

Form **990-PF****Return of Private Foundation**

OMB No 1545-0052

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
 ▶ Do not enter social security numbers on this form as it may be made public
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information. (901)

2018

Open to Public Inspection

For calendar year 2018 or tax year beginning

02/01, 2018, and ending

01/31, 2019

Name of foundation

WORKDAY FOUNDATION

A Employer identification number

46-0563684

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

B Telephone number (see instructions)

(800) 839-1754

FOUNDATION SOURCE 501 SILVERSIDE RD

City or town, state or province, country, and ZIP or foreign postal code

WILMINGTON, DE 19809-1377

G Check all that apply

Initial return

Final return

Address change

Initial return of a former public charity

Amended return

Name change

H Check type of organization ☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation 04

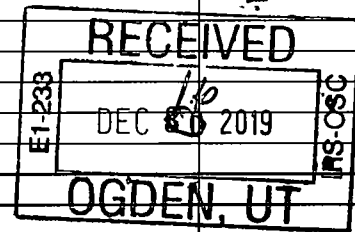
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 45,836,381.

J Accounting method ☒ Cash ☐ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis)

C If exemption application is pending, check here. ☐ 6D 1 Foreign organizations, check here. ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	3,017,225.			
2 Check ☐ if the foundation is not required to attach Sch B.				
3 Interest on savings and temporary cash investments.	298,923.	298,923.		
4 Dividends and interest from investments	261,160.	261,160.		
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	4,044,661.			
b Gross sales price for all assets on line 6a	6,463,313.			
7 Capital gain net income (from Part IV, line 2)		6,435,877.		
8 Net short-term capital gain.				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	7,621,969.	6,995,960.		
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	0.			
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees (attach schedule)				
b Accounting fees (attach schedule) ATTCH 1	23,842.			23,842.
c Other professional fees (attach schedule) [2]	60,429.	58,669.		1,760.
17 Interest				
18 Taxes (attach schedule) (see instructions) [3]	101,900.			
19 Depreciation (attach schedule) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings	22,076.			22,076.
22 Printing and publications	267.			267.
23 Other expenses (attach schedule) ATTCH 4	127,339.			127,339.
24 Total operating and administrative expenses	335,853.	58,669.		175,284.
Add lines 13 through 23.	2,773,598.			2,706,928.
25 Contributions, gifts, grants paid	3,109,451.	58,669.	0.	2,882,212.
26 Total expenses and disbursements Add lines 24 and 25				
27 Subtract line 26 from line 12	4,512,518.			
a Excess of revenue over expenses and disbursements		6,937,291.		
b Net investment income (if negative, enter -0-)				
c Adjusted net income (if negative, enter -0-)				



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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments	14,729,082.	11,042,161.	11,042,161.	
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations (attach schedule) .				
	b	Investments - corporate stock (attach schedule) ATCH 5	13,135,099.	21,334,538.	34,794,220.	
	c	Investments - corporate bonds (attach schedule)				
	Liabilities	11	Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)			
12		Investments - mortgage loans				
13		Investments - other (attach schedule)				
14		Land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)				
15		Other assets (describe ▶)				
16		Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	27,864,181.	32,376,699.	45,836,381.	
17		Accounts payable and accrued expenses				
18		Grants payable				
19		Deferred revenue				
20		Loans from officers, directors, trustees, and other disqualified persons .				
21	Mortgages and other notes payable (attach schedule)					
22	Other liabilities (describe ▶)					
23	Total liabilities (add lines 17 through 22)	0.	0.			
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ☐				
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
		Foundations that do not follow SFAS 117, check here ☒ X				
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds .	27,864,181.	32,376,699.		
	30	Total net assets or fund balances (see instructions)	27,864,181.	32,376,699.		
	31	Total liabilities and net assets/fund balances (see instructions)	27,864,181.	32,376,699.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	27,864,181.
2	Enter amount from Part I, line 27a	2	4,512,518.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	32,376,699.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	32,376,699.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a SEE PART IV SCHEDULE					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	6,435,877.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8			3	0.	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	2,698,987.	36,700,069.	0.073542
2016	2,210,751.	34,522,389.	0.064038
2015	1,915,538.	36,792,789.	0.052063
2014	1,796,972.	42,453,472.	0.042328
2013	431,908.	35,280,571.	0.012242
2 Total of line 1, column (d)			2 0.244213
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years			3 0.048843
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			4 40,355,188.
5 Multiply line 4 by line 3.			5 1,971,068.
6 Enter 1% of net investment income (1% of Part I, line 27b).			6 69,373.
7 Add lines 5 and 6.			7 2,040,441.
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			8 2,948,882.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	69,373.
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	2	
3	Add lines 1 and 2	3	69,373.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	69,373.
6	Credits/Payments		
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	229,847.
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	229,847.
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	160,474.
11	Enter the amount of line 10 to be Credited to 2019 estimated tax ☐ 69,400. Refunded ☐	11	91,074.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ☐ CA, DE, ☐ _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► FOUNDATION SOURCE Telephone no ► 800-839-1754 Located at ► 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 ► 19809-1377		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year ► 15		
16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here ► ☐	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)) a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? ☐ Yes ☒ No If "Yes," list the years ► b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No b If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4a	X
	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a	During the year, did the foundation pay or incur any amount to		
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes	☒ No
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes	☒ No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes	☒ No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	☒ Yes	☐ No
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes	☒ No
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		☒
	Organizations relying on a current notice regarding disaster assistance, check here		☐
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☒ Yes	☐ No
	If "Yes," attach the statement required by Regulations section 53.4945-5(d)	ATCH 6	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes	☒ No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		☒
	If "Yes" to 6b, file Form 8870		
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes	☒ No
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes	☒ No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 7		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ATCH 8		129,569.

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 TEAM VOLUNTEER EVENTS - CREATING COMMUNITY GIVING AND VOLUNTEERING EXPERIENCE FOR EMPLOYEES	8,670.
2 GIRLS WHO CODE - SUMMER CAMP TEACHING COMPUTER SCIENCE PROGRAMMING TO GIRLS	7,608.
3 WORKFORCE WEEK - EMPLOYEES IN WORKDAY OFFICES AROUND THE WORLD HELP JOBSEEKERS FROM UNDERSERVED COMMUNITIES BUILD CAREER SKILLS	6,285.
4 ALL-EMPLOYEE VOLUNTEER EVENTS - COMPANY-WIDE VOLUNTEER OR GIVING OPPORTUNITIES THAT ARE UNIFIED SERVICE MOMENTS ACROSS A THEME (HUNGER, EDUCATION, DISASTER RELIEF, ETC.)	24.

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	24,582,702.
b	Average of monthly cash balances	1b	16,387,032.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	40,969,734.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d.	3	40,969,734.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	614,546.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	40,355,188.
6	Minimum investment return. Enter 5% of line 5	6	2,017,759.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	2,017,759.
2a	Tax on investment income for 2018 from Part VI, line 5	2a	69,373.
b	Income tax for 2018 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	69,373.
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,948,386.
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4	5	1,948,386.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,948,386.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26.	1a	2,882,212.
b	Program-related investments - total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	66,670.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,948,882.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	69,373.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,879,509.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				1,948,386.
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only.			55,149.	
b Total for prior years 20 <u>16</u> , 20 <u>15</u> , 20 <u>14</u>				
3 Excess distributions carryover, if any, to 2018				
a From 2013				
b From 2014				
c From 2015				
d From 2016				
e From 2017				
f Total of lines 3a through e				
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ <u>2,948,882.</u>				
a Applied to 2017, but not more than line 2a			55,149.	
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2018 distributable amount.				1,948,386.
e Remaining amount distributed out of corpus.	945,347.			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	945,347.			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions.				
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	945,347.			
10 Analysis of line 9				
a Excess from 2014				
b Excess from 2015				
c Excess from 2016				
d Excess from 2017				
e Excess from 2018	945,347.			

NOT APPLICABLE

b Check box to indicate whether the foundation is a private operating foundation described in section	4942(j)(3) or	4942(j)(5)
---	---------------	------------

(4) Gross investment income .

[illegible]

1 Information Regarding Foundation Managers:

NONE

N/A

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year ATCH 9				
Total ▶ 3a				2,773,598.
b Approved for future payment				
Total ▶ 3b				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments .			14	298,923.		
4 Dividends and interest from securities			14	261,160.		
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	4,044,661.		
9 Net income or (loss) from special events . . .						
10 Gross profit or (loss) from sales of inventory . .						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)				4,604,744.		
13 Total. Add line 12, columns (b), (d), and (e)					13	4,604,744.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|---|---|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below? See instructions ☒ Yes ☐ No

Paid 
Preparer
Use Only

Print/Type preparer's name JEFFREY D HASKELL	Preparer's signature JEFFREY D HASKELL	Date 07/29/2019	Check ☐ if self-employed	PTIN P01345770
Firm's name ► FOUNDATION SOURCE			Firm's EIN ► 510398347	
Firm's address ► ONE HOLLOW LN, STE 212 LAKE SUCCESS, NY 11042			Phone no 800-839-1754	

Schedule B(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

OMB No 1545-0047

2018▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WORKDAY FOUNDATION

Employer identification number

46-0563684

Organization type (check one)**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WORKDAY FOUNDATION**Employer identification number
46-0563684**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PURE STORAGE 650 CASTRO ST. #400 MOUNTAIN VIEW, CA 94041	\$ 17,225.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	WORKDAY, INC. 6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588	\$ 3,000,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization **WORKDAY FOUNDATION**Employer identification number
46-0563684**Part II** **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization **WORKDAY FOUNDATION**

Employer identification number

46-0563684

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once See instructions) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

ATTACHMENT 1

FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
AUDIT SUPPORT	23,100.			23,100.
GENERAL CONSULTATIONS	205.			205.
TAX RETURN REVIEW	537.			537.
TOTALS	<u>23,842.</u>			<u>23,842.</u>

ATTACHMENT 2

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>CHARITABLE PURPOSES</u>
INVESTMENT MANAGEMENT SERVICES	58,669.	58,669.	
PHILANTHROPIC CONSULTING SRVCS	1,760.		1,760.
TOTALS	<u>60,429.</u>	<u>58,669.</u>	<u>1,760.</u>

ATTACHMENT 3FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
990-PF ESTIMATED TAX FOR 2019	101,900.
TOTALS	<u>101,900.</u>

ATTACHMENT 4

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	70,900.	70,900.
FOUNDATION DUES & MEMBERSHIPS	44,500.	44,500.
PROCESSING FEES	10,600.	10,600.
REGISTERED AGENT FEE	618.	618.
STATE OR LOCAL FILING FEES	210.	210.
TEAM VOLUNTEER EVENTS - DCA	511.	511.
TOTALS	<u>127,339.</u>	<u>127,339.</u>

FORM 990PF, PART II - CORPORATE STOCK

ATTACHMENT 5

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
BLACKROCK INDEX FDS INTL FD K	410,000.	412,636.
BLACKROCK S&P 500 INDEX FUND K	690,000.	721,645.
BLACKROCK SMALL CAP INDEX FUND	155,000.	157,017.
GOLDMAN SACHS TACTICAL TILT OV	507,185.	508,584.
ISHARES SHORT TERM CORPORATE B	8,986,927.	9,035,712.
ISHARES U.S. AGGREGATE BOND IN	3,642,698.	3,677,679.
STATE STREET HEDGED INTL DEV E	207,500.	209,051.
VANGUARD FTSE EMERGING MARKETS	90,900.	102,361.
VANGUARD SHORT TERM INFLATION	1,823,328.	1,816,535.
WORKDAY INC	4,821,000.	18,153,000.
TOTALS	<u>21,334,538.</u>	<u>34,794,220.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
6,463,313.		PUBLICLY-TRADED SECURITIES 27,436.					6,435,877.	
TOTAL GAIN (LOSS)							<u>6,435,877.</u>	

ATTACHMENT 6FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 02/03/2017
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED: 11,500.
ANY DIVERSION? NO
DATES OF REPORTS: 11/1/18
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 09/29/2017
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2019
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/09/2018
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2019
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 01/30/2018
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO SUPPORT THE TRAINING AND MENTORING PROGRAMME.
AMOUNT EXPENDED: 30,000.

CONT'D ON NEXT PAGE

ATTACHMENT 6 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

ANY DIVERSION? NO
DATES OF REPORTS: 1/7/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2019
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2018
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO SUPPORT THE SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: 1/15/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS #1, CHQ BLDG
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 25,000.
GRANT PURPOSE: TO BUILD THE CAPICITY OF GLOBAL VOLUNTEERS THROUGH THE
DEVELOPMENT OF E-LEARNING MODULES.
AMOUNT EXPENDED: 25,000.
ANY DIVERSION? NO
DATES OF REPORTS: 07/02/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

CONT'D ON NEXT PAGE

ATTACHMENT 6 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS UNIT 1, CHQ BUILDING
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/25/2017
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT THE BUILD E-LEARNING MODULES PROJECT
AMOUNT EXPENDED: 50,000.
ANY DIVERSION? NO
DATES OF REPORTS: 10/19/18
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 11/17/2016
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 8,000.
ANY DIVERSION? NO
DATES OF REPORTS: 3/6/18, 6/20/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS #1, CHQ BLDG
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/30/2019
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT KIDS TO LEARN TO CODE GLOBALLY
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2020
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2019
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP FUND SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES AND OTHER DISADVANTAGED GROUPS
CONT'D ON NEXT PAGE

ATTACHMENT 6 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

AMOUNT EXPENDED:

ANY DIVERSION? NO

DATES OF REPORTS: EXPECTED IN 2019

VERIFICATION DATE:

RESULTS OF VERIFICATION:

NONE NECESSARY

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEESATTACHMENT 7

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>	<u>EXPENSE ACCT AND OTHER ALLOWANCES</u>
ANEEL BHUSRI FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	CHAIRMAN OF BOARD, DIR 1.00	0.	0.	0.
JANICE DU FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	ASSISTANT TREAS 1.00	0.	0.	0.
MICHAEL FRANDSEN FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
ANTHONY LA RUSSA JR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAROL LINDSTROM FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAITLIN SAFRADIN FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	ASSISTANT SEC 20.00	0.	0.	0.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEESATTACHMENT 7 (CONT'D)

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>	<u>EXPENSE ACCT AND OTHER ALLOWANCES</u>
JAMES P SHAUGHNESSY FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	SEC, TREAS 1.00	0.	0.	0.
STEPHEN E TAYLOR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GEORGE J TENET FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CARRIE VAROQUIERS FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	EXECUTIVE DIR 20.00	0.	0.	0.
J STEVEN YOUNG FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GRAND TOTALS		0.	0.	0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 8

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
GOLDMAN SACHS 555 CALIFORNIA STREET, 45TH FLOOR CHICAGO, IL 60606	INVESTMENT MGMT	58,669.
FOUNDATION SOURCE 55 WALLS DRIVE, 3RD FLOOR FAIRFIELD, CT 06824	ADMINISTRATIVE	70,900.
TOTAL COMPENSATION		<u>129,569.</u>

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	N/A	PC	GENERAL & UNRESTRICTED	2,500
ACADEMY OF FINANCE OF WAKE COUNTY INC 5500 DIXON DR RALEIGH, NC 27609	N/A	PC	GENERAL & UNRESTRICTED	1,000
ACROSS THE BRIDGE FOUNDATION 1400 PARKMOOR AVE SAN JOSE, CA 95126	N/A	PC	GENERAL & UNRESTRICTED	1,000
ALEXS LEMONADE STAND FOUNDATION 333 E LANCASTER AVE, #414 WYNEWOOD, PA 19096	N/A	PC	GENERAL & UNRESTRICTED	1,000
AMERICAN NATIONAL RED CROSS 2025 E ST NW WASHINGTON, DC 20006	N/A	PC	DISASTER RELIEF FUND	75,000
ANN & ROBERT H LURIE CHILDRENS HOSPITAL OF CHICAGO 225 E CHICAGO AVE, BOX 4 CHICAGO, IL 60611	N/A	PC	GENERAL & UNRESTRICTED	2,000

ATTACHMENT 9

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
ANTI-CRUELTY SOCIETY 157 W GRAND AVE CHICAGO, IL 60654	N/A PC		GENERAL & UNRESTRICTED	2,000
ASHOKA 1700 N MOORE ST STE 2000 ARLINGTON, VA 22209	N/A PC		ASHOKA GERMANY DIVISION	6,250
ASPIRE PUBLIC SCHOOLS 1001 22ND AVE STE 100 OAKLAND, CA 94606	N/A PC		GENERAL & UNRESTRICTED	4,000
ATLANTA COMMUNITY FOOD BANK INC 732 JOSEPH E LOWERY BLVD NW ATLANTA, GA 30318	N/A PC		GENERAL & UNRESTRICTED	1,000
ATTENTION INC 1443 SPRUCE ST BOULDER, CO 80302	N/A PC		GENERAL & UNRESTRICTED	1,000
BLUE OAKS CHURCH 6601 OWENS DR STE 230 PLEASANTON, CA 94588	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	200

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
BLUE OAKS CHURCH 6601 OWENS DR STE 230 PLEASANTON, CA 94588	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	999
BOTTOMLESS CLOSET 16 E 52ND ST 15TH FL NEW YORK, NY 10022	N/A PC		GENERAL & UNRESTRICTED	1,000
BOULDER COMMUNITY HEALTH FOUNDATION PO BOX 19320 BOULDER, CO 80308	N/A PC		GENERAL & UNRESTRICTED	3,000
BOULDER PRIDE PO BOX 1018 BOULDER, CO 80306	N/A PC		GENERAL & UNRESTRICTED	2,000
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC		GENERAL & UNRESTRICTED	6,000
BRING CHANGE 2 MIND 155 SANSOME ST STE 530 SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CALIFORNIA HIGH SCHOOL 9870 BROADMOOR DR SAN RAMON, CA 94583	N/A GOV	GENERAL & UNRESTRICTED	3,000
CANINE COMPANIONS FOR INDEPENDENCE PO BOX 446 SANTA ROSA, CA 95402	N/A PC	GENERAL & UNRESTRICTED	1,000
CHARITIES AID FOUNDATION AMERICA 225 REINEKERS LN STE 375 ALEXANDRIA, VA 22314	N/A PC	DIGITAL FUTURE AOTEAROA'S ELECTRIFYING DIGITAL TECHNOLOGIES EDUCATION PROGRAM	25,750
CHARITIES AID FOUNDATION AMERICA 225 REINEKERS LN STE 375 ALEXANDRIA, VA 22314	N/A PC	FOR THE FONDATION SIMPLON/FONDATION AGIR CONTRE L'EXCLUSION'S TRAINING OF UNEMPLOYED PEOPLE PROGRAM	6,600
CHESTER COUNTY FOOD BANK 650 PENNSYLVANIA DR EXTON, PA 19341	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	473
CHILDRENS HOSPITAL OF ORANGE COUNTY 1201 W LA VETA AVE ORANGE, CA 92868	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CHOC FOUNDATION 1201 W LA VETA AVE ORANGE, CA 92868	N/A PC	WORKDAY TEAM ATHLETIC GRANT - WALK IN THE PARK PROJECT	500
CHRISTIAN HERALD ASSN INC - THE BOWERY MISSION PO BOX 2000 THE MURRAY HILL STA NEW YORK, NY 10156	N/A PC	GENERAL & UNRESTRICTED	5,000
CHRISTMAS BOX INTERNATIONAL 3660 S W TEMPLE SALT LAKE CITY, UT 84115	N/A PC	GENERAL & UNRESTRICTED	5,000
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A PC	GENERAL & UNRESTRICTED	2,000
CITIZENS OF THE WORLD CHARTER SCHOOLS - LOS ANGELE 5371 WILSHIRE BLVD STE 200 LOS ANGELES, CA 90036	N/A PC	GENERAL & UNRESTRICTED	2,500
CITY CHURCH SAN FRANCISCO - A CONGREGATION OF REFO PO BOX 641049 SAN FRANCISCO, CA 94164	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
CITY SERVE OF THE TRI-VALLEY 530 MAIN ST PLEASANTON, CA 94566	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	7,992
CODE PLATOON 1221 GREENWOOD AVE WILMETTE, IL 60091	N/A	PC	EDUCATING VETERANS AND MILITARY SPOUSES TO BECOME SOFTWARE DEVELOPMENT PROFESSIONALS PROGRAM	50,000
CODE YOUR FUTURE 106 OXLEY CLOSE LONDON UNITED KINGDOM SE1 5HP	N/A	NC	EXPENDITURE RESPONSIBILITY GRANT	50,000
CONSERVATION SOCIETY OF CALIFORNIA 9777 GOLF LINKS RD OAKLAND, CA 94605	N/A	PC	GENERAL & UNRESTRICTED	5,000
COVENANT HOUSE NEW JERSEY INC 330 WASHINGTON ST NEWARK, NJ 07102	N/A	PC	GENERAL & UNRESTRICTED	1,000
CRADLES TO CRAYONS INC 155 N BEACON ST BRIGHTON, MA 02135	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,005

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
CULVER CITY MIDDLE SCHOOL 4601 ELENDIA ST CULVER CITY, CA 90230	N/A	GOV	GENERAL & UNRESTRICTED	1,000
CYSTIC FIBROSIS FOUNDATION 2002 SPROUL RD STE 102 BROOMALL, PA 19008	N/A	PC	GENERAL & UNRESTRICTED	500
DFW HUMANE SOCIETY OF IRVING INC 4140 VALLEY VIEW LN IRVING, TX 75038	N/A	PC	GENERAL & UNRESTRICTED	1,000
DIRECT RELIEF 6100 WALLACE BECKNELL RD SANTA BARBARA, CA 93117	N/A	PC	EMERGENCY RESPONSE FUND	50,000
DRESS FOR SUCCESS WORLDWIDE 32 E 31ST ST NEW YORK, NY 10016	N/A	PC	DRESS FOR SUCCESS GREATER LONDON DIVISION	25,000
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A	PC	GENERAL & UNRESTRICTED	8,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,330
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	100
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,650
FAMILY TREE INC 3805 MARSHALL ST STE 100 WHEAT RIDGE, CO 80033	N/A PC		GENERAL & UNRESTRICTED	1,000
FERTILE GROUNDWORKS 4743 E AVE LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	14,500
FERTILE GROUNDWORKS 4743 E AVE LIVERMORE, CA 94550	N/A PC		TEAM GIVING & DOING EVENT GARDEN VOLUNTEER DAY PROJECT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
FIRST GRADUATE 2973 16TH ST STE 400 SAN FRANCISCO, CA 94103	N/A	PC	GENERAL & UNRESTRICTED	1,250
FIRST GRADUATE 2973 16TH ST STE 400 SAN FRANCISCO, CA 94103	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	210
FIRST GRADUATE 2973 16TH ST STE 400 SAN FRANCISCO, CA 94103	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	775
FOOD FOR THOUGHT DENVER 5288 COORS ST ARVADA, CO 80002	N/A	PC	GENERAL & UNRESTRICTED	1,000
FRIENDS OF THE URBAN FORESTS 1007 GENERAL KENNEDY AVE STE 1 SAN FRANCISCO, CA 94129	N/A	PC	GENERAL & UNRESTRICTED	5,000
FUTUREINDESIGN INC 11621 S GRANDVILLE AVE SOUTH JORDAN, UT 84009	N/A	PC	YOUNG ADULT READINESS AND SALT LAKE EXPANSION PROGRAM	25,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GAY-LESBIAN-BISEXUAL TRANSGENDER PRIDE-TWIN CITIES 2021 E HENNEPIN AVE STE 460 MINNEAPOLIS, MN 55413	N/A PC	GENERAL & UNRESTRICTED	1,000
GENERATION - YOU EMPLOYED INC 1200 19TH ST NW STE 910 WASHINGTON, DC 20036	N/A PC	GENERATION YOU HONG KONG DIVISION	6,250
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC	ROBOTICS WORKSHOP FUND	1,000
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC	GIRLS WHO CODE SUMMER IMMERSION PROGRAM 2019	250,000
GLIDE MEMORIAL UNITED METHODIST CHURCH 330 ELLIS ST SAN FRANCISCO, CA 94102	N/A PC	GENERAL & UNRESTRICTED	2,500
GOLDEN GATE NATIONAL PARKS CONSERVANCY BLDG 201 FORT MASON SAN FRANCISCO, CA 94123	N/A PC	GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
GREAT PYRENEES RESCUE TEXAS INC 220 PACK HORSE DR BASTROP, TX 78602	N/A	PC	GENERAL & UNRESTRICTED	1,000
GREATER CHICAGO FOOD DEPOSITORY 4100 W ANN LURIE PL CHICAGO, IL 60632	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500
HABITAT FOR HUMANITY INTERNATIONAL INC 814 MIMOSA BLVD ROSWELL, GA 30075	N/A	PC	GENERAL & UNRESTRICTED	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A	PC	GENERAL & UNRESTRICTED	75,000
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	26,862
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A	PC	GENERAL & UNRESTRICTED	20,500

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FOUNDATION STATUS OF RECIPIENT				
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		BRAND & DIGITAL TEAM OFFSITE 2018 PROJECT	7,500
HABITAT FOR HUMANITY INTERNATIONAL INC PO BOX 333 LONGMONT, CO 80502	N/A PC		GENERAL & UNRESTRICTED	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC - TWIN CITI 1954 UNIVERSITY AVE W SAINT PAUL, MN 55104	N/A PC		GENERAL & UNRESTRICTED	2,500
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		GENERAL & UNRESTRICTED	7,500
HELLO WORLD FOUNDATION DBA CODERDOJO FOUNDATION DOGPATCH LABS UNIT 1, THE CHQ BLDG DUBLIN IRELAND 1	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	50,000
HESPERIAN ELEMENTARY SCHOOL 620 DREW ST SAN LORENZO, CA 94580	N/A GOV		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,393

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HIDDEN GENIUS PROJECT 2934 TELEGRAPH AVE OAKLAND, CA 94609	N/A PC		INTENSIVE IMMERSION PROGRAM	50,000
HOPES DOOR 860 AVE F 100 PLANO, TX 75074	N/A PC		GENERAL & UNRESTRICTED	1,000
HUMANE SOCIETY OF UTAH PO BOX 573659 SALT LAKE CTY, UT 84157	N/A PC		GENERAL & UNRESTRICTED	4,000
HUMANE SOCIETY SILICON VALLEY 901 AMES AVE MILPITAS, CA 95035	N/A PC		GENERAL & UNRESTRICTED	1,000
HUNGER TASK FORCE INC 201 S HAWLEY CT MILWAUKEE, WI 53214	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	513
IMERMAN ANGELS 205 W RANDOLPH ST CHICAGO, IL 60606	N/A PC		GENERAL & UNRESTRICTED	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
INNER-CITY COMPUTER STARS FOUNDATION 415 N DEARBORN CHICAGO, IL 60654	N/A	PC	GENERAL OPERATING SUPPORT TO POWER TECH JOB SKILLS TRAINING	50,000
INNOVATIONS FOR LEARNING INC 10006 CROSS CREEK BLVD STE 402 TAMPA, FL 33647	N/A	PC	GENERAL & UNRESTRICTED	2,500
INTERMOUNTAIN HEALTHCARE FOUNDATION INC 36 S STATE ST SALT LAKE CITY, UT 84111	N/A	PC	GENERAL & UNRESTRICTED	4,000
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A	PC	GENERAL & UNRESTRICTED	7,500
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A	PC	CLASSROOM AND JOB SEARCH RESOURCES FUND FOR TECH TRAINING PARTICIPANTS	1,000
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A	PC	TECHNOLOGY CAREER PATHWAY TRAINING PROGRAMS	100,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
JOBSTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	GENERAL & UNRESTRICTED	1,000
JOBSTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	GENERAL & UNRESTRICTED	1,000
JOBSTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	TECH CAREER PATHWAYS PROGRAM	100,000
JOE MITCHELL ELEMENTARY SCHOOL 1001 ELAINE AVE LIVERMORE, CA 94550	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	569
JUGEND AM WERK RUFSAUSBILDUNG FUR JUGENDLICHE BEGL THALIASTRASSE 85 VIENNA AUSTRIA 1160	N/A PC	PROJECT #FUTUREFACTORY FOR EMEA RISING	56,903
JUMA VENTURES 131 STEUART ST STE 201 SAN FRANCISCO, CA 94105	N/A PC	25TH ANNIVERSARY GALA SPONSORSHIP PROJECT	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA 3003 OAK RD STE 109 WALNUT CREEK, CA 94597	N/A	PC	GENERAL & UNRESTRICTED	2,500
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA 3003 OAK RD STE 109 WALNUT CREEK, CA 94597	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	518
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A	PC	GENERAL & UNRESTRICTED	6,500
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A	PC	DOMESTIC (US) RELIEF EFFORTS PROGRAM	5,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A	PC	DOMESTIC AID PROGRAMS	3,000
LARPBO LOS ANGELES RESPONSIBLE PIT BULL OWNERS INC 1328 18TH ST STE 6 SANTA MONICA, CA 90404	N/A	PC	GENERAL & UNRESTRICTED	4,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MARYLIN AVENUE ELEMENTARY SCHOOL 800 MARYLIN AVE LIVERMORE, CA 94551	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,880
MASSACHUSETTS AUDUBON SOCIETY INC 208 S GREAT RD LINCOLN, MA 01773	N/A PC	GENERAL & UNRESTRICTED	2,500
MAUI HUMANE SOCIETY INC PO BOX 1047 PUUNENE, HI 96784	N/A PC	GENERAL & UNRESTRICTED	25,000
MEDSHARE INTERNATIONAL 3240 CLIFTON SPRINGS RD DECATUR, GA 30034	N/A PC	GENERAL & UNRESTRICTED	15,000
MERCY CORPS 45 SW ANKENY ST PORTLAND, OR 97204	N/A PC	GLOBAL DISASTER RELIEF EFFORTS FUND	50,000
MILO FOUNDATION P O BOX 6625 ALBANY, CA 94706	N/A PC	GENERAL & UNRESTRICTED	2,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
MISSION GRADUATES 3040 16TH ST SAN FRANCISCO, CA 94103	N/A PC		GENERAL & UNRESTRICTED	1,250
MOTHER BEAR PROJECT PO BOX 62188 MINNEAPOLIS, MN 55426	N/A PC		GENERAL & UNRESTRICTED	5,000
MOVEMBER FOUNDATION PO BOX 1595 CULVER CITY, CA 90232	N/A PC		GENERAL & UNRESTRICTED	2,500
MULTIPLE SCLEROSIS FOUNDATION INC 6520 N ANDREWS AVE FT LAUDERDALE, FL 33309	N/A PC		GENERAL & UNRESTRICTED	500
MUTTVILLE PO BOX 410207 SAN FRANCISCO, CA 94141	N/A PC		GENERAL & UNRESTRICTED	1,000
NATIONAL MULTIPLE SCLEROSIS SOCIETY 733 3RD AVE NEW YORK, NY 10017	N/A PC		GENERAL & UNRESTRICTED	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
NATURE BRIDGE 28 GEARY ST STE 650 SAN FRANCISCO, CA 94108	N/A PC	GENERAL & UNRESTRICTED	5,000
NEW VENTURE FUND 1201 CONNECTICUT AVE NW STE 300 WASHINGTON, DC 20036	N/A PC	TO SUPPORT RABN, PART OF THE RE-WORK AMERICA TASKFORCE	50,000
NORTHERN VIRGINIA FAMILY SERVICE 10455 WHITE GRANITE DR OAKTON, VA 22124	N/A PC	GENERAL & UNRESTRICTED	2,500
NPOWER NY INC 3 METRO TECH CENTER BROOKLYN, NY 11201	N/A PC	GENERAL & UNRESTRICTED	75,000
OAKLAND LEAF FOUNDATION 520 3RD ST STE 109 OAKLAND, CA 94607	N/A PC	GENERAL & UNRESTRICTED	4,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	GENERAL & UNRESTRICTED	2,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A	PC	CAN-ENGINEERING FOOD DRIVE PROJECT	6,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,354
OPERATION GRATITUDE INC PO BOX 260257 ENCINO, CA 91426	N/A	PC	GENERAL & UNRESTRICTED	1,900
OPERATION GRATITUDE INC PO BOX 260257 ENCINO, CA 91426	N/A	PC	CARE PACKAGE PROJECT	1,349
OREGON FOOD BANK INC 7900 NE 33RD DR PORTLAND, OR 97211	N/A	PC	GENERAL & UNRESTRICTED	1,000
PAN MASSACHUSETTS CHALLENGE TRUST 77 4TH AVE NEEDHAM HGTS, MA 02494	N/A	PC	GENERAL & UNRESTRICTED	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PARTNERS IN COMMUNITY DEVELOPMENT 1421 WHISPERING OAKS WAY PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	5,000
PENNSYLVANIA SOCIETY FOR THE PREVENTION OF CRUELTY 350 E ERIE AVE PHILADELPHIA, PA 19134	N/A PC		GENERAL & UNRESTRICTED	1,000
PEOPLE RESPONDING IN SOCIAL MINISTRY 1220 ZANE AVE N GOLDEN VALLEY, MN 55422	N/A PC		GENERAL & UNRESTRICTED	2,500
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454	N/A PC		TECHNOLOGY CAREER TRAINING PROGRAM	150,000
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 4659B BERNAL AVE PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	1,000
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 4659B BERNAL AVE PLEASANTON, CA 94566	N/A PC		PPIE RUN FOR EDUCATION FUND	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND				PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT				
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 4659B BERNAL AVE PLEASANTON, CA 94566	N/A PC	7TH ANNUAL PLEASANTON RUN FOR EDUCATION FUND			20,000
POP-UP BIRTHDAY FOUNDATION 2805 HUBBARD CIR ROLLINGWOOD, TX 78746	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)			1,000
PROJECT HOME 1515 FAIRMOUNT AVE PHILADELPHIA, PA 19130	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)			568
PROJECT HOME 1515 FAIRMOUNT AVE PHILADELPHIA, PA 19130	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)			4,930
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUD 5301 CASE AVE PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED			6,000
PTA GEORGIA CONGRESS 2865 MARS HILL RD NW ACWORTH, GA 30101	N/A PC	GENERAL & UNRESTRICTED			1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
REDF 2 EMBARCADERO CTR STE 650 SAN FRANCISCO, CA 94111	N/A PC		BREAKING DOWN EMPLOYMENT BARRIERS TO ACHIEVE ECONOMIC MOBILITY FOR PEOPLE WITH DISADVANTAGES PROGRAM	75,000
REGIONAL PARKS FOUNDATION PO BOX 21074 CRESTMONT STA OAKLAND, CA 94620	N/A PC		GENERAL & UNRESTRICTED	6,000
RONALD MCDONALD HOUSE OF SAN FRANCISCO INC 1640 SCOTT ST SAN FRANCISCO, CA 94115	N/A PC		GENERAL & UNRESTRICTED	5,000
ROSIES PLACE INC 889 HARRISON AVE BOSTON, MA 02118	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	495
SALT LAKE COMMUNITY ACTION PROGRAM 1307 S 900 W SALT LAKE CTY, UT 84104	N/A PC		GENERAL & UNRESTRICTED	5,000
SALT LAKE COUNTY 2001 S STATE ST SALT LAKE CITY, UT 84109	N/A GOV		ANIMAL SERVICES DIVISION	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENTRECIPIENT NAME AND ADDRESSPURPOSE OF GRANT OR CONTRIBUTIONAMOUNT

SAVE THE REDWOODS LEAGUE
111 SUTTER ST 11TH FL
SAN FRANCISCO, CA 94104

N/A
PC

GENERAL & UNRESTRICTED

1,000

SECOND HARVEST FOOD BANK OF SANTA CLARA AND SAN MA
750 CURTNER AVE
SAN JOSE, CA 95125

N/A
PC

GENERAL & UNRESTRICTED

1,000

SECOND HARVEST FOOD BANK OF SANTA CLARA AND SAN MA
750 CURTNER AVE
SAN JOSE, CA 95125

N/A
PC

GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND
GRANT SCHEDULE)

455

SECOND HARVEST HEARTLAND
1140 GERVAIS AVE
SAINT PAUL, MN 55109

N/A
PC

GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND
GRANT SCHEDULE)

500

SELF-ESTEM
6114 LA SALLE AVE STE 297
OAKLAND, CA 94611

N/A
PC

STEM EXPLORATION CAMP & NETWORKING CLUB PROJECT

5,000

SERVICE OPPORTUNITY FOR SENIORS
2235 POLVOROSA AVE STE 260
SAN LEANDRO, CA 94577

N/A
PC

GENERAL & UNRESTRICTED

1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
SHANE MCCONKEY FOUNDATION PO BOX 3666 OLYMPIC VLY, CA 96146	N/A	PC	GENERAL & UNRESTRICTED	2,500
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A	PC	GENERAL & UNRESTRICTED	2,500
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	928
SLIDE RANCH 2025 SHORELINE HWY MUIR BEACH, CA 94965	N/A	PC	GENERAL & UNRESTRICTED	2,500
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A	PC	TECHTONICA APPRENTICESHIP PROJECT	5,000
SPECTRUM COMMUNITY SERVICES INC 2621 BARRINGTON CT HAYWARD, CA 94545	N/A	PC	GENERAL & UNRESTRICTED	8,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
TECH IMPACT 417 N 8TH ST STE 203 PHILADELPHIA, PA 19123	N/A PC		GENERAL & UNRESTRICTED	1,000
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC PO BOX 2599 OAKLAND, CA 94614	N/A PC		GENERAL & UNRESTRICTED	17,000
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC PO BOX 2599 OAKLAND, CA 94614	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	784
THE CRAYON INITIATIVE 540 GLASGOW CIR DANVILLE, CA 94526	N/A PC		GENERAL & UNRESTRICTED	1,000
THE GO GREEN INITIATIVE ASSOCIATION 2529 VIA ESPADA PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	5,000
THE GREATER BOSTON FOOD BANK INC 70 S BAY AVE BOSTON, MA 02118	N/A PC		GENERAL & UNRESTRICTED	2,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND				PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT				
THE HUMANE SOCIETY OF BOULDER VALLEY INC 2323 55TH ST BOULDER, CO 80301	N/A PC			GENERAL & UNRESTRICTED	1,000
THE HUMANE SOCIETY OF BOULDER VALLEY INC 2323 55TH ST BOULDER, CO 80301	N/A PC			BOULDER OFFICE HUMANE SOCIETY VOLUNTEER OPPORTUNITY PROJECT	2,500
THE JEFFERSON AWARDS FOR PUBLIC SERVICE 100 W 10TH ST STE 1005 WILMINGTON, DE 19801	N/A PC			2018 CHAMPION PARTNERSHIP FUND	25,000
THE NEMOURS FOUNDATION 10140 CENTURION PKWY N JACKSONVILLE, FL 32256	N/A PC			HELP OUR KIDS RADIOTHON	10,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA AT SAN PO BOX 45339 SAN FRANCISCO, CA 94145	N/A PC			CONCERT FUND FOR UCSF BENIOFF CHILDREN'S HOSPITAL	50,000
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC			GENERAL & UNRESTRICTED	2,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A	PC	GENERAL & UNRESTRICTED	4,650
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	129
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A	PC	GENERAL & UNRESTRICTED	2,500
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	509
TREE UTAH 824 S 400 W STE B121 SALT LAKE CTY, UT 84101	N/A	PC	GENERAL & UNRESTRICTED	2,500
UNIVERSITY OF DUBLIN FUND CAHILL GORDON R LLP 80 PINE ST NEW YORK, NY 10005	N/A	PC	BRIDGE 21 TRANSITION PROGRAM	50,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
UNIVERSITY OF DUBLIN FUND CAHILL GORDON R LLP 80 PINE ST NEW YORK, NY 10005	N/A PC	BRIDGE 21 TRANSITION PROGRAM	17,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	1,000
UTAH COMMUNITY ACTION PARTNERSHIP ASSOCIATION 5284 S COMMERCE DR STE C264 MURRAY, UT 84107	N/A PC	GENERAL & UNRESTRICTED	5,000
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	508
VALLEY HUMANE SOCIETY INC 3670 NEVADA ST PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	6,000
WAGS AND WALKS 1946 WESTHOLME AVE LOS ANGELES, CA 90025	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
WEST SEATTLE FOOD BANK 3419 SW MORGAN ST SEATTLE, WA 98126		N/A PC		GENERAL & UNRESTRICTED	1,000
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109		N/A PC		GENERAL & UNRESTRICTED	2,500
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109		N/A PC		JACKSONVILLE CHAPTER	5,000
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109		N/A PC		BOSTON CHAPTER	2,500
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109		N/A PC		JACKSONVILLE/SOUTH FLORIDA WORKFORCE DEVELOPMENT PROGRAM	25,000
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109		N/A PC		WORKFORCE DEVELOPMENT PROGRAM	6,250

ATTACHMENT 9 (CONT'D)

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC		LOS ANGELES WORKFORCE DEVELOPMENT PROGRAM	6,250
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC		DIRECT SERVICE PROGRAM	600,000
YEAR UP INC - ATLANTA 730 PEACHTREE ST STE 900 ATLANTA, GA 30308	N/A PC		GENERAL & UNRESTRICTED	1,000
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	6,000
YEAR UP INC - CHICAGO 223 W JACKSON BLVD STE 400 CHICAGO, IL 60606	N/A PC		CHICAGO'S WORKFORCE DEVELOPMENT PROGRAM	6,250
YEAR UP INC - NEW YORK 85 BROAD ST 6TH FL NEW YORK, NY 10004	N/A PC		INTERNSHIP PORTFOLIO PRESENTATIONS PROJECT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 9 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YEAR UP INC - NEW YORK 85 BROAD ST 6TH FL NEW YORK, NY 10004	N/A PC		YEAR UP NEW YORK TRAINING PROGRAM	6,250
ANN & ROBERT H LURIE CHILDRENS HOSPITAL OF CHICAGO 225 E CHICAGO AVE, BOX 4 CHICAGO, IL 60611	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	541
ATLANTA RONALD MCDONALD HOUSE CHARITIES INC 795 GATEWOOD RD NE ATLANTA, GA 30329-4200	N/A PC		TEAM VOLUNTEER PROGRAM	776
TOTAL CONTRIBUTIONS PAID				<u>2,773,598</u>
TOTAL PART I, LINE 25, COLUMN (A) AND PART XV, LINE 3A LE				\$2,773,598
LESS AMOUNT TREATED AS QUALIFYING DISTRIBUTIONS ON PART XII, LINE 2A				\$ 66,670
TOTAL PART I, LINE 25, COLUMN (D)				<u>\$2,706,928</u>

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items: Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Gift cards	42	02/15/18	First Graduate	210	210	\$ 210
College care kits	42	02/15/18	First Graduate	775	775	\$ 775
Welcome home and emergency preparedness kits	1,800	02/27/18	Habitat for Humanity International Inc	26,862	26,862	\$ 26,862
Stationery supplies	34	03/06/18	Together We Rise Corporation	129	129	\$ 129
Cleaning supply kits	130	04/04/18	Eden Housing Inc	1,650	1,650	\$ 1,650
Kits including yoga and wellness supplies	10	04/06/18	Project Home	568	568	\$ 568
Hygiene care kits	340	04/06/18	Project Home	4,930	4,930	\$ 4,930
Classroom supply kits	5	05/02/18	Hesperian Elementary School	3,393	3,393	\$ 3,393
Teacher appreciation and classroom supply kits	270	05/02/18	Joe Mitchell Elementary School	569	569	\$ 569
Teacher appreciation and classroom supply kits	45	05/02/18	Marylin Avenue Elementary School	3,880	3,880	\$ 3,880
Grocery items	380	07/30/18	Second Harvest Food Bank of Santa Clara and San Mateo Counties	455	455	\$ 455
Kroger Family of Stores gift cards	2	08/03/18	Utah Food Bank	508	508	\$ 508
Backpacks and back-to-school supplies	153	08/07/18	Eden Housing Inc	2,330	2,330	\$ 2,330
Grocery items	218	08/07/18	Greater Chicago Food Depository	500	500	\$ 500
Grocery items	772	08/07/18	Rosies Place Inc	495	495	\$ 495
Grocery items	694	08/07/18	The Alameda County Community Food Bank Inc	784	784	\$ 784
Grocery items	583	08/10/18	Second Harvest Heartland	500	500	\$ 500
Grocery items	480	08/24/18	Chester County Food Bank	473	473	\$ 473
Toiletry supply kits	96	08/24/18	Cradles to Crayons Inc	1,005	1,005	\$ 1,005
Grocery items	190	10/03/18	Hunger Task Force Inc	513	513	\$ 513
Gift cards	4	10/29/18	Eden Housing Inc	100	100	\$ 100
Holiday kits including food, toiletries and gift cards	51	11/05/18	Open Heart Kitchen of Livermore Incorporated	3,354	3,354	\$ 3,354
Birthday Boxes	7	11/07/18	Pop-Up Birthday Foundation	1,000	1,000	\$ 1,000
Tie-blankets	15	11/08/18	Ann & Robert H Lurie Childrens Hospital of Chicago	541	541	\$ 541
Breakfast baskets and kitchen supplies	553	12/10/18	Shepherds Gate	928	928	\$ 928
Meal gift card	1	12/11/18	Blue Oaks Church	200	200	\$ 200
Kits with grocery items	100	12/13/18	City Serve of the Tri-Valley	7,992	7,992	\$ 7,992
Various items	83	12/15/18	Blue Oaks Church	999	999	\$ 999
Blankets	20	12/17/18	Tony La Russas Animal Rescue Foundation	509	509	\$ 509
Robots	9	01/15/19	Junior Achievement of Northern California	518	518	\$ 518
Total				\$ 66,670	\$ 66,670	\$ 66,670

Form 990-PF, Part III, Line 3 - Other Increases:

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