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Form 990

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 04-01-2018 , and ending 03-31-2019

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

UNITED WAY OF EL PASO COUNTY

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

100 NORTH STANTON STREET NO 500

City or town, state or province, country, and ZIP or foreign postal code

EL PASO, TX 79901

F Name and address of principal officer

DEBORAH A ZULOAGA

100 NORTH STANTON STREET NO 500

EL PASO, TX 79901

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) ( ) ◀(insert no ) ☐ 4947(a)(1) or ☐ 527

J Website: ▶

WWW UNITEDWAYELPASO ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation

1957

M State of legal domicile

TX

G Gross receipts \$

3,956,475

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

MEET THE HUMAN SERVICE NEEDS OF EL PASO COUNTY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, line 34

37

37

74

0

0

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d )

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Prior Year

3,647,182

0

7,164

127,122

3,781,468

Current Year

3,811,391

0

9,876

135,208

3,956,475

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3 )

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶331,908

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

1,746,557

0

1,375,862

0

828,177

3,950,596

-169,128

1,682,635

0

1,511,420

0

916,875

4,110,930

-154,455

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

3,711,647

903,043

2,808,604

End of Year

3,507,042

852,893

2,654,149

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

\*\*\*\*\*

Signature of officer

2019-07-24

Date

DEBORAH A ZULOAGA PRESIDENT CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN P00015074

Firm's name ▶ STRICKLER & PRIETO LLP

Firm's EIN ▶ 74-2929617

Firm's address ▶ 201 E MAIN SUITE 500

EL PASO, TX 799011397

Phone no (915) 532-2901

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2018)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

TO IMPROVE THE LIVES OF EL PASO FAMILIES THROUGH THE CARING POWER OF OUR COMMUNITY

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

|                     |         |                        |                                  |               |
|---------------------|---------|------------------------|----------------------------------|---------------|
| <b>4a</b>           | (Code ) | (Expenses \$ 1,203,841 | including grants of \$ 1,080,370 | (Revenue \$ ) |
| See Additional Data |         |                        |                                  |               |

|                     |         |                        |                          |               |
|---------------------|---------|------------------------|--------------------------|---------------|
| <b>4b</b>           | (Code ) | (Expenses \$ 1,050,367 | including grants of \$ ) | (Revenue \$ ) |
| See Additional Data |         |                        |                          |               |

|                     |         |                      |                                |                      |
|---------------------|---------|----------------------|--------------------------------|----------------------|
| <b>4c</b>           | (Code ) | (Expenses \$ 602,265 | including grants of \$ 602,265 | (Revenue \$ 99,521 ) |
| See Additional Data |         |                      |                                |                      |

See Additional Data Table

|           |                                                  |                          |                      |  |
|-----------|--------------------------------------------------|--------------------------|----------------------|--|
| <b>4d</b> | Other program services (Describe in Schedule O ) |                          |                      |  |
|           | (Expenses \$ 615,149                             | including grants of \$ ) | (Revenue \$ 35,687 ) |  |

|           |                                         |           |
|-----------|-----------------------------------------|-----------|
| <b>4e</b> | <b>Total program service expenses</b> ▶ | 3,471,622 |
|-----------|-----------------------------------------|-----------|

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                    | Yes            | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                                                                                                         | <b>1</b> Yes   |    |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                                                                                                                                                                                                         | <b>2</b> Yes   |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                                                      | <b>3</b>       | No |
| <b>4 Section 501(c)(3) organizations.</b><br>Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                                                                                                           | <b>4</b>       | No |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                                                               | <b>5</b>       | No |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                                    | <b>6</b>       | No |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                                            | <b>7</b>       | No |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III                                                                                                                                                         | <b>8</b>       | No |
| <b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV             | <b>9</b>       | No |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V                                                                                                     | <b>10</b>      | No |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                           |                |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI                                                                                                                                                                       | <b>11a</b> Yes |    |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                                     | <b>11b</b>     | No |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                                     | <b>11c</b>     | No |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                                                                                                      | <b>11d</b>     | No |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                                                                                                     | <b>11e</b> Yes |    |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                                                            | <b>11f</b>     | No |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII                                                                                                                                                        | <b>12a</b> Yes |    |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                                                           | <b>12b</b>     | No |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                                                        | <b>13</b>      | No |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                             | <b>14a</b>     | No |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | <b>14b</b>     | No |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV                                                                                                           | <b>15</b>      | No |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                                                                                                     | <b>16</b>      | No |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                                                                            | <b>17</b>      | No |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                           | <b>18</b>      | No |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                                     | <b>19</b>      | No |
| <b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                                                                             | <b>20a</b>     | No |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                              | <b>20b</b>     |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                            | <b>21</b> Yes  |    |
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                                | <b>22</b>      | No |

**Part IV Checklist of Required Schedules (continued)**

|            |                                                                                                                                                                                                                                                                                                                            | Yes        | No  |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>23</b>  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                                                      | <b>23</b>  | No  |
| <b>24a</b> | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .                            | <b>24a</b> | No  |
| <b>b</b>   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                                                  | <b>24b</b> |     |
| <b>c</b>   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                       | <b>24c</b> |     |
| <b>d</b>   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .                                                                                                                                                                                                            | <b>24d</b> |     |
| <b>25a</b> | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b><br>Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                                      | <b>25a</b> | No  |
| <b>b</b>   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?<br><i>If "Yes," complete Schedule L, Part I</i> . . . . .                                    | <b>25b</b> | No  |
| <b>26</b>  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?<br><i>If "Yes," complete Schedule L, Part II</i> . . . . .                              | <b>26</b>  | No  |
| <b>27</b>  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | <b>27</b>  | No  |
| <b>28</b>  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                                                               |            |     |
| <b>a</b>   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                                   | <b>28a</b> | No  |
| <b>b</b>   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                | <b>28b</b> | No  |
| <b>c</b>   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                    | <b>28c</b> | No  |
| <b>29</b>  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .                                                                                                                                                                                                    | <b>29</b>  | No  |
| <b>30</b>  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                  | <b>30</b>  | No  |
| <b>31</b>  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . .                                                                                                                                                                                          | <b>31</b>  | No  |
| <b>32</b>  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?<br><i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                   | <b>32</b>  | No  |
| <b>33</b>  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                      | <b>33</b>  | No  |
| <b>34</b>  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .                                                                                                                                                                  | <b>34</b>  | No  |
| <b>35a</b> | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                    | <b>35a</b> | No  |
| <b>b</b>   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                         | <b>35b</b> |     |
| <b>36</b>  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                           | <b>36</b>  | No  |
| <b>37</b>  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>                                                                                       | <b>37</b>  | No  |
| <b>38</b>  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                              | <b>38</b>  | Yes |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

|           |                                                                                                                                                                    | Yes       | No  |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----|
| <b>1a</b> | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. . . . .                                                                              | <b>1a</b> | 4   |
| <b>b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . .                                                                           | <b>1b</b> | 0   |
| <b>c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . | <b>1c</b> | Yes |

|                                                                                                                                                                                                                                                                |  |           |    |            |     |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------|----|------------|-----|----|
| <b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                              |  | <b>2a</b> | 74 |            |     |    |
| <b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                    |  |           |    | <b>2b</b>  | Yes |    |
| <b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .                                                                                                                                              |  |           |    | <b>3a</b>  |     | No |
| <b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .                                                                                                                                 |  |           |    | <b>3b</b>  |     |    |
| <b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . . |  |           |    | <b>4a</b>  |     | No |
| <b>b</b> If "Yes," enter the name of the foreign country ▶ _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)                                                                         |  |           |    |            |     |    |
| <b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .                                                                                                                                      |  |           |    | <b>5a</b>  |     | No |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                      |  |           |    | <b>5b</b>  |     | No |
| <b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .                                                                                                                                                                          |  |           |    | <b>5c</b>  |     |    |
| <b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .                                    |  |           |    | <b>6a</b>  |     | No |
| <b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                               |  |           |    | <b>6b</b>  |     |    |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                         |  |           |    |            |     |    |
| <b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .                                                                                             |  |           |    | <b>7a</b>  |     | No |
| <b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                             |  |           |    | <b>7b</b>  |     |    |
| <b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                                        |  |           |    | <b>7c</b>  |     | No |
| <b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                           |  |           |    | <b>7d</b>  |     |    |
| <b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                       |  |           |    | <b>7e</b>  |     |    |
| <b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .                                                                                                                                |  |           |    | <b>7f</b>  |     |    |
| <b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                            |  |           |    | <b>7g</b>  |     |    |
| <b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .                                                                                                          |  |           |    | <b>7h</b>  |     |    |
| <b>8 Sponsoring organizations maintaining donor advised funds.</b><br>Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .                                                  |  |           |    |            |     |    |
|                                                                                                                                                                                                                                                                |  |           |    | <b>8</b>   |     |    |
| <b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .                                                                                                                                                         |  |           |    | <b>9a</b>  |     |    |
| <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .                                                                                                                                           |  |           |    | <b>9b</b>  |     |    |
| <b>10 Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                               |  |           |    |            |     |    |
| <b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                                    |  |           |    | <b>10a</b> |     |    |
| <b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                           |  |           |    | <b>10b</b> |     |    |
| <b>11 Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                              |  |           |    |            |     |    |
| <b>a</b> Gross income from members or shareholders . . . . .                                                                                                                                                                                                   |  |           |    | <b>11a</b> |     |    |
| <b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .                                                                                                                |  |           |    | <b>11b</b> |     |    |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                          |  |           |    |            |     |    |
| <b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                                 |  |           |    | <b>12b</b> |     |    |
| <b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                                     |  |           |    |            |     |    |
| <b>a</b> Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O                                                       |  |           |    | <b>13a</b> |     |    |
| <b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .                                                                                   |  |           |    | <b>13b</b> |     |    |
| <b>c</b> Enter the amount of reserves on hand . . . . .                                                                                                                                                                                                        |  |           |    | <b>13c</b> |     |    |
| <b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .                                                                                                                                                |  |           |    | <b>14a</b> |     | No |
| <b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                   |  |           |    | <b>14b</b> |     |    |
| <b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .                       |  |           |    | <b>15</b>  |     | No |
| <b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .                                                                                   |  |           |    | <b>16</b>  |     | No |

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

|                                                                                                                                                                                                                              |              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year                                                                                                                                | <b>1a</b> 37 |     |    |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O             |              |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                  | <b>1b</b> 37 |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               | <b>2</b>     |     | No |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | <b>3</b>     |     | No |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                    | <b>4</b>     |     | No |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                          | <b>5</b>     |     | No |
| <b>6</b> Did the organization have members or stockholders?                                                                                                                                                                  | <b>6</b>     | Yes |    |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                 | <b>7a</b>    | Yes |    |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                           | <b>7b</b>    |     | No |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                   |              |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                 | <b>8a</b>    | Yes |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                               | <b>8b</b>    | Yes |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.       | <b>9</b>     |     | No |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                       | Yes        | No  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                         | <b>10a</b> | No  |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | <b>10b</b> |     |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                | <b>11a</b> | Yes |
| <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |            |     |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.                                                                                                                                                                                                   | <b>12a</b> | Yes |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | <b>12b</b> | Yes |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.                                                                                                                                          | <b>12c</b> | Yes |
| <b>13</b> Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                   | <b>13</b>  | Yes |
| <b>14</b> Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                              | <b>14</b>  | Yes |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                        |            |     |
| <b>a</b> The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | <b>15a</b> | Yes |
| <b>b</b> Other officers or key employees of the organization                                                                                                                                                                                                                                          | <b>15b</b> | No  |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)                                                                                                                                                                                                                    |            |     |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                      | <b>16a</b> | No  |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | <b>16b</b> |     |

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 ▶ NINA SIROS 100 NORTH STANTON STREET NO 500 EL PASO, TX 79901 (915) 533-2434

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

| (A)<br>Name and Title                                          | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| See Additional Data Table                                      |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>1b Sub-Total</b>                                            |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                            |                                                                                                           |                       |         |              |                              |        | 188,617                                                              | 0                                                                         | 11,317                                                                                        |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1

|   |                                                                                                                                                                                                                                               | Yes | No |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .                                        | 3   | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | 4   | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | 5   | No |

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)                       | (B)                     | (C)          |
|---------------------------|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |

|                                                                                                                                                                                      |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <p><b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0</p> |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|



| Part VIII                                                                                                        |                                                                         | Statement of Revenue                                                                                                                         |               |                                             |                                  |                                                             |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------------------------------------|----------------------------------|-------------------------------------------------------------|
| Check if Schedule O contains a response or note to any line in this Part VIII . . . . . <input type="checkbox"/> |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         |                                                                                                                                              | (A)           | (B)                                         | (C)                              | (D)                                                         |
|                                                                                                                  |                                                                         |                                                                                                                                              | Total revenue | Related or<br>exempt<br>function<br>revenue | Unrelated<br>business<br>revenue | Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts                                                        | 1a                                                                      | Federated campaigns . . .                                                                                                                    | 1a            |                                             |                                  |                                                             |
|                                                                                                                  | b                                                                       | Membership dues . . .                                                                                                                        | 1b            |                                             |                                  |                                                             |
|                                                                                                                  | c                                                                       | Fundraising events . . .                                                                                                                     | 1c            |                                             |                                  |                                                             |
|                                                                                                                  | d                                                                       | Related organizations                                                                                                                        | 1d            |                                             |                                  |                                                             |
|                                                                                                                  | e                                                                       | Government grants (contributions)                                                                                                            | 1e            | 779,718                                     |                                  |                                                             |
|                                                                                                                  | f                                                                       | All other contributions, gifts, grants,<br>and similar amounts not included<br>above                                                         | 1f            | 3,031,673                                   |                                  |                                                             |
|                                                                                                                  | g                                                                       | Noncash contributions included<br>in lines 1a - 1f \$ _____                                                                                  |               |                                             |                                  |                                                             |
|                                                                                                                  | h                                                                       | Total. Add lines 1a-1f . . . . . ▶                                                                                                           | 3,811,391     |                                             |                                  |                                                             |
| Program Service Revenue                                                                                          | 2a                                                                      | Business Code                                                                                                                                |               |                                             |                                  |                                                             |
|                                                                                                                  | b                                                                       |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | c                                                                       |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | d                                                                       |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | e                                                                       |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | f                                                                       | All other program service revenue                                                                                                            |               |                                             |                                  |                                                             |
|                                                                                                                  | 9                                                                       | Total. Add lines 2a-2f . . . . . ▶                                                                                                           |               |                                             |                                  |                                                             |
| Other Revenue                                                                                                    | 3                                                                       | Investment income (including dividends, interest, and other<br>similar amounts) . . . . . ▶                                                  |               | 9,876                                       |                                  | 9,876                                                       |
|                                                                                                                  | 4                                                                       | Income from investment of tax-exempt bond proceeds ▶                                                                                         |               |                                             |                                  |                                                             |
|                                                                                                                  | 5                                                                       | Royalties . . . . . ▶                                                                                                                        |               |                                             |                                  |                                                             |
|                                                                                                                  | 6a                                                                      | (i) Real                                                                                                                                     |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         | (ii) Personal                                                                                                                                |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | b                                                                       | Less rental expenses                                                                                                                         |               |                                             |                                  |                                                             |
|                                                                                                                  | c                                                                       | Rental income or (loss)                                                                                                                      |               |                                             |                                  |                                                             |
|                                                                                                                  | d                                                                       | Net rental income or (loss) . . . . . ▶                                                                                                      |               |                                             |                                  |                                                             |
|                                                                                                                  | 7a                                                                      | (i) Securities                                                                                                                               |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         | (ii) Other                                                                                                                                   |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
|                                                                                                                  | b                                                                       | Less cost or other basis and sales expenses                                                                                                  |               |                                             |                                  |                                                             |
|                                                                                                                  | c                                                                       | Gain or (loss)                                                                                                                               |               |                                             |                                  |                                                             |
|                                                                                                                  | d                                                                       | Net gain or (loss) . . . . . ▶                                                                                                               |               |                                             |                                  |                                                             |
|                                                                                                                  | 8a                                                                      | Gross income from fundraising events<br>(not including \$ _____ of<br>contributions reported on line 1c)<br>See Part IV, line 18 . . . . . a |               |                                             |                                  |                                                             |
|                                                                                                                  | b                                                                       | Less direct expenses . . . . . b                                                                                                             |               |                                             |                                  |                                                             |
|                                                                                                                  | c                                                                       | Net income or (loss) from fundraising events . . . ▶                                                                                         |               |                                             |                                  |                                                             |
| 9a                                                                                                               | Gross income from gaming activities<br>See Part IV, line 19 . . . . . a |                                                                                                                                              |               |                                             |                                  |                                                             |
| b                                                                                                                | Less direct expenses . . . . . b                                        |                                                                                                                                              |               |                                             |                                  |                                                             |
| c                                                                                                                | Net income or (loss) from gaming activities . . . ▶                     |                                                                                                                                              |               |                                             |                                  |                                                             |
| 10a                                                                                                              | Gross sales of inventory, less<br>returns and allowances . . . . . a    |                                                                                                                                              |               |                                             |                                  |                                                             |
| b                                                                                                                | Less cost of goods sold . . . . . b                                     |                                                                                                                                              |               |                                             |                                  |                                                             |
| c                                                                                                                | Net income or (loss) from sales of inventory . . . ▶                    |                                                                                                                                              |               |                                             |                                  |                                                             |
| Miscellaneous Revenue                                                                                            |                                                                         | Business Code                                                                                                                                |               |                                             |                                  |                                                             |
| 11a                                                                                                              | CAMPAIGN AND GRANT FEE                                                  | 541200                                                                                                                                       | 99,521        | 99,521                                      |                                  |                                                             |
| b                                                                                                                | OTHER INCOME                                                            | 561000                                                                                                                                       | 35,687        | 35,687                                      |                                  |                                                             |
| c                                                                                                                |                                                                         |                                                                                                                                              |               |                                             |                                  |                                                             |
| d                                                                                                                | All other revenue . . . . .                                             |                                                                                                                                              |               |                                             |                                  |                                                             |
| e                                                                                                                | Total. Add lines 11a-11d . . . . . ▶                                    |                                                                                                                                              | 135,208       |                                             |                                  |                                                             |
| 12                                                                                                               | Total revenue. See Instructions . . . . . ▶                             |                                                                                                                                              | 3,956,475     | 135,208                                     | 0                                | 9,876                                                       |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|                                                                                                                                                                                                                                                   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.                                                                                                                                    | 1,682,635             | 1,682,635                       |                                        |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.                                                                                                         |                       |                                 |                                        |                             |
| <b>4</b> Benefits paid to or for members.                                                                                                                                                                                                         |                       |                                 |                                        |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees.                                                                                                                                                                | 188,617               | 73,927                          | 101,826                                | 12,864                      |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).                                                                                           |                       |                                 |                                        |                             |
| <b>7</b> Other salaries and wages.                                                                                                                                                                                                                | 989,400               | 692,286                         | 114,437                                | 182,677                     |
| <b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).                                                                                                                                     | 38,333                | 28,191                          | 4,654                                  | 5,488                       |
| <b>9</b> Other employee benefits.                                                                                                                                                                                                                 | 170,647               | 132,017                         | 18,775                                 | 19,855                      |
| <b>10</b> Payroll taxes.                                                                                                                                                                                                                          | 124,423               | 86,441                          | 18,840                                 | 19,142                      |
| <b>11</b> Fees for services (non-employees):                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| <b>a</b> Management.                                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| <b>b</b> Legal.                                                                                                                                                                                                                                   |                       |                                 |                                        |                             |
| <b>c</b> Accounting.                                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| <b>d</b> Lobbying.                                                                                                                                                                                                                                |                       |                                 |                                        |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17.                                                                                                                                                                                 |                       |                                 |                                        |                             |
| <b>f</b> Investment management fees.                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| <b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).                                                                                                                              | 295,281               | 256,539                         | 15,584                                 | 23,158                      |
| <b>12</b> Advertising and promotion.                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| <b>13</b> Office expenses.                                                                                                                                                                                                                        | 43,188                | 37,091                          | 1,179                                  | 4,918                       |
| <b>14</b> Information technology.                                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| <b>15</b> Royalties.                                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| <b>16</b> Occupancy.                                                                                                                                                                                                                              | 103,653               | 80,389                          | 10,648                                 | 12,616                      |
| <b>17</b> Travel.                                                                                                                                                                                                                                 | 51,156                | 48,021                          | 752                                    | 2,383                       |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials.                                                                                                                                         |                       |                                 |                                        |                             |
| <b>19</b> Conferences, conventions, and meetings.                                                                                                                                                                                                 | 87,653                | 78,828                          | 4,896                                  | 3,929                       |
| <b>20</b> Interest.                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>21</b> Payments to affiliates.                                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| <b>22</b> Depreciation, depletion, and amortization.                                                                                                                                                                                              | 34,237                | 17,038                          | 2,216                                  | 14,983                      |
| <b>23</b> Insurance.                                                                                                                                                                                                                              | 9,257                 | 6,469                           | 1,679                                  | 1,109                       |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):                                       |                       |                                 |                                        |                             |
| <b>a</b> AMERICORPS LIVING STIPE                                                                                                                                                                                                                  | 227,805               | 227,805                         |                                        |                             |
| <b>b</b> PRINTING AND PUBLICATIO                                                                                                                                                                                                                  | 25,124                | 5,157                           | 727                                    | 19,240                      |
| <b>c</b> MISCELLANEOUS                                                                                                                                                                                                                            | 17,366                | 3,417                           | 8,992                                  | 4,957                       |
| <b>d</b> DONOR RECOGNITION                                                                                                                                                                                                                        | 3,429                 | 177                             | 525                                    | 2,727                       |
| <b>e</b> All other expenses                                                                                                                                                                                                                       | 18,726                | 15,194                          | 1,670                                  | 1,862                       |
| <b>25</b> Total functional expenses. Add lines 1 through 24e.                                                                                                                                                                                     | 4,110,930             | 3,471,622                       | 307,400                                | 331,908                     |
| <b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |                                        |                             |

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

|                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                         |            | (A)<br>Beginning of year |           | (B)<br>End of year |        |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------------|-----------|--------------------|--------|
| <b>Assets</b>                      | <b>1</b>                                                                                                                                                   | Cash—non-interest-bearing . . . . .                                                                                                                                                                                                                                                                                                     |            | 1,574,204                | <b>1</b>  | 1,353,153          |        |
|                                    | <b>2</b>                                                                                                                                                   | Savings and temporary cash investments . . . . .                                                                                                                                                                                                                                                                                        |            |                          | <b>2</b>  |                    |        |
|                                    | <b>3</b>                                                                                                                                                   | Pledges and grants receivable, net . . . . .                                                                                                                                                                                                                                                                                            |            | 1,960,356                | <b>3</b>  | 2,009,239          |        |
|                                    | <b>4</b>                                                                                                                                                   | Accounts receivable, net . . . . .                                                                                                                                                                                                                                                                                                      |            |                          | <b>4</b>  |                    |        |
|                                    | <b>5</b>                                                                                                                                                   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .                                                                                                                                                           |            |                          | <b>5</b>  |                    |        |
|                                    | <b>6</b>                                                                                                                                                   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . |            |                          | <b>6</b>  |                    |        |
|                                    | <b>7</b>                                                                                                                                                   | Notes and loans receivable, net . . . . .                                                                                                                                                                                                                                                                                               |            |                          | <b>7</b>  |                    |        |
|                                    | <b>8</b>                                                                                                                                                   | Inventories for sale or use . . . . .                                                                                                                                                                                                                                                                                                   |            |                          | <b>8</b>  |                    |        |
|                                    | <b>9</b>                                                                                                                                                   | Prepaid expenses and deferred charges . . . . .                                                                                                                                                                                                                                                                                         |            |                          | <b>9</b>  |                    |        |
|                                    | <b>10a</b>                                                                                                                                                 | Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D                                                                                                                                                                                                                                                      | <b>10a</b> | 359,552                  |           |                    |        |
|                                    | <b>b</b>                                                                                                                                                   | Less: accumulated depreciation                                                                                                                                                                                                                                                                                                          | <b>10b</b> | 259,934                  | 133,854   | <b>10c</b>         | 99,618 |
|                                    | <b>11</b>                                                                                                                                                  | Investments—publicly traded securities . . . . .                                                                                                                                                                                                                                                                                        |            |                          | <b>11</b> |                    |        |
|                                    | <b>12</b>                                                                                                                                                  | Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                            |            |                          | <b>12</b> |                    |        |
|                                    | <b>13</b>                                                                                                                                                  | Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                             |            |                          | <b>13</b> |                    |        |
|                                    | <b>14</b>                                                                                                                                                  | Intangible assets . . . . .                                                                                                                                                                                                                                                                                                             |            |                          | <b>14</b> |                    |        |
|                                    | <b>15</b>                                                                                                                                                  | Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                                            |            | 43,233                   | <b>15</b> | 45,032             |        |
| <b>16</b>                          | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .                                                                                 |                                                                                                                                                                                                                                                                                                                                         | 3,711,647  | <b>16</b>                | 3,507,042 |                    |        |
| <b>Liabilities</b>                 | <b>17</b>                                                                                                                                                  | Accounts payable and accrued expenses . . . . .                                                                                                                                                                                                                                                                                         |            | 31,128                   | <b>17</b> | 18,488             |        |
|                                    | <b>18</b>                                                                                                                                                  | Grants payable . . . . .                                                                                                                                                                                                                                                                                                                |            |                          | <b>18</b> |                    |        |
|                                    | <b>19</b>                                                                                                                                                  | Deferred revenue . . . . .                                                                                                                                                                                                                                                                                                              |            |                          | <b>19</b> |                    |        |
|                                    | <b>20</b>                                                                                                                                                  | Tax-exempt bond liabilities . . . . .                                                                                                                                                                                                                                                                                                   |            |                          | <b>20</b> |                    |        |
|                                    | <b>21</b>                                                                                                                                                  | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                                                                                                                                         |            |                          | <b>21</b> |                    |        |
|                                    | <b>22</b>                                                                                                                                                  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .                                                                                                                                          |            |                          | <b>22</b> |                    |        |
|                                    | <b>23</b>                                                                                                                                                  | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                                |            |                          | <b>23</b> |                    |        |
|                                    | <b>24</b>                                                                                                                                                  | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                                  |            |                          | <b>24</b> |                    |        |
|                                    | <b>25</b>                                                                                                                                                  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .                                                                                                                                                       |            | 871,915                  | <b>25</b> | 834,405            |        |
|                                    | <b>26</b>                                                                                                                                                  | <b>Total liabilities.</b> Add lines 17 through 25 . . . . .                                                                                                                                                                                                                                                                             |            | 903,043                  | <b>26</b> | 852,893            |        |
| <b>Net Assets or Fund Balances</b> | <b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b> |                                                                                                                                                                                                                                                                                                                                         |            |                          |           |                    |        |
|                                    | <b>27</b>                                                                                                                                                  | Unrestricted net assets                                                                                                                                                                                                                                                                                                                 |            | 2,493,918                | <b>27</b> | 2,379,289          |        |
|                                    | <b>28</b>                                                                                                                                                  | Temporarily restricted net assets . . . . .                                                                                                                                                                                                                                                                                             |            | 314,686                  | <b>28</b> | 274,860            |        |
|                                    | <b>29</b>                                                                                                                                                  | Permanently restricted net assets                                                                                                                                                                                                                                                                                                       |            |                          | <b>29</b> |                    |        |
|                                    | <b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>                          |                                                                                                                                                                                                                                                                                                                                         |            |                          |           |                    |        |
|                                    | <b>30</b>                                                                                                                                                  | Capital stock or trust principal, or current funds . . . . .                                                                                                                                                                                                                                                                            |            |                          | <b>30</b> |                    |        |
|                                    | <b>31</b>                                                                                                                                                  | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                                                                                                                                                                               |            |                          | <b>31</b> |                    |        |
|                                    | <b>32</b>                                                                                                                                                  | Retained earnings, endowment, accumulated income, or other funds                                                                                                                                                                                                                                                                        |            |                          | <b>32</b> |                    |        |
| <b>33</b>                          | <b>Total net assets or fund balances</b> . . . . .                                                                                                         |                                                                                                                                                                                                                                                                                                                                         | 2,808,604  | <b>33</b>                | 2,654,149 |                    |        |
| <b>34</b>                          | <b>Total liabilities and net assets/fund balances</b> . . . . .                                                                                            |                                                                                                                                                                                                                                                                                                                                         | 3,711,647  | <b>34</b>                | 3,507,042 |                    |        |

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

|           |                                                                                                               |           |           |
|-----------|---------------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)                                                     | <b>1</b>  | 3,956,475 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)                                                      | <b>2</b>  | 4,110,930 |
| <b>3</b>  | Revenue less expenses Subtract line 2 from line 1                                                             | <b>3</b>  | -154,455  |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | <b>4</b>  | 2,808,604 |
| <b>5</b>  | Net unrealized gains (losses) on investments                                                                  | <b>5</b>  |           |
| <b>6</b>  | Donated services and use of facilities                                                                        | <b>6</b>  |           |
| <b>7</b>  | Investment expenses                                                                                           | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments                                                                                      | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)                                          | <b>9</b>  | 0         |
| <b>10</b> | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 2,654,149 |

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

|                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                                                                                         |     |    |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | Yes |    |
| <b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O                                                                     | Yes |    |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                                                                                                 |     | No |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                                                                                                      |     |    |

# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 74-1291051  
**Name:** UNITED WAY OF EL PASO COUNTY

Form 990 (2018)

**Form 990, Part III, Line 4a:**

COMMUNITY IMPACTUNITED WAY OF EL PASO COUNTY IS A LOCAL NONPROFIT FOCUSED ON ADDRESSING THE NEEDS OF OUR COMMUNITY BY TACKLING THE UNDERLYING ISSUES AFFECTING FAMILIES AND INDIVIDUALS BY FOCUSING ON FOUR AREAS - EDUCATION, BASIC NEEDS & HEALTH, AND FINANCIAL STABILITY -- UNITED WAY IS PROVIDING THE BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE UNITED WAY BELIEVES 1) EVERY CHILD SHOULD ENTER SCHOOL WITH THE SKILLS THEY NEED TO LEARN, BE READING AT LEVEL BY THIRD GRADE, AND GRADUATE ON TIME, 2) ALL FAMILIES SHOULD BE STABLE, HEALTHY AND LIVE IN A SAFE ENVIRONMENT, 3) ALL INDIVIDUALS AND FAMILIES SHOULD BE AFFORDED THE OPPORTUNITY TO MOVE TOWARD ECONOMIC SELF-SUFFICIENCY WE ARE WORKING TO CREATE LONG-TERM, LASTING CHANGE IN EL PASO BY 1)RECRUITING INDIVIDUALS AND ORGANIZATIONS THAT BRING THE PASSION, EXPERTISE AND RESOURCES NEEDED TO GET THINGS DONE 2)DEVELOPING AND IMPLEMENTING OUR PLACE-BASED NEIGHBORHOOD STRATEGIES 3)RIGOROUSLY EVALUATING EVERY PROGRAM/INITIATIVE/PROJECT TO DETERMINE WHAT WORKS AND WHAT DOESN'T 4)ALWAYS LOOKING FOR THE BEST PRACTICES THAT DEMONSTRATE SUCCESS 5) WORKING WITH DIVERSE STAKEHOLDERS TO REPLICATE THOSE SUCCESSFUL PRACTICES COMMUNITY WIDE EXPENSES \$1,072,370

**Form 990, Part III, Line 4b:**

PARENTS AS TEACHERS FUNDED BY THE TEXAS PROJECT HEALTHY OUTCOMES THROUGH PREVENTION AND EARLY SUPPORT (HOPES), AND CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS) THROUGH THE ONESTAR FOUNDATION, PARENTS AS TEACHERS, AN EVIDENCE-BASED HOME VISITATION PROGRAM, PLACES AN EMPHASIS ON PARENT INVOLVEMENT TO DEVELOP A CHILD'S LEARNING SKILLS WITH THE HELP OF A PARENT EDUCATOR, PARENTS ENHANCE THEIR UNDERSTANDING OF CHILD DEVELOPMENT AND INTERACTION BETWEEN JULY 2017 AND JUNE 2018, THE AFFILIATE PROGRAM PROVIDED 3,600 HOME VISITS FOR 599 CHILDREN IN ADDITION, 350 FAMILIES WERE CONNECTED TO AT LEAST ONE RESOURCE OUR THANKS TO OUR PARENTS AS TEACHERS PARTNER SITES CANUTILLO INDEPENDENT SCHOOL DISTRICT, GRACE UNITED METHODIST CHURCH, THE HOSPITALS OF PROVIDENCE TEEN CENTERS, PROJECT VIDA, SOCORRO INDEPENDENT SCHOOL DISTRICT, ST MARKS UNITED METHODIST CHURCH, TRINITY FIRST UNITED METHODIST CHURCH, YWCA EL PASO DEL NORTE REGION, AND YSLETA DEL SUR PUEBLO EXPENSES \$1,050,367

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## **Form 990, Part III, Line 4c:**

DESIGNATIONS DONORS TO THE UNITED WAY OF EL PASO COUNTY MAY DESIGNATE ALL OR PART OF THEIR CONTRIBUTIONS TO SPECIFIC NON-PROFIT AGENCIES FOR 990 REPORTING PURPOSES, THESE DESIGNATIONS TO SPECIFIC AGENCIES ARE REPORTED IN REVENUE AS WELL AS PROGRAM EXPENSE UNITED WAY OF EL PASO COUNTY DOES NOT PROVIDE FISCAL OR PROGRAM OVERSIGHT FOR FUNDS DESIGNATED TO A SPECIFIC AGENCY THE UWEPC HONORS THESE DESIGNATIONS MADE TO THE AGENCIES COMBINED FEDERAL CAMPAIGN, AND STATE, CITY AND COUNTY EMPLOYEE CAMPAIGN DESIGNATIONS ARE MADE TO EACH MEMBER ORGANIZATION BY DISTRIBUTING A PROPORTIONATE SHARE OF RECEIPTS BASED ON DONOR DESIGNATIONS TO EACH MEMBER AGENCY ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS UNDERGO SCREENING TO VERIFY COMPLIANCE WITH PROVISIONS OF THE PATRIOT ACT AND CURRENT STATUS AS A 501(C)3 ORGANIZATION

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Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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| (Code )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | (Expenses \$ 615,149 | including grants of \$ ) | (Revenue \$ 35,687 ) |
| COMMUNITY BUILDINGWE ACCOMPLISH OUR RESULTS BY BRINGING PEOPLE TOGETHER - SUBJECT EXPERTS, BUSINESS LEADERS, DONORS, NEIGHBORHOODS AND MEMBERS OF LOCAL NONPROFIT AGENCIES - TO HELP IDENTIFY OUR COMMUNITY’S MOST CRITICAL SOCIAL ISSUES IN FORMING THESE PARTNERSHIPS, WE ARE BETTER ABLE TO ADDRESS THE UNDERLYING CAUSES OF PROBLEMS IN OUR COMMUNITY AND PREVENT THEM FROM HAPPENING EXPENSES \$94,745EDUCATIONHEALTHY KIDS BACKBONE ORGANIZATION UNITED WAY OF EL PASO COUNTY HAS THE PLEASURE OF SERVING AS THE BACKBONE AGENCY FOR THE PASO DEL NORTE HEALTH FOUNDATION'S HEALTHY KIDS PRIORITY AREA THROUGH OUR BACKBONE WORK, UNITED WAY ALSO PROVIDES SUPPORT TO THE HEALTH FOUNDATION'S IGNITE INITIATIVE, WHICH AIMS TO IMPROVE A RANGE OF HEALTH OUTCOMES AMONG YOUTH WHO ARE BETWEEN THE AGES OF 7 AND 17 EXPENSES \$243,837THE BORDERLAND OUT-OF-SCHOOL TIME (BOOST) NETWORK SUPPORTS COLLABORATION AMONG OUT OF SCHOOL TIME PROGRAM PROVIDERS AND COMMUNITY STAKEHOLDERS IN THE PASO DEL NORTE REGION BOOST FOCUSES ON COORDINATING EFFORTS AND RESOURCES BETWEEN NETWORK MEMBERS TO INCREASE YOUTH ENGAGEMENT IN HIGH-QUALITY PROGRAMS OPERATING IN SOUTHERN NEW MEXICO, WEST TEXAS AND CUIDAD JUREZ, MEXICO SINCE FORMING IN 2015, THE BOOST NETWORK HAS ENGAGED MORE THAN 58 LOCAL OUT OF SCHOOL TIME ORGANIZATIONS WITH THE NUMBERS STEADILY GROWING EXPENSES \$15,118GRADE LEVEL READING INITIATIVESINCE 2013, THE GLR INITIATIVE HAS BEEN PROVIDING CHILDREN WITH ENRICHING ACTIVITIES AND READING MATERIALS THAT REINFORCE AND MOTIVATE SCHOOL LEARNING OUR FOCUS ON GLR STEM FROM THE FACT THAT CHILDREN WHO READ AT GRADE LEVEL BY THE TIME THEY'RE IN 3RD GRADE ARE PROVEN TO GRADUATE FROM HIGH SCHOOL ON TIME OUR CURRENT STRATEGIES - BUILDING PERSONAL LIBRARIES AND OUR ONLINE TUTORING PROGRAM - SERVE STUDENTS IN UNDERSERVED, UNDERFUNDED AND OVERLOOKED AREAS IN OUR COMMUNITY AFTER A PILOT SEASON IN 2018, UNITED WAY FULLY LAUNCHED VELLO, AN ONLINE TUTORING PROGRAM THAT VIRTUALLY CONNECTED ABOUT 36 NEED-BASED 1ST AND 2ND GRADERS WITH PROFESSIONAL VOLUNTEERS THE ONE-TO-ONE INTERACTION AND READING DONE VIRTUALLY HAS PROVEN TO IMPROVE THE CHILD'S LITERACY SKILLS DURING THE FALL, 76 VOLUNTEERS FROM SUPPORTING COMPANIES SUCH AS AT&T, EL PASO ELECTRIC, THE FEDERAL RESERVE BANK OF DALLAS EL PASO BRANCH, AND PRUDENTIAL FINANCIAL HOSTED MORE THAN 428 SESSIONS WHAT'S MORE, THROUGH THE PROGRAM'S ONLINE LIBRARY, TEACHERS AND STUDENTS OF PARTICIPATING SCHOOLS, INCLUDING ALARCON ELEMENTARY IN SAN ELIZARIO ISD AND ZAVALA ELEMENTARY IN EL PASO ISD, DOWNLOADED APPROXIMATELY 3,024 E-BOOKS ANOTHER STRATEGY OF THE GLR INITIATIVE IS TO BUILD CHILDREN'S LIBRARIES BY PROVIDING CHILDREN ACCESS TO QUALITY AND AGE-APPROPRIATE BOOKS THROUGH OUR YEAR-ROUND BOOK DISTRIBUTION PROGRAM, UNITED WAY IS REACHING LOCAL CHILDREN THROUGH LITERACY FAIRS, STEAM CAMPS, SUMMER FEEDING PROGRAMS, THE EL PASO CHIHUAHUAS CHICO'S PLAY DATES, PBS KIDS FIESTA, AND MORE ACCESS TO SUCH READING MATERIAL, ESPECIALLY DURING THE SUMMER MONTHS, HELPS CHILDREN RETAIN LITERACY SKILLS, BUILD CONFIDENCE AND DEVELOP A LOVE FOR READING SINCE APRIL 2018, MORE THAN 8,000 BOOKS HAVE BEEN DISTRIBUTED AT 30 LOCAL FAMILY FRIENDLY EVENTS EXPENSES \$55,066KIDS ON THE GO! IN ITS FOURTH YEAR, THE UNITED WAY AND SUN METRO PARTNER PROGRAM, KIDS ON THE GO! DISTRIBUTED MORE THAN 664 BUS PASSES TO YOUTH (6-18 YEARS OLD) WHO WERE ENROLLED IN AN EDUCATIONAL SUMMER PROGRAM THIS COMMUNITY PARTNERSHIP WORKS TO INCREASE THE PARTICIPATION IN OUT OF SCHOOL TIME ACTIVITIES BY ALLEVIATING POSSIBLE TRANSPORTATION BARRIERS IN 2018, BETWEEN JUNE AND AUGUST, PARTICIPATING YOUTH (6-12 YEAR OLDS WITH AN ACCOMPANYING ADULT) USED THE PASSES A TOTAL OF 6,805 TIMES STEAM CAMPSIN AN EFFORT TO PROVIDE CHILDREN IN OUTLYING AREAS OUT-OF-SCHOOL TIME ACTIVITIES, UNITED WAY DEVELOPED A HALF DAY, WEEK LONG CURRICULUM FOR A SCIENCE, TECHNOLOGY, ENGINEERING, ART AND MATH (STEAM) CAMP, THAT WAS HOSTED IN PARTNERSHIP WITH ANTHONY ISD'S CHILD NUTRITION DEPARTMENT AND CON MI MADRE ACTIVITIES INCLUDED NATURE SCAVENGER HUNTS, WATER DROP RACES AND MUCH MORE THE CAMP WAS OPEN TO EVERYONE, BUT THE CAMP SPECIFICALLY TARGETED CHILDREN (AGES 3-10) PARTICIPATING IN THE DISTRICT'S SUMMER FEEDING PROGRAM, WHICH PROVIDES FREE, NUTRITIOUS MEALS TO KIDS AGES 1-18 YEARS OLD A TOTAL OF 44 CHILDREN ATTENDED THE CAMP BASIC NEEDSEFSP - EMERGENCY FOOD AND SHELTER PROGRAMUNITED WAY OF EL PASO COUNTY ADMINISTERS FUNDS FOR THE EFSP WITH MONEY PROVIDED BY THE U S DEPARTMENT OF HOMELAND SECURITY'S EMERGENCY AGENCY (FEMA) WITH SUCH A RESPONSIBILITY, UWPC BRINGS TOGETHER DESIGNATED REPRESENTATIVES FROM THE CITY, COUNTY, LABOR ORGANIZATIONS, TRIBAL GOVERNMENT, CHURCH ORGANIZATIONS AND LOCAL AGENCIES TO SERVE ON A BOARD THAT ALLOCATES THE FUNDING THROUGH A COLLABORATIVE EFFORT, THE GOAL IS TO HELP PEOPLE IN NEED OF EMERGENCY ASSISTANCE IN 2018, EFSP AWARDED NEARLY \$360,000 TO TEN LOCAL ORGANIZATIONS, PROVIDING EL PASOANS WITH MORE THAN 16,000 MEALS, 16,731 NIGHTS OF EMERGENCY SHELTER AND 125 MONTHS OF EMERGENCY RENT ASSISTANCE LOCAL RECIPIENT ORGANIZATIONS CENTER AGAINST SEXUAL & FAMILY VIOLENCE, CHILD CRISIS CENTER OF EL PASO, EL PASO COUNTY GENERAL ASSISTANCE, EL PASOANS FIGHTING HUNGER FOOD BANK, EL PASO HUMAN SERVICES, HOLY SPIRIT EPISCOPAL CHURCH, KELLY MEMORIAL FOOD PANTRY, LA POSADA HOME, INC , OPPORTUNITY CENTER FOR THE HOMELESS, AND THE SALVATION ARMY OF EL PASO COUNTYEXPENSES \$7,834FINANCIAL STABILITYMY FREE TAXES AND VOLUNTEER INCOME TAX ASSISTANCE THIS EASY TO USE, ONLINE TOOL ALLOWS MORE INDIVIDUALS TO SAVE THEIR HARD EARNED MONEY BY NOT HAVING TO PAY TO FILE THEIR TAXES IN 2018, 613 EL PASO HOUSEHOLDS WITH INCOMES OF \$66,000 OR LESS USED THE FREE UNITED WAY PRODUCT TO FILE SAFELY AND SECURELY THOSE WHO FILED THROUGH MYFREETAxes SAW AN AVERAGE REFUND OF ABOUT \$2,125 AND AN AVERAGE EARNED INCOME TAX CREDIT OF \$2,373 IN PARTNERSHIP WITH GECU AND CANUTILLO ISS, UNITED WAY PROVIDED COORDINATION AND SUPPORT TO HELP HOST A VITA SITE AT CANUTILLO HIGH SCHOOL LIBRARY FOR NEIGHBORHOOD FAMILIES AND INDIVIDUALS TO VISIT TAX PAYERS IN NEED OF ONE-TO-ONE ASSISTANCE, COULD VISIT THE SITE AND RECEIVE FREE ASSISTANCE FROM ABOUT 16 CANUTILLO HIGH SCHOOL STUDENTS AND THREE COMMUNITY MEMBERS WHO TOOK A 14-HOUR CLASS TO BE IRS-CERTIFIED TAX PREPARERS IN 2018, AN ESTIMATED \$176,848 WAS RETURNED TO FAMILIES, WHICH AVERAGED TO \$1,786 PER FAMILY EXPENSES \$7,560COMMUNITY ENGAGEMENT VOLUNTEERELPASO ORGVOLUNTEERELPASO ORG HAS ALLOWED UNITED WAY TO CONNECT MORE THAN 8,000 DEDICATED EL PASOANS TO HUNDREDS OF VOLUNTEER OPPORTUNITIES THROUGH THE MOBILE FRIENDLY WEBSITE MORE THAN 265 LOCAL AGENCIES HAVE USED OUR WEBSITE TO CONNECT WITH INDIVIDUALS LOOKING TO GIVE BACK TO THEIR COMMUNITY AND BROADEN THEIR REACH OF VOLUNTEERS VOLUNTEERELPASO ORG IS ONE OF THE REGION'S TOP METHODS OF FINDING VOLUNTEER OPPORTUNITIES ON A QUICK AND SAFE PLATFORM EXPENSES \$7,076YOUNG LEADERS SOCIETY (YLS)IN ITS 10TH YEAR, THE YOUNG LEADERS SOCIETY SAW AN UNPRECEDENTED AMOUNT OF PARTICIPATION AND ENTHUSIASM FROM ITS MEMBERSHIP OF MORE THAN 290 YOUNG PROFESSIONALS THE DONOR NETWORK CONTINUED ITS SUCCESSFUL SPEAKER SERIES, WINE & WISDOM, WHICH INCLUDED UNIQUE OPPORTUNITIES TO HEAR FROM INDIVIDUALS SUCH AS DR ROBERTO A CORONADO, VICE PRESIDENT IN CHARGE AND SENIOR ECONOMIST FOR THE FEDERAL RESERVE BANK, BRAD TAYLOR, VICE PRESIDENT OF THE MOUNTAINSTAR SPORTS GROUP, AND DR DIANA NATALICIO, PRESIDENT OF THE UNIVERSITY OF TEXAS AT EL PASO OTHER EVENTS INCLUDED A DOWNTOWN ART WALK WITH THE FIRST LADY OF EL PASO, ADAIR MARGO, ON THE MENU, A LUNCH AND LEARN FEATURING THE RESTAURATEURS THAT LAUNCHED THE SECOND MOST SUCCESSFUL KICKSTARTER IN EL PASO, AND AN ADVOCACY TRAINING WITH TWO OF THE STATE'S MOST RESPECTED SPEAKERS ON ADVOCACY AND THE LEGISLATURE |                      |                          |                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |              |                          |               |
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| (Code )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | (Expenses \$ | including grants of \$ ) | (Revenue \$ ) |
| THE SOCIETY ALSO HOSTED THE 2ND ANNUAL ENGAGE YOUNG PROFESSIONALS LEADERSHIP SUMMIT, A HALF-DAY OF INSIGHTFUL TALKS FROM SOME OF THE REGION'S MOST SEASONED LEADERS AND UP-AND-COMING THINKERS AND DOERS THIS YEAR, THE SUMMIT WAS DIVIDED INTO FOUR PANELS (THE SOCIAL INNOVATORS, THE COLLABORATORS, THE CREATIVE CLASS AND THE VISIONARIES) THAT WERE CAREFULLY CURATED TO MEET THE INTERESTS OF OUR REGION'S YOUNG PROFESSIONALS SPEAKERS WERE PRIMED TO SHARE REAL-WORLD, PRACTICAL KNOWLEDGE THAT COULD TRANSCEND ANY SECTOR ALL OUR GUESTS HAD THE OPPORTUNITY TO MAKE CONNECTIONS WITH INCREDIBLY PASSIONATE AND DRIVEN YOUNG PROFESSIONALS DURING OUR BREAKS OR AT THE END-OF-DAY MIXER PANEL SPEAKERS INCLUDED JOE GUDENRATH, EXECUTIVE DIRECTOR OF EL PASO DOWNTOWN MANAGEMENT DISTRICT, PATRICK MCNEIL, EXECUTIVE PRODUCER AND OWNER OF NEON DESERT MUSIC FESTIVAL, JOHNATHAN "J J" CHILDRESS, COMMUNITY ENGAGEMENT MANAGER FOR MICROSOFT TECHSPARK-EL PASO, AND RUBEN VOGT, FORMER EL PASO COUNTY JUDGE EXPENSES \$39,562RISERISE, UNITED WAY'S AFFINITY GROUP FOR MILLENNIALS WHO WANT TO GIVE BACK AND HANG OUT, IS A UNIQUE WAY FOR A YOUNGER GENERATION TO COME TOGETHER TO IMPACT THE LIVES OF THEIR FELLOW EL PASOANS IN 2018, RISE MEMBERS SERVED 189 HOURS COLLECTIVELY THROUGH EVENTS SUCH AS COLOR THEIR WORLD SCHOOL BEAUTIFICATION PROJECT, HOPE GROWS AND THE RISE GIVING DAY MIXER THROUGH HANDS-ON VOLUNTEER PROJECTS AND PLENTY OF FUN-FILLED HANGOUTS, RISE DRAWS IN A PASSIONATE GROUP OF INDIVIDUALS, WITH MORE THAN 140 MEMBERS PLEDGING THEIR SUPPORT TO UNITED WAY AND THE EL PASO COMMUNITY EXPENSES \$10,885AMERICORPS VISTA (VOLUNTEERS IN SERVICE TO AMERICA)THANKS TO A GRANT FROM CORPORATION FOR NATIONAL AND COMMUNITY SERVICE, UNITED WAY WELCOMED FIVE VISTA MEMBERS TO BUILD OUR ORGANIZATION'S CAPACITY AND ENHANCE OUR ABILITY TO SERVE THE COMMUNITY WHILE SUCCESSFULLY BUILDING THEIR PROFESSIONAL CAREERS THESE PROFESSIONALS, WHO RECEIVED A LIVING STIPEND ON A MONTHLY BASIS AND EDUCATIONAL AWARD AT THE END OF THE SERVICE YEAR, WORKED ON A VARIETY OF PROJECTS THAT MOBILIZED RESOURCES AMONG THEIR ACCOMPLISHMENTS IS THE COORDINATION AND IMPLEMENTATION OF THE GRADE LEVEL READING INITIATIVE, THE BOOST NETWORK, AND FAMILYWIZE PRESCRIPTION SAVING CARD PROGRAM VISTAS ALSO DEVELOPED A WEEKLONG STEAM CAMP CURRICULUM FOR ANTHONY ISD, FACILITATED DATA MANAGEMENT FOR THE RESPONSE TO INTERVENTION PROGRAM IN CANUTILLO ISD AND BUILT CAPACITY FOR EL PASO ISD'S COMMUNITY SCHOOLS PROGRAM, WHICH CONNECTS MORE FAMILIES TO RESOURCES IN SEGUNDO BARRIO EXPENSES \$12,162REALIZE BOARD TRAINING THE PASO DEL NORTE HEALTH FOUNDATION, IN PARTNERSHIP WITH THE UNITED WAY OF EL PASO COUNTY, IS ENSURING THE SUCCESS OF NONPROFIT ORGANIZATIONS THAT SERVE OUR COMMUNITIES THROUGH WORKSHOPS, TRAINING AND SUMMITS, THE REALIZE BOARD TRAINING IS ASSURING ALL NONPROFIT BOARD OF DIRECTORS ARE FULLY PREPARED TO UNDERTAKE THEIR CRITICAL RESPONSIBILITIES LAST YEAR, THE PROGRAM LAUNCHED ITS "LUNCH AND LEARN" SERIES, A MONTHLY 1-HOUR EVENT LED BY ONE OF THE 22 BOARDSOURCE-CERTIFIED TRAINERS WHO SHARED LESSONS ON BOARD AND EXECUTIVE DIRECTOR RELATIONS, MAKING SENSE OF FINANCIAL REPORTS AND MORE BOARDSOURCE IS THE RECOGNIZED LEADER IN NONPROFIT BOARD LEADERSHIP, AND SUPPORTS, TRAINS, AND EDUCATES NONPROFIT LEADERS FROM ACROSS THE COUNTRY AND THROUGHOUT THE WORLD MORE THAN 180 INDIVIDUALS ATTENDED THESE TRAININGS THE PROGRAM ALSO HOSTED ITS 2ND ANNUAL FALL SUMMIT IN LAS CRUCES AND EL PASO THIS HALF-DAY EVENT FEATURED SUSAN DECKER, MASTER OF LEADERSHIP DEVELOPMENT DIRECTOR AT SAINT MARY-OF-THE-WOODS COLLEGE AND SENIOR GOVERNANCE CONSULTANT FOR BOARDSOURCE, WHO LED AN INTERACTIVE TRAINING THAT HELPED INDIVIDUALS DEVELOP STRONG STRATEGIC PLANS EXPENSES \$100,809COMMUNITY ENGAGEMENTUNITED WAY OF EL PASO COUNTY'S COMMUNITY ENGAGEMENT IS FOCUSED ON EFFORTS TO "ENGAGE" DIVERSE COMMUNITY STAKEHOLDERS WITH GOALS OF ACHIEVING LONG-TERM AND SUSTAINABLE OUTCOMES, PROCESSES, RELATIONSHIPS, DISCOURSE, DECISION-MAKING, OR IMPLEMENTATION IN OUR FOCUS AREAS--EDUCATION, BASIC NEEDS, HEALTH, AND FINANCIAL STABILITY, AND IN THE AREAS OF PHILANTHROPIC DEVELOPMENT, VOLUNTEERISM, AND ADVOCACY EXPENSES \$32,657 |              |                          |               |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MARCELA NAVARRETE<br>.....<br>CHAIR                                                                                                           | 3 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROSEMARY MARIN<br>.....<br>CHAIR ELECT                                                                                                        | 2 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MONICA VARGAS-MAHAR<br>.....<br>PAST CHAIR                                                                                                    | 2 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| OSCAR GARZA<br>.....<br>SECRETARY                                                                                                             | 2 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUBEN HERNANDEZ<br>.....<br>TREASURER                                                                                                         | 2 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRYSTAL LONG<br>.....<br>VICE CHAIR                                                                                                           | 2 00<br>.....                                                                              | X                                                                                                         |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JANET AGUILAR<br>.....<br>DIRECTOR                                                                                                            | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR ARMANDO AGUIRRE<br>.....<br>DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DAVID ARANDA<br>.....<br>DIRECTOR                                                                                                             | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JUAN CABRERA<br>.....<br>DIRECTOR                                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JACOB CINTRON<br>.....<br>DIRECTOR                                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CYNTHIA CONROY<br>.....<br>DIRECTOR                                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR ROBERTO CORONADO<br>.....<br>DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROSEANNE DE LA FUENTE RUEDA<br>.....<br>DIRECTOR                                                                                              | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR JOSE MANUEL DE LA ROSA<br>.....<br>DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ELIZABETH DIPP-METZGER<br>.....<br>DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR PEDRO GALAVIZ<br>.....<br>DIRECTOR                                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTINE GALLEGOS<br>.....<br>DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EDDIE GARCIA<br>.....<br>DIRECTOR                                                                                                             | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DON KARL<br>.....<br>DIRECTOR                                                                                                                 | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ALBERTO LOPEZ<br>.....<br>DIRECTOR                                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSEPH MCCORMACK<br>.....<br>DIRECTOR                                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BOB MOORE<br>.....<br>DIRECTOR                                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROSS MOORE<br>.....<br>DIRECTOR                                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MONTY ROGERS<br>.....<br>DIRECTOR                                                                                                             | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR STEVEN SALDIVAR<br>.....<br>DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ADRIAN SANTIAGO<br>.....<br>DIRECTOR                                                                                                          | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DR WILLIAM SERRATA<br>.....<br>DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MITZI SHANNON<br>.....<br>DIRECTOR                                                                                                            | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WAYNE SOZA<br>.....<br>DIRECTOR                                                                                                               | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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| BRAD TAYLOR<br>.....<br>DIRECTOR                                                                                                              | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| OMAR VILLA<br>.....<br>DIRECTOR                                                                                                               | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HECTOR VILLEGAS<br>.....<br>DIRECTOR                                                                                                          | 2 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ANITA WERNER<br>.....<br>DIRECTOR                                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REBECCA WHITAKER<br>.....<br>DIRECTOR                                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NATHAN WORLEY<br>.....<br>DIRECTOR                                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TROY WYATT<br>.....<br>DIRECTOR                                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH A ZULOAGA<br>.....<br>PRESIDENT/CEO                                                                                                   | 47 00<br>.....                                                                             |                                                                                                           |                       | X       |              |                              |        | 114,451                                                               | 0                                                                          | 6,867                                                                                         |
| NINA SIROS<br>.....<br>VICE PRESIDENT FINANCE AND                                                                                             | 45 00<br>.....                                                                             |                                                                                                           |                       | X       |              |                              |        | 74,166                                                                | 0                                                                          | 4,450                                                                                         |

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

UNITED WAY OF EL PASO COUNTY

Employer identification number

74-1291051

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ) )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university \_\_\_\_\_
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

**Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

**Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

**Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

**Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations \_\_\_\_\_
- g

Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--------------------------------------------------------------------------------|-------------------------------------------------------------|----|---------------------------------------------------|-------------------------------------------------|
|                                    |          |                                                                                | Yes                                                         | No |                                                   |                                                 |
|                                    |          |                                                                                |                                                             |    |                                                   |                                                 |
|                                    |          |                                                                                |                                                             |    |                                                   |                                                 |
|                                    |          |                                                                                |                                                             |    |                                                   |                                                 |
| Total                              |          |                                                                                |                                                             |    |                                                   |                                                 |

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support |                                                                                                                                                                                                     |           |           |           |           |           |            |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
|                           | Calendar year<br>(or fiscal year beginning in) ►                                                                                                                                                    | (a) 2014  | (b) 2015  | (c) 2016  | (d) 2017  | (e) 2018  | (f) Total  |
| 1                         | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")                                                                                                    | 4,196,031 | 4,119,525 | 3,836,138 | 3,647,182 | 3,801,049 | 19,599,925 |
| 2                         | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |           |           |           |           |           |            |
| 3                         | The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |           |           |           |           |           |            |
| 4                         | <b>Total.</b> Add lines 1 through 3                                                                                                                                                                 | 4,196,031 | 4,119,525 | 3,836,138 | 3,647,182 | 3,801,049 | 19,599,925 |
| 5                         | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |           |           |           |           |           |            |
| 6                         | <b>Public support.</b> Subtract line 5 from line 4                                                                                                                                                  |           |           |           |           |           | 19,599,925 |

| Section B. Total Support                         |                                                                                                                                                                                                                                  |           |           |           |           |           |            |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| Calendar year<br>(or fiscal year beginning in) ► |                                                                                                                                                                                                                                  | (a)2014   | (b)2015   | (c)2016   | (d)2017   | (e)2018   | (f)Total   |
| 7                                                | Amounts from line 4                                                                                                                                                                                                              | 4,196,031 | 4,119,525 | 3,836,138 | 3,647,182 | 3,801,049 | 19,599,925 |
| 8                                                | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                                   | 2,219     | 4,857     | 6,286     | 7,164     | 9,876     | 30,402     |
| 9                                                | Net income from unrelated business activities, whether or not the business is regularly carried on                                                                                                                               |           |           |           |           |           |            |
| 10                                               | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )                                                                                                                                   | 75,071    | 90,093    | 129,837   | 127,122   | 125,098   | 547,221    |
| 11                                               | <b>Total support.</b> Add lines 7 through 10                                                                                                                                                                                     |           |           |           |           |           | 20,177,548 |
| 12                                               | Gross receipts from related activities, etc (see instructions)                                                                                                                                                                   |           |           |           |           | 12        |            |
| 13                                               | <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ► <input type="checkbox"/> |           |           |           |           |           |            |

| Section C. Computation of Public Support Percentage |                                                                                                                                                                                                                                                                                                                                                                                                                                      |             |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| 14                                                  | Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                                                               | 14 97.140 % |
| 15                                                  | Public support percentage for 2017 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                                                                      | 15 97.200 % |
| 16a                                                 | <b>33 1/3% support test—2018.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. ► <input checked="" type="checkbox"/>                                                                                                                                                                  |             |
| b                                                   | <b>33 1/3% support test—2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>                                                                                                                                                                        |             |
| 17a                                                 | <b>10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>      |             |
| b                                                   | <b>10%-facts-and-circumstances test—2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/> |             |
| 18                                                  | <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► <input type="checkbox"/>                                                                                                                                                                                                                                                                |             |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year<br>(or fiscal year beginning in) ►                                                                                                                                  | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                        |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)                                                                                                                          |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year<br>(or fiscal year beginning in) ►                                                                                          | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6                                                                                                              |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                          |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b                                                                                                            |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on     |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                 |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)                                                                                  |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

**Section C. Computation of Public Support Percentage**

|                                                                                                  |           |  |
|--------------------------------------------------------------------------------------------------|-----------|--|
| <b>15</b> Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> |  |
| <b>16</b> Public support percentage from 2017 Schedule A, Part III, line 15                      | <b>16</b> |  |

**Section D. Computation of Investment Income Percentage**

|                                                                                                              |           |  |
|--------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>17</b> Investment income percentage for <b>2018</b> (line 10c, column (f) divided by line 13, column (f)) | <b>17</b> |  |
| <b>18</b> Investment income percentage from <b>2017</b> Schedule A, Part III, line 17                        | <b>18</b> |  |

**19a 33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**b 33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes        | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>                                                                                                                                                                                                                | <b>1</b>   |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>                                                                                                                                                                                                                                             | <b>2</b>   |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                                                                              | <b>3a</b>  |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>                                                                                                                                                                                                                                                           | <b>3b</b>  |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>                                                                                                                                                                                                                                                                                                    | <b>3c</b>  |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                                | <b>4a</b>  |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>                                                                                                                                                                                                        | <b>4b</b>  |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>                                                                                                                                                                           | <b>4c</b>  |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | <b>5a</b>  |    |
| <b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                                         | <b>5b</b>  |    |
| <b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>5c</b>  |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>                                                          | <b>6</b>   |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>                                                                                                                                                                                              | <b>7</b>   |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>                                                                                                                                                                                                                                                                                                                                                     | <b>8</b>   |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>                                                                                                                                                                                                                                      | <b>9a</b>  |    |
| <b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>                                                                                                                                                                                                                                                                                                                          | <b>9b</b>  |    |
| <b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>                                                                                                                                                                                                                                                                                               | <b>9c</b>  |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>                                                                                                                                                                                                                                                     | <b>10a</b> |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>                                                                                                                                                                                                                                                                                                                                                          | <b>10b</b> |    |



**Part IV Supporting Organizations** (continued)

|                                                                                                                                                                              | Yes        | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?                                                                            |            |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? |            |    |
| <b>b</b> A family member of a person described in (a) above?                                                                                                                 |            |    |
| <b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>                                         |            |    |
|                                                                                                                                                                              | <b>11a</b> |    |
|                                                                                                                                                                              | <b>11b</b> |    |
|                                                                                                                                                                              | <b>11c</b> |    |

**Section B. Type I Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes      | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1</b> |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>                                                                                                                                                                                                                                                                              |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>2</b> |    |

**Section C. Type II Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                      | Yes      | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                      | <b>1</b> |    |

**Section D. All Type III Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes      | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1</b> |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>                                                                                                                      |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>2</b> |    |
| <b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>                                                                                          |          |    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>3</b> |    |

**Section E. Type III Functionally-Integrated Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |           |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> )                                                                                                                                                                                                                                                                                                                                                                                      |           |  |
| <b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.                                                                                                                                                                                                                                                                                                                                                                                                                         |           |  |
| <b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.                                                                                                                                                                                                                                                                                                                                                                                                  |           |  |
| <b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).                                                                                                                                                                                                                                                                                                                                                                |           |  |
| <b>2</b> Activities Test. <b>Answer (a) and (b) below.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |           |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> |           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2a</b> |  |
| <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>                                                                                                                              |           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2b</b> |  |
| <b>3</b> Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           |  |
| <b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>                                                                                                                                                                                                                                                                                                                                |           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>3a</b> |  |
| <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>                                                                                                                                                                                                                                                                                    |           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>3b</b> |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

| <b>Section A - Adjusted Net Income</b>                                                                                                                                                                            |           | (A) Prior Year | (B) Current Year<br>(optional) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------|--------------------------------|
| <b>1</b> Net short-term capital gain                                                                                                                                                                              | <b>1</b>  |                |                                |
| <b>2</b> Recoveries of prior-year distributions                                                                                                                                                                   | <b>2</b>  |                |                                |
| <b>3</b> Other gross income (see instructions)                                                                                                                                                                    | <b>3</b>  |                |                                |
| <b>4</b> Add lines 1 through 3                                                                                                                                                                                    | <b>4</b>  |                |                                |
| <b>5</b> Depreciation and depletion                                                                                                                                                                               | <b>5</b>  |                |                                |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b>  |                |                                |
| <b>7</b> Other expenses (see instructions)                                                                                                                                                                        | <b>7</b>  |                |                                |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)                                                                                                                                              | <b>8</b>  |                |                                |
| <b>Section B - Minimum Asset Amount</b>                                                                                                                                                                           |           | (A) Prior Year | (B) Current Year<br>(optional) |
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)                                                                           | <b>1</b>  |                |                                |
| <b>a</b> Average monthly value of securities                                                                                                                                                                      | <b>1a</b> |                |                                |
| <b>b</b> Average monthly cash balances                                                                                                                                                                            | <b>1b</b> |                |                                |
| <b>c</b> Fair market value of other non-exempt-use assets                                                                                                                                                         | <b>1c</b> |                |                                |
| <b>d Total</b> (add lines 1a, 1b, and 1c)                                                                                                                                                                         | <b>1d</b> |                |                                |
| <b>e Discount</b> claimed for blockage or other factors (explain in detail in Part VI)                                                                                                                            |           |                |                                |
| <b>2</b> Acquisition indebtedness applicable to non-exempt use assets                                                                                                                                             | <b>2</b>  |                |                                |
| <b>3</b> Subtract line 2 from line 1d                                                                                                                                                                             | <b>3</b>  |                |                                |
| <b>4</b> Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                                                                                            | <b>4</b>  |                |                                |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                                                                                         | <b>5</b>  |                |                                |
| <b>6</b> Multiply line 5 by .035                                                                                                                                                                                  | <b>6</b>  |                |                                |
| <b>7</b> Recoveries of prior-year distributions                                                                                                                                                                   | <b>7</b>  |                |                                |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)                                                                                                                                                              | <b>8</b>  |                |                                |
| <b>Section C - Distributable Amount</b>                                                                                                                                                                           |           |                | Current Year                   |
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                                                                    | <b>1</b>  |                |                                |
| <b>2</b> Enter 85% of line 1                                                                                                                                                                                      | <b>2</b>  |                |                                |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)                                                                                                                                   | <b>3</b>  |                |                                |
| <b>4</b> Enter greater of line 2 or line 3                                                                                                                                                                        | <b>4</b>  |                |                                |
| <b>5</b> Income tax imposed in prior year                                                                                                                                                                         | <b>5</b>  |                |                                |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)                                                                                    | <b>6</b>  |                |                                |
| <b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)                                 |           |                |                                |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)                                                 |  |  |              |
|--------------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------|
| Section D - Distributions                                                                                                                  |  |  | Current Year |
| 1 Amounts paid to supported organizations to accomplish exempt purposes                                                                    |  |  |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity    |  |  |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations                                                    |  |  |              |
| 4 Amounts paid to acquire exempt-use assets                                                                                                |  |  |              |
| 5 Qualified set-aside amounts (prior IRS approval required)                                                                                |  |  |              |
| 6 Other distributions (describe in Part VI) See instructions                                                                               |  |  |              |
| 7 Total annual distributions. Add lines 1 through 6                                                                                        |  |  |              |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions |  |  |              |
| 9 Distributable amount for 2018 from Section C, line 6                                                                                     |  |  |              |
| 10 Line 8 amount divided by Line 9 amount                                                                                                  |  |  |              |

| Section E - Distribution Allocations (see instructions)                                                                                                                     | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 1 Distributable amount for 2018 from Section C, line 6                                                                                                                      |                             |                                        |                                           |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions                                                     |                             |                                        |                                           |
| 3 Excess distributions carryover, if any, to 2018                                                                                                                           |                             |                                        |                                           |
| a From 2013. . . . .                                                                                                                                                        |                             |                                        |                                           |
| b From 2014. . . . .                                                                                                                                                        |                             |                                        |                                           |
| c From 2015. . . . .                                                                                                                                                        |                             |                                        |                                           |
| d From 2016. . . . .                                                                                                                                                        |                             |                                        |                                           |
| e From 2017. . . . .                                                                                                                                                        |                             |                                        |                                           |
| f Total of lines 3a through e                                                                                                                                               |                             |                                        |                                           |
| g Applied to underdistributions of prior years                                                                                                                              |                             |                                        |                                           |
| h Applied to 2018 distributable amount                                                                                                                                      |                             |                                        |                                           |
| i Carryover from 2013 not applied (see instructions)                                                                                                                        |                             |                                        |                                           |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f                                                                                                                           |                             |                                        |                                           |
| 4 Distributions for 2018 from Section D, line 7 \$                                                                                                                          |                             |                                        |                                           |
| a Applied to underdistributions of prior years                                                                                                                              |                             |                                        |                                           |
| b Applied to 2018 distributable amount                                                                                                                                      |                             |                                        |                                           |
| c Remainder Subtract lines 4a and 4b from 4                                                                                                                                 |                             |                                        |                                           |
| 5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions |                             |                                        |                                           |
| 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions                        |                             |                                        |                                           |
| 7 Excess distributions carryover to 2019. Add lines 3j and 4c                                                                                                               |                             |                                        |                                           |
| 8 Breakdown of line 7                                                                                                                                                       |                             |                                        |                                           |
| a Excess from 2014. . . . .                                                                                                                                                 |                             |                                        |                                           |
| b Excess from 2015. . . . .                                                                                                                                                 |                             |                                        |                                           |
| c Excess from 2016. . . . .                                                                                                                                                 |                             |                                        |                                           |
| d Excess from 2017. . . . .                                                                                                                                                 |                             |                                        |                                           |
| e Excess from 2018. . . . .                                                                                                                                                 |                             |                                        |                                           |

Additional Data

Software ID:  
Software Version:  
EIN: 74-1291051  
Name: UNITED WAY OF EL PASO COUNTY

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS

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DLN: 93493205014099

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY OF EL PASO COUNTY

Employer identification number

74-1291051

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

2a

Total number of conservation easements

2b

Total acreage restricted by conservation easements

2c

Number of conservation easements on a certified historic structure included in (a)

2d

Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

|    | Amount |
|----|--------|
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|    | (a) Current year                               | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|----|------------------------------------------------|----------------|--------------------|----------------------|---------------------|
| 1a | Beginning of year balance                      |                |                    |                      |                     |
| b  | Contributions                                  |                |                    |                      |                     |
| c  | Net investment earnings, gains, and losses     |                |                    |                      |                     |
| d  | Grants or scholarships                         |                |                    |                      |                     |
| e  | Other expenditures for facilities and programs |                |                    |                      |                     |
| f  | Administrative expenses                        |                |                    |                      |                     |
| g  | End of year balance                            |                |                    |                      |                     |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment)                                                     | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|-------------------------|------------------------------------------------------------------------------------------|---------------------------------|------------------------------|----------------|
| 1a                      | Land                                                                                     |                                 |                              |                |
| b                       | Buildings                                                                                |                                 |                              |                |
| c                       | Leasehold improvements                                                                   |                                 |                              |                |
| d                       | Equipment                                                                                | 359,552                         | 259,934                      | 99,618         |
| e                       | Other                                                                                    |                                 |                              |                |
| Total.                  | Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) |                                 |                              | 99,618         |

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security) | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|-------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1) Financial derivatives . . . . .                                     |                |                                                             |
| (2) Closely-held equity interests . . . . .                             |                |                                                             |
| (3) Other _____                                                         |                |                                                             |
| (A)                                                                     |                |                                                             |
| (B)                                                                     |                |                                                             |
| (C)                                                                     |                |                                                             |
| (D)                                                                     |                |                                                             |
| (E)                                                                     |                |                                                             |
| (F)                                                                     |                |                                                             |
| (G)                                                                     |                |                                                             |
| (H)                                                                     |                |                                                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶     |                |                                                             |

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                       | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1)                                                                 |                |                                                             |
| (2)                                                                 |                |                                                             |
| (3)                                                                 |                |                                                             |
| (4)                                                                 |                |                                                             |
| (5)                                                                 |                |                                                             |
| (6)                                                                 |                |                                                             |
| (7)                                                                 |                |                                                             |
| (8)                                                                 |                |                                                             |
| (9)                                                                 |                |                                                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶ |                |                                                             |

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

| (a) Description                                                               | (b) Book value |
|-------------------------------------------------------------------------------|----------------|
| (1)                                                                           |                |
| (2)                                                                           |                |
| (3)                                                                           |                |
| (4)                                                                           |                |
| (5)                                                                           |                |
| (6)                                                                           |                |
| (7)                                                                           |                |
| (8)                                                                           |                |
| (9)                                                                           |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶ |                |

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                     | (b) Book value |
|---------------------------------------------------------------------|----------------|
| (1) Federal income taxes                                            |                |
| ACCRUED COMPENSATED ABSENCES                                        | 39,952         |
| DESIGNATIONS PAYABLE                                                | 484,508        |
| ALLOCATIONS PAYABLE                                                 | 309,945        |
| (4)                                                                 |                |
| (5)                                                                 |                |
| (6)                                                                 |                |
| (7)                                                                 |                |
| (8)                                                                 |                |
| (9)                                                                 |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶ | 834,405        |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |                                                                                                          |           |           |
|----------|----------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       | <b>1</b>  | 3,354,210 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12                                       |           |           |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .                                                   | <b>2a</b> |           |
| <b>b</b> | Donated services and use of facilities . . . . .                                                         | <b>2b</b> |           |
| <b>c</b> | Recoveries of prior year grants . . . . .                                                                | <b>2c</b> |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .                                                                 | <b>2d</b> |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                          | <b>2e</b> | 0         |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                     | <b>3</b>  | 3,354,210 |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>                               |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .                                                                 | <b>4b</b> | 602,265   |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                              | <b>4c</b> | 602,265   |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . . | <b>5</b>  | 3,956,475 |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |                                                                                                           |           |           |
|----------|-----------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      | <b>1</b>  | 3,508,665 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25                                          |           |           |
| <b>a</b> | Donated services and use of facilities . . . . .                                                          | <b>2a</b> |           |
| <b>b</b> | Prior year adjustments . . . . .                                                                          | <b>2b</b> |           |
| <b>c</b> | Other losses . . . . .                                                                                    | <b>2c</b> |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .                                                                  | <b>2d</b> |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                           | <b>2e</b> | 0         |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                      | <b>3</b>  | 3,508,665 |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                                |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .                                                                  | <b>4b</b> | 602,265   |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                               | <b>4c</b> | 602,265   |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . . | <b>5</b>  | 4,110,930 |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference          | Explanation |
|---------------------------|-------------|
| See Additional Data Table |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |



**Part XIII** Supplemental Information *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 74-1291051  
**Name:** UNITED WAY OF EL PASO COUNTY

**Supplemental Information**

| Return Reference                        | Explanation                |
|-----------------------------------------|----------------------------|
| PART XI, LINE 4B - OTHER<br>ADJUSTMENTS | DONOR DESIGNATIONS 602,265 |

| Supplemental Information                 |                            |
|------------------------------------------|----------------------------|
| Return Reference                         | Explanation                |
| PART XII, LINE 4B - OTHER<br>ADJUSTMENTS | DONOR DESIGNATIONS 602,265 |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I  
(Form 990)

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States  
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY OF EL PASO COUNTY

Employer identification number

74-1291051

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|----------------------------------------------------|---------|---------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|---------------------------------------|------------------------------------|
| (1) See Additional Data                            |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (2)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (3)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (4)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (5)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (6)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (7)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (8)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (9)                                                |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (10)                                               |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (11)                                               |         |                                 |                          |                                   |                                                       |                                       |                                    |
| (12)                                               |         |                                 |                          |                                   |                                                       |                                       |                                    |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 41

3 Enter total number of other organizations listed in the line 1 table . . . . . 41

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|-------------------------------------------------------|---------------------------------------|
| (1)                             |                          |                          |                                  |                                                       |                                       |
| (2)                             |                          |                          |                                  |                                                       |                                       |
| (3)                             |                          |                          |                                  |                                                       |                                       |
| (4)                             |                          |                          |                                  |                                                       |                                       |
| (5)                             |                          |                          |                                  |                                                       |                                       |
| (6)                             |                          |                          |                                  |                                                       |                                       |
| (7)                             |                          |                          |                                  |                                                       |                                       |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PART I, LINE 2   | <p>ALLOCATIONS TO AGENCY PROGRAMS ARE ONE OF THE MEANS THROUGH WHICH THE UNITED WAY ACHIEVES MEANINGFUL AND MEASURABLE IMPACT IN OUR THREE FOCUS AREAS, EDUCATION, BASIC NEEDS, AND INCOME UNITED WAY RECOGNIZES THAT NONPROFIT AGENCIES NEED TO BE WELL-MANAGED AND EFFECTIVELY GOVERNED IN ORDER TO APPROPRIATELY RESPOND TO CRITICAL COMMUNITY NEEDS AND TO IMPROVE THE QUALITY OF LIFE IN EL PASO COUNTY AGENCIES RECEIVING PROGRAM FUNDING FROM UNITED WAY UNDERGO STAFF AND VOLUNTEER SCREENING BEFORE BEING AWARDED FUNDING THE APPLICATION PROCESS INCLUDES -- EXPLANATION OF THE PROPOSED USE OF FUNDS AND MEASURABLE OUTCOMES TO SUPPORT SPECIFIC TARGETED COMMUNITY OUTCOMES --REVIEW OF AGENCIES FOR SOUND GOVERNANCE, AND OPERATIONAL AND FISCAL POLICIES --VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT --VERIFICATION OF CURRENT 501(C)3 STATUS FUNDED AGENCIES ARE REQUIRED TO PROVIDE UNITED WAY WITH PERIODIC REPORTS THAT SHOW HOW THE FUNDING HAS BEEN UTILIZED AND WHAT OUTCOMES HAVE BEEN ACHIEVED DONOR DESIGNATED FUNDS - ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS UNDERGO SCREENING TO VERIFY COMPLIANCE WITH PROVISIONS OF THE PATRIOT ACT AND CURRENT STATUS AS A 501(C)3 NONPROFIT ORGANIZATION</p> |

Additional Data

Software ID:  
Software Version:  
EIN: 74-1291051  
Name: UNITED WAY OF EL PASO COUNTY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government                                          | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| ADVOCACY CENTER FOR CHILDREN OF EL PASO<br>1100 E CLIFF DR BLDG D<br>EL PASO, TX 79902      | 74-2741621 | 501(C)(3)                     | 7,262                    |                                   |                                                       |                                        | PROGRAM SERVICES                   |
| ALZHEIMER'S ASSOCIATION<br>STAR CHAPTER - EL PASO<br>4400 N MESA STE 9<br>EL PASO, TX 79912 | 04-3631046 | 501(C)(3)                     | 16,290                   |                                   |                                                       |                                        | OUTREACH & AWARENESS               |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICAN RED CROSS EL PASO CHAPTER<br>PO BOX 972236<br>EL PASO, TX 79997                                       | 53-0196605 | 501(C)(3)                     | 28,996                   |                                   |                                                       |                                        | DISASTER SERVICES                  |
| ANIMAL RESCUE LEAGUE OF EL PASO<br>817 LIVE OAK<br>EL PASO, TX 79932                                           | 74-2729189 | 501(C)(3)                     | 7,115                    |                                   |                                                       |                                        | PROGRAM SERVICES                   |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BIG BROTHERS BIG SISTERS OF EL PASO<br>1801 WYOMING SUITE 101<br>EL PASO, TX 79902                             | 74-1970973 | 501(C)(3)                     | 31,972                   |                                   |                                                       |                                        | PROJECT AVENTURA                   |
| BOY SCOUTS OF AMERICA<br>YUCCA COUNCIL<br>7601 LOCKEED<br>EL PASO, TX 79925                                    | 74-1109834 | 501(C)(3)                     | 51,128                   |                                   |                                                       |                                        | EXPLORERS PROGRAM                  |



| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BOYS & GIRLS CLUBS OF EL PASO<br>801 S FLORENCE<br>EL PASO, TX 79901                                           | 74-1145974 | 501(C)(3)                     | 67,350                   |                                   |                                                       |                                        | PROJECT LEARN                      |
| CANDELIGHTERS OF EL PASO AREA<br>1900 OREGON STE 402<br>EL PASO, TX 79901                                      | 74-2243283 | 501(C)(3)                     | 13,117                   |                                   |                                                       |                                        | DESIGNATIONS                       |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COURT APPOINTED SPECIAL ADVOCATES<br>500 E SAN ANTONIO STE 312<br>EL PASO, TX 79901                            | 74-1950407 | 501(C)(3)                     | 41,218                   |                                   |                                                       |                                        | COURT APPOINTED SPECIAL ADVOCATES  |
| CATHOLIC COUNSELING SERVICES<br>499 SAINT MATHEWS ST<br>EL PASO, TX 79907                                      | 74-1109833 | 501(C)(3)                     | 25,401                   |                                   |                                                       |                                        | COUNSELING                         |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                 |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|-------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance              |
| CENTER AGAINST FAMILY VIOLENCE<br>580 GILES RD<br>EL PASO, TX 79915                                            | 74-1945924 | 501(C)(3)                     | 83,657                   |                                   |                                                       |                                        | FAMILY RESOURCE CTR, SHELTER FOR BATTERED WOMEN |
| CENTRO SAN VICENTE<br>8061 ALAMEDA<br>EL PASO, TX 79915                                                        | 74-2505561 | 501(C)(3)                     | 23,462                   |                                   |                                                       |                                        | HOMELESS CONTINUUM OF CARE                      |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                           |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|-----------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                        |
| CHILD CRISIS CENTER OF EL PASO<br>2100 N STEVENS<br>EL PASO, TX 79930                                          | 74-2055761 | 501(C)(3)                     | 72,793                   |                                   |                                                       |                                        | FAMILY SUPPORT PROGRAM, EMERGENCY SHELTER, CRISIS NURSERY |
| DIOCESAN MIGRANT & REFUGEE SERVICES INC<br>2400 E YANDELL<br>EL PASO, TX 79903                                 | 74-2723627 | 501(C)(3)                     | 29,729                   |                                   |                                                       |                                        | LEGAL SERVICES FOR IMMIGRANT FAMILIES                     |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                                                 |
| EL PASO CENTER FOR CHILDREN<br>2200 N STEVENS<br>EL PASO, TX 79930                                             | 74-1695944 | 501(C)(3)                     | 67,096                   |                                   |                                                       |                                        | THERAPEUTIC HOMES & RUNAWAY SHELTER                                                |
| EL PASO CHILD GUIDANCE CENTER<br>2701 E YANDELL<br>EL PASO, TX 79903                                           | 74-1043335 | 501(C)(3)                     | 54,157                   |                                   |                                                       |                                        | CHILDRENS MENTAL HEALTH PREVENTION, MENTAL HEALTH INTERVENTION FOR ABUSED CHILDREN |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EL PASO DIABETES ASSOCIATION<br>1120 MONTANA AVE<br>EL PASO, TX 79902                                          | 74-1759410 | 501(C)(3)                     | 21,551                   |                                   |                                                       |                                        | DIBETES MANAGEMENT CLASSES         |
| EL PASO VILLA MARIA INC<br>920 S OREGON<br>EL PASO, TX 79901                                                   | 74-0621343 | 501(C)(3)                     | 17,447                   |                                   |                                                       |                                        | TRANSITIONAL LIVING                |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EL PASOANS FIGHTING HUNGER<br>320 TEXAS AVE STE 300<br>EL PASO, TX 79901                                       | 45-2893839 | 501(C)(3)                     | 74,692                   |                                   |                                                       |                                        | MOBILE FOOD BANK                   |
| FAMILY SERVICES OF EL PASO<br>6040 SURETY DR<br>EL PASO, TX 79905                                              | 74-1152612 | 501(C)(3)                     | 33,613                   |                                   |                                                       |                                        | INTEGRATED MENTAL HEALTH PROGRAM   |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                         |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|-----------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance      |
| GIRL SCOUTS OF THE DESERT<br>SOUTHWEST<br>9700 GIRL SCOUT WAY<br>EL PASO, TX 79924                             | 74-1189693 | 501(C)(3)                     | 33,204                   |                                   |                                                       |                                        | LEADERSHIP<br>DEVELOPMENT<br>EXPERIENCE |
| HOSPICE OF EL PASO<br>1440 MIRACLE WAY<br>EL PASO, TX 79925                                                    | 74-2093957 | 501(C)(3)                     | 7,350                    |                                   |                                                       |                                        | PROGRAM SERVICES                        |



| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                       |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|-------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                    |
| JUNIOR ACHIEVEMENT<br>150 S ALTO MESA SUITE D<br>EL PASO, TX 79912                                             | 74-1565161 | 501(C)(3)                     | 20,869                   |                                   |                                                       |                                        | FINANCIAL AND BUSINESS LITERACY FOR UNDERSERVED YOUTH |
| KIDS EXCEL OF EL PASO<br>1120A TEXAS AVE<br>EL PASO, TX 79901                                                  | 20-1783383 | 501(C)(3)                     | 25,276                   |                                   |                                                       |                                        | ARTS EDUCATION OUTREACH                               |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                                                            |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                                                         |
| LAS AMERICAS IMMIGRANT ADVOCACY CENTER<br>1500 YANDELL DR<br>EL PASO, TX 79902                                 | 74-2472774 | 501(C)(3)                     | 6,568                    |                                   |                                                       |                                        | PROGRAM SERVICES                                                                           |
| OPPORTUNITY CENTER FOR THE HOMELESS<br>PO BOX 63<br>EL PASO, TX 79941                                          | 74-2634199 | 501(C)(3)                     | 100,229                  |                                   |                                                       |                                        | MEN'S AND WOMEN'S DAY RESOURCE CENTER/EMERGENCY NIGHT SHELTER, CENTRALIZED FEEDING PROGRAM |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                                               |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                                            |
| PASO DEL NORTE CHILDREN'S DEVELOPMENT CENTER<br>1101 E SCHUSTER<br>EL PASO, TX 79902                           | 74-1312313 | 501(C)(3)                     | 74,508                   |                                   |                                                       |                                        | EARLY CHILDHOOD INTERVENTION PROGRAM, EL PAPALOTE INCLUSIVE CHILD DEVELOPMENT |
| PLACE OF PURPOSE<br>14400 SMOKEY POINT<br>EL PASO, TX 79938                                                    | 35-2484849 | 501(C)(3)                     | 18,739                   |                                   |                                                       |                                        | PROGRAM SERVICES                                                              |

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

| <b>(a)</b> Name and address of organization or government                   | <b>(b)</b> EIN | <b>(c)</b> IRC section if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance                                                                                                            |
|-----------------------------------------------------------------------------|----------------|--------------------------------------|---------------------------------|------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| PROJECT VIDA<br>3607 RIVERA AVE<br>EL PASO, TX 79905                        | 74-2481679     | 501(C)(3)                            | 126,226                         |                                          |                                                              |                                               | HEALTH SERVICES, ROOTS & WINGS HOMELESS PREVENTION AND RECOVERY, EARLY CHILDHOOD CENTER, AFTER SCHOOL ENRICHMENT PROGRAM, CHAMIZAL PROSPERITY CENTER |
| REYNOLDS HOUSE NON-PROFIT CORPORATION<br>8023 SAN JOSE<br>EL PASO, TX 79915 | 74-2649847     | 501(C)(3)                            | 36,494                          |                                          |                                                              |                                               | TRANSITIONAL LIVING                                                                                                                                  |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                        |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|----------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance     |
| THE SALVATION ARMY<br>PO BOX 10756<br>EL PASO, TX 79905                                                        | 86-0096791 | 501(C)(3)                     | 5,354                    |                                   |                                                       |                                        | EMERGENCY SHELTER, AFTERSCHOOL PROGRAM |
| SOCIETY OF ST VINCENT DE PAUL<br>2104 NORTH PIEDRAS ST<br>EL PASO, TX 79930                                    | 91-1789800 | 501(C)(3)                     | 5,844                    |                                   |                                                       |                                        | PROGRAM SERVICES                       |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                                                                                  |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                                                               |
| THE LEE & BEULAH MOOR CHILDREN'S HOME<br>1200 CLIFF<br>EL PASO, TX 79902                                       | 74-1329373 | 501(C)(3)                     | 5,541                    |                                   |                                                       |                                        | PROGRAM SERVICES                                                                                 |
| YWCA EL PASO DEL NORTE REGION<br>1918 TEXAS AVE<br>EL PASO, TX 79901                                           | 74-1109650 | 501(C)(3)                     | 120,639                  |                                   |                                                       |                                        | TEEN LEADERSHIP, SARA MCKNIGHT TRANSITIONAL LIVING CENTER AND CHILD CARE FOR LOW INCOME FAMILIES |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITY HEALTH CHARITIES OF TEXAS<br>16414 N SAN PEDRO STE 940<br>SAN ANTONIO, TX 78232                      | 75-0954584 | 501(C)(3)                     | 29,641                   |                                   |                                                       |                                        | DESIGNATION                        |
| EARTH SHARE OF TEXAS<br>707 WEST AVENUE SUITE 203<br>AUSTIN, TX 78701                                          | 74-2627643 | 501(C)(3)                     | 5,757                    |                                   |                                                       |                                        | DESIGNATION                        |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICA'S BEST CHARITIES<br>1100 LARKSPUR LANDING<br>CIRCLE 340<br>LARKSPUR, CA 94939                          | 94-3067804 | 501(C)(3)                     | 21,323                   |                                   |                                                       |                                        | DESIGNATION                        |
| LOCAL INDEPENDENT CHARITIES OF TEXAS<br>173 MENDEZ LOOP<br>KYLE, TX 786404343                                  | 94-3219813 | 501(C)(3)                     | 11,129                   |                                   |                                                       |                                        | DESIGNATION                        |



| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
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| AMERICA'S CHARITIES<br>14150 NEWBROOK DR SUITE 110<br>CHANTILLY, VA 20151                                      | 54-1517707 | 501(C)(3)                     | 9,327                    |                                   |                                                       |                                        | DESIGNATION                        |
| EL PASO CHILDRENS HOSPITAL FOUNDATION<br>1400 HARDWAY SUITE 220<br>EL PASO, TX 79903                           | 81-2298318 | 501(C)(3)                     | 16,757                   |                                   |                                                       |                                        | DESIGNATION                        |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
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| NEIGHBOR TO NATION<br>44330 PREMIER PLAZA SUITE<br>220<br>ASHBURN, VA 20147                                    | 54-1879282 | 501(C)(3)                     | 5,719                    |                                   |                                                       |                                        | DESIGNATION                        |

**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018****Open to Public  
Inspection**

Department of the Treasury

Name of the organization

UNITED WAY OF EL PASO COUNTY

**Employer identification number**

74-1291051

**990 Schedule O, Supplemental Information**

| Return Reference                     | Explanation                                                                                                                                                                                                                                                                  |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION A, LINE 6 | EACH CONTRIBUTOR TO THE UNITED WAY IS AN INDIVIDUAL MEMBER OF THE CORPORATION FOR THE YEAR FOR WHICH CONTRIBUTION WAS GIVEN AND SHALL BE ENTITLED TO ATTEND AND VOTE AT ALL MEMBERSHIP MEETINGS DURING THAT PERIOD EACH MEMBER SHALL BE ENTITLED TO ONE VOTE AT SUCH MEETING |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                            | Explanation                                                      |
|------------------------------------------------|------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 7A | EACH MEMBER SHALL BE ENTITLED TO ONE VOTE AT MEMBERSHIP MEETINGS |

# 990 Schedule O, Supplemental Information

| Return<br>Reference                             | Explanation                                                                                                                                          |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11B | THE 990 IS PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW AFTER APPROVAL BY THE FINANCE COMMITTEE, THE 990 IS THEN RATIFIED BY THE BOARD OF DIRECTORS |

# 990 Schedule O, Supplemental Information

| Return<br>Reference                             | Explanation                                                                                                                                                                                           |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | MANAGEMENT REVIEWS THE ANNUAL CONFLICT OF INTEREST STATEMENTS PROVIDED BY THE GOVERNING BOARD IT ALSO REVIEWS THE DISBURSEMENT TRANSACTIONS THROUGHOUT THE YEAR TO IDENTIFY ANY CONFLICTS OF INTEREST |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                             | Explanation                                                                                     |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A | THE COMPENSATION AMOUNT OF THE OFFICERS AND KEY EMPLOYEES IS APPROVED BY THE BOARD OF DIRECTORS |

# 990 Schedule O, Supplemental Information

| Return<br>Reference                            | Explanation                                                                                                                                     |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 18 | THE ORGANIZATION WILL MAIL ITS FORMS 1023 AND 990 UPON REQUEST THE AUDITED FINANCIAL STAT<br>EMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE |



**990 Schedule O, Supplemental Information**

| Return<br>Reference                            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 19 | THE ORGANIZATION WILL MAIL ITS FORMS 1023 AND 990 UPON REQUEST THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE FORM 990 THE ALLOCATIONS REPORTED ON THIS 990 ARE RECORDED ON THE ACCRUAL BASIS AND ARE TO BE PAID OUT OVER TWELVE MONTHS THE DESIGNATIONS REPORTED ON THIS 990 ARE RECORDED ON THE ACCRUAL BASIS AND REPRESENT THE DESIGNATIONS TO BE PAID OUT OVER THE SAME TWELVE MONTH PERIOD |