

Assets	Part II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		
			End of year		
			(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	7,438,558	7,255,764	7,255,764
	2	Savings and temporary cash investments			
	3	Accounts receivable ►			
		Less allowance for doubtful accounts ►			
	4	Pledges receivable ►			
		Less allowance for doubtful accounts ►			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ►			
		Less allowance for doubtful accounts ►			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ►			
		Less accumulated depreciation (attach schedule) ►			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ►			
		Less accumulated depreciation (attach schedule) ►			
	15	Other assets (describe ►)			
	16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	7,438,558	7,255,764	7,255,764
	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ► Federal excise tax payable)	-2,174	-2,749	
	23	Total liabilities (add lines 17 through 22)	-2,174	-2,749	
		Foundations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 24 through 26, and lines 30 and 31.			
	24	Unrestricted	7,440,732	7,258,513	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	7,440,732	7,258,513	
	31	Total liabilities and net assets/fund balances (see instructions)	7,438,558	7,255,764	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	7,440,732
2	Enter amount from Part I, line 27a	2	12,490
3	Other increases not included in line 2 (itemize) ► Cancellation of Aged Outstanding Checks	3	30,000
4	Add lines 1, 2, and 3	4	7,483,222
5	Decreases not included in line 2 (itemize) ► Unrealized depreciation on investments	5	224,709
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	7,258,513

Part IV Capital Gains and Losses for Tax on Investment Income

a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	0	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8	{ }		3	0	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?
If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part Yes No

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	1,358,555	7,488,661	0.181415
2016	1,116,811	7,158,828	0.156005
2015	413,345	5,872,144	0.070391
2014	620,198	4,659,768	0.133096
2013	530,563	3,348,552	0.158446

2 Total of line 1, column (d)	2	0.699353
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3	0.139871
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	7,625,235
5 Multiply line 4 by line 3	5	1,066,549
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	5,325
7 Add lines 5 and 6	7	1,071,874
8 Enter qualifying distributions from Part XII, line 4	8	1,514,389

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

3

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ► and enter "N/A" on line 1
Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)

b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► and enter 1% of Part I, line 27b

c All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col (b)

2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)

3 Add lines 1 and 2

4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)

5 **Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-

6 Credits/Payments

a 2018 estimated tax payments and 2017 overpayment credited to 2018

b Exempt foreign organizations—tax withheld at source

c Tax paid with application for extension of time to file (Form 8868)

d Backup withholding erroneously withheld

7 Total credits and payments Add lines 6a through 6d

8 Enter any **penalty** for underpayment of estimated tax Check here if Form 2220 is attached

9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed**

10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**

11 Enter the amount of line 10 to be **Credited to 2019 estimated tax** ► 2,749 **Refunded** ► 2,749

1	5,325
2	0
3	5,325
4	
5	5,325
6a	8,074
6b	
6c	
6d	
7	8,074
8	
9	0
10	2,749
11	0

Part VII-A Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities

1c Did the foundation file **Form 1120-POL** for this year?

1d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year
(1) On the foundation ► \$ _____ (2) On foundation managers ► \$ _____

1e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?
If "Yes," attach a detailed description of the activities

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4b If "Yes," has it filed a tax return on **Form 990-T** for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If "Yes," attach the statement required by *General Instruction T*

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either
• By language in the governing instrument, or
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV

8a Enter the states to which the foundation reports or with which it is registered See instructions ►
NJ

8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? If "No," attach explanation

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

	Yes	No
1a	X	
1b	X	
1c	X	
2	X	
3	X	
4a	X	
4b	N/A	
5	X	
6	X	
7	X	
8b	X	
9	X	
10	X	

2

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions
 11 X

12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions
 12 X

13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?
 Website address ► subaru.com
 13 X

14 The books are in care of ► Subaru of America, Inc
 Located at ► One Subaru Drive Camden NJ
 Telephone no ► (856) 488-8500
 ZIP+4 ► 08103-9800

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here
 and enter the amount of tax-exempt interest received or accrued during the year
 15 ►

16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?
 See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►

	Yes	No
16	<input checked="" type="checkbox"/> X	<input type="checkbox"/>

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly)

(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
 Yes No

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
 Yes No

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
 Yes No

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
 Yes No

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
 Yes No

(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)
 Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year, did the foundation pay or incur any amount to (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Yes	No
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here ► <input type="checkbox"/>	5b N/A		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53 4945–5(d)	<input type="checkbox"/> Yes <input type="checkbox"/> No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If "Yes" to 6b, file Form 8870	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870	6b	<input checked="" type="checkbox"/>	
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Statement		0		

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000				

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		►

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Amount

1	
2	
All other program-related investments. See instructions	
3	

Total. Add lines 1 through 3

► 0

Form 990-PF (2018)

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	7,741,355
b	Average of monthly cash balances	1b	0
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	7,741,355
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	7,741,355
4	Cash deemed held for charitable activities Enter 1½ % of line 3 (for greater amount, see instructions)	4	116,120
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,625,235
6	Minimum investment return. Enter 5% of line 5	6	381,262

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ► and do not complete this part)

1	Minimum investment return from Part X, line 6	1	381,262
2a	Tax on investment income for 2018 from Part VI, line 5	2a	5,325
b	Income tax for 2018 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	5,325
3	Distributable amount before adjustments Subtract line 2c from line 1	3	375,937
4	Recoveries of amounts treated as qualifying distributions	4	30,000
5	Add lines 3 and 4	5	405,937
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	405,937

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	1,514,389
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the	3a	
a	Suitability test (prior IRS approval required)	3b	
b	Cash distribution test (attach the required schedule)	4	1,514,389
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	5	
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b See instructions	6	5,325
6	Adjusted qualifying distributions. Subtract line 5 from line 4		1,509,064

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				405,937
2 Undistributed income, if any, as of the end of 2018			0	
a Enter amount for 2017 only				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2018				
a From 2013	366,298			
b From 2014	387,757			
c From 2014	123,406			
d From 2016	763,149			
e From 2017	979,324			
f Total of lines 3a through e	2,619,934			
4 Qualifying distributions for 2018 from Part XII, line 4 ► \$ 1,514,389				
a Applied to 2017, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2018 distributable amount				405,937
e Remaining amount distributed out of corpus	1,108,452			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,728,386			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount—see instructions				
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)	366,298			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	3,362,088			
10 Analysis of line 9				
a Excess from 2014	387,757			
b Excess from 2014	123,406			
c Excess from 2016	763,149			
d Excess from 2017	979,324			
e Excess from 2018	1,108,452			

Part XIV **Private Operating Foundations** (see instructions and Part VII-A, question 9)

NA

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

4942(j)(3) or 4942(j)(5)

- Check box to indicate whether the foundation is a public charity.
- 2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed
- b** 85% of line 2a
- c** Qualifying distributions from Part XII, line 4 for each year listed
- d** Amounts included in line 2c not used directly for active conduct of exempt activities
- e** Qualifying distributions made directly for active conduct of exempt activities

Subtract line 2d from line 2c.

Part XV **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

Not Applicable

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

Not Applicable

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

Sandy Capell, Foundation Manager One Subaru Drive Camden, NJ 08103-9800 (856) 488-8500 foundation@subaru.com

b The form in which applications should be submitted and information and materials they should include.

See attached Supplementary Information for details of application process

c Any submission deadlines

Proposals are reviewed semi-annually

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Funding procedures and grant applications are attached

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See attached statements for			Arts & Culture	60,000
			Civic & Community	45,000
			Social & Community	875,363
			Education	378,684
			Health & Hospitals	68,000
			Matching Gifts	83,492
			Memorials	3,850
Total				► 3a 1,514,389
b Approved for future payment				
Total				► 3b 0

Part XVI-A Analysis of Income-Producing Activities

- Enter gross amounts unless otherwise indicated

Line	Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
			(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue						
a							
b							
c							
d							
e							
f							
g	Fees and contracts from government agencies						
2	Membership dues and assessments						
3	Interest on savings and temporary cash investments						
4	Dividends and interest from securities					14	532,479
5	Net rental income or (loss) from real estate						
a	Debt-financed property						
b	Not debt-financed property						
6	Net rental income or (loss) from personal property						
7	Other investment income						
8	Gain or (loss) from sales of assets other than inventory						
9	Net income or (loss) from special events						
10	Gross profit or (loss) from sales of inventory						
11	Other revenue a						
b							
c							
d							
e							
12	Subtotal Add columns (b), (d), and (e)			0		0	532,479
13	Total Add line 12, columns (b), (d), and (e)			13			532,479

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Part XVII **Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations**

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of

(1) Cash

(2) Other assets

b Other transactions

(1) Sales of assets to a noncharitable exempt organization

(2) Purchases of assets from a noncharitable exempt organization

(3) Rental of facilities, equipment, or other assets

(4) Reimbursement arrangements

(5) Loans or loan guarantees

(6) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?

Yes No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Sign
Here

correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

May the IRS discuss this return
with the preparer shown below?
See instructions Yes No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date

Check if

Date _____

► **Treasurer/Trustee**

Firm's EIN ►

Phone no.

Part I, Line 18 (990-PF) - Taxes

	5,325	0	0	0
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1 Tax on investment income	5,325			

Part I, Line 23 (990-PF) - Other Expenses

	275	0	0	0
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1 Administrative expenses	275	0		

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

OMB No 1545-0047

2018

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Subaru of America Foundation, Inc

Employer identification number

22-2531774

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Subaru of America Foundation, Inc

Employer identification number

22-2531774

Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Subaru of America, Inc One Subaru Drive Camden NJ 08103-9800 Foreign State or Province Foreign Country	\$ 1,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

FORM 990-PF
YEAR ENDED 03/31/19
SUBARU OF AMERICA FOUNDATION, INC.
EIN# 22-2531774

Part VIII. Line 1. List of all officers and trustees:

<u>Name & Address</u>	<u>Title</u>	<u>Contributions</u>	<u>Expense Acct</u>	<u>Compensation</u>
Thomas J Doll One Subaru Drive Camden, NJ 08103-9800	President Trustee	None	None	None
Sheila S Gallucci-Davis One Subaru Drive Camden, NJ 08103-9800	Secretary Trustee	None	None	None
R Curtis Allen One Subaru Drive Camden, NJ 08103-9800	Treasurer Trustee	None	None	None
Hironori Hamamichi One Subaru Drive Camden, NJ 08103-9800	Trustee	None	None	None
Margaret Verdi One Subaru Drive Camden, NJ 08103-9800	Trustee	None	None	None

FORM 990-PF
YEAR ENDED 03/31/19
SUBARU OF AMERICA FOUNDATION, INC.
EIN# 22-2531774

PART XV SUPPLEMENTARY INFORMATION

Subaru of America Foundation, Inc (the Foundation) was incorporated on May 14, 1984, as a nonprofit corporation, which qualifies for tax exempt status under Internal Revenue Code (IRC) section 501(c)(3). The Foundation receives contributions solely from Subaru of America, Inc. The most recent contribution was received in the current tax year ending 3/31/2019 totaling \$1,000,000. The Foundation is designed to be responsive to the needs of communities where Subaru of America, Inc. employees work. Priority is given to educational and environmental organizations, which qualify under the IRC 501(c)(3).

The accounting records of the Foundation have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Foundation, the accounts are maintained in accordance with the principles of fund accounting.

The assets, liabilities, and fund balances are reported in one self-balancing fund, the Endowment Fund. This fund includes resources that are invested as designated by the Trustees, who are appointed employees of Subaru of America, Inc., and are available for grants to qualifying organizations.

Subaru of America Foundation, Inc.
EIN: 22-2531774
Attachment to and made part of
Form 990-PF
For the year ended March 31, 2019

Matching Gift Program Summary

The Foundation matches employees' contributions to eligible non-profit organizations on a dollar-for-dollar basis

The minimum amount eligible is \$25, the maximum is \$2,000 per fiscal year for below-officer employees, \$2,500 for officers

Eligibility

All full-time and part-time employees who work a minimum of 20 hours weekly and employed by Subaru of America, Inc for 90 days are eligible to participate. Gifts must be dated at or after the 90 day wait period to be eligible

Eligible organizations must be not-for-profit organizations located in the United States and recognized under Section 501(c)(3) of the Internal Revenue Code. Ineligible organizations include

- Religious, political, or fraternal organizations
- Those that discriminate in the provision of services on the basis of age, race, national origin, ethnicity, gender, religious belief, political affiliation, disability, or sexual orientation
- Organizations whose purpose is to propagate a particular religious faith or creed

To participate, sign on to the matching gifts site at easymatch.com/subarufoundationgive. To start the match process, click the "Request a Match" tab. After the match request is submitted, the gift will be verified with the recipient organization and scheduled for payment in the next quarterly distribution. The Foundation will approve all matches before they are paid, and this approval date is what triggers the date the gift will be matched. Gifts will be matched quarterly based on the fiscal year, in April, July, October, January.

Subaru of America Foundation, Inc.
EIN: 22-2531774
Attachment to and made part of
Form 990-PF
For the year ended March 31, 2019

Scholarship Program Summary

The Foundation Scholarship Program was established in 1996 to reward the academic excellence of children of Subaru of America, Inc employees and to encourage them to further their education. Since that time, 446 scholarships have been awarded totaling just more than \$1 million. The Foundation will award up to \$75,000 annually in non-renewable scholarships that both recognize academic excellence. Thirty scholarships will be awarded for \$2,500 each.

Eligibility

Applicants must be

- Children of Subaru of America, Inc (SOA) employees. The term "children" under this program means any natural, legally-adopted, or stepchild of a SOA employee or any child for whom the employee is the legal guardian under applicable state law, who are dependent upon employee for support.
- Enrolled or planning to enroll full-time in an accredited post-secondary school located in the United States leading to an undergraduate degree, regardless of academic major.
- Full- and part-time employees who work a minimum of 22.5 hours weekly (three days a week), on average throughout the year, and have been employed by SOA for at least one year as of the date of the application deadline are eligible.
- Children of members of the Board of Directors and Officers of Subaru of America and Trustees of the Subaru of America Foundation, Inc are not eligible for scholarships under this program.
- Recipients may receive a maximum of four scholarships under this program. The four scholarship maximum may be from one or a combination of scholarships awarded under the Legacy or Field of Study Scholarships.

Applications may be requested as posted for each year. Announcement of the program and important dates is made each February. Applicants must complete an application and return it to the program administrator by April 1. The application must include a current and official transcript and a recommendation for a school or community official. Announcement of the winners is made annually in April.

The program is administered by The Scholarship Foundation, a non-profit scholarship service organization in Cherry Hill, NJ.

Subaru of America Foundation, Inc.
EIN: 22-2531774
Attachment to and made part of
Form 990-PF
For the year ended March 31, 2019

Grants Summary

The Foundation supports education and environmental stewardship programs for youth through grade 12. Educational grants will be considered and awarded in the spring of each year with environmental programs considered in the fall. The Foundation will also consider basic needs grants, such as hunger and homelessness, but proposals are by invitation only and at the discretion of the Board of Trustees.

Geographically, our focus remains on the communities where Subaru maintains offices. More specifically

- Corporate Headquarters Southern NJ (mainly Camden and Burlington counties), Philadelphia, PA
- Eastern Region Westhampton, NJ, Orlando, FL, Atlanta, GA, Washington, DC, Maryland-Montgomery, Prince Georges, Frederick, Howard Counties, Virginia-Fairfax, Loudon, Prince William Counties
- Central Region Itasca, IL, Chicago, IL, Minneapolis, MN, Columbus, OH, Dallas, TX
- Western Region Denver, CO, Phoenix, AZ, San Diego, CA, Los Angeles, CA, San Francisco, CA, Portland, OR, Seattle, WA

Memorial Program Summary

The Foundation will make a charitable contribution in lieu of sending flowers when an employee loses an immediate family member. For this program, the term "immediate family member" is defined as spouse, child, sibling, mother, father, mother-in-law, or father-in-law. Subaru retirees are also included in this program.

The Foundation respects the wishes of the employee and his/her family with regard to the selection of an organization whenever possible. The organization to receive the contribution must be recognized by the IRS as a non-profit under Section 501(c)(3). The Foundation is prohibited from contributing to religious, political, and fraternal organizations.

Employees/retirees contact Sandy Capell to notify of a memorial contribution.

Subaru of America Foundation, Inc
 Grants, by Program Area
 For the year ended March 31, 2019

<u>Arts & Culture</u>	<u>Grant Amount</u>
Barnes Foundation	\$ 25,000
Philadelphia, Pennsylvania	
Look! Reflect! Connect! Program Expansion	
Chicago Botanic Garden	\$ 10,000
Glencoe, Illinois	
Windy City Harvest Workforce Development Program	
Chicago Zoological Society / Brookfield Zoo	\$ 10,000
Brookfield, Illinois	
Conservation Leadership Academy Middle School and High School Programs	
Rutgers University Foundation	\$ 15,000
New Brunswick, New Jersey	
Rutgers-Camden Center for the Arts' Arts Education and Community Arts Programs	
	<i>Total Arts & Culture</i> \$ 60,000

<u>Civic & Community</u>	<u>Grant Amount</u>
Camden Children's Garden	\$ 20,000
Camden, New Jersey	
Youth Employment & Training Program	
Cradle of Liberty Council 525 Boy Scouts of America	\$ 5,000
Wayne, Pennsylvania	
Exploring Career Exploration for Youth in Philadelphia	
Morton Arboretum	\$ 10,000
Lisle, Illinois	
Youth Volunteer Program	
NPower Pennsylvania	\$ 10,000
Philadelphia, Pennsylvania	
Tech Impact's ITWorks Philadelphia Technology Job Training, Employment and Skills Training Program	
	<i>Total Civic & Community</i> \$ 45,000

<u>Social & Community</u>	<u>Grant Amount</u>
Asian Counseling and Referral Service	\$ 5,000
Seattle, Washington	
ACRS Youth Job Readiness Training	
Attention Homes	\$ 5,000
Boulder, Colorado	
Runaway and Homeless Youth Career Development Project	
AtWork!	\$ 5,000
Bellevue, Washington	
School-to-Work Program	
Betty & Milton Katz Jewish Community Center	\$ 15,000
Cherry Hill, New Jersey	
The JFCS Supported Employment Programs for those with Developmental Disabilities, including Soups and Sweets, a culinary training program and catering business	
Boys and Girls Clubs of Collin County	\$ 10,000
Frisco, Texas	
BGCC's STEaM Partnership Project	

<u>Social & Community (cont'd)</u>	<u>Grant Amount</u>
Camp Fire Columbia Portland, Oregon <i>Camp Fire Columbia Middle School Program</i>	\$ 5,000
Cathedral Kitchen Camden, New Jersey <i>Nutrition and Wellness Culinary Job Training</i>	\$ 30,000
Center for Family Services Camden, New Jersey <i>Subaru Pathways to Success Program</i>	\$ 200,000
City Year Columbus Columbus, Ohio <i>Whole School Whole Child</i>	\$ 10,000
Communities In Schools Of Central Ohio Columbus, Ohio <i>Communities In Schools College and Career Exploration</i>	\$ 5,000
Covenant House Camden, New Jersey <i>Hiring of additional youth advisor in Camden, NJ to work with homeless youth with outreach, services, and education</i>	\$ 45,000
Florence Crittenton Services of Colorado Denver, Colorado <i>Career Exploration for Teen Mothers</i>	\$ 5,000
Friends of Children and Families, Inc Orlando, Florida <i>Fostering Futures</i>	\$ 7,500
Girls Inc of Greater Philadelphia and Southern New Jersey Philadelphia, Pennsylvania <i>Inspiring the girls of Camden to be Strong, Smart, & Bold</i>	\$ 30,000
Girls Inc of Metro Denver Denver, Colorado <i>Eureka! STEM Program</i>	\$ 5,000
Habitat for Humanity/Camden County Pennsauken, New Jersey <i>Habitat for Humanity Home ReHab</i>	\$ 117,383
Joseph's House of Camden Camden, New Jersey <i>Challenge grant for experienced case worker to support and track homeless clients who want to break the cycle of homelessness</i>	\$ 40,000
Joseph's House of Camden Camden, New Jersey <i>Pathways to Hope Community Center</i>	\$ 200,000
Junior Achievement of Arizona Tempe, Arizona <i>Preparing Low-Income Middle and High School Students for the Workforce</i>	\$ 5,000
Junior Achievement of New Jersey, Inc Edison <i>Empowering and Inspiring Camden High School Students for Future Success through Leadership Training, Career Exploration, and Experiential Learning</i>	\$ 10,000
Just in Time for Foster Youth San Diego <i>Pathways to Financial Power</i>	\$ 7,500

Social & Community (cont'd)

		<u>Grant Amount</u>
Kitchens for Good		\$ 5,000
San Diego, California		
<i>Project Launch Culinary Apprenticeship Program</i>		
Lifetrack		\$ 5,000
St Paul, Minnesota		
<i>Lifetrack Transitional Youth Employment Program</i>		
MI Casa Resource Center		\$ 10,000
Denver, Colorado		
<i>Career Development for Underserved Young Adults</i>		
Philadelphia Youth Network		\$ 5,000
Philadelphia, Pennsylvania		
<i>WorkReady Philadelphia 2019 Summer Employment Programs - Career Exposure</i>		
Portland YouthBuilders		\$ 5,000
Portland, Oregon		
<i>Self-Sufficient Lives Through Construction Training</i>		
Ronald McDonald House Of Southern New Jersey Inc		\$ 5,000
Camden, New Jersey		
<i>Neighborhood Connections</i>		
Students Rising Above		\$ 10,000
San Francisco, California		
<i>College2Careers Services for Low-Income Youth</i>		
The Mountaineers		\$ 12,980
Seattle, Washington		
<i>Introducing Youth to a Career in Outdoor Education - Internship Program</i>		
Trinity River Mission (TRM)		\$ 10,000
Dallas, Texas		
<i>Believe & Achieve Life Skills Development, College Scholarship, Career Exploration Program</i>		
Turning Pointe Autism Foundation		\$ 10,000
Naperville, Illinois		
<i>Career College</i>		
United Way of Greater Philadelphia & Southern New Jersey (UWGPSNJ)		\$ 10,000
Philadelphia, Pennsylvania		
<i>Girls Today, Leaders Tomorrow</i>		
Urban Boatbuilders		\$ 5,000
St Paul, Minnesota		
<i>Apprenticeship Program</i>		
UrbanPromise		\$ 15,000
Camden, New Jersey		
<i>StreetLeader Program</i>		
Waterside Workshops		\$ 5,000
Berkeley, California		
<i>Waterside Workshops Youth Vocational Training Program</i>		

Total Social & Community \$ 875,363

Education

		<u>Grant Amount</u>
After School Matters Inc		\$ 10,000
Chicago, Illinois		
<i>Summer 2019 Out-of-School Time Apprenticeship Programming</i>		
BAYCAT		\$ 10,000
San Francisco, California		
<i>BAYCAT Building a Pipeline of Diverse Talent for the Creative Economy</i>		
	GRANTS	

<u>Education (cont'd)</u>	<u>Grant Amount</u>
Camden Schools Foundation Haddonfield, New Jersey <i>Class of 2018 Camden Remarkable Grads</i>	\$ 21,000
Camden Schools Foundation Haddonfield, New Jersey <i>Class of 2017 Camden Remarkable Grads</i>	\$ 9,000
Center for Work Education and Employment Denver, Colorado <i>Career Readiness</i>	\$ 5,000
Colorado Association of Black Professional Engineers and Scientists Denver, Colorado <i>Junior Engineers Tomorrow's Scientists (JETS)</i>	\$ 5,000
Dunwoody College of Technology Minneapolis, Minnesota <i>Dunwoody's Youth Career Awareness Program (YCAP)</i>	\$ 10,000
Echoes Of Hope El Segundo, California <i>Leaders of Tomorrow</i>	\$ 5,000
Excel Automotive Institute Inc Washington, District of Columbia <i>Automotive Technology II</i>	\$ 5,000
Georgia State University Atlanta, Georgia <i>Supporting Employment by Building Community Partnerships</i>	\$ 14,325
Hopeworks 'N Camden Camden, New Jersey <i>Camden Youth Rising</i>	\$ 10,000
Hopeworks 'N Camden Camden, New Jersey <i>Trauma informed care training to Youth Trust Food Advisory Council, inv 13140</i>	\$ 800
Hopeworks 'N Camden Camden, New Jersey <i>Trauma training for Pride Academy, Camden</i>	\$ 2,400
Institute for the Development of Education in the Arts Camden, New Jersey <i>IDEA Multi Media Technology Training Program</i>	\$ 90,000
Liberty Science Center Jersey City, New Jersey <i>Live From™ Surgery</i>	\$ 15,000
Living Classrooms of the National Capital Region Washington, District of Columbia <i>Job Readiness Training Program</i>	\$ 6,000
Minnesota Computers for Schools St Paul, Minnesota <i>MCFS Core IT Education and Career Pathways</i>	\$ 5,000
Philadelphia School Partnership Philadelphia, Pennsylvania <i>Vocational Internship Program</i>	\$ 15,000
Philadelphia Education Fund Philadelphia, Pennsylvania <i>Explore STEM Philly</i>	\$ 5,000

Education (cont'd)

		<u>Grant Amount</u>
Saturday Academy Portland, Oregon	<i>Apprenticeships in Science and Engineering (ASE)</i>	\$ 5,000
St Joseph's University Philadelphia, Pennsylvania	<i>Providing a Path Forward The Transition Skills and Job Training Program</i>	\$ 7,500
Students Run Camden Philadelphia, Pennsylvania	<i>Students Run Camden</i>	\$ 5,000
Take Stock in Children Lake Sumter Leesburg, Florida	<i>Exploring Careers in the 21st Century</i>	\$ 5,000
Techbridge Girls Oakland, California	<i>Inspiring Tomorrow's Workforce Hands-On Career Exploration for Middle and High School Girls</i>	\$ 15,000
The Parkesburg Point Youth Center Parkesburg, Pennsylvania	<i>Hands-On-Training Program</i>	\$ 5,000
The Scholarship Foundation Cherry Hill, New Jersey	<i>Subaru Scholarship Program, scholarship awards CY2018</i>	\$ 82,659
Urban Ed, Inc Washington, District of Columbia	<i>STEMAcad</i>	\$ 10,000
<i>Total Education</i>		<u>\$ 378,684</u>

Health & Hospitals

		<u>Grant Amount</u>
The Cooper Foundation Camden, New Jersey	<i>Cooper Hospital EMT Training Program</i>	\$ 68,000
<i>Total Health & Hospitals</i>		<u>\$ 68,000</u>

Total Grants \$ 1,427,047

Subaru of America Foundation, Inc.

Memorial Gifts

For the year ended March 31, 2019

Organization	Amount
Alzheimer's Association of Delaware Valley	\$200
<i>In memory of Burris Woodard, father of employee Terri Claybrook</i>	
American Cancer Society/Cherry Hill	\$100
<i>In memory of Subaru retiree Lois Graham</i>	
Animal Welfare Association	\$200
<i>In memory of Michael Rentz, son of employee Barbara Rentz</i>	
Arizona Humane Society	\$200
<i>In memory of Michael Schwartz, father-in-law of Subaru employee Diego Montoya</i>	
Autism Cares Foundation	\$200
<i>In memory of Mary Holden, mother of employee Mike Holden</i>	
Beacon Animal Rescue	\$100
<i>In memory of Subaru retiree Doris Georgio</i>	
Catholic Partnership Schools	\$200
<i>In memory of Mary Scharff, former Subaru employee</i>	
Homes for Our Troops	\$200
<i>In memory of Tyler Meyer, brother of Subaru employee Megan Blackstock</i>	
Hometown Mentors, Inc	\$200
<i>In memory of David Karkoska, spouse of employee Jim Wendel</i>	
Lexington Independent School District	\$400
<i>In memory of Robert and Artis Poston, parents of employee Troy Poston</i>	
Mattie Kelly Arts Foundation	\$200
<i>In memory of Jacqueline Lynch, mother of employee Jay Lynch</i>	
National Park Foundation	\$750
<i>In memory of Beth Sinclair, long time Subaru employee</i>	
Northern Illinois Food Bank	\$100
<i>In memory of Lillian Bruner, Subaru retiree</i>	
People Inc	\$200
<i>In memory of Jo Ann Hurst, mother of employee Chris Hurst</i>	
Samaritan Healthcare and Hospice	\$200
<i>In memory of William Gardner, father of employee Donna Gardner</i>	
Samaritan Healthcare and Hospice	/
<i>In memory of Jose Cortes, father-in-law of Subaru employee Mike D'Uva</i>	
Sentara RMH Medical Center	\$200
<i>In memory of Ezra Thomas Francis, father of employee Donna Francis</i>	

Total Memorial Gifts \$3,850

Subaru of America Foundation, Inc.
 Matching Gift Program
 For the year ended March 31, 2019

Agency	Amount
A Well-Fed World - Orlando, FL	\$477
Abba Fund Inc - PLANO, TX	\$202
Advancement Project - Washington, DC	\$200
Alexs Lemonade Stand Foundation - Wynnewood, PA	\$298
All About Animals Rescue - Warren, MI	\$100
Alpha Kappa Alpha Educational Advancement Foundation, Inc - CHICAGO, IL	\$100
ALS Therapy Development Foundation Inc - CAMBRIDGE, MA	\$25
Alzheimer's Association - Chicago, IL	\$320
Alzheimers Disease and Related Disorders Association - Philadelphia, PA	\$900
American Cancer Society - Atlanta, GA	\$1,826
American Cancer Society Inc - Atlanta, GA	\$100
American Cancer Society Inc - Cherry Hill, NJ	\$575
American Cancer Society Inc - Oklahoma City, OK	\$40
American Cancer Society Inc - Philadelphia, PA	\$210
American Cancer Society Inc - Tampa, FL	\$125
American Diabetes Association - Arlington, VA	\$125
American Foundation for Suicide Prevention - New York, NY	\$50
American Heart Association Inc - Dallas, TX	\$500
American Heart Association Inc - Denver, CO	\$100
American Institute for Cancer Research - Arlington, VA	\$100
American Lung Association - Chicago, IL	\$200
American National Red Cross - Princeton, NJ	\$25
American National Red Cross - Washington, DC	\$1,060
American Red Cross - Lancaster, PA	\$200
American Red Cross - Sewell, NJ	\$35
American Society for the Prevention of Cruelty To Animals - New York, NY	\$285
Amyotrophic Lateral Sclerosis Association - Westminster, CO	\$100
Angels Helping Animals - Moorestown, NJ	\$500
Animal Adoption Center - Lindenwold, NJ	\$50
Animal Welfare Association Incorporated - Voorhees, NJ	\$658
Animal Welfare Society of Camden County - Blackwood, NJ	\$185
Anti-Cruelty Society - Chicago, IL	\$32
Antioch University - Yellow Springs, OH	\$25
Arthritis Foundation Inc - Washington, DC	\$100
Atlanta Community Food Bank - Atlanta, GA	\$100
Atlanta Union Mission Corporation - Atlanta, GA	\$106
Atlantic City Rescue Mission Inc - Atlantic City, NJ	\$175
Auditorium Theatre of Roosevelt University Inc - CHICAGO, IL	\$50

<u>Agency</u>	<u>Amount</u>
Autism Speaks Inc - Westmont, NJ	\$25
Awbury Arboretum Association Inc - PHILADELPHIA, PA	\$50
Barbells for Boobs - SANTA ANA, CA	\$62
Berlin Community School and Home Association - Berlin, NJ	\$25
Best Friends Animal Society - Kanab, UT	\$50
Big Cat Rescue Corp - TAMPA, FL	\$33
Board of Trustees for the University of Alabama - Tuscaloosa, AL	\$140
Boys Scouts of America - Chester County Council - West Chester, PA	\$50
Bringing Up Down Syndrome - Voorhees, NJ	\$565
California Institute of Technology - Pasadena, CA	\$500
Camden Companions Animal Rescue - Medford, NJ	\$100
Camp Imagine - Avon Lake, OH	\$25
Camp Kesem National - Los Angeles, CA	\$150
Cathedral Soup Kitchen Inc - Camden, NJ	\$450
Catholic Charities of the Archdiocese of Philadelphia - Philadelphia, PA	\$250
Cato Institute - Washington, DC	\$200
Center for Family Services Inc - Camden, NJ	\$300
Centre County Down Syndrome Society - State College, PA	\$78
Chesapeake Climate Action Network - Takoma Park, MD	\$50
Chester County Food Bank - EXTON, PA	\$50
Childrens Miracle Network - Salt Lake City, UT	\$150
Civil War Preservation Tr - Hagerstown, MD	\$100
Colonial Neighborhood Council - Conshohocken, PA	\$2,500
Colonial School District Education Foundation - Plymouth Meeting, PA	\$3,750
Comic Relief Inc - NEW YORK, NY	\$50
Community Food Bank of New Jersey Inc - Hillside, NJ	\$100
Contact USA Inc - MOORESTOWN, NJ	\$25
Covenant House - New York, NY	\$500
Covenant House New Jersey Inc - NEWARK, NJ	\$765
Cradle of Liberty Council, BSA - Wayne, PA	\$400
Crohns & Colitis Foundation of America - Albert Lea, MN	\$150
Crohns & Colitis Foundation of America - Bala Cynwyd, PA	\$150
Crohns & Colitis Foundation of America - New York, NY	\$100
Cross International Catholic Outreach Inc - Boca Raton, FL	\$1,000
Cure Cmd - Torrance, CA	\$50
Cystic Fibrosis Foundation - Bethesda, MD	\$350
Cystic Fibrosis Foundation - Broomall, PA	\$1,175
Cystic Fibrosis Foundation Headquarters - Winter Park, FL	\$50
Dana Farber Cancer Institute Inc - Boston, MA	\$50
Delaware County Society for the Prev of Cruelty To Animals - Media, PA	\$30
Denver Rescue Mission - Denver, CO	\$100
Diocese of Trenton-Annual Catholic Appeal - Trenton, NJ	\$100
Disabled American Veterans Charitable Service Trust - Cold Spring, KY	\$200

Agency	Amount
Donorschoose Org - New York, NY	\$150
Eb Research Partnership Inc - New York, NY	\$40
Elijahs Promise - new brunswick, NJ	\$100
Elizabethtown College - Elizabethtown, PA	\$500
Emory University - Atlanta, GA	\$500
Fayette County Animal Shelter - Peachtree City, GA	\$25
Feeding America - Chicago, IL	\$100
Food Bank of South Jersey Inc - Pennsauken, NJ	\$875
for Petes Sake Cancer Respite Foundation - PLYMOUTH MEETING, PA	\$50
Friends of Indianapolis Animal Care & Control Foundation Inc - Indianapolis, IN	\$50
Friends of the Burlington County Animal Shelter Inc - Mount Laurel, NJ	\$750
Friends of the William Jeanes Memorial Library - Lafayette Hill, PA	\$250
Garden State Equality Education Fund Inc - Asbury Park, NJ	\$50
Genesis Counseling Center Inc - Collingswood, NJ	\$300
Good Counsel Inc - Spring Valley, NY	\$100
Guide Dogs for the Blind Inc - San Rafael, CA	\$50
Habitat for Humanity International - Americus, GA	\$50
Habitat for Humanity of Chester County - Coatesville, PA	\$68
Halau Kalama - PARKER, CO	\$2,000
Heifer Project International - Little Rock, AR	\$25
Holy Cross Preparatory Academy - Delran, NJ	\$500
Hope Loves Company Inc - Pennington, NJ	\$200
House of Charity - Camden, NJ	\$125
Humane Animal Welfare Society of Waukesha County Inc - Waukesha, WI	\$150
Humane Society of the United States - Washington, DC	\$125
Huntingtons Disease Society of America Inc - New York, NY	\$1,000
Hvaf of Indiana Inc - Indianapolis, IN	\$50
In Defense of Animals - SAN RAFAEL, CA	\$25
J Wood Platt Caddie Scholarship Trust - Broomall, PA	\$1,000
Jdrf International - Portland, OR	\$665
Jersey State Feline Fanciers Inc - Atco, NJ	\$1,150
Jesuit High School - Portland, OR	\$1,550
Jojo the Grey Adoption and Rescue for Birds Inc - Upper Darby, PA	\$550
Junior League of Douglas County - DOUGLASSVILLE, GA	\$75
Juvenile Diabetes Research Foundation - Cherry Hill, NJ	\$170
KERA - Dallas, TX	\$50
Kiva Microfunds - San Francisco, CA	\$62
La Salle University - Philadelphia, PA	\$2,000
Legacy of Pearls Foundation Inc - Douglasville, GA	\$300
Lennys Friends With Wings Foundation Inc - Woodbury, NJ	\$50
Leukemia & Lymphoma Society Inc - Rye Brook, NY	\$1,530
LifeCare Alliance - Columbus, OH	\$210
Los Angeles County Animal Care Foundation - Long Beach, CA	\$100

Agency	Amount
Marc Lustgarten Pancreatic Cancer Foundation - Woodbury, NY	\$170
March of Dimes Foundation - White Plains, NY	\$103
Marine Toys for Tots Foundation - Triangle, VA	\$1,000
Masonic Villages of the Grand Lodge of Pennsylvania - Elizabethtown, PA	\$50
Meals on Wheels Plus of Manatee Inc - Bradenton, FL	\$100
Melanoma International Foundation - Glenmoore, PA	\$675
Memorial Sloan-Kettering Cancer Center - New York, NY	\$100
Mid-Ohio Animal Welfare League - MANSFIELD, OH	\$255
Minnesota Cycling Federation Inc - Blaine, MN	\$1,250
Movember Foundation - Culver City, CA	\$25
Multiple Sclerosis Foundation Inc - Fort Lauderdale, FL	\$90
Muscular Dystrophy Association - Chicago, IL	\$100
Nami Georgia Inc - ATLANTA, GA	\$50
National Brain Tumor Society - Newton, MA	\$490
National Brain Tumor Society Inc - Newton, MA	\$720
National Kidney Foundation Inc - New York, NY	\$75
National Multiple Sclerosis Society - Chicago, IL	\$35
National Multiple Sclerosis Society - New York, NY	\$160
National Multiple Sclerosis Society - Philadelphia, PA	\$3,830
National Multiple Sclerosis Society - Waltham, MA	\$500
National Multiple Sclerosis Society - Washington, DC	\$325
National Parks Conservation Association - Washington, DC	\$500
Nature Conservancy - Arlington, VA	\$46
Niagara Fire Company of Merchantville - Merchantville, NJ	\$1,000
Northwood University - Midland, MI	\$50
Ohio State University Foundation - Columbus, OH	\$85
Old Friends Senior Dogs - Mount Juliet, TN	\$50
Options for Women Pregnancy Center - Cherry Hill, NJ	\$500
Orangutan Foundation International - Los Angeles, CA	\$300
Palmyra High School Foundation for Educational Excellence - PALMYRA, NJ	\$200
Pancreatic Cancer Action Network Inc - Manhattan Beach, CA	\$100
Parker Task Force - Parker, CO	\$500
Parrott Creek Child and Family Services - Oregon City, OR	\$100
Penn Foundation Inc - Sellersville, PA	\$250
Penn State Dance Marathon - State College, PA	\$350
Pennsylvania Horticultural Society - Philadelphia, PA	\$2,000
Pennsylvania Society of Sons of the Revolution - Philadelphia, PA	\$1,000
Pennsylvania State University - State College, PA	\$650
Pennsylvania Wounded Warriors Inc - Camp Hill, PA	\$100
People for the Ethical Treatment of Animals Inc - Norfolk, VA	\$25
Philabundance - Philadelphia, PA	\$425
Philadelphia Animal Welfare Society - Philadelphia, PA	\$25
Piedmont Leadership Association for Youth - WARRENTON, VA	\$300

Agency	Amount
Pregnancy Aid Clinic Inc - Roswell, GA	\$1,000
Preservation Pennsylvania - HARRISBURG, PA	\$1,500
Rancho Relaxo Inc - Pilesgrove, NJ	\$275
Rascal Rodeo - Pasco, WA	\$500
Rebeccas Rescue - BRICK, NJ	\$40
Renees Rescues Incorporated - Hockessin, DE	\$100
River Sirens Inc - Mount Laurel, NJ	\$50
Rocky Mountain Public Media Inc - Denver, CO	\$98
Ronald McDonald House of Southern New Jersey Inc - Camden, NJ	\$125
Rowdy Girl Sanctuary Inc - Angleton, TX	\$25
Rutgers University Foundation - New Brunswick, NJ	\$25
S M A Fathers Inc - Tenafly, NJ	\$100
Sacred Heart School - Camden, NJ	\$1,200
Salvation Army National Corp - Alexandria, VA	\$100
Samaritan Healthcare & Hospice Inc - Marlton, NJ	\$75
Sandy Hook Promise Foundation - Newtown, CT	\$103
Seeds of Hope Ministries Inc - Camden, NJ	\$50
Share Food Program Inc - Philadelphia, PA	\$100
ShoreRivers Inc - Easton, MD	\$1,000
Shriners Hospitals for Children - Tampa, FL	\$275
St Andrews School of Delaware Inc - Middletown, DE	\$2,000
St Baldricks Foundation Inc - Monrovia, CA	\$50
St Marys College of Maryland Inc - Saint Marys City, MD	\$100
St Joseph's Indian School - Chamberlain, SD	\$85
St Jude Childrens Research Hospital Inc - Memphis, TN	\$375
Stars Family Services - Wheaton, IL	\$100
Susan G Komen Breast Cancer Foundation - Dallas, TX	\$104
Susan G Komen 3-Day - Chicago, IL	\$2,000
Susan G Komen Breast Cancer Foundation - Dallas, TX	\$250
Susan G Komen Philadelphia Affiliate - Philadelphia, PA	\$50
Temple University-of the Commonwealth System of Higher Education - Philadelphia, PA	\$180
The Aark Wildlife Rehabilitation and Education Center IncR INC - Chalfont, PA	\$250
The Childrens Hospital of Philadelphia Foundation - Philadelphia, PA	\$135
The Conservation Fund A Nonprofit Corporation - Arlington, VA	\$50
The International Wilderness Leadership Foundation Inc - Boulder, CO	\$260
The Multiple Myeloma Research Foundation Inc - Norwalk, CT	\$250
The Shelter for Abused Women & Children Inc - NAPLES, FL	\$1,000
The Trevor Project Inc - West Hollywood, CA	\$300
Tlc Meals on Wheels - LITTLETON, CO	\$1,000
Trustees of the University of Pennsylvania - Philadelphia, PA	\$2,000
United Service Organizations Inc - Arlington, VA	\$650
United Stroke Alliance - Peoria, IL	\$100
University of Delaware - Newark, DE	\$500

Agency	Amount
University of Notre Dame Du Lac - Notre Dame, IN	\$100
University of Pittsburgh - Pittsburgh, PA	\$1,050
Volunteer Center of Gloucester County A NJ Non-Profit Corporation - Sewell, NJ	\$100
Voorhees Animal Orphanage Inc - Voorhees, NJ	\$25
Voorhees Animal Orphanage Inc - Voorhees, NJ	\$100
Vote Org - San Francisco, CA	\$25
Welcoming Center for New Pennsylvanians - PHILADELPHIA, PA	\$50
West Columbia Gorge Humane Society A Non-Profit Corporation - Washougal, WA	\$200
West Philadelphia Alliance for Children - Philadelphia, PA	\$125
Westfield Friends School - Cinnaminson, NJ	\$250
WHYY Inc - Philadelphia, PA	\$420
Wikimedia Foundation Inc - Washington, DC	\$100
William Jeanes Memorial Library - Lafayette Hill, PA	\$100
Woodford Cedar Run Wildlife Refuge Inc - Medford, NJ	\$126
Woodstock Farm Animal Sanctuary Inc - High Falls, NY	\$275
Wounded Warrior Project Inc - Jacksonville, FL	\$225
Zap Family Foundation - Pottstown, PA	\$105

Total Matching Gifts \$83,492