contributions			/	7		
by ea	ach person (other than a						
gove	rnmental unit or publicly				1		
supp	orted organization) included						
on lin	ne 1 that exceeds 2% of the						
amou	unt shown on line 11, 🦾 🔪			/			
colur	nn (f)	K		/			
6 Publi	ic support. Subtract line 5 from line 4			/			
Section	B. Total Support			/			
Calendar y	ear (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amou	unts from line 4		/			, ,	
8 Gross	s income from interest,		/				
divide	ends, payments received on	\] /				
secui	rities loans, rents, royalties,						
and I	ncome from similar sources		`.				
9 Net ir	ncome from unrelated business		Υ.				
activi	ities, whether or not the	İ					
busir	ness is regularly carried on						
10 Other	r income Do not include gain						
or los	ss from the sale of capital		·				
asset	ts (Explain in Part VI)		ľ		· ·		
	support. Add lines 7 through 10						
12 Gross	s receipts from related activities,	etc (see instructi	ons)		•	12	
	five years. If the Form 990 is for		·	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	nization, check this box and stop	- /			•	(), /	ightharpoons
	C. Computation of Publ		rcentage	1			
14 Publi	c support percentage for 2018 (line 6, column (f) d	ivided by line 11.	column (f))		14	%
	c support percentage from 2017	<i>y</i>	-	• • •		15	%
	3% support test - 2018. If the o	/		n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	here. The organization qualifies	<i>y</i> -			\		ightharpoons
	3% support test - 2017. If the o		-		d line 15 is 33 1/3%	or more, check th	nis box
	stop here. The organization qual				/	•	ightharpoons
	-facts-and-circumstances tes	· · ·	• •		e 13, 16a, or 16b	and line 14 is 10%	or more,
	f the organization meets the "fac				\		
	s the "facts-and-circumstances"					1	- 🕨 🗆 -
	-facts-and-circumstances tes				-	17a, and line 15 is	10% or
	, and if the organization meets th					•	
	nization meets the "facts-and-circ				•	_	ightharpoons
	te foundation. If the organization		_		- · · · · ·	1	s >
						dule A (Form 990	
	//						•

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
	x	
1		1
2		$\overline{\mathbf{x}}$
3a		X
3b		<u> </u>
3c		
30		$\overline{}$
4a		X
4b		
i		
40		
4c		
5a		X
5b		
5c		
]
	,	1
6		X
7		X
		$\overline{\mathbf{x}}$
8	-	
9a		<u></u>
9b		X
		الــــــــــــــــــــــــــــــــــــ
9c		X
100	 	
10a		
10b		
990 or 99	0-EZ)	2018

			r	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	·	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	nally integra	ted Type III supporting orga	anization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2018

Current Year

Section C - Distributable Amount

Schedule A (Form 990 or 990-EZ) 2018

e Excess from 2018

Schedule A	(Form 990 or 990-E	<u>Z) 2018</u> GIIIII	and ramity	rund, inc.	 	31-1695430 Page 8
Part VI	Supplemental	I Information. Pro	vide the explanation	is required by Part II, lin	ne 10, Part II, line 17a or 1	7b, Part III, line 12,
	Part IV, Section A,	, lines 1, 2, 3b, 3c, 4b	, 4c, 5a, 6, 9a, 9b, 9d	c, 11a, 11b, and 11c, Pa	art IV, Section B, lines 1 a	nd 2, Part IV, Section C,
	line 1. Part IV. Sec	tion D. lines 2 and 3.	Part IV. Section E. III	nes 1c. 2a. 2b. 3a. and	3b. Part V. line 1. Part V.	Section B, line 1e, Part V,
	Section D. lines 5.	6, and 8, and Part V.	Section E. lines 2, 5	and 6 Also complete	this part for any additiona	Information >
	(See instructions)	0, 4 0, 4 1	0000.01, 2, 100 2, 0	,	,	
	(CCC WISCIACO					
				•		
		 .				
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		, , <u></u>				

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Part.V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transaction	ns with one or more re	transactions with one or more related organizations listed in Parts II:IV?	ın Parts II·IV?		0	
a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	≥	ò		1a		×
b Gift, grant, or capital contribution to related organization(s)				Q	×	
c Gift, grant, or capital contribution from related organization(s)				5	_	×
d Loans or loan guarantees to or for related organization(s)				1d	~	×
e Loans or loan guarantees by related organization(s)				1e	~	×
f Dividends from related organization(s)				#	^	×
g Sale of assets to related organization(s)				1g	<u> </u>	×
h Purchase of assets from related organization(s)				ŧ	_	×
 Exchange of assets with related organization(s) 				į ,	_	×
J Lease of facilities, equipment, or other assets to related organization(s)				1)	_	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	_	×
I Performance of services or membership or fundraising solicitations for related organization(s)	janization(s)			=	\dashv	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	×	
	tion(s)			£		×
 Sharing of paid employees with related organization(s) 				ę	^	×I
						þ
p Heimbursement paid to related organization(s) for expenses				2	7	ا ۵
 q Reimbursement paid by related organization(s) for expenses 				19	<u> </u>	×
						;
 Other transfer of cash or property to related organization(s) 				÷	7	<u>.</u>
ام				18	$\stackrel{\sim}{+}$	×I
2 If the answer to any of the above is "Yes," see the instructions for information on v	who must complete the	ns line, including covered	mation on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
Community Foundation of Greater Memphis, (1) Inc.	В	4,500.	Donor Intent			
			1			
(2) Inc.	M	21,043.	Fee Calculation			1
(6)						
(4)						
(5)				:		
(9)						
832163 10-02-18	45		Schedule	Schedule R (Form 990) 2018	990) 20	918

Partivii Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(q)	(0)		(e)	(£)	(b)	3	3	3	3
Name,	Primary activity	micile	t income related,	Are all partners sec 501(c)(3)	Share of total	Share of end-of-year	Dispropor tionate	Dispropor Code V-UBI General or Percentage Junal amount in box 20 managing ownership	General o	Percentage ownership
,		country)	sections 512-514)	Yes No	Income	assets	Yes No	(Form 1065)	Yes No	
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								Schedule	R (For	Schedule R (Form 990) 2018

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Gilliland Family Fund, Inc.

Employer identification number 31-1695430

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the			
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds			
	are the organization's property, subject to the organization's	exclusive legal control?	└ Yes			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	d only			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose conf	ferring			
	impermissible private benefit?		Yes No			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7			
1	Purpose(s) of conservation easements held by the organizat					
	Preservation of land for public use (e.g., recreation or e					
	Protection of natural habitat	Preservation of a certified	historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a				
	day of the tax year		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic sti		2c			
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structure				
	listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax					
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax					
	year >					
4	Number of states where property subject to conservation ea					
5	Does the organization have a written policy regarding the pe	- · · · · · · · · · · · · · · · · · · ·	Yes No			
6	violations, and enforcement of the conservation easements is Staff and volunteer hours devoted to monitoring, inspecting,					
6	Starrand volunteer rours devoted to monitoring, inspecting,	Than dilling of violations, and emoreting conserve	ation easements during the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation.	easements during the year			
,	\$ \$	and of violations, and emorning conservation	oacomerne damig me year			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4))(B)(i)			
•	and section 170(h)(4)(B)(II)?		Yes No			
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense stat	ement, and balance sheet, and			
	include, if applicable, the text of the footnote to the organiza					
	conservation easements	_				
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8				
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,			
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that descr	ibes these items				
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts			
	relating to these items					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X		> \$			
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gail	n, provide			
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items				
а	Revenue included on Form 990, Part VIII, line 1		> \$			
<u>b</u>	Assets included in Form 990, Part X		S			
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2018			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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		nd Family					31-16			age 2
Pai	rt III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, or Otl	ner Sir	nilar Asse	ts(contin	าued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that are a	significa	ant use of its	collectio	n item	IS
	(check all that apply)								~	•
а	Public exhibition	d			hange programs					
b	Scholarly research	е	• 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co				=			t XIII		
5	During the year, did the organization solicit of					ar asset	s 	٦	_	٦
Dav	to be sold to raise funds rather than to be mi							_ Yes		<u>No</u>
Pai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	e organizatio	n answered "Yes" o	n Form	990, Part IV,	line 9, or	,	
	······································	•	1.00. 60.		a ar athar assats a					
ıa	Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermed	alary for	contribution	is or other assets no	ot includ	ea	Yes		No
.	If "Yes," explain the arrangement in Part XIII	and complete the fe	llowna	tabla				⊒ res		J NO
D	ii res, explain the arrangement in Fait Alli	and complete the lo	Mowing	lable				Amoun		
С	Beginning balance					1	_	AITIQUIT		
ч	Additions during the year						- †			
u _	Distributions during the year					1	- †			
f	Ending balance									—
2a	Did the organization include an amount on F	orm 990. Part X. line	21. for	escrow or ci	istodial account lial		<u> </u>	Yes	\top	No
						-		00	\Box	j
Par										
		(a) Current year		Prior year	(c) Two years back	1	ee years back	(e) Four	years	back
1a	Beginning of year balance			•		1	•			
b	Contributions									
С	Net investment earnings, gains, and losses	,								
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	nd administered for	the orga	anızatıon	r		
	by								Yes	No
	(i) unrelated organizations							3a(ı)	\longrightarrow	
	(ii) related organizations							3a(iı)	\longrightarrow	
	If "Yes" on line 3a(ii), are the related organiza							3b		
Bor	Describe in Part XIII the intended uses of the		wment	funds				· ·		
rai	rt VI Land, Buildings, and Equipm		י ביים ח	/ line 44 = 0	'ao Eore 000 D- 11	V 1	,			
	Complete if the organization answere	1		Т	1			(4) 5		
	Description of property	(a) Cost or of basis (investing		(b) Cost basis (1 ' '	Accumu epreciat	I	(d) Bool	k value	3
4-	Lond	Dasis (ilivestri	nerry	Dasis ((Other) d	chi ecial	1011			—
	Land	 					+			
	Buildings Leasehold improvements		_							
	Equipment									
	Other									
	Add lines 1a through 1e (Column (d) must e	gual Form 000 Part	Y colur	nn (R) Ime 1	<u> </u>					

Schedule D (Form 990) 2018 Gilliland F	amily Fund.	Inc.	31	-1695430 Page:
Part VII Investments - Other Securities.				, 490
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11b See Form 990.	. Part X. line 12	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives	<u>, , , , , , , , , , , , , , , , , , , </u>			
(2) Closely-held equity interests				•
(3) Other		-		<u> </u>
(A) Investment in CFGM			·	
(B) Balanced Pool	1,286,03	6. End-of-Y	ear Market	Value
(C)				
(D)		-		
(E)				
(F)		·		<u></u>
(G)				
(H)		-		<u> </u>
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12)	1,286,03	36.		·
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11c. See Form 990	Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of	/aluation Cost or end	d-of-year market value
(1)				<u> </u>
(2)				
(3)	-			
(4)	-		_	
(5)				
(6)				
(7)	·	<u> </u>		
(8)		-		-
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	 			
Part IX Other Assets.	<u> </u>			
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990	Part X line 15	
	Description	ille 11d Gee Form 550,	, rarrx, into 15	(b) Book value
		· <u></u>	_	(-, +
(1)		·		
(2)				
(3)	 .			
(4)		 .	······································	
(5)	· -			
(6)				
(1)	<u></u>	 	<u></u>	
(8)			··	
(9)	0.15.)			
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	e 15)			
	on Form 000 Port IV	line 11e or 11f Coe For	m 000 Post V June 25	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV,	(b) Book value	11 990, Fart A, line 23	· <u>- </u>
		(b) Dook value	1	
(1) Federal income taxes			1	
(2)			1	
(3)			1	
(4)			1	
(5)			1	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(6) (7)(8)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public Inspection

▶ Attach to Form 990.

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Gilliland Family		Fund, Inc.					31 – 1 6 9 5 4 3 0
Part General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the	o substantiate the		or assistance, the	grantees' eligibility	for the grants or ass	grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	·
criteria used to award the grants or assistance?	stance?						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organi	izations and Domesti	Governments. C	omplete if the orga	ınızatıon answered "Y	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	55,000 Part II can	be duplicated if addit	onal space is need	per			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A Step Ahead Foundation, Inc.							
P.O. Box 41601 Memphis, TN 38174	45-1828684	501(c)(3)	10,000.	0			General Operational Support
ArtsMemphis P O Roy 1000 Dent 882							Gorden Cross
	62-0693547	501(c)(3)	5,000	0			Support
ArtsMemphis							
P. O. Box 1000, Dept. 882							General Operational
Memphis, TN 38148-0882	62-0693547	501(c)(3)	2,000.	0.			Support
ASU Foundation/Institute of Human							
Origins - Arizona State University							
P. O. Box 2260 - Tempe, AZ							General Operational
85280-2260	86-6051042	501(c)(3)	10,000.	0			Support
Christ Methodist Day School							
411 South Grove Park Road							General Operational
Memphis, TN 38117	62-1449791	501(c)(3)	5,000	0			Support
Christ Methodist Day School							
411 South Grove Park Road							General Operational
Memphis, TN 38117	62-1449791	501(c)(3)	500.	0			Support
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	rganizations listed in th	e line 1 table				15.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the instruct	tions for Form 990.					Schedule I (Form 990) (2018)

29

Schedule I (Form 990) Gilliland Family Fund, Inc. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Family F Assistance to Go	Fund, Inc.	nizations in the U	nited States (Sche	dule I (Form 990), Pa	31	1-1695430 Page 1
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of 'valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	100.	0			General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	100.	0			General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	1,000.	.0	- ســ		General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	250.	.0	- •		General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	100,	0.			General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	5,000.	.0	مرستي د د		General Operational Support
Church Health 1350 Concourse Ave., Suite 142 Memphis, TN 38104	58-1716113	501(c)(3)	100.	.0			General Operational Support
Idlewild Presbyterian Chirch 1750 Union Avenue Memphis, TN 38104	62-0502449	None	5,000.	0	,		General Operational Support
Idlewild Presbyterian Church 1750 Union Avenue Memphis, TN 38104	62-0502449	None	100.	0.			General Operational· Support
832241 04-01-18			30		ة مي مي ر		Schedule I (Form 990)

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Schedule I (Form 990) Gilliland Family Fund, Inc. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Family F Assistance to Go	Fund, Inc.	nzations in the Ur	nted States (Sche	dule I (Form 990), Pai		31-1695430 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Idlewild Presbyterian Church 1750 Union Avenue Memphis, TN 38104	62-0502449	None	1,000.	.0			General Operational Support
Living with Wolves, Ltd. P.O. Box 896 Sun Valley, ID 83353	20-4933982	501(c)(3)	10,000.	0			General Operational Support
M. K. Gandhi Institute for Nonviolence - 929 South Plymouth Avenue - Rochester, NY 14608	58-1902609	501(c)(3)	1,000.	0			General Operational Support
M. K. Gandhi Institute for Nonviolence - 929 South Plymouth Avenue - Rochester, NY 14608	58-1902609	501(c)(3)	3,500.	0.			General Operational Support
M. K. Gandhi Institute for Nonviolence - 929 South Plymouth Avenue - Rochester, NY 14608	58-1902609	501(c)(3)	5,000.	0.			General Operational Support
Overton Park Conservancy 1914 Poplar Avenue, Suite 202 Memphis, TN 38104	45-2031097	501(c)(3)	5,000.	0			General Operational Support
Overton Park Conservancy 1914 Poplar Avenue, Suite 202 Memphis, TN 38104	45-2031097	501(c)(3)	500.	0.			General Operational Support
Overton Park Conservancy 1914 Poplar Avenue, Suite 202 Memphis, TN 38104	45-2031097	501(c)(3)	10,000.	.0			General Operational Support
Planned Parenthood Greater Memphis Region, Inc 2430 Poplar Avenue - Memphis, TN 38112	62-6073178	501(c)(3)	100.	0			General Operational Support
							(oee iii) i amaine

el(Form 990) Gil	Family F	Fund, Inc.					31-1695430 Page 1
Part II Continuation of Grants and Other	Assistance to Go	and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Pert II)	izations in the U	nited States (Sche	edule I (Form 990), Pa	иII)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Planned Parenthood Greater Memphis Region, Inc 2430 Poplar Avenue - Memphis, TN 38112	62-6073178	501(c)(3)	5,000.	0.			General Operational Support
Playback Memphis 1000 South Cooper Memphis, TN 38104	30-0527070	501(c)(3)	1,500.	0.0			General Operational Support
Playback Memphis 1000 South Cooper Memphis, TN 38104	30-0527070	501(c)(3)	5,000.	0			General Operational Support
University of Memphis Foundation 635 Normal Street Memphis, TN 38152	62-6048540	501(c)(3)	2,000.	0.			General Operational Support
University of Memphis Foundation 635 Normal Street Memphis, TN 38152	62-6048540	501(c)(3)	250.	0.	-		General Operational Support
University of Memphis Foundation 635 Normal Street Memphis, TN 38152	62-6048540	501(c)(3)	.000,2	0	± • ~		General Operational Support
Webb School 319 Webb Road East Bell Buckle, TN 37020	62-0401875	501(c)(3)	10,000.	0.	- -		General Operational Support
Webb School 319 Webb Road East Bell Buckle, TN 37020	62-0401875	501(c)(3)	100.	0.			General Operational Support
Webb School 319 Webb Road East Bell Buckle, TN 37020	62-0401875	501(c)(3)	2,500.	0	er erz		General Operational` Support
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31-1695430 Page 1	(h) Purpose of grant or assistance	General Operational Support	General Operational Support	General Operational Support				Schedule I (Form 990)
	(g) Description of non-cash assistance							
	(f) Method of valuation (book, FMV, appraisal, other)							
	(e) Amount of non-cash assistance	0	0.	0.				
 	(d) Amount of cash grant	1,000.	5,000.	4,500.				
und, Inc.	(c) IRC section if applicable	501(c)(3)	501(c)(3)	501(c)(3)		·		
Family Fund,	(b) EIN	58-2207247	58-2207247	58-1723645				
Schedule (Form 990) Gilliland	(a) Name and address of if applicable cash grant aron government (b) EIN (c) IRC section organization or government (f) Method of (f) Method o	Women's Foundation for a Greater Memphis, Inc One Commerce Square 40 South Main Street, Suite 2280 - Memphis, TN 38103	Women's Foundation for a Greater Memphis, Inc One Commerce Square 40 South Main Street, Suite 2280 - Memphis, TN 38103	Community Foundation of Greater Memphis, Inc 1900 Union Avenue - Memphis, TN 38104				:

Page 2 (f) Description of noncash assistance 31-1695430 (e) Method of valuation (book, FMV, appraisal, other) σĘ Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. grant is recommended by Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed ~ þ one of the Directors through a written request to the Treasurer. The Treasurer verifies the recommended entity is a legitimate 501(c)(3) disbursement (d) Amount of non-cash assistance The grant is subsequently approved for (c) Amount of cash grant The Foundation monitors its grants as follows: A Inc. (b) Number of Gilliland Family Fund, recipients (a) Type of grant or assistance Part I, Line 2: Schedule I (Form 990) (2018) organization. Part III

Schedule I (Form 990) (2018)

to ratify

Board of Directors votes

the full

next scheduled board meeting,

grant.

the

Supported

the

σĘ

The grant status is monitored by the staff

the designated purpose.

Organization until completion of

832102 11-02-18

the

At

Secretary.

or

Treasurer,

3 officers: the President,

the following

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Gilliland Family Fund, Inc.

Employer identification number 31-1695430

Schedule J (Form 990) 2018

Pa	art I Questions Regarding Compensation			
_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel ' Housing allowance or residence for personal use			1 1
	Travel for companions Payments for business use of personal residence			1 1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	ŀ		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l Ì
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
				i
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1
	contingent on the revenues of		—	<u></u> _
,	The organization?	5a		X
b	Any related organization?	5b_		
	If "Yes" on line 5a or 5b, describe in Part III			1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			<u></u> _
	The organization?	6a		X
b	Any related organization?	6b		^
	If "Yes" on line 6a or 6b, describe in Part III			
7				X
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			X
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			¦J
	Regulations section 53 4958-6(c)?	9		

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018 Gi.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(I)(B)	in column (B) reported as deferred on prior Form 990
(1) Robert M. Fockler	Ξ	0	0	0	0	0	0	0
President	Ξ	248,667.	0	0	24,867.	19,593.	293,12	
(2) Barbara S. Mora Hayes	Ξ	ıı	0	0	0	0		
	3	139,000.	0.	• 0	13,900.	10,934.	163,834.	
(3) Frank B. Horrell	(1)		0			0		0
Director	Ξ	139,500.	0 .	• 0	13,950.	24,353.	177,803.	
	Ξ							
	Ξ							
	(i)							
	(ii)							
	(i)							
	Ξ							
	Ξ							
	(III)							
	(1)							
	(ii)							
	Ξ							
	(11)							
	(ı)				1			
	<u>(ii)</u>							
	Ξ							:
	3							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	Ξ				+			
	(ii)							•
	Ξ							
	Ξ							ľo.
				C	-		Schedu	Schedule J (Form 990) 2018

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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 31-1695430

	Gilliland Fa	3:	L-16954	30				
Pai					• • • • • • • • • • • • • • • • • • • •			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determinin ntribution amo	-	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	1	105,918.	Publicly	traded	se	cu
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							—
24	Archeological artifacts							—
25	Other () Other ()							—
26								_
27	Other ()			 -				—
28 29	Other () Number of Forms 8283 received by the organic	notion dise		ant which are	<u> </u>			—
29	for which the organization completed Form 82		-					
30a	During the year, did the organization receive b	v contributio	on any property rea	ported in Part I, lines 1 throu	gh 28, that it	<u> </u>	'es N	10
	must hold for at least three years from the date				_			
	exempt purposes for the entire holding period					30a		Χ
b	If "Yes," describe the arrangement in Part II							\neg
31	Does the organization have a gift acceptance	oolicy that re	equires the review	of any nonstandard contribi	utions?	31	_	X
	Does the organization hire or use third parties	-		•			\neg	_
	contributions?		•	, , , , , , , , , , , , , , , , , , , ,		32a		<u>X_</u> ,
	If "Yes," describe in Part II							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II							
_HA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedi	ale M (Form !	990) 20	118

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Schedule M (Form 990) 2018

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SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2018
Open to Public Inspection

OMB No 1545-0047

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Gilliland Family Fund, Inc.

Employer identification number 31-1695430

Form 990, Part I, Line 1, Description of Organization Mission:

The primary exempt purpose of the organization is to assist the

Community Foundation of Greater Memphis, Inc. in carrying out its

charitable mission.

Form 990, Part VI, Section A, line 2:

The following Directors are employed by the same organization which is the

Supported Organization: Robert M. Fockler, Frank B. Horrell, Mack E.

McCaul, Jr., Julia C. McDonald and Barbara S. Mora Hayes. These Class I

Directors of the organization are therefore not technically considered independent. However, as representatives of the Supported Organization, they ensure that the organization's mission is carried out.

The following Directors have family relationships: Lucia F. Gilliland,

James S. Gilliland, James S. Gilliland, Jr., and Kate Gilliland Connell.

Form 990, Part VI, Section B, line 11b:

The Foundation distributes the Form 990 return to its Directors via email prior to its filing. The Directors review it and respond to the Treasurer with any questions or concerns. If the Treasurer does not have any unanswered inquiries after a reasonable period of time, then he will consider this as approval for the Form 990 to be filed.

Form 990, Part VI, Section B, Line 15:

The Foundation does not have any paid staff. All compensated Officers are employed by the Related Supported Organization.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

OMB No 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Inc

Gilliland Family Fund,

Name of the organization

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Employer identification number 31-1695430

Schedule R (Form 990) 2018 (g) Section 512(b)(13) Ŷ × × × × controlled entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. entity Direct controlling entity End-of-year assets status (if section Public charity 501(c)(3)) 509(A)(3) 509(A)(1) 509(A)(3) 509(A)(3) Total income Exempt Code Ð section 501(c)(3) 501(c)(3) 501(c)(3) 01(c)(3) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicilè (state or Legal domicile (state or foreign country) foreign country) ennessee ennessee ennessee rennessee 3rtr Mem, to carry out its Foundation for Memphis and 3rtr Mem, to carry out its 3rtr Mem, to carry out its Assist the Comm. Fdtn. of Assist the Comm, Fdtn, of Assist the Comm. Fdtn. of To serve as a Community charitable activities charitable activities charitable activities the Mid South vicinty Primary activity Primary activity 9 or Paperwork Reduction Act Notice, see the Instructions for Form 990. 62-1493663, 1900 Union Avenue, Memphis, TN Inc. - 62-1670425 The Clarence Day Foundation - 62-1441490 Community Foundation of Greater Memphis, Name, address, and EIN (if applicable) Inc. - 58-1723645, 1900 Union Avenue, Community Foundation Realty, Inc. Name, address, and EIN of related organization of disregarded entity The Canale Foundation, Memphis, TN 38104 Memphis, TN 38104 Memphis TN 38104 1900 Union Avenue 1900 Union Avenue Part Part II 38104

Gilliland Family Fund, Inc.

Schedule R (Form 990)

31-1695430

(e)	(b)	(5)	9	و ا	(4)	5	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section \$12(b)(13)	(2(b)(13)
of related organization		foreign country)	section	status (if section	entity	organization?	ation?
				((c)(a))		Yes	ş
The Dunavant Foundation - 58-1528504	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)		•	×
Gayle S. Rose Foundation, Inc 31-1691553	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
Jeniam II Foundation - 62-1651848	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem. to carry out its			_			
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
MARCH Foundation - 31-1654850	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
Memphis-Plough Community Foundation -	Assist the Comm. Fdtn. of						
23-7047899, 1900 Union Avenue, Memphis, TN	Grtr Mem, to carry out its						
38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
Porter-Leath Early Childhood Foundation -	Assist the Comm. Fdtn. of						
20-1045305, 1900 Union Avenue, Memphis, TN	Grtr Mem, to carry out its						
	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
The Pictsweet Foundation - 62-1248225	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
Teacher Town USA, Inc 46-5497662	Assist the Comm. Fdtn. of						
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
The Turley Foundation, Inc 62-1557849	Assist the Comm. Fdtn. of		•				
1900 Union Avenue	Grtr Mem, to carry out its						
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)			×
				-			
					-		

Page 2 31-1695430

Gilliland Family Fund, Inc.

Organizations treated as a partnership during the tax year.	artnership during the t	ax year.							-		-	-	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity		(e) Predominant income (related, unrelated,	(f) Share of total income	(9) Share of end-of-year	(h) Osproportionate ar allocations?		(I) Code V-UBI mount in box	(J) General or managing	(K) or Percentage	.) ntage rship
		foreign country)		excluded If o	512-514)		assets	Yes	١,	20 of Schedule K-1 (Form 1065)	YesNo	J o	
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Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year	ganizations Taxable	as a Corpo	등	omplete if th	e organizatioi	answered "\	or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	90, Part IV, II	ine 34, be	ecause it had	one or r	nore relat	ated
(a)			(q)	(0)	(P)		(e)	Œ		(a)	Ξ	Ξ	_
Name, address and EIN	- N	Prim	Primary activity	egal domicile	Direct controlling		_	Share of total	<u>જ</u>		ercentag		 (13)
of related organization				(state or foreign	entity		(C corp, S sorp,	ıncome	eud	_	ownership	controlled entity?	olled ty?
				country)			frenu			Slass		Yes	2
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832162 10-02-18				44						Schedu	le R (Fo	Schedule B (Form 990) 2018	2018
) :- :	1222	}

Schedule R (Form 990) 2018	Gilliland Fa	mily Fund,	Inc.	31-1695430 Page 5
Schedule R (Form 990) 2018 Part VII Supplemental Info	rmation.			
	nation for responses to que	estions on Schedule I	R. See instructions	
v Trovide additional inform	ation for responses to que	on concade i	TO COC III CA GOLIO II C	
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