

Form **990-PF****Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

**2018**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

For calendar year 2018 or tax year beginning 4/1/2018, and ending 3/31/2019

Name of foundation  
**Subaru of America Foundation, Inc**

Number and street (or PO box number if mail is not delivered to street address) Room/suite  
**One Subaru Drive**

City or town, state or province, country, and ZIP or foreign postal code  
**Camden NJ 08103-9800**

Foreign country name Foreign province/state/country Foreign postal code

**A Employer identification number**  
22-2531774

**B Telephone number (see instructions)**  
(856) 488-8500

**C If exemption application is pending, check here** ☐

**D 1 Foreign organizations, check here** ☐  
2. Foreign organizations meeting the 85% test, check here and attach computation ☐

**E If private foundation status was terminated under section 507(b)(1)(A), check here** ☐

**F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here** ☐

**G Check all that apply** ☐ Initial return ☐ Initial return of a former public charity  
☐ Final return ☐ Amended return  
☐ Address change ☐ Name change

**H Check type of organization** ☒ Section 501(c)(3) exempt private foundation **OA**  
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

**I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$** 7,255,764

**J Accounting method** ☐ Cash ☒ Accrual  
☐ Other (specify) \_\_\_\_\_ (Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received (attach schedule)	1,000,000			
2	Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments				
4	Dividends and interest from securities	532,479	532,479		
5a	Gross rents				
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets not on line 10				
b	Gross sales price for all assets on line 6a				
7	Capital gain net income (from Part IV, line 2)				
8	Net short-term capital gain				
9	Income modifications			30,000	
10a	Gross sales less returns and allowances				
b	Less Cost of goods sold				
c	Gross profit or (loss) (attach schedule)				
11	Other income (attach schedule)				
12	<b>Total.</b> Add lines 1 through 11	1,532,479	532,479	30,000	
13	Compensation of officers, directors, trustees, etc				
14	Other employee salaries and wages				
15	Pension plans, employee benefits				
16a	Legal fees (attach schedule)				
b	Accounting fees (attach schedule)				
c	Other professional fees (attach schedule)				
17	Interest				
18	Taxes (attach schedule) (see instructions)	5,325			
19	Depreciation (attach schedule) and depletion				
20	Occupancy				
21	Travel, conferences, and meetings				
22	Printing and publications				
23	Other expenses (attach schedule)	275			
24	<b>Total operating and administrative expenses.</b> Add lines 13 through 23	5,600	0	0	0
25	Contributions, gifts, grants paid	1,514,389			1,514,389
26	<b>Total expenses and disbursements.</b> Add lines 24 and 25	1,519,989	0	0	1,514,389
27	Subtract line 26 from line 12				
a	<b>Excess of revenue over expenses and disbursements</b>	12,490			
b	<b>Net investment income</b> (if negative, enter -0-)		532,479		
c	<b>Adjusted net income</b> (if negative, enter -0-)			30,000	

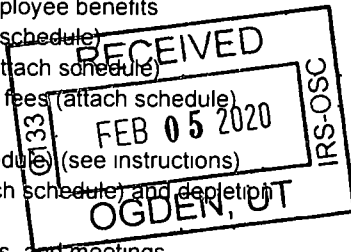
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Form **990-PF** (2018)

HTA

SCANNED JUN 26 2020

Operating and Administrative Expenses

15 Received in FEB 15 2020  
Baltimore, Md

<b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	1 Cash—non-interest-bearing	7,438,558	7,255,764	7,255,764
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶			
Less accumulated depreciation (attach schedule) ▶				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment basis ▶				
Less accumulated depreciation (attach schedule) ▶				
15 Other assets (describe ▶ )				
16 <b>Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I)	7,438,558	7,255,764	7,255,764	
<b>Liabilities</b>	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ Federal excise tax payable )	-2,174	-2,749	
	23 <b>Total liabilities</b> (add lines 17 through 22)	-2,174	-2,749	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow SFAS 117, check here and complete lines 24 through 26, and lines 30 and 31.</b> <input checked="" type="checkbox"/>			
	24 Unrestricted	7,440,732	7,258,513	
	25 Temporarily restricted			
	26 Permanently restricted			
	<b>Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.</b> <input type="checkbox"/>			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg, and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 <b>Total net assets or fund balances</b> (see instructions)	7,440,732	7,258,513	
	31 <b>Total liabilities and net assets/fund balances</b> (see instructions)	7,438,558	7,255,764	

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	7,440,732
2 Enter amount from Part I, line 27a	2	12,490
3 Other increases not included in line 2 (itemize) ▶ Cancellation of Aged Outstanding Checks	3	30,000
4 Add lines 1, 2, and 3	4	7,483,222
5 Decreases not included in line 2 (itemize) ▶ Unrealized depreciation on investments	5	224,709
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	7,258,513

**Part IV Capital Gains and Losses for Tax on Investment Income**

a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	0
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 }	3	0

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	1,358,555	7,488,661	0.181415
2016	1,116,811	7,158,828	0.156005
2015	413,345	5,872,144	0.070391
2014	620,198	4,659,768	0.133096
2013	530,563	3,348,552	0.158446

2	Total of line 1, column (d)	2	0.699353
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.139871
4	Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	7,625,235
5	Multiply line 4 by line 3	5	1,066,549
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	5,325
7	Add lines 5 and 6	7	1,071,874
8	Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	1,514,389

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

<b>1a</b>	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter (attach copy of letter if necessary—see instructions)			
<b>b</b>	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	<b>1</b>	5,325	
<b>c</b>	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col (b)			
<b>2</b>	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	<b>2</b>	0	
<b>3</b>	Add lines 1 and 2	<b>3</b>	5,325	
<b>4</b>	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	<b>4</b>		
<b>5</b>	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	<b>5</b>	5,325	
<b>6</b>	Credits/Payments			
<b>a</b>	2018 estimated tax payments and 2017 overpayment credited to 2018	<b>6a</b>	8,074	
<b>b</b>	Exempt foreign organizations—tax withheld at source	<b>6b</b>		
<b>c</b>	Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>		
<b>d</b>	Backup withholding erroneously withheld	<b>6d</b>		
<b>7</b>	Total credits and payments. Add lines 6a through 6d	<b>7</b>	8,074	
<b>8</b>	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	<b>8</b>		
<b>9</b>	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	<b>9</b>	0	
<b>10</b>	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	<b>10</b>	2,749	
<b>11</b>	Enter the amount of line 10 to be <b>Credited to 2019 estimated tax</b> <b>Refunded</b>	<b>11</b>	0	

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year?		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation: \$ _____ (2) On foundation managers: \$ _____		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers: \$ _____		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	N/A	
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i>		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions. NJ		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV		X
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

**Part VII-A Statements Regarding Activities (continued)**

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ subaru.com	13	X
14 The books are in care of ▶ Subaru of America, Inc Telephone no ▶ (856) 488-8500 Located at ▶ One Subaru Drive Camden NJ ZIP+4 ▶ 08103-9800		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here ▶ <input type="checkbox"/>	15	
16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶	16	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days ) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here ▶ <input type="checkbox"/>	1b	N/A
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions )	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018 )	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

<b>5a</b>	During the year, did the foundation pay or incur any amount to		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		<b>5b</b>	N/A
	Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>		
<b>c</b>	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d)			
<b>6a</b>	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<b>6b</b>	X
	If "Yes" to 6b, file Form 8870			
<b>7a</b>	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		<b>7b</b>	N/A
<b>8</b>	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Statement		0		

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000



**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
<b>Total number of others receiving over \$50,000 for professional services</b>		

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<b>1</b>	
<b>2</b>	
<b>3</b>	
<b>4</b>	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
<b>1</b>	
<b>2</b>	
All other program-related investments. See instructions	
<b>3</b>	
<b>Total.</b> Add lines 1 through 3	0

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
<b>a</b>	Average monthly fair market value of securities	<b>1a</b>	7,741,355
<b>b</b>	Average of monthly cash balances	<b>1b</b>	0
<b>c</b>	Fair market value of all other assets (see instructions)	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c)	<b>1d</b>	7,741,355
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	7,741,355
<b>4</b>	Cash deemed held for charitable activities. Enter 1½ % of line 3 (for greater amount, see instructions)	<b>4</b>	116,120
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	7,625,235
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5	<b>6</b>	381,262

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6	<b>1</b>	381,262
<b>2a</b>	Tax on investment income for 2018 from Part VI, line 5	<b>2a</b>	5,325
<b>b</b>	Income tax for 2018 (This does not include the tax from Part VI.)	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b	<b>2c</b>	5,325
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1	<b>3</b>	375,937
<b>4</b>	Recoveries of amounts treated as qualifying distributions	<b>4</b>	30,000
<b>5</b>	Add lines 3 and 4	<b>5</b>	405,937
<b>6</b>	Deduction from distributable amount (see instructions)	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	<b>7</b>	405,937

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	<b>1a</b>	1,514,389
<b>b</b>	Program-related investments—total from Part IX-B	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the		
<b>a</b>	Suitability test (prior IRS approval required)	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule)	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	1,514,389
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	<b>5</b>	5,325
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	<b>6</b>	1,509,064

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
<b>1</b> Distributable amount for 2018 from Part XI, line 7				405,937
<b>2</b> Undistributed income, if any, as of the end of 2018				
<b>a</b> Enter amount for 2017 only			0	
<b>b</b> Total for prior years 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2018				
<b>a</b> From 2013	366,298			
<b>b</b> From 2014	387,757			
<b>c</b> From 2014	123,406			
<b>d</b> From 2016	763,149			
<b>e</b> From 2017	979,324			
<b>f</b> <b>Total</b> of lines 3a through e	2,619,934			
<b>4</b> Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ 1,514,389				
<b>a</b> Applied to 2017, but not more than line 2a				
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions)				
<b>c</b> Treated as distributions out of corpus (Election required—see instructions)				
<b>d</b> Applied to 2018 distributable amount				405,937
<b>e</b> Remaining amount distributed out of corpus	1,108,452			
<b>5</b> Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a) )				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,728,386			
<b>b</b> Prior years' undistributed income Subtract line 4b from line 2b		0		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
<b>d</b> Subtract line 6c from line 6b Taxable amount—see instructions				
<b>e</b> Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
<b>f</b> Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
<b>8</b> Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)	366,298			
<b>9</b> <b>Excess distributions carryover to 2019.</b> Subtract lines 7 and 8 from line 6a	3,362,088			
<b>10</b> Analysis of line 9				
<b>a</b> Excess from 2014	387,757			
<b>b</b> Excess from 2014	123,406			
<b>c</b> Excess from 2016	763,149			
<b>d</b> Excess from 2017	979,324			
<b>e</b> Excess from 2018	1,108,452			



**Part XV** Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> Paid during the year See attached statements for			Arts & Culture  Civic & Community  Social & Community  Education  Health & Hospitals  Matching Gifts  Memorials	60,000  45,000  875,363  378,684  68,000  83,492  3,850
<b>Total</b>			<b>3a</b>	1,514,389
<b>b</b> Approved for future payment				
<b>Total</b>			<b>3b</b>	0

## Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions )
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities			14		532,479
5	Net rental income or (loss) from real estate					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue a					
b						
c						
d						
e						
12	Subtotal Add columns (b), (d), and (e)		0		0	532,479
13	Total. Add line 12, columns (b), (d), and (e)				13	532,479

(See worksheet in line 13 instructions to verify calculations )

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Form **990-PF** (2018)

**Part I, Line 18 (990-PF) - Taxes**

		5,325	0	0	0
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Tax on investment income	5,325			

**Part I, Line 23 (990-PF) - Other Expenses**

		275	0	0	0
Description		Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
1	Administrative expenses	275	0		

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018**

Name of the organization

Subaru of America Foundation, Inc

Employer identification number

22-2531774

**Organization type** (check one)

**Filers of:**

**Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Subaru of America Foundation, Inc

Employer identification number

22-2531774

**Part I Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Subaru of America, Inc One Subaru Drive Camden NJ 08103-9800 Foreign State or Province Foreign Country	\$ 1,000,000	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )



FORM 990-PF  
YEAR ENDED 03/31/19  
SUBARU OF AMERICA FOUNDATION, INC.  
EIN# 22-2531774

Part VIII. Line 1. List of all officers and trustees:

<u>Name &amp; Address</u>	<u>Title</u>	<u>Contributions</u>	<u>Expense Acct</u>	<u>Compensation</u>
Thomas J Doll One Subaru Drive Camden, NJ 08103-9800	President Trustee	None	None	None
Sheila S Gallucci-Davis One Subaru Drive Camden, NJ 08103-9800	Secretary Trustee	None	None	None
R Curtis Allen One Subaru Drive Camden, NJ 08103-9800	Treasurer Trustee	None	None	None
Hironori Hamamichi One Subaru Drive Camden, NJ 08103-9800	Trustee	None	None	None
Margaret Verdi One Subaru Drive Camden, NJ 08103-9800	Trustee	None	None	None

FORM 990-PF  
YEAR ENDED 03/31/19  
SUBARU OF AMERICA FOUNDATION, INC.  
EIN# 22-2531774

PART XV SUPPLEMENTARY INFORMATION

Subaru of America Foundation, Inc (the Foundation) was incorporated on May 14, 1984, as a nonprofit corporation, which qualifies for tax exempt status under Internal Revenue Code (IRC) section 501(c)(3). The Foundation receives contributions solely from Subaru of America, Inc. The most recent contribution was received in the current tax year ending 3/31/2019 totaling \$1,000,000. The Foundation is designed to be responsive to the needs of communities where Subaru of America, Inc. employees work. Priority is given to educational and environmental organizations, which qualify under the IRC 501(c)(3).

The accounting records of the Foundation have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Foundation, the accounts are maintained in accordance with the principles of fund accounting.

The assets, liabilities, and fund balances are reported in one self-balancing fund, the Endowment Fund. This fund includes resources that are invested as designated by the Trustees, who are appointed employees of Subaru of America, Inc., and are available for grants to qualifying organizations.

Subaru of America Foundation, Inc.  
EIN: 22-2531774  
Attachment to and made part of  
Form 990-PF  
For the year ended March 31, 2019

### Matching Gift Program Summary

The Foundation matches employees' contributions to eligible non-profit organizations on a dollar-for-dollar basis

The minimum amount eligible is \$25, the maximum is \$2,000 per fiscal year for below-officer employees, \$2,500 for officers

#### Eligibility

All full-time and part-time employees who work a minimum of 20 hours weekly and employed by Subaru of America, Inc. for 90 days are eligible to participate. Gifts must be dated at or after the 90 day wait period to be eligible.

Eligible organizations must be not-for-profit organizations located in the United States and recognized under Section 501(c)(3) of the Internal Revenue Code. Ineligible organizations include

- Religious, political, or fraternal organizations
- Those that discriminate in the provision of services on the basis of age, race, national origin, ethnicity, gender, religious belief, political affiliation, disability, or sexual orientation
- Organizations whose purpose is to propagate a particular religious faith or creed

To participate, sign on to the matching gifts site at [easymatch.com/subarufoundationgive](http://easymatch.com/subarufoundationgive). To start the match process, click the "Request a Match" tab. After the match request is submitted, the gift will be verified with the recipient organization and schedule for payment in the next quarterly distribution. The Foundation will approve all matches before they are paid, and this approval date is what triggers the date the gift will be matched. Gifts will be matched quarterly based on the fiscal year, in April, July, October, January.

Subaru of America Foundation, Inc.  
EIN: 22-2531774  
Attachment to and made part of  
Form 990-PF  
For the year ended March 31, 2019

## Scholarship Program Summary

The Foundation Scholarship Program was established in 1996 to reward the academic excellence of children of Subaru of America, Inc. employees and to encourage them to further their education. Since that time, 446 scholarships have been awarded totaling just more than \$1 million. The Foundation will award up to \$75,000 annually in non-renewable scholarships that both recognize academic excellence. Thirty scholarships will be awarded for \$2,500 each.

### Eligibility

Applicants must be

- Children of Subaru of America, Inc. (SOA) employees. The term "children" under this program means any natural, legally-adopted, or stepchild of a SOA employee or any child for whom the employee is the legal guardian under applicable state law, who are dependent upon employee for support.
- Enrolled or planning to enroll full-time in an accredited post-secondary school located in the United States leading to an undergraduate degree, regardless of academic major.
- Full- and part-time employees who work a minimum of 22.5 hours weekly (three days a week), on average throughout the year, and have been employed by SOA for at least one year as of the date of the application deadline are eligible.
- Children of members of the Board of Directors and Officers of Subaru of America and Trustees of the Subaru of America Foundation, Inc. are not eligible for scholarships under this program.
- Recipients may receive a maximum of four scholarships under this program. The four scholarship maximum may be from one or a combination of scholarships awarded under the Legacy or Field of Study Scholarships.

Applications may be requested as posted for each year. Announcement of the program and important dates is made each February. Applicants must complete an application and return it to the program administrator by April 1. The application must include a current and official transcript and a recommendation for a school or community official. Announcement of the winners is made annually in April.

The program is administered by The Scholarship Foundation, a non-profit scholarship service organization in Cherry Hill, NJ.

Subaru of America Foundation, Inc.  
EIN: 22-2531774  
Attachment to and made part of  
Form 990-PF  
For the year ended March 31, 2019

## Grants Summary

The Foundation supports education and environmental stewardship programs for youth through grade 12. Educational grants will be considered and awarded in the spring of each year with environmental programs considered in the fall. The Foundation will also consider basic needs grants, such as hunger and homelessness, but proposals are by invitation only and at the discretion of the Board of Trustees.

Geographically, our focus remains on the communities where Subaru maintains offices. More specifically:

- Corporate Headquarters Southern NJ (mainly Camden and Burlington counties), Philadelphia, PA
- Eastern Region Westhampton, NJ, Orlando, FL, Atlanta, GA, Washington, DC, Maryland-Montgomery, Prince Georges, Frederick, Howard Counties, Virginia-Fairfax, Loudon, Prince William Counties
- Central Region Itasca, IL, Chicago, IL, Minneapolis, MN, Columbus, OH, Dallas, TX
- Western Region Denver, CO, Phoenix, AZ, San Diego, CA, Los Angeles, CA, San Francisco, CA, Portland, OR, Seattle, WA

## Memorial Program Summary

The Foundation will make a charitable contribution in lieu of sending flowers when an employee loses an immediate family member. For this program, the term "immediate family member" is defined as spouse, child, sibling, mother, father, mother-in-law, or father-in-law. Subaru retirees are also included in this program.

The Foundation respects the wishes of the employee and his/her family with regard to the selection of an organization whenever possible. The organization to receive the contribution must be recognized by the IRS as a non-profit under Section 501(c)(3). The Foundation is prohibited from contributing to religious, political, and fraternal organizations.

Employees/retirees contact Sandy Capell to notify of a memorial contribution.

Subaru of America Foundation, Inc  
Grants, by Program Area  
For the year ended March 31, 2019

<u>Arts &amp; Culture</u>	<u>Grant Amount</u>
Barnes Foundation	\$ 25,000
Philadelphia, Pennsylvania	
<i>Look! Reflect! Connect! Program Expansion</i>	
Chicago Botanic Garden	\$ 10,000
Glencoe, Illinois	
<i>Windy City Harvest Workforce Development Program</i>	
Chicago Zoological Society / Brookfield Zoo	\$ 10,000
Brookfield, Illinois	
<i>Conservation Leadership Academy Middle School and High School Programs</i>	
Rutgers University Foundation	\$ 15,000
New Brunswick, New Jersey	
<i>Rutgers-Camden Center for the Arts' Arts Education and Community Arts Programs</i>	
<i>Total Arts &amp; Culture</i>	<hr/> \$ 60,000

<u>Civic &amp; Community</u>	<u>Grant Amount</u>
Camden Children's Garden	\$ 20,000
Camden, New Jersey	
<i>Youth Employment &amp; Training Program</i>	
Cradle of Liberty Council 525 Boy Scouts of America	\$ 5,000
Wayne, Pennsylvania	
<i>Exploring Career Exploration for Youth in Philadelphia</i>	
Morton Arboretum	\$ 10,000
Lisle, Illinois	
<i>Youth Volunteer Program</i>	
NPower Pennsylvania	\$ 10,000
Philadelphia, Pennsylvania	
<i>Tech Impact's ITWorks Philadelphia Technology Job Training, Employment and Skills Training Program</i>	
<i>Total Civic &amp; Community</i>	<hr/> \$ 45,000

<u>Social &amp; Community</u>	<u>Grant Amount</u>
Asian Counseling and Referral Service	\$ 5,000
Seattle, Washington	
<i>ACRS Youth Job Readiness Training</i>	
Attention Homes	\$ 5,000
Boulder, Colorado	
<i>Runaway and Homeless Youth Career Development Project</i>	
AtWork!	\$ 5,000
Bellevue, Washington	
<i>School-to-Work Program</i>	
Betty & Milton Katz Jewish Community Center	\$ 15,000
Cherry Hill, New Jersey	
<i>The JFCS Supported Employment Programs for those with Developmental Disabilities, including Soups and Sweets, a culinary training program and catering business</i>	
Boys and Girls Clubs of Collin County	\$ 10,000
Frisco, Texas	
<i>BGCCC's STEaM Partnership Project</i>	

<u>Social &amp; Community (cont'd)</u>	<u>Grant Amount</u>
Camp Fire Columbia Portland, Oregon <i>Camp Fire Columbia Middle School Program</i>	\$ 5,000
Cathedral Kitchen Camden, New Jersey <i>Nutrition and Wellness Culinary Job Training</i>	\$ 30,000
Center for Family Services Camden, New Jersey <i>Subaru Pathways to Success Program</i>	\$ 200,000
City Year Columbus Columbus, Ohio <i>Whole School Whole Child</i>	\$ 10,000
Communities In Schools Of Central Ohio Columbus, Ohio <i>Communities In Schools College and Career Exploration</i>	\$ 5,000
Covenant House Camden, New Jersey <i>Hiring of additional youth advisor in Camden, NJ to work with homeless youth with outreach, services, and education</i>	\$ 45,000
Florence Crittenton Services of Colorado Denver, Colorado <i>Career Exploration for Teen Mothers</i>	\$ 5,000
Friends of Children and Families, Inc Orlando, Florida <i>Fostering Futures</i>	\$ 7,500
Girls Inc of Greater Philadelphia and Southern New Jersey Philadelphia, Pennsylvania <i>Inspiring the girls of Camden to be Strong, Smart, &amp; Bold</i>	\$ 30,000
Girls Inc of Metro Denver Denver, Colorado <i>Eureka! STEM Program</i>	\$ 5,000
Habitat for Humanity/Camden County Pennsauken, New Jersey <i>Habitat for Humanity Home ReHab</i>	\$ 117,383
Joseph's House of Camden Camden, New Jersey <i>Challenge grant for experienced case worker to support and track homeless clients who want to break the cycle of homelessness</i>	\$ 40,000
Joseph's House of Camden Camden, New Jersey <i>Pathways to Hope Community Center</i>	\$ 200,000
Junior Achievement of Arizona Tempe, Arizona <i>Preparing Low-Income Middle and High School Students for the Workforce</i>	\$ 5,000
Junior Achievement of New Jersey, Inc Edison <i>Empowering and Inspiring Camden High School Students for Future Success through Leadership Training, Career Exploration, and Experiential Learning</i>	\$ 10,000
Just in Time for Foster Youth San Diego <i>Pathways to Financial Power</i>	\$ 7,500

## GRANTS

Social & Community (cont'd)

	<u>Grant Amount</u>
Kitchens for Good	\$ 5,000
San Diego, California	
Project Launch Culinary Apprenticeship Program	
Lifetrack	\$ 5,000
St Paul, Minnesota	
Lifetrack Transitional Youth Employment Program	
Mi Casa Resource Center	\$ 10,000
Denver, Colorado	
Career Development for Underserved Young Adults	
Philadelphia Youth Network	\$ 5,000
Philadelphia, Pennsylvania	
WorkReady Philadelphia 2019 Summer Employment Programs - Career Exposure	
Portland YouthBuilders	\$ 5,000
Portland, Oregon	
Self-Sufficient Lives Through Construction Training	
Ronald McDonald House Of Southern New Jersey Inc	\$ 5,000
Camden, New Jersey	
Neighborhood Connections	
Students Rising Above	\$ 10,000
San Francisco, California	
College2Careers Services for Low-Income Youth	
The Mountaineers	\$ 12,980
Seattle, Washington	
Introducing Youth to a Career in Outdoor Education - Internship Program	
Trinity River Mission (TRM)	\$ 10,000
Dallas, Texas	
Believe & Achieve Life Skills Development, College Scholarship, Career Exploration Program	
Turning Pointe Autism Foundation	\$ 10,000
Naperville, Illinois	
Career College	
United Way of Greater Philadelphia & Southern New Jersey (UWGPNJ)	\$ 10,000
Philadelphia, Pennsylvania	
Girls Today, Leaders Tomorrow	
Urban Boatbuilders	\$ 5,000
St Paul, Minnesota	
Apprenticeship Program	
UrbanPromise	\$ 15,000
Camden, New Jersey	
StreetLeader Program	
Waterside Workshops	\$ 5,000
Berkeley, California	
Waterside Workshops Youth Vocational Training Program	
Total Social & Community	\$ 875,363

Education

	<u>Grant Amount</u>
After School Matters Inc	\$ 10,000
Chicago, Illinois	
Summer 2019 Out-of-School Time Apprenticeship Programming	
BAYCAT	\$ 10,000
San Francisco, California	
BAYCAT Building a Pipeline of Diverse Talent for the Creative Economy	

GRANTS



<u>Education (cont'd)</u>	<u>Grant Amount</u>
Camden Schools Foundation Haddonfield, New Jersey <i>Class of 2018 Camden Remarkable Grads</i>	\$ 21,000
Camden Schools Foundation Haddonfield, New Jersey <i>Class of 2017 Camden Remarkable Grads</i>	\$ 9,000
Center for Work Education and Employment Denver, Colorado <i>Career Readiness</i>	\$ 5,000
Colorado Association of Black Professional Engineers and Scientists Denver, Colorado <i>Junior Engineers Tomorrow's Scientists (JETS)</i>	\$ 5,000
Dunwoody College of Technology Minneapolis, Minnesota <i>Dunwoody's Youth Career Awareness Program (YCAP)</i>	\$ 10,000
Echoes Of Hope El Segundo, California <i>Leaders of Tomorrow</i>	\$ 5,000
Excel Automotive Institute Inc Washington, District of Columbia <i>Automotive Technology II</i>	\$ 5,000
Georgia State University Atlanta, Georgia <i>Supporting Employment by Building Community Partnerships</i>	\$ 14,325
Hopeworks 'N Camden Camden, New Jersey <i>Camden Youth Rising</i>	\$ 10,000
Hopeworks 'N Camden Camden, New Jersey <i>Trauma informed care training to Youth Trust Food Advisory Council, inv 13140</i>	\$ 800
Hopeworks 'N Camden Camden, New Jersey <i>Trauma training for Pride Academy, Camden</i>	\$ 2,400
Institute for the Development of Education in the Arts Camden, New Jersey <i>IDEA Multi Media Technology Training Program</i>	\$ 90,000
Liberty Science Center Jersey City, New Jersey <i>Live From™ Surgery</i>	\$ 15,000
Living Classrooms of the National Capital Region Washington, District of Columbia <i>Job Readiness Training Program</i>	\$ 6,000
Minnesota Computers for Schools St Paul, Minnesota <i>MCFS Core IT Education and Career Pathways</i>	\$ 5,000
Philadelphia School Partnership Philadelphia, Pennsylvania <i>Vocational Internship Program</i>	\$ 15,000
Philadelphia Education Fund Philadelphia, Pennsylvania <i>Explore STEM Philly</i>	\$ 5,000

## GRANTS

<u>Education (cont'd)</u>		<u>Grant Amount</u>
Saturday Academy		\$ 5,000
Portland, Oregon		
	<i>Apprenticeships in Science and Engineering (ASE)</i>	
St Joseph's University		\$ 7,500
Philadelphia, Pennsylvania		
	<i>Providing a Path Forward The Transition Skills and Job Training Program</i>	
Students Run Camden		\$ 5,000
Philadelphia, Pennsylvania		
	<i>Students Run Camden</i>	
Take Stock in Children Lake Sumter		\$ 5,000
Leesburg, Florida		
	<i>Exploring Careers in the 21st Century</i>	
Techbridge Girls		\$ 15,000
Oakland, California		
	<i>Inspiring Tomorrow's Workforce Hands-On Career Exploration for Middle and High School Girls</i>	
The Parkesburg Point Youth Center		\$ 5,000
Parkesburg, Pennsylvania		
	<i>Hands-On-Training Program</i>	
The Scholarship Foundation		\$ 82,659
Cherry Hill, New Jersey		
	<i>Subaru Scholarship Program, scholarship awards CY2018</i>	
Urban Ed, Inc		\$ 10,000
Washington, District of Columbia		
	<i>STEMAcad</i>	
<i>Total Education</i>		<hr/> \$ 378,684
<u>Health &amp; Hospitals</u>		<u>Grant Amount</u>
The Cooper Foundation		\$ 68,000
Camden, New Jersey		
	<i>Cooper Hospital EMT Training Program</i>	
<i>Total Health &amp; Hospitals</i>		<hr/> \$ 68,000
<i>Total Grants</i>		<hr/> <hr/> \$ 1,427,047

Subaru of America Foundation, Inc.

Memorial Gifts

For the year ended March 31, 2019

Organization	Amount
Alzheimer's Association of Delaware Valley <i>In memory of Burris Woodard, father of employee Terri Claybrook</i>	\$200
American Cancer Society/Cherry Hill <i>In memory of Subaru retiree Lois Graham</i>	\$100
Animal Welfare Association <i>In memory of Michael Rentz, son of employee Barbara Rentz</i>	\$200
Arizona Humane Society <i>In memory of Michael Schwartz, father-in-law of Subaru employee Diego Montoya</i>	\$200
Autism Cares Foundation <i>In memory of Mary Holden, mother of employee Mike Holden</i>	\$200
Beacon Animal Rescue <i>In memory of Subaru retiree Doris Georgio</i>	\$100
Catholic Partnership Schools <i>In memory of Mary Scharff, former Subaru employee</i>	\$200
Homes for Our Troops <i>In memory of Tyler Meyer, brother of Subaru employee Megan Blackstock</i>	\$200
Hometown Mentors, Inc <i>In memory of David Karkoska, spouse of employee Jim Wendel</i>	\$200
Lexington Independent School District <i>In memory of Robert and Artis Poston, parents of employee Troy Poston</i>	\$400
Mattie Kelly Arts Foundation <i>In memory of Jacqueline Lynch, mother of employee Jay Lynch</i>	\$200
National Park Foundation <i>In memory of Beth Sinclair, long time Subaru employee</i>	\$750
Northern Illinois Food Bank <i>In memory of Lillian Bruner, Subaru retiree</i>	\$100
People Inc <i>In memory of Jo Ann Hurst, mother of employee Chris Hurst</i>	\$200
Samaritan Healthcare and Hospice <i>In memory of William Gardner, father of employee Donna Gardner</i>	\$200
Samaritan Healthcare and Hospice <i>In memory of Jose Cortes, father-in-law of Subaru employee Mike D'Uva</i>	\$200
Sentara RMH Medical Center <i>In memory of Ezra Thomas Francis, father of employee Donna Francis</i>	\$200
<b>Total Memorial Gifts</b>	
	<b>\$3,850</b>

Subaru of America Foundation, Inc.  
 Matching Gift Program  
 For the year ended March 31, 2019

<u>Agency</u>	<u>Amount</u>
A Well-Fed World - Orlando, FL	\$477
Abba Fund Inc - PLANO, TX	\$202
Advancement Project - Washington, DC	\$200
Alexs Lemonade Stand Foundation - Wynnewood, PA	\$298
All About Animals Rescue - Warren, MI	\$100
Alpha Kappa Alpha Educational Advancement Foundation, Inc - CHICAGO, IL	\$100
ALS Therapy Development Foundation Inc - CAMBRIDGE, MA	\$25
Alzheimer's Association - Chicago, IL	\$320
Alzheimers Disease and Related Disorders Association - Philadelphia, PA	\$900
American Cancer Society - Atlanta, GA	\$1,826
American Cancer Society Inc - Atlanta, GA	\$100
American Cancer Society Inc - Cherry Hill, NJ	\$575
American Cancer Society Inc - Oklahoma City, OK	\$40
American Cancer Society Inc - Philadelphia, PA	\$210
American Cancer Society Inc - Tampa, FL	\$125
American Diabetes Association - Arlington, VA	\$125
American Foundation for Suicide Prevention - New York, NY	\$50
American Heart Association Inc - Dallas, TX	\$500
American Heart Association Inc - Denver, CO	\$100
American Institute for Cancer Research - Arlington, VA	\$100
American Lung Association - Chicago, IL	\$200
American National Red Cross - Princeton, NJ	\$25
American National Red Cross - Washington, DC	\$1,060
American Red Cross - Lancaster, PA	\$200
American Red Cross - Sewell, NJ	\$35
American Society for the Prevention of Cruelty To Animals - New York, NY	\$285
Amyotrophic Lateral Sclerosis Association - Westminster, CO	\$100
Angels Helping Animals - Moorestown, NJ	\$500
Animal Adoption Center - Lindenwold, NJ	\$50
Animal Welfare Association Incorporated - Voorhees, NJ	\$658
Animal Welfare Society of Camden County - Blackwood, NJ	\$185
Anti-Cruelty Society - Chicago, IL	\$32
Antioch University - Yellow Springs, OH	\$25
Arthritis Foundation Inc - Washington, DC	\$100
Atlanta Community Food Bank - Atlanta, GA	\$100
Atlanta Union Mission Corporation - Atlanta, GA	\$106
Atlantic City Rescue Mission Inc - Atlantic City, NJ	\$175
Auditorium Theatre of Roosevelt University Inc - CHICAGO, IL	\$50

Matching Gift Program

<u>Agency</u>	<u>Amount</u>
Autism Speaks Inc - Westmont, NJ	\$25
Awbury Arboretum Association Inc - PHILADELPHIA, PA	\$50
Barbells for Boobs - SANTA ANA, CA	\$62
Berlin Community School and Home Association - Berlin, NJ	\$25
Best Friends Animal Society - Kanab, UT	\$50
Big Cat Rescue Corp - TAMPA, FL	\$33
Board of Trustees for the University of Alabama - Tuscaloosa, AL	\$140
Boys Scouts of America - Chester County Council - West Chester, PA	\$50
Bringing Up Down Syndrome - Voorhees, NJ	\$565
California Institute of Technology - Pasadena, CA	\$500
Camden Companions Animal Rescue - Medford, NJ	\$100
Camp Imagine - Avon Lake, OH	\$25
Camp Kesem National - Los Angeles, CA	\$150
Cathedral Soup Kitchen Inc - Camden, NJ	\$450
Catholic Charities of the Archdiocese of Philadelphia - Philadelphia, PA	\$250
Cato Institute - Washington, DC	\$200
Center for Family Services Inc - Camden, NJ	\$300
Centre County Down Syndrome Society - State College, PA	\$78
Chesapeake Climate Action Network - Takoma Park, MD	\$50
Chester County Food Bank - EXTON, PA	\$50
Childrens Miracle Network - Salt Lake City, UT	\$150
Civil War Preservation Tr - Hagerstown, MD	\$100
Colonial Neighborhood Council - Conshohocken, PA	\$2,500
Colonial School District Education Foundation - Plymouth Meeting, PA	\$3,750
Comic Relief Inc - NEW YORK, NY	\$50
Community Food Bank of New Jersey Inc - Hillside, NJ	\$100
Contact USA Inc - MOORESTOWN, NJ	\$25
Covenant House - New York, NY	\$500
Covenant House New Jersey Inc - NEWARK, NJ	\$765
Cradle of Liberty Council,BSA - Wayne, PA	\$400
Crohns & Colitis Foundation of America - Albert Lea, MN	\$150
Crohns & Colitis Foundation of America - Bala Cynwyd, PA	\$150
Crohns & Colitis Foundation of America - New York, NY	\$100
Cross International Catholic Outreach Inc - Boca Raton, FL	\$1,000
Cure Cmd - Torrance, CA	\$50
Cystic Fibrosis Foundation - Bethesda, MD	\$350
Cystic Fibrosis Foundation - Broomall, PA	\$1,175
Cystic Fibrosis Foundation Headquarters - Winter Park, FL	\$50
Dana Farber Cancer Institute Inc - Boston, MA	\$50
Delaware County Society for the Prev of Cruelty To Animals - Media, PA	\$30
Denver Rescue Mission - Denver, CO	\$100
Diocese of Trenton-Annual Catholic Appeal - Trenton, NJ	\$100
Disabled American Veterans Charitable Service Trust - Cold Spring, KY	\$200

## Matching Gift Program

Agency	Amount
Donorschoose Org - New York, NY	\$150
Eb Research Partnership Inc - New York, NY	\$40
Elijahs Promise - new brunswick, NJ	\$100
Elizabethtown College - Elizabethtown, PA	\$500
Emory University - Atlanta, GA	\$500
Fayette County Animal Shelter - Peachtree City, GA	\$25
Feeding America - Chicago, IL	\$100
Food Bank of South Jersey Inc - Pennsauken, NJ	\$875
for Petes Sake Cancer Respite Foundation - PLYMOUTH MEETING, PA	\$50
Friends of Indianapolis Animal Care & Control Foundation Inc - Indianapolis, IN	\$50
Friends of the Burlington County Animal Shelter Inc - Mount Laurel, NJ	\$750
Friends of the William Jeanes Memorial Library - Lafayette Hill, PA	\$250
Garden State Equality Education Fund Inc - Asbury Park, NJ	\$50
Genesis Counseling Center Inc - Collingswood, NJ	\$300
Good Counsel Inc - Spring Valley, NY	\$100
Guide Dogs for the Blind Inc - San Rafael, CA	\$50
Habitat for Humanity International - Americus, GA	\$50
Habitat for Humanity of Chester County - Coatesville, PA	\$68
Halau Kalama - PARKER, CO	\$2,000
Heifer Project International - Little Rock, AR	\$25
Holy Cross Preparatory Academy - Delran, NJ	\$500
Hope Loves Company Inc - Pennington, NJ	\$200
House of Charity - Camden, NJ	\$125
Humane Animal Welfare Society of Waukesha County Inc - Waukesha, WI	\$150
Humane Society of the United States - Washington, DC	\$125
Huntingtons Disease Society of America Inc - New York, NY	\$1,000
Hvaf of Indiana Inc - Indianapolis, IN	\$50
In Defense of Animals - SAN RAFAEL, CA	\$25
J Wood Platt Caddie Scholarship Trust - Broomall, PA	\$1,000
Jdrf International - Portland, OR	\$665
Jersey State Feline Fanciers Inc - Atco, NJ	\$1,150
Jesuit High School - Portland, OR	\$1,550
Jojo the Grey Adoption and Rescue for Birds Inc - Upper Darby, PA	\$550
Junior League of Douglas County - DOUGLASVILLE, GA	\$75
Juvenile Diabetes Research Foundation - Cherry Hill, NJ	\$170
KERA - Dallas, TX	\$50
Kiva Microfunds - San Francisco, CA	\$62
La Salle University - Philadelphia, PA	\$2,000
Legacy of Pearls Foundation Inc - Douglasville, GA	\$300
Lennys Friends With Wings Foundation Inc - Woodbury, NJ	\$50
Leukemia & Lymphoma Society Inc - Rye Brook, NY	\$1,530
LifeCare Alliance - Columbus, OH	\$210
Los Angeles County Animal Care Foundation - Long Beach, CA	\$100

## Matching Gift Program

Agency	Amount
Marc Lustgarten Pancreatic Cancer Foundation - Woodbury, NY	\$170
March of Dimes Foundation - White Plains, NY	\$103
Marine Toys for Tots Foundation - Triangle, VA	\$1,000
Masonic Villages of the Grand Lodge of Pennsylvania - Elizabethtown, PA	\$50
Meals on Wheels Plus of Manatee Inc - Bradenton, FL	\$100
Melanoma International Foundation - Glenmoore, PA	\$675
Memorial Sloan-Kettering Cancer Center - New York, NY	\$100
Mid-Ohio Animal Welfare League - MANSFIELD, OH	\$255
Minnesota Cycling Federation Inc - Blaine, MN	\$1,250
Movember Foundation - Culver City, CA	\$25
Multiple Sclerosis Foundation Inc - Fort Lauderdale, FL	\$90
Muscular Dystrophy Association - Chicago, IL	\$100
Nami Georgia Inc - ATLANTA, GA	\$50
National Brain Tumor Society - Newton, MA	\$490
National Brain Tumor Society Inc - Newton, MA	\$720
National Kidney Foundation Inc - New York, NY	\$75
National Multiple Sclerosis Society - Chicago, IL	\$35
National Multiple Sclerosis Society - New York, NY	\$160
National Multiple Sclerosis Society - Philadelphia, PA	\$3,830
National Multiple Sclerosis Society - Waltham, MA	\$500
National Multiple Sclerosis Society - Washington, DC	\$325
National Parks Conservation Association - Washington, DC	\$500
Nature Conservancy - Arlington, VA	\$46
Niagara Fire Company of Merchantville - Merchantville, NJ	\$1,000
Northwood University - Midland, MI	\$50
Ohio State University Foundation - Columbus, OH	\$85
Old Friends Senior Dogs - Mount Juliet, TN	\$50
Options for Women Pregnancy Center - Cherry Hill, NJ	\$500
Orangutan Foundation International - Los Angeles, CA	\$300
Palmyra High School Foundation for Educational Excellence - PALMYRA, NJ	\$200
Pancreatic Cancer Action Network Inc - Manhattan Beach, CA	\$100
Parker Task Force - Parker, CO	\$500
Parrott Creek Child and Family Services - Oregon City, OR	\$100
Penn Foundation Inc - Sellersville, PA	\$250
Penn State Dance Marathon - State College, PA	\$350
Pennsylvania Horticultural Society - Philadelphia, PA	\$2,000
Pennsylvania Society of Sons of the Revolution - Philadelphia, PA	\$1,000
Pennsylvania State University - State College, PA	\$650
Pennsylvania Wounded Warriors Inc - Camp Hill, PA	\$100
People for the Ethical Treatment of Animals Inc - Norfolk, VA	\$25
Philabundance - Philadelphia, PA	\$425
Philadelphia Animal Welfare Society - Philadelphia, PA	\$25
Piedmont Leadership Association for Youth - WARRENTON, VA	\$300

## Matching Gift Program

<u>Agency</u>	<u>Amount</u>
Pregnancy Aid Clinic Inc - Roswell, GA	\$1,000
Preservation Pennsylvania - HARRISBURG, PA	\$1,500
Rancho Relaxo Inc - Pilesgrove, NJ	\$275
Rascal Rodeo - Pasco, WA	\$500
Rebeccas Rescue - BRICK, NJ	\$40
Renees Rescues Incorporated - Hockessin, DE	\$100
River Sirens Inc - Mount Laurel, NJ	\$50
Rocky Mountain Public Media Inc - Denver, CO	\$98
Ronald Mcdonald House of Southern New Jersey Inc - Camden, NJ	\$125
Rowdy Girl Sanctuary Inc - Angleton, TX	\$25
Rutgers University Foundation - New Brunswick, NJ	\$25
S M A Fathers Inc - Tenafly, NJ	\$100
Sacred Heart School - Camden, NJ	\$1,200
Salvation Army National Corp - Alexandria, VA	\$100
Samaritan Healthcare & Hospice Inc - Marlton, NJ	\$75
Sandy Hook Promise Foundation - Newtown, CT	\$103
Seeds of Hope Ministries Inc - Camden, NJ	\$50
Share Food Program Inc - Philadelphia, PA	\$100
ShoreRivers Inc - Easton, MD	\$1,000
Shriners Hospitals for Children - Tampa, FL	\$275
St Andrews School of Delaware Inc - Middletown, DE	\$2,000
St Baldricks Foundation Inc - Monrovia, CA	\$50
St Marys College of Maryland Inc - Saint Marys City, MD	\$100
St Joseph's Indian School - Chamberlain, SD	\$85
St Jude Childrens Research Hospital Inc - Memphis, TN	\$375
Stars Family Services - Wheaton, IL	\$100
Susan G Komen Breast Cancer Foundation - Dallas, TX	\$104
Susan G Komen 3-Day - Chicago, IL	\$2,000
Susan G Komen Breast Cancer Foundation - Dallas, TX	\$250
Susan G Komen Philadelphia Affiliate - Philadelphia, PA	\$50
Temple University-of the Commonwealth System of Higher Education - Philadelphia, PA	\$180
The Aark Wildlife Rehabilitation and Education Center IncR INC - Chalfont, PA	\$250
The Childrens Hospital of Philadelphia Foundation - Philadelphia, PA	\$135
The Conservation Fund A Nonprofit Corporation - Arlington, VA	\$50
The International Wilderness Leadership Foundation Inc - Boulder, CO	\$260
The Multiple Myeloma Research Foundation Inc - Norwalk, CT	\$250
The Shelter for Abused Women & Children Inc - NAPLES, FL	\$1,000
The Trevor Project Inc - West Hollywood, CA	\$300
Tlc Meals on Wheels - LITTLETON, CO	\$1,000
Trustees of the University of Pennsylvania - Philadelphia, PA	\$2,000
United Service Organizations Inc - Arlington, VA	\$650
United Stroke Alliance - Peoria, IL	\$100
University of Delaware - Newark, DE	\$500

## Matching Gift Program



<u>Agency</u>	<u>Amount</u>
University of Notre Dame Du Lac - Notre Dame, IN	\$100
University of Pittsburgh - Pittsburgh, PA	\$1,050
Volunteer Center of Gloucester County A NJ Non-Profit Corporation - Sewell, NJ	\$100
Voorhees Animal Orphanage Inc - Voorhees, NJ	\$25
Voorhees Animal Orphanage Inc - Voorhees, NJ	\$100
Vote Org - San Francisco, CA	\$25
Welcoming Center for New Pennsylvanians - PHILADELPHIA, PA	\$50
West Columbia Gorge Humane Society A Non-Profit Corporation - Washougal, WA	\$200
West Philadelphia Alliance for Children - Philadelphia, PA	\$125
Westfield Friends School - Cinnaminson, NJ	\$250
WHYY Inc - Philadelphia, PA	\$420
Wikimedia Foundation Inc - Washington, DC	\$100
William Jeanes Memorial Library - Lafayette Hill, PA	\$100
Woodford Cedar Run Wildlife Refuge Inc - Medford, NJ	\$126
Woodstock Farm Animal Sanctuary Inc - High Falls, NY	\$275
Wounded Warrior Project Inc - Jacksonville, FL	\$225
Zap Family Foundation - Pottstown, PA	\$105

*Total Matching Gifts*      \$83,492