DLN: 93493213006179 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 04-01-2018 , and ending 03-31-2019 D Employer identification number B Check if applicable UNITED WAY OF TREASURE VALLEY INC □ Address change 82-0299013 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (208) 336-1070 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 4,199,527 Name and address of principal officer H(a) Is this a group return for NORA CARPENTER ☐Yes ☑No subordinates? PO BOX 16330 H(b) Are all subordinates BOISE, ID 83715 ☐Yes ☐No ıncluded? **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW UNITEDWAYTV ORG L Year of formation 1928 M State of legal domicile ID Summary 1 Briefly describe the organization's mission or most significant activities WE FIGHT FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERYONE IN THE TREASURE VALLEY Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 22 4 22 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 21 **6** Total number of volunteers (estimate if necessary) 6 2,279 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 3,881,648 3,974,975 Ravenua 32,778 Program service revenue (Part VIII, line 2g) . 34,284 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12,859 19,639 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 32,282 135,642 3,961,073 4,163,034 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,893,669 1,740,208 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,234,075 1,140,502 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶370,696 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,017,477 1,087,977 4,145,221 3,968,687 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -184,148 194,347 Assets or d Balances Beginning of Current Year **End of Year** 3,584,045 3,740,430 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 290,075 245,128 22 Net assets or fund balances Subtract line 21 from line 20 . 3,293,970 3,495,302 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-07-25 Signature of officer Sign Here NORA CARPENTER PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-07-25 P00748716 Paid self-employed Firm's EIN ► 26-4022510 Preparer Use Only Firm's address ▶ 2289 S BONITO WAY STE 100 Phone no (208) 333-8965 MERIDIAN, ID 83642 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

| | 990 (2018) | | | | | Page 2 | | | | | |
|---------------|---|---------------------------|-----------------|---------------------------|---|-----------------|--|--|--|--|--|
| Pa | t III Statemer | nt of Program Servic | e Accomplis | hments | | | | | | | |
| | ——— Check ıf Sc | hedule O contains a respo | nse or note to | any line in this Part III | | 🗸 | | | | | |
| 1 | | e organization's mission | | , | | | | | | | |
| UNITI GOOL | | OUR NEIGHBORS LIVES I | BY MOBILIZING | THE CARING POWER O | OF THE TREASURE VALLEY TO ADV | ANCE THE COMMON | | | | | |
| _ | Dalib | | | | | | | | | | |
| 2 | Did the organization | □ves VNo | | | | | | | | | |
| | the prior Form 990 | ∟ Yes ⊻ No | | | | | | | | | |
| _ | • | these new services on Sch | | | | | | | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | | | | | | | | | | |
| | services? | 🗆 Yes 🗹 No | | | | | | | | | |
| | If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses | | | | | | | | | | |
| 4 | Section $501(c)(3)$ | | ns are required | to report the amount | largest program services, as meas of grants and allocations to others, | | | | | | |
| 4a | (Code |) (Expenses \$ | 1,273,055 | including grants of \$ | 132,598) (Revenue \$ | 204,913) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4b | (Code |) (Expenses \$ | 1,762,691 | including grants of \$ | 1,607,610) (Revenue \$ |) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4c | (Code |) (Expenses \$ | 228,497 | ıncludıng grants of \$ |) (Revenue \$ |) | | | | | |
| | See Additional Data | | | | | | | | | | |
| 4d | Other program ser | | | | | | | | | | |
| | (Expenses \$ | ıncl | uding grants of | \$ |) | | | | | | |
| 4e | Total program se | ervice expenses 🟲 | 3,264,2 | 43 | | | | | | | |

| Form | 990 (2018) | | | Page 3 |
|------|---|-----|-----|---------------|
| Par | Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🔰 | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 | 11c | Yes | |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX " | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Yes

20b

21

22

| Par | Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒 | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Check if Schedule O contains a response or note to any line in this Part V . . .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

3

0

1a

1b

Page **4**

13a

14a

14b

15

No

Nο

Form **990** (2018)

13b

13c

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Page 6

Part VI

| Se | ction A. Governing Body and Management | | | | | | |
|----|---|------------|-----|----|--|--|--|
| | | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 22 | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 22 | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No | | | |
| 6 | Did the organization have members or stockholders? | 6 | | No | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | | |
| а | The governing body? | 8a | Yes | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8 b | Yes | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No | | | |

| | of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
|-----|--|--------|-----|----|
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | 2.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | 1 |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| Ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | |

| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
|-----|--|--------|---------------|---------|
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| ь | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ction C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records MARK NAIL DIRECTOR OF FINANCE PO BOX 16330 BOISE, ID 83715 (208) 336-1070 | | | |
| | | F | orm 99 | 0 (2018 |

(14) JOHN COLGROVE

(15) JOSH T BISHOP

BOARD MEMBER

(16) KELLI BADESHEIM

BOARD MEMBER

BOARD MEMBER

(17) MOLLY LENTY

BOARD MEMBER

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's **current** key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee | | | | | | | | | | | |
|---|---|-----------------------------------|-----------------------|----------------------|----------------------------------|--------------------------------------|---------------|---|---|---|--|
| (A) Name and Title | (B) Average hours per week (list any hours | perso | an one on is | e bo both ecto | t che ox, u h an or/tri | eck mo inless office ustee) | er | (D) Reportable compensation from the organization | (E) Reportable compensation from related organization | (F) Estimated amount of other compensation from the | |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| (1) GARY SMITH VICE PRESIDENT | 3 00 | х | | × | | | | 0 | 0 | 0 | |
| (2) HART GILCHRIST TREASURER | 3 00 | х | | × | | | | 0 | 0 | 0 | |
| (3) ERICKA RUPP SECRETARY | 3 00 | х | | x | | | | 0 | 0 | 0 | |
| (4) BETH TOAL BOARD MEMBER | 3 00 | х | | | | | | 0 | 0 | 0 | |
| (5) BROOK BOND BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 | |
| (6) CHRISTY PERRY BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (7) COREY SURBER BOARD MEMBER | 3 00 | х | | | | | | 0 | 0 | 0 | |
| (8) DAVE JEPPESEN BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (9) DEBRA LEITHAUSER BOARD MEMBER | 2 00 | х | | | | | | 0 | 0 | 0 | |
| (10) DIANA LACHIONDO BOARD MEMBER | 2 00 | х | | | | | | 0 | 0 | 0 | |
| (11) JEFF S TAYLOR BOARD MEMBER | 2 00 | х | | | | | | 0 | 0 | 0 | |
| (12) JENNIFER REYNOLDS BOARD MEMBER | 3 00 | х | | | | | | 0 | 0 | 0 | |
| (13) JILL TWEDT BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 | |
| | 2.00 | | - | $\overline{}$ | | | $\overline{}$ | | | | |

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Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

| (A) Name and Title | | (B) Average hours per week (list any hours | than d | ne b | ox, ι n of | t cho unle: ficer | eck moss pers and a ee) | son | (D) Reportable compensation from the organization (W- | | (E) Reportable compensation from related organizations | | (F) Estimated amount of other compensation from the organization and | | |
|------------------------------|---|---|-----------------------------------|-----------------------|---------------|-------------------------|---------------------------------|-----------|---|-------|--|-----|--|--------|--|
| | | for related organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-MISC | | (W- 2/1099- MISC) | | relati relati organiza | ed | |
| (18) F | REBECCA POYNTER | 1 00 | × | | | | | | | 0 | | 0 | | 0 | |
| BUAK | D MEMBER | | | | | | | | | _ | | _ | | | |
| | SCOTT RANDOLPH D MEMBER | 3 00 | × | | | | | | | 0 | | 0 | | 0 | |
| (20) 9 | SUE RICHARDSON | 2 00 | l x | | | | | | | | | o | | 0 | |
| BOAR | D MEMBER | | ^ | | | | | | | | | | | | |
| | STEPHEN BARTLETT D MEMBER | 1 00 | × | | | | | | | 0 | | 0 | | 0 | |
| ` | NES JOST D MEMBER | 2 00 | × | | | | | | | 0 | | 0 | | 0 | |
| (23) N | nora Carpenter Ident/Ceo | 40 00 | | | x | | | | 101,2 | 266 | | 0 | | 23,430 | |
| (24) N | MARK NAIL CTOR OF FINANCE | 40 00 | | | × | | | | 78,3 | 385 | | 0 | | 11,568 | |
| | | | | | | | | | | | | | | | |
| | Gub-Total | | | | | • | - | l | | | | | | | |
| d Ţ | Total (add lines 1b and 1c) | | | | | • | • | | 179,651 | | 0 | | | 34,998 | |
| 2 | Total number of individuals (including but of reportable compensation from the orga | | those li | sted a | abov | /e) v | vho re | ceiv | ed more than \$1 | L00, | 000 | | | | |
| | | | | | | | | | | | | | Yes | No | |
| 3 | Did the organization list any former offic line 1a? <i>If "Yes," complete Schedule J for</i> | | | key e | emp • | loye • | e, or h | nghe • | est compensated | d em | ployee on | 3 | | No | |
| 4 | For any individual listed on line 1a, is the organization and related organizations grandividual | | | | | | | | | m th | e | 4 | | No | |
| 5 | Did any person listed on line 1a receive o services rendered to the organization? If ' | | | | | | | | • | | | 5 | | No | |
| Se | ection B. Independent Contractors | . | | | | | | | | | | | 1 | | |
| 1 | Complete this table for your five highest | compensated in | | | | | | | | | | pen | sation | | |
| | from the organization Penort compensat | ion for the caler | adar va | ar en | dina | 14/1 + | h or w | ithir | the organization | n'e t | av vear | | | | |

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(B)

Description of services

(C)

Compensation

Form **990** (2018)

(A)

Name and business address

compensation from the organization ▶ 0

| Part | | Statement of | Revenue | | | | | | | | rage 3 |
|--|------------|---|-------------------------|----------|--------------------|---------------------------|----------|----------------------------------|--|---|--|
| | | Check if Schedul | le O contains | a respo | nse or note to an | 1 | | | | | 🗆 |
| | | | | | | (A) Total rev | | (B) Related exem functi | d or pt on | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| | 1: | a Federated campaig | ns | 1a | | | | reven | ue | | 512 - 514 |
| tributions, Gifts, Grants Other Similar Amounts | | b Membership dues | | 1b | | | | | | | |
| Gra not | | c Fundraising events | | 1c | 13,721 | | | | | | |
| Ts, _ | | d Related organizatio | ns | 1d | | | | | | | |
| ila Sifa | | e Government grants (c | ontributions) | 1e | | | | | | | |
| sins, | | f All other contributions and similar amounts n | | | | | | | | | |
| utic Yer | | above | ot included | 1f | 3,961,254 | | | | | | |
| g ji | | g Noncash contribution in lines 1a - 1f \$ | | 27 | 2 312 | | | | | | |
| Contributions, and Other Sim | | h Total. Add lines 1a | | | | | | | | | |
| | | | | | Busines | | 974,975 | | | | |
| Program Service Revenue | 2 a | FEES | | | | 611710 | | 32,778 | 32,77 | 8 | |
| Rev | | | | | | 011710 | | | | | |
| l e l | b | | | | | | | | | | |
| χerν | d | | | | | | | | | | |
| an) | e | • | | _ | | - | | | | | |
| ogra | f | All other program se | rvice revenue | <u>:</u> | | L 32,778 | | | | | |
| 4 | g | Total. Add lines 2a-2 | 2f | | <u> </u> | 32,770 | | | <u>. </u> | | |
| | | Investment income (i similar amounts) . | | | nterest, and other | • | 19,63 | 19 | | | 19,639 |
| | | Income from investme | | | ond proceeds | • <u> </u> | | | | | |
| | 5 | Royalties | | | | ▶ | | | | | |
| | | . C | (ı) Rea | ı | (II) Personal | _ | | | | | |
| | ba | Gross rents | | | | | | | | | |
| | Ł | Less rental expenses | | | | | | | | | |
| | (| Rental income or | | | | \dashv | | | | | |
| | | (loss) | | | | _ | | | | | |
| | , | Net rental income o | (i) Securit | | (II) Other | | | - | + | | |
| | 7a | Gross amount | (1) 200411 | | (II) Strict | \dashv | | | | | |
| | | from sales of assets other | | | | | | | | | |
| | | than inventory | | | | _ | | | | | |
| | t | Less cost or other basis and sales expenses | | | | | | | | | |
| | (| Gain or (loss) | | | | \dashv | | | | | |
| | C | l Net gain or (loss) | | • | • | | | | | | |
| a) | 8a | Gross income from f (not including \$ | undraising ev 13,721 | | | | | | | | |
| ž K | | contributions reporte See Part IV, line 18 | ed on line 1c) | | | | | | | | |
| leve | ŀ | Less direct expense | | a b | 36,49 | 0 | | | | | |
| er F | | : Net income or (loss) | | I | - | | -36,49 | 93 | | | -36,493 |
| Other Revenue | 9a | Gross income from g See Part IV, line 19 | | ies | | | | | | | |
| • | | See Fait IV, IIIle 19 | | a | | | | | | | |
| | Ł | Less direct expense | s | ь | | | | | | | |
| | | : Net income or (loss) | | activiti | es > | _ | | | | | |
| | 10 | aGross sales of invent returns and allowand | | | | | | | | | |
| | | | | a | | | | | | | |
| | | Less cost of goods s | | b | | | | | | | |
| | (| Net income or (loss) Miscellaneous | | finvent | Business Code | | | | | | |
| | 11 | | | | | \dashv | | | | | |
| | | | | | | | | | | | |
| | t |) | | | | | | | | | |
| | | | | | | | | <u></u> | | | <u> </u> |
| | (| = | | | <u> </u> | | | | | | |
| | | | | | | | | | | | |
| | | All other revenue . | | | | | 172,13 | 15 | 172,135 | | |
| | | Total. Add lines 11a | | | • | | 172,13 | 15 | | | |
| | 12 | 2 Total revenue. See | Instructions | • • | • • • • | | 4,163,03 | 34 | 204,913 | | 0 -16,854 |
| | | | | | | | | | | | Form 990 (2018) |

| Form 990 (2018) | | | | Page 10 |
|---|------------------------|--|------------------------------------|----------------------------|
| Part IX Statement of Functional Expenses | | | | |
| Section 501(c)(3) and 501(c)(4) organizations must complete all co | - | · | lete column (A) | |
| Check if Schedule O contains a response or note to any | line in this Part IX . | | (C) | <u> U</u> |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 1,740,208 | 1,740,208 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 214,649 | 120,203 | 47,223 | 47,223 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 676,674 | 378,938 | 148,868 | 148,868 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 40,392 | 22,620 | 8,886 | 8,886 |
| 9 Other employee benefits | 144,222 | 80,764 | 31,729 | 31,729 |
| 10 Payroll taxes | 64,565 | 36,157 | 14,204 | 14,204 |
| 11 Fees for services (non-employees) | | | | |
| a Management | 464,096 | 450,173 | 12,995 | 928 |
| b Legal | | | | |
| c Accounting | 14,796 | 6,659 | 2,219 | 5,918 |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | 1,426 | 642 | 214 | 570 |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 2,774 | 1,248 | 416 | 1,110 |
| 12 Advertising and promotion | 30,084 | 9,626 | 4,513 | 15,945 |
| 13 Office expenses | 79,051 | 35,573 | 11,858 | 31,620 |
| 14 Information technology | 63,504 | 28,576 | 9,526 | 25,402 |
| 15 Royalties | · | , | <u> </u> | , |
| 16 Occupancy | 70,632 | 39,568 | 15,415 | 15,649 |
| `. ` | 24,725 | 4,945 | 11,621 | 8,159 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 21,723 | 1,513 | 11,021 | 0,133 |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | 36,234 | 20,264 | 7,807 | 8,163 |
| 22 Depreciation, depletion, and amortization | 16,684 | 9,344 | 3,670 | 3,670 |
| 23 Insurance | 8,162 | 4,604 | 1,782 | 1,776 |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a DONATED EXPENSE | 272,312 | 272,312 | | |
| b OTHER EXPENSES | 1,850 | 924 | 463 | 463 |
| c EQUIPMENT | 1,647 | 895 | 339 | 413 |
| d | | | | |
| e All other expenses | | | | |

3,968,687

3,264,243

333,748

370,696

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25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11**

18

19 20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

245.128

1.098.675

2,396,627

3,495,302

3,740,430

Form **990** (2018)

290.075

796.819

2,497,151

3,293,970

3,584,045

Form 990 (2018)

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Grants payable . .

Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

| | | Beginning of year | | End of year |
|-----|--|-------------------|---|-------------|
| | 1 Cash-non-interest-bearing | 57,611 | 1 | 811,292 |
| | 2 Savings and temporary cash investments | 1,987,687 | 2 | 1,541,015 |
| | 3 Pledges and grants receivable, net | 1,248,895 | 3 | 970,527 |
| | 4 Accounts receivable, net | 6,697 | 4 | 20,572 |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | | 5 | |
| S | 6 Loans and other receivables from other disqualified persons (as defined und section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | 6 | |
| نيد | 7 Notes and loans receivable net | | 7 | |

| ر (| | section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L | | 6 | | | |
|--------|-----|---|-------------|---------|--------|-----|--|
| ete | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| 4 | 9 | Prepaid expenses and deferred charges | | | 5,946 | 9 | |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 232,941 | | | |
| | b | Less accumulated depreciation | 10 b | 225,041 | 24,584 | 10c | |
| | 11 | Investments—publicly traded securities . | | | | 11 | |
| | 12 | Investments—other securities See Part IV, line | | 12 | | | |
| | 13 | Investments—program-related See Part IV, line | 252,625 | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |

| Ø | 9 | Prepaid expenses and deferred charges | 5,946 | 9 | 3,171 | | |
|---|------------------------------------|---|-----------|---------|-----------|-----|---------|
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | | | | | |
| | b Less accumulated depreciation 10 | | | 225,041 | 24,584 | 10c | 7,900 |
| | 11 | Investments—publicly traded securities . | | 11 | | | |
| | 12 | Investments—other securities See Part IV, line | | 12 | | | |
| | 13 | Investments—program-related See Part IV, line | 11 . | | 252,625 | 13 | 385,953 |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | 15 | | | |
| | 16 | Total assets.Add lines 1 through 15 (must equ | 3,584,045 | 16 | 3,740,430 | | |
| | 17 | Accounts payable and accrued expenses | 290,075 | 17 | 245,128 | | |

Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form 990 (2018)

Additional Data

Software ID:

Software Version:

LINITED WAY OF TO

EIN: 82-0299013

Name: UNITED WAY OF TREASURE VALLEY INC

Form 990 (2018)

Form 990, Part III, Line 4a:

FORM 990, PART 111, LINE 44:

COMMUNITY IMPACT INITIATIVES - WE IMPROVE HUMAN SUCCESS BY COLLECTING, ANALYZING, AND LEVERAGING COMPREHENSIVE COMMUNITY LEVEL DATA TO SET
THE COURSE FOR LONG-LASTING CHANGE OUR TRIENNIAL COMMUNITY ASSESSMENT IS NOW THE PRIMARY DATA SET USED BY MAJOR TREASURE VALLEY HEALTH
SYSTEMS, SCHOOL DISTRICTS, AND NONPROFITS TO INFORM AND GUIDE THEIR WORK THIS DATA DRIVES THE DESIGN AND IMPLEMENTATION OF UNITED WAY'S 21ST
CENTURY SOLUTIONS AIMED AT REDUCING POVERTY, WITH AN EMPHASIS ON CHILDREN UNITED WAY'S COMMUNITY IMPACT INITIATIVES FOCUS ON THE CREATION AND
SUPPORT OF POLICIES, SYSTEMS. AND ENVIRONMENTAL CHANGES THAT IMPROVE THE OUALITY OF LIFE FOR ALL TREASURE VALLEY RESIDENTS BY REMOVING BARRIERS

AND PROVIDING OPPORTUNITIES FOR SUCCESS TO LEARN MORE VISIT HTTPS //WWW UNITEDWAYTV ORG/OUR-PROJECTS

COMMUNITY INVESTMENTS - POWERED BY COMMUNITY DONATIONS AND DRIVEN BY COMMUNITY ASSESSMENT DATA GRANTS TO ALIGNED, TRUSTED, LOCAL COMMUNITY PARTNERS' PROGRAMS IMPROVE THE QUALITY OF LIFE FOR THOUSANDS OF RESIDENTS BY PROVIDING OPPORTUNITIES FOR SUCCESS. THESE GRANTS ENSURE CHILDREN SUCCEED BY ENTERING SCHOOL READY TO LEARN AND PROVIDE SUPPORT TO STUDENTS INSIDE AND OUTSIDE OF SCHOOL HOURS. THEY HELP

CREATE AND SUSTAIN HEALTHY HABITS, PROVIDE ACCESS TO PREVENTATIVE MEDICAL, DENTAL AND BEHAVIORAL HEALTH SERVICES FOR LOW-INCOME INDIVIDUALS
AND FAMILIES THEY PROVIDE JOB TRAINING, LEADING TO LIVABLE-WAGE JOBS, ASSET DEVELOPMENT, AND FINANCIAL LITERACY THEY ALSO HELP LOW-INCOME
FAMILIES OBTAIN AFFORDABLE, PERMANENT HOUSING AND MUCH MORE TO LEARN MORE VISIT HTTPS //WWW UNITEDWAYTV ORG/COMMUNITY-INVESTMENTS WE

ALSO HONOR DONOR REQUESTS TO DESIGNATE THEIR CONTRIBUTIONS TO ANY IRS TAX-EXEMPT ORGANIZATION

Form 990, Part III, Line 4b:

COMMUNITY ENGAGEMENT AND VOLUNTEERISM - SERVING AS THE COMMUNITY CONVENER, UNITED WAY'S COMMUNITY ENGAGEMENT WORK BRINGS PEOPLE FROM MAJOR CORPORATIONS, BANKS, HOSPITALS, SMALL BUSINESSES, FAITH ORGANIZATIONS, CIVIC GROUPS, NONPROFITS, SCHOOLS, GOVERNMENTS, AS WELL AS INDIVIDUALS OF ALL TYPES TOGETHER. THROUGH EQUITABLE VOLUNTEER-BASED PARTNERSHIPS, WE LIFT UP CHILDREN AND FAMILIES IN THE TREASURE VALLEY. ONE

WAY WE WIN THROUGH COMMUNITY ENGAGEMENT IS BY SUPPORTING OUR 4.500 HOMELESS STUDENTS TOGETHER. ENGAGED COMMUNITY MEMBERS WORK SIDE-BY-SIDE TO ENSURE HOMELESS AND LOW-INCOME CHILDREN RECEIVE BASIC NEEDS ITEMS THAT COMBAT HUNGER AND IMPROVE HYGIENE AND HEALTH. WHICH

Form 990, Part III, Line 4c:

INCREASES SCHOOL ATTENDANCE, LEADING TO GRADUATION AND POST-SECONDARY EDUCATION. TO LEARN MORE VISIT HTTPS://WWW.UNITEDWAYTV.ORG/WHAT-WE-

| SCHEDU Form 990 o 90EZ) | | Com | plete if the o | Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form | ion 501(c)(3) empt charitable 990 or Form 99 | organization or trust. 90-EZ. | a section | 2018 |
|--------------------------------------|------------------------------------|-----------------------------------|-----------------------------------|---|--|-------------------------------------|---------------------------------|------------------------------|
| epartment of the ternal Revenue S | Service | | ► Go to | www.irs.gov/Forms | 990 for the late | est information | | Open to Public Inspection |
| ame of the NITED WAY OF | organizati TREASURE V | on ALLEY INC | | | | | Employer identific | cation number |
| Part I | Reason fo | r Public (| harity Stat | us (All organization | s must comple | ete this part.) S | 82-0299013 See instructions. | |
| | | | | e it is (For lines 1 thro | | | | |
| 1 | church, co | nvention of | churches, or as | ssociation of churches | described in sec | tion 170(b)(1) | (A)(i). | |
| 2 | school des | cribed in se | tion 170(b)(| 1)(A)(ii). (Attach Sch | nedule E (Form 9 | 990 or 990-EZ)) | | |
| 3 🗌 A | hospital or | a cooperati | ve hospital ser | vice organization desci | rıbed ın section | 170(b)(1)(A)(| iii). | |
| | medical res ame, city, a | | nization operat | ed in conjunction with | a hospital descr | ibed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| | - | on operated v). (Comple | | t of a college or univer | rsity owned or o | perated by a gov | ernmental unit descr | bed in section 170 |
| | | | • | governmental unit de | scribed in secti | on 170(b)(1)(A | ı)(v). | |
| se | ection 170 | (b)(1)(A)(| vi). (Complete | | | _ | ınıt or from the gener | al public described i |
| 3 | community | trust descr | bed in sectio i | 170(b)(1)(A)(vi) | (Complete Part I | ΙΙ) | | |
| | | | | escribed in 170(b)(1) ee instructions Enter | | | | lege or university or |
| fr In | om activitie ivestment ii | s related to ncome and u | its exempt fur inrelated busir | (1) more than 331/3% actions—subject to certiess taxable income (learning) | tain exceptions, | and (2) no more | than 331/3% of its s | upport from gross |
| | • | | | d exclusively to test for | r public safety S | See section 509 | (a)(4). | |
| □ m | ore publicly | supported | organizations : | d exclusively for the be described in section 5 the type of supporting | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | |
| □ T · | ype I. A su rganization(| pporting org | anızatıon oper | ated, supervised, or co | ontrolled by its s | supported organiz | zation(s), typically by | |
| □ m | nanagement | of the supp | | ervised or controlled in ation vested in the san and C. | | | | |
| | | - | - | supporting organization | • | • | , - | ated with, its |
| l □ T | ype III no inctionally i | n-functiona ntegrated T | ally integrate he organizatio | ions) You must com d. A supporting organi n generally must satis rt IV, Sections A and | zation operated fy a distribution | in connection wi requirement and | th its supported orga | |
| - 🗆 C | heck this bo | x if the org | - anızatıon recei | ved a written determir | nation from the I | | pe I, Type II, Type II | I functionally |
| f Enter th | e number o | f supported | organizations | integrated supporting | - | | | |
| | | | | ipported organization(| | anızatıon listed | (v) Amount of | (vi) Amount of |
| | | | | ning document? | monetary support (see instructions) | other support (se instructions) | | |
| | | | | | Yes | No | | |
| | | | | | | | | |
| tal | | | | | | | | |
| | rk Doducti | on Act Not | ce see the I | l nstructions for | <u> </u> | 5F : | Schedule A (Form 9 | 90 or 990-F71 20 |

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on

line 1 that exceeds 2% of the amount shown on line 11, column (f)

assets (Explain in Part VI)

organization

instructions

supported organization

Part II

Page 2

Section A. Public Support Calendar year **(b)** 2015 (a) 2014 (c) 2016 (d) 2017 (e) 2018 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 4,005,136 4,158,061 3,488,619 3,881,648 3,974,195 19,507,659 membership fees received (Do not include any "unusual grant") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

4,158,061

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (a)2014 (b)2015 (or fiscal year beginning in) ▶ 4,005,136 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 Schedule A, Part II, line 14

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

14,334 income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain

148,179

4,005,136

or loss from the sale of capital 11 Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions)

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

110,131

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

4,158,061

2,387

153,873

(c)2016

3.488.619

3,488,619

5,211

(d)2017 3,881,648 12,859

59,461

3,881,648

(e)2018

12

14

3,974,195

3,974,195

19,639

172,135

Schedule A (Form 990 or 990-EZ) 2018

4,962,857 14,544,802

19,507,659

(f)Total 19,507,659 54,430

643,779

20,205,868

173,760

71 980 %

89 240 %

▶ ☑

ightharpoons

▶□

| Р | art IIII Support Schedule for | Organization | s Described in | Section 509(a | a)(2) | | |
|---------|--|------------------------|----------------------------|----------------------|--------------------|-------------------|----------------|
| | (Complete only if you c | hecked the box | on line 10 of Pa | art I or if the or | ganization failed | | er Part II. If |
| | the organization fails to | qualify under | the tests listed b | pelow, please co | omplete Part II.) |) | |
| Se | ection A. Public Support | | T | Г | | | 1 |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| - | membership fees received (Do not | | | | | | |
| | include any "unusual grants ") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| • | the organization without charge | | | | | | |
| 6 72 | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and | | | | | | |
| / a | 3 received from disqualified persons | | | | | | |
| Ь | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| Se | ection B. Total Support | | | | | | |
| | Calendar year | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 0 | (or fiscal year beginning in) ► Amounts from line 6 | | | . , | | | |
| L0a | Gross income from interest, | | | | | | |
| LUa | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| Ь | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, | | | | | | |
| | 1975 | | | | | | |
| C | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is fo | r the organization | ı ı's fırst, second. th | urd, fourth, or fift | h tax vear as a se | ction 501(c)(3) o | rganization. |
| | check this box and stop here | . | , | ,,, | , | | ▶ □ |
| Se | ection C. Computation of Public | Support Perce | ntage | | | | |
| 15 | Public support percentage for 2018 (lin | e 8, column (f) d | ıvıded by line 13, | column (f)) | | 15 | |
| 16 | Public support percentage from 2017 S | ichedule A, Part I | II, line 15 | | | 16 | |
| Se | ection D. Computation of Investi | ment Income | Percentage | | | | |
| 17 | Investment income percentage for 201 | | | lıne 13, column (f |)) | 17 | |
| 18 | Investment income percentage from 2 | 017 Schedule A, | Part III, line 17 | | | 18 | |
| | 331/3% support tests—2018. If the | | • | on line 14, and lir | ne 15 is more than | | e 17 ıs not |
| | more than 33 1/3%, check this box and | | | | | | ▶□ |
| | 33 1/3% support tests—2017. If the | | | | | | |
| J | not more than 33 1/3%, check this box | - | | | • | | ▶ □ |
| 20 | Private foundation. If the organization | - | - | | | | ▶□ |

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | |
|---|---|---|--|
| | describe the designation If historic and continuing relationship, explain | 1 | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 | | |

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

| | addie A (FOITH 990 OF 990-EZ) 2010 | | - | age 3 |
|---------|---|------------|---------|--------------|
| 26 | rt IV Supporting Organizations (continued) | | V- | . |
| | Has the everywhelm accorded a gift ou contribution from any of the fall owner. | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| а | governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| c | | 11c | | |
| | ection B. Type I Supporting Organizations | | | |
| | section 2. Type 2 supporting organizations | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization | | | |
| | - | | | |
| <u></u> | ection C. Type II Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | res | NO |
| - | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| S | ection D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | Yes | No |
| | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | | | |
| | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi | ons) | | |
| | The organization satisfied the Activities Test Complete line 2 below | • | | |
| | b | | | |
| | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see | ınstru | ctions) | |
| | The organization supported a governmental entity bescribe in Fart V2 now you supported a government entity (see | mser a | ctions | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2 a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2L | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | 2b | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes." describe in Part VI. the role played by the organization in this regard | | | |

Schedule A (Form 990 or 990-FZ) 2018

| | Talle A (101111 330 01 330 LZ) 2010 | | | Page (|
|----|--|------------|----------------|--------------------------------|
| Pa | Type III Non-Functionally Integrated 509(a)(3) Supporting C | rgani | izations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organiz | | | |
| | Section A - Adjusted Net Income | acions | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency | 6 | | |

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016. d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

| schedule A (Form s | 990 or 990-EZ) 2 | 018 Page 8 | | | | |
|---|------------------|--|--|--|--|--|
| Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1 Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) | | | | | | |
| | | | | | | |
| | | Facts And Circumstances Test | | | | |
| | | | | | | |
| 200 Cabadula 4 | Cumplemen | tal Tafawashian | | | | |
| 990 Schedule A | i, Supplemen | tal Information | | | | |
| Return Re | eference | Explanation | | | | |
| SCHEDULE A, PAR | T II, LINE 10, | MISC REVENUE - 2014 AMOUNT \$ 148,179 2015 AMOUNT \$ 110,131 2016 AMOUNT \$ 153,873 2017 | | | | |

EXPLANATION OF OTHER AMOUNT \$ 59,461 2018 AMOUNT \$ 172,135

INCOME

SCHEDULE D

(Form 990)

Department of the Treasury

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information. DLN: 93493213006179 OMB No 1545-0047

Open to Public **Inspection**

| | me of the organization TED WAY OF TREASURE VALLEY INC | | | | | Em | oloyer identi | fication | n number |
|------|--|--|---------------------|--------------|---------------------------------------|-------------------|-------------------------------|----------|-------------|
| דאונ | TED WAT OF TREASURE VALLET INC | | | | | 82-0 | 0299013 | | |
| 2 | rt I Organizations Maintaining Donor Advi | | | | | r Acc | counts. | | |
| | Complete if the organization answered "Ye | | | _ | | | (1) = 1 | | |
| | T. I | (a) Dono | r advis | sed | funds | | (b)Funds an | d other | accounts |
| | Total number at end of year | | | | | | | | |
| | Aggregate value of contributions to (during year) | | | | | | | | |
| | Aggregate value of grants from (during year) | | | | | | | | |
| | Aggregate value at end of year | | | | | | | | |
| | Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex | | | ets | held in donor ad | lvised | funds are the | _ |] Yes □ No |
| | Did the organization inform all grantees, donors, and donor charitable purposes and not for the benefit of the donor private benefit? | | | | | | | _ |] Yes □ No |
| 2 - | rt II Conservation Easements. Complete if the | ne organization a | nswa | roc | "Ves" on Forr | n 990 | Part IV lu | | i fes 🗀 No |
| | Purpose(s) of conservation easements held by the orga | | | | | 11 220 | , raiciv, iii | 10 /. | |
| | Preservation of land for public use (e.g., recreation | · | | | , eservation of an | histor | ically importa | nt land | area |
| | | ii or education) | | | eservation of a c | | , , | | area |
| | ☐ Protection of natural habitat | | ш | Pr | eservation of a c | ertifie | a nistoric stru | icture | |
| | ☐ Preservation of open space | | | | | | | | |
| | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year | qualified conserva | ion co | ntr | bution in the for | m of a | | | -6 th - V |
| а | Total number of conservation easements | | | | | 2a | Heid at tr | ie Ena | of the Year |
| | Total acreage restricted by conservation easements | | | | | 2b | | | |
| c | Number of conservation easements on a certified histori | ic structure include | d in (a | . 1 | | 2c | | | |
| d | Number of conservation easements included in (c) acqu | | | • | on a historic | 2d | | | |
| u | structure listed in the National Register | | uu | ••• | ari a riistorie | Zu | | | |
| | Number of conservation easements modified, transferre tax year ▶ | ed, released, exting | uished | d, o | r terminated by | the or | ganızatıon du | rıng the | |
| | Number of states where property subject to conservation | on easement is loca | ted 🕨 | | | | | | |
| | Does the organization have a written policy regarding the | he periodic monitor | ing, in | ıspe | ection, handling | of viol | — ations, | | |
| | and enforcement of the conservation easements it hold | s? | - | · | | | | Yes | □ No |
| | Staff and volunteer hours devoted to monitoring, inspec | cting, handling of v | iolation | ns, | and enforcing co | onserv | ation easeme | nts durı | ng the year |
| | Amount of expenses incurred in monitoring, inspecting, \$ \\$ | handling of violation | ons, ar | nd e | enforcing conser | vation | easements d | urıng th | e year |
| | Does each conservation easement reported on line 2(d) | above satisfy the | require | eme | ents of section 1 | 70(h)(| 4)(B)(ı) | | |
| | and section $170(h)(4)(B)(H)^2$ | , above satisfy the | cquire | C1110 | into or occuon i | , 0(11)(| | Yes | □ No |
| | In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen | footnote to the or | s in its ganizat | s re tior | venue and expe 's financial state | nse sta ements | atement, and that describe | | |
| ar | Organizations Maintaining Collections Complete if the organization answered "Ye | of Art, Historic | | | | er Si | milar Asse | ts. | |
| а | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | L6 (ASC 958), not to public exhibition, e | o repo educati | rt i | n its revenue sta or research in f | | | | |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items | | | | | | | | |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | | | | | ▶ \$ | | |
| (i | ii)Assets included in Form 990, Part X | | | | | | ▶ \$ | | |
| | If the organization received or held works of art, historic following amounts required to be reported under SFAS | | | | | ncıal g | jain, provide t | he | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | | | ▶ \$ | | |
| | | | | | | | | | |

Cat No 52283D

Schedule D (Form 990) 2018

| Par | t IIII | Organizations Ma | aintaining Coll | lections of Art, | Histori | cal Tr | reas | ures, or | Other 9 | Similar A | ssets (c | ontinued) | |
|-----|---------------|--|------------------------------|----------------------|------------|------------|---------------|------------|-------------|--------------|------------|-------------|---------|
| 3 | | g the organization's acq s (check all that apply) | uisition, accessior | n, and other records | , check | any of | the fo | ollowing t | hat are a | significant | use of its | collection | |
| а | | Public exhibition | | | d | | Loar | n or excha | ange progi | rams | | | |
| b | | Scholarly research | | | e | | Othe | er | | | | | |
| c | | Preservation for future | e generations | | | | | | | | | | |
| 4 | Provi Part | de a description of the XIII | organızatıon's coll | ections and explain | how the | ey furth | ner th | ne organız | ation's ex | empt purpo | se in | | |
| 5 | | ng the year, did the org ts to be sold to raise fur | | | | | | | | lar | ☐ Yes | ; 🗆 ı | No |
| Pa | rt IV | | | | | | | | | | | | |
| | | Complete if the org X, line 21. | ganization answ | rered "Yes" on Fo | rm 990 | , Part | IV, ۱ | ine 9, or | reporte | d an amoi | unt on Fo | orm 990 | , Part |
| 1a | | e organization an agent ded on Form 990, Part) | | an or other intermed | diary for | contril | bution | ns or othe | er assets n | iot | ☐ Yes | ; D | No |
| b | If "Ye | es," explain the arrange | ement in Part XIII | and complete the f | ollowing | table | | [| | Δ | mount | | |
| C | Begir | nning balance | | | | | | [| 1c | | | | _ |
| d | Addıt | tions during the year | | | | | | | 1d | | | | |
| е | Distr | ibutions during the year | r | | | | | | 1e | | | | |
| f | Endır | ng balance | | | | | | | 1f | | | | _ |
| 2a | Dıd t | he organization include | an amount on Fo | rm 990, Part X, line | 21, for | escrow | or c | ustodial a | ccount lia | bility? | ☐ Yes | ; 🗆 ı | No |
| b | If "Ye | es," explain the arrange | ement in Part XIII | Check here if the e | explanati | on has | beer | n provided | d in Part X | ш | | | |
| Pa | rt V | Endowment Fund | ds. Complete ıf | the organization | answer | ed "Ye | es" o | n Form s | 990, Parl | t IV, line 1 | LO. | | |
| | | | | (a)Current year | | rıor yea | $\overline{}$ | (c)Two ye | | (d)Three ye | | (e)Four ye | |
| | - | ning of year balance . | | 252,625 | | | 3,301 | | 201,163 | | 217,288 | | 161,354 |
| | | butions | | 137,799 | | | 2,885 | | 3,000 | | 344 | | 51,657 |
| | | vestment earnings, gair | ns, and losses | 6,985 | | | ,032 | | 29,718 | | -6,330 | | 13,791 |
| | | s or scholarships | • | 10,029 | | 9 | ,309 | | 9,456 | | 9,020 | | |
| | and pr | expenditures for facilities of the contract of | es | | | | | | | | | | 2511 |
| | | istrative expenses . | | 1,427 | | | .,283 | | 1,124 | | 1,119 | | 9,514 |
| g | End of | year balance | | 385,953 | | 252 | 2,625 | | 223,301 | | 201,163 | | 217,288 |
| 2 | | ide the estimated perce | = | - | e (line 1 | g, colui | mn (a | a)) held a | s | | | | |
| а | | d designated or quasi-e | | 0 % | | | | | | | | | |
| b | | nanent endowment > | 100 000 % | | | | | | | | | | |
| С | | porarily restricted endov | | % | | | | | | | | | |
| 3a | | percentages on lines 2a :here endowment funds | | • | tion that | t are h | ماط عد | nd admini | stered for | the | | | |
| Ju | | nization by | not in the posses. | ordinar and organiza | icion cha | c arc iii | cia ai | na aannin | stered for | circ | | Yes | No |
| | (i) u | nrelated organizations | | | | | | | | | За | | |
| b | | related organizations . es" on 3a(ii), are the re | | | on Sche | dule R | · · | : : | | | 3a | | No |
| 4 | Desc | ribe in Part XIII the inte | | | wment f | unds | | | | | | | |
| Pa | rt VI | , , | | | rm 000 | Dart | T\ / | uno 115 | Soo For | ~ 000 B- | rt V lin | . 10 | |
| | Descr | Complete If the ordering of property | (a) Cost or oth (investme | er basis (b) Cos | t or other | • | | | umulated de | | <u> </u> | i) Book val | ue |
| 1a | Land | | | | | | | | | | | | |
| | Buildir | | | | | | | | | | | | |
| | | nold improvements | | | | | | | | | | | |
| | | ment | | | | 23 | 32,941 | L | | 225,041 | | | 7,900 |
| | | | | | | | • | | | , | | | |
| | | lines 1a through 1e (Co | ı olumn (d) must ed | ual Form 990, Part | X, colur | nn (B), | , line | 10(c)) | | • | | | 7,900 |

| if the organiza | | | |
|-----------------|--|--|---|
| | (b) Book value | (c) Method of valuation Cost or end-of-year market val | ue |
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| | | | |
| | | | |
| | | 1c. See Form 990, Part X, line 13. (c) Method of valuation | • |
| + | 385,953 | Cost or end-of-year market val | ue |
| | | | |
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| <u> </u> | 385,953 | | |
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| | (b) Book | /alue | |
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| | en Form 990, (b) Book ered 'Yes' on Fo | Book value In Form 990, Part IV, line 1 (b) Book value 385,953 Pred 'Yes' on Form 990, Part IV ition | Book value Cost or end-of-year market value Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (b) Book value (c) Method of valuation Cost or end-of-year market value and the see Form 990, Part X, line 13 (b) Book value (c) Method of valuation Cost or end-of-year market value and the see Form 990, Part X, line 13 (b) Book value (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of valuation (d) Method of valuation (d) Method of valuation (e) Method of valuation (f) Method of valuation (h) Book value (c) Method of valuation (d) Method of valuation (e) Method of valuation (f) Method of |

Page 4

3,222,505

-746,182

3,968,687

3,968,687

Schedule D (Form 990) 2018

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d

Add lines 4a and 4b . .

Return Reference

Schedule D (Form 990) 2018

Part XI

1

2

3

4

c 5

Part XIII

See Additional Data Table

а

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b

2c 2d

4a

4b

Explanation

227,694

-973.876

2e

3

4c

| Schedule D (Form 990) 2018 | Page 5 |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | nation (continued) |
| Return Reference | Explanation |
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Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 82-0299013

UNITED WAY OF TREASURE VALLEY INC Name:

Return Reference

Supplemental Information

PART X, LINE 2

DETERM

Explanation THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE INATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD B

E RECORDED IN THE FINANCIAL STATEMENTS. UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZ

R SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR TAX YEARS BEFORE 2015

E THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT T HE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNI CAL MERITS OF THE POSITION THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM S UCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCEN TILIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BE NEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR FISCAL YEARS 2019 OR 2018 THE ORGANIZATI ON FILES FORM 990 IN THE U.S. FEDERAL JURISDICTION, THE ORGANIZATION IS GENERALLY NO LONGE

| Supplemental Information | |
|---|---|
| Return Reference | Explanation |
| PART XI, LINE 2D - OTHER ADJUSTMENTS | SPECIAL EVENTS EXPENSES 36,493 DONOR & PASS THROUGH DESIGNATIONS -1,010,369 |

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| Supplemental Information | |
|--|---|
| Return Reference | Explanation |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | SPECIAL EVENTS EXPENSES 36,493 DONOR & PASS THROUGH DESIGNATIONS -1,010,369 |

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| PART V LINE 4 | UNITED WAY OF TREASURE VALLEY ENDOWMENT ASSETS INCLUDE BOARD DESIGNATED FUNDS THE ORGANIZA TION HAS GIVEN TO THE IDAHO COMMUNITY FUND TO HOLD AND MANAGE UNDER THE ORGANIZATION'S IN VESTMENT POLICY, ENDOWMENT ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRESERVE CA PITAL, GENERATE INCOME FOR DISTRIBUTION TO THE UNITED WAY OF TREASURE VALLEY, AS WELL AS FOR GROWTH AND TO GENERATE CAPITAL APPRECIATION ON AN ANNUAL BASIS, THE BOARD OF DIRECTORS FOR THE IDAHO COMMUNITY FUND DETERMINES AN APPROPRIATE PERCENTAGE OF THE FAIR MARKET VALUE. |

E OF THE FUND TO BE DISTRIBUTED TO THE ORGANIZATION FOR CHARITABLE PURPOSES

Supplemental Information

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| PART XI, LINE 2D | SPECIAL EVENT EXPENSES OF \$36,493 ARE NOT NETTED AGAINST REVENUE ON THE AUDITED FINANCIAL STATEMENTS, BUT ARE INCLUDED AS CONTRA REVENUE ON THE 990 |

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| · | DONOR DESIGNATED AND PASS THROUGH CONTRIBUTIONS OF \$1,010,484 NET TO ZERO ON THE TOTAL REV ENUE LINE OF THE FINANCIAL STATEMENTS BUT FOR 990 REPORTING REQUIREMENTS ARE GROSSED UP ON BOTH THE REVENUE AND EXPENSE SECTIONS OF THE 990 |

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| PART XII, LINE 2D | SPECIAL EVENT EXPENSES OF \$36,493 ARE INCLUDED IN EXPENSES ON THE AUDITED FINANCIAL STATEM ENTS, BUT ARE INCLUDED AS CONTRA REVENUE ON THE 990 |

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| PART XII, LINE 4B | DONOR DESIGNATED AND PASS THROUGH CONTRIBUTIONS OF \$1,010,484 NET TO ZERO ON THE TOTAL REV ENUE LINE OF THE FINANCIAL STATEMENTS BUT FOR 990 REPORTING REQUIREMENTS ARE GROSSED UP ON BOTH THE REVENUE AND EXPENSE SECTIONS OF THE 990 |

_ _ _

SCHEDULE G
(Form 990 or 990-EZ)

Sefile GRAPHIC print - DO NOT PROCESS

Supplemental Info

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

ZUIS
Open to Public

DLN: 93493213006179 OMB No 1545-0047

Inspection

Employer identification number Name of the organization UNITED WAY OF TREASURE VALLEY INC. 82-0299013 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

| Sche | dule G (Form 990 or 990-EZ) 2018 | | | | | Page 3 | | | |
|------|---|---------------------------|--|-------|------------|---------------|--|--|--|
| 11 | Does the organization conduct gaming | activities with nonmemb | pers? | | ☐ Yes ☐ No | | | | |
| 12 | Is the organization a grantor, beneficia formed to administer charitable gaming | | or a member of a partnership or other entity | | □Yes □No | | | | |
| 13 | Indicate the percentage of gaming activ | vity conducted in | | | | | | | |
| а | The organization's facility | | | 13a | | % | | | |
| b | An outside facility | | | 13b | | % | | | |
| 14 | Enter the name and address of the pers | son who prepares the or | ganization's gaming/special events books and re | cords | | | | | |
| | Name ► | | | | | | | | |
| | Address ► | | | | | | | | |
| 15a | Does the organization have a contract version revenue? | with a third party from v | vhom the organization receives gaming | | ☐ Yes ☐ No | | | | |
| Ь | If "Yes," enter the amount of gaming re amount of gaming revenue retained by | | organization • \$ and th | e | | | | | |
| С | If "Yes," enter name and address of the | e third party | | | | | | | |
| | Name | | | | | | | | |
| | Address ► | | | | | | | | |
| 16 | Gaming manager information | | | | | | | | |
| | Name ► | | | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | | | |
| | Description of services provided ▶ | | | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | | | |
| 17 | Mandatory distributions | | | | | | | | |
| а | Is the organization required under state retain the state gaming license? | e law to make charitable | e distributions from the gaming proceeds to | | ☐ Yes ☐ No | | | | |
| Ь | Enter the amount of distributions required in the organization's own exempt activities. | | ributed to other exempt organizations or spent \$ \$ | | | | | | |
| Pai | | | nations required by Part I, line 2b, columns pplicable. Also provide any additional infor | | | | | | |
| | Return Reference | | Explanation | | | | | | |

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493213006179 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number UNITED WAY OF TREASURE VALLEY INC 82-0299013 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

| Schedule I (Form 990) 2018 | | | | | | Page 2 | | | |
|--|---|---|--------------------------|----------------------------------|---|---------------------------------------|--|--|--|
| Part IIII Grants and Ot Part III can be | her Assistance to duplicated if addition | Domestic Individuo onal space is needed | als. Complete if the org | anızatıon answered "Yes' | on Form 990, Part IV, line 22 | | | | |
| (a) Type of grant or | r assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | |
| 1) | | | | | | | | | |
| 2) | | | | | | | | | |
| 3) | | | | | | | | | |
| (4) | | | | | | | | | |
| 5) | | | | | | | | | |
| 6) | | | | | | | | | |
| 7) | | | | | | | | | |
| Part IV Suppleme | ental Informati | on. Provide the inf | ormation required in | Part I, line 2; Part III | , column (b); and any other ac | lditional information. | | | |
| Return Reference | Explanati | on | | | | | | | |
| PART I, LINE 2 | | THE ORGANIZATION MAINTAINS RECORDS TO SUBSTANTIATE THE AMOUNT OF GRANTS AND ASSISTANCE GIVEN TO DOMESTIC 501(C)(3) ORGANIZATIONS AS WE AS GRANTEE ELIGIBILITY AND THE SELECTION CRITERIA FOR THE AWARDS | | | | | | | |

Schedule I (Form 990) 2018

Additional Data

316 STAMPEDE DRIVE

NAMPA, ID 83687

Software Version: EIN: 82-0299013 Name: UNITED WAY OF TREASURE VALLEY INC Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domest

Software ID:

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |
|-------------------------|---------|-----------------|--------------------|--------------------|-------------------------|
| organization | | ıf applıcable | grant | cash | (book, FMV, appraisal, |
| or government | | | | accietance | other) |

| organization | , , | if applicable | grant | cash | (book, FMV, appraisal, |
|---------------|-----|---------------|-------|------------|------------------------|
| or government | | , , | | assistance | other) |
| | | | | | |
| | | | | | |

| ti | tic Governments. | | | | | | | | | |
|----|--|--|--|--|--|--|--|--|--|--|
| - | (f) Method of valuation (book, FMV, appraisal, | (g) Description of non-cash assistance | | | | | | | | |

(h) Purpose of grant

YOUTH, PURCHASE

SUPPLIES AND EQUIPMENT

| organization or government | , | if applicable | grant | cash assistance | (book, FMV, appraisal, other) | non-cash assistance | òr assistance |
|-------------------------------|------------|---------------|--------|--------------------|-------------------------------|---------------------|---------------|
| DIC DROTHERS DIC SISTERS | 92 0240401 | E01(C)(2) | 21 200 | | | | CHIDDODTC COM |

| or government | | | | assistance | otner) | |
|---|------------|-----------|--------|------------|--------|--------------------------------------|
| BIG BROTHERS BIG SISTERS OF SOUTHWEST - YOUTH MENTORING | 82-0349401 | 501(C)(3) | 31,280 | | | SUPPORTS SOME OF THE PROFESSIONAL |

| BIG BROTHERS BIG SISTERS OF SOUTHWEST - YOUTH MENTORING | 82-0349401 | 501(C)(3) | 31,280 | | SUPPORTS SOME OF THE PROFESSIONAL ADVISORY STAFF WHO |
|---|------------|-----------|--------|--|--|

| BIG BROTHERS BIG SISTERS OF SOUTHWEST - YOUTH MENTORING 110 N 27TH ST | 82-0349401 | 501(C)(3) | 31,280 | | SUPPORTS SOME OF THE PROFESSIONAL ADVISORY STAFF WHO OVERSEE EACH MATCH |
|--|------------|-----------|--------|--|--|

| | | | | | 1 | |
|---|------------|-----------|--------|--|---|--|
| BIG BROTHERS BIG SISTERS OF SOUTHWEST - YOUTH MENTORING 110 N 27TH ST BOISE, ID 83702 | 82-0349401 | 501(C)(3) | 31,280 | | | SUPPORTS SOME OF THE PROFESSIONAL ADVISORY STAFF WHO OVERSEE EACH MATCH |
| | | | | | | |

| MENTORING 110 N 27TH ST BOISE, ID 83702 | | | | | ADVISORY STAFF WHO OVERSEE EACH MATCH |
|--|------------|-----------|--------|--|--|
| BOYS & GIRLS CLUB OF NAMPA INC - YOUTH DEVELOPMENT | 82-0504332 | 501(C)(3) | 31,000 | | FUNDS ARE USED TO HIRE PERSONNEL WHO WORK WITH THE |

(book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other)

(f) Method of valuation

(g) Description of

(h) Purpose of grant

ISUPPORTS THE COST

FUNDING SUPPORTS

MANAGEMENT AND

RESOURCE STAFF

AND CASE

EQUIPMENT, SUPPLIES

NEEDED FOR PROGRAM

(d) Amount of cash

| COUNTY - YOUTH | | | | FOR THE STAFF, THE |
|-----------------------|--|--|--|---------------------|
| DEVELOPMENT | | | | FACILITIES AND THE |
| 610 E 42ND ST | | | | PROGRAM SUPPLIES |
| GARDEN CITY, ID 83714 | | | | NEEDED TO IMPLEMENT |
| • | | | | OUR YOUTH |
| | | | | DEVELOPMENT |
| | | | | PROGRAM |

31,280

27-3483457 501(C)(3) 49,500 CHARITABLE ASSISTANCE TO COMMUNITY'S HOMELESS (CATCH) - CATCH OF ADA &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(c) IRC section

(a) Name and address of

BOYS & GIRLS CLUBS OF ADA

503 S AMERICANA BLVD

BOISE. ID 83702

CANY

(b) EIN

82-0481687

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance CHILDREN'S FREE DENTAL 20-1934160 501(C)(3) 20.000 FUNDS A DENTAL

| CLINIC INC - MILES OF SMILES 2976 E STATE ST 120-53 EAGLE, ID 83616 | | | 23,733 | | HYGIENIST THAT CAN OVERSEE THE PROGRAM OPERATIONS |
|--|------------|-----------|--------|--|---|
| CREATE COMMON GOOD - | 93-1277434 | 501(C)(3) | 5,000 | | PROVIDING |

COUNTY

NUTRITIOUS SNACK PROGRAM NUTRITIOUS SNACKS 2513 S FEDERAL WAY TO KIDS IN CANTON

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOISE, ID 83705

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 81-0232125 501(C)(3) 8.000 GENERAL OPERATING EASTER SEALS-GOODWILL IDAHO DIVISION -EXPENSES BEHAVIORIAL HEALTH

| BOISE, ID 83709 | | | | | |
|---|------------|-----------|--------|--|-------------------------------|
| FACES ADVOCACY CENTER AND EDUCATION SERVICES (FACES) - CRISIS INTERVENTION 417 S 6TH STREET | 20-4883532 | 501(C)(3) | 20,000 | | PART-TIME CRISIS COUNSELOR |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOISE, ID 83702

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) FAMILY ADVOCATES - FAMILY 82-0344205 501(C)(3) 6,280 FUNDING SUPPORTS STRENGTHENING YOUTH THE RECRUITMENT,

(f) Method of valuation

(g) Description of

(h) Purpose of grant

EXPENSES

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

GENESIS COMMUNITY HEALTH
- FREE MEDICAL DENTAL AN

215 W 35TH ST GARDEN CITY, ID 83714 **(b)** EIN

| GROUP 3010 W STATE ST STE 104 BOISE, ID 83703 | | | | | SCREENING AND TRAINING OF 50 HOME VISITING VOLUNTEERS WHO WILL SERVE 158 FAMILIES AND PARTIALLY COVER THE COST OF ONE PAID HOME VISITOR WHO SERVES 85 AT-RISK FAMILIES |
|---|------------|-----------|--------|--|--|
| GENESIS WORLD MISSION - | 82-0505073 | 501(C)(3) | 26,000 | | SALARY & OVERHEAD |

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 82-0481812 501(C)(3) 25.000 GIRAFFE LAUGH CHILD CARE FUNDING SUPPORTS

SCHOOL AGE CHILDREN

CENTER - SCHOLARSHIPS FOR
CHILDREN
1617 N 24TH STREET
BOISE, ID 83702

GIRAFFE LAUGH - SCHOOL
82-0481812

SCHOLARSHIPS FOR
INCOME ELIGIBLE
FAMILIES

SCHOLARSHIPS FOR
SCHOLARSHIPS FOR
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Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AGE PROGRAM

1617 N 24TH STREET BOISE, ID 83702

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) IDAHO YOUTH RANCH - HAYS 82-0253346 501(C)(3) 31,280 HELP FUND GENERAL

(f) Method of valuation

(g) Description of

(h) Purpose of grant

OUR PROGRAM

EXPENSES

SALARY & OVERHEAD

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(c) IRC section

| 5465 W IRVING ST BLDG 2 | SUCH AS BASIC |
|-------------------------|----------------------|
| BOISE, ID 83706 | SHELTER NEEDS, FOOD, |
| | CLOTHING, SUPPLIES |
| | AND HEALTHCARE |
| | SERVICES, AS WELL AS |
| | INDIVIDUAL |
| | ASSESSMENTS TO |
| | IDENTIFY THE ROOT |
| | CAUSES THAT |
| | BROUGHT THE CHILD |

12,900

IDAHO

JANNUS - GLOBAL TALENT

1607 W JEFFERSON ST BOISE, ID 83702

(a) Name and address of

(b) EIN

81-6035382

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 81-6035382 501(C)(3) 25.000 JANNUS - IDAHO SUICIDE SUPPOTY STAFF TO RECRUIT, TRAING & PREVENTION HOTLINE 1607 W JEFFERSON ST SUPERVISE PHONE BOISE, ID 83702 IROOM VOLUNTEERS & OUTREACH EFFORTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOISE, ID 83702

INCLUDING PRINT MATERIALS AND RADIO JANNUS - IDAHO VOICES FOR 81-6035382 501(C)(3) 6.760 SALARY & OVERHEAD EXPENSES CHILDREN 1607 W JEFFERSON ST

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) LEARNING LAB -82-0461933 501(C)(3) 28,150 FUNDING WILL PRESCHOOLERS & PARENTS DIRECTLY SUPPORT TEACHERC AND C DARTHED C FAMILY

(f) Method of valuation

(g) Description of

(h) Purpose of grant

MAINTENANCE

| AS PARTNERS FAMILY LITERACY 308 E 36TH ST GARDEN CITY, ID 83714 | | | | | PROGRAM COORDINATORS' SALARIES AS WELL AS GENERAL PROGRAM OPERATING EXPENSES |
|--|------------|-----------|--------|--|--|
| LEARNING LAB - LITERACY FOR ALL 308 E 36TH ST GARDEN CITY, ID 83714 | 82-0461933 | 501(C)(3) | 20,000 | | FUNDS CLASSROON SUPPLIES, STUDENT BOOKS AND SUPPLEMENTARY |

GARDEN CITY, ID 83714 MATERIALS, **EDUCATIONAL** SOFTWARE AND COMPUTER

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 94-1156347 501(C)(3) 15.000 SALVATION ARMY- BOISE -GENERAL OPERATING COMMUNITY FAMILY SHELTER EXPENSES OF THE 1904 W BANNOCK ST PROGRAM BOISE, ID 83702 82-0476738 501(C)(3) 10.000 TRANSPORTATION SOUTHWEST IDAHO RESOURCE CONVERSATION & VOUCHERS **DEV - PATHWAYS COMMUNITY** CRISIS CEN

1115 ALBANY STREET CALDWELL, ID 83605

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 82-0300537 501(C)(3) 25.000 HELP COVER ALL TERRY REILLY HEALTH SERVICES - DENTAL IGENERAL OPERATIONS **EDUCATION & WELL CHILD** COST AND ACTIVITIES CLINIC

| CHECK 211 16TH AVE N NAMPA, ID 83653 | | | | | AT THE BOISE CLINIC |
|--|------------|-----------|--------|--|---------------------|
| TERRY REILLY HEALTH SERVICES- SCHOOL BASED | 82-0300537 | 501(C)(3) | 25,000 | | FULL-TIME COUNSELOR |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLINIC 211 16TH AVE N NAMPA, ID 83653

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (h) Purpose of grant (e) Amount of non-(a) Description of if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) TREASURE VALLEY FAMILY 82-0200908 501(C)(3) 33.280 ALL UW FUNDING GOES YMCA - EARLY AND SCHOOL DIRECTLY TO PROVIDE AGE CHILDHOOD FINANCIAL ASSISTANCE DEVELOPMENT TO ENROLL AND SERVE MORE CHILDREN AND

EDUCATION

PARTNERSHIP

1050 W STATE STREET
BOISE, ID 83702

BOI

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OF IDAHO

322 E FRONT ST

BOISE, ID 83702

(book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 82-0204464 501(C)(3) 17,330 WOMEN'S & CHILDREN'S FUNDING WILL

(f) Method of valuation

(g) Description of

(h) Purpose of grant

SESSIONS

| ALLIANCE - LISTENING & CARING FOR CHILD VICTIMS OF DV 720 W WASHINGTON ST BOISE, ID 83702 | | , , , , | · | | | SUPPORT COUNSELING FOR CHILDREN OF DOMESTIC VIOLENCE |
|---|------------|-----------|--------|--|---|--|
| WOMEN'S & CHILDREN'S | 82-0204464 | 501(C)(3) | 50,000 | | 1 | FUNDING WILL |

ALLIANCE - SHELTER SERVICES 720 W WASHINGTON ST BOISE, ID 83702

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

SUPPORT THE COSTS OF MAINTAINING THE SHELTER AND COUNSELING AND CHILD CARE SO THAT CLIENTS HAVE THE ABILITY TO ATTEND THEIR COUNSELING

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

WOMEN'S & CHILDREN'S
ALLIANCE - FINANCIAL
LITERACY
720 W WASHINGTON ST

82-0204464
501(C)(3)
19,400
SUSTAIN CURRENT
LEVEL OF SERVICE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOISE, ID 83702

DLN: 93493213006179 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number UNITED WAY OF TREASURE VALLEY INC 82-0299013 Part I Types of Property (a) (b) (c) (d) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1 Art—Works of art . . 2 Art—Historical treasures **3** Art—Fractional interests Books and publications 5 Clothing and household goods Cars and other vehicles . Boats and planes . . Intellectual property . . Securities-Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . 15 Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . Χ 145,356 MARKET COST 25 Other ▶ (37,217 HOUSEHOLD ITEMS) Other ▶ (Χ 62,000 124,000 MARKET COST DONATED BOOKS AND **DVDS** 2,956 MARKET COST **27** Other ▶ (DONATED TICKETS AND GIFT CARDS Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Nο Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2018) Cat No 51227J

| Schedule M (Form 990) (2018) | Page 2 | | |
|---|------------------------------|--|--|
| Part II Supplemental Info | | | |
| Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. | | | |
| Return Reference | Explanation | | |
| | Schedule M (Form 990) (2018) | | |

| efile GRAPH | IC print - DO NOT PROCESS | DLN: | 93493213006179 | | |
|---|---|---|------------------------|-------------------------------|-----------------|
| SCHEDUL (Form 990 or EZ) | 990-EZ ions on n. | OMB No 1545-0047 2018 Open to Public Inspection | | | |
| | BMZation REASURE VALLEY INC e O, Supplemental Informati | on | | Employer identi 82-0299013 | fication number |
| Return | o, supplemental Informati | | Explanation | | |
| Reference | | | <u>'</u> | | |
| FORM 990, PART VI, SECTION A, LINE 1 | THE GOVERNING BODY OF THE EXECUTIVE COMMITTEE | ORGANIZATION DEL | EGATES BROAD AUTHORITY | TO ACT ON ITS B | SEHALF TO THE |

990 Schedule O, Supplemental Information

Return Explanation

Reference

| FORM 990, | BEFORE THE FORM 990 IS FILED, A COMPLETE COPY, INCLUDING APPLICABLE SCHEDULES, IS REVIEWED |
|------------|--|
| PART VI, | AND APPROVED BY THE TREASURER AND THE FINANCE COMMITTEE, WITH A RECOMMENDATION TO THE EXE |
| SECTION B, | CUTIVE COMMITTEE FOR APPROVAL THE EXECUTIVE COMMITTEE, IN TURN, REVIEWS AND APPROVES THE |
| LINE 11B | FORM AND SCHEDULES, WITH A REVIEW BY THE BOARD OF DIRECTORS THIS REVIEW AND APPROVAL PROC |
| | ESS, THROUGH THE EXECUTIVE COMMITTEE, IS COMPLETED BEFORE THE FORM 990 AND APPLICABLE SCHE |
| | DULES ARE FILED WITH THE IRS |

Return Explanation
Reference

FORM 990, BOARD MEMBERS AND OFFICERS OF THE ORGANIZATION ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONF LICTS OF INTEREST ALL FORMS THAT HAVE A POTENTIAL CONFLICT ARE GIVEN TO THE PRESIDENT/CEO SECTION B, TO REVIEW IF THEY ARE STILL DEEMED TO BE A POTENTIAL CONFLICT, THE BOARD CHAIR IS GIVEN LINE 12C THE FORMS TO REVIEW AND MAKE A RULING

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 15 | THE FINANCE COMMITTEE IS TASKED WITH REVIEWING THE PRESIDENT/CEO AND KEY EMPLOYEE COMPENSA TION RESEARCH PROVIDED BY THE HUMAN RESOURCE CHAIR EXAMPLES OF RESEARCH INCLUDE REGIONAL DATA, UNITED WAY SPECIFIC DATA, AS WELL AS OTHER PROFESSIONAL DATA (ROBERT HALF/OFFICE TEA M, UNITED WAY WORLDWIDE SURVEYS, IDAHO NONPROFIT CENTER) THE PRESIDENT/CEO'S AND KEY EMPLOYEES' ANNUAL PERFORMANCE REVIEWS AND THE ORGANIZATION'S BUDGETED COMPENSATION AND BENEFIT PLANS ARE ALSO PART OF THE RESEARCH PROVIDED FOR REVIEW SALARY LEVELS ARE DETERMINED, WITH JUSTIFICATION FOR THE SETTING DOCUMENTED, AND RECOMMENDED TO THE EXECUTIVE COMMITTEE BY THE FINANCE COMMITTEE FOR APPROVAL THE EXECUTIVE COMMITTEE THEN RECOMMENDS TO THE BOARD OF DIRECTORS FOR APPROVAL |

Return Explanation
Reference

FORM 990, PART VI, HE ANNUAL AUDIT REPORT, AND THE ANNUAL FORM 990 ARE AVAILABLE UPON REQUEST FINANCIAL STATEMENTS, THE ANNUAL AUDIT REPORT, AND THE ANNUAL FORM 990 ARE AVAILABLE ON OUR WEBSITE AT WWW UNITED SECTION C, WAYTV ORG ALL DOCUMENTS, REPORTS AND POLICIES ARE MADE AVAILABLE TO THE PUBLIC THROUGH ALLOWED INSPECTION AT THE LOCAL UNITED WAY OFFICE

Return Explanation
Reference

FORM 990, NO CHANGE IN THE OVERSIGHT PROCESS OR SELECTION PROCESS FROM THE PRIOR TAX YEAR PART XII, LINE 2C