SCANNED AND 1 202202 & 1 DAY THE CONTROL SCANNES

Farm 990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0052

	Revenue Service	► Go to www i	s gov/Form990PFfor instr	uctions and the latest in	formation Op	en to Public Inspection
For cal	lendar year 2018	or tax year beginning	05/	01 , 2018 , and end		04/30,2019
Name of	foundation	-			A Employeridentifi	cation number
GRE.	ATER DENFEL	D FOUNDATION INC	<u> </u>		23-	7182610
Number	and street (or PO box	number if mail is not delivere	d to street address)	Room/sui	te B Telephone numbe	r (see instructions)
	BOX 0634				21	<u>8-723-2894</u>
City or to	own, state or province,	country, and ZIP or foreign po	stal code		0 "	
	********	5000 0604			C If exemption applicat pending, check here	
	WAUKEE, WI		last at and	-f - f		. —
G Che	ck all that apply.	Initial return	Amended ret	of a former public cha	. D i foreign organizati	
		Address change	Name change		2 Foreign organizati 85% test, check he	ere and attach
H Che	ck type of organiz	zation: X Section 50			computation .	
	-	onexempt charitable trust	Other taxable pr		E If private foundation	~ 1 1
	market value o		ounting method X C		under section 507(b) F If the foundation is in	
	of year (from Pa		Other (specify)		ř .	(1)(8), check here
	•	, , , , , , , , , , , , , , , , , , ,	, column (d) must be on ca	sh basis)		
Part I		enue and Expenses (Th	e (a) Revenue and			(d) Disbursements
-		n columns (b), (c), and (d)	expenses per	(b) Net investment income	(c) Adjusted net income	for charitable purposes
	column (a) (see in		books			(cash basis only)
1	· · · · · · · · · · · · · · · · · · ·	ts, etc , received (attach schedule)	. 18,885.			
2		e foundation is not required to ch Sch B	.			i
3	Interest on savings ar	nd temporary cash investments				
4	Dividends and inte	rest from securities	. 185,027.	184,553.		STMT 1
5a	Gross rents		•			
	Net rental income or		120 702			
9 6a b	Net gain or (loss) from	n sale of assets not on line 10	, -129,783.			
evenue 6a b	assets on line 6a	802,07		<u> </u>)	
된 7 된 8	, •	come (from Part IV, line 2)		190		· · · · · · · · · · · · · · · · · · ·
°		ons		3 h J V		
	Gross sales less returnand allowances	ns				
Ь	Less Cost of goods se			\		
1	-	s) (attach schedule)				,
11	Other income (atta	ch schedule)				STMT 2
12	Total Add lines 1	through 11		184,553.		· · · · · · · · · · · · · · · · · · ·
13	Compensation of office	cers, directors, trustees, etc .	. NONE			NON
Se 14	Other employee sa	laries and wages	•	NONE		· · · · · · · · · · · · · · · · · · ·
15		oloyee benefits		NONE	NONE	
16a	•	schedule)				
w i	_	ttach schedule)		35,944.		3,994
2 17 C	•	fees (attach scheding. 3		33,344.		
10		dule) (see instruSiToMS). 4		2,506.		
= 19		h schedule) and depletion	I .	2,300.		
20		· · · · · · · · · · · · · · · ·		··		
21	• •	, and meetings		NONE	NONE	
22		ations		NONE		
23	_	tach schedule) STMT. 5				16,073
=		d administrative expenses				
Jec.	Add lines 13 throu	gh 23		38,450.	NONE	20,067
25	Contributions, gifts	, grants paid				328,571
26		oursements Add lines 24 and 25	391,471.	38,450.	NONE	348,638
27	Subtract line 26 fro		311 345			
- 1		er expenses and disbursements		146 103		
- 1		come (if negative, enter -0-)		146,103.		
		ne (if negative, enter -0-). Act-Notice-see instruction		 		Form 990-PF (2018)

9	art li	Ralanco Shoots	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	End o	f year
_	art II		amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-beari	ng	NONE		
	2	Savings and temporary	cash investments	364,078.	313,683.	313,683
		Accounts receivable	1			
		Less allowance for doub	otful accounts >			
	4	Pledges receivable ▶				
		Less allowance for doub	otful accounts ►			
	5	Grants receivable				
	6	Receivables due from	officers, directors, trustees, and other			
		disqualified persons (atta	ach schedule) (see instructions)			· - · · · -
	7	Other notes and loans re	eceivable (attach schedule) 🕨	time designation and a second of		ا سفيا دساديم استامات
		Less allowance for doub	otful accounts ► NONE			
ţ			e			
Assets	9	Prepaid expenses and di	eferred charges			
Ä	10a	Investments - U S and state	government obligations (attach schedule)			
	b	Investments - corporate	stock (attach schedule) . STMT .6	3,396,283.	3,270,893.	5,691,653
	С	Investments - corporate	bonds (attach schedule) . STMT .1.0 .	1,892,233.	1,892,233.	1,863,053
		Investments - land, building and equipment basis Less accumulated deprecia (attach schedule)	tion			
	12	Investments - mortgage	loans	012 200	75 440	T1 660
	13 14	Investments - other (atta Land, buildings, and	ch schedule) STMT .1.1.			71,662
		equipment basis Less accumulated deprecia	tion >			
		(attach schedule)				
			·1			
			completed by all filers - see the	5 065 000	5 550 050	5 040 051
_		instructions Also, see pa	age 1, item I)	5,865,982.	5,552,258.	7,940,051
			ccrued expenses			<u> </u>
	ŀ	• •				
ë.		Deferred revenue				·
Ē			rs, trustees, and other disqualified persons		 -	
Liabilities			tes payable (attach schedule)		· 	<u> </u>
_	22	Other liabilities (describe	' ▶) }		····	
	22	Takal liah hkusa /add has	- 17 Abraugh 22)		NONE	
\dashv	23	Total liabilities (add line	s 17 through 22)		NONE	· · · · · · · · · · · · · · · · · · ·
s			r SFAS 117, check here ▶ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	İ		ļ
S						
Balances	24				• • •	
Ba	25					
פ	26					1
ᆵ		Foundations that do no and complete lines 27 t	t follow SFAS 117, check here ► X			i
5		•	-	E 06E 002	ב בבי אבס	
Net Assets or Fund	27		ipal, or current funds	5,865,982.	5,552,258.	
se	28		land, bldg, and equipment fund			
AS	292		ated income, endowment, or other funds	5,865,982.	5,552,258.	1
ĕ	1.2		balances (see instructions)	3,003,902.	3,332,230.	
2				5,865,982.	5,552,258.	1
Б			ges in Net Assets or Fund Bala		3,332,230.	
			valances at beginning of year - Part		must agree with	
١			diances at beginning or year - Fart I on prior year's return)		i i	5,865,982.
2						-311,342.
			line 27a		3	121.
						5,554,761.
_			line 2 (itemize) ▶ PY RETURN OF CAPIT		5	2,503.
5			lances at end of year (line 4 minus li			5,552,258.
_0	rota	i net assets of lund ba	nances at end of year time 4 minus i	me <i>oj -</i> i arcii, columni (u	,, nne 30 6	3,336,636.

Form 990-PF (2018) Part IV Capi	tal Gains	and Losses for Tax on Inve	estment Income			Page 3
	List and des	cribe the kind(s) of property sold (for exick warehouse, or common stock, 200	xample, real estate,	(b) How acquired P - Purchase	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a PUBLICLY	<u> </u>		3113 WEC 60 7	D - Donation		,,,,,,,,
b	י עמעמאזו	<u> </u>				
C						
d						
e						· · · · · · · · · · · · · · · · · · ·
(e) Gross sales	price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo ((e) plus (f) mini	
a 802	2,077.		931,860.			129,783.
b						
C						
d			·			
Complete only	for accets sho	wing gain in column (h) and owned by	with foundation on 12/21/69			••
Complete only	ior assets sno				Gains (Col. (h) ga (k), but not less t	
(i) FMV as of 12.	/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any		Losses (from col	
a		·				129,783.
<u>b</u>						
					_	
d						
e						
2 Capital gain r	net income (ar (net canital loss)	in, also enter in Part I, line 7 sss), enter -0- in Part I, line 7	2		129,783.
3 Net short-terr	m canital da	in or (loss) as defined in sections 1	,			129,703.
		art I, line 8, column (c) See inst				
=			1	3		
			uced Tax on Net Investment In	ncome		··-
(For optional use b	y domestic	private foundations subject to the	section 4940(a) tax on net investing	nent inco	me)	
If section 4940(d)(2) applies, I	eave this part blank				
		he section 4942 tax on the distrib t qualify under section 4940(e). Do	utable amount of any year in the b	ase perio	4,	Yes X No
			r, see the instructions before makir	ng any en	tries	
(a)		(b)	(c)	, g u., r u	(d)	
Base period ye Calendar year (or tax year		Adjusted qualifying distributions	Net value of noncharitable-use assets		Distribution rai (col (b) divided by	
2017		384,586.	7,406,906.			0.051923
2016		313,551.	6,992,609.			0.044840
2015		332,438.	6,760,999.			0.049170
2014		294,322.	7,095,223.	_		0.041482
2013		287,750.	6,834,784.			0.042101
		1)		2		0.229516
•		for the 5-year base period - divide				0 045000
the number o	of years the	foundation has been in existence i	fless than 5 years	3	 	0.045903
4 Enter the net	value of no	ncharitable-use assets for 2018 fro	om Part X, line 5	4	7,	615,823.
				5		349,589.
5 Multiply line	4 by line 3.			 		
6 Enter 1% of n	et investme	nt income (1% of Part I, line 27b) -		6		1,461.
7 Add lines 5 a	nd 6			7	 	351,050.
8 Enter qualifyi If line 8 is ed Part VI instruc	qual to or g	ons from Part XII, line 4 reater than line 7, check the box	ın Part VI, line 1b, and complete	8 that part		348,638. rate See the

Form	990-PF (2018) 23 - 7182610			Page 4
Par	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	instru	ıction	s)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			
	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		2,	922 <u>.</u>
	here And enter 1% of Part I, line 27b			į.
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of \int		·	
	Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			NONE
3	Add lines 1 and 2		2,9	<u>922.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			NONE
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		2,9	<u>922.</u>
6	Credits/Payments			
а	2018 estimated tax payments and 2017 overpayment credited to 2018 6a 3,676.			
b	Exempt foreign organizations - tax withheld at source			
C	Tax paid with application for extension of time to file (Form 8868)			,
d	Backup withholding erroneously withheld		_	:
7	Total credits and payments Add lines 6a through 6d		3,6	<u> 576 .</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			<u>754.</u>
11	Enter the amount of line 10 to be Credited to 2019 estimated tax > 754. Refunded > 11			
	t VII-A Statements Regarding Activities	_	Ι	
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	<u> </u>	Yes	No
	participate or intervene in any political campaign?	1a	 	X
Ь	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			v
	instructions for the definition	1b	ļ	X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials	1		ļ
	published or distributed by the foundation in connection with the activities	١.,	-	X
	Did the foundation file Form 1120-POL for this year?	1c	-	
a	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$,
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed	'	ļ	
-	on foundation managers \blacktriangleright \$			١.
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	_	x
-	If "Yes," attach a detailed description of the activities		-	
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			١,
•	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	- 3	-	X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that	_	_	1
	conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.			
	MN			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			_
	(or designate) of each state as required by General Instruction G ² If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			- ;
	4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes,"			
	complete Part XIV	9		<u>x</u> (
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their			

10

Par	t VIFA Statements Regarding Activities (continued)			
		Mid	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the	İ		
	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address ▶N/A			
14	The books are in care of ▶ U S BANK N.A. Telephone no ▶ (218) 723	-289	4	
	Located at ▶ 130 W SUPERIOR ST, DULUTH, MN ZIP+4 ▶ 55802			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		▶	.
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority	,	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of	316 GE		
	the foreign country >	1423		
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	1440	Yes	No
1a	During the year, did the foundation (either directly or indirectly)	MACH !	\$ 1 m	54.78 LE 53
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No	45.8	Tirit Tirit	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	200	B 200 1	144
	disqualified person?		48.74	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Alto Hotel		2 7 7 2
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1	1-(-2-2)	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	12.00	Sagara.	\$ (198
	the benefit or use of a disqualified person)?	2 3 10 m		
	(6) Agree to pay money or property to a government official? (Exception Check "No" if the	ある 40gg	\$19.65.79 1 Sensit 1	*******
	foundation agreed to make a grant to or to employ the official for a period after	Spirital Sec		F 44
	termination of government service, if terminating within 90 days)	344		4.48
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	213	東京ない	
	section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
	Organizations relying on a current notice regarding disaster assistance, check here	A SES	<u> </u>	
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	4	aliander.	
	were not corrected before the first day of the tax year beginning in 2018?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	12 53-	<u> </u>	Service Services
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and	1	多本等的 (學是在1	新州
	6e, Part XIII) for tax year(s) beginning before 2018?			
	If "Yes," list the years	4	A10000	
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)		Herrina Herrina	4764
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	10 m x		14.5
	all years listed, answer "No" and attach statement - see instructions)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here	الله والمراجع الله الله الله الله الله الله الله الل	ો ત્યું કે કે કે કે કે કે કે કે કે કે કે કે કે	A COUNTY IN
	•	14.00 m	3 3 5 4 E	44 44
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise	4 2 K	2 (3 (*) 2 2 () () 2 4 () ()	19 2 2 2 1
	at any time during the year?	14.4	4 10 15 Cr.	P. T. P. 37.
ь	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or	1 1 1 1 1	2 7 7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 % 3-4-3 6 % 1-4-3 6 7-1/6-3
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the		1140	1.654
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of	tiet:	\$ 7 (20) 400 14 (2)	
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the	Suc.	1. 4. 2. 4	Logical Company
	foundation had excess business holdings in 2018)	3b		الخندسي
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	10 EV	A.S.	1557
•	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		X
		orm 99	0-PF	

.∲Pari	t VII-B Statements Regarding Activitie	s for Which Form	4720 May Be Red	quired (continued)			
5a	During the year, did the foundation pay or incur any a	mount to				Yes	No
	(1) Carry on propaganda, or otherwise attempt to inf	luence legislation (section	on 4945(e))?	. Yes X N	lo		
	(2) Influence the outcome of any specific public	election (see section	4955), or to carry of	on,			
	directly or indirectly, any voter registration drive?			. Yes X N	lo		
	(3) Provide a grant to an individual for travel, study,	or other similar purposes	,7	. X Yes N	lo		
	(4) Provide a grant to an organization other than a charitable, etc., organization described in						
	section 4945(d)(4)(A)? See instructions						
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational						
	purposes, or for the prevention of cruelty to child	en or animals?		. Yes X N	lo		;
b	b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in						
	Regulations section 53 4945 or in a current notice re	garding disaster assistar	nce? See instructions .		<u>5b</u>		X
	Organizations relying on a current notice regarding d	saster assistance, check	here		•		
С	If the answer is "Yes" to question 5a(4), does	he foundation claim e	exemption from the	tax			•
	because it maintained expenditure responsibility for t	he grant?		. Yes N	lo		
	If "Yes," attach the statement required by Regulations	section 53 4945-5(d)					
6a	Did the foundation, during the year, receive any	funds, directly or indi	rectly, to pay premiu	ms			
	on a personal benefit contract?			. Yes X N	lo	.	
b	Did the foundation, during the year, pay premiums, d	rectly or indirectly, on a	personal benefit contr	act ⁷	. 6b		<u>X</u>
	If "Yes" to 6b, file Form 8870						
7a	At any time during the tax year, was the foundation a		•	. — —	lo		
b	If "Yes," did the foundation receive any proceeds or h	•		tion?	· 7b		
8	Is the foundation subject to the section 4960 tax on	•					,
D- 1	remuneration or excess parachute payment(s) during Information About Officers, Direct						
	and Contractors				ipioyees,		
1	List all officers, directors, trustees, and founda	tion managers and t			,	.	
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all		
SEE	STATEMENT 12		1				
		- 1					
		_					
<u>.</u>		_					
		_					
		_					
-		-					
	Compensation of five highest-paid employed	es (other than thos	se included on lin	ne 1 - see instructi	ons). If no	one, e	enter
	Compensation of five highest-paid employed		se included on lin	(d) Contributions to	1		
		(b) Title, and average hours per week	se included on lin	(d) Contributions to employee benefit plans and deferred	(e) Expens	e accou	nt,
	"NONE "	(b) Title, and average		(d) Contributions to employee benefit	(e) Expens	e accou	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week		(d) Contributions to employee benefit plans and deferred	(e) Expens other all	e accou	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,
(a)	"NONE " Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation NONE	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	e accour owances	nt,

3	Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE	."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
<u>NON</u>	E	NONE
ota	number of others receiving over \$50,000 for professional services ▶	NON
	IX-A Summary of Direct Charitable Activities	
	t the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of janizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N	ONE	
_		
2 _		
_		
3_		
-		
4		
_		
Part	IX-B Summary of Program-Related Investments (see instructions)	
De	scribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 <u>N</u>	ONE	
_		
2_		
_		
All	other program-related investments. See instructions	
3 N	ONE	
_		

Form **990-PF** (2018)

	23-7182010		rage o
Par	Minimum Investment Return (All domestic foundations must complete this part. Fore see instructions.)	ign found	lations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	7,411,612.
b	Average of monthly cash balances	1b	320,188.
C	Fair market value of all other assets (see instructions)	1c	NONE
đ	Total (add lines 1a, b, and c)	1d	7,731,800.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)]	
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d	3	7,731,800.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	instructions),	4	115,977.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,615,823.
6	Minimum investment return. Enter 5% of line 5	6	380,791.
Par	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating four and certain foreign organizations, check here ▶ and do not complete this part)	ndations	
1	Minimum investment return from Part X, line 6	1	380,791.
2 a	Tax on investment income for 2018 from Part VI, line 5		
b	Income tax for 2018 (This does not include the tax from Part VI) 2b	}	
С	Add lines 2a and 2b	2c	2,922.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	377,869.
4	Recoveries of amounts treated as qualifying distributions	4	6,000.
5	Add lines 3 and 4	5	383,869.
6	Deduction from distributable amount (see instructions)	6	NONE
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	383,869.
Part	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	348,638.
b	Program-related investments - total from Part IX-B	1b	•
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	348,638.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b See instructions	5	N/A
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	348,638.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when ca	Iculating v	whether the foundation
	qualifies for the section 4940(e) reduction of tax in those years	-	

Form **990-PF** (2018)

Pa	rt XIII Undistributed Income (see instr	uctions)	•		
1	Distributable amount for 2018 from Part XI,	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
•	line 7				383,869.
_					303,003.
	Undistributed income, if any, as of the end of 2018			164,910.	
	Enter amount for 2017 only	·	NONE	104,910.	
			11014		
	Excess distributions carryover, if any, to 2018 From 2013 NONE				
	MONT				
	170175				
		NONE			
	Total of lines 3a through e	NONE			
4	Qualifying distributions for 2018 from Part XII, line 4 > \$ 348,638.				
а	Applied to 2017, but not more than line 2a			164,910.	
b	Applied to undistributed income of prior years (Election required - see instructions)		NONE		
С	Treated as distributions out of corpus (Election				
	required - see instructions)	NONB			
d	Applied to 2018 distributable amount				183,728.
	Remaining amount distributed out of corpus	NONB			
5	Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))	NONB			NONE
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	NONB			
	Prior years' undistributed income Subtract		,		
u	line 4b from line 2b		NONE		
c	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has been issued, or on which the section 4942(a)		NONE		
	tax has been previously assessed		NONE		
d	Subtract line 6c from line 6b Taxable amount - see instructions		NONE		
e	Undistributed income for 2017 Subtract line	· · · · · · · · · · · · · · · · · · ·	NONE		
_	4a from line 2a Taxable amount - see				
	instructions				<u></u>
f	Undistributed income for 2018 Subtract lines				
	4d and 5 from line 1 This amount must be distributed in 2019				200,141.
_	[• •			200,141.
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be	NONE			
_	required - see instructions)	110111			
8	Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)	NONB			
9	Excess distributions carryover to 2019.				
	Subtract lines 7 and 8 from line 6a	NONB			.
	Analysis of line 9				
	Excess from 2014 NONE				
	Excess from 2015 NONE	İ			
	Excess from 2016 NONE				
	Excess from 2017 NONE				
е	Excess from 2018 NONE				- 000 DF

ľа	rt XIV Private Op-	erating Foundation:	s (see instructions a	and Part VII-A, ques	stion 9)	NOT APPLICABI
1 a	If the foundation has					
	foundation, and the ruling					
	Check box to indicate		is a private operating		in section 4942	(j)(3) or 4942(j)(5)
Za	Enter the lesser of the ad-	· ·	(6) 2017	Prior 3 years	(1) 0045	(e) Total
	l or the minimum investment	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
	return from Part X for each					
.	year listed					
	85% of line 2a			_		-
C	Qualifying distributions from Part XII, line 4 for each year listed .					
d	Amounts included in line 2c not					
	used directly for active conduct of exempt activities	,				
е	Qualifying distributions made					
	directly for active conduct of exempt activities. Subtract line				ĺ	
_	2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets' alternative test - enter					
	(1) Value of all assets		<u> </u>			
	(2) Value of assets qualifying under section					
.	4942(j)(3)(B)(i)	<u></u>				
U	"Endowment" alternative test- enter 2/3 of minimum invest					
	ment return shown in Part X,					
_	line 6 for each year listed "Support" alternative test - enter		<u> </u>		+	
·	(1) Total support other than					
	gross investment income					
	(interest, dividends, rents, payments on securities					
	loans (section 512(a)(5)), or royalties)				`	
	(2) Support from general					
	public and 5 or more exempt organizations as					
	provided in section 4942 (j)(3)(B)(iii)					
	(3) Largest amount of sup-					
	port from an exempt organization					V
_	(4) Gross investment income .	L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Pai				t only if the found	dation had \$5,000	or more in assets at
1	Information Regarding	uring the year - see				
-	List any managers of			re than 2% of the to	otal contributions recei	ived by the foundation
-	before the close of any					
	NONE					
b	List any managers of	the foundation who	own 10% or more o	of the stock of a cor	rporation (or an equal	ly large portion of the
	ownership of a partner					., reige permen er mie
	NONE					
2	Information Regarding	Contribution, Grant,	Gift, Loan, Scholarsh	ip, etc., Programs:		
	Check here ▶ if the	he foundation only i	makes contributions	to preselected cha	iritable organizations	and does not accept
	unsolicited requests for	or funds. If the found	ation makes gifts, gr			
	complete items 2a, b, c	·				
а	The name, address, and		r email address of the	person to whom ap	plications should be ad	ldressed
	SEE STATEMENT 1					
D	The form in which appl			on and materials they	snould include	
	SEE ATTACHED ST	ATEMENT FOR LI	NE 2			
	Any submission deadlii	205				
Ü	•		אוני כ			
	SEE ATTACHED ST	ALEMENI FOR LI	NE Z			
d	Any restrictions or lii	mitations on awards.	such as by geogr	aphical areas, char	table fields, kinds of	institutions, or other
_	factors.		2 - 2 - 7 - 3 - 0 - 9 - 0 - 0	,,		32
	SEE ATTACHED ST	ATEMENT FOR LI	NE 2		<u></u>	

Form 990-PF (2018)				Page 1 1
Part XV Supplementary Information				
3 Grants and Contributions Paid Duri	ng the Year or App			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	contribution	
a Paid during the year			Ì	
SEE ATTACHED SCHEDULE	NONE	I	SCHOLARSHIPS AND TEACHER GRANTS	328,571.
Total		<u></u>	▶ 3a	328,571.
b Approved for future payment				
Total			<u> ▶ 3b</u>	

JSA 8E1491 1 000

Form 990-PF (2018)

Part XVI-A Analysis of Income-Produ	ucing Acti	ivities			
Enter gross amounts unless otherwise indicated	Unrela	ated business income	Excluded by	section 512, 513, or 514	(e) Related or exempt
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
a					
b					
c					
d					
e			ļ		<u>,</u>
f					
g Fees and contracts from government agencies			 		
2 Membership dues and assessments			ļ		
$\boldsymbol{3}$. Interest on savings and temporary cash investments -			1.4	105 005	
4 Dividends and interest from securities	<u> </u>		14	185,027.	
5 Net rental income or (loss) from real estate			- 		
a Debt-financed property			-		
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			18	-129,783.	
8 Gain or (loss) from sales of assets other than inventory			10	-129, 103.	
9 Net income or (loss) from special events · · ·					
10 Gross profit or (loss) from sales of inventory11 Other revenue a				-	
ь RETURN OF PRIOR YE			1	6,000.	
c			 	0,000.	
d					
e		-			
12 Subtotal Add columns (b), (d), and (e)				61,244.	
13 Total. Add line 12, columns (b), (d), and (e)					61,244.
(See worksheet in line 13 instructions to verify calcu					<u> </u>
Part XVI-B Relationship of Activities	to the A	ccomplishment of E	xempt Purp	ooses	
Line No Explain below how each activity	v for which	n income is reported i	ın column (e	e) of Part XVI-A contribu	ited importantly to the
▼ accomplishment of the foundation					
				·- · · · · · · · · · · · · · · · · · ·	
			.		
		··· · · · · · · · · · · · · · · · · ·	_	 	
					
		NOT APPLICABL			
		NOT APPLICABL	<u> </u>		
					
					
					·- · - · - · - · - · - · - · - · - · -
		 .			
		,			
				_	
-					
					
		····			222.55

Form 9	90-RF (2018)				23-7182610			Pa	ge 1 3
Part	XVII	Information R Exempt Organ		nsfers to and T	ransaction	s and Relationship	s With Nonc	harit	able	
	ın se organ	ction 501(c) (other izations?	than section	501(c)(3) organiz	ations) or in	vith any other organiza section 527, relatin			Yes	No
		fers from the reporting	~		. •					v
							ľ			X
		transactions:					, 	1a(2)		$\stackrel{\wedge}{\vdash}$
			charitable evem	nt organization				15/11		Х
										X
										X
										Х
		-								Х
	(6) Pe	rformance of services	s or membership	or fundraising soli	citations			1b(6)		Х
C	Sharır	ng of facilities, equipm	ent, mailing lists	s, other assets, or p	aid employees	8		1c		X
d	If the	answer to any of th	ie above is "Yes	s," complete the fo	llowing schee	dule Column (b) shou	ld always show	the f	air m	arke
						lation If the foundatio				
	ľ		1			value of the goods, ot				
(a) Lii	ne no	(b) Amount involved	(c) Name of no	oncharitable exempt orga	inization	(d) Description of transfers, ti	ansactions, and shari	ing arra	ngeme	nts
		 		· · · · · · · · · · · · · · · · · · ·	-					
				-				-		
		 -								
				·,-·						
		· · · · · · · · · · · · · · · · · · ·				<u> </u>				
						- · · · · · · · · · · · · · · · · · · ·				
	descri	·	(other than sect			or more tax-exempt org	_	Ye	es 📝	 {] No
		(a) Name of organization	n	(b) Type of o	ganization	(c) De	scription of relations	hip		
					<u> </u>					
	Hode	or nenalties of narrow I deals	re that I have avac	ed this return including -	companyon sebed	ules and statements, and to the	hest of my knowled-	and t	alief :	16 t
		er penalties of perjury, I decia ct, and complete Declaration of					nest of the knowledge	: and Di	silei, i(15 (7U)
Sign Here		antico of allies		Date			May the IRS with the prep	parer si	own L	return below?
	Sig	nature of officer or trustee		Date	Titl	е	See instructions	<u> </u>	Yes	
Paid		Print/Type preparer's na		Preparer's signature	10-	Date 02/04/202	CHECK [22] II]	TIN		

15219

Form **990-PF** (2018)

412-355-6000

Firm's EIN > 13-4008324

Preparer

Use Only Firm's address ▶ 600 GRANT STREET

Firm's name ► PRICEWATERHOUS COOPERS LLP

PITTSBURGH, PA

23-7182610

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
USGI REPORTED AS NONQUALIFIED DIVIDENDS FOREIGN DIVIDENDS NONDIVIDEND DISTRIBUTIONS DOMESTIC DIVIDENDS CORPORATE INTEREST US GOVERNMENT INTEREST REPORTED AS QUALI NONQUALIFIED FOREIGN DIVIDENDS NONQUALIFIED DOMESTIC DIVIDENDS SECTION 199A DIVIDENDS	3,387 24,600 474. 83,783 5. 29. 4,380. 64,722. 3,647.	3,387. 24,600 83,783 5. 29 4,380. 64,722. 3,647
TOTAL	185,027	184,553.

FORM 990PF, PART I - OTHER INCOME

> REVENUE AND EXPENSES

DESCRIPTION

PER BOOKS -----

RETURN OF PRIOR YEAR GRANTS

6,000. ______

TOTALS

6,000. ==========

STATEMENT 2

23-7182610

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	CHARITABLE PURPOSES
US BANK NA AGENT FEES	39,938.	35,944.	3,994.
TOTALS	39,938.	35,944.	3,994.

23-7182610

FORM 990PF, PART I - TAXES

DESCRIPTION FOREIGN TAXES	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
FEDERAL TAX PAYMENT - PRIOR YE FEDERAL ESTIMATES - PRINCIPAL FOREIGN TAXES ON NONQUALIFIED	707 3,676. 359.	359.
TOTALS	6,889. ============	2,506

23-7182610

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION		REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
SCHOLARSHIP SERVICE FEES STATE FILING FEE SECRETARIAL SERVICE FEES GOLF TOURNAMENT FEES SCHOLARSHIP RECEPTION		10,628 25. 550 4,410 460	10,628 25. 550 4,410 460.
	TOTALS	16,073.	16,073.

23-7182610

DESCRIPTION	ENDING BOOK VALUE	ENDING
DESCRIPTION	BOOK VALUE	FMV
ALTRIA GROUP	2 220	E 433
APACHE CORP	2,238. 12,645.	5,433.
APPLE INC	3,934.	9,873. 10,836.
ARCHER DANIELS MIDLAND	16,067.	•
ATT INC	34,938.	36,347.
BEST BUY CO	6,522.	•
BLACKROCK INC	4,054.	7,764.
BOEING CO	33,136.	
CHEVRON CORP	32,801.	47,304
CISCO SYS INC	71,961.	144,631.
COMCAST CORP CL A	39,074	69,082
CONOCOPHILLIPS	14,579.	25,248.
CVS HEALTH CORPORATION	24,616.	36,326.
EXELON CORP	13,541.	
EXXON MOBIL CORP	33,116.	35,805
FIDELITY NATL INFORMATION SVCS	4,140	13,216.
FREEPORT MCMORAN COPPER GOLD	23,864.	•
GENERAL ELECTRIC CO	55,237.	
INTEL CORP	50,890.	126,375.
INTL BUSINESS MACHINES CORP	23,463.	28,054.
J P MORGAN CHASE CO	6,850.	14,622.
JOHNSON JOHNSON	21,604.	49,985.
KELLOGG CO MCDONALDS CORP	13,502	17,849.
MERCK AND CO INC NEW	23,995.	117,949
MICROSOFT CORP	21,576.	38,804.
NEXTERA ENERGY INC	109,421. 5,195.	473,033.
NIKE INC	15,188.	14,389. 104,430.
OMNICOM GROUP INC	8,507.	16,006.
	3,307.	10,000.

23-7182610

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
PEPSICO INC	64,164	138,038.
PFIZER INC	51,912	85,931
PHILIP MORRIS INTL	16,108.	18,697.
PROCTER & GAMBLE CO	17,483.	31,518
QUALCOMM INC	9,300.	34,452.
RAYTHEON COMPANY	14,927.	52,567
REPUBLIC SVCS INC	12,578	55,904.
TARGET CORP	94,984	122,478
UNION PACIFIC CORP	5,367	12,039
UNITED HEALTH GROUP INC	4,105.	13,052.
UNITED TECHNOLOGIES CORP	13,480.	42,783.
VERIZON COMMUNICATIONS INC	51,304	89,788
WAL MART STORES INC	18,921.	41,136.
YUM BRANDS INC	14,218	72,133
3M CO	14,970	37,902.
WELLS FARGO CO	19,759.	43,279.
AMERICAN TOWER CORP	8,703	39,060
ACCENTURE PLC	17,631.	104,122.
SCHLUMBERGER LTD	25,302.	25,779
AMERICAN CENTY SMALL CP GROWTH	49,346	154,386
ISHARES MSCI EAFE INDEX FD ETF	48,569.	40,056
ISHARES MSCI EMERGING MKTS ETF	241,422.	277,857
LAUDUS INTL MARKETMASTERS FD	196,696	285,100
NEUBERGER BERMAN GENESIS FD	69,358.	114,532.
LOWES CO	6,179.	14,482.
PHILLIPS 66	12,758.	29,601.
HONEYWELL INTERNATIONAL INC	4,129.	9,376.
PACKAGING CORP AMERICA	7,299	10,709
T ROWE PRICE MID CAP VALUE FD	100,353.	112,335.

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DECORTORION	ENDING	ENDING
DESCRIPTION	BOOK VALUE	FMV
VANGUARD 500 INX FUND	446,935.	622,979.
CAMBIAR INTL EQUITY FUND INS	9,694	10,387.
T ROWE PRICE MID CAP GROWTH 64	81,532	163,027.
COLGATE PALMOVLIVE CO	7,704.	
GLENMEDE SC EQUITY PORT ADV	1,666.	
MARSH MCLENNAN COS INC	5,114.	8,486.
MEDTRONIC PLC	8,758.	9,947
ABBOTT LABORATORIES	22,770.	47,975.
BARRON EMERGING MARKETS	6,903	8,248.
BECKTON DICKINSON	5,920.	8,185
CHUBB LTD	17,192.	38,042.
DXC TECHNOLOGY	3,071	3,813
HEWLETT PACKARD ENTERPRIS WI	8,348.	10,751.
HP INC	12,978.	13,566.
INGRESOLL RAND PLC	6,153.	10,790.
LOCKHEED MARTIN	8,670.	11,333
MONDELEZ INTERNATIONAL WI	7,725.	9,255
OAKMARK GLOBAL INVESTOR	9,667.	10,385
VANGUARD EQUITY INCOME ADM	20,058.	22,476
VANGAURD MID CAP INDEX ADM	25,007	35,596.
VANGUARD SMALL CAP INDEX FUND	20,000	28,886.
WEC ENERGY GROUP INC	6,460.	10,039.
TEXAS INSTRUMENT	10,094.	11,783.
ALLEGRAN	11,494.	9,996
BOOKING HOLDINGS INC	7,722.	181,789.
CARILLON SCOUT INTER	20,000.	11,819
CARNIVAL CORP	9,359.	8,229.
CYRUSONE INC	9,876	9,801.
CIGNA CORP	10,820	9,213.

23-7182610

	=======================================	===============
TOTALS	3,270,893	5,691,653
WALT DISNEY CO THE	7,998.	9,862.
WABTEC CORP	455.	444.
VANGUARD REAL ESTATE ETF	74,768.	89,807.
REALTY INCOME CORP	6,889.	8,541.
PRINCIPAL GL R E SEC INS	37,141	41,542.
P N C FINANCIAL SERVICES GROUP	8,713.	9,859
LINDE PLC	7,503.	9,374.
ISHARES INTERNATIONAL SELECT E	225,433.	249,242
ISHARES CORE S P SMALL CAP ETF	111,047.	131,814.
DOUBLELINE TOTAL RET BD I	10,000.	10,038.
COLUMBIA DIVIDEND INC FUND IN	11,048.	13,218.
CME GROUP INC	10,229	10,734
CHE CROUD THE		
••••••		
DESCRIPTION	BOOK VALUE	FMV
	ENDING	ENDING

23-7182610

FORM 990PF, PART II - CORPORATE BONDS

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
NUVEEN CORE PLUS BOND FD NUVEEN SHORT TERM BD FD NUVEEN FUNDS CORE BOND FD BAIRD AGGREGATE VIRTUS SEIX US GOV S	74,299. 1,330,380. 123,369 13,810 350,375.	71,861. 1,315,494. 113,329. 13,388. 348,981.
TOTALS	1,892,233.	1,863,053.

23-7182610

FORM 990PF, PART II - OTHER INVESTMENTS

DESCRIPTION

COST/ FMV C OR F ----

ENDING BOOK VALUE

ENDING FMV

NUVEEN REAL ESTATE SECS I

С

75,449.

71,662.

TOTALS

75,449. 71,662.

OFFICER NAME:

WILLIAM WESTHOLM

ADDRESS:

2908 TALMADGE CIRCLE DULUTH, MN 55811

TITLE: CHAIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 8

OFFICER NAME:

JON HELSTROM

ADDRESS:

237 FAIRMONT ST DULUTH, MN 55803

TITLE:

VICE-CHAIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 8

OFFICER NAME:

CLAUDE LUTZKA

ADDRESS:

4917 WYOMING STREET DULUTH, MN 55804

TITLE:

VICE-CHAIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 8

OFFICER NAME:

NANCY ANDERSON

ADDRESS:

1918 TYROL STREET DULUTH, MN 55811

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME: DON ANNALA

ADDRESS:

5165 LESTER RIVER RD DULUTH, MN 55804

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

JEAN ENDRIZZI

ADDRESS:

3820 LONDON RD APT 307

DULUTH, MN 55804

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

HARRY FISHER

ADDRESS:

216 26TH ST SO

DULUTH, MN 55802

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

GREGORY FOX

ADDRESS:

8041 SPIRIT COVE DR

DULUTH, MN 55807

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

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OFFICER NAME:

ALANA FREIDMAN

ADDRESS:

8037 E SPIRIT COVE DR

DULUTH, MN 55807

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

JAMES HEFFERNAN

ADDRESS:

4773 KEENE CREEK CT

HERMANTOWN, MN 55811

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

MARVIN HEIKKINEN

ADDRESS:

123 CHAMBERSBERG DR

DULUTH, MN 55803

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

PEGGY PEDERSON HILL

ADDRESS:

2136 W 13TH ST

DULUTH, MN 55806

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME: ELLIE MARTIN

ADDRESS:

2015 WAVERLY STREET DULUTH, MN 55803

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

OFFICER NAME:

TONYA SCONIERS

ADDRESS:

401 N 44TH AVE W DULUTH, MN 55807

TITLE:

DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

RECIPIENT NAME:

N/A

ADDRESS:

N/A

N/A, AL N/A

RECIPIENT'S PHONE NUMBER: N/A

FORM, INFORMATION AND MATERIALS:

APPLICATION CAN BE SUBMITTED ON-LINE OR ON FORMS AVAILABLE IN DENFELD HIGH SCHOOL

GUIDEANCE OFFICE

SUBMISSION DEADLINES:

FALL OR WINTER OF SENIOR YEAR IN HIGH SCHOOL

RESTRICTIONS OR LIMITATIONS ON AWARDS:

GRADUATES OF DENFELD HIGH SCHOOL

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